

NATIONAL PAN-HELLENIC COUNCIL, INC.®



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE

*Historically Stronger Together, the Divine Nine® Family:
A Lifelong Journey of Connection*



Registration Guide

October 30 - November 2, 2025

Houston, Texas



National Pan-Hellenic Council, Inc. and members for over 115 years, H-E-B has contributed to worthy causes throughout Texas and Mexico, and we continue to support our community as strongly as ever.

To help us maintain that tradition, we ask that you encourage members of your organization to visit their nearest H-E-B store.



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



Welcome to Houston

*Howdy
y'all!*



**We look forward to seeing you
at this year's leadership
conference!**

**October 30 - November 2, 2025
Houston, Texas**



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



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73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



MPHC, Inc.®

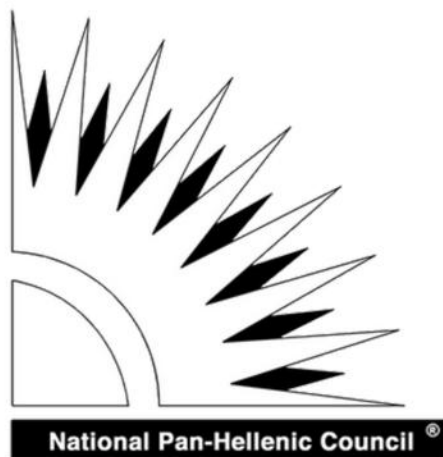




★ About VPHC, Inc.®

The **National Pan-Hellenic Council® (NPHC)** affectionately known as the “Divine Nine®,” was founded on May 10, 1930 on the campus of Howard University in Washington, DC. The purpose of the NPHC has been to foster cooperative actions of its members in dealing with matters of mutual concern. Thus, NPHC promotes the well-being of its affiliate fraternities and sororities, facilitates the establishment and development of local councils of the NPHC, and provides leadership training for its constituents. The NPHC incorporated under the laws of the State of Illinois in 1937.

The National Pan-Hellenic Council, Inc.®, is composed of the following nine member organizations (listed in order of their founding):



1. Alpha Phi Alpha Fraternity, Inc.
2. Alpha Kappa Alpha Sorority, Inc.®
3. Kappa Alpha Psi Fraternity, Inc.
4. Omega Psi Phi® Fraternity, Inc.
5. Delta Sigma Theta Sorority, Inc.
6. Phi Beta Sigma Fraternity, Inc.
7. Zeta Phi Beta Sorority, Inc.
8. Sigma Gamma Rho Sorority, Inc.
9. Iota Phi Theta Fraternity, Inc.

May 1930

*Chartering Organizations

Alpha Kappa Alpha Sorority, Inc.®
Kappa Alpha Psi Fraternity, Inc.
Omega Psi Phi® Fraternity, Inc.
Delta Sigma Theta Sorority, Inc.
Zeta Phi Beta Sorority, Inc.

1931

Alpha Phi Alpha Fraternity, Inc.
Phi Beta Sigma Fraternity, Inc.

1937

Sigma Gamma Rho Sorority, Inc.

1997

Iota Phi Theta Fraternity, Inc.
joined as the ninth affiliate member of NPHC®



Conference Overview

2025 HOUSTON NPHC® LEADERSHIP CONFERENCE

Our 73rd Biennial National Leadership Conference (NLC) will be held October 30 – November 2, 2025, at the Omni Houston Hotel in Houston, Texas.

This year's NLC is geared towards NPHC® leaders, members, and partners from across the nation and around the globe who will gather for four days of impactful education, moments of empowerment, and excellence.

The NLC is designed to strengthen the collective impact of our councils and organizations. Our conference will feature:

- Strategic leadership training for collegiate and alumni councils.
- Specialized workshops on governance, compliance, advocacy, and financial operations.
- Dynamic plenary sessions led by national thought leaders and public officials.
- Recognition of outstanding councils and members at the NPHC Awards Gala.
- Exclusive networking, branding, and partnership opportunities.
- Social action activations and civic engagement initiatives.

Whether this is your first-time as a delegate or you are a returning leader, the NPHC® NLC offers transformative insight to elevate your council and amplify your will to serve.

Council of Presidents

The National Pan-Hellenic Council, Inc. (NPHC®), affectionately known as “The Divine Nine®,” is composed of the following member organizations:

Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc.®, Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi® Fraternity, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc., & Iota Phi Theta Fraternity, Inc.

The Council of Presidents (COP) is composed of the president of each member fraternity or sorority, or an authorized representative designated by that president to serve in their absence. The COP serves as the supreme governing authority of the National Pan-Hellenic Council, Inc. (NPHC®) and is fully vested with that authority.



COP CHAIR
DR. STACIE NC GRANT
International President
Zeta Phi Beta Sorority, Incorporated



COP VICE CHAIR
JIMMY MCMIKLE
Grand Polemarch
Kappa Alpha Psi® Fraternity, Inc.



LUCIEN J. METELLUS, JR.
General President
Alpha Phi Alpha Fraternity, Inc.®



DANETTE ANTHONY REED
International President & CEO
Alpha Kappa Alpha Sorority, Inc.®



RICKY LEWIS
International President & CEO
Omega Psi Phi Fraternity, Inc.®



CHERYL W. TURNER
International President
Delta Sigma Theta Sorority, Inc.®



DAVID A. TURNER
International President
Phi Beta Sigma Fraternity, Inc.



MARICA T. HARRIS
International Grand Basileus
Sigma Gamma Rho® Sorority, Inc.



ORLANDO O. GRANT
International Grand Polaris
Iota Phi Theta® Fraternity, Inc.



Executive Board



The National Pan-Hellenic Council, Inc. (NPHC®), National Executive Board of Directors (NEBD) shall serve in an advisory role to the Council of Presidents (COP).

The NEBD shall have the authority to establish local chapters and provide direction to chapters on matters pertinent to NPHC® as directed by the COP.



DONNA JONES ANDERSON
President
Delta Sigma Theta Sorority, Inc.®



DR. RALPH "RJ" JOHNSON
First Vice President
Kappa Alpha Psi® Fraternity, Inc.



ADIRA ABDULLAH
Second Vice President
Sigma Gamma Rho® Sorority, Inc.



KIMBERLY WARREN GREEN
Secretary
Delta Sigma Theta Sorority, Inc.®



TAMARA JOHNSON
Treasurer
Zeta Phi Beta Sorority, Incorporated



ANTHONY SLEDGE
Chaplain
Alpha Phi Alpha Fraternity, Inc.®



FASHIKA WILLIS MCCLELLAND, PRP
Parliamentarian
Alpha Kappa Alpha Sorority, Inc.®



JENNIFER SAINT-PREUX, J.D.
Legal Counsel
Sigma Gamma Rho® Sorority, Inc.



