

# Governor Vacancy

**Curriculum &  
Quality Governor**



## Welcome to the Cornwall College Group

Thank you for your interest in this important role. I am delighted to provide you with further information on the Curriculum & Quality Governor role at CCG.

This pack is designed to provide you with an overview of the role, the structure of our Board and the particular characteristics of the Group which make it unique.

I am enormously proud of the contribution that each of our campuses makes as a catalyst in their respective communities and in providing a route for people of all ages to learn, train and develop. I hope that you find the information helpful and informative, providing you with a flavour of our strengths, our diversity and the benefits of volunteering with us.

**Patrick Newberry, Chair of the Board of Governors, Cornwall College Group (CCG)**

## What do Governors do?

The work of our Governors is central to the success of CCG.

Governors work collectively, and in collaboration with the Executive Leadership Team, to provide strategic leadership and accountability, ensuring the College remains legally compliant, financially sustainable, and delivers excellent value for public funds.

## Why apply?

Volunteering as a Governor gives you the opportunity to:

- Make a genuine impact on the future success of the College Group and its learners
- Give back to education
- Help shape your community
- Support career development or use your career experience in a different setting
- Use or further develop your transferable skills in areas such as leadership, critical thinking, data analysis, effective questioning and constructive challenging
- Act as an ambassador for the College and enhance your network



## What characteristics and qualities are needed?

Governors have:

- A strong sense of demonstrable commitment to the community the College seeks to serve
- An interest in wider educational matters
- Integrity consistent with public service and accountability
- Broad experience of life to aid balanced judgement and a common-sense approach
- A specific skill, professional qualification and/or experience to contribute to the mix and range of members' abilities
- An ability to assess complex issues
- Active links with community groups and/or industry
- Sufficient time to give to meetings and events

You do not need to have previous board-level experience.

Diversity, equity and inclusion matter to us. We want a diverse board where each member brings their way of thinking, identity, and personal experience to the discussion. We want the Cornwall College Group Board and committee members to reflect the communities we serve.

It is an offence to apply for the role if you have been barred from engaging in regulated activity relevant to children.





## Specifically for the Curriculum & Quality Governor role

The Board is particularly interested in individuals who have expertise in apprenticeships, A-level delivery and/or SEND.

## What commitment is required of Governors?

Time is needed both to attend meetings and to prepare for meetings by reading the papers that are sent out approximately one week in advance. The Curriculum & Quality Governor will be asked to attend approximately eight meetings a year (including four Board meetings, a Board away day and three meetings of the Curriculum & Quality Committee) and to complete some training for the role. Board meetings take place on a Friday 10am – 1pm on a campus and Committee meetings take place on a Monday 5.30pm – 7.30pm online. Governors are also encouraged to participate in an activity beyond the boardroom once a term.

## What makes a good governor?

Someone who is:

- Willing to share their knowledge, ideas and enthusiasm
- Able to balance being a governor with their other commitments and has good time management skills
- Ready to meet new challenges head on
- Able to build strong relationships with fellow governors; a range of stakeholders and the local community

## What support will I receive?

In welcoming new Governors an induction programme is provided and adapted to suit individual needs. Governors are supported by an independent clerk and with training and development events and arranged visits to different campuses to meet both student and staff.

## How do I apply?

If you are ready to apply, please send a CV to the Search and Governance Committee via the Clerk to Governors on [tian.bersey@cornwall.ac.uk](mailto:tian.bersey@cornwall.ac.uk)

If you have any questions or would like to discuss the opportunity with a member of the Search and Governance Committee please also contact Tian.





## Corporation Board

The Cornwall College Further Education (FE) Corporation is the legal entity that operates the Cornwall College Group. The Corporation is both a statutory corporation established under the Further and Higher Education Act 1992 and an independent charitable organisation principally overseen by the Secretary of State for Education. Corporation Board members are both governors and charity trustees. The Corporation Board comprises up to 22 governors including the Chief Executive, two staff governors and two student governors. Governors serve a term of four years after which the Board may consider reappointment for a second term. Governors are collectively responsible for determining the strategic direction of the College, oversight of its activities, effective and efficient use of its resources, the solvency of the institution, and safeguarding its assets.

