

03/07-30/2025. VOL. 02/NO. 202

# future ers E. africa now, tomorrow R BA





# Gather in South Africa

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23-25

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03/07-30/2025. VOL. 02/NO. 202

### TOP AUTO FLASH



# VOLVO ES90

After more than a decade of dominance by the Tesla Model S, new competitors like the Lucid Air and Mercedes-Benz EQS have entered the full-size electric sedan market. Now, Volvo is joining the race with the 2026 Volvo ES90, aiming to build on its strong EV and hybrid sales.



# Future Builders

#### **International Women's Day Edition**

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### TOP AUTO FLASH

What We Know So Far Volvo's teaser images reveal little, except for a notable sensor module above the windshield, likely for advanced driver assistance. The rear light design maintains Volvo's signature vertical elements with light bars extending up the rear glass.

The ES90 will share Volvo's SPA2 platform with the EX90 and Polestar 3, suggesting a III-kWh battery pack and options for rear- or all-wheel drive. Expect over 500 horsepower and an EPAestimated 300+ mile range similar to the EX90.

Size & Production

Rumored dimensions place the ES90 slightly shorter than the S90 but with a longer wheelbase. The sedan will be built in China, potentially facing import tariffs in North





America and Europe. Official Reveal & Release The Volvo ES90 debuts this March 2025 in Stockholm, Sweden. More details should emerge in the coming weeks. 03/07-30/2025. VOL. 02/NO. 202

# Future Builders affice now, tomotrow editor's note

## The Women Shaping Africa's Economic Future

Africa's economic future is being rewritten by women, who make up nearly 50% of the continent's population and contribute over 60% of the agricultural workforce. Despite their vital security, in food role trade. entrepreneurship, and innovation, women remain underrepresented in leadership and receive only about 7% of total investment funding for startups.

This special edition of Future Builders celebrates the trailblazing women Africa's redefining economic landscape. Ngozi Okonjo-Iweala is shaping global trade policies at the WTO, Fatoumata Ba is investing in Africa's tech-driven startups, and Damilola Ogunbiyi is leading the charge in renewable energy solutions. Meanwhile, women like Mo Abudu and Aya Nakamura are transforming Africa's entertainment and cultural industries, while scientists like Professor Rose Leke and Dr. Ameenah Gurib-Fakim are pushing the frontiers of

medicine, biodiversity, and scientific innovation.

Yet, barriers persist. Women in Africa earn 34% less than their male counterparts and struggle to access leadership positions, holding only 24% of senior management roles. The financing gap remains staggering—women-led businesses receive less than 5% of venture capital funding. If gender parity in economic participation were achieved, Africa's GDP could increase by \$316 billion by 2025.

The question is not whether Africa is ready for women's leadership, but whether the world is ready for the Africa that women are building. Now is the time to recognize, invest in, and support the

women shaping Africa's economic



Dr. Charles Wirsuiy Snr Publisher/Editor-in-Chief

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#### Notice on Submitting Letters to the Editor

We welcome letters from our readers and encourage diverse perspectives on the topics we cover. To ensure clarity and relevance, please keep submissions concise (preferably under 300 words) and include your full name, city, and country. Take note that letters may be edited for length, clarity, and style while preserving the original intent. We prioritize letters that engage with recent articles (especially our cover stories) and contribute to meaningful discussions. Not all submissions will be published, and we reserve the right to decline letters at our discretion. Letters must be original, respectful, and free from defamatory or misleading content.

#### Disclaimer:

The views expressed in published letters are those of the authors and do not necessarily reflect the views of Future Builders Magazine, its editorial team, or its publishers. To submit a letter, please email : editor@futurebuilders.africa with the subject line "Letter to the Editor."

### The Forgotten War in the DRC

#### Dear Editor,

The ongoing conflict in the Democratic Republic of Congo (DRC) has led to millions of deaths and one of the worst humanitarian crises in the world, yet it receives little global attention. With rival armed groups, political instability, and foreign interests in mineral wealth, peace remains elusive. What role should the African Union, the UN, and regional powers play in bringing stability to the eastern DRC? Should economic sanctions be imposed on foreign actors fueling the conflict? More importantly, why is the world not paying attention to one of the deadliest conflicts of our time?

– Amanda Richards, Toronto, Canada

# Cameroon's Economy at Breaking Point?

#### Dear Editor,

Cameroon's economy is in dire straits, with rising debt, inflation, and unemployment eroding the livelihoods of millions. The oncepromising agriculture and oil sectors are struggling, and foreign investment is slowing due to political uncertainty. What policies could realistically stabilize Cameroon's economy, and how can the country diversify beyond oil and raw material exports? More importantly, how can the government restore public trust in its economic policies?

Jean-Baptiste M., Douala, Cameroon

### Is Europe Failing Africa on Economic Partnership?

#### Dear Editor,

European leaders often speak of "equal partnerships" with Africa, yet trade deals and investment policies continue to favor European interests over African development. The EU-Africa trade agreements still limit Africa's ability to develop its industries, forcing many countries to remain exporters of raw materials rather than producers of finished goods. If Europe is serious about a new partnership with Africa, shouldn't it support industrialization, fair trade, and technology transfer, rather than maintaining neocolonial economic а relationship?

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Pierre Lefevre, Paris, France

# The Challenge of Industrialization in African Economies

Dear Editor,

Africa's economic growth has been impressive over the past two decades, but the lack of largescale industrialization remains a major barrier to sustainable development. Why do African economies continue to rely on commodity exports rather than building strong manufacturing sectors? Countries like Ethiopia and Rwanda have made strides in industrialization, yet the broader continent struggles with weak infrastructure, limited access to capital, and heavy reliance on imports. Is there a viable roadmap for Africa to shift from being a raw material exporter to a global industrial competitor?

Kwame Boateng, Accra, Ghana

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### AFRICA TURE SKYLINES FU **International Women's Day Edition**

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- Client: Sky View Nigeria LtdArchitects: SAOTA (South Africa) and Consultants Collaborative Partnership (Nigeria)Location: Kingsway Road, Ikoyi, Lagos.



AFRICA

**FUTURE SKYLINES** 

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# **Kings Tower** An Icon of Luxury in Ikoyi

Standing tall along Alfred Rewane (Kingsway) Road in Ikoyi, Lagos, Kings Tower is one of the most striking architectural landmarks of 2019. Rising 15 stories on a sleek rectangular podium, its oval-shaped design and distinctive brise-soleil creat a bold statement in the city's skyline. A staggered arrangement of planters along the façade adds a touch of greenery, blending aesthetics with functionality.

Beyond its luxurious exterior, Kings Tower is designed for Nigeria's tropical climate, featuring a north-south orientation, shading screens, and vertical greenery to reduce heat and glare. The curved podium slab at the entrance enhances its grandeur, offering a welcoming feel to visitors. Inside, the tower houses premium office spaces, restaurants, and rentable commercial areas, making it a hub of business and leisure.

At night, cool-toned lighting illuminates the façade, reinforcing its status as an architectural icon. With its

blend of luxury, sustainability, and innovation, Kings Tower has truly earned its place as a standout landmark in Ikoyi.



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## ENTREPRENEURIAL UNIVERSITIES INCAMEROON FROM VISION & INTENT TO INNOVATION

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## The Radar

# Rising African Women In Tech & Business

In the chaotic streets of Lagos, where gridlock and inefficiency daily define the commute, Damilola Olokesusi is reshaping the future of urban transportation. As the founder and CEO of Shuttlers, she has introduced a tech-driven bus-sharing solution optimizes corporate that commuting, offering professionals a more efficient, cost-effective, and environmentally sustainable alternative to traditional transport options.

of Shuttlers' the heart At innovation is AI-powered route optimization, which reduces congestion, lowers commuting costs. and enhances travel efficiency. By applying smart logistics Africa's rapidly to growing urban centers, Olokesusi is proving that the continent's mobility challenges require scalable solutions, not shortcuts. Her impact is already significant. Shuttlers now serves over 10,000 professionals daily, providing a structured, and reliable safe. alternative to informal transport -

### Damilola Olokesusi Co-Founder/CEO Shuttlers



networks in Lagos and Nairobi. The company's success has attracted \$1.6 million in funding, allowing it to expand operations and refine its technology. In recognition of her pioneering work, Olokesusi was named to Forbes Africa's "30 Under 30" in 2023, solidifying her status as a leading force in Africa's

mobility revolution.

By reimagining urban transportation through technology, Damilola Olokesusi is not just improving how people move she is redefining what is possible in African smart mobility and urban development.

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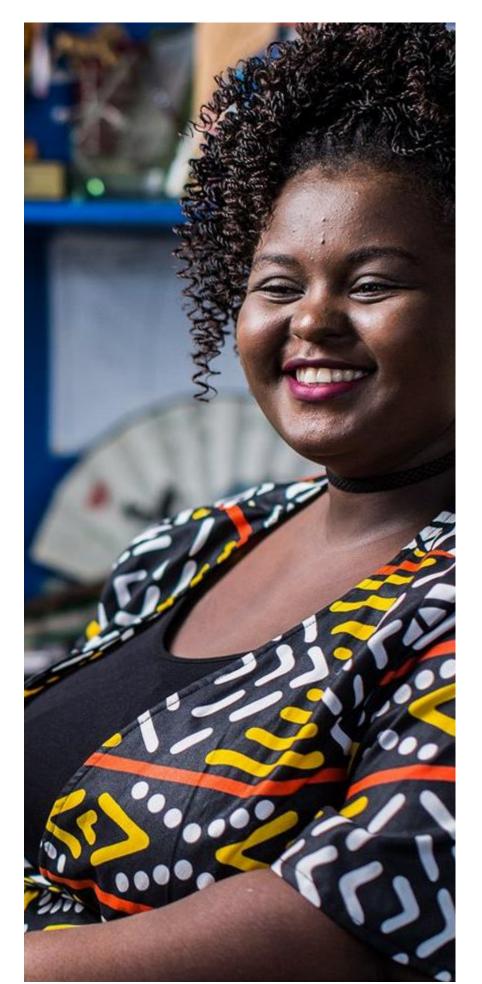
## The Radar

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### Christelle Kwizera Founder-Water Access

In a continent where millions lack access to clean drinking water, Christelle Kwizera is engineering a solution that is both sustainable and scalable. As the founder of Water Access Rwanda, she has pioneered a solar-powered water purification system that delivers affordable, safe drinking water to underserved communities. Her innovation has not only transformed rural water access but has in Rwanda also expanded into Uganda and the Democratic Republic of Congo, directly impacting over 100,000 people.

Kwizera's work has earned her global recognition. She was awarded the Africa Prize for Engineering Innovation, a testament to her sustainable approach to solving water scarcity. In 2022, she was named to Forbes' "30 Under 30" for Social Impact, cementing her reputation as a leader in water accessibility and environmental engineering.



By combining technology, entrepreneurship, and social impact, Kwizera is proving that clean water is not just a necessity but a fundamental driver of health, economic growth, and community resilience.



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## The Radar

### Ada Nduka Oyom Founder, She Code Africa

In an industry where women significantly remain underrepresented, Ada Nduka Oyom is leading a movement to bridge the gender gap in Africa's tech ecosystem. As the founder of She Code Africa, she has built a platform that equips young African women with software development, data science, and AI skills, ensuring that more women not only enter STEM fields but thrive in them.

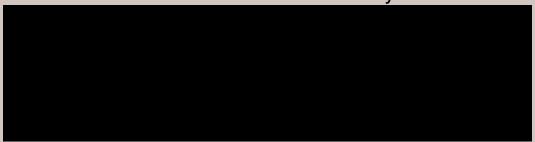
Her impact is tangible. She Code Africa has trained and empowered over 20,000 women, providing them with technical education, mentorship, and career opportunities. Through with Google, partnerships Microsoft, and GitHub, she has



Beyond skills training, Oyom is a vocal advocate for gender equity, championing policies and initiatives that foster inclusion and diversity in Africa's rapidly growing digital economy. Her work has not only changed individual careers but has also reshaped the broader narrative of women in STEM, proving that

secured scholarships, coding bootcamps, and hackathons, creating pathways for women to advance in the tech industry.

when given the right opportunities, African women can lead the future of technology.





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**GEORGE MOFOR** (BSc. MSc. PMP-PMI-USA)

# Working with Women to Sustain the Vision of March 8

Each year, March 8 serves as both a celebration and a call to action-a day to recognize the achievements of women while confronting the persistent inequalities that hinder progress. The date, chosen long before the formation of the United Nations, was rooted in a movement for fair wages, voting rights, and better working conditions. Over a century later, the demands may have evolved, the fundamental but ensuring mission remains: that women everywhere enjoy equal rights, opportunities, and freedoms.