MALCOLM WHITESIDE, JR.
Chair, Alumni Councils
Phi Beta Sigma Fraternity, Inc.



CASSANDRA JOSEPH
Chair, Collegiate Councils
Alpha Kappa Alpha Sorority, Inc.®



LLOYD STALLINGS, JR.
Chair, Conference Planning
Omega Psi Phi® Fraternity, Inc.



BENNETT IZEH, J.D.
Chair, Programming
Iota Phi Theta® Fraternity, Inc.



VANETTA CHEEKS REEDER
34th NPHC® President
Sigma Gamma Rho® Sorority, Inc.





73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



*Conference
Greeting*





Welcome to Houston

Welcome to the NPHC's 2025 National Leadership Conference!

Dear Registrants,

I am estactic to invite you to join me in Houston, Texas, where the **73rd Biennial National Leadership Conference (NLC) of the National Pan-Hellenic Council, Inc.[®] (NPHC)** will be held from **October 30 – November 2, 2025**.

We are thrilled to welcome **Sorors and Fraters** from across the nation who are excited to convene, connect, and contribute to the forward progress of our beloved council. During our time together, I am confident that we **will grow stronger—together**.

As we continue to advance the NPHC's essential programs of service and advocacy, **now is the time** for us to gather and galvanize our collective impact on our communities, our nation, and the world. We will uplift and celebrate those councils, Fraters, and Sorors who are seizing this moment to make a difference and we will share strategies to help all of us deliver on the promises of our mission.

In addition to our business plenary sessions, this year's conference will feature:

- **Transformative workshops**
 - **Hands-on community service events**
 - **Networking and leadership-building activities**
- ... all designed to reinforce this year's theme:

**“HISTORICALLY STRONGER TOGETHER, THE DIVINE NINE[®] FAMILY:
A Lifelong Journey of Connection.”**

We urge you to fully **engage, participate, and invest** your time in learning more about the governance and collective power of NPHC, Inc. This is a defining moment in our shared journey and what an exciting time it is to attend NLC!



Welcome to Houston

To our **Houston Host Council** with support from North Houston, **THANK YOU**. Your dedication, attention to detail, and warm hospitality represents the very best of what NPHC stands for. We are grateful for your leadership and proud of all you are doing to ensure a welcoming and impactful experience for every attendee.

Let the conference theme serve as a beacon of light to guide us as we continue our journey of steadfast unity and service. We look forward to this conference being a record-setting experience in every possible way.

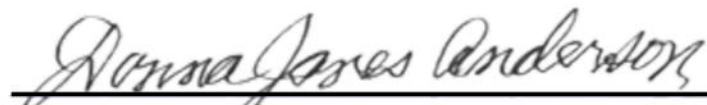
As you review the materials in this registration book, we ask that you:

- Pay close attention to the conference's general information and deadlines.
- Review the "Know Before You Go" section to plan/pack accordingly
- Take advantage of every opportunity to engage and grow
- Make plans to be fully present for what promises to be a meaningful and empowering experience

The NPHC Executive Board, Council of Presidents, Houston Host Council leads, and our many dedicated committee members are working tirelessly to ensure that your time in Houston is not only productive, but also memorable.

Thank you again for registering and we look forward to greeting you in "H-Town".

With sincere gratitude,



Donna Jones Anderson

35th National President

National Pan-Hellenic Council, Inc.[®]





73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



Conference Schedule





Schedule-at-a-Glance

Thursday, October 30

NPHC® Executive Board Meeting
8:00 am – 10:00 am
River Oaks

COP In-Person Meeting
10:00 am – 1:00 pm
River Oaks

Officer Training Workshops
1:30 pm – 6:00 pm
Westbury-Midtown
Timber Grove-Museum Park

General Workshops
1:30 pm – 6:00 pm
Westbury-Midtown
Timber Grove-Museum Park

College & Career Fair
Noon - 4:00 pm
Post Oak Ballroom
Pre-Function

Vendor/Exhibitors Area
Noon - 6:00 pm
Greenway Ballroom

Opening Plenary Session
6:00 pm - 8:00 pm
Post Oak Ballroom

Welcome to Houston Reception
8:00 pm – 10:00 pm
The Landing-Pool Area

• Schedule of events is subject to change

Friday, October 31

Workshops & Training Sessions
7:00 am - 6:00 pm
Westbury-Midtown
Timber Grove-Museum Park

Vendor/Exhibitors Area
8:00 am - 11:00 pm
Greenway Ballroom

College & Career Fair
10:00 am - 4:00 pm
Post Oak Ballroom
Pre-Function

Red Cross Blood Drive
Noon – 6:00 pm
Upper Kirby

Social Justice Luncheon
Noon - 2:00 pm
Post Oak Ballroom

State of NPHC® & Fireside Chat
Plenary Session
2:00 pm – 3:00 pm
Post Oak Ballroom

Area Meetings
3:00 pm – 4:00 pm
Westbury-Midtown Memorial-Timber Grove
Museum Park-Montrose

Sorority & Fraternity Caucuses
5:00 pm - 6:00 pm
Westbury-Midtown Memorial-Timber Grove
Museum Park-Montrose

Public Meeting
6:00 pm - 8:00 pm
Post Oak Ballroom

Greek Comedy & Step Show
10:00 pm – 1:00 am
Post Oak Ballroom



Schedule-at-a-Glance

Saturday, November 1

Workshops & Training Sessions

7:00 am - 1:00 pm

Westbury-Midtown
Timber Grove-Museum Park

Vendor/Exhibitors Area

8:00 am - 6:00 pm

Greenway Ballroom

Collegiate Breakfast

9:00 am - 10:30 am

Constellation Ballroom East & West

Collegiate Panel

10:30 am - Noon

(Collegiate Only)