The Governors of the Cornwall College Group come from a variety of backgrounds and have a wide range of skills, knowledge and experience. Governors are unpaid and act in a voluntary capacity. They are required to act in the best interests of the College and to declare any interests, financial or personal, which could be perceived as influencing their judgement. Governors comply with a code of conduct.

Governors provide expertise in their area and ensure the collaboration of governors is effective and of the highest standards. They work as a coherent unit, and in close partnership with the Executive Leadership Team, to achieve the College's strategic objectives.

The Board of Governors operates through a committee structure and Governors are usually invited to join a Committee. The Board can also appoint co-opted Committee members, whereby a Committee would benefit from a particular skill set not on the Board.

The Corporation has two subsidiary companies: CC Education Services Ltd, and CCMS (2000) Ltd which operates a recruitment agency trading as Concorde Recruitment. In 2025 Ofsted reported that 'Governors are highly ambitious for learners and apprentices at the college. They are committed to and passionate about the contribution the College makes to the economy and the communities it serves. They use their skills and experience in education, strategy and finance to make well-considered decisions with leaders about the shape and content of the College's curriculum.'

## A New Strategic Plan

In order to deliver life-changing skills and education for the communities we serve, the Board has approved a new strategic plan with the following priorities: a place-based approach to ambitious curriculum for all; an inclusive student experience; supported staff; strong financial health and the development of an estates master plan.

To deliver life-changing skills and education for the communities we serve. By putting the needs of our communities first, we are empowering local leaders with clear accountability for their respective areas, enabling us to make faster, more informed decisions that reflect the unique strengths and needs of each community. This approach recognises that one size does not fit all across our Group, and allows us to celebrate the diversity and power of our brilliant campuses.

**10**  
**CAMPUSES**  
across Cornwall  
& Devon

**WE OFFER**  
**DEGREE LEVEL**  
**COURSES IN A**  
**WIDE RANGE**  
**OF SUBJECTS**

**LIFE-**  
**CHANGING**  
**EDUCATION**



## Developments

**NEW CAMPUS  
LAUNCHING IN 2027  
FOR ST AUSTELL**



**FIND  
OUT  
MORE**



**£1.2 MILLION  
INVESTMENT  
IN ELECTRIC  
VEHICLE LABS  
AND WORKSHOPS**



**FUTURE FARM  
£4 MILLION  
DAIRY  
RESEARCH  
FACILITY**



**MULTIMILLION POUND  
REDEVELOPMENT FOR  
CAMBORNE**



**THE RETURN OF  
A-LEVELS TO  
CORNWALL COLLEGE  
ST AUSTELL CAMPUS**





## **We are unique**

The Cornwall College Group is the largest further education and training provider in the region, we are proud to be the first choice college for over 30,000 students last year. Ranking among the largest colleges in the UK, we operate across 10 campuses spanning Cornwall and Devon. Evolving from a network of community-based and specialist colleges, our offerings range from entry-level courses to master's programmes, all with a distinct regional focus on the vibrant South West community. We are a college group built on teamwork, care and pride – from the ground up. Behind every student success story is a team of staff who goes above and beyond, often behind the scenes. Their hard work, drive and passion are second to none. Notably, our commitment to excellence has been recognised with an Ofsted 'Outstanding' rating in 2025 and the prestigious TEF Silver accreditation for quality teaching, learning and student outcomes in our Higher Education in 2023.

Our curriculum prioritises the enhancement of learners' employability through a career-focused approach. We empower learners to cultivate their unique USP (universal, specialist and personal skills) to boost their chances in the job market.

We have teams dedicated to our relationships with employers and economic sectors, including the Rural Business School, along with our apprenticeship and business teams, who collaborate with nearly 2,000 employers.

In a county still benefiting from European Convergence Funding, our specialised teams play a pivotal role in devising optimal strategies to leverage these funds. This allows us to improve overall quality, accessibility and choices available to both learners and employers.