This year, as International Women's implementing political representation global 2025 unfolds, the Day quotas, and addressing the unique community reflects on the progress challenges facing girls and young historic the Beijing since made women. Declaration and Platform for Action, Despite decades advocacy, of which turns 30 years old. To mark this gender inequality remains deeply milestone, UN Women has launched ingrained. Women continue to be a renewed push for action and underrepresented leadership in investment to accelerate progress positions, earn less than their male gender equality. towards The counterparts, and the bear Beijing+30 Action Agenda identifies disproportionate burden of domestic six key priorities designed to drive and caregiving responsibilities. systemic change: integrating gender



national policies, equality into strengthening institutions dedicated to women's rights, ensuring women's eliminating inclusion, economic gender-based violence,

### Future Builders



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In many parts of the world, they face violence, discrimination, and legal barriers that limit their autonomy. Yet, progress is undeniable. More women hold positions of power in politics and business, more girls are being educated, and more countries are enacting laws to protect women's rights. In fields once closed to them, women are excelling—as scientists, astronauts, engineers, and entrepreneurs.

The history of March 8 is one of resilience and determination. The movement gained momentum in 1908, when 15,000 women marched through New York City, demanding shorter working hours, better wages, and the right to vote. The following years saw the movement spread across Europe, culminating in the first official International Women's Day in 1911. By 1914, women in London were marching for suffrage, and in 1975, officially the United Nations recognized the day, reinforcing its role in the global fight for women's rights. The Fourth World Conference on Women in Beijing in 1995 was a turning point, setting a bold agenda for women's empowerment and



rights understand the persistence of patriarchy and the long road ahead. Women still do not receive equal pay equal for work, remain underrepresented in politics and business, and continue to experience violence at alarming rates. Yet. progress is steady and unstoppable. Across the world, countries have adopted equal pay laws, implemented quotas for female political representation, and expanded access to education for girls. More workplaces are embracing parental leave policies, flexible work arrangements, and gender equity recognizing programs, that supporting women is not just a moral imperative but an economic and social necessity.

International Women's Day is not just

equality—one that continues about acknowledgment-it is about τO shape policies today. action. Corporations, governments, As 2025 and beyond unfold, attitudes and civil society organizations must towards gender equality continue to real change. commit to The evolve. While younger generations economic case for gender equality is may take for granted the rights clear: achieving full parity could secured through decades of activism, inject an additional \$12 trillion into the those who fought for these global economy, closing the digital





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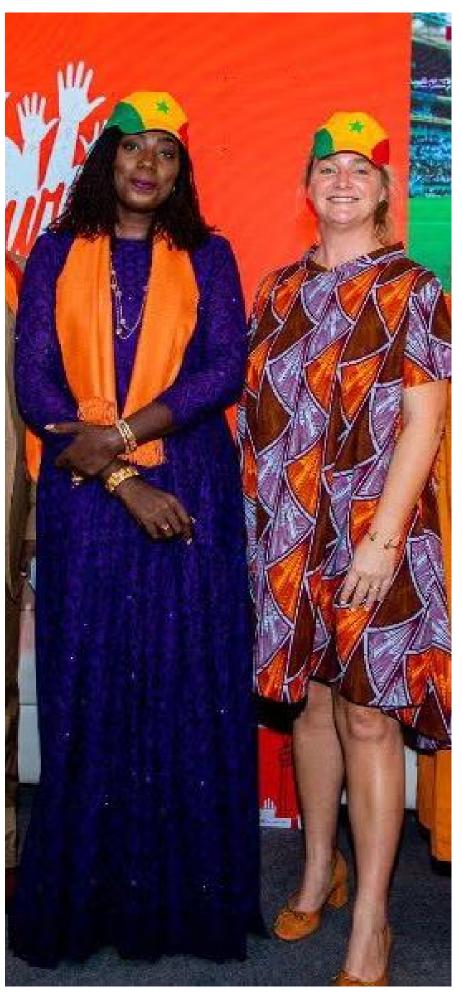
gender divide could generate over \$500 billion, and addressing education and skills gaps could unlock \$10 trillion more. Yet, no country has fully achieved gender equality. Conflicts, climate-related disasters, and pandemics often exacerbate existing inequalities, pushing back hard-won gains and deepening the struggles faced by women and girls.

Nevertheless, change is here. More people than ever—particularly young people—understand that gender equality is not just a women's issue, but a fundamental driver of human progress. They see its value in their personal lives, their communities, and the world at large. They are demanding rights, representation, and respect, and they are doing so not just on March 8, but every single day.

As International Women's Day 2025 is marked across the globe, from rallies political business and conferences to grassroots community events, the message is clear: progress must not be slowed, and commitments must honored. Gender equality is not just the Goal 5 of Sustainable Development Goals—it is the foundation for achieving every other global priority, from ending ensuring quality poverty to fighting education and climate change.

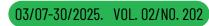
There is still work to be done. But there is also reason for hope. The future can be bright, equal, safe, and rewarding for all—if we choose to make it so.

Happy International Women's Day 2025.











global pages to honour WD - and even designates its own annual IWD theme, which back in 2023 was DareToBe.

Year on year, IWD is certainly a powerful moment increasing in status. So make a difference, think globally and act locally.

All choice of IWD activity is valid, that's what makes IWD so inclusive.

There's a space and place for everyone to help fight the good fight. That's the spirit of abundance.

So make everyday International Women's Day.

Do your bit to ensure that the future for girls is bright, equal, safe, and rewarding.

Gender equality is among the 17

Achieving equality could inject an additional \$12 trillion into the global economy. Ending the digital gender divide could provide over \$500 billion. Closing gaps in skills could add \$10 trillion more Yet not a single country has fully achieved gender equality. What's more, when crises such as climate-related disasters, conflicts or pandemics interact with existing inequalities, they make them undermining the world's worse. efforts to react and recover. Despite this, progress is unstoppable. Change is here. Ever more people, especially young people, know the value of gender equality for their lives and their world. They are aware of and demanding their rights.

Based on findings, UN Women developed the Beijing+30 Action Agenda. It outlines six priorities to free women from poverty and improve their voice, choice and safety. Each action would trigger faster changes on a broader scale, and realize both the Beijing Platform for Action and the Sustainable Development Goals. Each would unite people from different backgrounds and parts of the world.

Sustainable Development Goals. But it is also more than just one part of the 2030 Agenda. It is the best way to achieve progress on every goal, from ending poverty to improving health and climate action. Right now, the world is missing out on a huge potential gender equality divided.

# iPhone 17 Air

### Apple's thinnest iPhone ever expected in 2025





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# Focal Point



# South Africa's £44bn **Infrastructure Gamble**

the continent's South Africa. most industrialized economy, has unveiled an ambitious £44 billion (R1.03 trillion) infrastructure investment plan aimed at rescuing a stagnating economy, creating jobs, and modernizing its ailing public services. The proposed spending-one of the most significant infrastructure overhauls in the country's history-targets roads, energy, rail, water, and sanitation, sectors plagued underinvestment, by long inefficiency, and corruption.

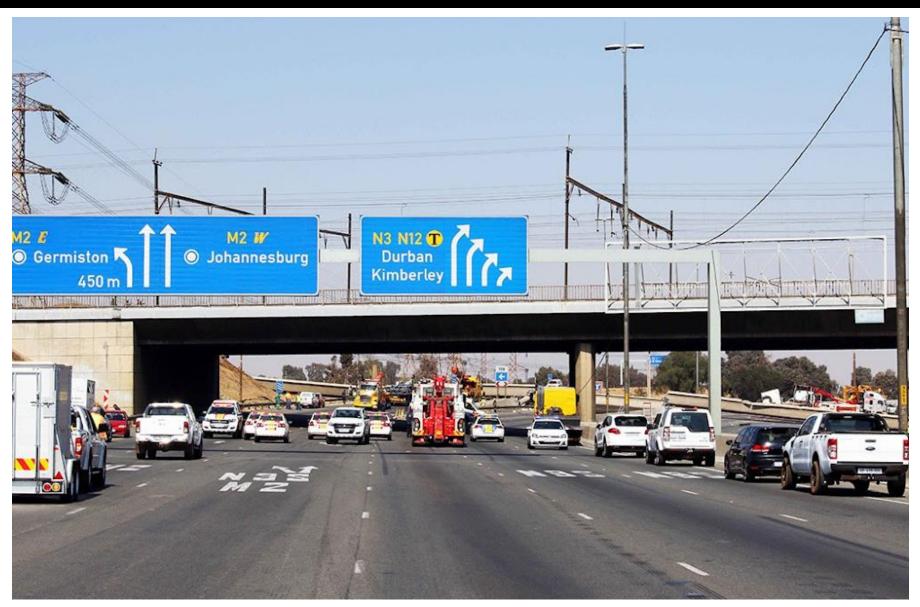
Yet, as policymakers champion the plan as reconstruction projects. Government officials argue that South a catalyst for economic recovery, skeptics Africa's economic stagnation is warn of the financial risks, governance concerns, and execution hurdles that have inextricably linked to its decaying infrastructure. Load shedding (rolling derailed previous infrastructure efforts. With South Africa's fiscal position increasingly blackouts) by the state power utility Eskom, outdated rail networks, and a precarious, can the government turn this have water crisis massive spending drive into a genuine stifled chronic growth engine-or will it become yet output and deterred industrial another expensive misfire? investment. In this context, proponents

Infrastructure as the Engine of Growth At the heart of the plan is a commitment to infrastructure-led growth, a strategy long favored by economies seeking to employment stimulate and attract private-sector investment. The spending blueprint, outlined by Finance Minister Enoch Godongwana, allocates £17.3 billion to roads, £9.4 billion to energy, and £6.7 billion to water and sanitation, with additional funding earmarked for railways and disaster



## Focal Point

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say the £44 billion package is not just a stimulus plan, but an economic necessity.

"There are major opportunities to reduce the backlog in public infrastructure while creating jobs and bolstering economic activity," a government report stated, echoing the long-held view that poor infrastructure is a key constraint on South Africa's growth potential.

But the grand infrastructure vision comes at a time when South Africa's public finances are stretched thin. The country's debt-to-GDP ratio exceeds 70%, and economic growth remains sluggish, hovering below 1% annually. With tax revenues under strain and rising social welfare costs, the government faces the challenge of funding this massive infrastructure drive without exacerbating its debt burden. Further complicating matters, the 2025 budget—originally set for February 19—was delayed until March 12 due to disagree-

within ments the Government of National Unity (GNU), reflecting political divisions over spending priorities. The delay has raised concerns about whether the ruling coalition can deliver the policy stability and fiscal discipline required for such ambitious an undertaking.

South Africa has been down this road before. Massive state infrastructure plans have frequently been marred by inefficiency, corruption, and cost overruns. Eskom's power crisis, for example, is not just a failure of investment but of mismanagement, with political of fraud and allegations interference compounding the country's energy woes. Similarly, state-owned rail operator Transnet has struggled with operational failures, hampering the transport of goods and pushing more freight onto already congested roads.



# Focal Point

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With government coffers running low, there For South is a growing participation in infrastructure development. high-reward gamble. If implemented sectors like energy and transport.

However, regulatory uncertainty, inefficiencies, and policy inconsistencies. Ultimately, the success of this plan will Unless the government can restore investor depend on execution, transparency, and confidence, streamline approval processes, political will. Infrastructure can be a and enforce accountability in public powerful engine of growth, but only if the spending, the infrastructure plan could fail roads, power stations, to attract the external capital it desperately promised actually get built-and built well. needs.

£44 billion Africa, the push for private-sector infrastructure drive represents a high-risk, The success of independent power effectively, it could revitalize key sectors, producers in renewable energy projects improve productivity, and lay the foundation offers a model for how private investment for sustained growth. But if it follows the can supplement state funding, particularly in pattern of previous failed projects-bogged down by corruption, delays, and businesses remain wary of mismanagement-it risks deepening the bureaucratic country's economic and fiscal woes.

> and railways





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### COVER STORY

Happy-International Dener's Day!

# Renevence Our Pillar Leadersh

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### (Tribute from the FB & GT Editorial Team)

### Future Builders

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In a dispensation where leadership is often defined by titles and achievements, there exists a rarer kind of leader—one whose influence is measured not just by results, but by the lives uplifted, the communities strengthened, and the legacies built.

