

THE ACADEMY

EDITION TWO
OCT 2025



CHANGING LIVES BY EMPOWERMENT THROUGH ECONOMIC INDEPENDENCE

THE ACADEMY

EDITION TWO



MANAGING DIRECTOR

ALLAN JONES

WRAP UP OF THE YEAR

As we reflect on the year that has been, I am proud to share the progress and impact of the Academy.

Our vision has always been to create meaningful and lasting employment pathways for Aboriginal jobseekers, and this year we have taken significant steps toward that goal.

Through strong connections with community, industry and government, the Academy has been able to engage widely and effectively. This has resulted in an influx of employment enquiries resulting in a robust and qualified talent pool prepared for placement. This is a critical process that builds trust within communities and creates pathways into long-term, sustainable jobs in the building and civil construction industry.

Our work goes beyond employment outcomes. At its core, the Academy is about investing in people and communities. By providing Aboriginal Apprentices with targeted training, mentoring, and opportunities to gain licenses and real-world industry experience, we are not just building careers, we are strengthening cultural and economic resilience. The success of our Apprentices is a success shared by families, communities, and industry alike.

This year we expanded our accredited training opportunities, ensuring that our Apprentices gain hands-on, practical skills directly aligned with industry needs. By equipping them with strong trade foundations, we are preparing a skilled workforce capable of meeting demand in the building and civil construction sectors, while also creating sustainable career pathways for Aboriginal people for generations to come.

Partnerships with contractors, host employers, and industry leaders have been critical to our success. These collaborations allow us to identify workforce needs, provide placements, and ensure that our training remains current and relevant. With 19 Apprentices currently, and a 90% retention rate, our model is proving both effective and sustainable. Together, we are helping businesses meet their workforce diversity goals while building more inclusive workplaces.

This year has been one of consolidated growth, connection, and results. But it is only the beginning. As we step into the year ahead, the Academy will continue to deepen community engagement, strengthen industry partnerships, and invest in Aboriginal jobseekers.

I'd like to take this opportunity to thank our esteemed steering committee and like-minded partners, as well as our Academy team, for their ongoing support, guidance, belief and shared vision.



2024 GALA RECAP

Aboriginal Apprenticeships Take
Centre Stage at Academy Gala



Building on the resounding success of last year's inaugural event, the South Australian Aboriginal Building & Civil Construction Academy hosted its second Empower & Employ Gala on Friday, November 22nd, at the Adelaide Convention Centre.

The sold-out evening brought together industry leaders, state government representatives, community, and Academy members to celebrate significant strides in empowering Aboriginal individuals through meaningful employment in the building and civil construction sectors.

The event showcased an engaging mix of influential voices, interactive discussions, award presentations and Aboriginal inspired entertainment.

Kyam Maher MLC delivered a powerful keynote, setting the tone for the evening. This was followed by a captivating panel discussion, hosted by Bill Shorten MP, with contributions from key leaders, including:

- Minister Nat Cook, South Australia's Minister for Human Services and Minister for Seniors and Ageing Well,
- Ben Symonds, Executive General Manager at Lendlease SA/WA,
- Talitha (Tilly) Coulthard, Principal of Indigenous Engagement at BHP Copper SA, and
- Jane Fitzgerald, Acting Executive Director, Commercial and Contract Management Division, Department for Infrastructure and Transport.

The panel's depth of experience and diverse perspectives highlighted challenges and opportunities in Aboriginal workforce participation, focusing on collaboration, innovation, and practical solutions to accelerate progress.





Since its inception in 2023, the Academy has collaborated with prominent organisations such as BHP, Lendlease, and Fulton Hogan to develop a culturally inclusive and responsive model of Aboriginal training and employment. This approach has already resulted in the creation of crucial Aboriginal Apprenticeships, laying a strong foundation for future generations.

“Supporting Aboriginal workforce participation in the economy of projects taking place on our ancestral lands, not only uplifts communities but also contributes to the growth of the broader economy,” said Allan Jones, Academy Managing Director.

The Gala’s highlight was a live challenge encouraging businesses to pledge Aboriginal apprenticeship positions on the spot, underscoring the theme that “actions speak louder than words.” The evening resulted in 36 new apprenticeship commitments, generating a financial impact exceeding \$1.6M for Aboriginal households - a true investment that extends beyond dollars and directly impacts lives and communities.

