

ROCK BEATS

MONTHLY EMPLOYEE NEWSLETTER



CHARLES WHITES

Charles Whites
August 22, 1954 - April 27, 2017

Police Officer Charles H. Whites, Jr. was called to duty on February 27, 2017, after being dispatched to the intersection of Highway 72 and Highway 79. While performing his duties, Officer Whites was struck by a vehicle that was traveling in the same direction as he was. He was transported to a local hospital, where he received medical attention. He passed away on April 27, 2017.

The Round Rock Police Department is proud to have had Officer Whites as a member of our team. He was a dedicated and hardworking officer who served the community with integrity and honor.

Officer Whites was a devoted family man, loving his wife and two children. He was a member of the Round Rock Police Association and the Round Rock Police Officers' Guild. He was also a member of the Round Rock Police Officers' Association and the Round Rock Police Officers' Guild.

In honor of a dedicated professional who gave his life in service to his community, May his memory and sacrifice never be forgotten.

End of Watch: April 27th, 2017



YOUR MONTHLY PULSE ON
WHAT'S HAPPENING
AT THE CITY OF ROUND ROCK

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Honoring the Courageous

The Round Rock Police Department unveiled its Law Enforcement Memorial and Legends Walk of Honor in front of the police department on Friday, Feb. 20. The Law Enforcement Memorial honors City Marshal A.G. Hall and Officer Charles Whites, who both died in the line of duty. The Legends Walk of Honor recognizes the service and enduring contributions of those who helped shape the department and strengthen our community.

Together, the memorial and walk of honor reflect the foundation of this department—honoring the courage of those who gave their lives and the dedication of those who committed their careers to serving the Round Rock community.



THE HR HUB

ANNOUNCEMENTS

▶ **Fertility, maternity support now provided through UnitedHealthcare**

United Healthcare presents Maven Support, available at no cost to City employees and their spouses on United health plans. Services include pediatric care, parenting and family support, maternity and newborn care and fertility planning.

Learn more at mavenclinic.com.

▶ **Access your W-2, 1095-C forms for 2025**

2025 W-2 forms were mailed out on Friday, Jan. 23. Electronic copies are also available on Employee Self Service (ESS).

1095-C forms for Calendar Year 2025 are available online and include information about the health insurance coverage offered to you by the City of Round Rock. Form 1095-C, Part II, includes information about the coverage offered to you, your spouse and/or dependent(s).

Access these forms by clicking on “Pay/Tax Information” in ESS. Ensure you are accessing the forms for the proper calendar year.

▶ **Walk Around the Block**

Win wellness prizes for walking! Walk 15 to 30 minutes a day for at least 15 days a month to be eligible. The department with the largest employee participation will also win a prize.

Email participation confirmation to sdhar@roundrocktexas.gov.

▶ **One Pass Select fitness program available to employees**

United Healthcare offers One Pass Select, a subscription-based fitness and well-being program for you and your family. Choose a paid membership tier that fits your lifestyle online at member.uhc.com/coverage/additional.

Membership benefits include a nationwide gym network, online fitness classes and grocery delivery. Plans range from \$10-\$249.

HR SPOTLIGHT

Finding Calm Through Knitting

Human Resources Assistant Erin Loftin has been on a wellness journey through knitting nearly the past three decades. It was only recently, though, that she noticed just how much her hobby could benefit her mental health.

Read Erin's full wellness journey testimonial:



NEED SUPPORT?

If knitting isn't your thing but you're looking for mental health guidance, Round Rock's **Employee Assistance Program** (EAP) is a free resource for you (even if you're not on the City's insurance plan!). In addition to prevention and education services, you can receive free counseling/coaching sessions for stress, mental health, finances, legal referrals, life goals and everyday challenges.

EAP Helpline: 800-451-1834

Website: AlloneHealth.com

Code: roundrocktexas

EMPLOYEE EVENTS

The Supervisor Series: Delegation - The Key to Developing Employees and Enhancing Engagement

Wednesday, March 11

10-11:30 a.m.

Bob Bennett Building Training Room

Managers and supervisors can register to attend



AllOne Health: How to Communicate Effectively

Wednesday, March 11

1:30-2:30 p.m.

Online

Role-play scenarios, best practices and valuable resources

City of Round Rock Night at Texas Stars

Friday, March 13

7 p.m.

H-E-B Center at Cedar Park

Enjoy discounted tickets for City of Round Rock staff, friends and family!



Wellness Session: Sleep for Health Webinar

Tuesday, March 17

2-3 p.m.

Online

Presented by UHC Health Engagement Coach James Williamson

AllOne Health: Avoiding Workplace Burnout

Wednesday, March 18

Noon-12:45 p.m.

Online

A four-part approach to help you avoid burnout before it takes hold



EMPLOYEE EVENTS

Smarter Sleep Virtual Workshop

Wednesday, March 18

2-3 p.m.

Online

Presented by Airrosti



Get to Know Your Benefits

Tuesday, March 24

10 a.m.-1 p.m.

