



Renewed in Word & Spirit

BCMB AGM 2025



Central Community Church
Chilliwack, BC | April 25-26, 2025

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After they prayed, the
place where they were
meeting was shaken.
And they were all filled
with the Holy Spirit
and spoke the word of
God boldly.”

ACTS 4:31

My friends, imagine all of our churches not merely having Jesus and our MB Confession of Faith in common, but also shared traits of being filled to the brim with the Spirit and bold proclamation of the Word.

While some of our churches may be known more as Bible churches (or as I like to call Father, Son, and Holy Bible churches), and others known more as charismatic churches (let's call them Spirit, Spirit, and Holy Spirit churches), the call is not to **Word or Spirit**, or **Word vs Spirit**, but to be **Word and Spirit** leaders and churches. And what a glorious call that is!

Nine times in the Book of Acts it is said that the disciples were filled with the Holy Spirit and every time the consequence of that filling was Witness to Jesus. That's exciting!

Brothers and sisters, Central Community Church is pleased to host our sister churches this year as we focus on being leaders and churches renewed in Word and Spirit. I pray that when we come together we will be truly unified, nourished, renewed, and empowered in our common commitment to Word and Spirit.

Together on Mission,
Pastor Matt Shantz





Agenda

Friday, April 25, 2025

5:30 pm

Celebration Banquet

A time to connect in community, refresh friendships, and meet someone new

7:00 pm

Celebrating in Community Service

Worship in song and word;
Testimony of God's work;
Teaching from Ezekiel

Saturday, April 26, 2025

7:30 am

Prayer

Please join us

8:00 am

Registration

8:30 am

Celebrating What God Has Done

Worship
Devotional
Stories

Saturday, April 26, 2025 cont.

10:00 am

Coffee Break

10:30 am

Stories of God at Work

12:00 pm

Lunch

1:00 pm

AGM

Welcome & Greeting

Approval of Agenda

Acceptance of Ministry Reports

Financial Presentation from
Loewen Kruse Chartered
Professional Accountants

Budget Presentation from
Stewardship Advisory Committee

Election of Nominees

Present Recommendations

Voting Results

Closing Comments

3:00 pm

Leave on Mission

Common Understandings

Jesus at the Centre of Everything

Colossians 1:17

We see ourselves first and foremost as followers of Jesus Christ. We are a people redeemed and justified by Christ's atoning death and victorious resurrection. We now seek to put His life and teaching at the centre of our lives as we:

- ▶ read the Bible, illuminated by Jesus' life and work
- ▶ discern our ethics through the lens of Jesus' example
- ▶ worship God, radiantly revealed in Jesus Christ
- ▶ experience community created by Jesus' indwelling Spirit
- ▶ live out God's gospel mission with Jesus' authority and power.

Preaching and Discipleship Shaped by Scripture

Psalms 119:105, 2 Timothy 3:16-17, 4:2

God's Word, the Bible, is our functional and final authority for faith and life. We read, understand, and obey the Bible in the context of community. We value both the ministry of preaching and teaching the Scripture, as well as the participation of each member of the community as we search the Scriptures to discern God's will and leading together. Our churches place a high value on equipping people to think biblically about our world.

Community Formed by the Holy Spirit

John 16, 1 Corinthians 12, Galatians 5

Our common experience of the living Spirit of Jesus filling our lives, and our gatherings, generates the holy character of Jesus within us and motivates us to live lives of worship and mission. Our prayer life is an essential link by which the Lordship of Christ and leading of the Spirit is cultivated. The gifts and fruit of the Spirit at work in our lives build up the church, empower us in mission, and allow us to live in gracious accountability.

This statement describes the ethos and priorities that we as Mennonite Brethren churches in British Columbia share and to which we aspire. It is intended to encourage, guide and inspire one another to greater faithfulness and effectiveness, and promote understanding for those who are new to our fellowship.

Our Mennonite Brethren Confession of Faith remains the authorized and comprehensive doctrinal foundation upon which these understandings are built.

A Church that is on Mission

Genesis 12:1-3, Matthew 28:18-20, Acts 1:8

God, who came into this world to seek and to save the lost and to set the captives free, is now sending His people out with the same mission. Through prayer we receive power and guidance to participate in God's redemptive mission. Both locally and globally, we empower and support one another to preach and live the gospel of Jesus Christ.

A Church that Reflects Jesus' Transforming Life

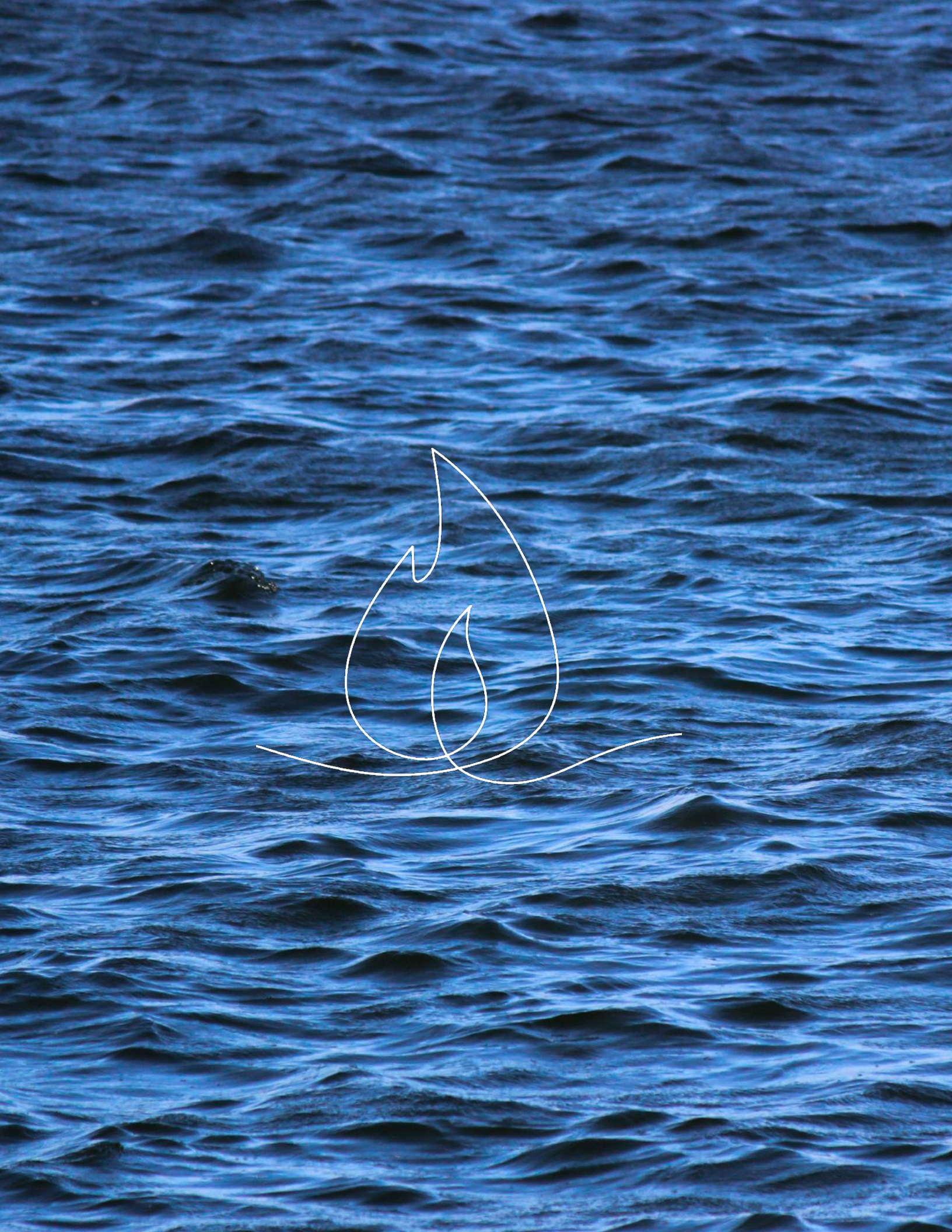
1 Peter 2, John 13:14

Following Jesus means we practice justice, generosity, and peace-making in our relationships and in our community engagement. Our allegiance to the Kingdom of God commissions us to live selflessly, as visible reminders of God's love and goodness, and to seek the peace and well-being of our society. We glorify God by being creative and careful stewards of culture, by speaking prophetically against idolatry, and by enduring the persecution and sacrifice to which Christ calls us.

A Church that Serves in an Atmosphere of Cooperation and Accountability

Hebrews 10:25, Philippians 2:2

Our collective commitment is that each church will give expression to these common understandings in a culturally relevant manner and will seek to remain supportive and engaged with the wider Mennonite Brethren family and its ministries. Belonging to this family includes affirming our Confession of Faith, pastoral credentialing, and engaging Mennonite Brethren agencies and ministries with financial support and participation.



Rules of Order

1. We strive for unity and respect, involving participation of all assembled, as we deliberate decisions that shape the future of our conference.
2. Delegates should stand to speak at a nearby microphone.

Please use the following protocol:
 - ▶ Wait for acknowledgment by the moderator.
 - ▶ State your name, church, and the community you come from.
 - ▶ Address the moderator. Delegates may not dialogue with each other on the floor.
3. Keep remarks to the point. Avoid repeating statements already made by another delegate.
4. Take care to confine remarks to the motion or resolution under discussion.
5. A delegate may speak to an issue more than once unless there are other delegates who wish to address an issue. A delegate should not ask for the floor more than three times on one issue. The mover of a motion may answer questions as often as they are raised.
6. Individuals other than delegates may be permitted to speak, subject to the decision of the moderator. The assembled delegates may, by a simple majority vote, override the decision of the chair.
7. Only delegates are permitted to vote.
8. In general, Robert's Rules of Order will be followed.

Recommendations

1. That all ministry reports be approved.
2. That the audited financial statements, prepared by Loewen Kruse Chartered Professional Accountants for the fiscal year 2024, be approved as presented.
3. That we appoint Loewen Kruse Chartered Professional Accountants as the accounting firm to perform an audit of the financial records and prepare the financial statements for the year 2025.
4. That the 2025 Church Contribution Budget be set at \$1,670,000.
5. That the 2025 BC Conference of the Mennonite Brethren Churches budget be set at \$ 2,096,600.¹
6. That the members of the BC Conference of the Mennonite Brethren Churches support the transfer of property title of Midtown Church (Vancouver) to Midtown Church for Gospel use.
7. That the members of the BC Conference of the Mennonite Brethren Churches support the transfer of property title of Jericho Ridge Community Church (Surrey) to North Langley Community Church for Gospel use.
8. That the members approve Creekside Fellowship Church (Dawson Creek) to be a Recognized Church within the BC Conference of the Mennonite Brethren Churches.
9. That the ballots for elections be destroyed.

1 Total budget is inclusive of all revenue sources and additional funding, including \$257,000 of the Church Renewal Initiative Fund. Other sources of revenue are Event Registrations = \$90,000; Other Income = \$79,600



Executive Director's Report

by Reg Toews

This past year has been one of learning in my new role here at BCMB. One of the key aspects that I am encouraging is a strong commitment to being a praying conference. As we gather for our annual meeting, it is my deepest desire that we would make prayer a priority. As I met with almost all of our lead pastors over the past year, I have been asking what prayer looks like in their church. I am encouraged by the responses, with many saying that prayer is becoming more of a priority. I want to deepen my own prayer life as well.

Our theme verse comes from the early church in the book of Acts where it states, **"After they prayed, the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God boldly."** Acts 4:31

Instead of shrinking back from preaching the good news after a time of persecution, the early church stepped up with renewed vigour in sharing the message of Jesus' love and salvation. The result of their prayer was a powerful action of God, filling them to overflowing with the Holy Spirit and giving them courage to speak out the word of God. May this be our prayer, both in our time together, and into this next year of ministry.

BCMB is on a mission. It is the mission of the church given to us by Jesus. It is encapsulated in

the Great Commandment (to love God and to love our neighbour) and in the Great Commission to GO and make disciples, baptizing and teaching both locally and globally. Out of this comes our vision **"to multiply Christ-centered churches to see the people of BC transformed by the good news of Jesus Christ."** Over the next year, our leadership is working to clarify and support the vision that God is giving to us as a community of churches. We are working to make our decision-making more nimble to allow for increased ministry effectiveness.

We are a conference of churches. This means that we walk and serve together in our unique contexts to fulfill God's mission to those who desperately need to hear and respond to the gospel message. The conference staff are here to serve our churches. We are working on what we can provide to you beyond what we already do as we encourage evangelism and equip healthy leaders for growing ministries.

As you read the reports, look at where God is at work. He is doing great things. Our convention will look a bit different this year. Friday night we will focus on Word & Spirit with our guest speaker, Daniel Im, lead pastor at Beulah Alliance in Edmonton, AB.

Then on Saturday, we will take the morning to celebrate through songs, stories and prayer.



The focus will be on our four pillars of ministry: Church Renewal, Multiplying Churches, Leadership Development, and Community Building. All of these will reveal how God is at work. We will also spend time praying for each of these areas, celebrating and asking God to do more.

I want to thank all of our pastors for their commitment and passion for growing disciples who will disciple others. It is through discipleship that we will see our province transformed and renewed with the good news that is ours to experience and to share.

It has been almost one year since I started in this role, and I am blessed to serve you and to serve alongside you. Our staff are committed to provide the best service. It is my privilege to work with them. Please take a moment to send a note or give a word of encouragement to them.

Church Renewal Initiative Fund: Past, Present, and Future

The Church Renewal Initiative Fund was established in 2023 with \$648,486 to support renewal efforts. In 2024, BCMB used \$131,890, leaving a balance of \$478,074 to begin 2025.

How we used the fund in 2024:

- **Set-up Costs:** Hiring an Executive Director, compensation, sourcing, developing, and implementing renewal initiatives.
- **Church Renewal Initiatives:** Development, ministry expenses, and event support.

For 2025, we have integrated these funds within our overall budget, preparing to reduce reliance on the initiative fund while maintaining church renewal as a priority. BCMB plans to budget \$200,000 from the initiative fund in 2026, with a small remaining balance available in 2027. The gradual transition toward integrating these costs into our core budget ensures that church renewal remains a priority while moving toward long-term financial sustainability. See chart below for more details.

Church Renewal Initiative Fund

	2024 Actual	2025 Budget	2026 Pro Forma	2027 Pro Forma
Church Renewal Initiative Restricted Beginning Year Balance	609,964	478,074	221,074	21,074
Expenses				
Personnel	86,701	82,000	85,000	21,074
Development and Church Resourcing	45,189	113,000	75,000	
Board and Committee Expenses		4,000	6,000	
Events		50,000	30,000	
Communication		5,000	3,000	
Office Expenses		3,000	1,000	
TOTAL Expenses	131,890	257,000	200,000	21,074

Moderator's Report

by Sandi Reutlinger, Executive Board

"May the Lord make your love for one another and for all people grow and overflow...and make your hearts strong, blameless, and holy as you stand before God our Father when our Lord Jesus comes again with all his holy people. Amen." 1 Thess. 3:12-13

As your Executive Board, we have continued discussions on how to best help our churches live out the Great Commandment of loving God with all of our heart, soul and mind and loving our neighbours as we passionately pursue the Great Commission to make disciples. We were challenged with what it would look like to have this as our laser focus and how to be strategic and effective while staying true to our mission of multiplying Christ-centred churches, upholding the life transforming truth of the good news of Jesus.

Hiring Reg Toews as our Executive Director was a huge step forward in this intentional direction of BCMB to prioritize evangelism and renewal. While this past year has been one of transition and settling into the role, there has been excitement around how to walk in the Way of Jesus, living out our callings

in the unity the Spirit has created, while combining our resources to advance the Gospel of Christ. The emphasis on evangelism, renewal and revitalization, along with enabling missional opportunities can only move forward when we are individually and collectively being renewed in Word and Spirit.

Looking ahead to the hire of a Director of Pastoral Ministries, we are confident this will increase the effectiveness of our executive staff in supporting the spiritual welfare, community building, and leadership development of our conference.

We are grateful for how Wanda Froese, our Director of Operations, has been able to resource our churches in many valuable ways, including the Ministry Management Newsletter. While our organization and churches are primarily spiritual organisms to serve the purposes of Christ and His Kingdom, the staff and Executive Board work with integrity to ensure the numerous practical, administrative and legal aspects are upheld and effective. We want to ensure that we are diligent in our governance in ways that allow for dynamic and powerful ministry as we serve each other under the Lordship of King Jesus and to His glory.



“We desire our conference to be a healthy family of churches unified around the shared mission of the hope of the Gospel and of being God’s agent of redemption in the world.”

Our sub committees have been working effectively for the betterment of our denomination and we are so grateful for the many volunteers who love Jesus and our churches and are willing to use their gifting to serve. As you read their reports, it will be evident that God’s guidance and goodness has been poured out through His faithfulness and the faithfulness of His people.

Another theme over this past year has been around how we engage and encourage our churches throughout the province. We desire our conference to be a healthy family of churches unified around the shared mission of the hope of the Gospel and of being God’s agent of redemption in the world. We recognize that deep communion with God in His

fullness is essential to our missional and relational efforts. Let’s gather often and prayerfully join in unity to seek God’s presence through worship, confession and repentance.

Our partnerships with BCMB Camps and Columbia Bible College are integral to our vision and mission and it is a privilege to support them. What an absolute blessing our college and five camps are to us as BCMB, churches and individuals. I think you will be excited as you read through their reports and see how mightily God is moving.

When rooted in our joint faith and mission, not only across the province but also in partnership with the Canadian MB Conference, there is more Kingdom advancement. Our collaboration with CCMBC enables us to have greater ‘collective missional impact’ across our nation while maintaining unity around shared theological convictions. We are committed to upholding the MB Confession of Faith and CCMBC’s shared mission, values, and strategic priorities knowing that these initiatives are focused on building healthy churches who have a robust understanding of disciple making.

The diversity and unity we have as a family of churches is held together by Christ Jesus as the head of the church and the One that should be preeminent in everything. As my tenure on the Executive Board ends, I can say with certainty that our leaders strive to put Jesus first and foremost in all decisions and desire to see the fullness of God abiding in and working through each one of our churches, in righteousness and truth and for His glory.

May the year ahead be one in which the Spirit of the Living God renews your thoughts and attitudes in Christ-likeness to bear witness to His reign in the world.

Director of Operations' Report



by Wanda Froese

Building Together: A Community Stirred for God

In Exodus 35, Moses called upon the Israelites to bring their gifts, skills, and resources to build the tabernacle. What stands out to me in this passage is that God's people didn't just contribute financially – they each gave according to their ability and passion, playing a unique role in building a sacred space for worship.

I like to think that in the same way, BCMB serves as a resource God can use to equip churches for building their own unique 'tabernacles' as they respond to God's call in their communities. From leadership development, to governance support, and operational resourcing, the aim of this work is to strengthen churches in their mission.

