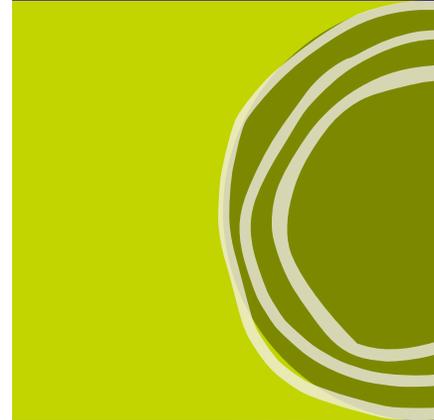
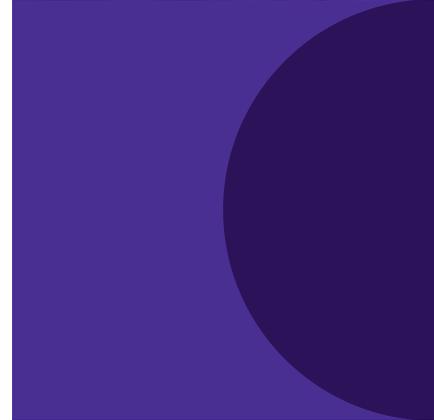
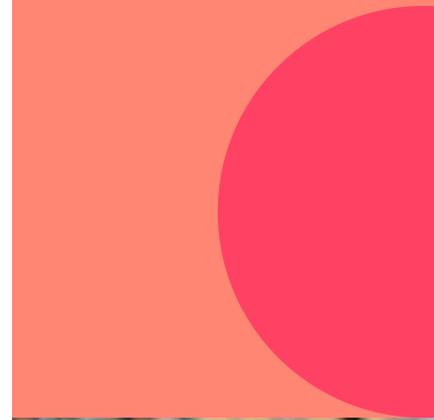


**BOYS & GIRLS CLUBS
OF SHEBOYGAN COUNTY**

2024 IMPACT REPORT



A Message from the CEO

The Club that began in a small space of a Sheboygan church thirty years ago now reaches over 1,000 youth ages 5-18 across seven sites in the county. Our story and impact is propelled by the kids we serve, our talented team, and the generosity of volunteers and supporters like you.



Through many changes and growth over the decades one thing remains constant - our commitment to meeting the needs of every child who walks through our doors. We are steadfast in our mission to provide an affordable and safe environment, high-quality programs, and unique experiences that are life-changing for children and teens who need us most.

We believe every child not only has the ability, but should be given the opportunity to build a great future. Each day at the Club, staff are igniting the sparks of inspiration and potential that are the building blocks of that greatness.

In 2024 we celebrated many memorable milestones:

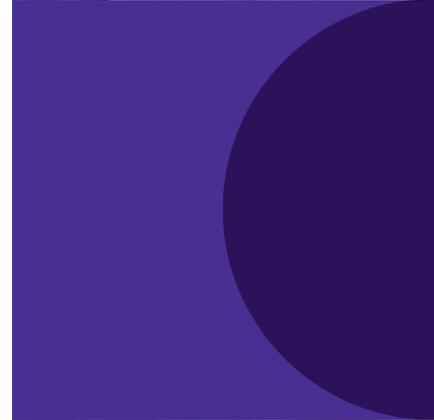
- Increased youth served by 33% from 2023
 - Trained and developed 106 staff to mentor, coach, tutor, and support more youth than ever
 - Remodeled our Longfellow Elementary Club with trauma-informed design and furnishings
 - Moved our administrative offices to a more centrally located, efficient space
- Showed up in the community as part of local events and committees like PATH, Childcare Action Team, Healthy Sheboygan, Families + Neighbors Together, Juneteenth, Trunk-or-Treat, Family Fun Fest, Unity Walk, and so many more!
 - Connected community members to our mission at the annual spring Heart of Afterschool Banquet which raised funds to support school year and summer programs
 - Selected for a \$104k national childcare grant due to strong performance and leadership
 - Outperformed the average outcomes of Clubs across the nation when it comes to safe, positive environments, supportive relationships and opportunities for Club youth

In this report to the community, you'll find the data and outcomes that tell the story of our impact in 2024. We'll be sharing our annual report in the springtime moving forward as a way to communicate key information about what's been accomplished and what's possible when we work together on behalf of kids in our community.

