

NSCG

Apprenticeships

Magazine 2025

Pocket your potential

Discover Life as an NSCG Apprentice.

Learn from the Experts with our 'CV Tips'.

Get Ready to Experience College Life.

Questions on Apprenticeships? Check out our Parents' Guide.





welcom

Interested in an apprenticeship?

This magazine will give you all the information you need if you're considering an apprenticeship as your next step.

Get the low-down on what an apprenticeship is really like with exclusive stories from five real-life apprentices. You'll also find details on current vacancies, potential earnings as well as CV guidance and interview tips.

We've made sure we cover all the facts to prepare you with everything you need to make the right decision for you.

In this magazine we will show you how you can pocket your potential as you combine practical training with study to ensure you're equipped with the knowledge and skills needed for a successful future.

Contents

Careers We Offer	05
The Apprenticeship Hub	07
Apprenticeship Inspiration Adult Care	09
Who We Work With	11
Apprenticeship Vacancies	12
Apprenticeship Inspiration Electrical Installation	13
Get Hired / CV Tips	15
Apprenticeship Inspiration Hospitality & Catering	17
Interview Dos and Don'ts	19
Apprenticeship Inspiration Accounting & Finance	21
College Life	23
Apprenticeship Inspiration Networking & IT	25
Celebrating Success	27
Parents' Guide	29
How To Apply	31

Who are we?

Newcastle and Stafford Colleges Group (NSCG) has a national reputation for educational excellence, we are 1 of 13 Apprenticeship Expert Providers in the country and are one of only two Further Education providers in the region to be rated Ofsted Outstanding.

Our consistently high qualification achievement rates place us in the top 5% of colleges in England for learners aged 16-18.

Did we mention?

Our apprenticeship results are 13% above the national average too. This means no other local college is better equipped to help you reach your goals.

We deliver a wide and diverse range of apprenticeship standards covering 24 different sectors, including Accounting, Health Care, Early Years, Engineering and Digital.

On an annual basis we train more than 1500 apprentices, working with around 850 local and national employers, ranging from micro-businesses to some of the region's largest employers.

Careers we

Subject	Intermediate Level	Advanced Level	Higher Level
Accounting	•	•	•
Adult Care	•	•	•
Brickwork	•	•	
Business & Administration	•	•	
Carpentry / Joinery	•		
Customer Service	•	•	
Support Technician / Software Developer		•	•
Early Years	•	•	
Installation Electrician / Maintenance Installation		•	
Engineering: Mechanical or Electrical *	•	•	•
Engineering: Plant Maintenance	•	•	
Hairdressing / Barbering	•	•	
Health Care	•	•	
Hospitality & Catering **	•	•	
Learning & Skills Mentor			•
Management / Team Leading		•	•
Multi-Channel Marketer		•	
Teaching Assistant		•	•

* Engineering Operative, Fitter, Lead Maintenance, Machinist, Manufacturing Technician, Mechatronics, Maintenance and Technical Support.

** Commis Chef, Production Chef, Chef de Partie, Hospitality Team Member and Supervisor.

e offer

Delivered via subsidiary company Axia Solutions

Subject	Intermediate Level	Advanced Level	Higher Level
Facilities Operative / Management	•	•	•
Improvement Practitioner			•
Lean Manufacturing Operative	•		
Print Operative / Technician	•	•	
Warehousing	•		

Your study options:

Intermediate Apprenticeship

(Level 2)

The Level 2 Apprenticeship is equivalent to five GCSEs at grade 9-4.

Advanced Apprenticeship

(Level 3)

The Level 3 Apprenticeship is equivalent to two A Levels.

Higher Apprenticeship

(Levels 4-5)

The Level 4-5 Apprenticeship is equivalent to a university-level programme such as a Foundation Degree or HNC/HND.