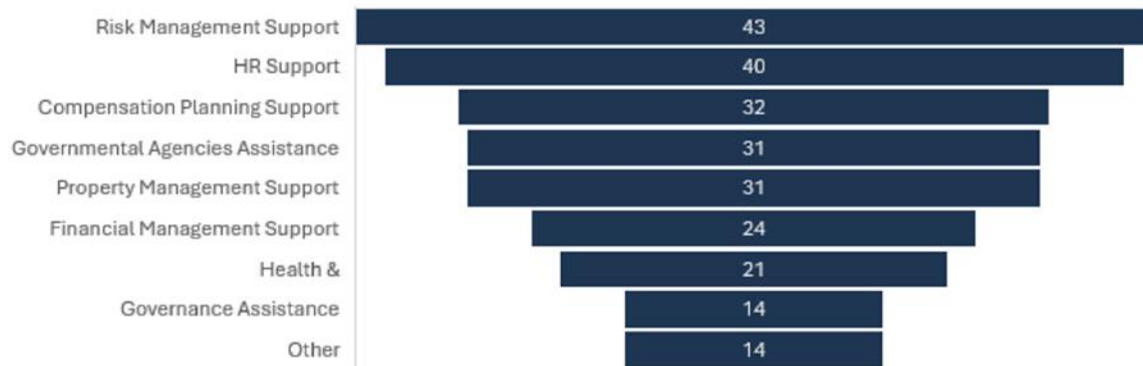
Church Support and Resourcing

- **180+ Church Assistance Requests:** Over the past year, we have resourced, advised, or supported over 60 churches in areas including HR, governance, financial management, and

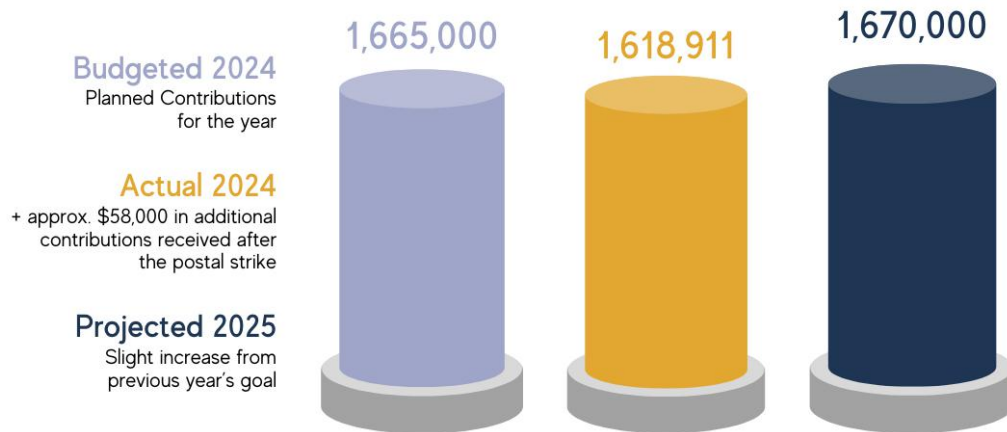
abuse prevention. See [2024 Church Assistance Requests chart](#) on the right for details.

- **HR Pilot Program Expansion:** 25 churches and camps have embraced the HR support initiative, benefiting from its services and increasing their ability to support their pastors more effectively.
- **Church Management Resources:** Through our resource-sharing initiatives, policies, templates, and guides have been made available to help churches improve operations and governance.
- **Risk Management & Abuse Prevention:** 32 churches have participated in a key initiative in 2024 – the Abuse Prevention Declaration Form, which encouraged churches to review their policies and practices, helping them lower risk levels and strengthen safeguarding efforts. By providing guidance and resources, BCMB has helped churches make informed decisions about risk mitigation strategies and supported churches in working toward compliance, liability management, and securing appropriate insurance coverage.

2024 Church Assistance Requests



Church Contributions Comparison for 2024 & 2025



Collective Generosity

God calls His people to give willingly – not under compulsion, but as their hearts move them (Exodus 35:21-22). The work of BCMB has been made possible because of the faithfulness of our churches and people, who have ensured that we have more than enough to continue ministry. Like the Israelites who brought gold, silver, and acacia wood, we are privileged to see financial gifts, resources, and expertise being used to support, encourage, and strengthen our community.

The Generosity of Churches

See Church Contributions Comparison chart above.

Giving Trends:

- While the number of contributing churches has decreased over the past few years – 67 in 2024, 72 in 2023, and 80 in 2022 – we view this as an opportunity to re-engage and reconnect, confident that as churches continue to see the tangible impact of their contributions, participation will grow.
- Larger churches have maintained or increased giving, helping offset declines elsewhere.

The Generosity of Churches cont.

Surplus and Contingency Fund:

- **2024 Surplus: \$260,041**, resulting from:
 - ▶ Cost-saving measures in office operations, professional services, and a reduction in Church Planting expenditures.
 - ▶ Lower-than-budgeted compensation expenses due to the vacancy in the Director of Pastoral Ministries role.
 - ▶ Accessible Church Renewal Initiative Funds.
 - ▶ \$30,000 in interest income from investments made in 2024.
- The surplus allowed us to increase our contingency fund to cover three full months of operating expenses, reinforcing our ability to respond to opportunities and emergencies while maintaining mission stability.
- Over \$800,000 in restricted funds were strategically invested with Legacy to assist in generating future income.

Church Renewal Initiative Fund:

- **\$131,890** of the fund was used in 2024 to support initiatives directly tied to Church Renewal.
- This fund continues to play a crucial role in advancing renewal efforts across BCMB churches. However, we have begun to integrate these expenses into the core budget to ensure long-term sustainability. Based on current projections, we anticipate that the fund will be fully utilized by 2027.

The Generosity of People

I am deeply grateful for the volunteered time and the dedication of the Stewardship Advisory

“As we step into 2025, BCMB remains committed to strengthening, equipping, and supporting churches in their mission. Three key areas that we will be emphasizing are prayer, giving, and equipping.”

Committee. Their wisdom, support and generosity of time are invaluable, and their commitment to stewarding BCMB’s resources is a constant source of encouragement for me.

I also want to acknowledge the BCMB support staff, (Connie Dyck and Roxy Neufeld) whose dedication goes beyond their job descriptions. They regularly contribute their time and talents beyond expectations, playing an integral role in BCMB’s ability to serve our churches effectively. Their generosity and commitment enable us to carry out our mission with excellence.

Navigating Transitions and Looking Ahead

2024 was a year of significant transitions for BCMB. We moved from a Conference Minister staff model to an Executive Director model, shifting how leadership is structured. Additionally, we transitioned from an internal bookkeeper to an external bookkeeping service to enhance efficiency. Over the past year, three staff members moved on, and we

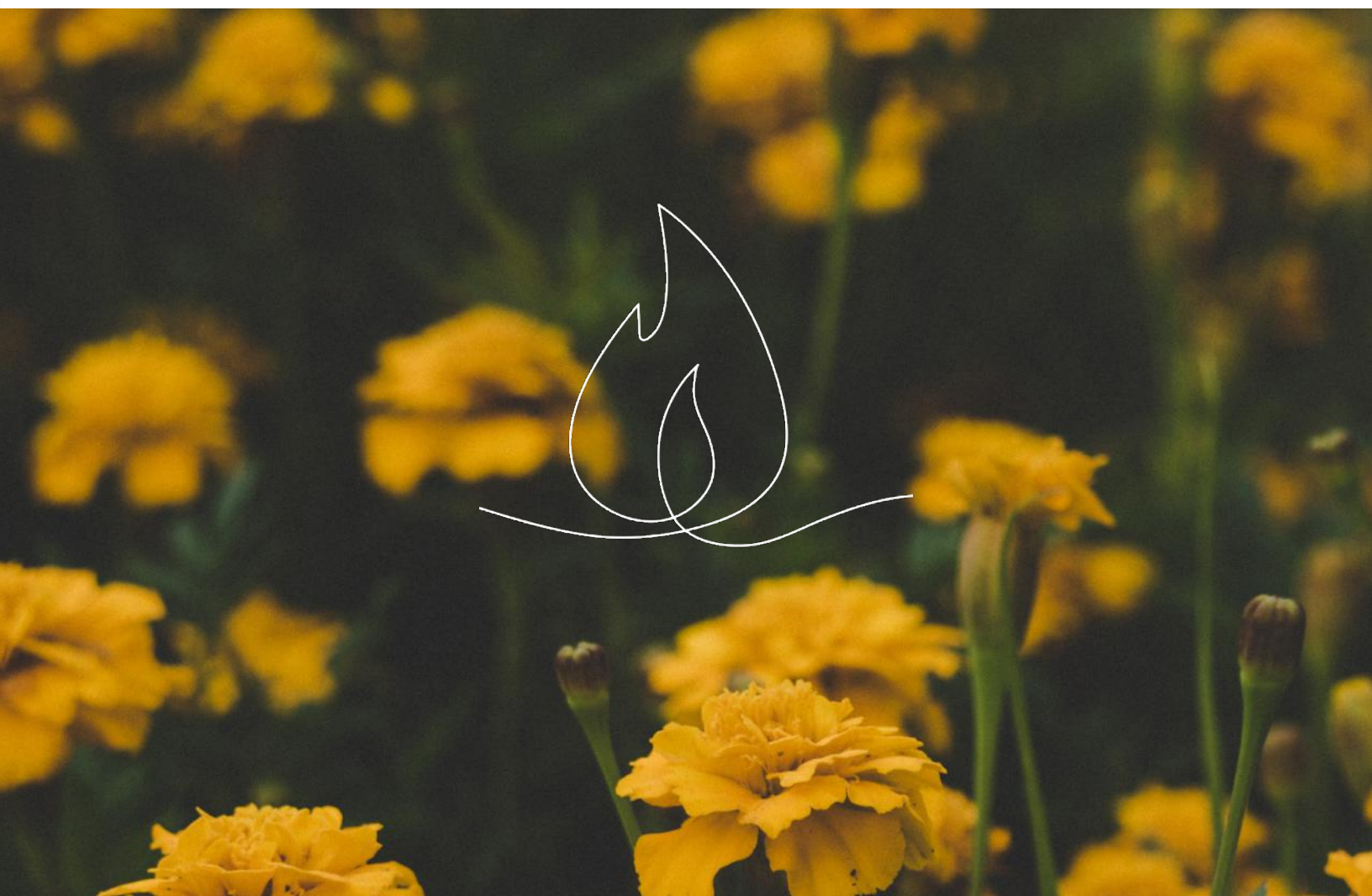
welcomed two new staff members to our team. Despite these changes, BCMB has navigated these transitions well, ensuring that operations have remained stable, and these adjustments have positioned us well for the future.

As we step into 2025, BCMB remains committed to strengthening, equipping, and supporting churches in their mission. Three key areas that we will be emphasizing:

- **Prayer:** I have appreciated our Executive Director's emphasis on prayer coming first. This focus will continue to shape and uphold many of the discussions and decisions within our denomination, reinforcing the importance of seeking God's guidance in every aspect of ministry.

- **Giving:** We will continue to demonstrate the impact of financial contributions, ensuring churches see the value of investing in shared ministry. Through ongoing engagement, clear communication, and demonstrating the impact of these contributions, we are committed to fostering renewed participation in giving.
- **Equipping:** Through governance support, leadership development, and operational resourcing, we will continue to equip churches with the tools they need to serve their congregations effectively.

Just like Moses called upon the Israelites, we are calling on you to work with us to continue to build churches that are equipped, supported, and prepared for the future.



Stewardship Advisory Committee

by Jonathan Giesbrecht

On behalf of the Stewardship Advisory Committee

First of all, I want to extend a big thank you to the faithful men and women of the Stewardship Advisory Committee who serve our denomination behind the scenes. This past year we had a full committee – brimming with people with accounting credentials, marketing expertise, governance knowledge, management/leadership acumen, and most importantly, a passion to see churches in our denomination thrive and grow. If you have a chance, please extend a thank you to Carol Stewart, Doug Lang, Kevin Yip, Jason Pohl, Glen Madden, Vicki Dubroff, and of course our BCMB Director of Operations, Wanda Froese.

This was my first full year on the committee, and we spent the better part of the year refining, updating, and adding policies for the board. This included policies like our Terms of Reference, our Personnel Policies like Expense and Travel Policy, Compensation and Salary Philosophy/Policy, and Performance Management Policy. And of course, a number of Finance Policies around Gift Acceptance, Restricted Funds, Investment, and Contingency Fund Policies. These make for some fantastic evening reading if you're into that kind of thing.

Over and above the foundational work of policy writing and recommending, we also assisted management and the board with budget crafting, ongoing financial reviews, mortgage reviews, and partnership funding reviews, as we strategize ways to see our partners thrive without compromising our provincial denominational sustainability.

For the first time in several years, our church contributions increased over last year. Even though the increase is a small amount, it stops a streak of decreases that has continued since 2020.

See the chart on the right.

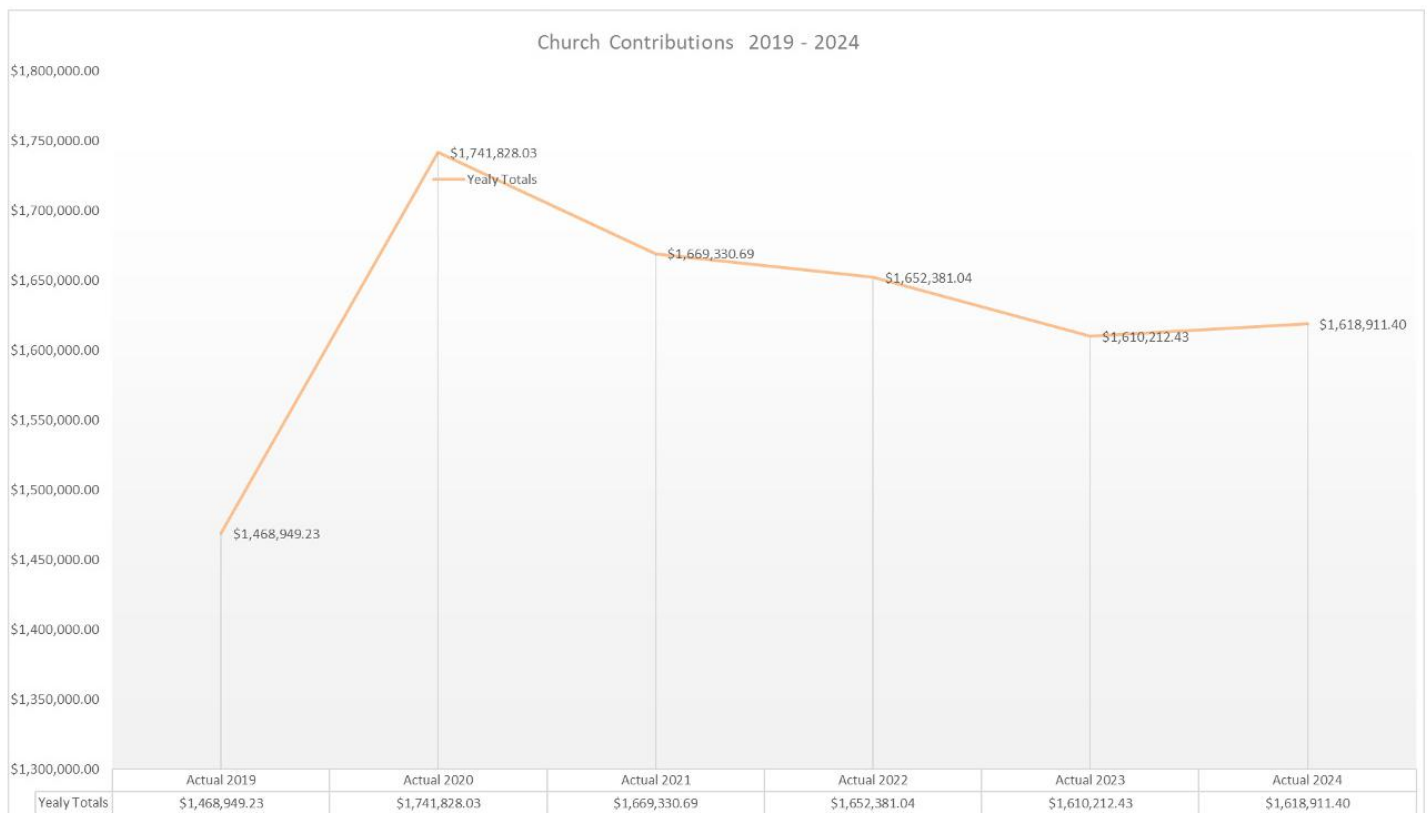
All of this, coupled with the fact that our Renewal initiatives were covered by our deferred fund, we ended this year in a very positive spot – enough that we could refill our Contingency reserve fund which was running uncomfortably low. That said, as Wanda will point out in her Director of Operations report, our trajectory is still unsustainable, and for us to do the work we believe the Lord has put before us, we will need to see giving continue in a more positive direction.



Our fundamental belief is that we are stronger together, that we accomplish more together, and that many of our churches, especially our smaller churches, rely on the support and expertise of the denomination staff to fulfill the Great Commission in their context and community. Ultimately, if together we are on a mission to see BC transformed by the good news of Jesus Christ, we need to humbly admit that none of us are able to do it alone. But, together, by the grace of God, we just might. Is that not a vision we can support?

As we review this concerning reality, several questions have been raised. Does denomination matter? Does it matter enough that churches with many important ministries to fund and limited operational capacity should prioritize denominational work? What is the “value proposition” that our denomination brings that could inspire increased giving?

All the BCMB efforts to develop leaders, to build a unified community of churches, to church plant and see churches renewed, ultimately find their purpose in that end - to see BC transformed by the gospel. Pray with us, and join with us (even financially) to help accomplish this very important work.



Budget 2025

Investing in the Future—Together

Our 2025 budget reflects BCMB’s commitment to church renewal, church multiplication, leadership development, and community building. This report explains how we are using our resources to advance these priorities:

1. Big Picture Overview of the 2025 Budget
2. Areas of Growth and Stability in 2025
3. Comparison of 2024 Actuals and the 2025 Budget
4. BCMB’s Financial Story: 2024 and 2025
5. Overview of 2025 Contribution Needs

1. 2025 Budget Overview: Aligning Resources with Our Priorities

The 2025 budget below is strategically designed to align financial resources with BCMB’s five key priorities: Church Renewal, Church Multiplication, Leadership Development, Community Building, and Operational Stability. By structuring our budget in this way, we ensure that each dollar is intentionally directed toward strengthening churches, equipping leaders, and fostering a thriving faith community.