Christina Singh

What's Inside

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“The Club gave me something I never had before. It gave me this feeling like people were interested in me and I had something to offer.

The staff build you up and help you out.

Now I have plans for my future. I want to help other kids who are different or don't feel like they belong.”

- M. (Club Kid)

Club Leadership

Staff

Christina Singh
Chief Executive Officer

Gwen Weber
Director of Quality Improvement

Maddy Burns
Director of Club Operations

Amanda Landwehr
Program Manager

Brittany Baker
Resource Development Manager

Klanea Evans
Human Resources Manager

Nate Meinnert
Director of Teen Services
Club at the Y

Mary Michels
Graduation Specialist
Sheboygan South High School

Elijah Santiago
Unit Director
Cooper Elementary

Sam Witak
Unit Director
Jefferson Elementary

Qiyante Riggins
Unit Director
Longfellow Elementary

Cassie Wesener
Unit Director
LCA & Sheboygan Falls

2024 Board of Directors

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Quasius Construction

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Vice President, Finance
Suttner Accounting, Inc.

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Past President
Torke Coffee Company

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Norb Schmidt
Director
Kohler Company

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Director
Harley Davidson

Natasha Torry
Director
Sheboygan County Circuit Court Judge

Christine Voice
Director
Yoga on the Lake



Mission & Vision



Mission

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.



Vision

Provide a world-class Club Experience that assures success is within reach of every young person who walks through our door with all youth on track to graduate high school equipped with skills and a plan for the future, demonstrate character and leadership, and experience social, emotional, physical, and mental well-being.



Our Values



Fun

We take our work seriously but not ourselves. We embrace vulnerability and generously share joy and laughter. We are kind, playful, curious, and approach each day with wonderment.



Supportive Relationships

We take responsibility for our attitude, mindset, behavior, and choice of words. We recognize impact matters more than intent. We approach all things with our full attention, curiosity, candor, and self-awareness. We resolve conflict quickly and seek to repair and restore. We show compassion. We take care of ourselves and each other.



Opportunities & Expectations

We are fiercely committed to excellence. We show perseverance and resilience in the face of challenge. We always give our best and take pride in our work. We push ourselves and each other toward continual improvement and revel in the discomfort of growth. We give equitable resources and support. We look for ways to say yes. We regularly seek and give feedback with grace and humility.



Safe, Positive Environment

We leave spaces, places, and people better than we find them. We create environments that promote safety, well-being, and healing. We take personal responsibility for the physical and emotional safety of ourselves and others. We hold ourselves accountable. We lead by example and speak up about safety. We intentionally bring positive energy to those around us. Mistakes happen; we learn from them and move forward.



Recognition

We value the unique contributions every individual brings to our shared spaces. We're specific, thoughtful, and generous with our praise and feedback. We foster intrinsic motivation by connecting to the "why" and empowering autonomy and mastery. We acknowledge progress and outcomes. We celebrate often.



Sense of Belonging

We are deeply committed to understanding and serving the needs of our communities. We value, celebrate, and seek our diverse identities, interests, abilities, experiences, and cultures in all spaces. We put in the day-to-day work of ensuring everyone feels welcome and included. We show up as our authentic, unique selves and safeguard the ability for others to do the same.



Club Overview

Imagine a place where who you are, where you're from, or the circumstances that surround you don't determine your access to experiences or opportunities. The Boys & Girls Club makes that place a reality for hundreds of youth grades K-12 in Sheboygan County.

We are a dedicated team of trained youth development professionals - improving the lives of young people by collaborating with local businesses, foundations, and community programs to create opportunities for each child to become their best self.



"To me, the Club is a fun place where I feel included."