Discover more about our apprenticeships at nscg.ac.uk



Get the right information

The Apprenticeship Hub

To help you find the right apprenticeship, The Apprenticeship Hub team can help you with all aspects of employment, including writing a CV and interview preparation tips.

They provide:

- Impartial career advice
- CV writing
- Help with finding a suitable employer
- Help with completing application forms
- Help with writing cover letters
- Interview support

Meet the team



Did you know?

The Apprenticeship Hub is a FREE service

on



Left to right: Charlotte Meredith, Jack Pettitt, Hayley Joynson and Bradley Kebell

Jack Pettitt

The Apprenticeship Hub Manager

“I am responsible for taking the lead on advertising apprenticeship vacancies and for co-ordinating The Apprenticeship Hub. My role is split between Newcastle College and Stafford College and I am the first point of contact for employers looking to recruit an apprentice. I also visit local schools to deliver workshops on finding an employer, writing a CV and preparing for that all-important interview.”

Hayley Joynson

The Apprenticeship Hub Recruitment Specialist

“I am based at Newcastle College and I am responsible for employer liaison and matching candidates to the right apprenticeship placements. I provide guidance regarding candidates’ CVs, showing them how to improve and showcase their skills. I also coach the candidates through the interview process, giving them lots of interview tips throughout their journey.”

Charlotte Meredith

The Apprenticeship Hub Administrator

“I am the first point of contact for students visiting the Hub at Newcastle College. I arrange the apprenticeship interviews and invite applicants to welcome events at the Newcastle campus. Along with the team, I also visit local schools to speak with pupils about studying an apprenticeship when they leave school. I have previously studied as an apprentice myself, so I have a real understanding of what’s involved.”

Bradley Kebell

The Apprenticeship Hub Administrator and End Point Assessment Apprentice

“I am predominantly based at Stafford College and I process all of the apprenticeship applications that we receive. I co-ordinate monthly welcome events and invite applicants into the College for interviews as well as attending local schools and events with the team to promote apprenticeships and give advice and guidance on the process.”

Watch
Elicia's
video
here.



nscg.ac.uk

Elicia Meigh

Adult Care Apprentice,
Belong, Newcastle-under-Lyme

Why did you choose an apprenticeship?

I chose to do an apprenticeship because a lot of my colleagues at Belong had done it, and I thought it would be a good way to grow in my career too. I wanted to improve my qualifications and have a diploma at the end of it to help me move forward.

What does a typical day look like for you?

A typical day for me includes providing companionship for the residents, this involves lots of laughter over a cup of tea as we have conversations about what their life was like years ago. I feel lucky as I gain a lot of knowledge from them because they've lived for a lot longer than I have, so they have lots of advice and wisdom to share. I feel like a lot of them are my friends, so I enjoy going to work because I enjoy spending time with them as well.

What support have you received from your assessor?

I get loads of support from my assessor. We keep in touch via email and have face-to-face meetings when she comes to my workplace. We go over my assignments, and she points out what I'm doing well and what I could improve on. She's really supportive, especially because the job can be tough sometimes; working with dementia patients can be challenging. She helps me to stay on track and gives me advice, which is really helpful.

What's been the most interesting part of your apprenticeship so far?

The most interesting part of my apprenticeship is definitely building a relationship with the residents because they all have their own personalities and I get on with them really well.

Again, they share their life experience with me so I feel like I get to learn a lot from them too. I have a great relationship with the residents and feel very lucky to have a job I love.

What skills have you developed during your apprenticeship?

I would say I have developed greater patience, as I work closely with dementia residents. It's not easy, sometimes they have bad days and sometimes they have very good days. I've also grown in confidence, because there's just three staff members in one household with twelve residents. You need to show them that you're capable of caring for them, because they need to feel comfortable and reassured that you're looking after them properly.

How did you get into this specific sector?