BCMB 2025 BUDGET		Budget Priority Breakdown				
SUPPORT & REVENUE	Church Renewal	Multiplying Churches	Building Community	Leadership Development	Operations	TOTAL
BCMB Church Contributions		278,900	447,200	625,900	318,000	1,670,000
Event Registrations	5,000	5,000	40,000	40,000	-	90,000
Additional Income	-	5,100	-	18,000	56,500	79,600
Church Renewal Initiative Restricted Fund	244,000	-	-	-	13,000	257,000
TOTAL SUPPORT & REVENUE	249,000	289,000	487,200	683,900	387,500	2,096,600
EXPENSES						
Personnel Expenses	82,000	65,500	131,000	103,500	183,000	565,000
Partnership Subsidies	-	-	267,000	467,500	-	734,500
CCMBC Subsidy	-	-	267,000	-	-	
CBC Subsidy	-	-	-	250,500	-	
BC Camps Subsidy	-	-	-	217,000	-	
Church Planting	-	208,000	-	-	492	208,492
Church Support and Development	113,000	9,000	16,000	37,700	22,214	197,914
Board and Committee Expenses	4,000	4,000	2,000	4,000	-	14,000
Events (Convention, P&S, Workshops, etc)	50,000	2,500	71,200	71,200	15,600	210,500
Office Expenses and Administration	-	-	-	-	166,194	166,194
Church Renewal Initiative Start-up Expenses	-	-	-	-	-	-
TOTAL EXPENSES	249,000	289,000	487,200	683,900	387,500	2,096,600

2. Our 2025 Ministry Priorities

While we continue to maintain strong financial stability in key areas, the 2025 budget reflects increased investment in Church Renewal and Church Multiplication to expand our impact. At the same time, we remain committed to sustaining essential programs in Leadership Development and Community Building, ensuring consistency and long-term sustainability.

Growth Priorities: Expanding Our Impact

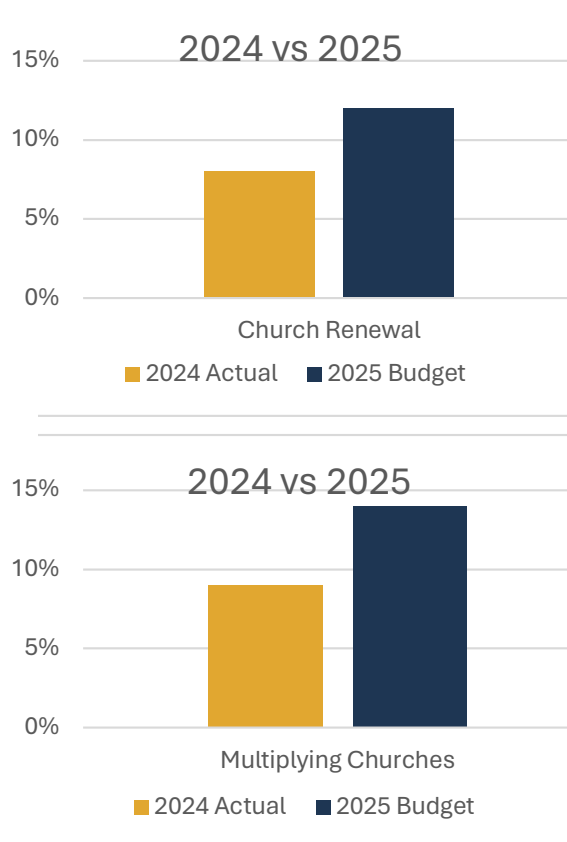
In 2025, we are investing more in Church Renewal and Church Multiplication to strengthen and expand our network of churches.

Encouraging Church Renewal (\$249,000) by:

- Increasing support of church renewal initiatives and activities.
- Providing more resources, workshops, and leadership development to help all our churches grow stronger.
- Continuing support for staff prioritization of church renewal initiatives, including coaching and development, travel, workshops and conference expenses.
- Continuing board and committee support to provide oversight to guide renewal programs.

Investing in Multiplying Churches (\$289,000) by:

- Increasing church planting support.
- 2024: 5 churches; 2025 goal: 9 churches.
- Continuing support for board oversight and strategy development for church planting initiatives.



Stable Priorities: Maintaining Strong Foundations

While Church Renewal and Multiplication are areas of growth, BCMB is also committed to maintaining stability in the areas of Building Community, Leadership Development, and Operational Stability. These priorities remain consistent with little changes from 2024, ensuring the continued strength of our programs.

Building the BCMB Community (\$487,200) by:

- Continuing to allocate 16% of all church contributions towards financial support for CCMBC, strengthening national MB partnerships and denominational unity.
- Continuing support of community building events such as Convention and Pastor & Spouse Retreat, to build relationship and encourage collaboration.
- Staff will continue to be supported and encouraged to dedicate time to managing community building resources.
- In 2025, while BCMB remains committed to community building initiatives, there will be a slight shift downward in budget allocation to prioritize church renewal.

Developing Leaders (\$683,900) by:

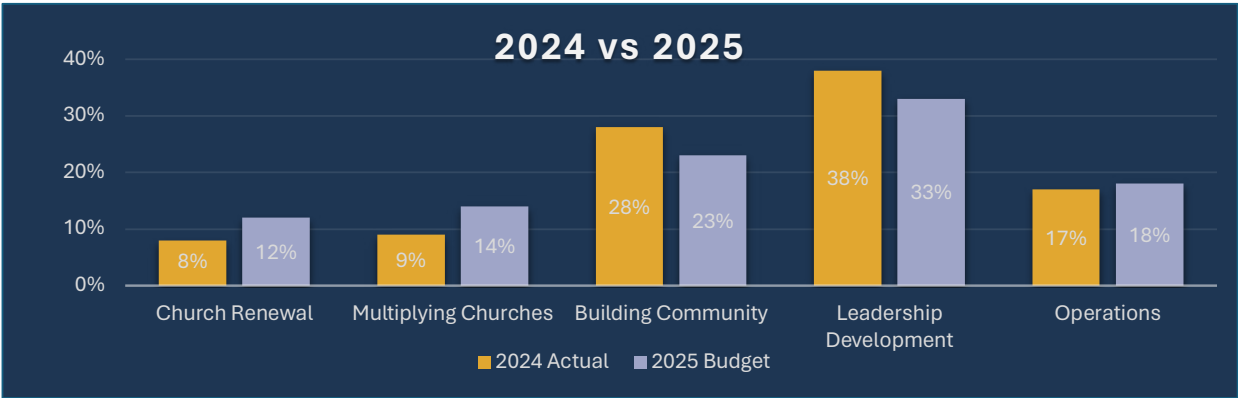
- Continuing to allocate 28% of all church contributions towards financial support of CBC and BC Camps, who provide BCMB with leadership development through their programming.
- Continuing to source conferences, workshops, and leadership training events.
- Continued support of pastoral and leadership development programs, such as credentialling events to equip present and future church leaders, with an increased focus on training that supports church renewal efforts.
- Continued development of “Elevate” to inspire and equip leaders with fresh perspectives and innovative strategies.

Maintaining Operational Stability (\$387,500) by:

- Maintaining strong reserves to ensure financial stability.
- Careful stewardship of administrative and operational expenses.
- Slightly increasing operational allocations to align with cost-of-living increases.

3. Comparing Priorities: 2024 Actual vs. 2025 Budget

This section highlights the shifts in financial allocation from 2024 to 2025, showing where we have increased investment and where spending has remained stable or decreased. Key comparisons include actual revenue and expenses from 2024 versus budgeted projections for 2025, with a focus on optimizing resource use while ensuring fiscal responsibility. •



4. What Our Budget Reveals

Our 2025 budget and spending in 2024 tell a story of faithfulness, stewardship and vision for the future. Below is a breakdown of major expense categories, highlighting how BCMB prioritizes its financial resources to support its mission and operational needs.

BCMB Operations Budget 2025	Actual 2024	Budget 2024	Budget 2025
SUPPORT AND REVENUE			
BCMB Church Contribution	1,618,911	1,665,000	1,670,000
Event Registrations	71,100	80,000	90,000
Additional Income	49,342	39,571	79,600
Church Renewal Initiative Restricted Fund	131,890	285,000	257,000
TOTAL SUPPORT AND REVENUE	1,871,243	2,069,571	2,096,600
EXPENSES			
Personnel Expenses (including ED transition costs)	408,912	547,212	565,000
Partnership Subsidies	712,321	732,600	734,500
CCMBC Subsidy	259,026	266,400	267,000
CBC Subsidy	242,837	249,750	250,500
BC Camps Subsidy	210,458	216,450	217,000
Church Planting	95,859	220,356	208,492
Church Support and Development (incl. Church Renewal Expenses)	51,622	100,115	197,914
Board and Committee Expenses (incl. Church Renewal Expenses)	5,196	10,000	14,000
Events (Convention, P&S, Workshops, etc) (incl. Church Renewal Expenses)	147,228	151,800	210,500
Office Expenses and Administration (incl. Church Renewal Expenses)	148,097	185,000	166,194
Church Renewal Initiative Start-up Expenses	45,189	122,488	-
TOTAL EXPENSES	1,614,424	2,069,571	2,096,600

A Story of Preparation (Operating Reserve Ratio)

BCMB has financial reserves that ensure ministry can continue even in times of uncertainty. In 2024, we had enough reserves for 3.08 months; in 2025 we expect 1.82 months, reflecting our investment in key priorities like Church Renewal and Multiplication.

In addition to these reserves, our Contingency Fund serves as an extra layer of protection, ensuring that BCMB can navigate unexpected financial challenges for three additional months, while remaining committed to long-term growth. This fund reinforces our ability to respond to opportunities and emergencies without compromising the stability of our mission.

A Story of Impact (Program Efficiency Ratio)

Every dollar given to BCMB is an investment in people, churches, and growth. A Program Efficiency Ratio measures how much of our budget directly funds ministry work. In 2024, 74% of our budget went to programs; in 2025, that number rises to 76%. This means we are stewarding resources wisely, ensuring that most of our funds go directly to fulfilling our mission.

A Story of Commitment (Operating Margin)

BCMB seeks a balance between the comfort of large surpluses and financial scarcity – investing in today while ensuring sustainability for the future. Our Operating Margin, which measures financial flexibility, shows that we are spending strategically while maintaining responsible financial oversight.

A healthy operating margin for a nonprofit typically falls within 5-15%, allowing for both reinvestment and financial stability. In 2024, our margin was 14.77%, positioning us well for sustainability. In 2025, it is projected at 8.42%, reflecting our intentional investment in Church Renewal and Church Multiplication.

While this is a decrease, it is still within a sustainable range. This decision aligns with our mission-driven approach: rather than accumulating surplus, we are directing funds into areas that will have the greatest kingdom impact. At the same time, we continue to monitor financial health to ensure BCMB remains stable and prepared for the future.

5. How We Will Fund Our Mission

Fulfilling the priorities emphasized in our 2025 budget requires partnership and shared commitment from our churches. For 2025, we are asking churches to contribute \$1,670,000, an increase of \$5,000 over 2024's ask of \$1,665,000.

While church contributions remain a vital foundation of our budget, they are not our only source of revenue. Additional income streams include event registrations, interest earned from restricted funds invested with Legacy, rental income from leasing out our New Hazelton Church and CCMBC's sub-lease. As well, we anticipate accessing \$257,000 from the Church Renewal Fund, ensuring the continued momentum of church renewal initiatives.

Your Role in This Mission

Our ability to invest in church renewal, multiplication, leadership development, and community building depends on the generosity of our churches. Every contribution, no matter the size, makes a difference.

Your contribution directly funds leadership development, church multiplication and community growth. If every church were able to give 3% of their revenue, we would fully meet our budgetary needs. **If your church hasn't been giving, could you start with 0.5% of last year's revenue? If you already give, could you increase by 0.5% or even 1%?** Because of your faithfulness, BCMB can continue equipping churches, supporting leaders, and strengthening our community.

Together, we are investing in the future of our churches, leaders, and mission. Thank you for being part of this journey with us. Let's move forward together; ready to see God work in and through us.



Provincial Faith & Life Team

by Fredy Orozco
On behalf of the PFLT

This last ministry year brought several changes both to our leadership and governance. First, Rob Thiessen, our longtime Conference Minister retired in August of 2024 and Reg Toews stepped into the Executive Director role for BCMB. He brought a new style to our leadership team and a renewed passion for the work of ministry.

Second, the Pastoral Ministries Committee changed our name to Provincial Faith & Life Team (PFLT) to bring us into alignment with the rest of CCMBC. There is a National Faith & Life Team that stewards our Confession of Faith, as well as Provincial Faith & Life Teams that administer credentialing and provide theological and pastoral accountability to our various churches.

With new leadership comes new opportunities, one of which is to improve our existing processes. The PFLT spent significant time this past year updating our existing policy documents to ensure we are adding value to the churches that we exist to support.

Over the past few years, we have been involved in several challenging situations with churches straying from the Confession of Faith. These cases reminded us of the importance of church discipline, but also the necessity of clear policy to ensure that the PFLT acts in a transparent and judicious manner. The PFLT exists to advise the Executive Board on matters of theological and doctrinal alignment and to oversee the credentialing and licensing of pastoral staff in our many BCMB churches. We want to establish and maintain robust policy documents to ensure fairness and justice in all matters.

As noted above, credentialing is only a part of what the PFLT does, but the reality is, this is the bulk of our work. Credentialing is the process by which we affirm the ministry suitability of men and women who are already serving in BCMB churches. We need faithful men and women to boldly proclaim Christ and make disciples, and for this reason, we are thankful to God that we can report that we have credentialed 22 ministry workers in the past year.



“We need faithful men and women to boldly proclaim Christ and make disciples, and for this reason, we are thankful to God that we have credentialed 22 ministry workers in the past year.”

BCMB Ministry Workers Credentialed in 2024

Andree Abrams

Yarrow MB

John Johnstone

Multiply

Kurtus Niessen

Central Community Church

Cynthia Asirit

Willingdon Church

Jen Johnstone

Multiply

Jonathan Neufeld

Central Community Church

Bryan Penner

South Langley
Community Church

Patrice Nagant

C2C Collective

Ethan Wood

Central Community Church

Tim Durksen

TriCity Church

Darian Atwood

South Abbotsford Church

Ann Thakker

Menno Place

Eric Heath

Northview Community Church

Jon Reesor

North Langley
Community Church

Brett King

Praxis Church

Bonny Wormald

Northview Community Church

Dane Smith

North Langley
Community Church

Eric Shin

North Langley
Community Church

Peter Lum

Westside

Jeremy Isaak

Central Community Church

Jon Bryers

Christ City Church

Courtney Vasko

Willow Park

Renewal, Evangelism & Multiplication

by Phil Collins

On behalf of the REM team

Progress in Church Renewal Efforts

Church renewal is gaining momentum as we continue our partnership with City to City, whose team from Australia has been actively working with BCMB churches.

New Hope Church has successfully completed its first-stage assessment and is now moving forward with clear implementation steps. They have embraced online coaching to tackle key challenges and have set 90-day goals to drive measurable growth. As a significant step in their renewal journey, they have also launched a dedicated day of prayer, rallying their congregation in spiritual support.

Similarly, **Greendale Church** has reached the same milestone, completing its first-stage assessment and embarking on a path of focused development. Meanwhile, **Killarney Park Church** has taken an important step by committing to the renewal process, further strengthening its vision for revitalization.

Recognizing the significance of this initiative, BCMB has committed to removing financial barriers to ensure the success of participating churches. Across British Columbia, the desire for renewal is growing, with several congregations expressing a strong interest in joining this movement.

While enthusiasm is high, financial concerns remain, particularly in regions with fewer resources. Efforts are actively underway to secure the necessary support, ensuring that every church, regardless of size or location, has the opportunity to participate in this vital movement of spiritual and organizational renewal.

Exciting Developments in Church Planting and Expansion

Momentum is building as BCMB continues to identify and support churches that could become part of our network

“We invite you to commit to pray for these initiatives, that God will continue to birth a movement of refreshed, renewed churches that can help us reach our province with the message of Jesus’ love and salvation.”

Significant progress has been made with **Ukrainian Bible Church**, where a key partnership has been formed to provide pastoral and administrative support. With **Central Heights Church** playing a vital role, this church is making great strides in its development.

This collaboration is opening doors for further mission initiatives, including potential involvement from Multiply, MMF and MCC to support refugee work within the congregation. A task force has been formed to strengthen the church’s operational and strategic direction.

Meanwhile, three thriving **Eritrean congregations** are seeking a permanent meeting space within the BCMB family. Work is ongoing to better understand their needs and explore ways BCMB can assist in securing a suitable location and supporting them in their unique mission.



The Ukrainian Bible Church celebrates the baptism of young members.



A member of the Ukrainian Bible Church is baptized.

Church planting efforts continue to advance with tremendous momentum. In Kelowna, **Praxis Church** is working with a church planter apprentice, Brett King, that we are supporting, ensuring continued growth of new churches in the region.

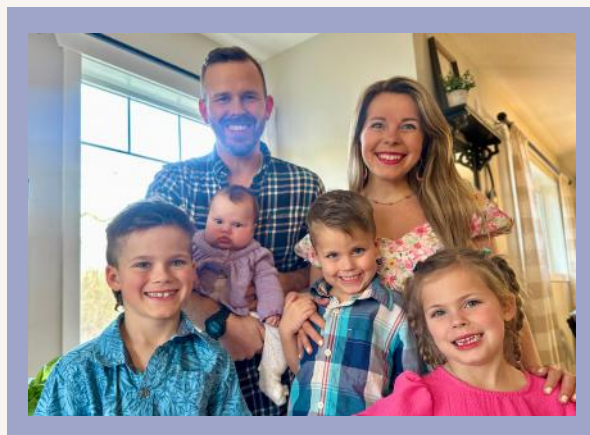
Meadows Church in Langley, supported by **South Abbotsford Church**, continues to grow as a missional outpost, with Mike Olynyk stepping into a full-time commitment to serve both the church and its surrounding community. This development strengthens the church's long-term sustainability and impact.

In Chilliwack, **Northview Church** is making remarkable progress in launching a new church plant, with 200 people from Chilliwack attending Northview in Abbotsford. Conversations with local churches have taken place, and the credentialing process for the lead pastor is well underway.

In the Tri-Cities region, efforts continue for a church plant in Maple Ridge, though the launch date remains uncertain as the search for a church planter continues.

We continue to work with local churches seeking to start new campuses or churches. To maintain accountability and track progress, BCMB has requested quarterly reports from all church plants and supported congregations. Through these initiatives and many more in early development, BCMB is fostering growth, renewal, and strategic church expansion, ensuring that new and existing congregations thrive and extend the reach of the Gospel throughout British Columbia.

“Through these initiatives and many more in early development, BCMB is fostering growth, renewal, and strategic church expansion, ensuring that new and existing congregations thrive and extend the reach of the Gospel throughout British Columbia.”



Brett King, church planter apprentice at Praxis Church in Kelowna, and his family.



Empowering Churches Through the Regional Evangelist Role

The Regional Evangelist Role is an exciting new initiative designed to strengthen BCMB churches across British Columbia, with a particular focus on smaller and northern communities. This volunteer position, which includes travel expense provisions and an honorarium, is dedicated to equipping church leadership, fostering personal evangelism, and expanding community outreach.