- N. B. (Club Kid)

7

sites around Sheboygan County



1,030

youth served in Grades K-12

290

youth & teens served daily on average

FORMULA FOR IMPACT

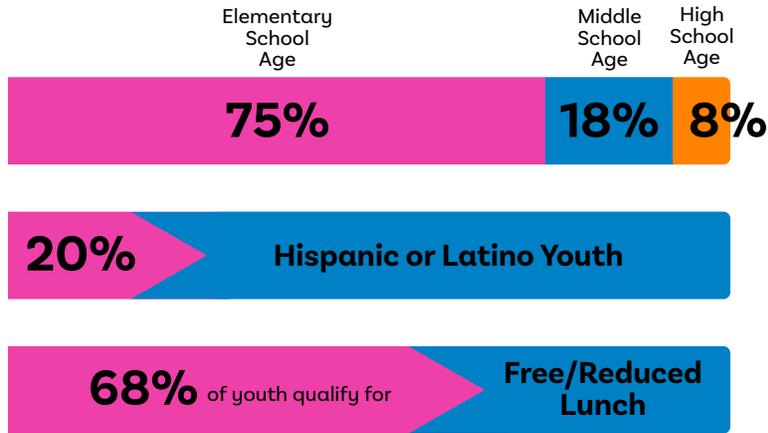
We provide youth and teens with environments, relationships and experiences that build essential skills and equip them to achieve positive outcomes.



Year at a Glance

1,030

youth served



trained, dedicated Club staff



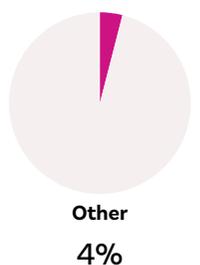
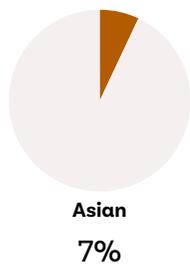
awarded in program scholarships



families engaged in Club events

55,844 healthy meals and snacks served

Race



“To me, the Club is a fun place where I feel included.”

- N. B. (Club Kid)



Youth Program (Grades K-5)

You'll find our youth Clubs at five elementary schools in Sheboygan and Sheboygan Falls, which allows us to meet kids where they're at, reduce transportation barriers, make efficient use of existing spaces and promote strong, collaborative partnerships with school staff.

School Year

427

youth enrolled

233

youth served daily on average

Before and after school programs operate nine months of the year for little to no cost to families. Research shows that high-quality afterschool programs improve students' educational outcomes, school attendance, and social and emotional learning.



91% of Club kids enjoy coming to the Club



60% youth attend the Club at least 2 days/week



90% of Club kids explored new things at the Club

Summer

402

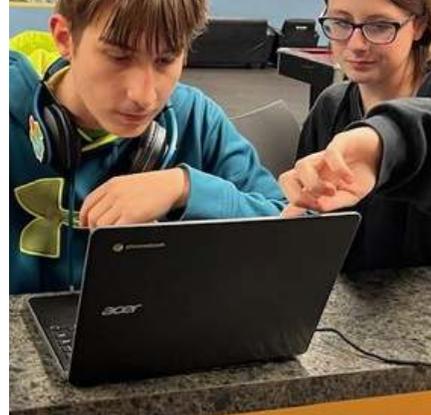
youth enrolled

209

youth served daily on average

At the Club, summer means safe spaces, self-discovery, academic growth, healthy meals, and the chance to be a kid. When school is out, the Club is open. We serve youth ten hours a day over ten weeks of summer with affordable outcome-driven programs that make a difference.