### René Venter, our Chief Operating Officer and Director of Publishing, is one such leader.

As we mark International Women's Day 2025, we take a moment to celebrate a woman whose dedication, wisdom, and unwavering commitment to excellence have shaped not only this organization but also the countless lives she has touched.

René's career is a masterclass in visionary leadership and meaningful impact. With expertise spanning IT, corporate training, and business management, she has spent years helping individuals and organizations thrive.



Whether overseeing major training programs, leading her own enterprises, or guiding editorial excellence, she has always operated

**COVER STORY** 

with a keen sense of purpose and a deep belief in the potential of those around her.

Yet, René is not just a strategist or an executive; she is a builder-of people, businesses, and communities. Her entrepreneurial successful ventures. from а wedding and conference venue to a wellness center, reflect her ability to turn ideas into reality, creating spaces where people growth, healing, find and inspiration. Her presence in this organization has been far more than operational—she has been a mentor, guide, the а and foundation upon which so many found direction and have encouragement.

At the core of her leadership is a rare combination of strength and kindness. Colleagues describe her someone who leads with as conviction yet with a deep sense of care, pushing those around her to reach beyond their limits while they always feel ensuring and valued. supported Her commitment to developing talent and championing excellence has elevated not just the publications she oversees, but the people behind them.

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Beyond her professional achievements, René's spiritual depth, compassion, and generosity define her in ways that words can only begin to capture. She carries herself with grace in challenges, patience in uncertainty, and wisdom in decision-making. Her presence is both a steadying force and a source of encouragement, reminding us all that true leadership is not just about guiding an organization—it is about lifting others and making a lasting difference.

As we celebrate her today, we also extend our warmest wishes to her beloved husband, her son and daughter-in-law, and her entire family, who have been her greatest support and source of strength. Behind every remarkable woman is a family that loves, inspires, and sustains her, and we honor them as part of this tribute.

This dedication comes from all of us at Future Builders Magazine and Glorify Times Magazine, who have had the privilege of working alongside a leader, a mentor, and a true force for good. René, your influence reaches far beyond the walls of this organization—it lives in the people you have empowered, the stories you have shaped, and the future you continue to build.

With deep gratitude, admiration, and respect, we celebrate you today and always.





### Future Builders

#### International Women's Day Edition

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# The Women Shaping Africa Economic Futur

Women have been at the heart of Africa's economic and social fabric for centuries. Long before the rise of modern economic structures, African women were traders, farmers, artisans, and community

leaders, driving commerce and wealth distribution within their societies. From the bustling markets of pre-colonial West Africa to the powerful female-led kingdoms of Dahomey and the Ashanti, African women have always played a fundamental role in shaping economies.



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In many pre-colonial African societies, women controlled significant sectors of the economy. In Ghana and Nigeria, female traders like the Yoruba Iyalode and Igbo Omu held influential positions in commerce, controlling trade routes and setting market policies. Women in Ethiopia, Mali, and Sudan managed agricultural production, ensuring food security while participating in regional trade.



These matriarchal traditions were also reflected in governance. The Kingdom of Ndongo and Matamba (modern-day Angola) was ruled by Queen Nzinga in the 17th century, who not only resisted Portuguese colonization but also negotiated trade agreements and secured economic autonomy for her people. Similarly, the 19th-century Hausa Queen Amina of Zazzau (now northern Nigeria) expanded trade networks and infrastructure across the Sahel.

The arrival of colonialism in Africa disrupted traditional economic sidelining structures, women's contributions. Colonial powers European imposed economic models, favoring male-dominated labor systems and private land ownership laws that stripped women of access to resources. Women were pushed into informal roles, leading economic to centuries of financial exclusion. Despite these barriers, women found ways to resist. The 1929 Aba Women's War in Nigeria saw thousands of market women rise against British taxation policies that threatened their businesses. Similar

uprisings occurred in Ghana, Kenya, and South Africa, where women fought for economic and political inclusion.

Following independence in the mid-20th century, African nations sought economic revival, but

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### COVER STORY

womenremainedlargelyunderrepresentedinformalemployment and leadership.

Policies often overlooked their contributions, leaving them concentrated in informal trade and subsistence farming. However, grassroots movements, cooperative societies, and feminist activism led to gradual progress.

The 1980s and 1990s saw a surge in microfinance initiatives, with institutions like Grameen Bank and later Africabased lenders recognizing women as key drivers of economic growth. Women began taking leadership roles in politics and finance, laying the groundwork for the powerhouse figures we see today.

In the 21st century, African women are breaking barriers in technology, finance, politics, and entrepreneurship.



Governments are enacting genderinclusive policies, women-led startups are attracting global investment, and corporate leaders are driving digital transformation. Despite progress, challenges remain—women still face limited access to capital, wage gaps, and



social barriers. Yet, as history has shown, African women are not just participants in economic development; they are its architects. Today's trailblazers are

building on centuries of resilience, ensuring that Africa's economic future is defined by inclusivity and innovation.

With this foundation in mind, we now turn to the individual stories of the women currently shaping Africa's economic destiny. Future Builders International Women's Day Edition 03/07-30/2025. VOL. 02/NO. 202

COVER STORY

# NGOZI OKONJO-IWEALA The Economist Reshaping Global Trade



In the complex and often contentious alleviation. global of trade, where world economic policies shape the destinies emerging markets. of nations, Ngozi Okonjo-Iweala has emerged as a defining figure. As the Director-General of the World Trade Organization (WTO)-the first African and first woman to hold the positionembodies a shift in global she economic leadership, proving that Africa's influence on international trade policy is no longer marginal but central. With a career that spans finance, development economics, and governance, Okonjo-Iweala has not championed She rewritten only the rules of engagement for African policymakers on the global stage but has also positioned herself as a key architect of in government spending. the post-pandemic economic order.

Her rise to prominence was forged through decades of navigating highnegotiations, stakes institutional reforms, and economic crises. Born in she Nigeria 1954, pursued in Harvard University economics at before earning a Ph.D. from MIT, equipping herself with both academic rigor and a global perspective on development finance. Her career at the World Bank, where she rose to Managing become Director of Operations, placed her at the center of international financial decisionmaking, overseeing multi-billiondollar projects aimed at poverty infrastructure development, and economic reform in

Yet, it was in Nigeria's turbulent economic landscape that she made her most enduring impact. As Finance Minister under two administrations, Okonjo-Iweala spearheaded landmark economic reforms that would define Nigeria's fiscal trajectory for decades. In 2005, she led negotiations that resulted in the historic cancellation of \$18 billion in external debt, freeing up resources for national development. transparency initiatives, introducing digital salary payment systems that eliminated ghost workers and reduced corruption

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Her tenure also saw Nigeria attain its kind first-ever sovereign credit rating, a underst critical milestone in positioning the both of country as a viable investment nations. destination.

But reforming entrenched systems often comes at a cost. Her efforts to reduce fuel subsidies and implement fiscal discipline were met with political resistance and public pushback, a reality that underscores the difficulty of economic transformation in fragile governance environments. Despite these challenges, her commitment to economic policies and sound structural reforms earned her both domestic and international acclaim, solidifying her reputation as one of Africa's most influential economic minds.



When she took the helm of the WTO in 2021, the world was emerging from a pandemic-induced economic crisis, and global trade was under immense strain from supply chain disruptions, vaccine nationalism, and escalating trade tensions between major powers. appointment was not just Her symbolic; it reflected a recognition that multilateralism needed a new of leadership—one kind that understood the economic realities of both developed and developing

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At the WTO, she has pushed for trade policies that are more inclusive and beneficial to developing economies,

advocating for fairer access to vaccines, a stronger digital trade framework, and the integration of Africa and other emerging markets into global value chains. She has also been instrumental in efforts to reform WTO rules, aiming to make the organization more responsive to



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modern economic challenges, including climate change, digital commerce, and geopolitical trade disputes.

Yet, leading a global trade body in an era of protectionism, supply chain rising nationalism, and economic fragmentation is no small task. The WTO's ability to enforce trade rules has weakened, and negotiations on key global trade issues have often stalled due to conflicting national interests. Okonjo-Iweala has sought to revive the organization's credibility, greater cooperation calling for between developed and developing nations while emphasizing that trade can be a driver of economic resilience rather than a source of division.

Beyond her institutional roles, she remains a fierce advocate for gender equality, climate action, and economic justice, serving on boards of global organizations and philanthropic initiatives aimed at strengthening economic opportunities for women and underserved communities. Her leadership reflects a fundamental belief: that trade, when designed inclusively, is not just about markets tariffs but about people, and prosperity, sustainable and development.

Nigeria's economic policies to steering the WTO through uncertain waters—is not just a personal success story. It is a testament to Africa's growing role in global economic governance and a call for a more balanced and equitable trading system.



In an era where global institutions are under pressure to adapt to new economic realities, Okonjo-Iweala's leadership is a reminder that the future of trade must be fairer, more inclusive, and attuned to the needs of all economies, not just the largest players. Her journey—from shaping **Future Builders International Women's Day Edition** 

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# Fatoumata Ba

Investing in Africa's Future Through Technology & Entrepreneurship



funding where disproportionately concentrated ambition. outside of Africa, Fatoumata Ba is early fascination with technology rewriting the rules of investment. and its power to drive economic As the Founder and Executive inclusion, a passion that led her Chair of Janngo Capital, she is to pursue higher education in leading a new era of impact- France at HEC Paris, one of

In a venture capital landscape d'Ivoire, Ba grew up in a family remains that emphasized education and She developed an

driven entrepreneurship, ensuring Europe's top business schools. that African startups—especially While many of her peers pursued those led by women-have the careers multinational in and corporations, she had a different capital, infrastructure, strategic support they need to vision: leveraging technology to solve Africa's biggest socioscale. economic challenges. Born and raised in Abidjan, Côte

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Her first major breakthrough came at for Jumia Group, Africa's first unicorn regularly pushes global investors to startup (a company valued at over \$1 increase capital flows into Africa, billion). Joining at a time when e- speaks at international forums like the commerce was still nascent on the UN and WEF, and mentors women continent, Ba quickly rose through the entrepreneurs, helping them scale their ranks, eventually becoming CEO of ventures. Her work has earned her a Jumia Côte d'Ivoire. She helped expand logistics, digital payment systems, and online shopping access across West transformative Africa, making e-commerce a reality for millions. But her experience at Jumia exposed her to also challenge: African entrepreneurs, particularly women, were struggling to is focused on expanding Janngo's access capital.

gap, Ba launched Janngo Capital in that investing in women-led businesses 2018, a venture capital firm focused on is not just about equity—it is smart

provide essential services to underserved communities. Janngo has also committed to ensuring that at least 50% of its portfolio companies are founded or co-founded by women-a bold move in a sector where female entrepreneurs receive less than 5% of total startup funding in Africa.

influence beyond Ba's extends investment. Recognized as a Young Global Leader by the World Economic Forum, she has become a leading advocate for bridging the financing gap

women-led businesses. She place among Forbes Africa's "Most Powerful Women", a reflection of her impact on Africa's business landscape.