## **Apprenticeships**

The Cornwall College Group has consistently ranked within the top five apprenticeship college providers in the South West and in 2025, achieved the prestigious 'Outstanding' Ofsted status. Apprenticeships account for 23% of our overall provision, with nearly 70 apprenticeship standards delivered across a wide range of sectors – including land-based industries. Over the past five years, we have partnered with more than 2,700 employers to support workforce development and skills growth. Looking ahead, we are ambitious in our plans, targeting 25% growth in apprenticeship delivery over the next two years, further strengthening our position as one of the region's very best colleges for apprenticeship training and employer engagement.

## **Award-winning students and staff**

We receive many external awards, including the Queen's Anniversary Award for our work with rural industries in the South West, and awards for our hospitality and catering, which supports our claim to be one of the best catering colleges in the UK. We are most proud of the recognition from our students who tell us they feel respected and safe, that the teaching is good, and they would recommend the College to a friend.

## **Specialist university courses locally**

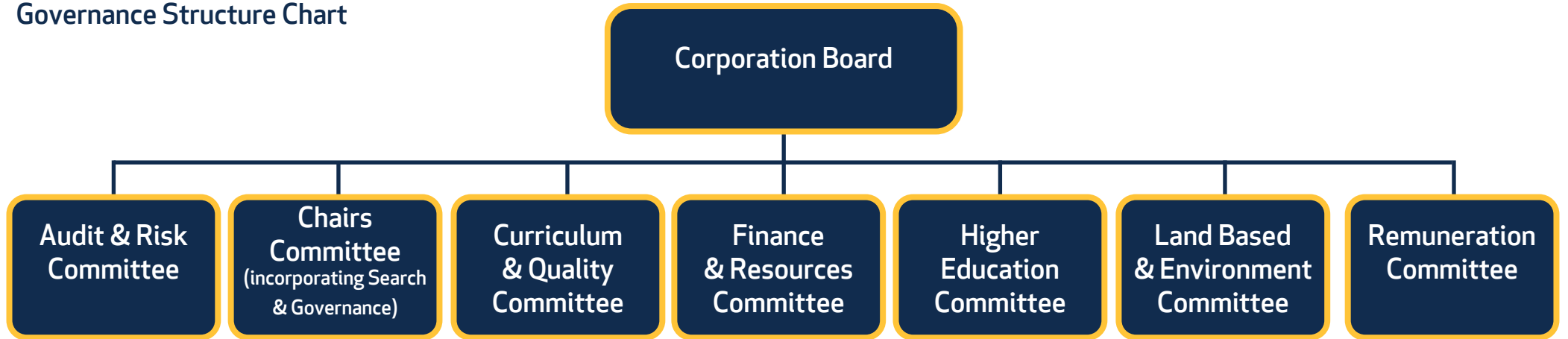
Cornwall College University Centre offers the widest range of specialist university level courses locally. We are the only college in the South West to have been granted foundation degree and degree awarding powers (FDAP and DAP), enabling us to co-create bespoke higher-level courses with key employers efficiently and quickly, to the requirements of each business.

## **Accounts**

TCCG Annual Report Financial Statements 31 July 2025



## Governance Structure Chart





## Explore our amazing subject areas



### School Leavers

### University Level Courses

- Agriculture & Countryside Management
- Animal Management & Veterinary Nursing
- Automotive & EV Technologies
- Business, Management & Digital
- Childcare, Schools & Education
- Construction & Building Services
- Cookery, Hospitality & Tourism
- Creative Arts, Media & Performance
- Engineering & Manufacturing
- Equine Studies
- Hairdressing, Barbering & Beauty Therapy
- Health & Social Care
- Horticulture, Floristry & Arboriculture
- Land-based Engineering & Technology
- Marine Engineering & Boatbuilding
- Military & Protective Services
- Outdoor Adventure & Sport
- Supported Learning & Progression Pathways

- Agriculture
- Animal Management & Health
- Arts & Media
- Computing
- Construction
- Counselling
- Equine
- Horticulture
- Marine Engineering
- Marine & Natural Environment
- Golf and Sports & Fitness
- Teaching & Education
- Wildlife Conservation & Zoology

As well as awarding our own degrees, we also work in partnership with