I got into the care sector because in a previous role I worked as a hairdresser and there were a lot of older clients. There was one regular client who came in every Tuesday for a wash and blow dry, and one day it was really cold outside and the floor was really slippery. As she was an older lady her mobility wasn't great, and I noticed this so I walked her home. Being able to offer that companionship and care inspired me to look into care jobs.

What would you say to anybody considering an apprenticeship?

The advice I would give is to just do it. There's no point in putting it off, an apprenticeship is the best way to earn money and learn at the same time.



We work with more than 850 employers across Stoke-on-Trent, Staffordshire, Shropshire and Cheshire.

Here is an example of a few of them:



CAPULA

SIEMENS

MOOG

LIEBHERR



View all our latest vacancies here:



Vacancy Example

We have dozens of live apprenticeship vacancies that are waiting to be filled by enthusiastic and hard-working individuals like you. Below is an example and what to look out for.

INCAP

Electronics Test / Manufacturing Apprentice

Employer:

InCap

Weekly wage:

£288.67

The job:

Electrical and electronics testing and diagnosing

Assist with the functional testing of printed circuit assemblies and unit assemblies

Reading and using schematics

P.A.T testing of manufactured products and test equipment

Calibrating equipment

Soldering components onto printed circuit boards

The Benefits:

Great salary

Generous holiday allowance

What you'll need:

GCSE grades A*- C (9-4) to include maths and English (or equivalent)

This is who you will be working for and the name of the role you are applying for.

Wages are typically displayed as what you will earn weekly, monthly or in some cases annually. It's important to take note as each vacancy can be different.

This is what each company would like you to do on a day-to-day basis.

Lots of companies like to offer extra incentives for the right candidate. So alongside your 9-5 you could be gaining additional qualifications, have flexible working arrangements or gain access to exciting development opportunities.

These are the grades you'll need to have achieved in order to be considered for the role.

Watch
Jack's
video
here.



nscg.ac.uk

Jack Rowe

Electrical Installation Apprentice,
Drayton Beaumont

Why did you choose an apprenticeship?

I chose an apprenticeship because I thought it was the best way to get into the trade. I liked the idea of getting hands-on experience on an actual site instead of just sitting in a classroom. I felt like I'd learn way more by doing the job than through classroom lessons.

How did you find your apprenticeship?

I found my apprenticeship while I was on the T Level course in Building Services Engineering at NSCG Newcastle College. As part of the course I had to complete 315 hours of work placements.

I got a placement with Drayton Beaumont, working on the new Technical Excellence Centre at Newcastle College. I was there on placement for five weeks during the summer, and after that I was offered an apprenticeship.

What does a typical day look like for you?

No day is the same and my tasks change throughout the week. But usually I will arrive on site, collect my tools for the day and meet with the colleague I'll be working with.

We will then be designated an area of the site to focus on, and we could be working on anything from conduits to solar. My work really varies, which keeps the job interesting.

What is the support like that you've received from your employer?

The support I've received from my employer has been great. They've provided me with the tools I need for my work on site, and helped me to improve skills I struggled with in college.

I've learned a lot on-site, and been given the chance to become an apprentice and receive advanced training, which has been a huge opportunity.

What has been the most interesting part of your apprenticeship so far?

The most interesting part of the apprenticeship has been seeing how everything on a build comes together, and being able to work on a building from scratch and seeing its progress.

I've loved seeing the electrical parts of the building all working together to create the finished structure.

So, what would you say to someone considering an apprenticeship?

My advice would be to be prepared to hit the ground running. You'll have the opportunity to build on your skills, learn more advanced techniques, and really grow as a professional. It's a great way to make sure you're prepared and ready to take on the challenges of the job.



Get hired

CV stands for curriculum vitae, which is Latin for... basically “here’s my life story.” It’s your ticket to landing that dream job, so you want to get it right! A CV is the first impression you’ll make on an employer, so making it sharp, clear, and memorable is key.

It allows you to summarise and showcase your education, skills, experience and hobbies, enabling you to successfully sell yourself and stand out from the crowd.