Looking ahead, Ba envisions an Africa a deeper where entrepreneurship is not hindered by lack of capital, but fueled by it. She fund, driving investment digital Determined to address this funding transformation policies, and proving

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high-growth, impact-driven startups. business. Unlike traditional investors, Janngo Her legacy is clear: Africa's future will prioritizes businesses that are not only be built by innovators, and those profitable but also create jobs and innovators capital. need Through promote economic inclusion. Since its Janngo Capital, Fatoumata Ba is founding, the firm has raised \$60 ensuring they get it. million to invest in fintech, healthtech, agritech, and logistics startups that

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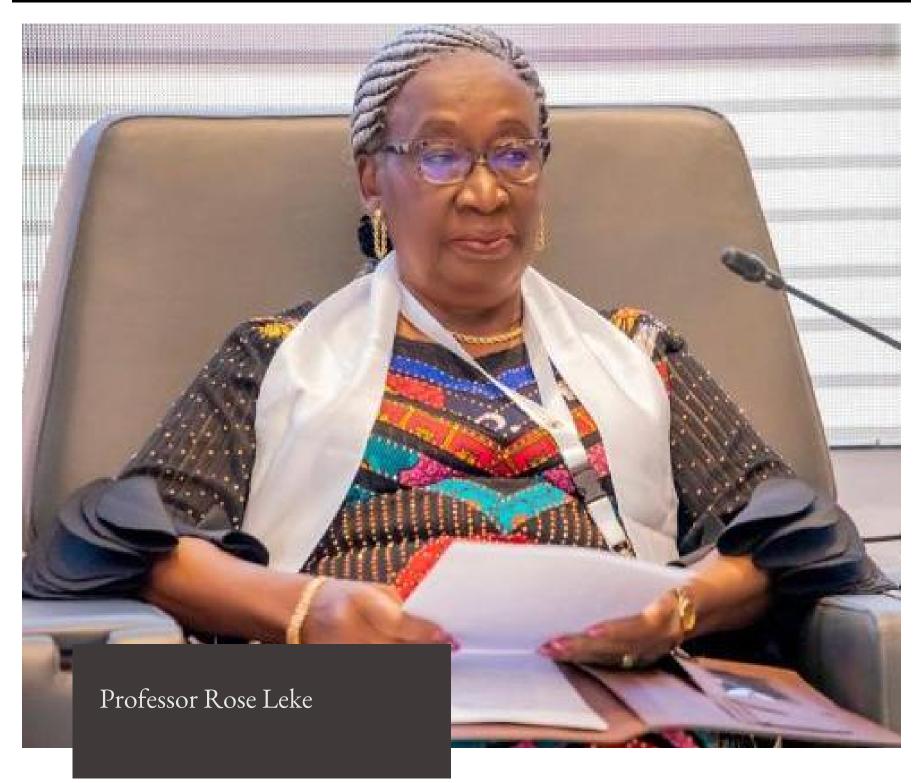
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# Professor Rose Leke

Advancing Global Health and Immunology in Africa

For decades, Africa's health challenges have been framed by external narratives, with solutions often dictated by foreign research institutions and donor agencies. Yet, in the field of infectious disease research and immunology, African scientists are increasingly shaping global health policy, and Professor Rose Leke has been at the forefront of this shift. A Cameroonian immunologist, malaria researcher, and public health advocate, Leke has dedicated her career to combating malaria, strengthening vaccination programs, and mentoring the next generation of African scientists. Her work has influenced global immunization policies, particularly in the fight against malaria, polio, and other infectious diseases that disproportionately affect the continent.

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Born and raised in Cameroon, Leke pursued a scientific path at a time when women in STEM fields were a rarity. She earned a Ph.D. in Immunology from the University of Montreal, Canada, before returning to Africa to focus on disease prevention, maternal health, and public health system strengthening. Her decision to work in Cameroon rather than remain in North America reflected a commitment to building local expertise in African medical research, an issue that remains critical as brain drain continues to affect Africa's scientific community.

Leke's most significant contributions have come in malaria research, a disease that remains one of Africa's leading causes of childhood mortality.



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studies have focused on Her a condition placental malaria, affecting pregnant women that can lead to low birth weight, stillbirths, and severe maternal complications. identifying how By malaria adapt parasites in pregnant women, her work has informed recommendations policy for malaria treatment and prevention, particularly in rural and underserved areas where access to medical care is limited.

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Beyond malaria, Leke has played a pivotal role in Africa's immunization campaigns. As Chair of the WHO African Advisory Committee on Immunization (2016-2020), she vaccination programs oversaw across the continent, helping to Africa and polio eradicate in strengthen routine immunization coverage. Her expertise has also been instrumental in the rollout of new vaccines, particularly for malaria, meningitis, and cervical cancer, ensuring that Africa's unique epidemiological needs are reflected in global health strategies. Her contributions extend beyond research and policy into mentorship and advocacy. Leke has been a champion for women in science,



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recognizing that despite increased female enrollment in STEM fields, African women remain significantly underrepresented in senior scientific leadership. Through programs such as Higher Women Cameroon, she has mentored hundreds female of pushing scientists. for greater representation of African women in global health research.



Despite these successes, challenges remain. Africa still lags behind in manufacturing, relying vaccine heavily on imports and foreign aid to meet its immunization needs. The COVID-19 pandemic exposed these vulnerabilities, with African countries struggling to secure vaccine supplies in the early months of distribution. Leke has been a vocal advocate for local vaccine production, calling for greater investment in Africa-based biomedical research and She pharmaceutical development. argued that true health has sovereignty requires not just funding but also policy reforms that prioritize research and development within the continent.

Her influence continues to shape how Africa approaches infectious disease control, as she remains an advisor to global health organizations, African governments, and research institutions. At a time when climate change, urbanization, and migration patterns are creating new public health risks, Leke's work remains crucial in anticipating and responding to emerging health threats.

For Professor Rose Leke, science is not just a tool for disease prevention it is a path to economic development, gender equality, and Africa's selfreliance in global health innovation. Her legacy is one of scientific excellence, institutional reform, and mentorship, ensuring that Africa is not just a recipient of global health solutions but a key player in designing them.





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# Lillian Barnard

Leading Africa's Digital Transformation at Microsoft Technology is reshaping economies across Africa, and at the forefront of this transformation is Lillian Barnard, a corporate executive who has spent over 25 years driving digital innovation, business transformation, and tech inclusion. As President of Microsoft Africa, Barnard oversees a continentwide strategy that aims to integrate artificial intelligence, cloud computing, and digital skills development into Africa's fast-evolving business landscape. Her leadership at one of the world's largest technology firms marks a significant milestone—not only for women in tech leadership but also for the increasing role of African talent in shaping global digital economies.

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Barnard's trajectory is one of strategic risk-taking and unconventional career choices. Raised in South Africa, she developed an early fascination with technology and business strategy, pursuing a business and technology management degree at North-West University. While many of her peers followed traditional corporate paths, she opted for a career that merged technological growth with economic development, a vision that would later define her impact on Africa's digital economy.

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Her rise in the technology sector began at IBM, where she spent 15 working business years across development, technology sales, and corporate strategy. She became a senior figure in IBM's expansion across Africa and Europe, gaining a reputation for leading large-scale digital transformation projects that African positioned businesses to compete on the global stage. At Vodacom South Africa, where she later became Chief Sales Officer, she took on the challenge of expanding digital connectivity in rural and underserved communities. recognizing that Africa's technological depended not future only on innovation but also on accessibility and inclusivity. This realization fueled her transition to Microsoft in 2019, where she became the first female Managing Director of Microsoft South Africa. In a region where women hold just 24% of senior management positions in technology firms, appointment her was а milestone for gender representation



in leadership. In 2023, she took on an even larger role as President of Microsoft Africa, overseeing the firm's business strategy, cloud expansion, and AI-driven solutions across the continent. Under her leadership, Microsoft strengthened has partnerships with African startups, offering them access to AI, cloud computing, cybersecurity and training, ensuring that local tech enterprises have the resources to scale globally.

A core pillar of her leadership has inclusion women's been in technology. Through Microsoft's "Women Tech" mentorship in thousands African of programs, women have been equipped with the skills necessary to pursue careers in STEM. She has also worked with universities and government agencies to increase female enrollment in technology-related fields, ensuring that the next generation of African innovators is more diverse and representative.

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Barnard's influence extends into youth empowerment and digital skills that training, recognizing Africa's population—where over 60% are under the age of 25-represents both challenge and an opportunity. a Under her leadership, Microsoft Africa provided millions of young has Africans with free access to coding, cybersecurity education, and AI, preparing them for a job market increasingly shaped by automation and digital transformation. Initiatives like the Digital Skills for Africa program have expanded access to job-ready training, creating new pathways for employment in the tech sector.

Beyond workforce development, Barnard has been instrumental in expanding cloud infrastructure in Africa, spearheading the establishment of Microsoft data centers in South Africa and Kenya. These investments are critical to Africa's digital sovereignty, reducing dependence foreign cloud on infrastructure and enhancing data security within the continent. Additionally, she has been a key advocate for ethical AI adoption, ensuring that Microsoft's AI solutions in Africa are designed to address local challenges in healthcare, agriculture, and financial services.



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Her efforts have not gone unnoticed. In 2023, she was recognized as one of Africa's top tech leaders, a testament to her role in driving digital inclusion and innovation. She continues to push for greater investment in African startups, ensuring that homegrown solutions receive global support. As a key voice in AI, cybersecurity, and digital transformation, she advocates for policy frameworks that prioritize Africa's unique technological needs.

Looking ahead, Barnard's focus remains on expanding Microsoft's role in AI and cloud adoption, ensuring that African businesses are not just consumers of global technology but creators of innovative solutions. She continues to champion greater participation of women and youth in Africa's tech sector, recognizing that closing the digital divide is essential for sustainable economic growth. As she steers Microsoft's African strategy into the future, one thing is clear: Africa's digital transformation will not happen without African leadership, and Barnard is determined to make sure that leadership is diverse, inclusive, and future-ready.



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For much of Africa's modern history, scientific research and innovation have remained underfunded, undervalued, and often dominated by foreign institutions. Yet, as global challenges such as climate change, biodiversity loss, and food insecurity intensify, African scientists are increasingly demonstrating why homegrown research is essential to solving the continent's most pressing issues. Among them, Dr. Ameenah Gurib-Fakim has emerged as one of the most influential voices, blending scientific expertise, political leadership, and advocacy for Africa's research independence. A biodiversity scientist, entrepreneur, and former President of Mauritius, she has dedicated her career to proving that science and economic development must go hand in hand.

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Born in 1959 in Mauritius, Gurib-Fakim societal expectations defied by pursuing a career in natural sciences, a field that, at the time, was largely dominated by men. She earned a Ph.D. in Organic Chemistry from the University of Exeter, UK, before returning to Mauritius, where she built a career in research and academia. Her work focused on the medicinal properties of African plants, an area of that had long science been despite Africa's overlooked rich biodiversity and centuries-old traditional medicine systems. Over the years, she became one of the leading experts on ethnobotany, cataloging and analyzing the pharmaceutical potential of native plant species, many of which held the key to treating diseases such as diabetes, hypertension, and bacterial infections. Gurib-Fakim's contributions in this groundbreaking. were She field published several scientific works, including the first African Herbal Pharmacopoeia, a comprehensive record of medicinal plants from





across the continent. Through her research, she demonstrated that Africa's biodiversity is not just an ecological asset but also an economic opportunity, arguing that if properly harnessed, the continent's natural resources could drive pharmaceutical innovation, job creation, and economic diversification.

In 2015, her influence took a dramatic turn when she became the first female President of Mauritius, an appointment that placed a scientistrather than a career politician—at the helm of a nation's leadership. Her presidency was marked by efforts to bridge the gap between science and advocating for increased policy, investment in research and development (R&D), STEM education, and environmental sustainability. She sought to position Mauritius as a hub for scientific innovation, particularly in the areas of biotechnology, climate adaptation, and ocean economy research.

However, her time in office was cut short in 2018 due to a controversy related to the use of a corporate credit card linked to an NGO, an incident that led to her resignation. While she has strongly defended her

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integrity, the episode underscored the challenges faced by reform-driven leaders in entrenched political systems. Yet, her departure from the presidency did not mark the end of her influence. She has since returned to scientific research, advocacy, and entrepreneurship, focusing on expanding Africa's role in global scientific discussions.

One of her key concerns is Africa's continued dependence on foreign research institutions. The continent contributes only about 1% to global scientific output, despite holding some of the world's most valuable biodiversity and natural resources. been Gurib-Fakim has strong а for localizing advocate scientific innovation, ensuring that African discoveries lead to African-owned patents, startups, and industries rather than being exploited by external entities. She has also been a vocal supporter of women in STEM, recognizing that systemic barriers continue to limit female participation in scientific fields. Through mentorship initiatives and

educational programs, she is working to increase the number of African women entering careers in science, technology, engineering, and mathematics, arguing that gender inclusion is essential to Africa's longterm scientific and economic competitiveness.

In recent years, Gurib-Fakim has played a critical role in advancing sustainability efforts, particularly in the face of climate change and biodiversity loss. She has worked closely with African governments, international universities, and organizations, calling for stronger that protect policies Africa's ecosystems while unlocking their economic potential. Her vision is one where Africa is not just seen as a source of raw materials but as a scientific sustainable leader in innovation.

Despite the political setback, her legacy remains intact. Through her continued work research, in entrepreneurship, and policy advocacy, she has positioned herself as a key figure in Africa's scientific renaissance. As global attention increasingly turns to climate bio-economy, resilience, and sustainable health solutions, her work serves as a reminder that Africa's future will not be dictated by external actors but by its own scientific leaders.

For Gurib-Fakim, the mission is clear: science must not remain on the fringes of Africa's development strategy—it must be at the center of it.