Post Oak Ballroom

Lunch on Your Own

1:00 pm - 2:00 pm

Sponsorship Plenary Session

1:00 pm - 3:00 pm

Workshops & Training Sessions

3:00 pm - 5:00 pm

Westbury-Midtown
Timber Grove-Museum Park

Black & White Awards Gala

7:00 pm - 1:00 am

Post Oak Ballroom

Sunday, November 2

Order of Omega

9:00 am - 10:00 am

Post Oak Ballroom

Memorial Observance

Ecumenical Service

Closing Brunch

10:00 am - 11:30 am

Post Oak Ballroom

NPHC[®] Executive Board Meeting

Noon - 2:00 pm

Greenway Ballroom

• Schedule of events is subject to change



Workshop Schedule

Workshop & Training Track Legend

ALUMNI

CAMPUS-BASED PROFESSIONAL

COLLEGIATE

COUNCIL OFFICERS

COUNCIL OPERATIONS/GOVERNANCE

GENERAL

HEALTH/WELLNESS

PERSONAL/PROFESSIONAL DEVELOPMENT



Workshop Schedule



DATE - TIME TRACK	WORKSHOP TITLE	DESCRIPTION
<p>10/30/2025 12:00 pm - 3:00 pm</p> <p>COLLEGIATE ALUMNI COUNCIL OPERATIONS/GOVERNANCE</p>	<p>General Session: Setting the Standard for Council Excellence</p>	<p>Welcome & Purpose of Certification Training</p> <ul style="list-style-type: none"> • Overview of Certification Requirements • Importance of Standardization and Operational Excellence • Role of Officers in National Strategy <p>Council Governance & Leadership Responsibilities</p> <ul style="list-style-type: none"> • Understanding Council Bylaws and Constitution • National Governing Documents of NPHC • Leadership as a Collaborative Process <p>Council Management: Financial, Legal & Operational Accountability</p> <ul style="list-style-type: none"> • Financial Cycles, Reporting, and 990 Filing • Contracts, Insurance, Risk, and Gateway Tracking • Maintaining Proper Records <p>Data-Driven Councils: Reporting, Evaluation & Legacy Tracking</p> <ul style="list-style-type: none"> • Uploading to Gateway: Membership, Programs, Service • Using Data to Improve Performance • Annual Reporting Requirements <p>Conflict Management, Ethical Leadership & Crisis Navigation</p> <ul style="list-style-type: none"> • Navigating Officer Disputes • Addressing Member Misconduct • Representing NPHC with Integrity





Workshop Schedule

<u>DATE - TIME</u> <u>TRACK</u>	<u>WORKSHOP</u> <u>TITLE</u>	<u>DESCRIPTION</u>
10/30/2025 3:00 pm - 5:00 pm COLLEGIATE ALUMNI COUNCIL OFFICERS	President & Vice President Officer Training	This training certification will spotlight: <ul style="list-style-type: none">• Vision Casting and Goal-Setting• Council Culture and Board Management• Chapter Engagement Protocols• Strategic Alignment and Branding• Navigating Conflict and Disciplinary Situations
10/30/2025 3:00 pm - 5:00 pm COLLEGIATE ALUMNI COUNCIL OFFICERS	Treasurer & Financial Secretary Officer Training	This training certification will spotlight: <ul style="list-style-type: none">• Developing and Monitoring Budgets• Payment Processing and Banking• Financial Documentation in Gateway• 990s, Internal Controls, and Best Practices• Fundraising, Sponsorships, and Financial Ethics
10/30/2025 3:00 pm - 5:00 pm COLLEGIATE ALUMNI COUNCIL OFFICERS	Secretary & Communication Officer Training	This training certification will spotlight: <ul style="list-style-type: none">• Agenda and Minutes Management• Communications: Email, Social Media, Announcements• Record Retention and Annual Reporting• Documentation Uploads in Gateway• Managing Historical Archives
10/30/2025 3:00 pm - 5:00 pm COLLEGIATE ALUMNI COUNCIL OFFICERS	Parliamentarian Officer Training	This training certification will spotlight: <ul style="list-style-type: none">• Robert's Rules in Council Meetings• Governance Structures and Model Bylaws• Conflict Management and Process Integrity• Bylaws and Standing Rule Development• Advising Officers on Process and Policy
10/30/2025 3:00 pm - 5:00 pm COLLEGIATE ALUMNI COUNCIL OFFICERS	Programming Officer & Committee Chairs Training	This training certification will spotlight: <ul style="list-style-type: none">• Building Signature Events and Initiatives• Program Assessment and Reporting• Campus and Community Partnerships• Balancing Innovation and Compliance• Creating Impactful Legacy Projects
10/30/2025 3:00 pm - 5:00 pm COLLEGIATE ALUMNI COUNCIL OFFICERS	Advisors & Campus- Based Professionals (CBPs) Training	This training certification will spotlight: <ul style="list-style-type: none">• Differentiating Advisor vs. CBP Roles• Supporting Student Autonomy with Oversight• Institutional Compliance and Policy Alignment• Addressing Council-Level Challenges• Partnering Across Departments and Councils



Workshop Schedule



<u>DATE - TIME TRACK</u>	<u>WORKSHOP TITLE</u>	<u>DESCRIPTION</u>
10/31/2025 7:00 am - 8:00 am HEALTH/Wellness Museum Park	Morning Meditation	Health and Wellness
10/31/2025 8:00 am - 9:00 am ALUMNI Westbury	Simplify Your Message: How to relate any topic to any audience.	Participants will learn how to speak with confidence in any situation, whether it is in a large group or one-to-one. Presented by: Kevin Boston-Hill
10/31/2025 8:00 am - 9:00 am ALUMNI Midtown	In the Room but Not the Center: Supporting NPHC as a Non-Member Professional	This session is designed for professionals who want to better understand how to show up in service to NPHC communities without centering themselves. Through this deep dive, we'll explore the nuanced work of building trust, advocating behind the scenes, and recognizing when to lead, when to listen, and when to get out of the way. Presented by: Dr. Jordan Andrew
10/31/2025 8:00 am - 9:00 am ALUMNI Timber Grove	From Hope to Headlines: Securing Impactful Media Coverage for Council Events	We'll name the challenges that come with this role: the tension of being seen as an authority while trying not to overstep, the discomfort of confronting systemic dynamics within our institutions, and the continual work of checking ego in service of equity. Presented by: Kimberly King
10/31/2025 9:00 am- 10:00 am ALUMNI Timber Grove	Navigating NPHC in 2025: Let's Talk About It	In the current climate of our world where the rights of humans are being snatched away from them and the history of America is being erase, this session will explore the current climate in our world and how NPHC® has the opportunity to advocate, galvanize, and use their power and strength to provide guidance and direction to the communities we serve. Presented by: Jennifer Jones, Dr. Arthur Gregg
10/31/2025 9:00 am - 10:00 am ALUMNI Westbury	Not All Leadership is the Same: The Seven Cs of Leading a Volunteer Organization	The key topic of this presentation is the essential competencies for leading in a volunteer organization. Presented by: Venus Joy Brown
10/31/2025 9:00 am - 10:00 am GENERAL Midtown	Bridging Communities: Engagement Strategies through Grassroots and Grass tops Initiatives	The session focuses on fostering community engagement through the exploration of grassroots and grass tops strategies, highlighting their unique roles and potential synergy in driving sustainable social change. Presented by: Karl S. Nichols