“By providing even a single Aboriginal apprenticeship, we’re helping to build economically resilient households, breaking cycles of welfare dependency, and inspiring Aboriginal parents to model positive behaviours for future generations,” said Allan Jones





The Gala concluded on a celebratory note, with Aboriginal comedian Sean Choolburra bringing laughter and joy to a night already brimming with hope and purpose.

Congratulations to our 2024 award recipients, recognised for their dedication to advancing Aboriginal workforce participation:

- Department of Human Services SA (DHS) – Aboriginal Youth Employment Program (Minister Nat Cook)
- CPB Contractors – Aboriginal Apprenticeship Program (Mark Latham)

A special thank you to our 2024 Gala Major Sponsor – Incolink and event sponsors AGL, BHP, Tilt Renewables and Windsor Management Insurance Brokers.









DJ VASILJEVIC BRAND AMBASSADOR

The South Australian Aboriginal Building & Civil Construction Academy is proud to announce its partnership with Brand Ambassador Dejan Vasiljevic from the Adelaide 36ers.



This timely collaboration reflects a shared commitment to empowering the next generation through strength, vision, and legacy - themes that strongly resonate with this year's NAIDOC message.

Dejan (DJ) is a respected role model with genuine connections to Aboriginal communities. He is driven to inspire Aboriginal youth to embrace leadership, purpose, and pride in their identity.

“ *It's an honour and a privilege to come on board as a brand ambassador for the Academy, and especially to do so during NAIDOC week. Over the years I've developed strong resilience and leadership that has helped me shape who i am today, but also helped me define my purpose and identity in life. I believe all these values resonate strongly with the Academy's themes and i look forward in inspiring the Aboriginal youth to embrace who they are and create their own pathway moving forward to achieve great excellence, leadership, and define their purpose clearly in life.* **”**

Together, we stand united in our values - honouring the next generation who will shape our future with courage, wisdom, and a deep respect for culture and Country.

As the Academy looks ahead to 2026 and beyond, its mission remains clear: to transform lives and uplift Aboriginal communities through long-term, meaningful employment pathways.

36ER'S INDIGENOUS ROUND PARTNERSHIP





The Academy is proud to announce its partnership with the Adelaide 36ers for the upcoming Indigenous Round, where Adelaide will host the Illawarra Hawks on Sunday, 2 November, at the Adelaide Entertainment Centre.

The Adelaide 36ers have long demonstrated a commitment to recognising and celebrating First Nations culture and heritage, while acknowledging the immense contribution First Nations people have made to Australian basketball.

This year's Indigenous jersey was designed by Temaana Yundu Sanderson-Bromley, a proud Adnyamathanha (Flinders Ranges),

Narungga (Yorke Peninsula) and Wangkangurru-Yarluyandi (Simpson Desert) man, with support from students at the Aboriginal Basketball Academy.

The design tells the story of the club's history and its connection to the Kurna Land of the Adelaide Plains, where the team plays and trains.

"It was really amazing being able to work with the students at the Aboriginal Basketball Academy (ABA), to hear about their stories and unpack what they valued about Kurna Country, Adelaide and the 36ers and Lightning" Temaana said.

Adelaide 36ers CEO Nic Barbato said the Indigenous Round is always a special celebration, but this season carries extra significance.

"The Adelaide 36ers are proud to celebrate and honour the rich contribution to Australian society and in particular to the game of basketball of our First Nations people by wearing this incredible jersey designed by Temaana and the students at the Aboriginal Basketball Academy. The design tells a story of history, community and connection to Country, and our players are excited to wear it as part of the Indigenous Round."

THE JERSEYS ARE NOW ON SALE THROUGH THE ADELAIDE 36ERS STORE

ACADEMY IN ACTION



Herbertia has proudly completed her four-year plumbing apprenticeship with Fulton Hogan

Statistically, the odds were stacked against her.

As a First Nations woman entering a male-dominated trade, the national apprenticeship completion rates suggested her path would be challenging. But Herbertia has rewritten the story. With courage, determination, and in her own words, "a thick skin," she proved what's possible when resilience meets opportunity.

Supported by the Academy Team and guided by a host employer genuinely invested in her success, Herbertia has achieved a milestone that sets her apart.

Her journey doesn't stop here. She has now secured a full-time role at Fulton Hogan, is planning to complete a Certificate IV in Plumbing, and is passionate about inspiring other First Nations women to pursue careers in the trades.

Herbertia's story is proof that with the right support and mindset, barriers can be broken, and new paths created.