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## **Professor Tebello Nyokong** Pioneering African-Led Innovation in Cancer Treatment and Water Purification

For much of modern history, Africa has been perceived as a consumer, rather than a producer, of scientific breakthroughs. But a growing number of African scientists are proving that cutting-edge innovation can emerge from within the continent. Among them, Professor Tebello Nyokong has established herself as a global leader in nanotechnology, photomedicine, and environmental chemistry, revolutionizing both cancer treatment and water purification. As one of the most respected scientists in Africa, she has dedicated her career to developing affordable, accessible, and locally designed solutions to some of the continent's most pressing challenges.

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Born in Lesotho in 1951, Nyokong's early years were shaped by economic gender-based and hardship educational barriers. In an era when engineering science and were considered male-dominated fields. she defied expectations by pursuing chemistry as her chosen path. Her academic journey took her across continents, earning a Ph.D. in Organic Chemistry from the University of Western Ontario, Canada, before returning to Africa to contribute to its scientific development. Unlike many of her peers who remained in the West, she made a deliberate decision to build her career in Africa, believing that scientific progress should be driven from within the continent rather than imported from outside.

Her most groundbreaking research focused photodynamic on has innovative (PDT)—an therapy approach to cancer treatment that offers a less toxic alternative to chemotherapy. Unlike traditional treatments, which often damage healthy cells along with cancerous ones,



PDT light-activated relies on nanomedicine to target cancer cells with precision, reducing harmful side effects. The implications of her work are profound: in a continent where cancer rates are rising but access to advanced treatments remains limited, locally developed, cost-effective alternatives could save millions of lives.

Beyond healthcare, Nyokong has also been a pioneer in water purification technology, developing nanomaterialbased filtration systems capable of removing industrial pollutants, heavy metals, and microbial contaminants. Given that over 400 million Africans lack access to safe drinking water, her research offers a sustainable and scalable solution to water scarcity and contamination. By integrating solarpowered purification techniques, she has also ensured that her technology remains affordable and accessible to off-grid communities.

Her contributions have earned her global recognition, with accolades including the L'Oréal-UNESCO Award for Women in Science and being named one of Africa's most influential scientists. Yet, despite her success, she has frequently spoken about the systemic challenges facing African researchers, particularly the lack of funding, limited infrastructure, and the continued reliance Western on institutions for scientific validation. She has been a vocal advocate for greater investment in Africa-led research and development (R&D), arguing that scientific sovereignty is essential to the continent's long-term growth.

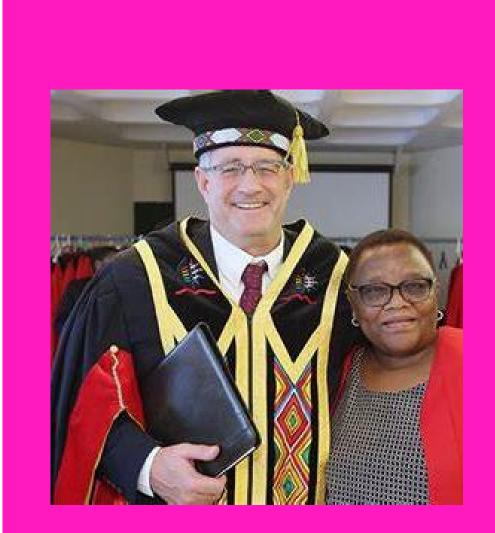
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A strong believer in mentorship and education, Nyokong has played a crucial role in training and inspiring generation of African the next scientists, particularly women. As a professor at Rhodes University in South Africa. she has mentored hundreds of young researchers, many of whom have gone on to pursue advanced scientific careers in Africa. She has also worked with African governments and universities to push for more STEM funding, recognizing that without robust local research Africa will remain ecosystems, dependent on external scientific advancements.

Yet, despite these challenges, Nyokong remains optimistic about Africa's scientific future. She sees a continent that is beginning to take ownership of its own discoveries, where young scientists are no longer looking to the West for solutions but creating them at home.

Her work is more than just laboratory research—it is a statement about Africa's potential to lead in high-tech innovation. Whether in cancer treatment or water purification, her message is clear: Africa is not just a participant in the global scientific community—it is a leader in its own right.











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# Damilola Ogunbiyi

## Powering Africa's Green Economy

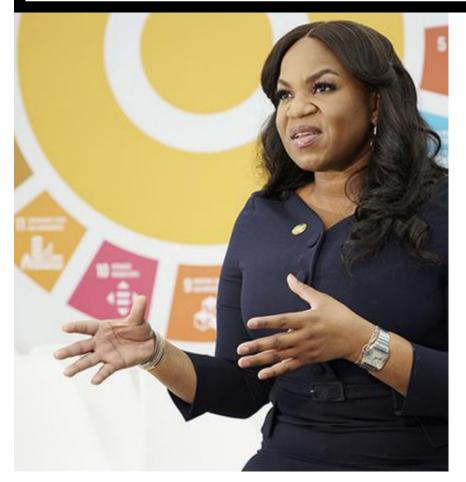
Energy access remains one of Africa's defining economic challenges, shaping everything from industrial growth to healthcare delivery and education. More than 600 million people across the continent still lack access to electricity, while millions more rely on expensive, polluting energy sources such as diesel generators and firewood.

At the heart of efforts to change this reality is Damilola Ogunbiyi, a global leader in sustainable energy and climate resilience. As the CEO of Sustainable

Energy for All (SEforALL) and the UN Special Representative for Sustainable Energy, she is driving policies and investments that aim to close Africa's energy gap, accelerate the transition to renewable energy, and strengthen climate adaptation strategies.

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Ogunbiyi's career has been defined a results-driven approach by to reform, combining policy energy expertise, private-sector collaboration, infrastructure and investment to drive real change. Born in Nigeria, she pursued a degree in mechanical engineering the at University of Surrey in the UK, equipping herself with the technical knowledge necessary to tackle one of Africa's most complex infrastructural challenges. Unlike many of her peers who sought careers in oil and gas, she turned her focus to sustainable energy solutions, recognizing that Africa's long-term economic future depends not just on electricity access, but on the right kind of energy sources.

spearheading initiatives that brought millions electricity to of rural households, small businesses, and healthcare facilities. Among her most achievements was the notable Energizing Education Programme, which installed solar mini-grids in Nigerian universities and teaching hospitals, ensuring that critical institutions had access to reliable, sustainable power. Additionally, her focus on mini-grid solutions and decentralized energy systems helped position Nigeria as one of the fastestgrowing markets for off-grid solar investments in Africa.

Her success in Nigeria did not go unnoticed. In 2019, she was appointed as CEO of SEforALL, a global platform dedicated to achieving universal energy access by 2030—a core target of the United Nations Sustainable Development Goals (SDGs). As part of this role, she also became the Co-Chair of UN-Energy, making her one of the most influential voices in global energy policy.

At SEforALL, Ogunbiyi has focused on three expanding priorities: key renewable energy solutions, bridging and the energy gap, access strengthening climate resilience efforts. She has been vocal а proponent of solar, wind, and hydro investments, pushing for energy African countries to leapfrog fossilfuel dependency and adopt cleaner, more sustainable alternatives. Her work has also included securing financing for large-scale clean energy projects, recognizing that while Africa holds 60% of the world's best solar resources, it attracts only 2% of global investment in renewable energy.

Her impact became most visible when she was appointed Managing Director of Nigeria's Rural Electrification Agency (REA), making her the first woman to hold this position. Under her leadership, Nigeria saw an unprecedented expansion of off-grid solar projects, with Ogunbiyi

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extends beyond influence Her financing and policy. Ogunbiyi has also worked to ensure that women and marginalized communities are included in Africa's energy transition, advocating for gender-responsive energy policies that recognize that women bear the greatest burden of energy poverty. Under her leadership, SEforALL has launched initiatives aimed at training and supporting entrepreneurs female in the renewable energy sector, ensuring that Africa's energy transformation is both inclusive and equitable.

In 2023, she was recognized as one of the world's leading climate and energy advocates, continuing to push for reforms in global energy financing that ensure that African nations receive the investment and support develop resilient, needed to sustainable energy infrastructure. Her global advisor to role as an institutions, including the World Bank, the African Development Bank, and the UN, has further positioned her as a strategic architect of Africa's green energy transition.

Despite the progress made, the road ahead remains challenging. Africa still needs at least \$25 billion annually to meet its energy access goals, and many governments remain slow to implement policies that prioritize fossil renewables fuels. over rising climate Moreover, vulnerabilities mean that energy incorporate strategies must now resilience planning, ensuring that infrastructure is built to withstand extreme weather conditions.

Ogunbiyi remains undeterred. Her vision extends beyond electricity access—she sees sustainable energy as the foundation for economic transformation, from agriculture and industry to education and healthcare. As she continues to advocate for clean energy investments, policy reforms, and inclusive growth, one thing is clear: Africa's future will be powered not just by energy, but by the right kind of energy—one that is sustainable, equitable, and designed for long-term prosperity.



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# Nunu Ntshingila Shaping Africa's Digital Economy

Few executives have had as profound an impact on Africa's digital transformation as Nunu Ntshingila. A pioneer in advertising, marketing, and technology, she has spent over two decades redefining how businesses engage with African consumers. As the first Head of Meta Africa, she was instrumental in expanding digital adoption, driving e-commerce growth, and positioning social media as a key business tool across the continent. Though she has since stepped down from this role, her legacy is firmly embedded in Africa's tech-driven economic evolution.

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Ntshingila's career began in the world of advertising and brand strategy, long before Africa's digital revolution took hold. Born in South Africa, she was raised in a society where racial and gender barriers often dictated career trajectories. Yet, she pursued a path marketing and business in strategy, earning degrees from the University of Swaziland and Morgan State University in the United States. This academic foundation, combined sharp understanding with of а behavior and brand consumer positioning, led her to the advertising industry at a time when Africa's corporate sector was undergoing a profound shift. brand

Her most significant contributions came during her tenure at Ogilvy & Mather, one of the world's largest advertising firms. As CEO of Ogilvy South Africa, she was responsible for some of the most iconic campaigns in the region, working with multinational clients such as Coca-Cola, KFC, and Unilever. More

importantly, she played a critical role localizing global marketing in ensuring strategies, Africa's that diverse cultures and economies were reflected major advertising in campaigns. Her leadership helped expand Ogilvy's footprint across Africa, solidifying its dominance in the fast-growing region's advertising sector.

It was her ability to anticipate the shift from traditional to digital marketing that set her apart. While many corporate leaders were still focused on television and print advertising, she recognized that mobile technology social media would define and Africa's next wave of economic growth. In 2015, she made a decisive into the move tech industry, becoming the first Head of Meta Africa (then Facebook Africa). Her appointment came at a crucial time-Africa's mobile penetration was skyrocketing, and businesses were beginning to explore digital platforms as a way to reach new customers.

Ntshingila led business At Meta, strategy, policy engagement, and market expansion efforts across the Her priorities included continent. helping African businesses scale through digital marketing, driving internet connectivity initiatives, and expanding Meta's influence in African She e-commerce. spearheaded efforts to get small and medium-sized enterprises (SMEs) online, recognizing that digital adoption could be a catalyst for economic growth in ranging from sectors retail and hospitality to agriculture and finance.

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Her work was particularly significant in an environment where traditional advertising models were failing to reach Africa's rapidly evolving consumer base. Under her leadership, partnered Meta with African entrepreneurs, content creators, and digital advertisers, helping them leverage platforms such as Facebook, Instagram, and WhatsApp for business growth. She also played a key role in internet connectivity including projects, Facebook's Express Wi-Fi initiative, which aimed to provide affordable internet access in underserved communities.

Despite the successes, challenges remained. Africa's digital divide exacerbated by infrastructure gaps, inconsistent regulatory policies, and affordability barriers—meant that many of the businesses Meta sought to support lacked the resources to fully embrace digital transformation. Additionally, concerns around data privacy, misinformation, and platform regulation placed increasing pressure on tech firms operating in the region.

In 2022, Ntshingila stepped down from her role at Meta Africa, marking the end of an era. While she has not taken on a new public executive role, she remains a key influencer in Africa's digital economy, serving as an advisor, board member, and mentor for African entrepreneurs. Her insights continue to shape discussions on digital marketing, e-commerce, and the role of technology in economic development. Her departure from Meta does not diminish her legacy. Africa's social media-driven business ecosystem, now a multi-billion-dollar industry, owes much to her leadership. The widespread adoption of e-commerce, digital advertising, and online content creation across the continent is a direct outcome of the strategies she championed.