Workshop Schedule

<u>DATE - TIME</u> <u>TRACK</u>	<u>WORKSHOP</u> <u>TITLE</u>	<u>DESCRIPTION</u>
10/31/2025 9:00 am - 10:00 am COLLEGIATE Museum Park	How to engage in the work of the UN SDGs in your local community	The world looks to the United Nations for solutions to complex problems everywhere; from ending conflict and alleviating poverty, to combating climate change and defending human rights. The work of the United Nations touches every corner of the globe and focuses on a broad range of fundamental issues, like sustainable development, protection of the environment and refugees, disaster relief and mitigation, counter terrorism, as well as disarmament and non-proliferation. Presented by: Rachel McCave
10/31/2025 10:00 am - 11:00 am GENERAL Westbury	Canva Essentials: Leveling Up Your Program and Brand Graphics	These days consumers are often inundated with messages, asks, recommendations, and images pushing and prodding them to take action. Presented by: Cassandre L. Luberus, MBA, MSA
10/31/2025 10:00 am - 11:00 am ALUMNI COLLEGIATE Midtown	Leading Across Generations: Building Bridges in NPHC Councils	The session on Multigenerational Leadership will focus on these key topics: The course is relevant because for the first time in modern history, the demographics now span four generations, meaning that 20-year-old new Sorors/Fraters can find themselves working side-by-side those who are older than they are by 50+ years (or even more). We must learn to work together to be a success!! Presented by: Renee Byrd
10/31/2025 10:00 am - 11:00 am COLLEGIATE Museum Park	Looking in the Mirror: Reflect, Release, & Rejuvenate	This session focuses on personal mental health and well-being is an essential part of our lives, especially as an undergraduate leader. Presented by: Cassandra Joseph
10/31/2025 11:00 am - 12:00 pm ALUMNI Westbury	Tapping Into The Greek Connect: Networking, Succession Planning, & Sustainability	This session is based on the integrated concept of Relational Leadership Theory and Succession Planning as a Strategic Process, combining these frameworks to explore how sustainable leadership is cultivated not just through structured planning, but through intentional, values-based relationships and networks. Presented by: Dr. Jayco McCowan
10/31/2025 11:00 am - 12:00 pm ALUMNI COLLEGIATE	What Is Your Shoe Size?: Understanding Your Digital Footprint	In our increasingly digital world, you are leaving behind footprints that are traceable back to you in ways that can both help and/or hinder you. Presented by: Jennifer Saint-Preux, J.D.

Workshop Schedule



<u>DATE - TIME</u> <u>TRACK</u>	<u>WORKSHOP</u> <u>TITLE</u>	<u>DESCRIPTION</u>
10/31/2025 11:00 am - 12:00 pm GENERAL	Get It Together, Please!: Navigating Meetings, Governing Documents, Officer Responsibilities, and General Parliamentary Procedure	This session will highlight the key topic 1. Meeting Fundamentals – How to conduct and participate effectively in meetings, including agenda structure and decorum. 2. Governing Documents – The role and importance of bylaws, standing rules, and other guiding documents. 3. Officer Responsibilities – The duties and expectations of officers in ensuring smooth governance. 4. General Parliamentary Procedure – Key motions, voting methods, and decision-making processes. 5. Handling Common Challenges – How to navigate disruptions, unclear rules, and procedural conflicts. Presented by: Fashika Willis McClelland, PRP
10/31/2025 11:00 am - 12:00 pm COLLEGIATE	Beyond the Yard: Leveraging Your Chapter's Social Media to Amplify Impact and Opportunity	Social media isn't just about likes, it's a powerful tool for influence, visibility, and impact. When used strategically, your chapter's curated digital presence can open doors to partnerships, amplify your service, and ensure that the stories of your members' leadership reach far beyond campus and/or city. In this session, Jonathan Rabb, founder of Watch The Yard, will share proven strategies and best practices to help chapters maximize their social platforms, gain local and national coverage, and showcase the positive work that defines Black Greek life. Presented by: Jonathan Rabb, Watch the Yard Founder
10/31/2025 3:00 pm - 4:00 pm ALUMNI	Council Training, Governance, and Operations	This session will highlight the key topic of risk management with a focus on the compliance with Presidential Executive Orders (PEOs). Presented by: Keidra Norwood
10/31/2025 3:00 pm - 4:00 pm ALUMNI COLLEGIATE COUNCIL OFFICERS	Beyond the Yard: Designing High-Impact Social Action that Builds Legacy, Not Just Visibility	This session challenges NPHC® leaders to reimagine Social Action not as a checklist item, but as a strategic engine for generational impact. Presented by: LaDara Lee
10/31/2025 3:00 pm - 4:00 pm COLLEGIATE	Resume and Business Etiquette 101	This session is an interactive workshop focusing on professional dress, resume development and networking. Presented by: A. Dominique Williams

Workshop Schedule



<u>DATE - TIME TRACK</u>	<u>WORKSHOP TITLE</u>	<u>DESCRIPTION</u>
11/1/2025 3:00 pm - 4:00 pm COLLEGIATE ALUMNI	Hazing: A Real Conversation	The presentation will provide basic definitions regarding hazing, identify the criminal and civil liabilities associated with hazing and include the recent passage of the Stop Campus Hazing Act. Presented by: Jennifer Saint-Preux, JD
10/31/2025 4:00 pm - 5:00 pm GENERAL	The Power of EQ: Achieving Success Through Emotional Intelligence	This workshop will provide the attendees with tools to enhance their communication skills by harnessing their emotional intelligence. This workshop will help the participants understand the difference between EQ and IQ. Attendees will participate in a variety of hand-on activities that allow for the practical application of several categories in emotional intelligence. As a certified emotional intelligence coach, Dr. Nelson will provide a foundation for defining and understanding emotional intelligence and intelligence quotient. During the workshop, the participants will take steps to improve their EQ. There will also be opportunities to examine real-world scenarios through participant input, case studies, and examples using current events. At the conclusion of the workshop, attendees can ask questions to clarify any information and have an opportunity for additional personalized coaching. Presented by: Dr. Na'Shayla Nelson
10/31/2025 4:00 pm - 5:00 pm COLLEGIATE	Students of Color on PWI's: S.U.R.V.I.V.A.L.	This session will give our students of color that attend predominantly white institutions (PWI) a survival toolkit to help enhance and/or elevate their leadership potential on their campuses. Presented by: Dr. Mona Davenport & Dr. John Davenport
10/31/2025 4:00 pm - 5:00 pm COLLEGIATE	Level Up Your Yard: Turning Competition into Collaboration	This session tackles one of the most persistent challenges in NPHC® councils transforming internal competition into purposeful collaboration. "Level Up Your Yard" offers a fresh, student-centered approach to building authentic relationships across chapters by focusing on intentional programming, shared goals, and cultural change. Through interactive dialogue, case studies, and hands-on planning, participants will explore the root causes of division, identify opportunities for cross-chapter engagement, and design action plans that bring their council together in meaningful ways. Attendees will leave equipped with strategies to shift their yard's culture from rivalry to unity, creating a stronger collective presence on campus and in the community. This session provides a next-level perspective that moves beyond unity-themed events to create a sustainable framework of collaboration and impact. Presented by: Jasmine Underwood