Apprentice Testimonials



EMPOWER & EMPLOY

GALA

SOUTH AUSTRALIAN ABORIGINAL BUILDING & CIVIL CONSTRUCTION ACADEMY GALA

SAVE THE DATE

Aboriginal Building and Civil Construction Academy
“EMPOWER & EMPLOY” 2025 GALA



Friday 21 November 2025
at 6.30pm



National Wine Centre,
Adelaide

Our Annual Gala has become one of the premier events of the year, and 2025 promises to elevate this tradition even further. Guests will enjoy an evening of inspiration and entertainment, featuring prominent keynote speakers and a special performance from proud Yidinji woman Steph Tisdell - acclaimed writer, actor, and one of Australia's brightest comedy talents.



TICKETS ARE NOW ON SALE

Please contact admin@abccacademy.com.au or reach out to Janet Doolan on 0439 655 821 to purchase tickets.



ACADEMY SUBSCRIPTION



More and more State and Federal Government Departments, and Private Developers, are investing in social outcomes such as IPPs. For some, this may be a difficult area to develop a solution. In many ways, the South Australian Aboriginal Building and Civil Construction Academy provides a holistic, culturally inclusive, and responsive solution to achieve (1) Indigenous Economic Spend and (2) Indigenous Workforce Participation.

ACADEMY SUBSCRIPTION BENEFITS



Recognition of being a member of the Academy



Use of the Academy logo to promote being a financial member (can be displayed on website, email signature, publications, social media etc)



Access to Academy Commercial Services



100% Indigenous Spend



Use in conjunction with a Reconciliation Action Plan



Utilisation of the Academy's IPP for the purpose of pre-tender bids and post-tender delivery

IPP BACKGROUND

The primary purpose of the Indigenous Procurement Policy (IPP) is to stimulate Indigenous entrepreneurship, business and economic development, providing Indigenous Australians with more opportunities to participate in the economy.

Prior to the implementation of the policy, Indigenous enterprises secured limited business from Commonwealth procurement. The policy is intended to significantly increase the rate of purchasing from Indigenous enterprises.

The success of the IPP is measured by:

1. An increase in the number of Indigenous businesses awarded a contract
2. An increase in the volume and value of contracts awarded to Indigenous businesses.

INVESTMENT - \$3,500 + GST (PER YEAR)

For more information
admin@abccacademy.com.au

ABCCACADEMY.COM.AU



ACADEMY SPONSORSHIPS



Sponsoring the South Australian Aboriginal Building and Civil Construction Academy is an investment in enhancing Aboriginal workforce participation in the Building and Civil Construction Industry.

This investment will contribute towards breaking the generational cycle of welfare dependence and the disproportionate over-representation of Aboriginal people in incarceration, long-term unemployment, and displacement (including anti-social behaviours), and will ultimately provide a place of belonging and a sense of purpose for Aboriginal jobseekers.

A sponsorship package is a great way to complement an existing or new Reconciliation Action Plan and demonstrates the social conscious of your company.



INCLUSIVITY SPONSOR



Media Wall



Social Media / PR



2 x tickets to the Annual Academy Gala Event



Annual Newsletter

INVESTMENT - \$10,000 + GST (PER YEAR)



INNOVATE SPONSOR



Media Wall



Company Logo displayed on Academy website and publications



4 x tickets to the Annual Academy Gala Event



Academy Merchandise



Social Media / PR



Invitation to NAIDOC events



Annual Newsletter

INVESTMENT - \$25,000 + GST (PER YEAR)



STRETCH SPONSOR



Media Wall



Company Logo displayed on Academy website and publications



1 x Table (up to 10 people) to the Annual Academy Gala Event



Company Profile displayed on Academy website and publications



Social Media / PR



Academy Co-Branded Merchandise: Academy PPE & Corporate attire



Annual Newsletter



Invitation to NAIDOC events

INVESTMENT - \$35,000 + GST (PER YEAR)



PROSPERITY PARTNER



Media Wall



Academy Co-Branded Merchandise:



2 x Tables (up to 10 people per table) at the Annual Academy Gala Event

- Academy PPE
- Corporate Attire
- Company Recognition Display in Academy Office
- Company Logo Decal Display on Academy Office
- Company Logo on Academy Vehicles
- Presentation of a Plaque



Social Media / PR



Annual Newsletter



Company Logo displayed on Academy website and publications



Invitation to NAIDOC events



Company Profile displayed on Academy website and publications



Allocated timeslot for Company representative to speak at the Annual Academy Gala Event

INVESTMENT - \$50,000 + GST (PER YEAR)



FIRST NATIONS WOMEN IN CONSTRUCTION

The Academy is proud to be a key partner for the First Nations Women in Construction Program. Incolink is the safety net for the building and construction industry, keeping workers' entitlements safe for when they need them most.