Writing a CV isn’t easy and can seem daunting, especially when you’re starting from scratch, so we’ve compiled a handy guide and list of Dos and Don’ts to help you get started.

Download our CV template here:



Preparation

Good preparation will make creating your CV far easier. By jotting down your past jobs, experiences and achievements in a list, it will help you identify the things that are important and worth mentioning on your CV. Using your notes, expand on your past experiences and education.

How long should a CV be?

A standard CV should be no longer than two sides of A4. As a school leaver your CV may only take up one page and that’s fine! You can include any relevant work experience, volunteering, hobbies or interests relating to the type of job you’re applying for and include any special roles or projects you were involved in at school.

What to include in a CV

Contact details: include your full name, home address, phone number and email address.

Profile: this is a paragraph that should sit at the top of your CV, your profile acts as a statement that summarises you as a person and outlines what you can offer to an employer. The aim is to show your attributes and goals, try to make them relevant to the job you are applying for. It needs to be short and snappy- so avoid waffling.

Skills: employers will be looking for what skills you have, especially if this is your first job and you don’t have much work experience. Popular skills that employers look for are;

Strong communication, teamwork, taking initiative, problem solving, flexibility, IT literacy and time management.

You will need to provide evidence of where these skills came from as you will be asked to talk about these at the interview.



Education: include where you've studied, for how long, and what grades you got. If you haven't got any results yet, put your predicted grades. You don't need to include your primary school results.

Work experience: at this stage employers won't expect you to have lots of work experience, but they'll be interested in any that you do have. Include any part-time or seasonal work you have had and any work experience you undertook during school or any volunteering you've done.

Key achievements: these allow employers to see your accomplishments, these could be achievements in school or your hobbies. If you were a class representative, on a sports team or a school council member, mention it!

You may not realise that your achievements will show transferable skills, such as time management, communication and people skills, all of which are things employers look for in a potential candidate.

Hobbies and interests: this gives a potential employer the chance to understand what motivates you. If you haven't got lots of work experience this is where you need to give details of what you do in your spare time.

References: these are people who can talk about your work experience, character and skills. If you are successful employers will contact your referees and ask them about your ability, performance and personal skills. Usually your referee will be someone from your previous job, but as a first time job seeker you could choose a teacher, lecturer, community leader or sports coach.

Do's

- Use an appropriate email address. If yours is badboy27@gmail.com, create a new account.
- Make sure your text isn't larger than font size 14. If you're trying to fill space it'll stand out straight away.
- Sell yourself in the first paragraph.
- Always, always, always 100% proofread and spell-check your CV. If you can, get a friend or parent to read through it and make sure you take on any comments they have. Ensure your punctuation and grammar is correct, this shows attention to detail.

Don'ts

- Don't lie about any work experience or skills you have. You will get caught out!
- Don't write in long paragraphs. Keep it short and snappy to intrigue would-be employers.
- Do not add private information such as sexual orientation and religious beliefs.
- Do not use colourful text and creative fonts – especially not Comic Sans.
- Don't worry if think your CV looks bare, as long as you've included all your relevant skills and experience, you're good to go!

Watch
Daisy's
video
here.



nscg.ac.uk

Daisy Haywood

Hospitality Supervisor Apprentice,
Milehouse Restaurant

Why did you choose an apprenticeship?

I chose an apprenticeship because I tried another college locally for a few months, but it just wasn't for me and I didn't enjoy the classroom setting. So, I decided to go down the apprenticeship route because it suited me better.

I don't have to be in college all the time; instead, my college assessor comes to my workplace. I'm learning on the job by working every day.

What made you go into the hospitality industry?

I've worked in hospitality since I was 15, and I've always enjoyed it. I thought getting a degree in it or something similar would help me move forward. It's worked out really well because I'm doing something I love, and I'm doing well in my course because I really enjoy it.

How did you come across the opportunity at the Milehouse?