Looking ahead, Ntshingila's influence is likely to persist as Africa's digital transformation accelerates. As the continent navigates the complexities intelligence, artificial fintech of mobile-driven growth, and commerce, her expertise will remain invaluable. Whether through advisory roles, mentorship programs, or strategic investments, she is expected

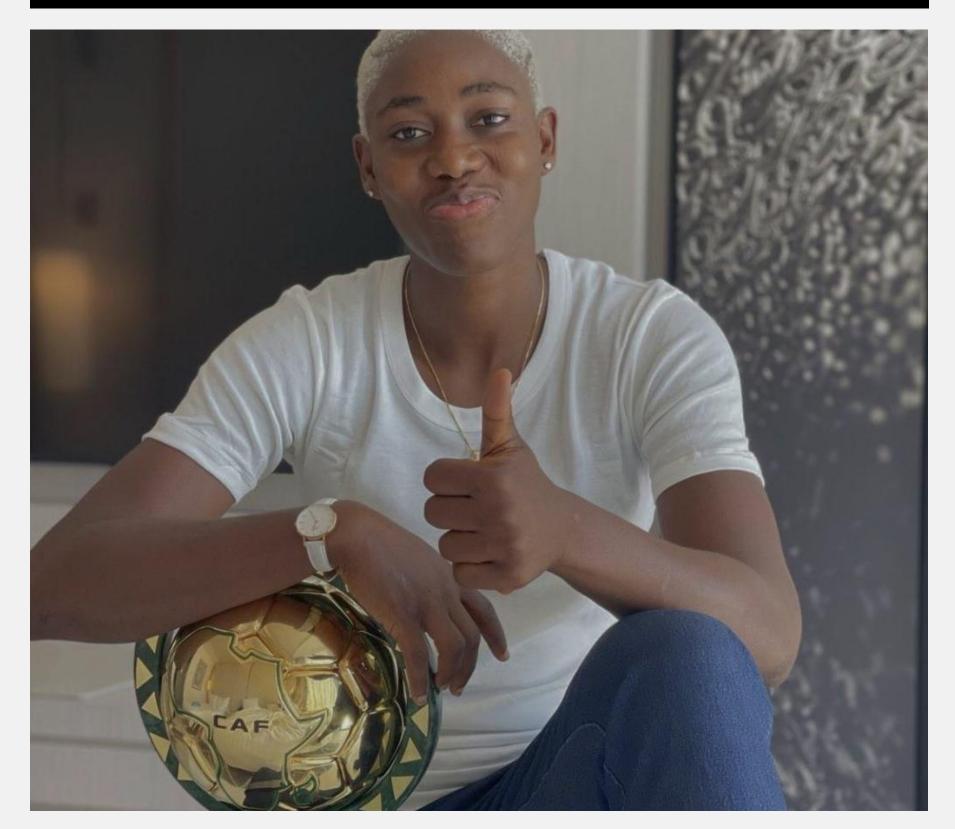
to continue shaping Africa's place in the global digital economy.

Her career exemplifies the intersection of technology, business, and cultural transformation, proving that Africa is not just a market for global tech companies, but a key player in shaping the future of digital commerce and marketing.



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# **Asisat Oshoala** Redefining African Women's Football on the Global Stage

Football in Africa has long been dominated by male narratives, with women's participation receiving limited funding, media attention, and institutional support. Yet, in the last decade, few athletes have done more to redefine the visibility, professionalism, and success of African women's football than Asisat Oshoala. From the streets of Lagos to the grand stages of European club football, she has shattered records, defied expectations, and cemented her legacy as the most decorated African female footballer of all time.

#### **International Women's Day Edition**

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### COVER STORY







Born in Ikorodu, Lagos, Nigeria, in 1994, Oshoala's rise was far from conventional. Like many Nigerian girls, she encountered deep-rooted societal norms discouraging women from pursuing professional sports. Her parents initially opposed her football believing aspirations, that academic success should take precedence. But against all odds, she found her way into FC Robo, a local club where her raw talent and relentless work ethic quickly set her apart. Her breakthrough came in 2014, when she led Nigeria to the final of the FIFA U-20 Women's World Cup, winning both the Golden Boot and Golden Ball as the tournament's top scorer and best player. It performance that not only was а announced her as a future superstar but also highlighted the untapped potential of African women's football. Soon after, she made history by becoming the first African woman to sign for an English club, joining Liverpool in 2015.

Oshoala's club career has since taken her across multiple continents, from Arsenal in England to Dalian Quanjian in China, before she found her true home at FC Barcelona Femeni in 2019. At Barcelona, she became the first African woman to win the UEFA Women's Champions League, playing a key role in the club's dominance in European women's football. Her time in Spain saw her win multiple league and cup titles, earning recognition as one of the best forwards in the world. In 2022, she became the first African woman to be nominated for the Ballon d'Or, a testament to her growing influence on the global stage. Despite her club success, Oshoala's most enduring legacy lies with the Nigerian national team, the Super Falcons. She has

won three Women's Africa Cup of Nations

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### COVER STORY

(WAFCON) titles and represented Nigeria in multiple FIFA Women's World Cups, helping elevate the team's standing in global competitions. Her leadership was pivotal in the 2023 FIFA Women's World Cup, where Nigeria advanced to the knockout stages, eliminating co-hosts Australia and proving that African teams could compete at the highest level.



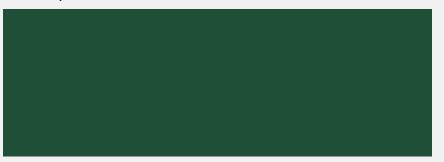
equality in sports, calling for increased investment in women's football equity, infrastructure, pay and sponsorship opportunities. Her influence has pressured football federations and corporate sponsors to take African women's football more contributing seriously, to better contracts, improved facilities, and increased media coverage.

In January 2024, she made another landmark move by joining Bay FC in the United States, taking her talents to the growing National Women's Soccer League (NWSL). The move signals not just a new challenge in her career, but also an opportunity to continue pushing African football onto the global stage.

For many young African girls, Oshoala is more than just a footballer—she is a symbol of what is possible when talent, determination, and opportunity intersect. She has redefined what it means to be an African female athlete, proving that success is not limited by geography, gender, or circumstance. the broader In conversation about sports, representation, and economic opportunities for women, her name stands as a powerful argument for investment in African talent.

Her story is still being written, but one thing is certain: Asisat Oshoala is not just changing football—she is changing the future of African women in sports.

Yet, Oshoala's impact extends beyond the pitch. Through the Asisat Oshoala Foundation, she has invested in the next generation of African female footballers, providing scholarships, training programs, and grassroots development initiatives. She has also been a vocal advocate for gender



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COVER STORY

# Aya Nakamura Redefining Global Pop with a Francophone African Voice



In an industry long dominated by Anglophone artists and Western cultural hegemony, Aya Nakamura has managed to do what few Francophone African musicians have achieved—break into the global mainstream while staying true to her linguistic and cultural roots. With her signature blend of Afrobeats, R&B, and contemporary pop, she has become the most streamed Francophone female artist in the world, a feat that places her in a league of her own. At a time when African artists are commanding global recognition, Nakamura's rise represents a shift in cultural power dynamics, proving that African and diasporic voices can shape the future of popular music—on their own terms.

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### COVER STORY

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Born Aya Danioko in 1995 in Bamako, Mali, Nakamura moved to France as a child, growing up in a working-class suburb of Paris, where she was immersed in French hip-hop, West African sounds, and Caribbean zouk rhythms. Like many in the African diaspora, she navigated multiple cultural identities, blending influences from her Malian heritage, French upbringing, and global pop music. This fusion would later define her distinct sound, which defies traditional genre classifications.



Her breakthrough came in 2018 with the viral success of "Djadja," a song that became a global sensation without a single word of English-a rare feat in an industry where non-English songs often struggle to penetrate mainstream markets. The track topped charts in over 10 countries, amassing over a billion streams and earning her a place the most influential among contemporary artists. It was a defining moment, not only for Nakamura but also for Francophone African artists, proving that success did not require linguistic assimilation.

Following "Djadja," she solidified her position with hit albums like "Nakamura" (2018), "Aya" (2020), and "DNK" (2023), all of which showcased her ability to blend sharp lyricism, urban slang, and rhythmic diversity. Unlike many artists pressured to switch to English for wider appeal, she remained committed to her unique expression, incorporating Bambara (a Malian language) and Parisian street dialects into her music. This linguistic authenticity has made her a symbol of cultural pride, particularly for secondgeneration African immigrants in Europe, who see in her a reflection of their own diasporic experiences.

Yet, Nakamura's impact extends

beyond music. She has played a key role in challenging industry norms, particularly regarding gender dynamics in French music. Often compared to male counterparts in French rap and Afropop, she has consistently pushed back against

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misogynistic narratives, asserting her independence, artistic control, and commercial power in an industry that often relegates female artists to secondary roles.

Her influence can be seen in the elevation of Francophone Afrobeats and urban music to new global heights. While Nigerian Afrobeats has largely driven Africa's music industry boom, Nakamura has ensured that Francophone sounds remain equally relevant, inspiring a new generation of African and diaspora artists to embrace their linguistic and cultural identities on a global stage.

Despite her success, she has faced the familiar resistance that comes with being a Black woman in the music industry. From undervaluation by French media to controversies surrounding race and representation, her career has been marked by a constant push for recognition in spaces that have historically been reluctant to embrace African and diasporic artists. Yet, she remains unapologetic in her success, leveraging her platform to redefine what mainstream music looks and sounds like.

Her story is not just one of artistic success; it is a cultural movement, proving that the future of global music is not limited to a single



language, geography, or industry model. With each album, she is not just making hits—she is rewriting the rules of global pop music.







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COVER STORY

# MO ABUDU Redefining African Storytelling on the Global Stage





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### COVER STORY

For decades, African stories were underrepresented, either misrepresented, or entirely excluded from mainstream global media. When they did appear, they were often filtered through Western narratives that emphasized war, poverty, and corruption over the continent's dynamism and cultural richness. Mo Abudu has spent the last two decades dismantling these narratives, ensuring that African voices take control of their own stories. As the founder and CEO of EbonyLife Media, she has built of Africa's most influential one entertainment companies, securing groundbreaking partnerships with Netflix, Sony, and Amazon, and Nollywood and African elevating storytelling to the global stage.

Born in London in 1964 to Nigerian parents, Abudu spent her early years navigating multiple cultural identities. She later returned to Nigeria, where she built a corporate career in human resources, rising to become the Head of HR at ExxonMobil Nigeria. Despite her success, she was driven by a larger vision—to change the way the world saw Africa. In 2006, she took a leap into media, launching "Moments with Mo," Africa's first syndicated daily talk show, where she interviewed global figures such as Hillary Clinton Christine Lagarde, blending and African and international perspectives on culture, politics, and business. Her most transformative move came in 2013, when she founded EbonyLife TV, a media powerhouse dedicated to telling African stories with authenticity commercial appeal. and Unlike Nollywood productions, previous which were often low-budget and

locally distributed, Abudu pushed for high-production-value films and series that could compete with global leadership, content. Under her EbonyLife produced some of Nigeria's most commercially successful films, including "The Wedding Party" (2016), which became the highest-grossing Nigerian film at the time, and "Oloture" (2019), a hard-hitting film on human trafficking that gained international acclaim.

Abudu's business acumen extends beyond filmmaking. Recognizing the global demand for diverse content, unprecedented forged she partnerships with Netflix, Sony Pictures, and Amazon Studios, making EbonyLife the first African production company to sign multi-title deals with major Hollywood studios. These deals not only secured wider distribution for African films but also opened doors for African creatives-screenwriters, directors, and actors-to work on a global stage.







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Beyond entertainment, she has championed capacity building in the African creative industry, launching EbonyLife the Creative Academy, which trains young Africans in scriptwriting, filmmaking, and production. Through these initiatives, ensuring she is that Africa's storytelling future is not just about also representation but industry ownership and skill development.

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Despite her success, challenges remain. Africa's film industry still

creative economy, emphasizing that content is one of the continent's most valuable exports.

Abudu's vision is clear: African stories must be told by Africans, for Africans, and on the world stage. As streaming platforms expand their reach into African markets, her work is shaping how the continent is perceived and consumed globally. At a time when diversity in media is more scrutinized than ever, she has ensured that Africa is not just included but leading the

struggles with funding gaps, piracy, and inconsistent government support. While Nollywood is the secondlargest film industry in the world by volume, it remains largely informal and underfunded compared to Hollywood or Bollywood. Abudu has consistently called for more structured investments in Africa's

conversation.

For Mo Abudu, storytelling is not just entertainment—it is economic empowerment, cultural diplomacy, and legacy-building. She is not just producing films; she is rewriting Africa's place in global media history.