Online

Contact a United Healthcare field account manager to get assistance with your medical and pharmacy benefit questions

AllOne Health: Strengthening Team Communication and Engagement in Uncertain Times

Tuesday, March 24

Noon-1 p.m.

Online

Identify systemic drivers and apply practical, evidence-based strategies



Rooted in Nutrition Webinar

Wednesday, March 25

Noon-1 p.m.

Round Rock Library Rooms A&B (lunch and prizes) and online

Presented by health coach Taylor Locke

Employee Benefits and Wellness Fair

Friday, April 17

9-11 a.m.

Prete Plaza

Vendors, food, activities and more!

SAVE
the DATE



EMPLOYEES ON THE MOVE

NEW HIRES and REHIRES



GENERAL SERVICES

MARY SALAZAR

LIBRARY

SUSAN VANDEWATER

PARKS AND RECREATION

MARGARET BADUA
KRISTEN GILLIS

POLICE

CODY BAERMANN
ADRIAN CRUZ
CALIXTE DEFAY
GIDEON DEN HARDER
JUSTIN GLASS
GARRETT JOHNSON
JAMOR JAMES
MITCHELL JENSEN
KYLE KELLY
TAMARA OLAN
DAQUAN PARNELL
CAMERON POE
TYLER RATZMAN
EDUARDO RODRIGUEZ
BRAD CROAK
MELISSA WILLIAMS
MASON WHITE
KATELYN YOUNG

PUBLIC WORKS

SEBASTIAN ROSADO REYES
JEREMY TWITCHELL

Welcome

RETIREMENTS



LIBRARY

ANDREA WARKENTIN (15)

POLICE

PATRICIA CARMICHAEL (24)

— HAPPY —
Retirement

▶ **Have a recognition to submit for our next edition?**

Submit a story or shoutout by using this QR code or by emailing mguajardo@roundrocktexas.gov.



EMPLOYEES ON THE MOVE

PROMOTIONS



GENERAL SERVICES

ANTHONY GARCIA (PROMOTED TO HVAC CONTROLS TECH)
PAMELA KELTGEN (PROMOTED TO CUSTODIAN SUPERINTENDENT)

POLICE

ASHLEY DALEY (PROMOTED TO LIEUTENANT)
ROBERT GARCIA (PROMOTED TO LIEUTENANT)
JAMES NORTON (PROMOTED TO SERGEANT)
KERAGAHN SCOTT (PROMOTED TO CRIME SCENE SPECIALIST)
RYAN WILSON (PROMOTED TO SERGEANT)

*Well,
Done!*

PUBLIC WORKS

BRANDON KING (PROMOTED TO SUPERVISOR - UTILITY SERVICES)
ERICK RAMIREZ (PROMOTED TO SUPERVISOR - ENVIRONMENTAL SERVICES)

ROUND ROCK IS WORTHY: Congratulations to the **Round Rock Parks and Recreation Marketing Team** for receiving the Promotions & Marketing Excellence Award at the Texas Recreation and Parks Society (TRAPS) State Conference for their “Thor Knows RRTX is Worthy” campaign!





COMMUNITY AND NEIGHBORHOOD SERVICES

CHAD HALL (1)
GEORGE ROSENKRANS (2)

FINANCE

HEATHER FOSTER (1)
HEATHER OSBORN (1)
SHAWNA TORRES (3)
BRANDON RAINER (4)
ADAM GAGNON (6)
ADRIAN CORRIGAN (7)
JONATHAN LOWE (16)

FIRE

MICHELLE REYNA (4)
CYNTHIA SHEFFIELD (24)

GENERAL SERVICES

SARA MOWRY (2)
TRISHA ABRAMSON (4)
NORA VINASCO (4)
ERIC DADY (6)
JOEL GUERRA (23)

HUMAN RESOURCES

JANIQUA MABRY (6)

INFORMATION TECHNOLOGY

GABRIELLA SCHREFFLER-ZEGARRA (5)
ARIANA BERNAL (5)
ILYANNA BUDAK (6)

LIBRARY

SARAH FOREMAN (4)
KESHIA SAMANDAN (6)
SHARI MENKE (8)
AMY GERMAN (12)

PARKS AND RECREATION

ASHLEY FIERRO (1)
LABRALUA FISHER (1)
ADDISON VILLEGAS (1)
ZACHARY FELDER (1)
GAVIN PETERKA (2)
NYLAH CHANNELL (2)
BRALLAN GUERRERO TOLEDO (2)
BRANDON MORONES (2)
PARKER LONG (4)
REESE EWING (4)
NICHOLE BOHNER (10)
FELIPE ALEMAN (18)

PLANNING AND DEVELOPMENT SERVICES

BELA HAHN (1)
JOSH PATTERSON (3)

POLICE

DONALD GARMONG (11)
CHRISTOPHER MCQUINN (11)
BRYCE BRANZELL (11)
LANCE HERNDON (11)
DOMINIC MCCABE (11)
ALLEN BANKS (12)
LAUREN DOUGLASS (12)
ZAIRA AMADO-PENA (14)

