

# WORK AT GRADED

2026-27



## MISSION

**inspire**  
**challenge**  
**succeed**

every student  
every heart  
every mind

## VISION

Individuals  
empowered to reach  
their potential and  
positively impact  
the world.

## CORE VALUES

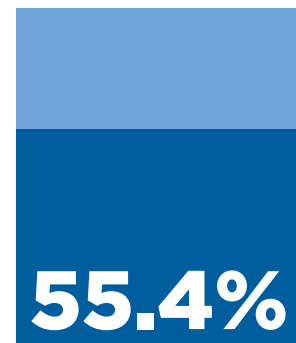
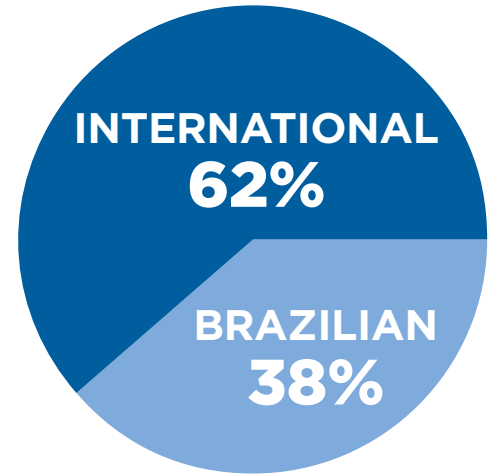
Intellectual Curiosity  
Perseverance  
Respect  
Integrity  
Kindness



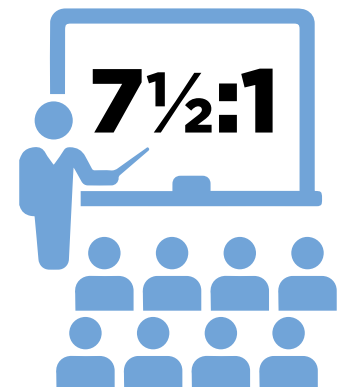


# GRADED AT A GLANCE

## FACULTY



**HAVE  
ADVANCED  
DEGREES**  
(MASTER'S AND/  
OR DOCTORATE)



**STUDENT/  
FACULTY RATIO**

Founded in 1920, Graded - The American School of São Paulo is an independent, coeducational, nonsectarian, nonprofit American day school serving an international community of approximately 1330 pre-kindergarten through grade 12 students.

Our faculty members strive to shape students who are creative and curious, driven by their pursuits, and equipped to think critically, communicate clearly, and work collaboratively. Students graduate prepared to enter the global community as ethical leaders ready to make a positive impact.

Graded is accredited by the New England Association of Schools and Colleges (NEASC) and the Secretaria da Educação do Estado de São Paulo (SEDUC-SP). Students earn an American high school diploma upon graduation and have the option of pursuing the International Baccalaureate (IB) diploma and a Brazilian diploma.