Workshop Schedule



<u>DATE - TIME TRACK</u>	<u>WORKSHOP TITLE</u>	<u>DESCRIPTION</u>
11/1/2025 7:00 am - 8:00 am HEALTH/WEELNES S	Morning Mediation	Health and Wellness
11/1/2025 11:00 am - Noon ALUMNI	Executive Presence Workshop	This dynamic workshop will equip leaders and emerging professionals with the tools to project confidence, clarity, and credibility in every leadership interaction. Participants will explore the core elements of executive presence like communication and credibility. Attendees will also learn practical strategies to strengthen their leadership impact. Through interactive discussions and real-world scenarios, Dr. Williams will inspire attendees to refine how they show up in high-stakes settings, inspire trust, and command respect while remaining authentic. Presented by: Dr. Karen Y. Williams, International Executive Director, Sigma Gamma Rho® Sorority, Inc.
11/1/2025 11:00 am - Noon COLLEGIATE ALUMNI	Lost in Translation: From the Silent Generation to Alpha Generation	<i>It's not just what you say it's how you say it...It's not just how you say it it's how you display it!</i> This powerful educational experience unpacks the who, how and they why surrounding intergenerational communication. This fun and engaging session provides the proper insight, perspective and skills necessary to sustain a healthy fraternal relationship. Moreover, it provides this perspective utilizing a culturally competent D9® lens. Don't miss this valuable and impactful educational experience to improve how you connect with your constituents. Whether you are a chapter advisor, regional or national D9® leadership all will find a benefit in this multidisciplinary session. Presented by: Rashad Ali Cromwell
11/1/2025 11:00 am - Noon COLLEGIATE ALUMNI	Nonprofit Capacity Building	Fundraising and fund development for chapters with nonprofits. Chapters with nonprofits will gain insight on the total required cost and capacity necessary to financially manage their programs into a 5 year forecasted period with new revenue streams to consider. This type of practice allows for nonprofits to meet their internal financial needs while maintaining the outcomes and results of the community for the purpose of securing future funding. Presented by Dr. Jazzmine Nolan-Nichols



Workshop Schedule

<u>DATE - TIME</u> <u>TRACK</u>	<u>WORKSHOP</u> <u>TITLE</u>	<u>DESCRIPTION</u>
11/1/2025 Noon - 1:00 pm COLLEGIATE ALUMNI	Salary Negotiations...and what you need to know.	Attendees will leave the session equipped to properly leverage their skills, the marketplace, and public information to properly negotiate their salary. Presented by: Adonis Mitchell
11/1/2025 Noon - 1:00 pm COLLEGIATE ALUMNI	Cultural Legacy: Preserving Our Heritage Through the Arts	Preserving Our Heritage Through the Arts" aims to engage members of the Divine 9 in exploring the significance of cultural preservation and the incorporation of the arts into their activities. Presented by: Sharrell Edmond
11/1/2025 Noon - 1:00 pm COLLEGIATE ALUMNI	Reimagining NPHC Risk and Compliance Governance as a Strategic Advantage	The key topic of the session is risk management with a focus on compliance with Presidential Executive Orders (PEOs). This includes understanding the implications of PEOs on NPHC chapter operations, governance, event planning, financial management, member conduct, and crisis response, and equipping participants with tools to proactively manage and mitigate non-compliance risks. Presented by: Keidra Norwood



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



Conference Rules & Housekeeping



Protocols



Conference Attire

- Please adhere to the outlined conference attire referenced in this guide per event.
- Business Attire: Meetings and Luncheons, unless otherwise noted.
- No flip flops, tennis shoes or athletic shoes; unless medically necessary.

Behavioral Etiquette

- Conference attendees must have their badges displayed to gain access to conference meetings, events, and vendor areas.
- Be on time for all sessions.
- Be Courteous.
- Do not sit in "**RESERVED SEATING**" designated for the COP, VIP's, the Emergency Response Team (ERTs), or physically challenged attendees.

Conference Protocols

- Stand when the dais processional enters the room.
- Stand when any member of the COP and NPHC® National Executive Board enter the room.
- Do not walk during program introductions, meditations and when the NPHC® leadership is addressing the audience.
- Please mute all electronic devices.
- Do not audio or video record business meetings.
- Refrain from posting photographs, videos, comments, or blog on social media pertaining to the business of the National Pan-Hellenic Council, Inc., conducted during the conference plenary sessions and/or workshops.
- Using electronic devices to record or take photos of presentations made during business meetings and/or workshops is PROHIBITED, unless permission is granted by the facilitator or presenter.



OFFICIAL Conference Attire



Thursday, October 30, 2025

Noon - 5:00 PM

Workshops & Training Sessions

**Business Attire
Black & White**
(w/ Fraternity & Sorority Accents)

6:00 PM - 8:00 PM

Opening Ceremony

Casual Sorority & Fraternity Colors
(Rep your area or council)

8:00 PM - Midnight

Welcome Reception

**Casual Chic
Represent your School**
(Alma Mater/HBCU)

Friday, October 31, 2025

8:00 AM - 6:00 PM

**Workshops & Training Sessions
Social Action Luncheon**

**Business Attire
Solid Sorority & Fraternity Colors w/ accents**
(i.e. All RED, BLACK, GREEN, BLUE, etc.)

6:30 PM - 8:00 PM

Public Meeting

**Business Attire
Sorority & Fraternity Blazers**

9:00 PM - 1:00 AM

Comedy & Step Show

**All Black - Casual Chic Attire
or Halloween Costume**

Saturday, November 1, 2025

Day Sessions

**Collegiate Breakfast
Workshops &
Training Sessions**

**Business Attire
Macy's Day**
(Sorority & Fraternity apparel from the Macy's collection)

8:00 PM - 1:00 AM

**National Awards &
Gala**

**Theme: Boots and Bling
Black Tie Attire - Black & White**
(i.e. Sororities & Fraternities - tuxedos, floor-length gowns, rhinestone bedazzle, Cowboy Boots are approved)

Sunday, November 2, 2025

9:00 AM - 11:30 AM

**Order of Omega
Memorial Service
Ecumenical Service & Brunch**

**Sunday Best
All Black**
(Sorority & Fraternity accents: i.e. scarves, ties, handkerchief, brooches, flowers, etc.)





Whova App

Whova Conference App

CLICK HERE to access the User Guide:

- <https://whova.com/pages/whova-app-user-guide/>



Whova App User Guide

See how to use Whova as an attendee of events and conferences. Check and build schedule, newtwork with other attendees, and more.

