

Academic Innovation Winter Institute

January 17th - 18th, 2024

Exploring Micro-Internships: A Guide to Understanding and Successfully
Implementing Short-Term Work Experiences





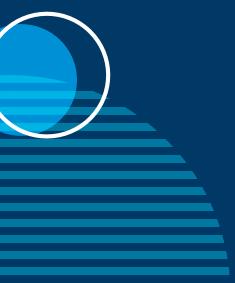


Table of Contents

Day 1 Schedule: Wednesday, January 17, 2024	1	
Day 2 Schedule: Thursday, January 18, 2024	2	
Planning Committee	3	
Day 1 Discussion: Navigating the Micro-Internship Landscape	5	
Day 2 Discussion: Implementing Micro-Internships for Student Success	7	
Acknowledgments	9	

DAY ONE

Jan. 17, 2024: Navigating the Micro-Internship Landscape

8:30am – 9:00am	Check In
9:00am – 9:45am	Keynote Speaker: Dr. Olukemi Sawyerr
9:45am – 10:15am	Icebreaker
10:15am – 11:00am	Logistics 101
11:00am – 12:15pm	Parker Dewey
12:15pm – 1:15pm	Lunch
1:15pm – 2:30pm	Working Session
2:30pm – 3:30pm	Leveraging Existing Knowledge
3:30pm – 4:00pm	Reflection and Wrap Up

Е

DAY TWO

Jan. 18, 2024: Implementing Micro-Internships for Student Success

Check In
Faculty Panel
Student Panel
Lunch
Assessment
Working Session
What We've Learned
Wrap Up



Jesus Bermudez Bautista Micro-Internship Program Manager, Innovation Incubator



Kathleen Blakistone
Lecturer, Department of Plant Science,
Huntley College of Agriculture



Dr. Kristen Conway-Gomez
Professor, Department of Geography
& Anthropology, College of Letters,
Arts, and Social Sciences



Dr. Winny DongFaculty Director, Office of Undergraduate Research



Dr. Ghada GadProfessor, Civil Engineering,
College of Engineering



Caitlyn Kubulan
Communications Specialist,
Academic Innovation



Ericka Olguin
Director,
Innovation Incubator



Kara Raymundo Analyst, Academic Innovation



Josue Ruiz
Web Developer,
Academic Innovation



Debbie Tanaka
Micro-Internship Program
Coordinator, Innovation Incubator



Dr. Preeti Wadhwa
Professor, Department of Management
& Human Resources, College of
Business Administration





Navigating the Micro-Internship Landscape



Keynote Speaker

Hear from Dr. Olukemi Sawyerr, Associate Vice President of Academic Innovation at Cal Poly Pomona, on the impact of work experiences on students' career outcomes and how Micro-Internships can play a role in leveling the playing field for all students.



Logistics 101

Facilitators: Jesus Bermudez and Debbie Tanaka

A Beginner's Guide to Micro-Internships. This workshop offers a simple how-to on creating and implementing micro-internships. It includes a walkthrough of the administrative requirements, introduces available resources, and highlights the support provided by the Innovation Incubator team. Gain insights into what to expect as you embark on the journey of creating your own micro-internship.

Parker Dewey

Facilitator: Ericka Olguin

Speakers: Kristin Schrader and Danielle Rueger-

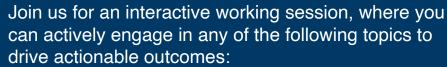
Miroewski

Parker Dewey is an external partner providing Micro-Internship opportunities to Cal Poly Pomona students. Representatives from Parker-Dewey will introduce participants to their programs and how they can support Cal Poly Pomona students.



Working Session

Facilitators: Ericka Olguin, Jesus Bermudez, Kathleen Blakistone, Debbie Tanaka



- Initiate Partnership using BroncoSERV: Actively engage in the practical steps to kickstart a partnership for your partner through BroncoSERV.
- Create a Parker Dewey Account: Roll up your sleeves and set up your Parker Dewey account with our step-by-step guidance.
- Syllabus Design workshop-style session to craft a syllabus aligned with our program objectives.
- Create a Micro-Internship Project: Get hands-on in creating compelling micro-internship project during this focused session
- Interactive Inquiry: Submit Micro-Internship questions through Mentimeter platform.



Leveraging Existing Knowledge

Facilitators: Lydia Chen Shah and Kathleen Blakistone

What do we know from others who have experience working with external partners and coordinating internships? Faculty and staff will share how they have formed and maintained successful relationships with external partners that hire our students and identify the differences between those opportunities and Micro-Internships.



Implementing Micro-Internships for Student Success



Faculty Panel

Facilitator: Dr. Winny Dong

Speakers: Kathleen Blakistone, Dr. Andrea Metzker, Dr. Denisse Helena Vasquez Guevara, and Pavitra Kavya

Cal Poly Pomona faculty members will share their experiences on implementing Micro-Internships in their courses – barriers, successes, and general reflection.



Student Panel

Facilitator: Dr. Winny Dong

Speakers: Alicia De Dios, Tia Bellew, Francisco Guiterrez, Lynn Horiguchi, Gaby Widjaja

Cal Poly Pomona students who have participated in Micro-Internships will share about their experiences barriers, and reflections.



Assessment

Facilitators: Kristen Coway-Gomez and Jocelyn Chong

Introduction to assessing Micro-Internships in a course – what should you expect and how to work with external partners to ensure that student learning objectives are met.



Working Session

Facilitators: Ericka Olguin, Debbie Tanaka, Jesus Bermudez, and Kathleen Blakistone



Participants will have time to continue planning for their Micro-Internships, making connections with partners, and assessing the Micro-Internships.

Our team will provide one-on-one support during this working session.



What We've Learned

Facilitator: Dr. Preeti Wadhwa

Informed by the existing literature and the data that has been collected to better understand Micro-Internship experiences, Dr. Preeti Wadhwa will discuss how these experiences can impact various outcomes at student, faculty, and institutional level.

ACKNOWLE O

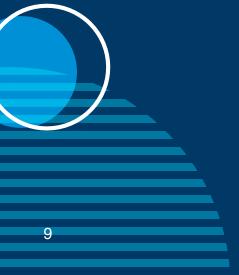
We're grateful to Parker Dewey for their invaluable partnership as an industry collaborator at the Academic Innovation Winter Institute. Special thanks to all attendees for enriching discussions, and to the dedicated planning committee for curating an engaging event. Last but not least, this event would not have been possible without the strong support and sponsorship by the Office of Academic Innovation and the Innovation Incubator. Your collective efforts have propelled us towards a future of collaborative excellence. Thank you all for contributing to our success!

CalPolyPomona

Academic Innovation

INNOVATION INCUBATOR











Office of Academic Innovation

www.cpp.edu/ai | Email: ai@cpp.edu

Office: 909-869-6378 | Fax: 909 979- 6379

3801 West Temple Avenue, Pomona, CA 91768, Building 1, Suite 110