By working closely with church leaders, the Regional Evangelist will visit congregations to assess their needs, provide tailored support, and develop effective outreach strategies. A key focus will be the delivery of two specialized training programs. The first, Equipping Congregations, is designed to build confidence in personal evangelism, helping individuals share their faith with clarity and conviction. The second, Community Engagement, focuses on practical outreach strategies, ensuring that churches effectively connect with their surrounding communities.

Beyond training, the Regional Evangelist will play a crucial role in planning and promoting outreach events, enhancing church branding, and identifying individuals with evangelistic gifts for mentorship and leadership development. The impact of this initiative will be transformational. Congregations will grow in confidence and effectiveness in sharing their faith, while church leadership will receive dedicated support in shaping outreach efforts. Communities will become more engaged, with increased participation in evangelistic initiatives such as Alpha, helping with key times in the church calendar such



A Praxis Church baptism in Kelowna.

as Christmas outreaches, and service-oriented projects. Over time, a network of trained individuals will emerge, ensuring that evangelism remains a vibrant and sustainable part of BCMB churches.

This initiative represents a bold step forward in revitalizing evangelistic efforts, strengthening church communities, and expanding the reach of the Gospel throughout the province. We are delighted that Pastor Phil Cann is willing to step into this role as the first of our regional evangelists devoting a percentage of his time to assisting churches.

Prayer Forward

We invite you to commit to pray for these, and other new initiatives, that God will continue to birth a movement of refreshed, renewed churches along with new works that can help us fulfill our vision to reach our province with the message of Jesus' love and salvation.

MB Chinese Churches Association

by Jason Law, 2025 MBCCA Chair & Senior
Pastor of Richmond Pacific Grace MB Church

MBCCA is a fellowship of pastors from 15 ethnic Chinese churches/ministries across the Lower Mainland. The roots of Chinese MB churches in Canada trace back to the 1960s when the MB community began outreach efforts to non-German speaking groups, including the Chinese community. In 1964, the Pacific Grace Mission Chapel was established in Vancouver, which later evolved into the first Chinese MB church in North America in 1977.

The MBCCA Executive Committee, composed of pastors from Chinese churches and a representative from BCMB, dedicates to cultivating deep connections among MBCCA pastors, addressing the needs of local churches, and promoting resource sharing and collaboration. MBCCA aims to build trust, establish regular meetings, and foster open communication among member churches. This foundation supports our long-term vision centered around the 3 R's:

Rally – Gathering together for a common purpose in Christ. (**Unity**)

Relate – Building deeper connections within the body of Christ. (**Relationship**)

Renew – Refreshing our commitment to mission. (**Mission**)

In recent years, our Chinese churches are blessed by an influx of new immigrants from Hong Kong and China. New ministries are launched to welcome newcomers and to integrate them with existing programs. However, these outreach opportunities are not without their challenges. The primary constraint is the allocation/availability of church members to resource new ministries. This is a systemic issue due to an aging congregation and barriers among different generational and cultural groups. In response, MBCCA has launched several initiatives.

Young Adults Ministry (YAM)

Started in 2015, YAM strives to act as spiritual catalysts by providing resources, building bridges and strengthening the English ministry of MBCCA churches. YAM is comprised of four groups, namely



2025 MBCCA Executive Committee: Eileen Li, David Leung, Jason Lam, Peter Chong, Jason Law (with Reg Toews)

The roots of Chinese MB churches in Canada trace back to the 1960s when the MB community began outreach efforts to non-German speaking groups, including the Chinese community... Pacific Grace Mission Chapel in Vancouver became the first Chinese MB church in North America in 1977.

college students, career group, engaged/married couples, and young families.

Our desire is to see young people from different walks of life feel that they are part of a bigger family group to connect and serve in their relationships, families and faith communities. Therefore, our heart is to provide a safe space for different churches to send interested members to journey with other peers and grow together in the Lord. Our hope is that the groups feel nourished and encouraged by each other so that they can go back and serve their respective churches in a more positive way.

Some of the highlighted events we had this past year included a praise and worship night with almost 200 people in attendance, and other social gatherings over food and sharing with people from different churches and denominations. Overall, we see a hunger for the Lord among the young people and look forward to seeing how God will continue to move and shape YAM.

Leadership Conference

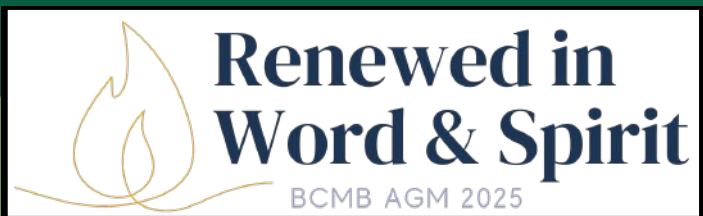
As MBCCA is a learning community empowering pastors and leaders to thrive, we host an annual equipping day. In the fall of 2024, a Leadership Conference was held with the theme of building inter-generational churches. Dr. Enoch Wong, our keynote speaker, inspired us through his presentation "Building Blocks for a Thriving Intergenerational Immigrant Church". Rev. Albert Chu shared his experience on "Insights on Building Inter-Generational Ministry", while Rev. Dr. Matthew Todd helped us to reflect on "Transformational English Ministry".

Missional Agora

Launched in 2024, a special interest group, dubbed Missional Agora, was held in June with the purpose of bringing together like-minded pastors and leaders to share and discuss their experiences and ideas in community outreach. There were two presenters at this forum, followed by roundtable praying and sharing of ways to integrate cultural differences and to bridge generation gaps among believers. A second follow-up event was held in September.



BCMB BIBLE CAMP SOCIETY



Evangelism



Discipleship



Leadership



IMPACT LIVES FOREVER

The BCMB Bible Camp Society is a ministry partner of the BCMB Conference of Churches to promote **evangelism, discipleship, and leadership development** through our summer camps. We are passionate about leaving a **lasting impact** on our campers, staff, and guests, shaping their lives in profound and eternal ways. The **life-transforming** Good News of Jesus Christ is boldly proclaimed at every summer camp, touching hearts and igniting faith. Throughout the year, this same powerful message is vividly shared with hundreds of guest groups, students, children, and adults, inspiring hope and renewal. The collective impact of our camps is unmatched as we intentionally **collaborate** with our **conference, churches, and college**, combining our strengths, efforts, and gifts to further God's Kingdom here in British Columbia and around the world.



Leadership development is part of our DNA at BCMB Camps. Here is a quote from Sophie, a staff member at **Pines**. Also the story of Judah's journey from summer camper at **Camp Bob** to full-time ministry.

*"Working as a leader at Pines this past summer taught me so much about the character of God. It allowed me to see God's children through His eyes, and I could better understand God's love for the children of this earth. Pines also taught me about **my leadership skills** and **how I serve the Lord**. There were many opportunities to learn about myself and how I lead while being encouraged by the leaders around me. I am endlessly grateful that the Lord blessed me with an encouraging staff team that healthily challenged me to **grow further and lead confidently!**" - Sophie*

Judah's journey into **full-time ministry** began in 2011 when he attended Camp Bob as a camper alongside his brother, Garet. After a couple of summers as a camper, he writes, "In 2013, I was finally old enough to join the **Campfire Leadership Training Program!**" In 2015, Judah stepped into a staff role, progressing through various leadership positions over the years. He served as a Senior Leader, directed the Counselor-in-Training program, became Program Staff Director, and in 2020, **took on the role of Program Director**. In the fall of 2024, Judah transitioned from Camp Bob to his current role as **Youth and Kids Director** at Gateway Church in Campbell River. While we were, of course, sad to see Judah go, we were also deeply blessed—and proud—to witness our leadership training in action once again!



ONE POINT TWO SIX MILLION!

We are very excited to share with you that our Endowment Fund **continues to grow**, and we were able to draw interest last year to help our camps help their campers! How exciting is that? Our current balance is **\$665K** with an additional **\$600K pledged** over the next three years. We continue to work with our Professional Gift Planner to help our donors multiply their gift and ensure good stewardship. The best thing about donating to the Endowment Fund? Besides helping our camps, of course, your donation will last for as long as we have camps reaching children with the Good News of Jesus Christ. Consider how you can help us reach more children in B.C.

BOB | GARDOM | LIKELY | PINES | STILLWOOD

RENEWED IN WORD & SPIRIT

CAMP UPDATES

Camp Likely will be operated by **Stillwood** this summer. We are thankful that Stillwood is willing and able to provide leadership to Camp Likely. Likely's location and size are challenging when we think in terms of the camper and leadership development pipeline. Stillwood will view Likely as an extension of its leadership development program, giving young leaders the opportunity to have hands-on experience.

We want to say a big thank you to **Mariah Bouchard**. Mariah led Camp Likely as our camp director for the last two summers. We appreciate her energy and desire to see the local children of Likely experience the love of Jesus. **Thank You!**

Gardom, as mentioned last year, was working on new staff housing. That house has arrived on site, and we are thankful for God's provision in this crucial area of support for our permanent staff.

Stillwood is also looking at additional permanent staff housing as they require many year-round staff to support their ministry. Over the past couple of years, Stillwood has engaged in significant repair and upgrades to their site, including rebuilding their water tower, re-roofing the Maple Lodge, and replacing the Maple Lodge deck. Thanks to the many donors and volunteers who helped make these projects a reality.

Pines continues to strengthen their connections with churches in the West Kootenay, and we are encouraged by their growing support. We are deeply grateful for God's provision as we prioritize addressing the Pines' debt within our budget. As highlighted in this report, our Endowment Fund is steadily growing and gaining momentum, bringing us closer than ever to fully resolving the longstanding debt.



Stephen and Andrea, our camp directors at **Camp Bob** continue to build inroads into their community. Both Stephen and Andrea are substitute teachers at their local Christian School. What a great opportunity to influence the lives of students outside summer camp! The longer they live and interact in the community, the more connections they're able to make. They continue to be amazed at the positive response when Camp Bob comes up in conversations.



One of our **core values** is working with our BCMB churches. We want to help **your church kids** invite their friends to experience this life-changing environment. We want to **work with your youth** and **young adults**, teaching them valuable life and **leadership skills**. As awesome as summer camp is we need to partner with our churches to provide support, encouragement, and teaching to the young people of our province throughout the year. How can BCMB Camps help your church?

BOB | GARDOM | LIKELY | PINES | STILLWOOD

3,800+ CAMPERS LAST SUMMER

Gardom Lake had a cabin of girls last summer that came out to camp just wanting to have fun on their own and did not want to participate in camp activities. **They resisted the cabin leaders** and staff, wanting to do their own thing. The team worked very hard with them, caring for them and returning their resistance **with kindness, love and grace**. Wednesday, things started to turn around, and by Thursday, they all apologized and asked for forgiveness from the cabin leaders. **Four of those girls gave their lives to Jesus, and 3 recommitted their lives to Him!** During our last campfire, you could sense healing, growth and **changed lives**. It was encouraging to witness God's love move powerfully.



The **Stillwood Program Team** shares a highlight from last summer. "One of the neatest parts of the week for our team was seeing campers from past years that had been super nervous, shy, or not ready to make connections in the past **THRIVE** this week. Our campers have been so brave and confident! What a gift it is to see these campers **grow into what God has for them.**"

CAMPER QUOTES

"When I pat my head on the banana boat to say "go home", does that mean you'll take us back to camp or back to my house!"

"I think heaven will be like camp...minus the stinging nettle!"

"I am going to make a stronger effort to read my Bible"

"You were born in 1997? That doesn't exist."

"The light is stronger than the darkness"



We are **deeply grateful** for the support of our Conference, Churches, College, and many individuals who bless us with their time, their talents and their finances. We are deeply blessed by our camp boards, who are passionate about camping ministry and give us their time freely. **Know this—your investment in BCMB Camps impacts lives forever.** Because of you, campers this summer will come to know Jesus for the first time. Young people from your churches and communities will be discipled and equipped with valuable leadership skills. As we dedicate 2025 to Jesus, we trust He will work powerfully through His camps and His Conference, accomplishing far more than we could imagine!

BCMB Camp Society Board Members

Bryan Penner - Chair 2026
Lorraine Dick - Secretary 2025
Tim Derksen - Treasurer 2027
Stephanie Dick - 2025
Megan Janz - 2025
Hank McIver - 2025
Kate Reid - 2027
Bob Kroeker - Executive Director

Camp Board Chairs

Curtis Scoville - Bob
Kerry Aylard - Gardom
Elmer Thiessen - Likely
Owen Spisak - Pines
Colin Reimer - Stillwood

Camp Directors

Stephen & Andrea Jackson - Bob
Rikk Kieft - Gardom
Tim Metz - Pines
David Seeley - Stillwood

BOB | GARDOM | LIKELY | PINES | STILLWOOD

RENEWED IN WORD & SPIRIT

2024-25 HIGHLIGHTS

March 2025

God is doing incredible work in the lives of students who are seeking to lean into their faith and launch their lives in ways that glorify God. Here are just a few highlights:

NEW PRAYER EMPHASIS:

Recognizing our utter dependence on God, we launched a regular staff prayer time, external prayer team and student-led weekly prayer.

CELEBRATING 100+ GRADUATES:

We celebrated God's transformational impact in over 100 CBC students at a packed graduation celebration with family and friends in April. May God do more than we can ask or imagine in and through these graduates as they follow and serve Jesus in the decades ahead.



100 STUDENTS LEARNING AND SERVING WEEKLY:

Every week over 100 students are serving and supporting local churches, ministries and community organizations while learning in real-time through internships and student practicums.



NEW CHURCH MINISTRY PROGRAM LAUNCHED:

Students discerning or preparing for a call to church ministry can now focus their studies in our new Church Ministry Program with concentrations in Biblical Studies, Worship Arts or Youth Ministry.

TRIPLE APPLICATIONS FOR FALL 2025:

With more new students this fall versus last fall, more total students this winter over last winter and triple the number of applications year-over-year for fall 2025, we are encouraged by fresh interest and momentum for CBC's three tracks: Bible/Church, Discipleship and Careers/Marketplace.

20 CAMPUS IMPROVEMENT PROJECTS:

A key focus for summer 2024 included updating our campus through over 20 improvement projects. We are working to modernize, increase accessibility and maximize the campus space.



“A few years ago, God called me to teach the Bible, and I believe that when He calls, He provides. Without the generosity of partners like you, I could likely not afford this education.”

– Kyle Boschman
BIBLICAL STUDIES

MINISTRY WORKER TASK FORCE LAUNCHED:

Our churches need more young pastors and ministry workers ready to lead into the future. This task force is seeking to develop strategic steps and partnerships with churches, BCMB and other constituents to identify, equip and encourage more students to consider vocational ministry.

MILESTONES AND RECORDS FOR ATHLETICS:

All of our volleyball and basketball teams achieved significant team milestones and we can celebrate 8 PACWEST Athlete of the Week recipients, Coach of the Year for Rebecca Wiebe in Women's Volleyball and repeat Player of the Year for Women Basketball's Elissa Vreugdenhil.

Women's Basketball had their most successful season in program history and won a PACWEST silver medal after an 18-game winning streak left them ranked 8th in the nation and undefeated at home.

THANK YOU!

Thank you all at BCMB for your faithful generosity and prayerful support as we work together to impact the next generation of wholehearted followers of Jesus!



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2025 NATIONAL DIRECTOR REPORT

One of the reasons I pursued this role was the growing sense that CCMBC was budding into a new season. For the last eight years we have been in a season of significant change, restructuring, and revisioning. At times it has been very painful, yet much of the change was necessary. By God's grace, we are emerging from this challenging season with hope and hunger for what God wants to do in and through our churches. Here are a few of the highlights and opportunities that are before us.

Highlights

1. We ended the year with a large donation that covered our potential deficit. God's grace and the faithful generosity of our churches and donors is such an encouragement.
2. Praise God for his continued faithfulness as we grow into our vision with a collaborative posture. The vision that we believe God is inviting us to pursue is: "To cultivate a community and culture of healthy disciple-making churches and ministries, faithfully joining Jesus in his mission." To me, this is a very compelling and challenging vision. It is compelling because it reflects the unique call that God has given us as participants in his great unfolding story of redemption. It is challenging because we have not had a robust plan in our church ministries that incorporates disciple-making as an expectation of what it means to be a follower of Jesus. I want to celebrate a very big step forward with our vision and collaborative efforts. We have streamlined our vision and collaborative efforts with two key documents that will lead us into the future. These two documents — Collective Impact Strategy (CI Strategy) and Member Organization Agreements (MOAs) — are making their way through the necessary procedural channels and will be presented to the constituency for final affirmation.
 - a. Collective Impact Strategy: Our leading vision is called the Collaborative Unified Strategic Plan (CUSP-approved 2021). This is very comprehensive document. The Executive Board asked that we summarize this document into one page that clearly and simply summarized the larger CUSP document. This summary is called the Collective Impact Strategy (CI Strategy). The CI Strategy has been well received and is the basis of our collaborative efforts between all our provinces and agencies.
 - b. Collaboration and Member Organization Agreements (MOAs): The governance posture we have recently adopted is called the collaborative model. The intention of this model of leadership/governance is to fundamentally serve one another in mutual submission, humility, and respect, realizing that each brings much to the conversations. It is a way of leading that intentionally puts aside personal agendas in order to pay attention to Jesus' leadership of our denomination, churches, and agencies. The ways in which we want to collaborate are outlined in what we are calling Member Organization Agreements (MOAs).
3. The National Ministry Team (NMT) has discerned two key initiatives towards our vision. First, we would like to have prayer increasingly become a core aspect of our ministry/missional DNA. We have been encouraged by the week of prayer during January 5-11, 2025. Our theme for that week — and for the year — is "Pray First/Pray Always". We had roughly 100 participants from across our country come together daily to pray. The good news is that many felt we needed to continue praying for our churches, and so we established a weekly 30-minute online prayer time on Tuesdays at 12 p.m. PST. Second, I believe that the only way we are going to cultivate healthy disciple-making churches and ministries is through disciple-making initiatives. We are all exploring and learning the principles of disciple-making with the goal of discipling others towards disciple-making.
4. A major project the Executive Board completed this year was the writing of a new Governance Manual that is congruent with our by-laws, CUSP, and Collaborative Model.

Opportunities

1. 2025 is the 500th anniversary of Anabaptism. This is the historical and theological stream from which Mennonite Brethren emerged. There is much to celebrate in our story. I also believe that there is much our theological framework has to offer our broken and violent culture. We will explore one of these themes at EQUIP in October at North Kildonan Church in Winnipeg (October 23-25) led by Ken Esau and our National Faith and Life Team. The theme is **“The Gospel, Peacemaking, and the Kingdom: God’s Peace in an Age of Conflict, Chaos, and Confusion.”**
2. It does feel as though we are moving into a season of unity building and vision development. I believe this will be the outflow of praying together. And as we grow a culture of prayer, I am hoping that we can increasingly be supporting, blessing, encouraging, and resourcing one another in a spirit of humility and generosity for the glory of God and for the wonderful vision he has entrusted to us. This kind of unity will be noticed (John 17) by a watching world. Please consider joining our national weekly prayer gathering every Tuesday at noon (PST). You can sign up through the [CCMBC website link](#).