I found the opportunity through the NSCG website. I wasn't really enjoying the college course I was doing, so I started looking for other options. I enjoyed my job here, so I reached out to see if I could do an apprenticeship with them. I asked my manager if it was possible, and they were really supportive. They got in touch with the College, and everything was arranged for me.

What has your support been like from your assessor?

The support I've received from my assessor has been amazing. She comes to me at work, so I don't have to go into college, and she's very

flexible. Sometimes, if I've had to cover a shift when she was supposed to meet me, it's never a problem—she'll just reschedule for another day.

If I ever need help, I can email or contact her, and she always gets back to me straight away. She's been super supportive, and honestly, I don't think I would have done as well as I have without her help.

What skills have you developed during your apprenticeship?

When I first started working here, before my apprenticeship, I was just a food runner, which meant I'd take food from the kitchen to the tables. Once I started my apprenticeship, I became a server, so I was taking people's orders, drinks, and food, and providing overall service.

When I turned 18 during my apprenticeship, I got bar trained, so I became cross-trained and could do both bar and floor shifts. This meant I could jump in and help out at the bar if it got busy during service. Now, I've become a supervisor, so I oversee the service and make sure everything runs smoothly.

Through all of this, I've developed a lot of skills, especially as a manager. I've learned how to motivate a team, earn their respect, and figure out where to place people so they work well together. It's been a great learning experience.

Interview

Preparation is key when it comes to interviews, so ensure you give an excellent first impression and follow our helpful hints and tips.

Do:

Your research: Read the job description carefully and understand what skills and experience the employer is looking for. Take the time to read up on the company, scour their website and social media, look for recent news stories about them and get clued up on the industry. They will ask what you know about the company so wow them with what you've learned.

Practice, practice, practice: Have a look online at potential interview questions you may be asked and practice your answers out loud. One of the key things employers will be looking for is good communication skills so ask someone you trust such as a teacher, parent or friend to practice a mock interview with you to help you feel more prepared.

Dress to impress: Dress smartly and appropriately. Prepare your outfit the night before to avoid any last-minute stress. While a formal suit might be perfect for an accounting apprenticeship, it might not be the best choice for a plumbing role. If you're unsure what to wear, just ask The Apprenticeship Hub for guidance.

Make a great first impression: Find out where the venue is ahead of time and give yourself enough time to arrive. You should aim to arrive around 10 minutes before the start of the interview. It's a good idea to take the details of the interviewer with you, including a contact number and email address so you can get in touch if you are unexpectedly held up. Turn your phone off once you arrive for your interview to make sure you're not distracted or interrupted during the interview.

Stay calm: Interviews can be nerve-wracking, but stay calm and confident. Make eye contact to appear self-assured, even if you're nervous. If you're unsure about a question, don't panic—ask for clarification or revisit it later. Relax and do your best!

Ask questions: At the end of the interview the interviewer will ask if you have any questions, so be sure to have a few prepared. Asking questions shows that you have an interest in the role and it shows confidence. Good questions to ask include "What future opportunities would the role lead to?" and "Can you describe a typical day or week in the job?" It's also good to ask when the successful candidate will hear back.

Checklist.

90% of apprentices gain employment after their programme

Don't:

Be late: This is never a good start and won't help with your nerves at all! It'll also show the employer your time management skills aren't up to scratch, so make sure you leave yourself plenty of time to arrive.

Lie: It's best to answer any questions as honestly as you can, as lies always get caught out in the end. Even if you get the job, your employer can dismiss you if they find out you have lied in your application or interview.

Assume: Employers usually interview a number of candidates to find the best person for the role, so never assume the job is yours. Be respectful and polite to the interview panel.



Get in touch

If you want to chat through your interview checklist to make sure you're prepared, get in touch with The Apprenticeship Hub team by calling **01782 254287 (Newcastle College)** or **01785 275660 (Stafford College)**.