# **Lizbé Hickmann** Style & Lifestyle Coach

### Ladies, you're invited

### to a FREE online style event with Lizbé Hickmann!

I'm passionate about helping women of all ages love their wardrobes! Ever wondered why we wear just 20% of our wardrobe 80% of the time? Most often, it's because we stick to what's familiar and easy to reach. But what about the rest of your clothes? Do they feel too tight, too loose, too long, or just frustrating to wear?

Join my FREE online event, "Fit, Flatter & Feel Fabulous," and discover: The Power of Fit – Learn why fit is everything and how it transforms your look.

✓ The Magic of Color – Unlock how the right color combinations can enhance your figure.

✓ Accessorizing Like a Pro – Master the art of styling accessories to elevate your outfit.

BONUS: Want a more personal style transformation? Book a 30-minute private "Ask Lizbé" session at 25% off and get your styling questions answered one-on-one!

Limited spots available! This intimate and interactive event is designed to give you the best experience. Register now by clicking the link provided! I can't wait to see you there!





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# **CADILLAC'S ESCALADE IQL** Stretching the Limits of Luxury EVs



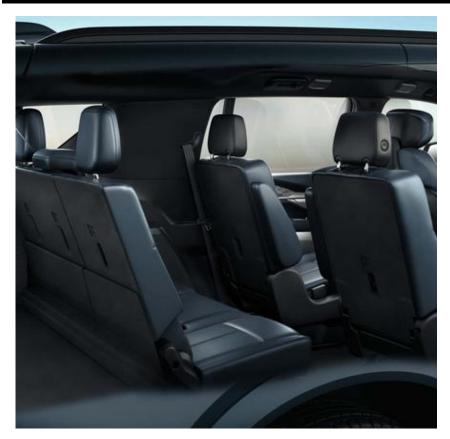
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africa now, tomorrow

For decades, Cadillac's Escalade has been synonymous with American luxury, excess, and power. Now, as the automotive industry pivots toward electrification, General Motors is ensuring that its flagship SUV doesn't lose its commanding presence. Enter the 2026 Cadillac Escalade IQLa longer, roomier, and even more imposing version of the all-electric Escalade IQ. Unlike traditional long-wheelbase variants, which typically extend the space between the front and rear axles to benefit second-row passengers, the Escalade IQL adds 4.2 inches entirely at the rear. The result is a larger cargo area and increased comfort for third-row occupants, giving it an edge in a market where electric SUVs must balance performance, practicality, and premium features.

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At 228.5 inches in length, the IQL is the largest electric SUV Cadillac has produced, yet its wheelbase remains unchanged at 136.2 inches. The added length translates to four extra inches of legroom in the third row, bringing it to 36.7 inches, with an additional inch of headroom. Cargo capacity has also increased modestly, rising from 23.6 to 24.2 cubic feet with all seats in place and from 69.1 to 75.4 cubic feet with the third row folded. The front trunk—Cadillac's eTrunk—remains unchanged at 12.2 cubic feet.

Beyond space, the IQL remains identical to its standard-length counterpart. It retains the dual-motor powertrain, delivering up to 750 horsepower and 785 Ib-ft of torque in Velocity Mode, enabling a 0-60 mph



Cadillac's strategy for the Escalade IQL is clear: luxury first, technology second, and capability third. The interior is a showcase of opulence and digital sophistication, featuring a 55-inch curved pillar-to-pillar display, a 21-speaker AKG sound system, and Super Cruise driver assistance technology as standard. The SUV accommodates seven passengers across three rows, but those seeking a more exclusive experience can opt Executive Second the for Row package. This option replaces the bench heated, second-row with ventilated, and massaging captain's chairs, complemented by stowable tray tables, dual 12.6-inch rear displays, and a command center with wireless charging pads.

Despite its focus on comfort, the IQL

time of 4.7 seconds. The 205-kWh remains a highly capable tow vehicle, boasting offers 7,500-pound pack towing battery а Cadillacа of estimated range of 460 miles, a figure The capacity. inclusion air that matches the standard Escalade suspension and MagneRide adaptive IQ despite the added weight. Fastdampers ensures a ride that is both smooth and composed, crucial for a charging capability remains competitive, adding 116 miles in 10 vehicle that weighs well over three minutes, though the brand has yet to tons. confirm its peak DC charging rate.

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# **WORLD BANK URGES SOUTH AFRICA TO TRIM RECULATION**

South Africa's economy has been in a low-growth trap for over a decade, stagnant high with GDP, unemployment, persistent and inequality undermining its development prospects. Now, the World Bank has issued a blunt assessment. Unless the country regulatory reduces its excessive rethinks its Black burden and (BEE) economic empowerment deepening policies, it risks its economic malaise.

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In a recently released report, the Washington-based lender warned overregulation, complex that industrial policies, and burdensome equity laws have racial created choking bottlenecks that are discouraging activity, business investment, and opening avenues for on the wrong growth

South Africa has long been an outlier government level. This administrative in global economic governance, with paralysis has created space for a dense web of bureaucratic hurdles mismanagement and corruption, navigate. further businesses must that undermining investor Regulations covering labour laws, confidence and economic taxation, and corporate ownership productivity. structures have become increasingly Over the past decade, Africa's most private industrialized only complex, not for economy has companies but also for government expanded by an average of less than agencies tasked with enforcing them. 1% annually, weighed down by "The burden of institutions has political instability, an unreliable become excessive — not only for power grid, and failing state-owned businesses and citizens but also for enterprises. A series of costly public administration," the World



stated. It pointed to direct-support corruption. The result, it argues, is an programs, tax incentives, and skills economy development initiatives that, while trajectory, where real output per well-intentioned, have become too capita in 2023 was lower than in cumbersome administer to 2007. effectively, particularly at the local

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government bailouts for struggling public institutions, coupled with widespread graft, have only further eroded public finances and business confidence.

At the heart of the debate is South Africa's Black-ownership policy, a postthat initiative apartheid compels companies to allocate at least 30% of shareholding historically to disadvantaged groups. While the policy was introduced to correct racial economic imbalances, the World Bank now argues that its implementation has become rigid and counterproductive, deterring investment and limiting economic dynamism.

"The burden of several industrial and labour policies can be reduced by adjusting them to the reality of the market," the report suggests, advocating for a shift towards equity-equivalence investment programs—a model that would allow companies to meet empowerment requirements through alternative forms of investment rather

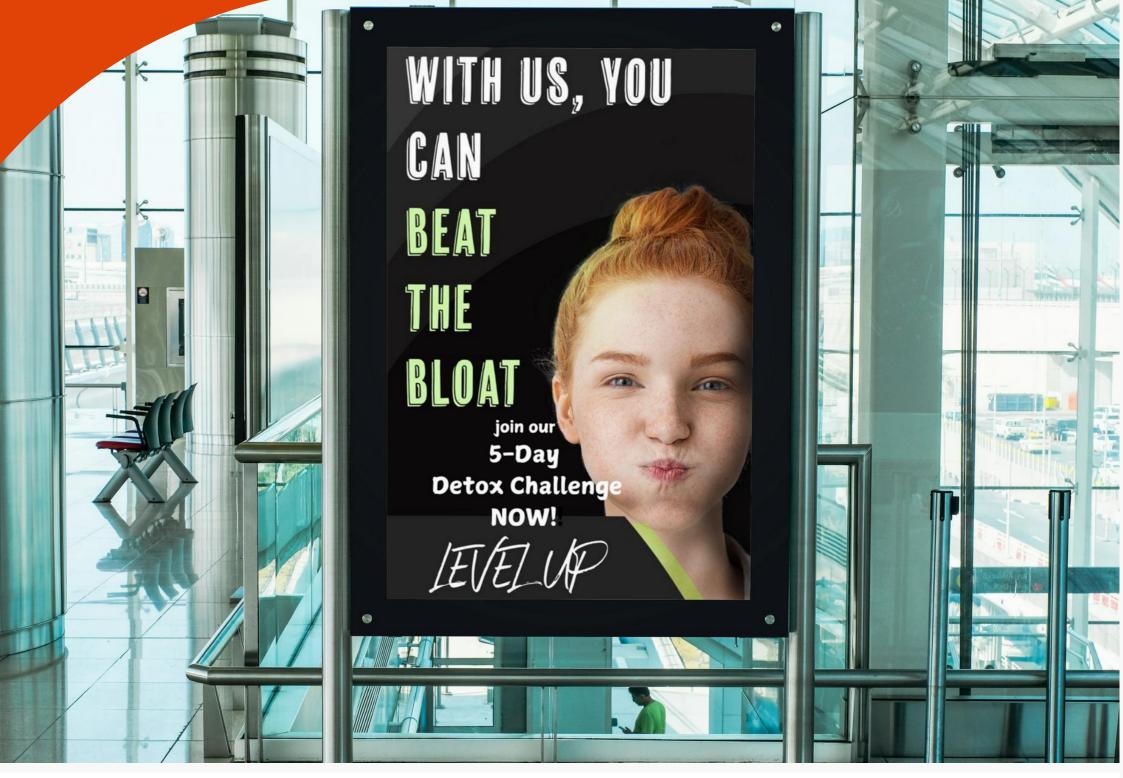




Talks between South Africa and SpaceX to roll out Starlink internet services stalled after Musk objected to BEE requirements, a stance amplified by his political ally, former US President Donald Trump. The standoff has reignited debate over whether BEE policies—once seen as essential for economic redress now serve as a barrier to innovation and foreign investment.

Beyond BEE, the World Bank has urged South Africa to rethink its broader economic framework. The country could stimulate private sector growth by simplifying its regulatory environment, reducing market entry barriers for new businesses, and scaling back protections underperforming for state-owned enterprises. Small firms, in particular, bear the brunt of the current system, struggling navigate bureaucratic to hurdles while competing against stateincumbents. backed Low-skilled workers, meanwhile, remain trapped in a high-tax, low-opportunity labour market.

than direct ownership transfers. This issue has become increasingly contentious, particularly after Elon Musk, the South African-born billionaire, publicly criticized the country's Blackownership laws, calling them "openly racists".



# Transform Your Health with the Beat the Bloat 5-Day Detox Challenge!

Ready to feel your best and kickstart your wellness journey? Join our 5-Day Detox Challenge and discover the benefits of eliminating harmful habits while embracing healthier ones. Let's work together to cleanse your body, boost your metabolism, and banish belly bloat—all in just five days!

### What to Expect

Day 1:

Cut out processed foods and get moving Day 2: Replace sugary drinks with fiber-rich, fresh foods Day 3:

#### **How It Works**

Each day, you'll tackle one unhealthy habit and replace it with a healthier alternative. Our expert guidance will help you reset your habits, leaving you feeling lighter, more energized, and refreshed.

### Why You'll Love It

Improve digestion and energy levels Reset your mindset and create lasting habits Jumpstart your health journey with a plan that's easy to maintain

Trade refined carbs for lean, nourishing proteins Day 4:

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Day 5:

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BONUS: Receive a FREE movement plan and sustainable meal plan with delicious recipes to keep the momentum going long after the challenge ends!

Join the Challenge Today! Transform your health, one day at a time. Let's beat the bloat together!

IEVEL UP

## Transform Your Life with Esté Bell

Esté Bell, a certified life coach and wellness advocate, specializes in helping clients overcome challenges and achieve lasting, sustainable results. Having conquered her own battles with disordered eating, PCOS, and early peri-menopause, Esté combines personal experience with professional expertise to empower clients on their wellness journey.

Her holistic coaching approach focuses on nutrition, movement, stress management, and building lifelong habits. Through personalized 1:1 coaching, Esté offers tailored strategies, weekly support, and practical meal plans to help clients restore their metabolism, optimize hormonal balance, and thrive. Esté's philosophy is simple:

## "You have to BECOME the person to RECEIVE the blessing."

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### To Register, Please Go the Link Below







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#### Botswana & De Beers Sign Long-Delayed Diamond Sales Agreement

Botswana's government has formally signed a long-awaited 10-year diamond sales agreement with De Beers, a subsidiary of Anglo American (AAL.L), incorporating a potential five-year extension.

Under the finalised agreement, the share of diamonds allocated to Botswana's state-owned Okavango Diamond

Company (ODC) from Debswana—the 50-50 joint venture between the Botswana government and De Beers—will reach 40% by the end of the initial term. This marks a revision from the 50% allocation outlined in the provisional agreement. However, ODC's share could increase to 50% should the five-year extension period be



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#### "We have secured a strong agreement, one that we trust will sustain us into the future. To the people of Botswana, this deal is about you—about the jobs it will create and the opportunities it will bring."