Whova

Conference app **Whova** available in the Apple Store and Google Play!
Stay connected via social media!



73RD BIENNIAL NATIONAL LEADERSHIP CONFERENCE



General Information





Registration & Check-in

When You Arrive

Onsite check-in will be managed using Gateway. To check-in and receive your registration materials, please have the following:

- Your photo identification.
- Your registration confirmation or receipt (either hard copy or electronic).

Welcome To Houston

A Registration Committee Designee will:

- Check your photo identification.
- Confirm your printed documents are accurate and received.
- Issue your kit and any pre-purchased merchandise.

Important Tips

- It is every soror and frater's responsibility to ensure their information is correct in the Gateway NLC registration system.
- Changes to name, council, city, event tickets and merchandise will not be made onsite.
- Tickets will be issued for all events at Registration.
- Lost tickets will not be replaced.

Seating for meal functions will be open on a first-come, first-served basis.
YOU MUST HAVE TICKETS OR YOUR APPROPRIATE WRISTBAND TO BE ADMITTED TO ALL EVENTS. LOST TICKETS WILL NOT BE REPLACED.

One Last Reminder:

Your conference name badge MUST BE WORN at ALL TIMES to be admitted to ALL activities/events.

Know Before You Come



A checklist of things everyone should bring:

1. Medications & Health Essentials 🏠

- Pack any and all prescription medications (*Please pack in your carry-on and pack a one week or more supply as a precautionary measure.*)
- Antihistamines (oral & topical cream), cold remedies, allergy medications (Do not forget your Epi-Pen, it's mandatory!)
- Daily vitamins, Vitamin C, Airborne
- Aspirin, pain relievers, antacids, upset stomach remedies
- Neosporin, anti-itch ointments, bandages
- Inhalers
- Medical alert bracelets
- Health insurance cards
- First aid kit

2. Toiletries & Personal Care 🧴

- Toothbrush, toothpaste, floss, mouthwash
- Facial cleanser & body soap/wash
- Deodorant, body spray, baby powder
- Perfume (use lightly due to allergies)
- Hand & body lotion
- Wet wipes & tissues, cotton balls & swabs
- Feminine hygiene products
- Razor & shaving gel/cream
- Sunscreen (30 SPF or higher, wear daily)
- Makeup, brushes, and makeup remover
- Brush, comb, pomades, and hair products
- Curling iron, hot rollers, flat iron, blow-dryer
- Bobby pins, hair elastics, hair scarf
- Nail polish, remover, clippers, file
- Perfume (light use)
- Safety pins & small sewing kit
- Stain remover pen (e.g., Tide stick, SHOUT wipes)
- Tweezers & lint brush

*Incident Report
Form*
[click here](#)



3. Technology & Travel Documents 📱

- Driver's license, passport, credit cards, and cash
- Cell phone, charger, power bank
- Tablet/laptop, headphones/earbuds, & personal hotspot
- Charging cables & power surge protectors
- Extra copies of itineraries, registrations & hotel confirmations
- NPHC, Inc.® Constitution and Bylaws
- Workshop handouts
- Pens, pencils, stylus
- Notebook

4. Attire & Accessories 👜

- Attire for conference as recommended.
- Comfortable walking shoes & stylish options
- Pajamas, robe, slippers
- Jewelry & accessories
- Undergarments and shapewear
- Workout wear sneakers
- Sweater, light jacket, or wrap
- Eye masks & ear plugs
- Shower shoes
- Personal cooling devices
- Umbrella (for inclement weather)

5. Miscellaneous Essentials 🛍️

- Sunglasses, glasses, contact lenses, & cleaning solution
- Nail kit, polish remover, clippers, file
- Lint brush

*Health & Risk
Management
Guide*
[click here](#)



NILC SOUVENIR JOURNAL

**Councils, make sure your chapters,
community partners, and local
businesses are represented!**

The 2025 National Pan-Hellenic Council, Inc.® 73rd Biennial National Leadership Conference Souvenir Journal will be shared with all registered attendees, guests, sponsors, vendors, and partner institutions that support and advertise.

Don't miss the chance to spotlight your council,
chapters, or local businesses in this
historic publication!

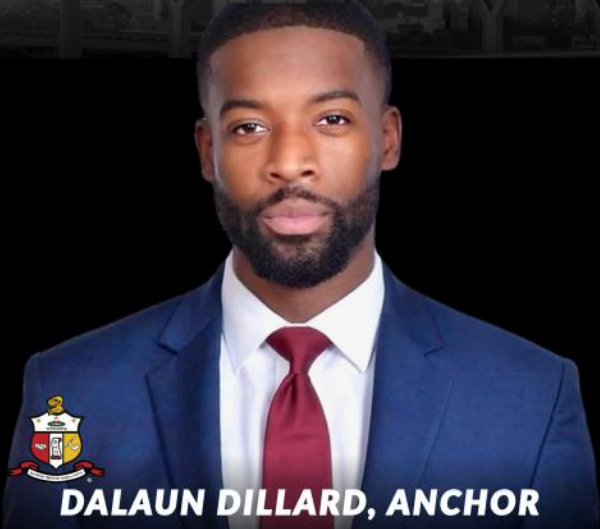


CLICK or SCAN
FOR FULL DETAILS


All details are included in the submission form.



★ Special Guests



DALAUN DILLARD, ANCHOR




Public Meeting



Greek Comedy & Step Show

Comedians Christopher Columbus, Host Kelly Kelz & D'Lai, Headliners



JOHNATHAN RABB, FOUNDER


WATCH THE YARD

THE CENTER OF BLACK COLLEGE LIFE

Collegiate Breakfast



BRANDON HAMILTON, ANCHOR




PAT WILSON-TUCKER, PROFESSOR, AUTHOR, & FORMER BROADCAST JOURNALIST

National Awards Gala

Special Events



National Pan-Hellenic Council, Inc.®
73rd BIENNIAL
NATIONAL LEADERSHIP CONFERENCE
Historically Stronger Together, the Divine Nine® Family: A Lifelong Journey of Connection

COLLEGE & CAREER FAIR

**THURSDAY
OCTOBER 30, 2025
12:00 PM - 4:00 PM**

**FRIDAY
OCTOBER 31, 2025
10:00 AM - 4:00 PM**

OMNI HOUSTON HOTEL
4 Riverway Drive, Houston, TX
2nd floor
Open To The Public

STUDENTS & JOB SEEKERS

SIGN UP!