So Grateful

I am so grateful for wonderful colleagues and leaders in our denomination. I am grateful for Jason Krueger who held the interim National Director role for the first few months of 2024. I am thankful to serve alongside our Executive Board who serve faithfully, diligently, and with humility. The same is true of the National Ministry Team who serve our provincial conferences and agencies with integrity and diligence. The CCMBC staff has had a significant turn over this year and are blessed to have added Leanne Janzen, Michelle Madnunatu, Carina Gallardo and Linda Fox. We welcomed Connie Dyck as the new Executive Assistant replacing Kara Friesen who left us to pastor a church in Winnipeg. Carson completed a much-earned sabbatical from November 9, 2024 to February 10, 2025. We are grateful to Jon Isaak, the director of our archives, who retired at the end of the year. He provided 13 years of steady, diligent service to our CCMBC family.

I would close my brief report with Psalm 126:3: “The LORD has done great things for us, and we are filled with joy.” May this continue to be our experience and our anticipation!



Cam Stuart

National Director

NATIONAL FAITH & LIFE DIRECTOR REPORT FOR 2025 PROVINCIAL CONVENTIONS

Mandate

According to the Collaborative Unified Strategic Plan (CUSP), we as a Conference exist “to cultivate a community and culture of healthy disciple-making churches and ministries, faithfully joining Jesus in his mission.” The National Faith and Life Team (NFLT) exists to articulate and safeguard Mennonite Brethren theological convictions, produce theological and pastoral resources, and provide discernment and guidance on current issues. The National Faith and Life Team stewards the Confession of Faith on behalf of the Conference.

Activities in 2024

This has been a very full year for me, but I experienced it with much joy because of the excellent National Faith and Life Team members, CCMBC Staff, and those on the National Ministry Team and Executive Board. I’m thankful to be part of all of these teams of deeply committed men and women of godly character. They are an inspiration and encouragement to me each and every day. Over the course of 2024, we said good-bye to Karen West (ONMB Provincial Rep), Rob Thiessen (BCMB Conference Minister), and Doug Heidebrecht (Multiply Rep). We were very thankful for these three faithful team members and wish them God’s best in their new endeavors.

Some of the NFLT highlights for 2024 include:

- We produced a monthly “**Contending in Prayer**” resource that revolved around encouraging different types of prayers throughout the year (viz., gratitude prayers; blessing prayers; confession prayers; etc.).
- We gave final approval to **Article 3: Creation and Humanity** (Explanatory Notes); **Article 4: Sin and Evil** (Explanatory Notes) and **Article 6: Nature of the Church** (Explanatory Notes; Living the Confession [FAQs]) as part of our Confession of Faith Resource Revision Project.
- We are in the final approval stage for **Article 5: Salvation** (Explanatory Notes); **Article 7: Mission of the Church** (Explanatory Notes), and **Article 9: Lord’s Supper** (Explanatory Notes). These are presently on the [CCMBC website](#) inviting feedback.
- We gave final approval to our “Loving Well our Trans Neighbours, Friends, and Family” for

distribution to our pastors and church leaders.

- We partnered with MB Seminary and BCMB to oversee the **Pastors Credentialing Orientation** May 28-30, 2024 at Columbia Bible College (Abbotsford) with about 70 participants. We agreed that in 2025, PCO would become a regional event alternating between west (BC/AB/SK) and east (MB/ON/QC) with shared planning and implementation from these provincial conferences.
- We made a decision to discontinue the publishing of new topics in our **NFLT Pamphlet Series** and evaluate our existing pamphlets for relevance and constituency demand.
- The NFLT spent some significant time deliberating how we should navigate our 1999 and 2006 discussions around women and church leadership roles. We are continuing to talk about this in light of the reality of significant differences and perspectives across our national family. We do hope that all of CCMBC’s member organizations and local churches can encourage and facilitate leadership development for gifted women within their community.

Besides all of these more formal NFLT involvements, I enjoyed writing the **Q&R Corner** in the *MB Herald Digest* addressing such topics as Progressive Christianity (Feb); the Nature of Suffering in Hell (April); Burial or Cremation? (Aug); the Role of Israel Today (Oct); and Children Leaving the Faith (Dec). I also joined the *Direction* journal Editorial Council as CCMBC’s representative. The Fall 2024 issue was dedicated to the publication of presentations from Equip 2023 so I revised my “**Why Church?**” presentation and had it published there. Whenever possible, I try to say yes to serve in local churches and this year, I had the opportunity to teach a “From the Garden to the Desert: Genesis to Deuteronomy” summer course and an Old Testament Survey Fall course. These made my life very full but were very enjoyable.

While we celebrate all the highlights from 2024 (and thank God for so many answered prayers!), we continue to engage around the following items for 2025:

- Our CCMBC theme for 2025 is “**Pray First! Pray Always!**” so our monthly prayer column will have this new name. We will be working slowly

through short phrases from the Lord's Prayer each month. We have invited some new writers from across the country to contribute to the column.

- We are actively planning and anticipating an excellent **Equip 2025** conference from October 21-23 at NKMB Church, Winnipeg. Our theme is: **"The Gospel, Peacemaking, and the Kingdom: God's Peace in an Age of Conflict, Chaos, and Confusion."** More information [here](#).
- We are working with MB Seminary and ONMB to host the **PCO 2025: Getting to Know the Family!** (May 6-8, 2025) at Behta Darya Community Church (Mississauga, ON). More information [here](#).
- We continue to give significant effort to our **Confession of Faith Resource Revision Project** and hope to process new explanatory notes for **Article 10: Discipleship; Article 11: Marriage, Singleness, and Family; Article 12: Society and State; and Article 13: Love and Nonresistance.** (Articles 12 and 13 will be the special focus of Equip 2025.)
- We have been asked to work on other resources related to **Medical Assistance in Dying (MAiD)** and about **divorce and remarriage**—especially in reference to pastors/leaders. It was deemed wise to wait for the completion of the Explanatory Notes on Article 14: Sanctity of Life and Article 11: Marriage, Singleness, and Family before addressing these topics. It is hoped that resources will become available for churches and pastors later in 2025.

My prayer is always that everything that I do and that we do together as a family would reflect faithfully the character and mission of King Jesus and God's Kingdom. As we live into God's Kingdom story of 2025, may we engage fully into the Lord's Prayer, calling out to God to bring his Kingdom to earth as it is in heaven—and participating in disciple-making as a dimension of the Kingdom work in the world. Blessings and Shalom in Jesus as you pray and serve in your family, church, and community!

If you have suggestions, encouragements, or thoughts, feel free to email them to us at listeningwell@mbchurches.ca



Ken Esau

National Faith and Life Director

2025 NATIONAL FAITH AND LIFE TEAM

RICHARD LOUGHEED

AEFMQ Designate

RYAN JANTZI

ONMB Ministry Director

MATT UNRUH

ONMB Representative

CONNIE MAIER

NFLT Member-at-Large (ONMB)

JASON DYCK

MBCM Director of Church Ministries

WALTER FAST

MBCM Representative

PHIL GUNTHER

SKMB Director of Ministry

RICK SCHELLENBERG

SKMB Representative

PAUL LOEWEN

ABMB Provincial Director

LAURENCE HIEBERT

ABMB Representative

REG TOEWS

BCMB Executive Director

KRISTAL TOEWS

Member-at-Large (BCMB)

KEITH REED

MB Seminary Representative

CAM STUART

CCMBC National Director

KEN ESAU

NFL Director



PCO Group 2024



Greetings to the BC Conference of Mennonite Brethren Churches!

We extend our sincere gratitude for the privilege of partnering with you in the shared mission that unites us. Reflecting on the past year, we are deeply inspired by the powerful stories of God's work within your congregations. These stories strengthen our resolve to provide ministry-focused financial services that support Kingdom growth.

Our unique role enables us to serve Mennonite Brethren Churches across Canada in meaningful ways



Financial Assistance

Offering mortgage loans to churches, camps, schools, and pastors to facilitate the purchase, maintenance, or renovation of vital meeting spaces.



Administrative Support

Alleviating administrative challenges through payroll administration and bookkeeping expertise.



Group Benefits

Providing cost-effective group health benefits and a pension plan tailored for CCMBC pastors and staff.

Did you know?!

Legacy offers investment accounts designed specifically for MB Churches. These accounts feature no lock-in periods, no terms, and no fees. Here's how your church can benefit from a Legacy Account:

- Set aside unused operating funds until they are needed.
- Save for building or renovation projects.
- Hold restricted funds securely.

Contact legacy@mbchurches.ca or call 1-888-669-6575 for more information.

Help Us Spread the Word!

Investments from individuals form the backbone of our ability to provide loans to churches and pastors and offer financial services. However, many people attending MB Churches are unaware of our investment program. You can help us get the word out to your congregation!



Access these resources by scanning the QR code, email us at legacy@mbchurches.ca, or call 1-888-669-6575. We'd love to hear your ideas and explore how we can partner together!

Gifting Securities: A Simple, Yet Powerful Way to Give

We are delighted to offer a no-fee service for facilitating gifts of securities to support our Mennonite Brethren ministries. This service allows individuals to contribute to the ministry while receiving a charitable receipt for their generous donation. For more information scan the QR or click [HERE](#).

To speak with someone from our team about donating Securities, please email us at legacy@mbchurches.ca or call 1-888-669-6575.



Highlights from the Past Year



Strategic Initiatives

Launched new services and hosted topical webinars to address the evolving needs of our churches.



New Loans

Provided three pastor loans, four church loans, and two organization loans to support various initiatives across our CCMBC community.



Estate Planning

Partnered with Advisors with Purpose to offer church members professional guidance in crafting estate plans that reflect their faith, values, and life's work.



HR Advisory Services

Partnered with Spraggs Advisory Group to provide churches with tailored human resource advisory services designed to address the unique challenges of faith-based and non-profit organizations.



Pension Plan Enhancements

Introduced a new Mennonite Brethren pension plan, benefiting 1,600 members. This "best in class" plan includes expanded investment options, retirement and educational tools, decumulation (retirement) options, and significantly lower investment management fees.



Employee Engagement

Designated a "Flourishing Christian Workplace" by Best Christian Workplaces. Focusing on our mission, values and employee engagement has resulted in a team that does its best to serve our constituents and glorify God.



As we look to the year ahead, we are eager to continue growing, collaborating, and serving alongside you in our shared mission of Kingdom growth. Your unwavering support and partnership empower us to make a meaningful impact, and we are excited about the opportunities that await. Thank you for your trust and collaboration.

Jason Krueger, CEO



Make a Meaningful Impact

Take advantage of free, confidential estate planning services. Professional estate specialists at Advisors with Purpose are available to guide you through important decisions about your estate. They'll help you create a personalized plan that ensures your will reflects your life, faith, and values. For more information and a list of upcoming webinars, scan the QR or click [HERE](#).

Please contact Advisors with Purpose by emailing plan@advisorswithpurpose.ca or call 1-866-336-3315.





2024

IMPACT REPORT

CELEBRATING OUR PARTNERSHIP IN THE GOSPEL

I don't like it when people ask me what my favourite Bible book (or verse) is.

I love it all!

But if I had to identify a book that feels particularly powerful right now, it would likely be Revelation.

In a world that is unstable, unpredictable, and deeply challenging for disciples of Jesus, Revelation breaks in with power and completely reorients our perspective. And just when we are about to give up, the Revelation of Jesus Christ to John explodes into our experience with:

Grace and peace to you from him who is, and who was, and who is to come, and from the seven spirits before his throne, and from Jesus Christ, who is the faithful witness, the firstborn from the dead, and the ruler of the kings of the earth.

To him who loves us and has freed us from our sins by his blood, and has made us to be a kingdom and priests to serve his God and Father—to him be glory and power for ever and ever! Amen.

"Look, he is coming with the clouds," and "every eye will see him, even those who pierced him"; and all peoples on earth "will mourn because of him." So shall it be! Amen.

"I am the Alpha and the Omega," says the Lord God, "who is, and who was, and who is to come, the Almighty."

Wow!

Whatever issue, problem, oppression, persecution, or struggle you or your church are facing, remember that **the eternal, almighty, triune God of the universe is still in power!**

We have hope because of who God is.

At MB Seminary, whether teaching about leadership, spiritual care, mission, biblical studies, theology, or history, our heart is to draw people closer to God. And to equip others to do the same. Now more than ever, we need to have our eyes on God.

Thank you for supporting, encouraging, and partnering with MB Seminary this past year!



Mark Wessner, Ph.D. is President of MB Seminary and Associate Professor of Biblical Studies for Leadership

SHAPING LEADERS, CHANGING LIVES

The first chapter of Philippians is a powerful text that speaks directly to our hearts.

In verses 4-5, Paul writes, "In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."

Did you catch what Paul said causes him to pray with joy? Partnership in the gospel.

Not wealth, not success, not fame.

Partnership in the gospel.

This is the heart of our Teaching Church partnerships across the country. Through each unique ministry relationship, MB Seminary comes alongside churches and conferences to help educate and equip leaders and church families to "reach Canada and beyond with the Good News of Jesus Christ."

We've experienced many encouraging experiences during four years of Teaching Churches, including **launching our first partnership with WMB Church in Waterloo, Ontario, this fall.**

And as we look ahead, this June, MB Seminary and Willingdon Church will celebrate the first cohort of graduating students who will have completed their entire Masters degrees while staying in their church community and serving in their ministry contexts!

This would not be possible without your partnership in the gospel. On behalf of our students and ministry leaders, thank you for supporting MB Seminary!

-Dr. Mark Wessner



ONMB

With you, we are partnering with Ryan Jantzi, Ministry Director for the Ontario Conference (ONMB) to help equip pastors and lay people through our new Teaching Church in Ontario.



This new Teaching Church is exciting because it will impact both our pastors and our churches. "An increasing number of our pastors are beginning as a mid-career, mid-life shift. Existing life responsibilities mean most will never attend seminary in a traditional on-campus format. And yet, deep theological formation still matters! It's been exciting **to see a number of our pastors learn together, within our evangelical Anabaptist MB framework**, in ways that weren't previously accessible. I believe that the development of the Teaching Church Partnership will enable ONMB toward a more faithful and fruitful collective witness to Christ."

Further, "Many people scattered across our churches have never had the opportunity for theological formation at an academic level, for various reasons. The level of participation at the first Teaching Church Partnership offering at WMB Church indicates that there is a hunger for this. What a joy to see lay **people young and old learning alongside** some of our pastors who are studying for credit." One lifelong learning participant expressed thankfulness:

"I am so thankful to have the opportunity to take part in this workshop. Thank you for coming to Ontario. I look forward to the next one."

Your partnership in the gospel is making an impact in ONMB and churches across the country!

MB CHURCHES

With you, we are partnering with Connie Maier, Pastor of Outreach & Implementation at Glencairn MB Church in Kitchner ON, to equip her church and others across the country.

She extended the invitation because, "I am a huge fan of biblical/theological training for both staff and lay folks within our conference. I did my seminary part-time, while serving as a lay leader in the church and loved the experience. I would hope that others would see the value in this opportunity and I was happy to spread the word with our Glencairn family. Having this hosted locally was a huge bonus for our churches in Ontario."

"I really believe MB theology has a unique gift to offer the broader church. **This partnership can help not only equip our people, but help them to see themselves as part of a larger family on mission together for Jesus.**"

"Good theological training has need of a multi-pronged approach in our churches and the MB teaching church model can play a strong role in strengthening theological depth within our churches here in Ontario."

Your partnership in the gospel is helping our MB churches connect and be on mission together!



MB STUDENTS

With you, we are partnering with three new graduate students who are benefitting from having access to world-class theological training close to home.

Scott Roes, Associate Pastor at Mapleview Mennonite Church, a congregation with a 150 year history, spoke appreciatively about the fact the MB Seminary was offering a course close to home for him. "It means that I can participate in MB Seminary courses. I am a part time pastor and I also have a dairy farm and a family. It would not be possible for me to travel to be part of these courses. Also the fact that the seminary courses are brought to local churches makes it even more appealing. There is always the option of taking online courses but being able to be in the same room as the professor and the other students is much more appealing."



Brad Sherk, Pastor of Discipleship at Waterloo MB Church, was asked about a highlight from the course, "Interpreting Scripture Today" that was taught by Dr. Mark Wessner. He replied, "My highlight was the personal connections made with my professor and with the other students. Since we were all pastors, we really bonded over working through the material of the course. Mark's videos that he made to give us feedback on our assignments were meaningful and helpful." Brad also expressed appreciation of being able to study close to home, allowing him to remain connected with his church family and saving time and resources.

Michael Reimer, youth ministry director at Cornerstone Community Church, shown here baptizing one of his youth, talked about his first seminary course being a rich experience because he was able to learn alongside people from his home church. He mentioned how meaningful it was "seeing how thoughtful and careful our approach is to seeing the depth of Scripture and understanding it well to apply it in our lives today." "The course has impacted my ministry by giving helpful language, methodology, and experience in diving DEEP into Scripture to let it have all the more impact and effect on how I carry myself as someone who wants to be deeply impacted by God and His word."



-Terry Kaethler

Your partnership in the gospel is helping to train our MB pastors in their home church context!

GROWING CAPACITY

CELEBRATING PARTNERSHIPS ACROSS THE NATION



GRADUATE HRS TAUGHT

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Jesus called his disciples to be his "witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth" (Acts 1:8 NIV), levels of Kingdom investment that radiate like concentric rings. Our Jerusalem is the community of MB churches, and our Judea and Samaria are the sisters and brothers we have been training through our partnership at ACTS for over 25 years. Our graduates are serving literally to the ends of the earth.

-Dr. Brian Cooper



MB STUDENTS EQUIPPED

In every church there are gifted people with the ability to lead and the capacity to learn. Through our growing partnerships, we are equipping individuals for ministry right now, including some who are discerning and living out God's call to lead our MB churches. But we're only beginning. How might God be calling you?

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-Dr. Brian Cooper



ONLINE STUDENTS REACHED

Not every student can uproot to go to seminary, nor is every student near an MB Teaching Church. Our growing online programs help extend our seminary's reach and accelerate degree completion for our students. This year our faculty taught 19 online courses and helped equip 117 students, some even as far away as Hong Kong!

117

-Dr. T. Anderson



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LIFELONG LEARNERS EQUIPPED

Teaching Churches is more than knowledge seekers. This was my lesson as I met with a group from the Alberta Conference at Sunwest Church in Calgary. The group had gathered to consider how to pastorally respond to MAiD (Medical Assistance in Dying). As an Educator, I knew lifelong learning to be about gaining knowledge, skills, and experience for personal growth. My heart was blessed as I realized in that room I had lifelong learners seeking to learn and grow as faithful disciples of Jesus. No degree seekers, but definitely kingdom seekers!