# STUDENTS

**1329**  
STUDENTS

**446**  
High  
School

**307**  
Middle  
School

**576**  
Lower  
School

**48**  
NATIONALITIES

ARGENTINA  
AUSTRALIA  
AUSTRIA  
BELGIUM  
BRAZIL  
BULGARIA  
CANADA  
CHILE

CHINA  
COLOMBIA  
DENMARK  
DOMINICAN REPUBLIC  
ECUADOR  
EL SALVADOR  
ENGLAND  
ESTONIA

FINLAND  
FRANCE  
GERMANY  
HUNGARY  
INDIA  
IRAN  
ISRAEL  
ITALY

JAPAN  
LEBANON  
LIBYA  
LITHUANIA  
LUXEMBOURG  
MEXICO  
NETHERLANDS  
NEW ZEALAND

PANAMA  
PERU  
POLAND  
PORTUGAL  
RUSSIA  
SOUTH AFRICA  
SOUTH KOREA  
SPAIN

SWEDEN  
SWITZERLAND  
TAIWAN  
TANZANIA  
TURKEY  
UNITED KINGDOM  
UNITED STATES  
VENEZUELA

## DIPLOMAS EARNED BY THE 110 MEMBERS OF THE CLASS OF 2025

AMERICAN DIPLOMA

**100%**

IB DIPLOMA

**78%**

BRAZILIAN DIPLOMA

**74%**

## MATRICULATION LIST (2023-2025)

BABSON COLLEGE  
BARNARD COLLEGE  
BAYLOR UNIVERSITY  
BEACON COLLEGE  
BENTLEY UNIVERSITY  
BERKLEE COLLEGE OF MUSIC  
BOCCONI UNIVERSITY  
BOSTON COLLEGE  
BOSTON UNIVERSITY  
BRANDEIS UNIVERSITY  
BRIGHAM YOUNG UNIVERSITY  
BRIGHAM YOUNG UNIVERSITY - IDAHO  
BROWN UNIVERSITY  
BRYN MAWR COLLEGE  
CALVIN UNIVERSITY  
CARNEGIE MELLON UNIVERSITY  
CASE WESTERN RESERVE UNIVERSITY  
CITY ST GEORGE'S, UNIVERSITY OF LONDON  
CLAREMONT MCKENNA COLLEGE  
COLLEGE OF CHARLESTON  
COLLEGE OF THE HOLY CROSS  
COLLEGE OF WOOSTER  
COLUMBIA UNIVERSITY  
CARNegie MELLON UNIVERSITY  
COOPER UNION FOR THE ADVANCEMENT OF SCIENCE & ART  
CUNEF UNIVERSIDAD  
DARTMOUTH COLLEGE  
DUKE KUNSHAN UNIVERSITY  
ECOLE HÔTELIÈRE DE LAUSANNE  
EINDHOVEN UNIVERSITY OF TECHNOLOGY  
EMBRY-RIDDLE AERONAUTICAL UNIVERSITY-PRESCOTT  
EMORY UNIVERSITY  
ERASMUS UNIVERSITY ROTTERDAM

ESCP BUSINESS SCHOOL, MADRID  
ESADE  
ESDI HIGHER SCHOOL OF DESIGN  
FORDHAM UNIVERSITY  
FRANKFURT UNIVERSITY OF MUSIC AND PERFORMING ARTS  
FRANKLIN & MARSHALL COLLEGE  
FUNDAÇÃO ARMANDO ALVARES PENTEADO  
FUNDAÇÃO GETULIO VARGAS  
GEORGETOWN UNIVERSITY  
GEORGIA INSTITUTE OF TECHNOLOGY  
HARVARD UNIVERSITY  
HOPE COLLEGE  
HULT INTERNATIONAL BUSINESS SCHOOL  
HUMANITAS UNIVERSITY  
IE UNIVERSITY  
IE UNIVERSITY, SEGOVIA  
INSPER  
INSTITUT FRANÇAIS DE LA MODE  
KAIST - KOREA ADVANCED INSTITUTE OF SCIENCE & TECHNOLOGY  
KEELE UNIVERSITY  
KING'S COLLEGE LONDON  
LEIDEN UNIVERSITY COLLEGE - THE HAGUE  
LONDON COLLEGE OF FASHION  
LOYOLA MARYMOUNT UNIVERSITY  
LOYOLA UNIVERSITY CHICAGO  
MAASTRICHT UNIVERSITY  
MARYLAND INSTITUTE COLLEGE OF ART  
MASSACHUSETTS COLLEGE OF LIBERAL ARTS  
MICHIGAN STATE UNIVERSITY  
MIDDLEBURY COLLEGE  
NEW YORK UNIVERSITY

NORTHEASTERN UNIVERSITY  
NORTHEASTERN UNIVERSITY, LONDON  
NORTHERN ARIZONA UNIVERSITY, FLAGSTAFF  
NORTHWESTERN UNIVERSITY  
PEPPERDINE UNIVERSITY  
POMONA COLLEGE  
PRINCETON UNIVERSITY  
PURDUE UNIVERSITY  
REED COLLEGE  
RICE UNIVERSITY  
ROLLINS COLLEGE  
RUTGERS UNIVERSITY - NEW BRUNSWICK  
SANTA CLARA UNIVERSITY  
SCHOOL OF THE ART INSTITUTE OF CHICAGO  
SCHOOL OF VISUAL ARTS  
STANFORD UNIVERSITY  
SWARTHMORE COLLEGE  
SYRACUSE UNIVERSITY  
TECNOLÓGICO DE MONTERREY  
TEXAS CHRISTIAN UNIVERSITY  
THE GEORGE WASHINGTON UNIVERSITY  
THE NEW SCHOOL  
THE UNIVERSITY OF BRITISH COLUMBIA, VANCOUVER  
THE UNIVERSITY OF CHICAGO  
THE UNIVERSITY OF EDINBURGH  
THE UNIVERSITY OF MANCHESTER  
TUFTS UNIVERSITY  
TULANE UNIVERSITY  
UNISA - UNIVERSIDADE SANTO AMARO  
UNIVERSIDAD DE BUENOS AIRES  
UNIVERSITÀ CATTOLICA DEL SACRO CUORE