Are you a college or university who'd like to highlight your Graduate School Programs?
Does your employer offer internships?
Is your company seeking new hires?
Sign up for your table if any of these questions apply to you.

REGISTER NOW

COLLEGE & CAREER FAIR

Colleges & Employers Apply Here: [Application Here](#)

Are you ready to showcase your graduate programs, internships, and job opportunities at the National Pan-Hellenic Council, Inc. 2025 National Leadership Conference?

Join us at the College & Career Fair and connect with a vibrant audience representing the legacy, culture, and unity of the Divine Nine®. This is your opportunity to network, recruit, and build lasting relationships with top talent and future leaders.

- Omni Houston Hotel | 2nd Floor

Please note: Completing the application does not guarantee a space. Selected participants will be notified via email with instructions to complete the registration and payment process.

Students & Job Seekers Register Here: [Attendance Sign up Here](#)

Plan Your Visit! Don't miss your chance to connect directly with colleges, graduate programs, and top employers looking for talented students and professionals like you! Explore internships, job opportunities, and graduate school programs. Build your network and gain valuable career insights. Meet industry leaders and recruiters face-to-face.

Get ready for an unforgettable night of screams, steps, and side-splitting laughs at the 73rd Biennial NPHC National Leadership Conference!

Hosted by: Comedian Christopher Columbus (Phi Beta Sigma Fraternity, Inc.)

Special Guests/Acts:

- **Comedian Kelly Kelz** (Delta Sigma Theta Sorority, Inc.)
- **Comedian D'Lai** (Kappa Alpha Psi Fraternity, Inc.)

Tickets: \$40

Step Teams: The Stage Is Yours!

Do you have what it takes to bring the heat and snatch the crown? We're calling all Undergraduate and Alumni/Graduate Greek step teams to hit the stage and show out!

Cash Prizes for Undergraduate Teams ONLY:

- \$1,000 | \$750 | \$500
- **Deadline to Register: September 22, 2025**

Grab Your Tickets & Register Your Team Today!

- [Tickets](#)
- [Team Registration](#)

Open to the Public! Don't wait, seats will fill fast!

National Pan-Hellenic Council, Inc.®
73rd BIENNIAL
NATIONAL LEADERSHIP CONFERENCE
Historically Stronger Together, the Divine Nine® Family: A Lifelong Journey of Connection

presents
"DREAMS & NIGHTMARES"
GREEK Comedy & Step Show

FEATURING COMEDIANS
KELLY KELZ, D'LAI, & CHRISTOPHER COLUMBUS

SCREAMS, STEPS, & SIDE-SPLITTING LAUGHS!
**FRIDAY, OCTOBER 31, 2025
10:00 PM - MIDNIGHT
OMNI HOUSTON HOTEL**

Join us for a Halloween night full of Greek magic & madness.
\$1,000 on the line...who'll haunt the stage & snatch the crown?

OPEN TO THE PUBLIC

**GREEK GHOULS & GOBLINS
CAN YOU STEP INTO THE SHADOWS?**

REGISTER YOUR STEP TEAM IF YOU DARE
(PROVE YOUR DP CHAPTER RUNS THE NIGHT!)

**CASH PRIZES: \$1,000 • \$750 • \$500
DEADLINE SEPTEMBER 22**

YOUR BRAGGING RIGHTS ARE ON THE LINE



Hotel Logistics

OMNI HOUSTON

WELCOME TO THE OMNI HOUSTON HOTEL



Things to Do

Black Swan (21+)

Our iconic nightclub on property, offers energy and excitement on the dance floor. Enjoy DJs mixing all the classic and contemporary hits. The Black Swan is Houston's hottest dance club where you can expect the unexpected.

Friday-Saturday | 9:30pm - 1:30am

Houston Galleria

A large, upscale shopping mall, featuring over 400 stores, restaurants, and entertainment venues. It's known for its luxury brands, indoor ice-skating rink, and spacious multi-level design, making it a must do in Houston.

Monday-Saturday | 10am - 8pm

Sunday | 12pm - 7pm

Uptown Park

Uptown Park is an open-air shopping and dining center nearby, offering boutique shops, fine dining, cafés, and personal services. It's known for its relaxed, walkable atmosphere and upscale mix of local and national brands.

Complimentary Shuttle Service is available within a 3-mile radius

Monday-Thursday (upon request) | 7:30am - 9pm

Friday-Saturday | 9am - 10pm

Sunday | 9am - 5pm

Wellness

Mokara Spa

Our destination spa in Houston invites you to relax and unwind while enjoying our extensive spa offerings including massage therapy, facials, body treatments and salon treatments.

Sunday-Friday | 10am - 6pm

Saturday | 8am - 6pm

Fitness Center

Travel shouldn't interrupt your fitness regimen. Offering our guests a fully equipped fitness center available 24 hours a day, to ensure that working out has never been more convenient.

Daily | 24 Hours

Pools

A true oasis in the center of a busy city, with two outdoor swimming pools, one of which is heated for year-round enjoyment, vacation life has suddenly never been better

Daily | 9am-10pm

Dining

Birdies Bar & Grill

With a grab & go coffee bar that turns wine lounge in the evening, Birdies is the ultimate dining spot.

Breakfast

Daily | 6:30am - 11am

Lunch/Dinner

Tuesday-Thursday | 11am - 10pm

Friday-Monday | 11am - 11pm

La Reserve Whiskey Lounge

Enjoy premium, local whiskey blends, craft cocktails & shareable plates in a cozy setting that pays homage to Houston's history.

Tuesday - Saturday | 5pm - 12am

Food Service ends at 11pm

Moonshot Waterside Bar

Guests can enjoy delectable drinks and chef-inspired sharables paired with lush resort grounds & ample casual seating.

Friday - Sunday | 11am - 7pm

Weather Permitting

In-Room Dining

Let us deliver our best to you. Room service is available for breakfast and dinner daily.

