



stellar
leadership group

Better leaders delivering better outcomes

**Discover Our
Difference**

www.stellarleadershipgroup.com

Welcome

WHO WE ARE

At **Stellar Leadership Group**, we believe in the transformative power of coaching to shape leaders, develop teams, improve organisational outcomes, and optimise system collaboration. We are committed to supporting and challenging every part of a system to deliver more.

“ Work with us to discover growth, development, and success as we coach leaders, teams, organisations, and systems to be better. ”

Dawn Jarvis

Explore what is possible; develop your potential, and be curious about how far you could go; make this the time that you start something different that will lead to real and lasting change. With **Stellar Leadership Group** in your corner, see how far you can go!

ABOUT DAWN JARVIS

Dawn, a dynamic force in Australia and the UK, has been at the company's helm since 2014. She founded **Stellar Leadership Group**, formerly known as **People & OD Partners**, to enable her to collaborate with other like-minded practitioners to bring the benefit of her experience to a broader audience.

With a distinguished career spanning over 35 years at very senior levels in the UK Civil Service and the NHS, Dawn's influence has been deeply felt within many organisations.

Dawn occupied pivotal roles as a Senior Civil Servant such as Director of People and Change, and Director of Corporate Transformation, and she led major projects and programs. Her exceptional capabilities led her to receive a prestigious Civil Service Award for her exemplary Program Director skills. Her Majesty Queen Elizabeth personally bestowed this accolade at Buckingham Palace.

ABOUT DAWN JARVIS

Dawn's NHS career began as Director of People and Organisational Development in a large acute Foundation Trust where she transitioned to successful roles as Financial Turnaround Director and Director of Strategy and Improvement.

Her Fellowship with CIPD underscores Dawn's professional achievements, and her credentials as a qualified coach and coach supervisor, her Australian Institute for Company Directors qualifications, and her graduation from the esteemed NTL Organisational Development Program under the mentorship of the late Mee-Yan Chung Judge, all add to the skills she brings to her work.

Dawn's wealth of experience serves as the foundation for her authorship of **THE STELLAR MODEL**, a groundbreaking framework on which she holds international intellectual property rights.

Her book, "**Leading Corporate Clans**" tells the story of the leadership approach of indigenous Australians, the oldest continuing people in the world, and draws parallels with corporate leadership in today's organisations.

Additionally, she lays claim to the intellectual property rights for Financial Grip & Control, a holistic approach to achieving sustainable financial outcomes while engaging the organisation's workforce to deliver ongoing behaviour change.

Beyond her professional pursuits, Dawn is the visionary behind **FLAG - Female Leadership & Growth**. She partners with female leaders across all sectors to use their voices for personal and organisational growth.

Dawn orchestrates both webinars and in-person sessions, fostering a supportive community that nurtures women into the authentic and accomplished leaders they aspire to become.

In collaboration with others, she has brought to life three editions of "**Inspiring Women - Inspiring Women**", which tells the stories of many of the women Dawn and her collaborators have worked with each year.

Our Specialisms

COACHING TEAMS

Using the STELLAR MODEL® to diagnose the health and maturity of your team. From that baseline, you'll test new ways of working, tools, and techniques you can implement straight away to improve your processes and relationships. Our aim is for you to notice, name, and act on our interventions to improve. We run workshops, away days, retreats, supporting strategic thinking and accountable implementation underpinned by productive team relationships.

You kept us accountable, helped us to connect and gave us a pathway forward and a way to navigate. It was the first time the team actually stopped and listened to each other.



COACHING LEADERS

Coaching individual leaders face to face, over the phone, or on any virtual platform. We have several highly qualified and experienced coaches and coach supervisors, and we also use our experience to mentor leaders through change and turbulence.