350 youth participated in Summer Learning Loss programming



1 out of 3
 Club teens have been involved with the Club for 3+ years



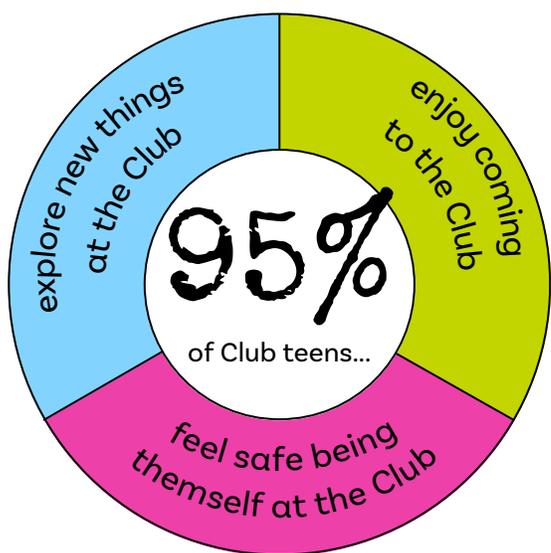
“Be Great Graduate has been great. Without Miss Mary’s support I wouldn’t be where I am today. I would not have graduated.”
 - D. G. (Club Teen)



Teen Program (Grades 6-12)

Club at the Y

The Club at the Y offers dedicated spaces designed especially for teens, providing meaningful experiences today so they’re ready to chase their dreams tomorrow. Teen programs address relevant issues like school anxiety and bullying with relationship-based mentoring, tutoring, and goal-setting. As a result, regular participation in Club programs is linked to significantly improved schoolwork habits and reduced behavior problems.



221

teens enrolled

50%

of Club teens come from a single-parent household

Be Great Graduate

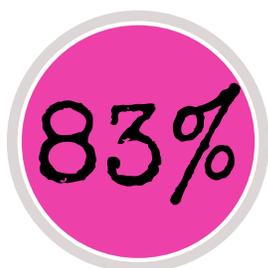
The Be Great Graduate program helps teens at-risk of dropping out of school to develop the academic, behavioral, and social skills needed to be successful. In 2024, twenty South High School teens grades 9-12 were paired with our Graduation Specialist who leverages positive adult mentorship, individualized support, and collaborative relationships to ensure each student gets what they need to graduate on time with a plan for their future.



improved or maintained their math course grade



improved or maintained their language arts course grade



are on track for graduation in terms of credit accrual

2024 Youth of the Year

Each year, Clubs across the nation select one exceptional teen to serve as an ambassador for their Club and community. Youth of the Year is a signature effort of Boys & Girls Clubs to foster a new generation of leaders, fully prepared to live and lead in a diverse, global, and integrated world economy.

Alen has been a Club member since the second grade. He is well-known for being a kind and thoughtful leader who makes others feel at ease. He's passionate about helping teens build confidence and find well-being.

Like many teens, Alen struggled to find his place and a sense of self. When he started attending Club at the Y for teens, staff noticed he didn't see his own value. Through time and trust, they helped his self-esteem grow. Now, Alen wants to pass along to others what he's found at the Club: a safe place to feel heard, supported, and valued.

"Every teen needs a caring adult to go to. If it wasn't for the Club, I'd still be struggling." - Alen

"Alen makes everyone around him better. He's incredibly genuine, compassionate, and has big aspirations that inspire others." - Christina Singh, CEO



2024 Junior Youth of the Year



Damon
Cooper



Travarus
Jefferson



Priya
Lake Country Academy



Hedayaa
Longfellow

Character & Leadership

Our Character and Leadership programs challenge kids to be community-minded and empower them to affect change by working together. Club kids learn to sustain meaningful relationships, develop a positive self-image and respect their own and others' cultural identities.

78%

of surveyed Club youth indicate having positive connections with adults at the Club

**2,538
hours**

spent in
community
& culture
activities

**740
hours**

spent in
leadership
development
activities



“The Club taught me how to be a good friend to everyone, even those who are different from me.”

- K. F. (Club Kid)

Program Highlights

2,147

hours volunteered in the community by Club kids

65%

of surveyed Club youth indicate taking action to reach their goals

323

youth participated in Leadership Development programming





Health & Well-being

The Club is more than a place for kids to run and be active. It's a place to learn about nutrition, mental health, recognizing risky behaviors, and having the knowledge and confidence to make positive choices. We provide youth the right resources - from coaches to carrots - to develop their capacity to engage in positive behaviors that nurture well-being.

“The Boys & Girls Club taught me how to be myself, walk away from bad situations, and how to be kind - even when my friends are not.”