UNIVERSIDADE DE SÃO PAULO  
UNIVERSITÄT ST. GALLEN  
UNIVERSITY COLLEGE LONDON  
UNIVERSITY OF AMSTERDAM  
UNIVERSITY OF CALIFORNIA, BERKELEY  
UNIVERSITY OF CALIFORNIA, LOS ANGELES  
UNIVERSITY OF CAMBRIDGE  
UNIVERSITY OF MICHIGAN ANN ARBOR  
UNIVERSITY OF NAVARRA  
UNIVERSITY OF NOTRE DAME  
UNIVERSITY OF OXFORD  
UNIVERSITY OF PENNSYLVANIA  
UNIVERSITY OF RICHMOND  
UNIVERSITY OF SAN DIEGO  
UNIVERSITY OF SOUTH CAROLINA UPSTATE  
UNIVERSITY OF SOUTHERN CALIFORNIA  
UNIVERSITY OF STRATHCLYDE  
UNIVERSITY OF THE ARTS LONDON  
UNIVERSITY OF TORONTO  
UNIVERSITY OF VIRGINIA  
UNIVERSITY OF WASHINGTON  
UNIVERSITY OF WESTMINSTER  
UNIVERSITY OF WISCONSIN-MADISON  
UTRECHT UNIVERSITY  
VANDERBILT UNIVERSITY  
VIRGINIA TECH  
VRIJE UNIVERSITEIT AMSTERDAM  
WAKE FOREST UNIVERSITY  
WASHINGTON UNIVERSITY IN ST. LOUIS  
WORCESTER POLYTECHNIC INSTITUTE  
YALE UNIVERSITY  
YONSEI UNIVERSITY  
YORK UNIVERSITY

# ACADEMICS



## LOWER SCHOOL

Graded's lower school is a lively community where curiosity thrives. In mixed-age, Montessori-based pre-kindergarten classrooms, children build confidence and independence through self-directed, hands-on exploration in an intentionally prepared learning environment. Kindergarten serves as a bridge between the early childhood and elementary years, preparing students for the new challenges and opportunities that lie ahead. In grades 1-5, dedicated faculty empower students to take ownership of their learning and reflect on their progress. During these years, students transition into more conceptual thinking and complex problem-solving while continuing to strengthen foundational academic skills. They discover, create, and problem-solve, while learning with specialists in art, music, design & innovation, library, Portuguese, physical education, and social-emotional learning.



## MIDDLE SCHOOL

The middle school experience at Graded is engaging, joyful, and thoughtfully designed to meet the developmental needs of adolescents. Students embrace newfound independence while learning to think critically and express their ideas with confidence. A rotating block schedule brings variety and balance to the school day while helping students develop a stronger sense of responsibility. In addition, a wide range of electives and extracurricular opportunities integrates academics with arts, service learning, and athletics. Community Time, designed with a focus on the unique needs of middle school students, incorporates assemblies, advisory classes, and activities. This program fosters connection, openness, inclusion, and communication skills.

## HIGH SCHOOL

Graded's rigorous high school program prepares students for undergraduate study at the world's top colleges and universities. Our graduates can earn up to three diplomas: American, Brazilian, and International Baccalaureate (IB). Beyond academics, students pursue a rich array of extracurricular activities—including arts, athletics, and service initiatives—which allow them to explore interests and develop new talents. Leadership opportunities encourage students to take initiative, collaborate with peers, and make meaningful contributions to the school community. Through community-based projects, students cultivate empathy, resilience, and a sense of social responsibility, ensuring they are well-prepared not only for college but for life beyond school.