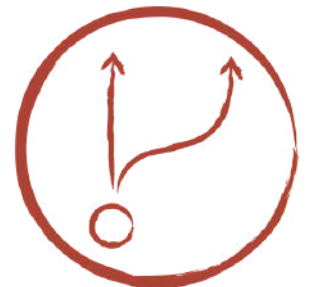
I really enjoyed the sessions and went home exhausted and challenged after each one. It's been very thought provoking and has created some space for me to reflect on what is important to me, what I'm aligned to and where I'm really looking to be.



DELIVERING OUTCOMES

We support boards and senior teams to plan for the future, enabling accountable delivery of strategic goals. We run strategic planning workshops, and support organisations to design and implement delivery goals by enabling delegation, expectation setting, and accountability across the organisation.

"When renewing our 5-year plan, Stellar Leadership Group were critical in not limiting our thinking to historical practice."



DEVELOPING LEADERS

We run a range of leadership programs and stand-alone master classes in leadership topics for all levels in organisations. We have a specific program of events for female leaders under our FLAG program (Female Leadership & Growth).

Huge thanks to you for helping us mature as an organisation with a designed leadership development program, it has been an excellent development initiative and we will see the benefits in the future.



RESOLVING CONFLICT

We have lots of experience in helping co-workers resolve conflict. Whether it is interpersonal, professional or issues-based problems, our simple and effective method, based on well-evidenced and researched theories has a very high sustainable success rate.

"The team come in and help you talk, and really listen to each other, then find ways to communicate well as professionals."



Why work with us?

We are a bit different. We help you see the problems and the solutions AND we get stuff done and make sure it works before we leave. We understand that you know what needs to be done, we help you get it done, and share our skills.

We want you to be able to sustain what we put in place, and we put effort into transfer skills as we work, making your investment sustainable for the future.

[Click HERE to find out more about our work and our future events and publications](#)

Our Values

CLEAR, LIVED EVERY DAY

Relationships First

Whatever we are asked to work on, in whatever organisation, it is always about the people, the relationships, and how we treat each other - that is what gets results. Everything else, every success, every failure, every frustration, all progress stems from excellent relationships.



Excellent Support

We provide the best skills, learned over years of trial and error, and unlike many other consultancies we diagnose AND we do. Then we "do" some more AND we make sure your people learn along the way. We love rolling our sleeves and working with you to get things done.

Best Value

We don't charge huge daily rates or add-on charges. We only want to earn what we would if we were an employee, reflecting skills, knowledge and experience. We are flexible about how we are engaged, happy to work in any way that gives the best value to your organisation and we are not here for profit or furnish offices, etc, just to do interesting work for a fair price.



Our Testimonials

CLIENT SUCCESS STORIES

At **Stellar Leadership Group**, we believe in the power of our clients' experiences to tell our story. We invite you to explore the satisfaction expressed by those who have chosen us as their preferred partner. These accounts reflect the dedication, expertise, and personalised attention that define our approach to meeting and exceeding our client's expectations.

“ Dawn recently ran a series of planning sessions for our leadership team and it was the best set of planning sessions we have ever had. Not only did Dawn facilitate an outcome that we were all happy and proud of, but she coached along the way and brought a wealth of experience to back up her points of discussion.

Dawn's style was direct, collaborative, and flexible and we appreciated her support and guidance throughout the sessions. ”

City Council

“ Absolutely the best leadership and team development program I have ever done, and I have done a lot! ”

Council CEO - UK

“ They have a way of getting complex theories over to you in simple language that makes sense and you get a range of tools, tips, and techniques you can put in place immediately. ”

Health Service Chair

“ Coaching has really helped me focus on what I need to do in my role to succeed, and having a safe space with challenge and support in equal measure has been a game changer for me. ”

National Charity CEO

“ Thank you for a really practically useful team building session, as well as personally enriching 2 day focus session. I found it really easy to turn off thinking about work and focus on what you were saying, , which says that you had real content that wasn't the usual content.

I've been to about 5 similar team building sessions before and I think yours really uncovered the real issues to be dealt with. ”

QLD Government Leader



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