You can also drop us an email at apprenticeships@nscg.ac.uk

Watch
Amy's
video
here.



nscg.ac.uk

Amy Price

Accounting & Finance Apprentice,
GivEnergy

Why did you choose an apprenticeship?

I chose an apprenticeship because I thought it was a great way to gain experience while also studying and earning money. Originally, I was working in the beauty industry, but then I started handling the accounts for the business. I realised I actually enjoyed that more than the beauty side of things, so I decided to focus on it.

Once I found out about the apprenticeship, I thought it would be the perfect opportunity to get hands-on experience whilst still earning.

What is the balance between work and college?

My college and work-life balance is really good. I spend one day a week at college, four days at work, and then I have the weekends off, which works really well for me. I also try to make time to study most nights.

What support have you received from your assessor?

My assessor has been amazing throughout the whole process. Whenever I have any questions, she's always there to help. We have regular scheduled catch-ups, but I know I can check in with her anytime I need to.

What has been the most interesting part of your apprenticeship so far?

I'd definitely say that doing the month-end accounts has been the most interesting part. You get to see each process come together, and then you can

analyse all the data at the end before presenting it to the board at a big team meeting. It's been a really good experience, and my confidence has grown a lot from doing it!

What has been your best memory throughout your apprenticeship?

The best memory of my apprenticeship so far is definitely passing the exams. It was quite nerve-racking, but my lecturers and my assessor were really supportive through it all. I had extra sessions with my tutor at college to help me prepare, and even got extra support from my colleagues which was so helpful. Finding out I had passed was the best feeling and made all the hard work worth it.

What is your ultimate goal when you finish your apprenticeship?

My ultimate goal when I finish my apprenticeship is to go on to complete the Level 4 Association of Accounting Technicians (AAT) qualification. After that, I plan to work towards a degree-level qualification. Ultimately, I'd love to become a finance director in an industry-based firm.

College life.

As an apprentice, you'll spend most of your time in the workplace but you'll still be a student at either Newcastle College or Stafford College which means you'll have access to top-class facilities and plenty of support in completing your college or study hours.

Libraries

Ramp up your studies with access to the latest tech, software and digital support that's designed to take your learning to a whole new level. It's the perfect place to study, packed full with computers, more than 18,000 books, DVDs, magazines and newspapers, as well as a range of online resources that can be accessed from home.

Independent learning zones (ILZs)

Our independent learning zones give you access to hundreds of brand-new computers. You can use these areas when studying outside of your timetable.



Coffee Lounge and Food Hall

If you love coffee you'll love these hotspots. Grab yourself a freshly brewed Costa Coffee at Stafford College or Starbucks at our Newcastle campus. You can pick up a snack or sandwich here too, or if you want something a little more hearty to eat, check out the Food Hall.

Gym and fitness classes discount

All Newcastle College students get a membership discount for the gym and fitness classes at the Gordon Banks Sports Centre. You can be put through your paces with the fully equipped gym and a variety of fitness classes including Fast Abs, HIIT circuits and Pilates.

The Academy of Hairdressing & Beauty Therapy

If you've got some free time between lessons you can treat yourself in our campus salon. Unwind and enjoy a bit of 'me time' by getting a relaxing massage, manicure or a fresh skin fade! Our top class hairdressing & beauty therapy academies offer a wide range of services.

Technical Excellence Centre

Our new £8m Technical Excellence Centre at Newcastle College opened its doors in September 2024. This 2-storey building provides learners on a variety of T Level and Sport pathways with an innovative and flexible learning environment reflective of modern workplaces. In addition, the centre also has a brand new 4-court sports hall with capacity for an increased range of sporting activities and additional learning space.