-Dr. Gloria Woodland



DEVOTIONAL READERS ENCOURAGED

The author of Hebrews states that the word of God is "living and active, sharper than any two-edged sword" (Heb 4:12). What we read in the Bible has *life*, which makes it different from anything else ever written. One of the reasons why we produce a devotional for Advent and Easter is to encourage people to open their Bibles and hear from God through Scripture, something that over 2,500 readers did this past year. I love to direct this project because no matter how many times readers might look at the same passage, God finds ways to speak to us in new and refreshing ways!

-Keith Reed

2525



REPORT

BCMB 2025

-
“For the Son of Man came to seek and to save the lost” (Luke 19:10).

-
“Again Jesus said, ‘Peace be with you! As the Father has sent me, so I am sending you’”
(John 20:21).

-
Thank you, BCMB churches, for your partnership in the gospel. We are grateful to share some updates with you about the Multiply ministries and programs that BCMB churches are involved with.

Ministry Updates

Missionaries — New Appointments

We thank the Lord that we sent out **Sean and Amy Hildebrand** in 2024 from our region to serve long term in Uganda. While their home church is Northview, several other churches have joined in collaboration for their sending and support.



We also have welcomed another couple, **Cynthia and Danny Asirit** (from Willingdon Church), who are starting to prepare to serve long term in the Philippines.

As you can see, the Lord is still calling people to go: **who in your local church is already living on mission that might be a candidate for overseas service?**



Current Workers and Global Partnerships

There are a growing number of Multiply missionaries, national leaders, and partnership projects supported by BCMB churches. Globally, there are currently thirteen missionary households sent out from BCMB churches as well as thirteen other workers or national partners supported with direct relationship. In addition, BCMB churches are in long term partnerships with fifteen nations or wider regions.

Two additional missionary households are focused on ministry in North America:

- **Arun and Anjana Passi** (South Asian Ministry)
- **John and Jenn Johnstone** (First Nation Ministry)

Mission Programs:

SOAR Okanagan

Together with Devan Scollon at Kelowna Gospel Fellowship, we have been working on a city-wide collaboration in Kelowna to engage multiple church youth groups on a spring break discipleship equipping event called SOAR. We ran a small test run last July 2024 and we're ready to launch next year.

If you are interested you have lots of time to plan: please join us in 2026!

Visit [SOAR Okanagan](#) for more information.

India Vision Trip

In November, Sam had the chance to visit M & V with a team. This amazing couple from Kelowna has served with us for 8+ years. They run a sock company called [Fazl socks](#). They long for the entire country to know the Father. Fazl employs over 500 artisans, but it all started by hiring the first five ladies. These five ladies still work for the company. Each of them come from Buddhist and Hindu backgrounds. Fazl has godly values and work days start with devotions. It was during one of these team times this year, 2024, one of the ladies decided she'd like to follow Jesus. That same meeting the other four ladies also said it was time for them too: praise God!!



We had two pastors on the team from Westside in Vancouver and Metro in Kelowna. Pastor Cliff Ursel (from Westside) and I shared many hours together planning global partnerships. He was there to see firsthand how Westside can better serve national church planters. He and I met with these two local leaders J and D (in photo below) who told us many stories of lives transformed by the grace of Jesus. Their resilience and faith is inspiring.

Myanmar Vision Trip

In January, Sam returned from an amazing trip to Myanmar and Thailand with two business friends from South Abbotsford Church. The purpose of the trip was to meet the young leaders of Bright Lantern Coffee in Myanmar. Long time global worker Dave Sinclair-Peters facilitated the meetings. We heard stories of resilience and hope as God uses this little coffee business for his glory.

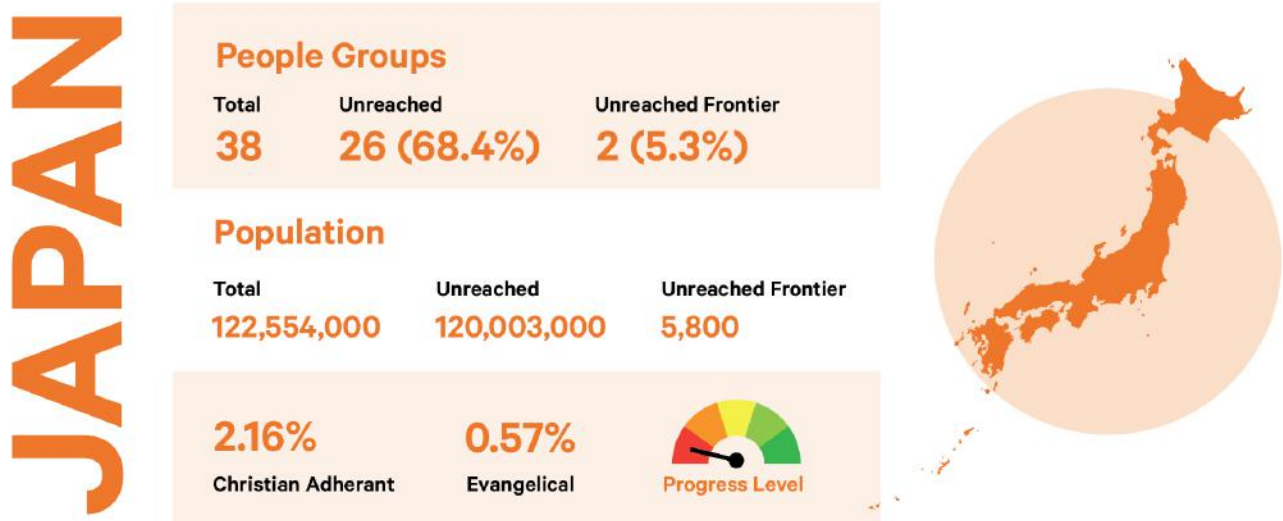
We learned how small businesses (like a brand new broom business) are supporting pastors and extending the holistic gospel of Jesus all over the country.

Many churches in BC serve coffee grown in Myanmar and roasted by Lighthouse Coffee Roasters. Let's continue to pray for them with every sip.



Japan Vision Trip

In February, 2025, a team from four BCMB churches (Central Heights, Greendale, House for All Nations and Port Moody Pacific Grace MB) traveled to Japan with Greg Laing. Two of these churches are longtime supporters of our missionary **Wendy Eros**; they went to visit with her as she prepares to retire and return to the Fraser Valley. The team was hosted in Osaka by Multiply workers Cory and Masami Giesbrecht (from Winnipeg). The aim was to deepen our understanding of the spiritual need of Japan and awaken our hearts (and potential engagement) for closer collaboration with new outreach in Osaka. (Japan is the nearest Pacific neighbour for our Province and has a very low percentage of believers). Will you begin to agree with us in prayer for the advancement of the gospel with Japanese? This includes seeking to establish friendships with your Japanese neighbour here as well as engaging with the global outreach in Japan.



Disciple Making International

Summary

In 2024, DMI continued the usual practice of sending teams at the invitation of our National DMI Coordinators. In January, a team traveled to the Philippines and teams were sent to Mexico (September) and Colombia (October). At each location, those who prayed or expressed interest were noted for follow up with material and New Testaments provided; there were daily team devotional and debrief sessions. This is an important transitional year for DMI with the retirement of our two North American coordinators, Arthur Loewen, and Ernst Thielmann. DMI ministry leadership was passed to the national leaders under the leadership of our Regional Team Leaders going forward. Also, we will no longer be recruiting North Americans to travel with DMI overseas.

Philippines

In January, a team of seven from three BCMB churches (North Peace MB, Fort St John, Willingdon, and Broadway MB) traveled to **Brooke's Point**, Palawan, in the Philippines. For several years, Samuel Arcano, MB Conference leader, had a vision to start a campus ministry that would lead to new churches.

Along with several local pastors, Pastor Sam and his young adult assistant (Sean) organized an outreach to local high schools: the Lord gave favour and fruit that was above and beyond what they imagined. Specifically, the principals of two large national high schools invited the team to share their testimonies with each and every class. The team shared personally with thousands of students and 3,405 responded by filling in follow up forms with their names and contact information. In total, 2,169 indicated that they had prayed to receive Christ. One of the teachers, a believer, summed up: *"We have just started the campus ministry!"* In addition, there was outreach in the village within which the pioneer MB church is located. Sixty-three neighbours responded with open hearts to receive the gospel.

While in Brooke's Point, Pastor Sam and Greg Laing (representing DMI/Multiply) honoured the legacy of sacrificial service by Arthur Loewen of Chilliwack. This was Arthur's 20th DMI outreach in the Philippines, and with his retirement, the leadership has been passed to the capable hands of Sam.



Arthur Loewen honoured as he retires



DMI Team at a national high school, Palawan

Mexico

Pastor Victor Davila, DMI national leader, organized a successful two week campaign in September. The location was in the mountainous outskirts of Mexico City. A team of six students from CEMTA Bible College in Paraguay were sponsored by DMI for the outreach. They worked alongside members of the church in Mexico City and the local church members who participated as hosts as well as a volunteer from King Road MB. In total, the team worked with 21 churches; 723 people reported to have prayed to receive Christ.

One special follow up story is of an older gentleman who received the team at his door and became quite moved when the Paraguay student shared her testimony. He prayed to receive Christ and, the following week, local pastors followed up to present him with a New Testament and an invitation to join their local church.



Local pastors following up with new believer, gifting him a New Testament



Student team with Victor Davila and Greg Laing



Daily team worship and devotion time



Outreach team at work...

Colombia

A team of six students from IBA Bible College, Paraguay, was sponsored by DMI to travel to Valledupar, Colombia, to join Jose Manuel Prada and a team from his local church (elsewhere in Colombia), and one volunteer from King Road MB.

For two weeks in October, this team also served alongside pastors and church members from 36 local congregations who were mobilized to host the program. Following two full weeks of door to door outreach, 1,115 people prayed to receive Christ. Each who provided information will be followed up with and invited into discipleship within a local church. This was Jose Prada's 14th DMI campaign.



Student team with leaders



Daily debrief and worship time

All of these ministry stories happened because of the grace of the Lord, the willing obedience of those who participated, and the generous support of donors. On behalf of DMI, thank you to all who were involved: those who participated, prayed, and gave financially to support the outreaches.

3. Local Ministry Updates

Relationship Bridges

For the past two years, **Arun Passi** and his family have been serving in Abbotsford as Multiply missionaries from Punjab. Arun facilitated two Saturdays called South Asian Exposure Days attended by forty-five people from seven different churches. The purpose was to learn about Sikhism and to build bridges of relationship with the Punjabi community. We toured a national historic *Gurdwara*, personally interacted with the priests, and shared a *langar* meal together. Arun would love to connect with your church to help you build relational bridges with South Asians in your neighbourhoods.



First Nation Report

John and Jenn Johnstone continue to work with BCMB churches who are seeking to learn how to know and love their First Nation neighbors. Please take some time to listen to this **update**; the Johnstones are available to serve as ambassadors to help your church.

Impact Award

This relatively new Multiply program is designed to help high school graduates retain their faith and grow as missional leaders as they enter college or university education. A key aspect of this program is the partnership with their home church so that they remain involved as the “sending church” for the student. This academic year we have six BC students who received the award. We invite your church to consider applying for a grade 12 student who could benefit from this experience: **Impact Award**

Western Canada Prayer Update

For nearly a decade, the Western Canada team has sent a regular prayer update to all BCMB churches and credential holders as well as other interested people (total of 1,109 recipients). Thank you for opening this each month and praying along with us.

Multiply Website Expansion

Did you know that our website is now available with several language translations? In addition, we have now provided a Chinese translation for our essential brochure (as well as French and Spanish). Please let us know if we can supply these for your church.

Retirement of Liz Nickel

For over twenty years, our local team has been blessed to have Elizabeth Nickel as our administrator. Liz has given us notice for March 31st that she feels it is time to move into the next season of life called retirement; she will be missed!

Written by:

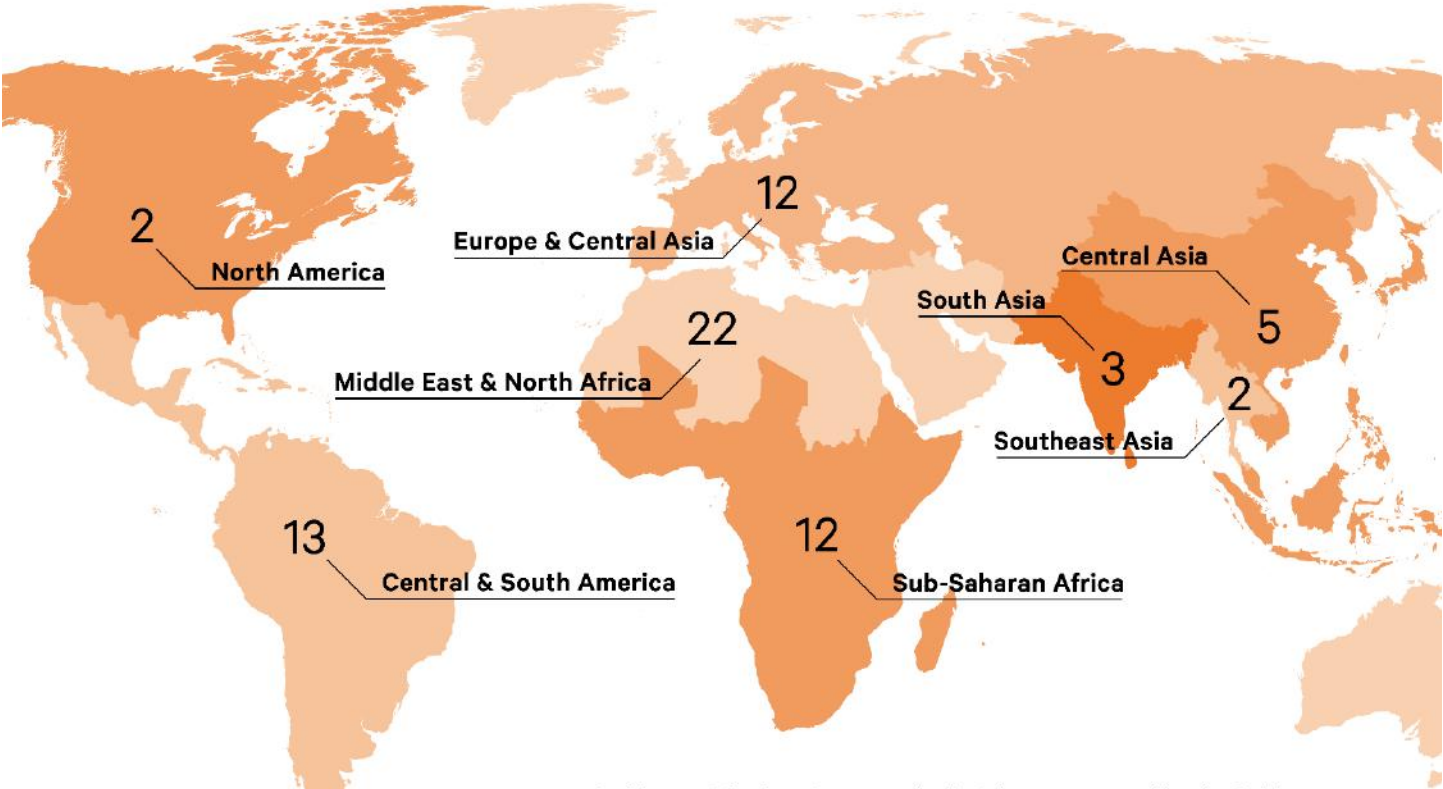
Sam Dick

Regional Mobilizer | Western Canada

Greg Laing

Regional Mobilizer | Western Canada

Nations where regional teams are sharing *Jesus*



Our Family
ON MISSION
IN 2024

God is on a Mission. Jesus sends disciples, empowered by the Spirit, on God's mission to love, reconcile, and transform people of all nations.

Joining God's Mission. Together, we send disciples to make disciples who make disciples, that the world may know Jesus.

There are still thousands of **people groups lost without Jesus**. In each of the regions we serve, our network supports teams that are dedicated to loving specific groups of people. This year, 297 MB churches partnered with Multiply in at least one of our three mission strategies.

1 SENDING OUT MISSIONARIES In 2024, 79 long-term workers , sent from North America, served on teams around the world.	2 PARTNERING WITH NATIONALS In 2024, we continued to encourage nationals in 71 nations , walking closely with them and connecting them with those in North America who pray, give, and send missionaries where needed.	3 HELPING DISCIPLES MULTIPLY In 2024, 819 everyday disciples participated in 15 Mission Training Programs based in North America, and thousands more in our global network participated in similar training worldwide.
--	---	--

together that the world may know *Jesus*

Financial Overview



Fiscal Year in \$USD: June 2023 - May 2024

We are thankful to God and to our donors that we continue to be in a healthy financial position. Our board of directors authorized us to invest \$540K of our accumulated unrestricted reserves to further support our strategic initiatives for this fiscal year. This year we used \$397K of our reserves as shown below.

Net Results

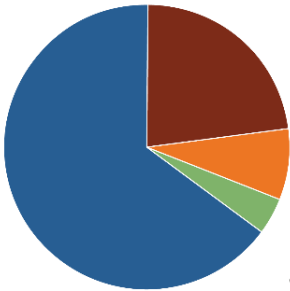
Fiscal Year Ended:	May 31, 2024	May 31, 2023
Revenue:	\$ 10,590,635	\$ 10,553,563
Expenses:	\$ 10,987,334	\$ 10,828,328
Net:	\$ (396,699)	\$ (274,765)

In addition to the net results shown here, our global workers and ministry projects have deployed \$542k of their restricted reserves which are held separately on our balance sheet. Combined, these projects have \$3.2M of reserves.

How Your Gifts Were Put to Work

Regional Teams Sharing *Jesus* | 65%

- Central & South America | 9%
- East Asia | 5%
- Europe & Central Asia | 15%
- Middle East & North Africa | 3%
- North America | 4%
(Indigenous & Immigrants)
- South Asia | 3%
- Southeast Asia | 14%
- Sub-Saharan Africa | 5%
- Worldwide Initiatives | 7%



23% | North American Church Engagement

- 16% | Facilitating MB Church Partnerships
- 7% | Mission Training Programs
(includes Short-Term Mission programs)

8% | Administration

Finance, IT, Legal & Governance

4% | Human Resources

Wellness, Equipping & Long-Term Missionary Training

Our Generous Donors



This financial summary represents the work of Multiply Network funded by US and Canadian churches and donors. For more info, contact our Director of Finance, Jeff Friesen at JeffF@multiply.net

More information on our Board and Executive Leadership Team can be found at multiply.net/about

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES

Non-Consolidated Financial Statements

December 31, 2024



INDEPENDENT AUDITOR'S REPORT

To the Members of The B.C. Conference of the Mennonite Brethren Churches

Report on the Non-consolidated Financial Statements

Qualified Opinion

We have audited the non-consolidated financial statements of The B.C. Conference of the Mennonite Brethren Churches ("BCMB"), which comprise the non-consolidated statement of financial position as at December 31, 2024, and the non-consolidated statements of changes in fund balances, operations and cash flows for the year then ended, and notes to the non-consolidated financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matters described in the *Basis for Qualified Opinion* section of our report, the accompanying non-consolidated financial statements present fairly, in all material respects, the non-consolidated financial position of BCMB as at December 31, 2024, and the non-consolidated results of its operations and non-consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

Under ASNPO, camp properties (*Note 5*) should be presented at their carrying value (i.e. historical cost adjusted for amortization and impairment) on the non-consolidated statement of financial position. Due to the lack of information available to BCMB about the carrying values of the properties, camp properties are originally measured at the values published by BC Assessment and remeasured annually for changes in the assessed value. Both the original measurement and subsequent measurement policies constitute a departure from ASNPO. As the carrying value is not supported by sufficient appropriate audit evidence, it is considered impracticable to quantify the financial effects of this misstatement. Our audit opinion for the year ended December 31, 2023 was also modified accordingly.