Women in Construction is a federal government grant and collaboration within the construction industry, involving employers, workers, Registered Training Organisations (RTOs), Group Training Organisations (GTOs), NGOs, and industry bodies, led by Incolink.

The initiative aims to provide end-to-end support for the attraction,

recruitment and retention of women in the construction industry: from support for paid training, to securing, and retaining skilled roles by addressing and removing both structural and cultural barriers to women's participation.

The program provides training, support, and employment opportunities for 1,500 women pursuing skilled roles in construction.

It also offers wraparound services to promote success and implements worksite interventions to tackle structural and cultural barriers.





EMPOWERING FUTURES

The Success of the BHP Partnership.

The South Australian Aboriginal Building & Civil Construction Academy is proud to celebrate the continued success of its partnership with BHP; a collaboration that has transformed lives and strengthened Aboriginal communities through

meaningful employment, training, cultural connection, and long-term opportunity. BHP's belief in the Academy from its inception, including the provision of initial seed funding, has been critical to its growth and impact. Their commitment was instrumental in turning the Academy concept into reality.

Founded on the principle of empowerment through positive change, the Academy has provided a vital "place of belonging" for Aboriginal jobseekers. During the FY24/25, the partnership with BHP has played a pivotal role in driving strong outcomes across apprenticeship commencements, labour hire placements, cultural training and direct employment.

KEY OUTCOMES ACHIEVED IN FY24/25

- 19 Aboriginal apprentices commenced
- 30 Aboriginal labour hire placements
- 10 Aboriginal employees placed directly within the Academy
- 15 cultural awareness training sessions delivered across industries

These results reflect not only the strength of the Academy's collaborative model but also BHP's commitment to genuine, community-led impact. Together, they are breaking cycles of disadvantage and building a workforce equipped with skills, resilience, and pride.



A SHARED VISION FOR THE FUTURE

The Academy's annual Gala event, supported by BHP, continues to raise the profile of Aboriginal employment initiatives, bringing together over 400 guests including industry leaders, Ministers, and community voices.

The 2024 event led to a national pledge of 36 Aboriginal apprenticeships, showcasing the reach and influence of the partnership.

Looking ahead, the Academy is preparing to transition from a Pty Ltd company to a not-for-profit foundation by 2026. This evolution will unlock new funding streams, expand

into the mining and energy sectors, and create a scalable model that can be replicated nationally; leaving a legacy of Aboriginal empowerment and economic participation.

The Academy and BHP partnership is more than a program; it is a model for reconciliation in action. Continued funding will secure long-term sustainability, deliver greater reach, and ensure that more Aboriginal South Australians have access to real jobs, training, and futures they can be proud of.

The Academy thanks BHP for its vision, support, and shared belief in building a stronger, more equitable South Australia; one opportunity at a time.

BHP



Empowering Aboriginal opportunities in Landmark Infrastructure Development

Aboriginal Building Civil and Construction Academy is proud to partner in recruiting for the Tram Grade Separation Project, a pivotal initiative shaping South Australia's transport future.

Why Join Us?

Be part of a project improving South Australia's public transport infrastructure.

Champion diversity and inclusion in the workplace.

Gain valuable experience in a supportive and innovative team environment.

We are actively promoting opportunities for all Aboriginal jobseekers and seeking skilled individuals for roles in:



Civil Construction Apprenticeships & Traineeships

To register your interest

Email: admin@abccacademy.com.au | Phone: 0439 655 821

and take the first step towards joining a landmark South Australian infrastructure project.





TRAM GRADE SEPARATION PROJECT

The Aboriginal Building and Civil Construction Academy is proud to have partnered in recruitment for the Tram Grade Separation Project; a landmark initiative shaping the future of South Australia's transport network.

Through this partnership, the Academy successfully placed eight Business Administration Trainees across three project sites, supporting key areas such as Health, Safety and Environment, Finance, and

Administration. In addition, five Civil Construction Apprentices have commenced hands-on training on-site, building practical skills while contributing to one of the state's most significant infrastructure upgrades.