- J. H. (Club Kid)



922

Club kids participated in Health & Well-being programming

29,931 hours

spent in nutrition activities

28,427 hours

spent in physical activities

18,744 hours

spent in emotional well-being activities

Program Highlights

94%

of Club kids feel accepted at the Club

325

Club kids participated in programming focused on risk behaviors, decision-making and refusal skills

67%

of surveyed Club youth report having resilience and use positive coping responses



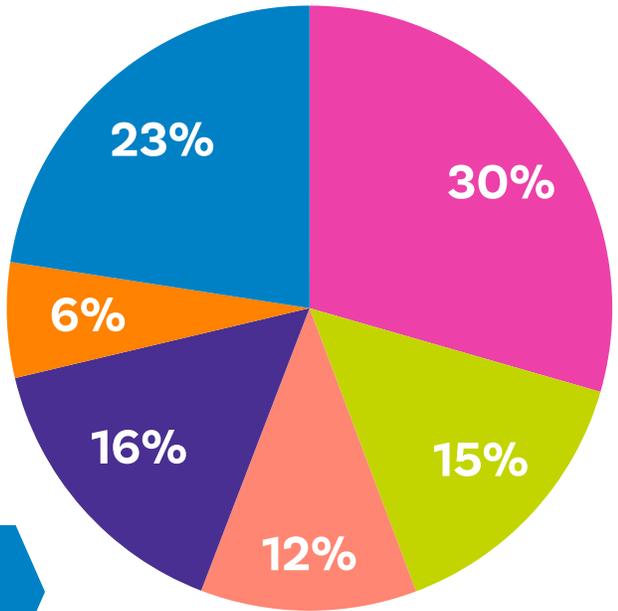
Academics & the Arts

Beyond reading, writing and problem solving, the Club is about exploring, experimenting and expanding upon the lessons learned during the school day. Educational activities are woven into all programming. Each activity is implemented to build skills that compliment traditional academic instruction and spark young people’s thinking.

28K

hours spent in Academics & the Arts programming

Activity	Hours Spent
Art	8,442
Hands-on Learning	6,464
Homework Help	1,765
Literacy	4,430
Math	3,310
STEM	4,245



Program Highlights



of surveyed Club youth report things they are learning in school are important for later in life



youth participated in creative art programming



of surveyed Club youth report wanting to complete post-secondary education

“The Boys & Girls Club helps me learn new stuff & my dad noticed that I got smarter because of the after school program so thank you so much.”
- P. H. (Club Kid)





Organizational Health

More than ever, local families need quality, affordable out-of-school-time care. Our Clubs have risen to the challenge of meeting this increased demand. While it costs over \$2k for us to serve a child throughout the year, families in need pay as little as \$75 or receive full scholarship. Our strategic pillars allow us to provide these accessible services while we grow in sustainable ways. We couldn't do it without the support of our community!

“Supporting the Club is making an investment in not just a child, but a whole family. It takes a village and we're lucky the Club has been part of ours.

Their activities support child development and I trust my kids are safe.”

- A. N. (Club Parent)