Similarly, church properties (*Note 4*) should be presented at their carrying value on the non-consolidated statement of financial position. Due to the lack of information available to BCMB, the carrying values of the properties could not be supported by sufficient appropriate audit evidence and therefore the amount of any misstatement for the properties is not determinable on the non-consolidated statements of financial position and changes in fund balances. Our audit opinion for the year ended December 31, 2023 was also modified accordingly.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements* section of our report. We are independent of BCMB in accordance with ethical requirements that are relevant to our audit of the non-consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Non-consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the non-consolidated financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, management is responsible for assessing BCMB's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate BCMB or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing BCMB's financial reporting process.

Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the non-consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of BCMB's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on BCMB's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the non-consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause BCMB to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the non-consolidated financial statements, including the disclosures, and whether the non-consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Independent Auditor's Report to the Members of The B.C. Conference of the Mennonite Brethren
Churches *(continued)*

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act of British Columbia, we report that, in our opinion, the accounting policies applied in preparing and presenting the non-consolidated financial statements in accordance with Canadian Accounting Standards for Not-for-profit Organizations have been applied on a basis consistent with that of the preceding year.

A handwritten signature in cursive script, reading "Loewen Kruse".

Burnaby, British Columbia
February 24, 2025

Chartered Professional Accountants

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Non-Consolidated Statement of Financial Position
December 31, 2024

	Operating Fund	Restricted Funds (Note 15)	2024	2023
ASSETS				
CURRENT				
Cash	\$ 414,908	\$ 148,828	\$ 563,736	\$ 865,941
Cash on deposit with another organization	-	1,004,269	1,004,269	568,660
Accounts receivable	10,782	-	10,782	6,842
Recoverable from government authorities - GST	3,298	-	3,298	4,570
Prepaid expenses	111,701	-	111,701	80,790
	540,689	1,153,097	1,693,786	1,526,803
CAPITAL ASSETS (Note 3)	9,858	-	9,858	4,403
CHURCH PROPERTIES (Note 4)	66,650	-	66,650	66,650
CAMP PROPERTIES (Note 5)	-	22,221,600	22,221,600	21,913,000
	\$ 617,197	\$ 23,374,697	\$ 23,991,894	\$ 23,510,856
LIABILITIES AND FUND BALANCES				
CURRENT				
Accounts payable and accrued liabilities	\$ 64,313	\$ -	\$ 64,313	\$ 46,215
Due to related parties (Note 6)	121,472	-	121,472	103,716
Deferred revenue	50,283	-	50,283	41,875
	236,068	-	236,068	191,806
FUND BALANCES				
Unrestricted	381,129	-	381,129	326,613
Internally restricted (Note 15)	-	23,267,236	23,267,236	22,885,001
Externally restricted (Note 15)	-	107,461	107,461	107,436
	381,129	23,374,697	23,755,826	23,319,050
	\$ 617,197	\$ 23,374,697	\$ 23,991,894	\$ 23,510,856

CONTINGENT LIABILITIES (Note 9)

LEASE COMMITMENT (Note 10)

FUNDS HELD IN TRUST (Note 11)

ON BEHALF OF THE BOARD

Director

Director

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Non-Consolidated Statement of Changes in Fund Balances
Year Ended December 31, 2024

	Operating Fund	Restricted Funds (Note 15)	2024	2023
FUND BALANCES - BEGINNING OF YEAR	\$ 326,613	\$ 22,992,437	\$ 23,319,050	\$ 22,636,983
Excess (deficiency) of revenue over expenses	260,041	(131,865)	128,176	538,067
Camp properties annual assessed value adjustment	-	308,600	308,600	144,000
Interfund transfers (Note 7)	(205,525)	205,525	-	-
FUND BALANCES - END OF YEAR	\$ 381,129	\$ 23,374,697	\$ 23,755,826	\$ 23,319,050

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Non-Consolidated Statement of Operations
Year Ended December 31, 2024

	Operating Fund	Restricted Funds (Note 15)	2024	2023
REVENUE				
Church contributions	\$ 1,618,911	\$ -	\$ 1,618,911	\$ 1,611,463
Recoveries	107,399	-	107,399	74,854
Event income	71,100	-	71,100	74,525
Interest income	31,473	4,135	35,608	15,680
Rental income	12,769	-	12,769	-
Donations	9,542	-	9,542	8,974
MB Chinese Church Association	-	8,000	8,000	11,396
Miscellaneous income	338	-	338	1,906
Estate gifts	-	-	-	141,500
	1,851,532	12,135	1,863,667	1,940,298
EXPENSES				
Ministry partnerships				
Cdn Conf of MB Churches	259,026	-	259,026	257,834
Columbia Bible College	242,837	-	242,837	241,720
BCMB Bible Camp Society	210,458	-	210,458	209,490
Total ministry partnerships	712,321	-	712,321	709,044
Wages and benefits	322,211	86,701	408,912	378,611
Events	147,228	-	147,228	147,779
Recoverable costs	108,957	-	108,957	71,515
Church planting	95,859	-	95,859	249,105
Administration	76,018	-	76,018	64,990
Professional services	72,079	-	72,079	75,997
Church support and development	51,622	-	51,622	69,189
Church renewal initiative	-	45,189	45,189	-
MB Chinese Church Association	-	12,110	12,110	17,450
Board governance	5,196	-	5,196	4,445
The Way Forward	-	-	-	38,522
	1,591,491	144,000	1,735,491	1,826,647
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FROM OPERATIONS	260,041	(131,865)	128,176	113,651
GAIN ON SALE OF PROPERTY	-	-	-	424,416
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 260,041	\$ (131,865)	\$ 128,176	\$ 538,067

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Non-Consolidated Statement of Cash Flows
Year Ended December 31, 2024

	2024	2023
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 128,176	\$ 538,067
Items not affecting cash:		
Amortization	4,289	2,213
Gain on sale of property	-	(424,416)
	<u>132,465</u>	<u>115,864</u>
Changes in non-cash working capital:		
Accounts receivable	(3,940)	10,380
Recoverable from government authorities - GST	1,272	(2,607)
Prepaid expenses	(30,911)	17,200
Accounts payable and accrued liabilities	18,098	4,134
Due to related parties	17,756	6,788
Deferred revenue	8,408	4,430
Deferred contributions	-	(1,841)
	<u>10,683</u>	<u>38,484</u>
Cash flow from operating activities	<u>143,148</u>	<u>154,348</u>
INVESTING ACTIVITIES		
Purchase of capital assets	(9,744)	(3,739)
Proceeds from sale of church property held for sale	-	536,950
Cash flow from (used by) investing activities	<u>(9,744)</u>	<u>533,211</u>
INCREASE IN CASH FLOW	133,404	687,559
Cash and cash equivalents - beginning of year	<u>1,434,601</u>	<u>747,042</u>
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 1,568,005	\$ 1,434,601
CASH AND CASH EQUIVALENTS CONSIST OF:		
Unrestricted cash	\$ 414,908	\$ 355,164
Internally restricted cash	148,828	510,777
Internally restricted cash on deposit with another organization	896,808	461,224
Externally restricted cash on deposit with another organization	107,461	107,436
	<u>\$ 1,568,005</u>	<u>\$ 1,434,601</u>

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2024

1. PURPOSE OF THE ORGANIZATION

The B.C. Conference of the Mennonite Brethren Churches ("BCMB") exists to join God in building healthy churches that transform communities with His love and truth. BCMB operates programs and ministries to assist its local member churches.

BCMB is incorporated under the Societies Act of British Columbia and is a registered charity under the Income Tax Act and as such is exempt from income taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The non-consolidated financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

BCMB does not prepare consolidated financial statements for its controlled entity, Columbia Bible College (*Note 6*).

These non-consolidated financial statements present only the financial position, changes in fund balances, results of operations and changes in cash flows for BCMB. Individual member churches and camps within BCMB account for their own financial position, changes in fund balances, results of operations and change in cash flows, as well as any assets that may be on title with BCMB, but for which the churches and camps are the authorized users.

Fund Accounting

BCMB follows the restricted fund method of accounting for contributions.

The Operating Fund accounts for the operations, administration and capital assets of BCMB and reports its unrestricted resources.

The Restricted Funds account for funds externally restricted by contributors to be used for specific ministries and funds internally restricted by the Board of Directors for designated purposes.

(continues)

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Revenue Recognition

Externally restricted contributions related to general operations are recognized as revenue of the Operating Fund in the year in which the related expenses are incurred. Externally restricted amounts can only be used for purposes designated by the contributor. All other externally restricted contributions are recognized as revenue of the appropriate restricted fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unrestricted contributions and estate gifts are recognized as revenue of the Operating Fund when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Recoveries are recognized as revenue when invoiced which typically coincides with payment by BCMB of the related expense to be recovered. Recoveries pertaining to annual group licenses are recognized over the term of the license. Any amounts received in advance are reflected in deferred revenue on the Non-Consolidated Statement of Financial Position.

Event income is recognized as revenue when the events are held.

Interest income is recognized as revenue when earned on an accrual basis.

Cloud Computing Arrangements

BCMB has applied AcG-20 Customer's Accounting for Cloud Computing Arrangements in the current year. No adjustments to the current or prior year were required after retrospectively implementing the new presentation and disclosure requirements. BCMB applies the simplification approach to its cloud computing arrangements whereby all costs are expensed in the year in which the supply of services is provided. During the year \$4,358 of these services were expensed and are included in Administration on the Non-Consolidated Statement of Operations.

(continues)

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Financial Instruments

All financial instruments are initially recorded at their fair market value. Publicly traded financial instruments quoted in an active market are subsequently measured at fair value with any unrealized gains or losses and transaction costs recognized in net excess of revenue over expenses. All other financial instruments are adjusted for any transaction costs incurred on acquisition and are subsequently measured at their amortized cost. Financial instrument impairments and impairment reversals are recognized when incurred in net excess of revenue over expenses.

Financial assets and financial liabilities measured at amortized cost include:

Financial assets

- cash
- cash on deposit with another organization
- accounts receivable

Financial liabilities

- accounts payable and accrued liabilities
- due to related parties

Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, cash balances with financial institutions, and cash on deposit with another organization. Any term deposits or similar contractual instruments that are cashable and have a maturity term of three months or less, including the cash on deposit with another organization, are classified as cash equivalents.

Capital Assets and Amortization

Capital assets purchased are stated at cost less accumulated amortization. Capital assets contributed are recorded at the fair value as of the date of receipt. Amortization is provided at the straight-line method, as follows:

Furniture and equipment	4 years
-------------------------	---------

BCMB regularly reviews its capital assets to remove those no longer in use. Fully amortized capital assets are removed from the financial statements.

Capital assets acquired during the year but not placed into use are not amortized until they are used in operations.

(*continues*)

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Camp Properties

Camp properties, which include land and buildings held for leasing purposes to BCMB Bible Camp Society (related by significant influence), are initially recorded at the most recent BC Assessment values at the time of the transfer. Subsequently, camp properties are revalued annually to the BC Assessment values that are released during the fiscal year. This adjustment is reflected in the Non-Consolidated Statement of Changes in Fund Balances as a direct increase (decrease) to fund balances. This policy is not compliant with ASNPO which requires such assets to be recorded at their cost values and subsequently adjusted for amortization and impairment.

Contributed Services and Materials

Volunteers assist BCMB in carrying out its ministry, programs and operations. Due to the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

Contributed materials or gifts-in-kind are only recognized when their fair value is reasonably determinable, with such items recorded at fair value on the date of the contribution. During the year, BCMB received non-cash gifts-in-kind of \$NIL (2023 - \$NIL).

Defined Contribution Plan

BCMB participates in the Canadian Mennonite Brethren Pension Plan administered by the Canadian Conference of the Mennonite Brethren Church of North America, which is a defined contribution plan related to future employee benefits. BCMB is only responsible for payments as specified under the plan agreement. The contribution amounts are determined based upon employee services rendered during the year. Contributions made by BCMB for the year amounted to \$18,453 (2023 - \$15,235).

Measurement Uncertainty

The preparation of financial statements in conformity with ASNPO requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates. Material uncertainties involving management estimates include the determination of the carrying values of the camp properties (*Note 5*) and closed church properties (*Note 4*).

3. CAPITAL ASSETS

	Cost	Accumulated amortization	2024 Net book value	2023 Net book value
Furniture and equipment	\$ 17,155	\$ 7,296	\$ 9,859	\$ 4,403

Amortization on capital assets for the fiscal year was \$4,289 (2023 - \$2,213) and is included in Administration expense on the Non-Consolidated Statement of Operations.

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

4. CHURCH PROPERTIES

BCMB currently holds title to one (2023 - one) church property that is not utilized by a member congregation that is currently being leased to a non-member church. The property is held by BCMB for a future congregation and was recorded as a direct increase to the Operating Fund balance in the year in which the member church ceased operating.

Although ASNPO require such assets to be recorded at carrying value, BCMB has been unable to determine the carrying value of the church at the time the member church ceased activity. The assets have been included based on available historical cost information totaling \$66,650 (2023 - \$66,650). The difference between the historical cost and the current carrying value of the church property is not determinable as of the report date.

5. CAMP PROPERTIES

At December 31, 2024 the properties of three camps are held (2023 - three camps) and the total assessed value is \$22,221,600 (2023 - \$21,913,000).

BCMB has signed lease agreements with BCMB Bible Camp Society (the "Tenant") to lease five parcels of land to the Tenant for the camp properties located at Gardom Lake Bible Camp, Stillwood Camp and Conference Centre, and The Pines Bible Camp Association (collectively, the "Camps") until December 31, 2026.

The land and building for two of the camp properties with an assessed value of \$18,092,600 (2023 - \$18,318,000) are encumbered by mortgages between CCMBC Investments Ltd. and the camps operating the premises with a loan value of \$1,907,655 as at December 31, 2024. BCMB acts as guarantor on the loans as disclosed in *Note 9*.

The Gardom Lake Bible Camp property, with an assessed value of \$4,129,000 (2023 - \$3,595,000), has external restrictions on its use as set by the Columbia Shuswap Regional District that limits BCMB's ability to sub-divide the property, requires the use of the property to be for a private educational facility, and limits the maximum capacity.

The Stillwood Camp and Conference property, with an assessed value of \$13,870,000 (2023 - \$14,006,000), has external restrictions on its use as set by the Fraser Valley Regional District that limits BCMB's ability to sub-divide the property, requires the property to be used as a church camp, recreational, cultural, charitable or farming institution, limits the maximum capacity, and limits the building size and floor area.

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

6. RELATED PARTIES

The following is a summary of amounts due from related parties:

	<u>2024</u>	<u>2023</u>
The Pines Bible Camp Association <i>(related by significant influence)</i>	\$ 162,645	\$ 162,645
Allowance for non-performing loan	<u>(162,645)</u>	<u>(162,645)</u>
	<u>\$ -</u>	<u>\$ -</u>

The amounts due from related parties are unsecured, non-interest bearing and without any specific repayment terms.

During a previous year, an allowance was established for the entire balance due from The Pines Bible Camp Association due to uncertainty regarding the collectability of the balance. The amount has not been fully written off as there is an expectation of collection at a later date when the camp becomes financially stable.

The following is a summary of amounts due to related parties:

	<u>2024</u>	<u>2023</u>
BCMB Bible Camp Society <i>(related by significant influence)</i>	\$ 36,579	\$ 33,075
Columbia Bible College <i>(controlled organization)</i>	43,332	35,831
Canadian Conference of the Mennonite Brethren Church of North America <i>(related by common membership)</i>	<u>41,561</u>	<u>34,810</u>
	<u>\$ 121,472</u>	<u>\$ 103,716</u>

BCMB has significant influence over the following not-for-profit organizations: Campfire Ministries, Gardom Lake Bible Camp, BCMB Bible Camp Society, Stillwood Camp and Conference Centre, and The Pines Bible Camp Association. All these camps are registered charities under the Income Tax Act and as such are exempt from income taxes.

Columbia Bible College (the "College") is a controlled organization that is a registered charity under the Income Tax Act and as such is exempt from income taxes. The College is incorporated under the Columbia Bible College Act.

The purpose of the College is to provide post-secondary education to students from Canada and other parts of the world. BCMB has the authority to elect a majority of the directors of the College.

The relevant financial information provided by the College is audited by another firm of Chartered Professional Accountants and reported separately up to and including April 30, 2024. The College utilized the deferral method of accounting for contributions, rather than the restricted fund method used by BCMB. The College reported \$2,300,239 of restricted assets at April 30, 2024 (2023 - \$2,329,261).

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

6. RELATED PARTIES *(continued)*

	2024	2023
Total Assets	\$ 11,744,909	\$ 12,415,003
Total Liabilities	8,289,892	8,633,713
Net Assets	3,455,017	3,781,290
Revenue	6,343,457	6,681,246
Expenses	6,683,702	7,202,994
Cash flow from (used by)		
Operating Activities	(276,878)	(612,813)
Financing Activities	13,972	30,189
Investing Activities	-	(148,880)
The restricted assets of the College are as follows:		
Scholarship endowment principal	1,457,512	1,443,540
Deferred revenue	474,552	447,421
Internally restricted - capital reserve	368,175	438,300

The following is a summary of BCMB's related party revenue (expense) transactions:

	2024	2023
BCMB Bible Camp Society <i>(significantly influenced organization)</i>		
Ministry partnerships	\$ (210,458)	\$ (209,490)
Designated donations	(600)	-
	(211,058)	(209,490)
Columbia Bible College <i>(controlled organization)</i>		
Ministry partnerships	(242,837)	(241,720)
Administration	(32,067)	(32,114)
Scholarships	(1,125)	(4,776)
	(276,029)	(278,610)
Canadian Conference of the Mennonite Brethren Church of North America <i>(related by common membership)</i>		
Ministry partnerships	(259,026)	(257,834)
Professional services	(9,000)	-
Event income	1,500	-
Recoveries	41,024	-
	(225,502)	(257,834)

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2024

7. INTERFUND TRANSFERS

During the year, \$205,525 was transferred from the Operating Fund to the Internally Restricted Contingency Reserve Fund to maintain a balance equal to three-months of operating expenses per the Contingency Fund Management Policy.