The Tram Grade Separation Project is a transformative development that will see the removal of three of Adelaide's most congested level crossings at South Road, Plympton, and Morphettville. Alongside this, overpasses will be rebuilt to enhance

safety, reduce congestion, and improve the reliability of both road and public transport systems.

For the Academy, this collaboration represents more than just placements; it is about creating career pathways, building skills, and supporting Aboriginal participation in South Australia's construction industry.



**Tram Grade
Separation
Projects
Alliance**



DAVID'S STORY: A LIFE CHANGED

Baby Photo brings memories flooding back - The nearly two-decade old mystery of what ever became of little David has been solved.

David with the long-lost photo of him as a baby with Department for Child Protection worker Kylie Foster.

The grainy, low-res photograph, even after all these years, is worth way more than a thousand words.

For the baby boy, now a hard-working young father, it's a life-changing moment he thought was lost in time.

For the young woman cradling him, it's brought home a distant memory and solved a mystery nearly two decades old: what ever became of little David?

"You can say I'm a proud Narungga and Kaurna man," the 19-year-old said.

Department for Child Protection Kinship Care Worker Kylie Foster was a 25-year-old admin worker when a very upset David and his brother Delwyn arrived at the department's inner north office in 2006; their mother no longer able to care for them.

Kylie jumped in to help, despite not being a social worker or having children of her own at the time.

"David was crying his eyes out," she said. "He just laid on my chest for hours. I patted him and rocked him and eventually he fell asleep. Then I just sat there for ages with him on my chest; I didn't dare move."

Kylie was reminded of David by a DCP article about his return to Country at Point Pearce with his cousin Chris, DCP organised the trip when the teenagers turned 18 and transitioned out of care.

She was prompted to search for the long-lost picture when she read David didn't have any baby photos of his own.

"I always wondered what happened to David," she said. "It was quite emotional for me. It's nice to see he's doing so well."

David is currently completing a Civil Construction Apprenticeship through the Academy's partnership with the

Department of Infrastructure and Transport (DIT). He is also a father to his own baby daughter, who he promises won't face the same challenges he did growing up.

"I want to give her the laughter I never had," he said. "I want her to look up to me as a good role model; not just a good role model, but a good dad, a person that goes to work all the time, comes back home, and someone that provides for her and loves her."

That commitment to do the right thing is also spilling over into David's relationship with his community.

"I want to be a mentor to young Aboriginal people when I get older," he said. "I didn't have much mentoring. I didn't have father figures because I was in care.

"So, when I get older, I want to be one of the blokes that young blokes look up to. I just want to give back because I've been in the same shoes - for what, 17 years? Since I was a baby.

“Because, if you don’t know where you come from you don’t know where you’re going.”

David credits his Aunty Melissa for taking him and Delwyn in after they entered care. He refers to her as “Mum”.

David is one of many Aboriginal apprentices currently undertaking their training through the Academy and DIT partnership program. His journey reflects the true purpose behind the initiative; not only to create sustainable employment pathways for Aboriginal people in the building and construction industry, but to foster opportunities that inspire generational change.

Employment is one of the most powerful drivers of transformation; it builds confidence, stability, and pride. For David, it also means becoming a positive role model for his daughter, showing her that with determination and support, she can follow in his footsteps and achieve her own success.

“ She taught us love and respect and manners and gave us a second chance, If it wasn’t for that beautiful woman, I wouldn’t be the man I am today. I’m so grateful for her for giving me and my brother the love we never felt. ”



ACADEMY AND DIT APPRENTICESHIP PROGRAM

On 13 September 2023, a new partnership was formalised between DIT and the Academy, marking an important milestone in creating sustainable employment pathways for Aboriginal people in the building and construction industry.

Through this agreement, 10 Aboriginal Apprentices and Trainees, including David, have been placed with host employers, supported by a model designed to maximise long-term success in trade training and workforce participation.

The contract outlines seven Key Performance Indicators, ensuring accountability and meaningful

outcomes across training, retention, and career progression.

Since the partnership began, DIT and The Academy have built a strong, collaborative relationship centred on a shared mission: to increase the economic and social prosperity of Aboriginal peoples through trade training. This collaboration not only enhances The Academy’s existing programs but also contributes to

broader community empowerment, promoting economic independence, cultural preservation, and social cohesion.