Strategic Objectives



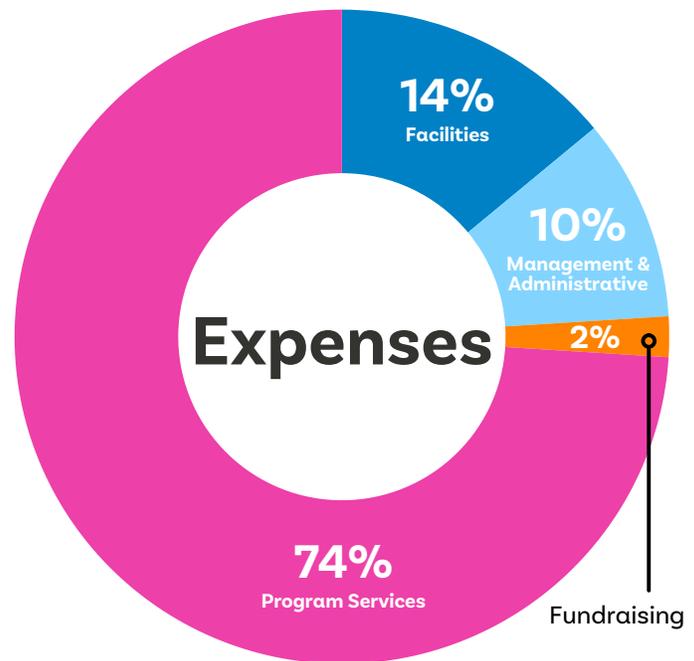
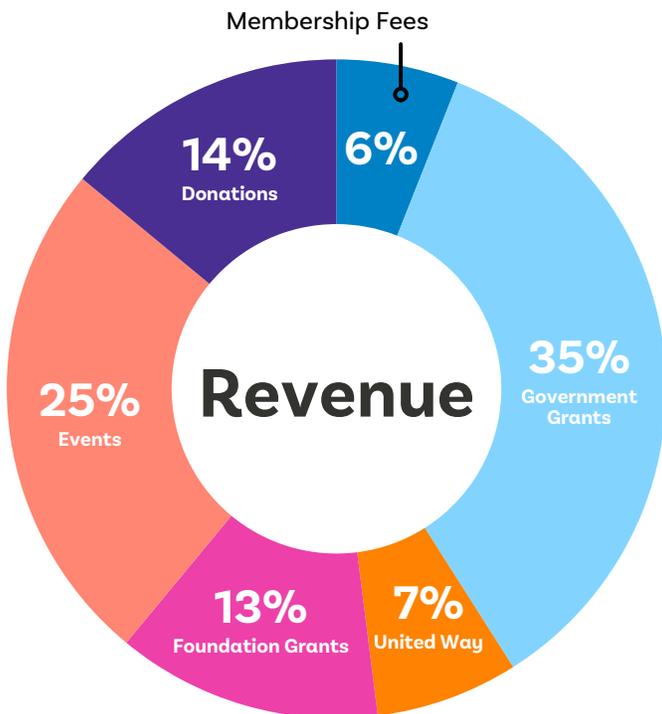
new donors



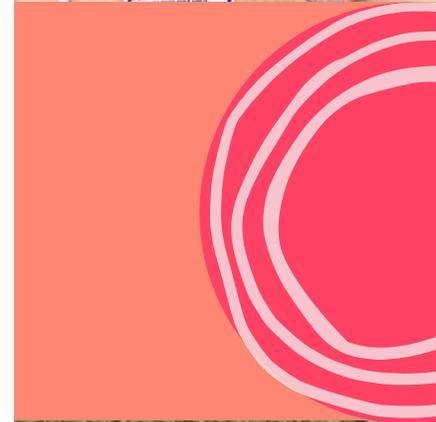
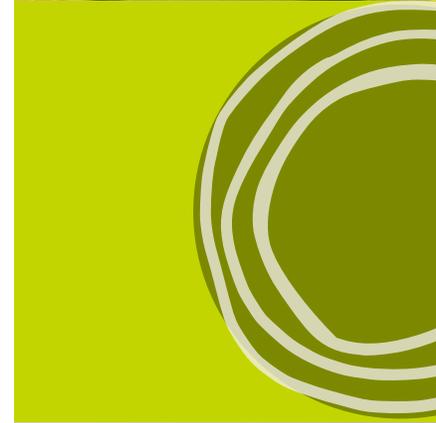
increase in average annual giving per donor



increase in average gift amount



Community Partners



“When I go to the Boys & Girls Club, I get to learn and try new things. All kinds of different activities and even try different foods. We have community partners who come visit us at the Boys & Girls Club. One of my favorites is Above and Beyond Children’s Museum. They always come and have a new project for us to try.”

- J.W. (Club kid)



Donors & Supporters

Organizations

20/20 Visions

Abacus Architects

Ansary & Associates

Auto Enterprises, Inc.

Baird Foundation, Inc.

Bank First

Bemis Manufacturing

Bitter Neumann Appliance/TV/Furniture

BMO Bank

Buffalo Wild Wings

F.K. Bemis Family Foundation

Festival Foods

Fifth Color

First Congregational United Church of Christ

Great Lakes Cheese Co., Inc.