A blue and red shipping container is repurposed as a learning lab. The upper portion is blue with a large window showing a white arrow graphic. The lower portion is red and features a white logo that reads "GRADED LEARNING LAB" and the text "Advancing Education Beyond Boundaries".

# GRADED LEARNING LAB: ADVANCING EDUCATION BEYOND BOUNDARIES

Established in 2019 and founded on our belief that learning has no bounds, the Graded Learning Lab is a catalyst for institutional learning at Graded. It houses two distinct yet interconnected teams: Teaching and Learning and Student Growth and Performance. As a nexus for professional growth, collaboration, consulting, design thinking, and prototyping, the Graded Learning Lab's overarching objective is to elevate teaching and learning across the school.

The Teaching and Learning team drives professional learning and curriculum

development, while the Student Growth and Performance team is responsible for student learning data and educational technology. Together, they ensure that teaching practices are informed by evidence, enriched by digital tools, and guided by a commitment to continuous improvement.

Currently, Graded Learning Lab team members are implementing a sustained professional learning experience in deeper learning for all Graded faculty, while also building systems and structures that leverage data and technology to support student growth and performance.

ancing  
ducation  
ond  
undaries





## DEEPER LEARNING

As an institution of learning, we are focused on ensuring that all of our students engage in experiences we characterize as “deep, enduring, and transferable.” We are committed to helping learners develop a depth of understanding and a portable skillset that will matter to them years from now. Central to our success in this area is the application of our learning principles in all of our classrooms. External partnerships and professional learning for faculty support this work.





## **SOCIAL-EMOTIONAL LEARNING AND WELL-BEING**

Having a strong sense of belonging, purpose, and motivation is essential to the success of each of our students, faculty, and staff members. Advisory and mentoring programs, the Student Ambassador Program, and social-emotional learning (SEL) lessons promote an environment in which all students can learn, grow, and receive support. Similarly, our Employee Wellness Program ensures that staff have the resources and care they need to support their own well-being.



# BEYOND THE CLASSROOM

## EXPERIENTIAL LEARNING

Learning through experience is an integral part of Graded's curriculum. Lower school students learn about pollination at a bee farm and about imports and exports at the Port of Santos. Each year, upper school students travel throughout Brazil to engage with nature, step outside of their comfort zones, and immerse themselves in authentic, local communities.

## ATHLETICS

Athletics play a pivotal role in preparing our students for the future, promoting their physical and emotional well-being, instilling confidence, and nurturing self-discipline. All of our students have the opportunity to participate in a variety of sports, including basketball, cheer, futsal, soccer, softball, swimming, volleyball, tennis, and track and field.



## ARTS

At Graded, we offer an abundance of visual and performing arts courses. The 7900-square-meter Lemann-Tully Arts Center is a real showstopper, boasting multiple spaces, including a black box theater, ceramics studio, photography lab, and music practice rooms.

## SERVICE LEARNING

The academic, social, and emotional benefits of service learning are immeasurable. Students at Graded engage in service learning in many meaningful ways. By giving back to their communities, they grow into responsible and mindful members of society.



## LIFE AFTER GRADED

Graded alumni attend the world's most prestigious colleges and universities. They excel as award-winning filmmakers, game-changing entrepreneurs, distinguished college professors, rock musicians, authors, and social innovators. Alumni fondly describe their experiences at Graded as "the best years" of their lives.





# DISCOVER VIBRANT SÃO PAULO



As a Graded faculty member, you will be living in São Paulo, Brazil's financial powerhouse and cultural mecca. The city, also known as "Sampa," is home to approximately 11.9 million people and some of the world's largest diasporas. São Paulo prides itself on its cultural diversity, eclectic food scene, world-class museums, and dizzying nightlife. Graded faculty and staff live in a range of neighborhoods. You can choose to live close to the school in leafy Morumbi or across the bridge in lively Pinheiros, trendy Vila Madalena, or upscale Itaim Bibi.