During the year, \$141,500 was transferred from the Internally Restricted Estate Gifts Fund to the Internally Restricted Church Renewal Initiative Fund to fund related program expenses.

8. CREDIT FACILITIES

BCMB has unsecured credit card facilities with the Royal Bank of Canada with a credit limit of \$130,000. The credit facilities bear interest at 19.99% per annum on overdue balances.

9. CONTINGENT LIABILITIES

BCMB is a guarantor with respect to mortgages for member churches and camps operating under its Society, loaned from CCMBC Investments Ltd. in the amount of \$23,297,895 (2023 - \$22,299,489), further broken down into \$21,390,240 (2023 - \$20,356,092) in church loans and \$1,907,655 (2023 - \$1,943,397) in camp loans. The purpose of the loans is to allow the member churches and camps to acquire land and buildings and for church and camp building construction. The mortgages are secured by properties for which BCMB has title.

None of the loans are in default and management is of the opinion that the risk to BCMB that it would be required to pay these mortgages in the event of churches defaulting on their payments is mitigated by the fair value of the collateral as at year-end being in excess of the outstanding mortgages.

10. LEASE COMMITMENT

BCMB entered into an operating lease with respect to its premises with Columbia Bible College, a related party, which expires on December 31, 2025. BCMB also holds an option to renew this lease for an additional two years at a renegotiated rate.

Future minimum lease payments over the term of the lease are as follows:

2025	<u>\$ 33,483</u>
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11. FUNDS HELD IN TRUST

BCMB holds funds in trust for several member churches. They are solely the property of the churches and do not accrue in whole or part to BCMB. As at December 31, 2024, BCMB held \$7,178,518 (2023 - \$6,859,064) of cash deposits in trust for member churches.

12. ECONOMIC DEPENDENCE

BCMB is dependent on contributions from its member churches to fund a significant portion of its operations. During the year, BCMB received contributions equal to 30% of its Operating Fund revenue from three member churches (2023 - 32% from three member churches), and as such is economically dependent on these organizations for its ongoing operations.

THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES
Notes to Non-Consolidated Financial Statements
Year Ended December 31, 2024

13. REMUNERATION DISCLOSURE

In accordance with the Societies Act of British Columbia, BCMB discloses that there were two individuals under a contract for services that each exceeded \$75,000 of annual remuneration who were paid a total sum of \$171,457.

14. FINANCIAL INSTRUMENTS RISK

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. BCMB is exposed to credit risk for its cash and cash on deposit with another organization. Exposures to and concentrations of credit risk, and significant changes to the risk exposure from the prior year are as follows:

- Cash deposits held at year-end exceed the amounts covered by the Canadian Deposit Insurance Corporation, serving to increase credit risk. BCMB mitigates this risk by depositing its cash with a large, high quality financial institution.
 - The cash on deposit with another organization are cash deposits held fully with CCMBC Legacy Fund Inc., which is not a financial institution. The deposits are not government guaranteed or insured by the Canada Deposit Insurance Corporation, therefore any financial difficulties encountered by the CCMBC Legacy Fund Inc. could adversely affect the collectability and valuation of the deposits.
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THE B.C. CONFERENCE OF THE MENNONITE BRETHREN CHURCHES

Notes to Non-Consolidated Financial Statements

Year Ended December 31, 2024

15. RESTRICTED FUNDS

	Opening Balance	Revenue	Expenses	Interfund Transfers	Camp properties annual assessed value adjustment (Note 2)	Closing Balance
Internally restricted funds consist of:						
Camp capital assets	\$ 21,913,000	\$ -	\$ -	\$ -	\$ 308,600	\$ 22,221,600
Church renewal initiative	498,428	-	131,890	141,500	-	508,038
Contingency reserve	250,000	-	-	205,525	-	455,525
BCMB church planting start up	82,073	-	-	-	-	82,073
Estate gifts	141,500	-	-	(141,500)	-	-
	22,885,001	-	131,890	205,525	308,600	23,267,236
Externally restricted funds consist of:						
MB Chinese Church Association	107,436	12,135	12,110	-	-	107,461
	\$ 22,992,437	\$ 12,135	\$ 144,000	\$ 205,525	\$ 308,600	\$ 23,374,697

BCMB AGM CONVENTION MINUTES: “THIS ONE THING”

SATURDAY, APRIL 27, 2024

SOUTH ABBOTSFORD CHURCH

1. Worship, Welcome & Greetings

Graham Nickel opened the meeting in prayer, followed by Sandi Reutlinger opening the meeting with a welcome to delegates and ministry partners.

The following roles for the AGM were confirmed:

- Parliamentarian – Vic Martens – Motion / Seconded / Carried (M/S/C)
- Minute Review – Connie Peters and Christine Kampen – M/S/C
- Ballot Review – Jonathan Giesbrecht and Laurence Matzek – M/S/C

2. Conference Minister Report – Rob Thiessen

God’s work was presented by video and by story: Fort St. John, Dawson Creek, North Shore Pacific Grace Church.

The work of the conference was also highlighted; keeping and tending health in the community, including the impact of our partner ministries; CBC, Camps, CCMBC.

Sharon Simpson shared support of Rob’s work over the years as Conference Minister and prayed a blessing for Rob.

3. Moderator Report – Sandi Reutlinger

John 17. God’s deep love for us. Presenting the gospel with clarity.

4. The Way Forward: Phil Collins

In May 2022 the BCMB Board received the Borden report and the changes that were to be considered. The key point was to keep on mission, with a laser focus on the Great Commission. 150 pastors were engaged in discussion and reviewed the report. We have experienced societal challenges, theological drift, decline in church attendance, financial pressures and aging pastors in



the conference. We want to believe the church will see conversions, baptisms, prayer and worship, lives transformed by the gospel and renewal by the Spirit.

The BCMB Board engaged in a search for an Executive Director, now filled by Reg Toews. The REM was introduced to the organization “City to City” who focus on church revitalization and church health, through training, coaching and cohorts to strengthen and start churches. 15 churches have signed up to engage with church renewal. We need to focus on prayer, reaching immigrants and First Nations people. Brett Landry is the Canadian Director for City to City.

Phil led prayer time for Reg and Brenda Toews, new BCMB Executive Director.

Reg shared about his ministry over the past years and the potential for BCMB in the future. Personal theme verse is 2 Cor 5:14 – life transformation. Isaiah 43:19 – see I’m doing a new thing.

Reg appreciated Rob’s work on theological alignment for BCMB. Prayer is vital. Delegates were encouraged to set a reminder on their phones to pray for BCMB staff, board, churches every day.

5. Call to Order: Sandi Reutlinger

Approval of the Agenda – M/S/C

Approved minutes from 2023 AGM – M/S/C

Rules of Order were referenced on page 13 in the package.

6. Q&A to Conference Minister, Moderator, The Way Forward Reports

None.

7. Director of Operations Report – Wanda Froese

Wanda started in July 2023 and transitioned after Denis Federau. SAC also saw a transition from Selwyn Uittenbosch to Jonathan Giesbrecht. The vision for this position is to see a well-managed operation. BCMB provided resources to 63 churches and 178 individual requests. The BCMB expenses

were presented by administration, partner ministries and direct BCMB events and workshops.

Resources to the churches are available on the BCMB website, including the abuse prevention form. Each church will require to complete this form to obtain coverage through our insurer. The pilot program for Human Resource Support services was also highlighted. There is room for 7 additional churches to participate in the trial period.

Transition of BCMB staff members were noted and acknowledged by the delegates.

8. Financial statements: Curtis Braun from Loewen Kruse Chartered Professional Accountants.

An overview of the Financial Statements was presented:

- Audit report – clean report or unqualified report was written on operations.
- Statement of Financial Position – Sale of Keremeos property noted. Ratio of assets to liability should be greater than 1; currently at 7.96.
- Statements of Operations – Revenue from church contributions decreased slightly. Estate gift increased. Keremeos property was included. Overall, the year was break even when estate gift and property sale is backed out.
- Statement of Cash Flow – break even position when the estate gift and property sale is backed out.

9. Stewardship Advisory Committee Budget Proposal: Jonathan Giesbrecht expressed thanks to Denis, Selwyn, Wanda and Committee members. God has provided our needs.

The way we budget is not sustainable going forward, considering the year looks great with the property sale and estate gifts. The income side are points



of concern; 50% of churches give less than \$10,000 annually, 12% haven't given anything. If the churches are not giving to BCMB, why? Please tell us.

2024 Budget Presentation – Wanda Froese

Budget addresses both needs and vision opportunity. Set at \$1,950,000 and shown by Programing and Ministry, Operations and Administration.

Office expenses have increased due to inflationary cost increases, including rent, staff wages and website hosting. 2% increase provided in staff compensation. There is also some increase in transition overlap in staff turnover.

Church planting budget shown with 3 new church plants included. Some churches are ending their current subsidy from BCMB.

Budget is largely dependent on church contributions, an increase of \$53,000. The Way Forward initiatives have been moved within the operation budget, no longer funded by the Keremeos property sale. Spending is adjusted based on receipts.

A 2025 proforma budget will be released in Nov 2024.

10. Q&A to Financial Reports and Presentations

Q: Dave Esau, Eagle Ridge: What is the BCMB estate policy? What is the expected church giving % towards BCMB and where is it posted?

A: The Estate policy requires gifts moved to an internal restricted fund. The suggested giving to BCMB is 4% of the church's income. It would be great if all churches could give something.

Q & C: Brian Martin, Discovery Church: Thanks for opening the honest conversation of church giving. Is there proportional giving? Encourage churches to give something.

A: 10 churches give 4% or more of their income to BCMB.



Q: Michael Dick, South Abbotsford Church: Provided comment of BCMB move from 2.5% to 5% increments over time. Encouraged Board to look at the model again. As a family we need to support the conference. Churches model tithing to their congregants.

Q: Rick Bayer, Gracepoint Community Church: Appreciate the work and resources of BCMB. How is The Way Forward vision being funded?

A: Wanda & Rob T: The sale of Keremeos Church was set aside to pay the vision of The Way Forward. The work provided by City to City may be funded by The Way Forward. Funds may facilitate the program, possibly through subsidies for churches. Pentecostal churches give 10% to conference. Church planting and church revitalization is not disconnected.

Q: Mark Burch, Northview: Did the Way Forward presentation include a new staff person?

A: Yes. Reg Toews will provide focus on church revitalization. BCMB will be hiring a Conference Minister to replace Rob Thiessen when he retires.

Rob T: There is hope and prayer in development. Brett Landry may have opportunity to invest in BCMB and the Canadian Beta group for City to City.

Ron van Akker prayed for the work of SAC and BCMB finances.

11. Recommendations for Approval (as numbered in the AGM package):

Sandi Reutlinger

- #2. That the audited financial statements, prepared by Loewen Kruse Chartered Accountants for the fiscal year 2023, be approved as presented. – M/S/C
- #3. That we appoint Loewen Kruse Chartered Accountants to perform an audit of the financial records and prepare the financial statements for the year 2024 – M/S/C
- #4. That the 2024 BC Conference of the Mennonite Brethren Churches Budget be set at \$1,950,000 – M/S/C

- #6. That the members of the BC Conference of the Mennonite Brethren Churches support the transfer of the property title of Pemberton Community Church Society to Pemberton Community Church for Gospel use – M/S/C
- #7. That the members of the BC Conference of the Mennonite Brethren Churches close and release from membership, Jubilee MB Church – M/S/C

12. Ministry Reports:

12.1 Pastoral Ministries: Freddy Orozco

The goal of PMC is to create healthy churches through the pastoral credentialing process. Pastors make a commitment to the Confession of Faith every 3 years. PMC also deals with leader misconduct and equipping / training pastors. Promoted the Dr. George Guthrie workshop for August 2024.

Sandi also clarified the BCMB roles:

- Executive Director: Great Commandment and Commission focus
- Director of Operations: defined the role from previous Director of Resource Ministries
- Conference Minister: Shepherd the Pastors

12.2 Renewal, Evangelism & Multiplication: Phil Collins

Video from Jeremy of Harrison Central Community Church. Shared a story from the Alpha course. Gospel seeds are being planted.

Referred to the REM report in the convention handout. Introduced Philip Whealy of Living Hope Church, Kelowna.

After arriving from England, Philip started bible study in Kelowna, and in time it outgrew their home. God challenged Philip to preach and pastor their group. Stories shared of the work of God in transforming lives. It all starts with personal revival.

12.3. Recommendation for Approval: Sandi Reutlinger

- #8. That the members approve the application for recognition of Living Hope Full Gospel Ministries to be a Recognized Church within the BC Conference of the Mennonite Brethren Churches” – M/S/C

REM Committee and BCMB staff commissioned Philip and Living Hope, led by Reg in Prayer

12.4 BCMB Camps: Bryan Penner, Chair of the BCMB Camps Board

Video introduction of the 5 Camps, where hundreds of campers committed their lives to Jesus.

Endowment Fund: \$450K donated towards a goal of \$2M+, where 5% has been provided to fund campers.

Art Loewen is concluding his involvement in Camps since 1959. Appreciation was extended to Art by applause.

12.5. Q&A to PMC, REM, BCMB Camps Reports

Q: Sharon Simpson, Broadway Church: What is the financial health of Camps, and how is it reported to BCMB, as Camps is its own Society?

A: Bryan Penner: Finances are fine and reported to the BCMB Board, who are members of the Society. Society was established to limit liability. Encouraged churches to connect with a specific camp.

Q: Dave Esau, Eagle Ridge: Can you share the videos with churches directly?

A: Yes. They will be available on the BCMB website.

Andree Abrahams prayed for the PMC, REM and Camps

12.6 MB Seminary: Mark Wessner

As felt here today, there is a spirit of expectation happening in the churches across the country. Goal is to serve the church. Referred to the report in the conference handout. Promoted a May 2024 Navigation Event.



Presented statistics on numbers of students taught. MBS now deficit free since 2020, where 27% of budget is funded by student tuition. Individual donors have increased year over year. Looking for \$90,000 by end of May 2024.

The first 2 courses for new students are free. Described the relationship of ACTS, a consortium of four member schools: MBS, Northwest Baptist Seminary, Trinity Western Seminary and Canadian Baptist Seminary. ACTS Society is closing, as they are no longer enabling the member schools, and transitioning to TWU to oversee the work of the member schools.

MBS has a teaching ministry, where the teaching is brought to the church, as with Willingdon Church. There are opportunities for churches to reach beyond their community. MBS is looking to develop young leaders. Pray for MB Seminary.

12.7 Columbia Bible College: Steve Brown

Steve described his transition that led to his hire at CBC this past year. CBC's goal is to develop godly vibrancy and character in the students. Stories shared about student experiences while at CBC and opportunities where CBC can assist BCMB churches.

CBC's goal is to invest in future leaders and followers of Jesus. Provided overview of Academic Options: 1-Yr, 2-Yr and 4-Yr programs are offered.

School is debt free but is running a significant deficit this year ending in April. Key driver for financial health is enrollment.

12.8 Multiply: Bruce Enns

Video shown to describe the work of Multiply, which includes sending out missionaries, partnering with nationals, and helping disciples multiply. Appreciate church's engagement in the work of Multiply. Introduced Sam Dick and Arun Passi.

Sam thanked churches for the support of missionaries and encouraged to visit them. Sam introduced Arun.

Arun Passi, global worker from Punjab, India, sent to Abbotsford shared about his work and a partnership with 10 churches. Hopes to engage with an additional 6 churches. There are approximately 300,000 Sikhs in BC, who have developed their own communities. Building bridges with your Sikh neighbour starts with prayer.

12.9 Q&A to MBS, CBC, Multiply Reports

Q: Mark Burch, Northview: Expressed concerns of CBC's partnership with MCBC.

A: CBC Board and staff adopted a clear statement of faith around sexuality. Graham Nickel, CBC Board Chair, also provided the steps of working through this issue. Currently there is no active action to divest the partnership.

Q: Philip Whealy, Living Hope: What assurances will the churches have that there are careful eyes on orthodoxy?

A: CBC is in the faith construction business. Gill Dueck, CBC Academic Dean works within the confession of faith. Only 30% of students are from the BCMB churches, so other viewpoints will be present in the student body.

Lori Nickel prayed for MBM, CBC and Multiply.

13. Recommendation for Approval: Sandi Reutlinger

- #1. That all ministry reports be approved - M/S/C
- #5. That the members of the BC Conference of the Mennonite Brethren Churches affirm and approve the nomination slate as presented-M/S/C

14. CCMBC

14.1 Legacy: Jason Kruger

Story of how a church was helped by Legacy and the loan has been repaid. Legacy exists to provide kingdom growth through the MB churches. Pension plan is available to church staff, including 900 active members and 1500



participants. Legacy plans to modernize the plan, which will benefit the members. Goal is to provide best-in-class product to pastors.

Investors come from both individuals and churches. Individuals must go through Capstone to comply with securities regulations. \$40M invested from churches, \$125M invested from individual donors.

14.2 CCMBC: Cam Stuart, National Director

Appreciated Jason filling the interim role of CCMBC National Director.

Introduced staff members: Ken Esau, Carson Samson, Connie Dyck and the mentioned the 17 staff of Legacy.

Vision of the Collaborative Unified Strategic Plan (CUSP) explained. CUSP has 4 foci: Spiritual Health, Leadership, Mission and Organizational Health. Mission Statement: to cultivate a community and culture of healthy disciple-making churches and ministries, faithfully joining Jesus in His mission.

The trend for Canadian church attendance has gone from 12% of the population in 1990's to less than 3% today. Perhaps the way we are doing church may need to change. We need to look at how we can be disciples that make disciples, who then make disciples.

Sandi Reutlinger prayed for CCMBC, Legacy and the work led by Cam and Jason.

15. Closing Remarks: Sandi Reutlinger

Motion to destroy ballots is not required, as no ballots were cast.

Thanks to South Abbotsford Church for hosting the conference, leading worship, and operating the technology. Thanks to BCMB staff who organized the AGM. The videos presented today will be available on BCMB website.

Prayer of blessing offered for pastors and the churches.

Meeting concluded at 3:20 pm.

Thank you & see you next year

Thank you for joining us at this year's AGM! We value your time and participation in strengthening our Conference to better serve and equip the MB churches and leaders in BC.

Join us for Convention 2026
Hosted by Willow Park Church, Kelowna
April 24-25, 2026



This two-day event will begin with Elevate, an opportunity for pastors and leaders to connect and grow in their ministries.

As always, the weekend will be a time of celebrating how God is moving in our province and beyond. We know that these stories and celebrations will come from the prayers that are being uplifted now and the seeds of renewal that God is planting today! We will conclude the convention with our AGM business meeting.



The convention will be followed by the Pastor & Spouse Retreat on April 26-28, 2026, in partnership with Metro Community Church!

We look forward to creating a space of rest and connection for our pastors at the Delta Grand in the beautiful Okanagan. There will be opportunity for spending time by the pool, walking the boardwalk, and enjoying the lake.

Mark your calendars now for these “Can’t Miss” events.
Stay tuned in early 2026 for more information.