PUBLIC WORKS

HOWARD ARY (1)
JAMES KEOGH (1)
TOMAS TERREZ (2)
JAY BONNER (4)
THOMAS JOY (4)
ADRIAN RODRIGUEZ ARAUJO (5)
DAWN SCHEEL (7)
RALPH HIMENES (7)
CHRISTOPHER MAJOR (8)
VICTOR HERNANDEZ ALVARADO (9)
FEDERICO SANCHEZ (10)
CHAD NELSON (10)
SHANE CARROLL (10)
KYLE DUANE (11)
ADAM DELL'ORA (14)
JORAE ROSENTHAL (14)
ERIC JUAREZ (19)
ALFREDO RUBALCAVA (21)

SPORTS MANAGEMENT AND TOURISM

ROBERT JAFFE (1)
EMMA BAKER (1)
SCOTT VACULIK (2)
JESSICA COULTHARD (6)
MALEE REEVES (6)

You're
awesome



MEET YOUR COWORKER

★ Patrick Gabriel ★

*Information Technology
Technical Support Specialist*



With CORR since: January 2024

Job Responsibilities: Helping all CoRR employees with their tech problems, regardless of how big or small the issue seems. Also, replacing your old computers and phones with nice shiny new ones

Favorite Hobbies: Going on nature walks with my family

Favorite Movies/TV Shows: “Pulp Fiction”

Favorite Food: Pizza

Tell us something interesting about yourself: This is not my first role working with technology. Prior to working for the city I managed a satellite and radio communications repair shop in the United States Marine Corps.

CITY WORK IN ACTION

Employee helps keep Round Rock ready for severe weather

In late January, City Emergency Management Coordinator Cheree Smith (pictured) kicked off one of her preparedness plans, providing departments with weather updates and coordinating operations efforts that are put forth when weather becomes an issue.



Departments were asked to list unmet needs and/or concerns for the days ahead. Situation reports would be needed when asked to communicate with county and state leaders in a call that might include upwards of 300 people.

Unlike in past years, this year Oncor staged work vehicles at Dell Diamond. With help from Matt Fitzgerald in Transportation and others, the City figured out a collective plan to assist Oncor – mobilizing crews to treat portions of the stadium parking lot so Oncor vehicles could get to and from jobs despite cold nights and freezing rain.

The City later earned kudos from the electricity provider during one of those situation calls.

“It was a good look for the city,” Smith noted.

**READ
MORE:**





PETS of the MONTH



AUGGIE

Names: Auggie

Owner: Lani Kaululaau, RRPD
Communications

Ages: 4.5

Breeds: Chihuahua/dachshund mix

Auggie enjoys walks at Old Settlers Park, nap times on the couch sunbathing and watching over the house and his two kitty sisters. But what Auggie loves most is the days that mom gets to take him to work and he gets to hang out with all his friends in dispatch. He loves to get belly scratches, do zoomies when people chase him and put his two sense in on officers when they come in to disturb his naps.

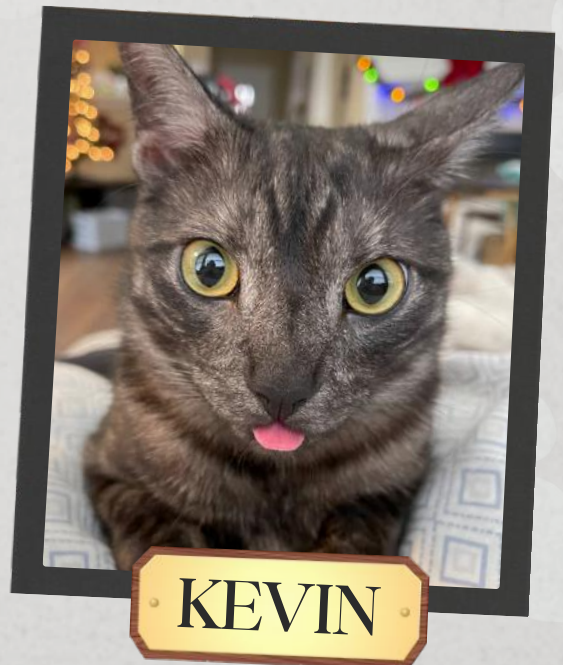
Name: Kevin, aka Monkeyboy

Owner: Becca Thibodaux, Finance

Age: 6

Breed: Half cat, half monkey

Kevin's name fits him like a glove (think "Home Alone"). He is always into something or wants to play a game. His favorite games are "water" where he races you to the bathroom to jump in the sink and yells until you turn on the faucet, "vitamin" where he tries to open the cabinet door to drag out his hairball treats, and "nap time" where he races to the back room and waits for you to throw snacks under the door. Yes, he must be put away for a nap every day like a toddler otherwise nothing would get done around the house. The nickname Monkeyboy comes from his love to climb (me, curtains, cabinets), a 15-inch tail and all the shenanigans listed above.



KEVIN

▶ **Want to submit info to be included in future issues?**

Submit a story or shoutout by using this QR code or by emailing mguajardo@roundrocktexas.gov.