Harper Pumping

Hayssen Family Foundation, Inc.

Johnson Financial Group

Johnsonville Foods, Inc.

Just Kids Dental

Kiwanis Club of Sheboygan Falls

Kohler Company

Kohler Foundation

Lake Shore III Corporation

Lakeside Pepsi-Cola Bottling Company

Landmark Landscapes

Meinhardt Orthodontics, LLC

Melitta S. and Joan M. Pick Charitable Trust

Melowski & Singh LLC

National Exchange Bank & Trust Foundation

Northland Plastics, Inc.

Otto Bremer Trust

Plastics Engineering Company

Prevea Health

Quasius Construction, Inc.

Rockline Industries

Ross Dress for Less

Sargento Foods, Inc.

Sartori Foods Corporation

Schaeffer's Specialized Lubricants

Sheboygan Auto Group

Sheboygan Pediatric Associates

Sheboygan Service Club and Foundation

Sweet Potato's

The Frank G. and Frieda K. Brotz Family Foundation

Torginol, Inc.

Torke Family Coffee Roasters

Vesta

Vollrath Company

Wisconsin Spine Center

Wm. Collins Kohler Foundation

Yoga on the Lake

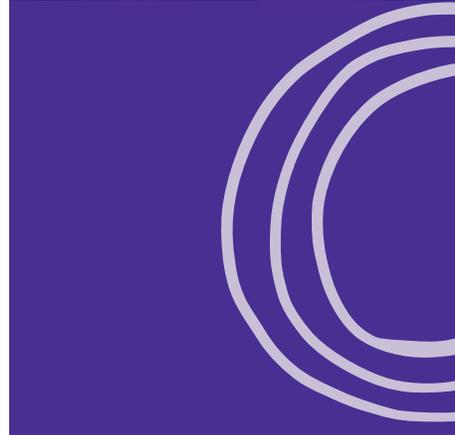


When you make a gift to the Club, every dollar turns into ten. Research shows Clubs amplify your donation tenfold in current and future benefits to the community.

Individual Donors

Adam Vanderheyden
Alan & Jennifer Redell
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Amanda Western
Amy & Marty Harms
Amy Hinz
Angelina Yang
Angelique Matzdorf
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Hilary Hawley
Hon. Natasha Torry
Hon. Terry Bourke
Isabella Licari



"I give to Boys & Girls Club because I know it's the best way to support local kids in a way that empowers and uplifts. If you want to invest in a strong nonprofit that truly makes a difference, the Club makes the most impact of your dollar."

-John, Club donor

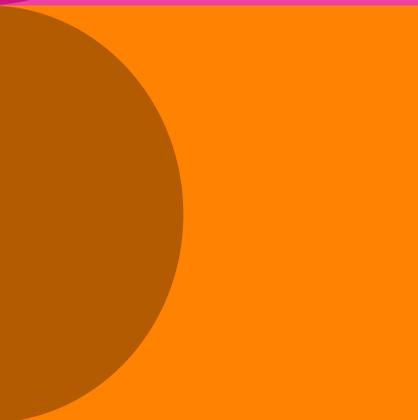
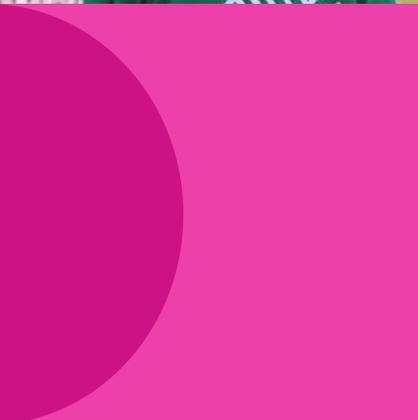




