

Standard 10

Policies and procedures

NPAQ policies and procedures document how our organisation is safe for children and young people. This requires understanding and action from all volunteers and staff. Induction introduces them to NPAQ policies and procedures, while supervision and training check their understanding. Documentation is retained from volunteers and staff after signing, as confirmation they have read, understood and agree to abide by the policies, procedures and values of NPAQ.

NPAQ acknowledges it is important to have a specific child safety and wellbeing policy that articulates the child safety obligations of everyone in our organisation. Feedback is welcome and will be considered for continuous improvement.

It is important that partner organisations adhere to NPAQ policies and practices outlining how our organisation is creating a culturally safe practice for children. We take responsibility for building respectful partnerships and meeting child and cultural safety requirements.

NPAQ is committed to examining and reviewing policies as an ongoing process, with a maximum period of 6 months between reviews. This will be documented to ensure adherence to each of the National Principles and changes made to policies as deemed necessary.

We acknowledge, from a cultural safety approach, that these principles are upheld when child and culturally safe practices are applied consistently across NPAQ, including all staffing levels and volunteers. We also consider cultural safety as part of child safety and wellbeing in risk assessments and policy development. Child safety and wellbeing is now a standing agenda item at staff and board meetings.

PARKS CONNECT



Parks Connect is proudly supported through funding from the Queensland Department of the Environment, Tourism, Science and Innovation.

References:

[Keeping our kids safe: Cultural Safety and the National Principles for Child Safe Organisations](#)

[The Queensland Child Safe Standards with Examples | Child Safe](#)