## **A SCHOOL COMMUNITY**

Since 1920, Graded has demonstrated a tradition of building and nurturing its diverse community. During the school year, events, clubs, and celebrations for faculty/staff include:

- Socials
- Guided São Paulo Tour
- Trip to Embu das Artes
- Teacher Appreciation Week
- Thanksgiving
- Celebration of the World
- Festa Junina
- Holiday Party
- Halloween
- Book Club
- Trivia Night
- Coed Volleyball Club



# AND BEYOND





Exotic Brazil, the world's fifth-largest country, is renowned for its vibrance and abundant biodiversity. Brazilians are warm and open people who proudly celebrate their African, European, Asian, and Middle Eastern heritage. Home to beautiful beaches, Carnival, capoeira, bossa nova, samba, and the world's most ardent soccer fans, Brazil offers something for everyone.

## **TRAVEL OPPORTUNITIES**

Travel opportunities abound throughout Latin America. Brazil, with its vast and diverse territory, is home to the Amazon rainforest, the Pantanal wetlands, magnificent Iguazu Falls, as well as spectacular beaches and mountains.

Brazil's cities captivate even the most seasoned traveler. Breathtaking Rio de Janeiro, nestled between golden beaches and verdant peaks, boasts World Heritage Site status. In Salvador, colonial architecture spills down cobblestone streets while the rhythms of capoeira resound.

Many Latin American destinations are only a plane ride away. Explore Machu Picchu, the Uyuni Salt Flats, and Patagonia. Tango in Buenos Aires and meander the streets of Cartagena. As South America's major travel hub, São Paulo is the perfect starting point to explore the continent.

Travel by car:

São Paulo coast - 2 hours

Paraty - 4 hours

Travel by plane:

Rio de Janeiro - 1 hour

Florianópolis - 1h15min

Minas Gerais - 1h30min

Salvador - 2h30min

Buenos Aires - 2h40min

Santiago - 3h45min



# 2026-27 SCHOOL CALENDAR (DRAFT)

JULY	S	M	T	W	T	F	S
				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	

AUGUST	S	M	T	W	T	F	S
							1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30	31					

SEPTEMBER	S	M	T	W	T	F	S
			1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30			

OCTOBER	S	M	T	W	T	F	S
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31

NOVEMBER	S	M	T	W	T	F	S
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30					

DECEMBER	S	M	T	W	T	F	S
			1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

JANUARY	S	M	T	W	T	F	S
						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						

FEBRUARY	S	M	T	W	T	F	S
		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28						

MARCH	S	M	T	W	T	F	S
		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31			

APRIL	S	M	T	W	T	F	S
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	

MAY	S	M	T	W	T	F	S
							1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
30	31						

JUNE	S	M	T	W	T	F	S
		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30				

School day
  Faculty work day (no students)
  No school

Parent-Teacher Conferences

JULY	
TBD	New faculty/administrators arrive
22-29	New Faculty Orientation
30-31	Faculty Professional Learning
AUGUST	
3-5	Faculty Professional Learning
5	New Student Orientation
6	First day of school for all students
SEPTEMBER	
7	Brazilian Independence Day (No school)
14-17	Classroom Without Walls Trips for MS students
18	No school for MS students
25	Faculty Professional Learning (No school for all students)
OCTOBER	
12	Nossa Senhora Aparecida (No school)
13	October Break (No school)
14-16	Parent-Teacher Virtual Conferences
NOVEMBER	
2	Finados (No school)
20	Consciência Negra (No school)
26	Thanksgiving (No school)
27	Thanksgiving Break (No school)
DECEMBER	
16	Last day of school for students and faculty (Half-day)

JANUARY	
25	São Paulo Founder's Day
26	Faculty Professional Learning
26	New Student Orientation
27	First day of school for all students
FEBRUARY	
8-9	Carnaval (No school)
10-12	No school
MARCH	
26	Good Friday (No school)
APRIL	
19-20	Parent-Teacher Virtual Conferences
21	Tiradentes (No school)
22	Parent-Teacher Virtual Conferences
23	Faculty Professional Learning
MAY	
27	Corpus Christi (No school)
28	No school
JUNE	
5	High School Graduation
16	Last day of school for students and faculty (Half-day)





Av. José Galante, 425  
São Paulo, SP - Brazil - 05642-000  
+55 11 3747 4800

**[www.graded.br/JOINUS](http://www.graded.br/JOINUS)**