The model that underpins the initiative integrates essential elements proven to support Aboriginal jobseekers in securing, retaining, and progressing within the building and civil construction sectors, setting a new benchmark for inclusive workforce development in South Australia.



DHS ABORIGINAL YOUTH JUSTICE EMPLOYMENT PATHWAYS PROGRAM

Backed by State Government funding since late 2024, the Academy has partnered with the Department of Human Services (DHS) to deliver a groundbreaking pilot program that’s giving young Aboriginal people with experience in the youth justice system a transformative opportunity to build new career paths and make positive life choices.

S elected by DHS as a culturally safe partner organisation, the Academy provides Aboriginal youth transitioning from detention with trade training, mentorship, and employment opportunities — helping to break cycles of reoffending and welfare dependency.

Since the program’s launch, two cohorts have successfully graduated, with two more scheduled over the next 12 months.

“Everyone deserves a second chance, and this program is all about making that a reality,” said Allan Jones, Academy Managing Director.

Each intake begins with a two-week Academy Foundation Program, designed to equip participants with essential accreditations, life skills, and job readiness before undertaking six months of paid employment with the Academy’s partner organisations across traffic management, civil construction, and land management.

“Culturally safe training and employment opportunities are a critical step in addressing and reducing the over-representation of Aboriginal youth within the justice system,” Mr Jones added.



EARN WHILE YOU LEARN

The Academy, in partnership with The Nature Conservancy and the RAW Group, proudly delivered a six-week Earn While You Learn program: a unique on-country, paid employment and training initiative.

This program provided Aboriginal participants with the opportunity to gain practical skills, earn an income, and develop knowledge directly linked to employment pathways in land management, civil works, and maintenance.

Over the six weeks, seven participants travelled across key sites including Light Beach, Thompson Beach, Port Prime, and Freeling. During this time, they gained hands-on experience in a range of areas, including:

- Fencing and land restoration
- Seed collection and planting
- Guarding plants, watering, and mulching

By combining training with paid employment, the Earn While You Learn program not only delivered valuable skills but also built confidence, strengthened cultural connection to country, and created a stepping stone towards sustainable careers.

This initiative reflects the Academy's commitment to creating meaningful employment pathways for Aboriginal jobseekers; pathways that honour connection to country while building future opportunities in building, civil, and construction industries.





CELEBRATING GROWTH AND CONNECTION: ABORIGINAL APPRENTICE TRAINING AND DEVELOPMENT DAY

The Academy proudly hosted its inaugural Aboriginal Apprentice Training and Development Day at Technology Park, Mawson Lakes; a day dedicated to learning, connection, and celebrating the success of our apprentices.

The event brought together apprentices from a range of trades including civil, electrical, plumbing, and business administration, with a focus on cultural learning, professional development, and personal growth.

Highlights included:

- Cultural learning sessions led by Kaurna Elder Uncle Darren Wanganeen, promoting pride and identity in the workplace.
- Goal-setting workshops centred on resilience, determination, and building positive relationships on-site and with mentors to support sustainable careers.
- Inspiring graduate stories from past Academy apprentices including Adam Varcoe (RAW Civil & Construction Site Supervisor) and Damon Adams (Hindmarsh Plumbing).
- Sessions on roles and responsibilities of apprentices, mentors, and host employers.
- A special visit from DJ (Adelaide 36ers Brand Ambassador), who spoke about balancing employment with sporting commitments and aspirations.



It was a brilliant day of sharing stories, building friendships, and coming together for a common purpose: celebrating the success and potential of our apprentices.

A sincere thank you to the Department for Infrastructure and Transport, CPB Contractors, and all our host employers for their continued support, as well as Kylie Moritz and Abigail Goodman (TNC) for their leadership and guidance.

Our gratitude also extends to Lendlease, Hansen Yuncken, and the RAW Group for jointly hosting the day. It was a rewarding and valuable experience for all participants as they continue their transition into meaningful employment.



A MASSIVE THANK YOU TO OUR PARTNERS

CORPORATE SPONSOR



INNOVATIVE SPONSOR



INCLUSIVITY SPONSOR



A MASSIVE THANK YOU TO OUR PARTNERS

ACADEMY MEMBERS





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Supply Nation



**BE A PART OF
BRINGING COMMUNITIES, TRAINING
& JOBS TOGETHER**

REFER TO WEBSITE FOR SUBSCRIPTION AND SPONSORSHIP
OPTIONS AND SEE HOW YOUR BUSINESS CAN EMPOWER & EMPLOY.