



Transforming Lives

for a successful future...



THE FOUNDERS

DEVANSHI SHARMA



Devanshi is a qualified Image Consultant, trained at the Image Consulting Business Institute (ICBI), India and she also is an internationally qualified Life Coach from the Certified Coaches Alliance (CCA), Canada. She has also attended a certificate program in Fashion Styling and Personal Shopping conducted by Judith Rasband in the United States.

All of this has led Devanshi to become a senior trainer at ICBI and an international facilitator in the USA for Image Consultants from India. She has been an alumna of AIESEC, the biggest youth management organisation in the world and MILT, one of India's foremost communication forum.

Devanshi's international travels, her tenure at the internationally acclaimed St. Michel College in Brussels, her interaction with people from across the world and her keen interest in studying worldwide trends in fashion and business communication, both in corporate and personal circles has given her a special gift of being able to understand, interact and guide people of all ages and diverse backgrounds. She was one of the chosen Image Consultants to be featured on Zoom Channel for their show called "Image Banani Hai". To better understand the sometimes out-of-the-box needs of her clients; she is also a certified Brain Gym instructor, Happiness Coach, Life Coach, Sound Healer & a Child Safety & Security Expert.

She has consulted and coached a diverse group of people ranging from teenagers, homemakers, corporate professionals and entrepreneurs. She has also had the opportunity to train senior management from the hospitality, medical and education industry. Devanshi was Vice President-Education of the Image Management Professionals' Association (IMPA), India.



THE FOUNDERS

SUMEET MITRA



Sumeet is a management professional with over 20 years of diverse experience in the field of Management, Financial Consulting and Private Equity. Sumeet started his PE career with the Halcyon Group (Halcyon Special Situations India Fund), a prominent Mumbai based \$300 million Private Equity entity that invested in companies in special situations and distress and provided management intervention to facilitate turning up their performance. Prior to Halcyon,

Sumeet was associated with global financial services group- Prudential, UK where he was involved in multiple Risk Management roles across London and Mumbai. Sumeet is currently a Managing Director at Taurus Sage Advisors Pvt Ltd, which is executing a \$250 million Alternative Investment Fund platform with focus on Build-to-Core Commercial Real Estate.

Sumeet also manages Jupiter Capital Advisory, which offers Private Equity & Debt Syndication, Structured Finance & Strategic Advisory services to Corporates in India and overseas, Institutional Investors & a few private Family offices. Sumeet has deep networking and strong relationships with large global Financial Institutions, Family offices, Private Equity Funds as well as top tier Banks & FIs in India and overseas. Sumeet has also invested in several start-ups including Elaan Training Pvt. Ltd. and continues to invest passively.

Sumeet holds a Bachelor's degree in Commerce as well as a Bachelor's degree in Law conferred by the Mumbai University. Sumeet also hold a post graduate degree in Finance - a Master's in Business Administration from the Institute of Chartered Financial Analysts of India Business School.



ABOUT THE COMPANY

Elaan Training Private Limited delivers high-impact workforce training, coaching & wellness programs with the intent to provide measurable transformation to your organisations' human capital.

The transformational power of our training, coaching and wellness programs equips executives with the tools they need to unlock their leadership potential.



VISION

To be a global leader in training & wellness excellence and be the numero uno choice for every organization looking at upgrading their resources' skill set.



MISSION

Mission is to create significant transformational impact in our participant's skills, conduct & mental well being which will enable them to excel.



OUR VALUES

Our value system is driven by the Spirit of Excellence.



SECTORS

The sectors we have worked with and aspire to workwith:

- Telecom
- Banking
- Retail
- Education
- Automotive
- BFSI
- IT
- Pharmaceuticals
- E-Commerce



CLIENT ENGAGEMENTS





CLIENT ENGAGEMENTS



SHOPPERS STOP





THE TEAM

Our team consists of trainers and facilitators from various backgrounds with a minimum experience of 5 years each. They undergo a TTT conducted by Elaan Training Private Limited before getting empaneled with us.