STOKE-ON-TRENT & STAFFORDSHIRE

I N S T I T U T E O F
T E C H N O L O G Y



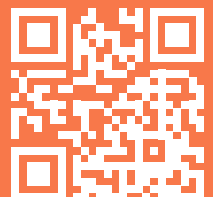
NEW for 2025

Stoke-on-Trent & Staffordshire Institute of Technology (SoTSIoT):

Ready to welcome learners in September 2025, the Stafford based IoT will provide employer-focused higher level courses to equip learners with the advanced skills needed to quickly move into exciting jobs in engineering, construction, design and digital.

Led by NSCG and backed by key employer partners Dell, Hitachi Energy, MOOG, Siemens and Indurent. Courses are designed and delivered to provide non-traditional routes to higher education for sectors where there are particularly pressing skills challenges.

For further
information, visit
sotsiot.ac.uk



Watch
George's
video
here.



nscg.ac.uk

George Bastford

Networking Apprentice,
Siemens

What does a typical day look like for you?

My first job on a typical working day is to pick up tasks and to check if any projects have been assigned to me, or if any unplanned service desk tickets that have been escalated need urgent attention. I work on a lot of cyber security projects and I'm currently installing cyber security agents on the shop floor for clients, and also building new production systems which is a really big project.

There's usually a few online team meetings to join too, which is an opportunity to find out what is going on around the business. Siemens also have their own Learning World portal, where I can take on extra online training to continue my learning.

What skills have you learned through your apprenticeship?

During my apprenticeship at Siemens, I've learned so many new skills. I've been involved in all kinds of Cyber Security tasks, and the team have also helped me to improve my teamwork and presentation skills.

I've also gained experience with things like cyber-security agents and MES (Manufacturing Execution System), including bench terminals and packing stations, which has been really interesting and useful.

What is your college and work-life balance like?

My college and work-life balance is really good, and I feel like I've got into a good routine. I go to college one

day a week and I spend the other four days working around the factory, getting hands-on experience.

I use half a day at work to focus on my college assignments, which really helps me stay organised and keep on top of my learning. It's a good mix of practical work and studying.

What support have you received from your assessor?

The support I get from my assessor is really helpful. We have a catch-up meeting every two weeks to go over my progress and check in on how I'm doing overall, including my well-being. I know I can also reach out to him anytime during the day if I have any questions or need advice, which has really helped the transition into the workplace.

How has the support been from your employers?

The support at Siemens has been great. Every month, I have a one-to-one growth talk with my manager where we chat about how I'm getting on. We go over things like my well-being, how I'm doing in the job, and ways to keep developing. It's a really good way to stay on track and keep improving. This industry moves so quickly so it's a great way to make sure my skills are always up to date.



Celebrat success.

At NSCG we feel that success and hard work should be celebrated and we're not shy when it comes to shouting about the fantastic achievements of our apprentices! Every year, dozens are awarded for their studies and hard work in the workplace.

Here's just a few highlights of our apprentices' achievements...



Ofsted Outstanding

The college was recently once again rated 'Outstanding' in all areas by Ofsted, and this included the delivery of Apprenticeships.

The report stated that "Apprentices make outstanding progress. Apprentices at all levels, develop the knowledge skills and behaviours that they need to be highly effective at work and they quickly become valued members of their workplace."

ting



Apprenticeship Graduation

Completing an apprenticeship is a great achievement. That's why each year apprentices from across Staffordshire are invited to celebrate at a special awards event held at Staffordshire County Showground.



Superstar Assessors!

Having only been with NSCG for a year, Assessor in Accounting, Elliot Lancaster has made an instant impact being shortlisted as a national finalist in the FE Week and AELP Apprenticeship and Training Awards 2025 in the 'Outstanding contribution to apprenticeships and training' category.



Serving Up Success

NSCG Commis Chef Apprentice Niamh Newby won the 2024 Special Achievement Award at the Staffordshire and Stoke-on-Trent Apprenticeship Graduation Ceremony. Awarded by Ladder, the honour recognises apprentices making significant industry impacts. During her apprenticeship at Aston Marina, Niamh secured a prestigious placement at Michelin-starred Upstairs in Lichfield, where she now works.



