

2025 Diversity Calendar

Celebrating diverse lives every day.





JANUARY 2025

1 WED

NEW YEAR'S DAY

4 SAT

WORLD BRAILLE DAY

Raising awareness of the importance of Braille for accessibility

7 TUE

ORTHODOX CHRISTMAS DAY

Celebrating the birth of Christ in the Orthodox tradition

13

LOHRI MAGHI

MON

Hindu festival marking harvest and new beginnings

14 TUE

ORTHODOX NEW YEAR'S DAY

19 SUN

WORLD RELIGION DAY

Promoting interfaith understanding and harmony

20

MARTIN LUTHER KING DAY

MON

Honouring the legacy of a civil rights leader

27 MON

HOLOCAUST MEMORIAL DAY

29 WED

LUNAR NEW YEAR

GET IN TOUCH

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FEBRUARY 2025

1	WORLD HIJAB DAY
SAT	Celebrating Muslim women who wear the hijab

5 NATIONAL GIRLS & WOMEN IN SPORT DAY
WED Highlighting women's achievements in sports

TIME TO TALK DAY

Encouraging conversations about mental health

11 INTERNATIONAL DAY OF WOMEN & GIRLS IN SCIENCE
TUE Recognising women in STEM

12 SEXUAL AND REPRODUCTIVE HEALTH AWARENESS DAY

WORLD DAY OF SOCIAL JUSTICE

THU Advocating for fair and equal societies

21 INTERNATIONAL MOTHER LANGUAGE DAY

Celebrating linguistic and cultural diversity

24 EATING DISORDER AWARENESS WEEK (24 FEB - 2 MAR)

START OF RAMADANFRI Beginning of the Islamic holy month of fasting

EVENT SCHEDULE

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MARCH 2025

1	ZERO DISCRIMINATION DAY
SAT	INTERNATIONAL WHEELCHAIR DAY

3	WORLD HEARING DAY		
MON	Raising awareness of hearing health		

8	INTERNAT	IONAL W	OMEN'S DAY			
SAT	Honouring equality	women's	achievements	and	advocating	for

17-23	NEURODIVERSITY CELEBRATION WEEK
MON-SUN	Embracing diverse ways of thinking and learning

21	SINGLE PARENTS DAY
FRI	WORLD DOWN SYNDROME DAY

INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

22	GUDI PADWA
SAT	Celebrating the Hindi New Year

24	INTERNATIONAL DAY FOR THE RIGHT TO TRUTH
MON	Honouring victims of human rights violations

29	END OF RAMADAN
SAT	Concluding the holy month of fasting

31	TRANS DAY OF VISIBILITY
MON	Celebrating trans lives and achievements

GET IN TOUCH









APRIL 2025

2 WED

WORLD AUTISM DAY

7MON

REFLECTION ON TUTSI GENOCIDE

Remembering victims of the 1994 genocide in Rwanda

12

PASSOVER (START)

SAT

Commemorating the liberation of Israelites from slavery

13

VAISAKHI

SUN

Marking the Punjabi New Year and Sikh harvest festival

14

BENGALI NEW YEAR

MON

Welcoming the new year in Bengali culture

PUTHANDU

Celebrating the Tamil New Year

20

PASSOVER (END)