Local Favorites

The Rustic

Lively, casual spot with live music and hearty American-country fare.

therustic.com

1121 Uptown Park Blvd, STE 4, Houston, TX

The Original Ninfa's Uptown

Warm, modern-casual spot offering famed fajitas, margaritas & other Mexican standards.

ninfas.com

1700 Post Oak Blvd #1190, Houston, TX 77056

North Italia

Casual yet polished, contemporary Italian with a wine-bar vibe—perfect for date nights, dinners with friends, or a standout happy hour.

northitalia.com

1700 Post Oak Blvd #190, Houston, TX 77056

Del Frisco's Double Eagle Steakhouse

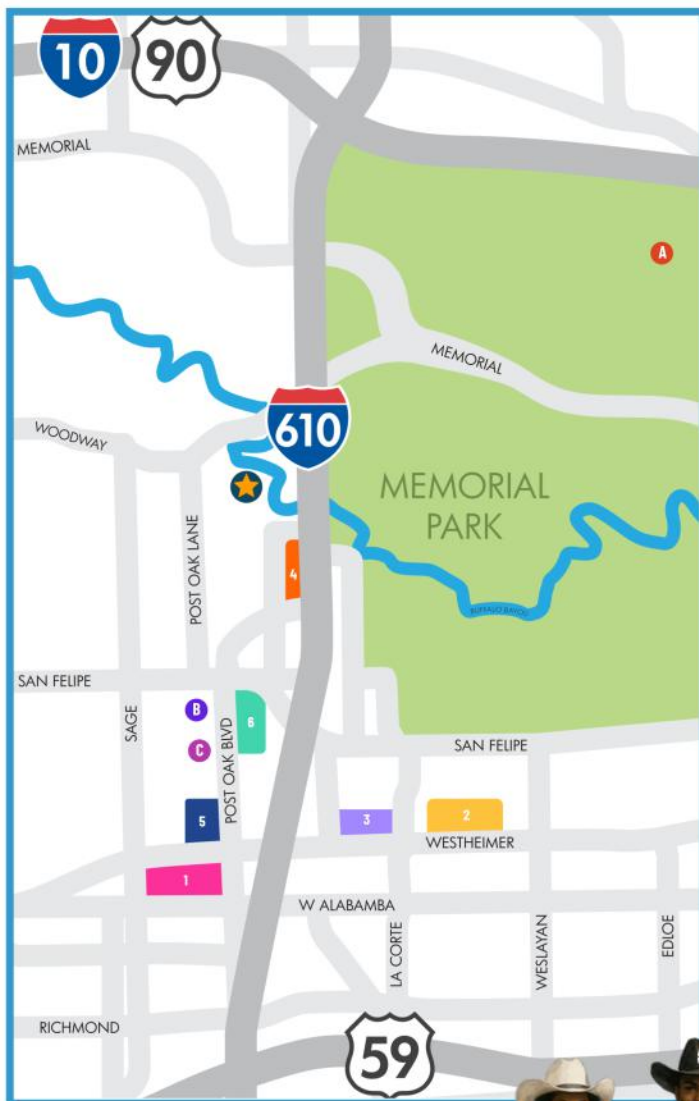
An upscale, elegant, two-story steakhouse with grand architectural touches and refined ambiance.

delfriscos.com

5061 Westheimer Rd, Suite 8060, Houston, TX 77056



Around Town



Houston GALLERIA AREA MAP DINING & ENTERTAINMENT

CLICK ON EACH OF THE LINKS TO LEARN MORE ABOUT ADDITIONAL DINING AND SHOPPING EXPERIENCES

1 THE GALLERIA SHOPPING MALL

DINING

- [51Fifteen Cuisine & Cocktails](#)
- [Nobu Houston](#)
- [The Cheesecake Factory](#)
- [Full Dining Directory](#)

SHOPPING

- [Macy's](#)
- [Neiman Marcus](#)
- [Nordstrom](#)
- [Full Shopping Directory](#)

ENTERTAINMENT

- [Ice at the Galleria](#)
- [The Escape Room](#)
- [The Museum of Illusions](#)

2 HIGHLAND VILLAGE

DINING

- [Escalante's](#)
- [Guacho's](#)

SHOPPING

- [Apple](#)
- [Luccese Bootmaker](#)
- [Williams Sonoma](#)
- [Away](#)

3 RIVER OAKS DISTRICT

DINING

- [Le Colonial](#)
- [Steak 48](#)
- [MAD](#)

SHOPPING

- [Cartier](#)
- [Dior](#)
- [Davidoff of Geneva](#)

ENTERTAINMENT

- [IPIC Theatre Houston](#)
- [Laura Rathe Fine Art Gallery](#)

4 UPTOWN PARK

DINING

- [Etoile Cuisine ET Bar](#)
- [Flower Child](#)
- [McCormick & Schmick's](#)

SHOPPING

- [M. Penner](#)
- [Little Bird](#)
- [Crave Cupcake](#)

ENTERTAINMENT

- [Events Calendar](#)

5 CENTER AT POST OAK

DINING

- [Morton's The Steakhouse](#)
- [Moxies Grill & Bar](#)
- [Grand Luxe Cafe](#)

SHOPPING

- [Marshall's](#)
- [Nordstrom's Rack](#)
- [Old Navy](#)

6 POST OAK PLAZA

DINING

- [Balboa Surf Club](#)
- [Kenny & Ziggy's](#)
- [Rakkan Ramen](#)

SHOPPING

- [Pinto Ranch](#)
- [Bill Walker Clothier](#)
- [Toys to Love](#)

OTHER

- [Memorial Park Golf Course and Driving Range](#)
- [Rooftop Cinema Club](#)
- [Emilia's](#)



HEADQUARTER HOTEL: **OMNI HOTEL HOUSTON**

4 Riverway Dr., Houston, TX 77056 | (713) 871-8101

VISITHOUSTON.COM

*Click the links to access the locations.



★ Transportation Options

Private Transportation

- BLACKLANE - [Click Here](#)

Airport Shuttle

- SUPER SHUTTLE - [Click Here](#)

Rental Cars

- AVIS - [Click Here](#)
- BUDGET - [Click Here](#)
 - *SOUTHWEST Rapid Rewards* - [Click Here](#)
- NATIONAL - [Click Here](#)
 - Emerald Club
 - (complimentary membership) [Click Here](#) - Account Number: XZL0309
- ENTERPRISE - [Click Here](#)
- PRICELINE - [Click Here](#)
- CARRENTALS.COM - [Click Here](#)

Ride-share

- UBER
- LYFT

Subscription Benefits

- AARP - [Click Here](#)

When booking don't forget to check for discounts through your insurance, government or veteran/military service status, and AARP or AAA subscriptions.

Vendors



DIAMOND ♦ KOLLECTION



TRENDZIO JEWELRY™



FINRA®



Keepsake Rings & Things

Dirty Blonde

Crew Love

FINRA®

DIAMOND KOLLECTION by Anthony Michaels

GOODLIFE Media Productions

Connections Housing

Diversity Beans

VISIONS WITHIN - Custom Embroidery

TRENDZIO JEWELRY™





FORCE
Facing Hereditary Cancer EMPOWERED
FacingOurRisk.org

The things your grandparents didn't know about cancer could save your life

- Learn your family history of cancer
- Share your medical history with your relatives
- Speak with a genetic counselor to learn if genetic testing could benefit you
- Follow recommended cancer screening and prevention guidelines
- Visit the FORCE website for more information, support and resources



FORCE improves the lives of people and families affected by hereditary cancers.



Houston, TX ★



WWW.NPHCHQ.COM