Apprentice of the Month Awards

Each month, both campuses hold a 'Student of the Month' awards presentation which highlights and recognises the individual effort, progress and dedication of college students throughout the academic year. One of the categories amongst these awards is 'Apprentice of the Month', a category specifically to showcase great things from our fabulous apprentices.

Parents'

We understand that as parents and guardians you want your children to choose the right path. One that is going to give them a successful and happy work life.

There are some common misconceptions around apprenticeships being a less-reliable route to an accomplished career but they have changed a LOT over the last few years. Apprenticeships now offer more challenging learning programmes with the opportunity to study up to university-level.



guide.

Your queries answered...

My son/daughter will miss out on university: Apprentices can study up to Level 7 with a university provider. If they decide to continue onto a higher-level apprenticeship, they will have gained invaluable work experience, have no student loan to pay off, and be employed by an organisation that values and supports their dedication to work-based learning. On-the-job training alongside college-based studying is a great foundation for future studies.

My son/daughter will be limited to the apprenticeship they can do: The 'Apprenticeships Standards' are available across a wide-range of occupations and levels. Pages 4 and 5 shows the large range of apprenticeships that we can offer your son/daughter, so a dream career is in easy reach with an apprenticeship

Training provided by our employer partners is bespoke and of high quality, and tailored to suit the demands of the job. Unlike training courses elsewhere, apprentices get to understand exactly how things work as they learn from experienced team members along the way. This is a great way to build a deeper understanding of what will be expected of them once they progress into full-time work.

Apprenticeships are low paid and only for manual jobs: Long gone is the myth that apprentices are little more than cheap labour. The employers we work with really do value the work apprentices do for them, their ability to fill a skills gap and the fresh ideas and enthusiasm they bring to their workforce. Pay can differ between industries, but many employers pay more than the National Minimum Wage for apprentices and some higher apprenticeships can pay as much as £500 per week.

An apprenticeship won't lead into a full-time job: More than 90% of our apprentices stay in employment after their programme ends. Many of our employers see apprenticeships as a really important part of their long-term recruitment strategy especially those with an aging workforce, so there are many opportunities for apprentices to shine and secure a career.

If you have any queries or questions, please contact The Apprenticeship Hub.

T: 01782 254287
E: apprenticeships@nscg.ac.uk

Maths & English: Your son/daughter will require a minimum of grade 3 in both subjects. But don't worry if they haven't achieved this yet, they continue with timetabled maths and/or English sessions to ensure that they are prepared for continuing education or full-time employment. Some employers may require higher grades, this will be specified on the job advert.

How to apply.

So you've got all the information you need and are ready to apply? Great! Our application process is really simple.

You'll need to apply to your chosen college at nscg.ac.uk

- 1.** Once you've applied, you'll be invited for an interview at the College to discuss the apprenticeship and your suitability. If your interview goes well, you will attend a workshop to help you prepare for employment.
- 2.** We can help you to find a work placement or you can search for one yourself.
- 3.** You will attend interviews with employers.
- 4.** Your start date will be agreed following a successful employer interview.

If you haven't heard from us within two weeks of your application, you can get in touch with The Apprenticeship Hub:

**Call us on 01782 254287 (Newcastle College)
01785 275660 (Stafford College)
Or email us at apprenticeships@nscg.ac.uk**



Head
here to
apply.



It begins at:

nscg.ac.uk



Follow us:



Search for 'NSCGNewcastle / NSCGStafford'.

Newcastle

The Apprenticeship Hub Team:

Knutton Lane
Newcastle
Staffordshire
ST5 2GB

T: 01782 254287

E: apprenticeships@nscg.ac.uk

Stafford

The Apprenticeship Hub Team:

Victoria Square
Stafford
Staffordshire
ST16 2QR

T: 01785 275660

E: apprenticeships@nscg.ac.uk