Individual Donors

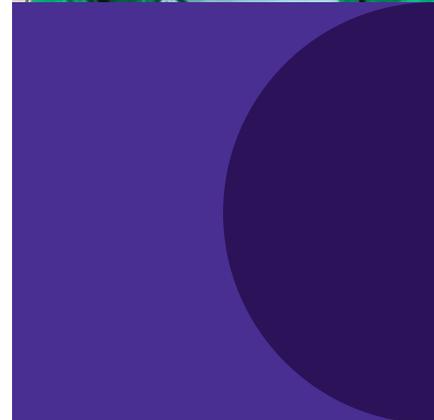
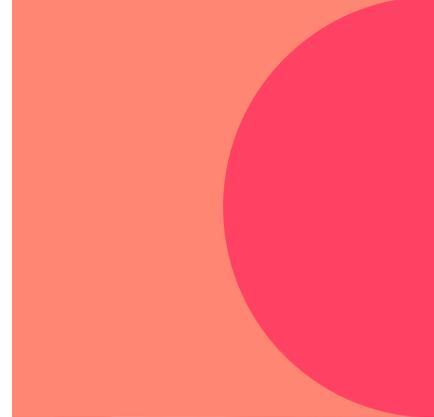
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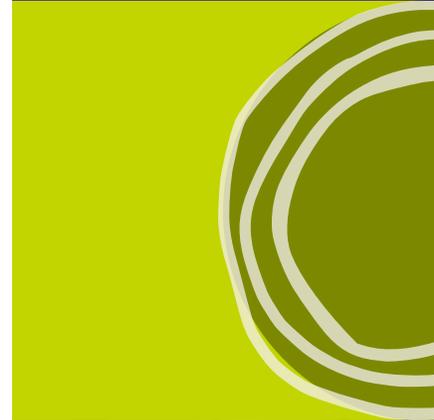
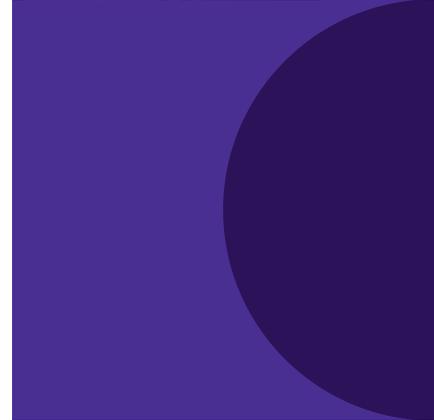
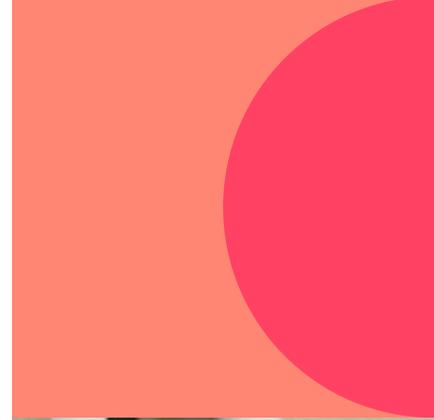
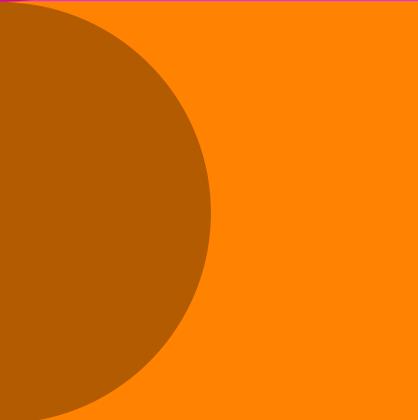
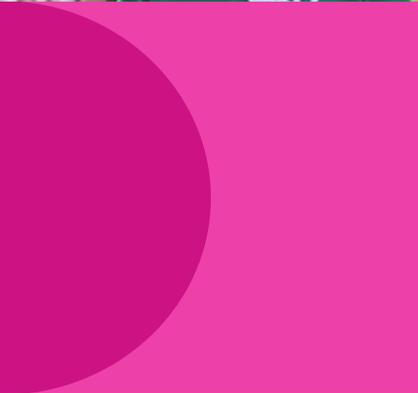




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BOYS & GIRLS CLUBS
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2500 Kohler Memorial Drive, Suite A
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(920) 467-9733

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