SUN

Concluding the Jewish holiday of liberation

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MAY 2025

MAY DAY

Observing Pagan spring traditions **MON**

DEAF AWARENESS WEEK 5-11

Promoting the rights and contributions of the deaf **MON-SUN**

community

12-18 **BLACK INCLUSION WEEK**

MON-SUN Advocating for racial equity and inclusion

13-19 LEARNING AT WORK WEEK

TUE-MON Encouraging workplace learning and development

NATIONAL DAY FOR STAFF NETWORKS

Recognising workplace diversity networks **WED**

GLOBAL ACCESSIBILITY AWARENESS DAY

Focusing on accessibility and inclusion

DAY AGAINST TRANSPHOBIA HOMOPHOBIA, BIPHOBIA, AND

SAT

WORLD DAY FOR CULTURAL DIVERSITY

PANSEXUAL VISIBILITY DAY

Recognising and celebrating pansexual identities

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JUNE 2025

3-9

VOLUNTEERS WEEK

TUE-MON

Celebrating the impact of volunteers

5

DAY OF ARAFAH

THU

Islamic holiday of reflection and fasting

12

WORLD DAY AGAINST CHILD LABOUR

THE

Fighting against child exploitation

14

GLOBAL WELLNESS DAY

ΔΤ

Promoting holistic health and well-being

17-23

LEARNING DISABILITY WEEK

TUE-MON

Raising awareness of learning disabilities

18

AUTISTIC PRIDE DAY

W

Celebrating autistic identity and achievements

20

WORLD REFUGEE DAY

FRI

Highlighting the plight and resilience of refugees

FATHERS' MENTAL HEALTH DAY

25-26

HIJRA

WED-THU

Observing the start of the Islamic calendar year

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JULY 2025

6 SUN

OMNISEXUAL VISIBILITY DAY

14 MON

INTERNATIONAL NON-BINARY DAY

Advocating for non-binary rights and recognition

17

WORLD DAY FOR INTERNATIONAL JUSTICE

Promoting accountability for international crimes

18

FRI

NELSON MANDELA DAY

Honouring Mandela's legacy of equality and peace

SOUTH ASIAN HERITAGE MONTH (START)

Celebrating the rich cultural legacy of countries in South

Asia

24

SAMARITANS AWARENESS DAY

Encouraging support for those in distress

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AUGUST 2025

1-7 WORLD BREASTFEEDING WEEK

FRI-THU Promoting awareness of breastfeeding benefits

INDIGENOUS PEOPLES DAY

SAT Recognising the contributions of Indigenous cultures

12 INTERNATIONAL YOUTH DAY

TUE Empowering young voices and leadership

17 SOUTH ASIAN HERITAGE MONTH (END)

SUN Celebrating the rich cultural legacy of countries in South

19 WORLD HUMANITARIAN DAY

Honouring humanitarian workers worldwide

THU Remembering victims of terrorist attacks

SLAVE TRADE REMEMBRANCE DAY

Reflecting on the abolition of the slave trade

EVENT SCHEDULE SCHEDULE

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SEPTEMBER 2025

5 INTERNATIONAL DAY OF CHARITY
Encouraging global philanthropy

WORLD SUICIDE PREVENTION DAY

12 END DIGITAL POVERTY DAY

Bridging the digital divide for all

WORLD AFRO DAY

Celebrating Afro hair and culture

18 EQUAL PAY DAY

THU Advocating for pay equity worldwide

20-25 WEEK OF HAPPINESS AT WORK
SAT-THU Promoting positivity in workplaces

BI-VISIBILITY DAY

TUE Recognising and celebrating bisexual identities

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OCTOBER 2025

1 WED

INTERNATIONAL DAY OF OLDER PERSONS

6-10

WORK-LIFE BALANCE WEEK

MON-FRI

Promoting healthy work-life practices

10

WORLD MENTAL HEALTH DAY

FRI

Supporting global mental health initiatives

11

NATIONAL COMING OUT DAY

SAT

Encouraging LGBTQ+ individuals to share their stories

15

RURAL WOMEN DAY

WED

Highlighting the role of women in rural development

INTERNATIONAL PRONOUN DAY

Promoting inclusive language and pronoun awareness

18

MENOPAUSE DAY

SAT

Raising awareness of menopause issues

20-26

ASEXUAL AWARENESS WEEK

MON-SUN

Celebrating asexual identities and experiences

21

DIWALI

TUE

Hindu festival of lights and new beginnings

22

WEAR RED DAY

WED

Taking a stand against racism

27

MENTORING DAY

MON

Encouraging mentorship for growth and success

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NOVEMBER 2025

PURPLE TUESDAY

TUE Advocating for accessible shopping experiences

STRESS AWARENESS DAY

WED Focusing on managing workplace stress

INTERSEX REMEMBRANCE DAY

SAT Remembering intersex individuals lost to violence

11 REMEMBRANCE DAY

TUE Honouring military service and sacrifices

13-19
TRANSGENDER AWARENESS WEEK
THU-WED

19 INTERNATIONAL MEN'S DAY
WED Promoting positive masculinity and well-being

WORLD YOUTH DAY

SUN

Celebrating youth empowerment and involvement

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DECEMBER 2025

WORLD AIDS DAY

MON Advocating for AIDS awareness and prevention

DAY FOR ABOLITION OF SLAVERY

Combating slavery in all its forms

DAY FOR PERSONS WITH DISABILITIES

7 NATIONAL GRIEF AWARENESS WEEK
Supporting individuals through grief

10 HUMAN RIGHTS DAY
WED Upholding universal human rights

CHRISTMAS JUMPER DAY
Supporting children's charities during the festive season

18 INTERNATIONAL MIGRANTS DAY
THU Recognising the contributions of migrants globally

YULE
SUN Celebrating the winter solstice and ancient traditions

CHRISTMAS DAY

31 NEW YEAR'S EVE

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