ON BOARD WE HAVE:

- ➔ Corporate Trainers
- ➔ Motivational Speakers
- ➔ Image Consultants
- ➔ Life Coaches
- ➔ Happiness Experts
- ➔ Brain Gym Instructors
- ➔ Counsellors
- ➔ Lifestyle Consultants
- ➔ Fashion Stylists
- ➔ Art Therapists
- ➔ Yoga Therapists
- ➔ Theatre Therapists

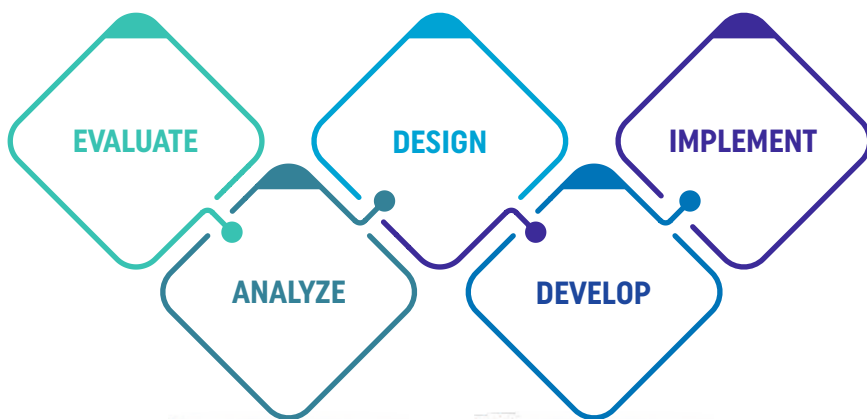




A LA CARTE SNAPSHOT OF OUR OFFERINGS

Elaan Training is privileged to be a part of your progress. We hereby present you our offerings which can be customised as per your need.

We are sure that no one knows your need better than you, yet we would appreciate a stock taking through a simple Training Need Analysis (TNA) where we can even employ mystery shopping as a part of the same.



ADDIE Model - the Axis of our Approach to training



HAPPINESS

- ➔ Happiness Values & Beliefs
- ➔ Prioritizing Positivity
- ➔ Training the Brain to be Happier
- ➔ Be your Best Possible Self
- ➔ Healthy Emotional Processing
- ➔ Healthy Emotional Regulation
- ➔ The Art of Mindfulness
- ➔ Resilience & Benefit Finding
- ➔ Empathy & Active Listening
- ➔ Social Skills & Assertiveness
- ➔ Your Personal Happiness Plan





BRAIN GYM

- ➔ Ways to Sharpen Memory
- ➔ The Art of Inner Positivity
- ➔ Decision Making
- ➔ Dealing with Nervousness & Apprehension
- ➔ Anger Management
- ➔ Instant Energisers
- ➔ Balancing the 5 Senses
- ➔ Enhance Personal Boundaries
- ➔ Activate both hemispheres of the Brain





PERSONAL BRANDING

- ➔ Wear it Right- The International Style Scale
- ➔ Shape It Up
- ➔ Colour Me
- ➔ Dining Etiquette
- ➔ Make Up for Working Women
- ➔ Appropriate Body Language
- ➔ Verbal & Vocal Communication





MOTIVATION

- ➔ Nature of Motivation
- ➔ Concepts
- ➔ Theories of Motivation
- ➔ Hierarchy of Needs
- ➔ Creating the Climate
- ➔ Self Talk & how to Condition your Mind





REBT

- ➔ History
- ➔ Goal of Happiness
- ➔ Common Irrational Beliefs
- ➔ ABC Format
- ➔ Three Insights
- ➔ Acceptance to Reality
- ➔ Clinical Setting

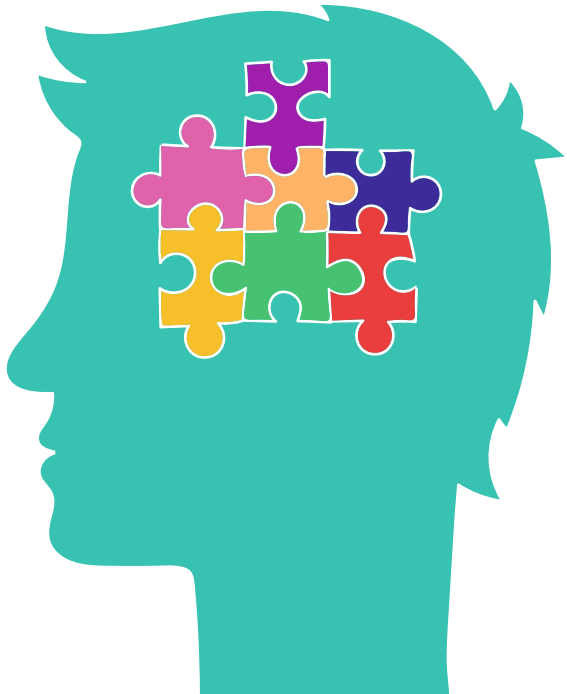




IMAGE MANAGEMENT

- ➔ Wear It Right
- ➔ Shape it Up
- ➔ Colour Me
- ➔ Cluster Concept
- ➔ Corporate Etiquette
- ➔ Dining Etiquette
- ➔ General Etiquette Basket
- ➔ Make Up for Working Women
- ➔ Appropriate Body Language
- ➔ Verbal & Vocal Communication
- ➔ IM for Increased Sales
- ➔ IM for Enhanced Customer Delight





BEHAVIOURIAL

- ➔ Team Building
- ➔ Home-Work Balance
- ➔ Conflict Management
- ➔ Assertiveness & Self-Confidence
- ➔ Social Media in the Workplace
- ➔ SMART Time Management
- ➔ Stress Management
- ➔ Overcoming Sales Objections
- ➔ Business Etiquette
- ➔ Business Writing
- ➔ Change Management
- ➔ Coaching & Mentoring
- ➔ Creative Problem Solving
- ➔ Delivering Constructive Criticism
- ➔ Transactional Analysis
- ➔ Employee Motivation





BEHAVIOURIAL

- ➔ Business Ethics
- ➔ Employee Recruitment
- ➔ Goal Setting
- ➔ Interpersonal Skills
- ➔ Manager Management
- ➔ Managing Workshops
- ➔ Meeting Management
- ➔ Middle Manager
- ➔ Negotiation Skills
- ➔ Proposal Writing
- ➔ Public Speaking
- ➔ Train the Trainer
- ➔ Voice & Accent
- ➔ Key Account Management
- ➔ Cross-cultural Sensitization
- ➔ Attention Management





DIVERSITY EQUITY INCLUSION (DEI)

- ➔ DEI Road Map & Best Practices
- ➔ Programs for increased representation of Women, LGBTQ, PWDS
- ➔ Sensitization Programs
- ➔ Internal employee survey & policy audits
- ➔ Programs for HR towards a bias-free recruitment
- ➔ Cross - Cultural Communication
- ➔ Interpersonal Skills
- ➔ Cultural Value System for Global DEI
- ➔ Adapting & Growth Mindset
- ➔ Cultural Intelligence for Global Leaders





OUTBOUND TRAINING

An outdoor training is an Experiential Training methodology used to enhance performance, motivation, effectiveness and team bonding amongst employees through the use of interactive games and activities.

- ➔ Team Building
- ➔ Team Bonding
- ➔ Leadership Programs
- ➔ Corporate Sports
- ➔ Adventure Sports
- ➔ Wellness Retreats/
Digital Detox





POSH TRAINING

This program is designed to empower employees to create a safe and respectful workplace. They are taught to identify and address situations of sexual harassment. Our training will help employees create a harassment-free work environment and ensure compliance with the Act.

- ➔ Gender Stereotypes
- ➔ Gender Sensitisation
- ➔ Gender Equality
- ➔ Types of Sexual Harassment at Workplace
- ➔ Promulgation of Law
- ➔ Curbing Sexual Harassment
- ➔ Redressal Mechanism





NLP COACHING

NLP is a very powerful behavioural training program for personal and business transformation. NLP offers several tools, concepts, techniques and strategies to help participants transform their life, and transcend all the limitations. When participants learn and practice NLP, they are empowered to deal with challenging situations.

- ➔ Gateway to personal success and excellence
- ➔ Effective ways of communicating with self and others
- ➔ Improving relationships and handling situations
- ➔ Build confidence





LEADERSHIP TRAINING/COACHING

Leadership training can help create a workforce that is ready for any challenge. It can create a culture of high performance that is built to last. Our program can be delivered in a Group format or as a one-2-one Coaching format.

- ➔ Leadership Styles
- ➔ Resolve complex problems
- ➔ Communicate Effectively
- ➔ Team Management skills
- ➔ Manage Stakeholders





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