Duma Boko (President of Botswana)

activated, according to a joint statement issued by the Botswana government and De Beers.

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During the first five years of the agreement, ODC will be entitled to sell 30% of Debswana's diamond output, an increase from the previous 25%. The earlier provisional agreement, reached under Botswana's former government, had envisioned ODC's share reaching 50% at the end of the 10-year period.

Negotiations for the new deal began in 2018, and although an agreement was announced in 2023, it was never formally ratified.



President Duma Boko, who assumed office last October, prioritised the finalisation of the deal, recognising its significance to Botswana's economy, which remains heavily reliant on diamond exports.

Speaking at the signing ceremony in Gaborone, President Boko stated:

"We have secured a strong agreement, one that we trust will sustain us into the future. To the people of Botswana, this deal is about you—about the jobs it will create and the opportunities it will bring."

As part of the agreement, Debswana's mining licences, which were due to expire in 2029, will be extended until 2054.

Botswana's government has attributed last year's economic contraction to a prolonged downturn in the global diamond market. Declining demand, oversupply, the popularity growing of lab-grown shifting diamonds, and consumer preferences-particularly among younger generations-have exerted downward pressure on rough diamond prices.

However, officials remain optimistic about a recovery in 2025, citing expectations of improved global market conditions and stronger performance in other economic sectors.





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## **Microsoft Unveils Quantum Computing Chip for Future Data Centres**



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Microsoft Corporation has announced the development of its first quantum computing chip, a significant milestone in the company's ongoing efforts to build machines capable of solving problems beyond the reach conventional computers.

Named Majorana 1, the chip integrates considered a technology of the future, eight qubits-the fundamental units of in surge has а seen recent quantum computing—on a compact, developments. This progress suggests sticky-note-sized piece of hardware. that quantum machines may soon Microsoft envisions that, in the future, transition from theoretical constructs to the chip could scale up to host as many real-world utility. as one million qubits. At present, the of Quantum computing represents а capable primarily device is performing mathematical operations fundamental departure from traditional computing architecture. Unlike that demonstrate its controllability. conventional computers-which encode However, Microsoft engineers assert information in binary bits (either a 1 or that it lays the groundwork for more a 0)-quantum bits, or qubits, can exist advanced quantum machines. in a superposition of both states announcement underscores The а simultaneously. This characteristic practical breakthrough the in allows quantum systems to process deployment of topological quantum multiple possibilities at once, enabling computing, a method designed to

significantly reduce the error rates that have long hindered the technology's viability. Some of Microsoft's findings on this approach—centred around what the company calls a topoconductor—are set to be published in the journal Nature on Wednesday.

"Scientists first theorised this concept in 1937," said Jason Zander, Microsoft's Executive Vice President overseeing quantum and research emerging technologies. "It has taken nearly a hundred years to prove it. Now, we can harness it." He added that quantum computing will begin delivering of practical applications in "years, not decades."

The field of quantum computing, long

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them to solve problems that classical computers struggle to address.

The potential advantages are profound. In December 2024, Alphabet's Google reported that its latest quantum chip solved a complex computational problem in five minutes—an equation that, by some estimates, would take classical computers longer to solve than the age of the universe itself.

Despite these advancements, the field faces a major hurdle: error rates. Quantum particles require highly controlled environments, as even the slightest exposure to heat, vibrations, or electromagnetic interference can introduce computational errors. In many experiments, these particles exist for only fractions of a second before they collapse, making both stabilisation error correction significant and challenges.

Unlike most competitors—who have focused error-prone on superconducting qubits-Microsoft has pursued a different approach. Since quantum initiating its computing research in 2004, the company has Majorana qubits, on concentrated named after the Italian physicist Ettore Majorana, who first theorised their existence in the 1930s. Microsoft believes that Majorana qubits will be inherently more stable, reducing the likelihood of unintended state flips between ones and zeroes. To achieve the company's this, engineers constructed an intricate structure by assembling indium-arsenide strips atom by atom and connecting aluminium



nanowires into an H-shaped configuration. When cooled to near absolute zero and finely tuned with a magnetic field, Majorana quasiparticles emerge at each of the H-shape's four ends, forming a single qubit. This structure can then be replicated across a chip, creating a scalable quantum computing platform.

Microsoft's research has not been without setbacks. In 2018, its scientists believed they had successfully identified Majorana quasiparticles, but a subsequent review led to the retraction of their published findings. However, in the years that followed, the company managed to create and measure these elusive particles, paving the way for the Majorana 1 chip.

With this latest breakthrough, Microsoft aims to position itself at the forefront of

field that quantum computing, а promises transformative applications in chemistry, healthcare, materials science, and beyond. If successful, quantum machines based on this technology could eventually power next-generation data centres, accelerating advancements across numerous industries. 78



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future NEWS

## **Future Builders Tech & Business Roundup - March 2025**

### **Africa: VC Funding Rebounds as Startups Focus on Profitability**



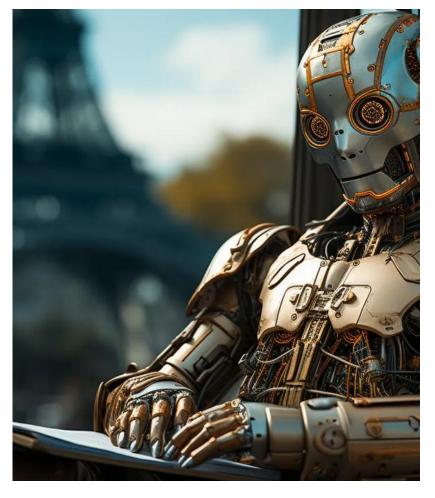
Africa's startup ecosystem is showing signs of recovery, despite a global funding slowdown. New VC deals signal investor confidence in AI, fintech, and clean energy:

TeamApt (Nigeria) rebranded as Moniepoint and secured \$50M in new funding to expand banking SME solutions.

 Wasoko (Kenya), an e-commerce B2B platform, is in talks for a \$100M growth round, focusing on West African expansion.

Solarise Africa, a clean energy contrasting with the EU's strict rules. financing company, raised \$33.4M to support solar projects in commercial sectors. M However, total VC funding in Africa GPT-5. for Q1 2025 is still 30% lower than in Why it matters: 2024, according to Partech Africa's latest report. Investors are prioritizing profitability and unit economics over balancing regulation with innovation. hypergrowth.

### **Europe: UK & EU Strengthen Al Regulation as Startups Push Back**



The EU AI Act, set to roll out in Q2 2025, is causing a stir among startups:

Mistral AI (France), a rising competitor to OpenAI, called for "fairer" regulations that don't favor big tech.

UK regulators proposed a more flexible "pro-innovation" AI policy,

DeepMind (UK) continues to push AI research, with a new "Gemini" update expected to rival OpenAI's 📌 Europe is becoming a global leader in AI ethics but faces challenges in

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#### North America: Al and Semiconductor Boom Drives Tech Stocks Up

**ruture** Builders



The Nasdaq surged after a wave of AI investments and semiconductor breakthroughs:

 NVIDIA hit a \$2 trillion valuation, fueled by record GPU sales for AI applications.

 Microsoft and OpenAI are launching "GPT-5", with multimodal capabilities and real-time reasoning.

 Apple's AI-focused "iPhone 17" leak suggests on-device AI processing, enhancing privacy.

VCs are betting big on AI hardware, with investments in quantum computing and next-gen semiconductors reaching \$10B+ this quarter.

## **Africa & Europe Deepen Tech Collaboration**



European investors are ramping up funding for African startups:

◆ France's Bpifrance launched a €100M fund for African fintech and agritech companies.

 Germany's Rocket Internet is backing early-stage African SaaS startups.

The EU-Africa Tech Summit (April)

2025) will focus on AI, clean energy, and mobile banking.
What's next? Expect more EU-African startup partnerships, especially in fintech, logistics, and AI.

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### Web3 & Crypto: Bitcoin Breaks \$80K, Africa Leads in Adoption

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Crypto is making a comeback, with Bitcoin surpassing \$80,000:

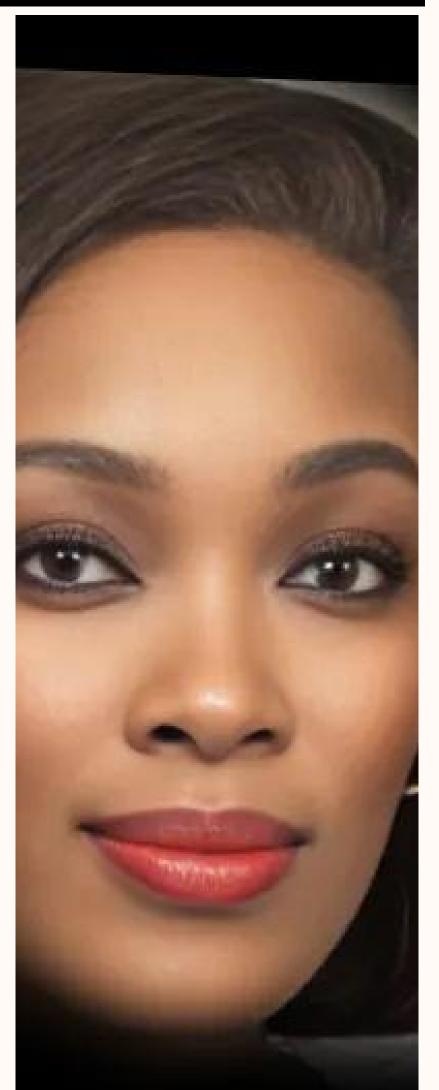
 Nigeria, South Africa, and Kenya are now among the top 10 global crypto adopters.

• Ethereum's Layer-3 scaling is driving more Web3 startups in Africa.

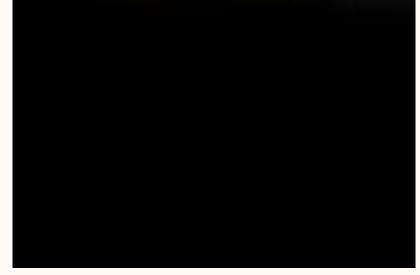
London-based Web3 fund NeoChain
 Capital announced a \$500M fund for
 blockchain startups.



### Startup Spotlight: Canada's Quantum Nexus Raises \$400M



Quantum computing breakthrough: Canada-based Quantum Nexus raised \$400M to develop room-temperature quantum processors. If successful, this could revolutionize AI, cybersecurity, and drug discovery.







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**future** NEWS

## The Rise of the Trifold Smartphone



For years, smartphone innovation has been Mate XT, a trifold smartphone retailing trapped in what industry analysts call a at  $\in 3,499$  (\$3,679). The Chinese "sea of sameness"—a market saturated manufacturer may have been the first to with bar-shaped devices that look and introduce a trifold model to international function almost identically. Now, a new markets, but competitors Samsung and wave of innovation is emerging, and it Tecno quickly followed suit, unveiling comes in threes. Trifold smartphones— their own prototypes. devices with three folding screens—are Samsung, the dominant force in the making their way onto the global stage, foldable phone market, introduced two promising a radical shift in mobile design. trifold concept devices at MWC: the At this year's Mobile World Congress Flex G and Flex S. The Flex G folds in (MWC) in Barcelona, several tech giants both inward and outward directions, showcased their latest display technology, mimicking the way a book opens and hinting at a future where smartphones are closes. Meanwhile, the Flex S unfolds in more flexible, versatile, and—potentially— a zigzag pattern, forming an "S" shape more expensive. Leading the charge is when fully extended. Both Huawei, which recently launched the

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Both devices hint at new possibilities for multitasking, allowing users to seamlessly transition between smartphone, tablet, and even laptoplike configurations.

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However, Samsung has made it clear —these are just prototypes. Unlike Huawei's Mate XT, the Flex G and Flex S aren't hitting the market anytime soon. Instead, their unveiling serves as a statement of intent, reinforcing the idea that foldable technology isn't just a fad—it's the future of mobile design.

Despite the buzz surrounding foldables, these devices remain a niche segment of the smartphone industry. According to IDC, foldable phones accounted for only 1.6% of global smartphone shipments in 2024, even as the category grevv by 6.4% year-over-year to 19.3 million units. The biggest barrier? Price. The average foldable phone costs nearly three times as much as a standard smartphone— \$1,218 vs. \$421, respectively.

Beyond affordability, practicality remains an issue. While flexible displays have improved, many consumers still find foldables too bulky, fragile, and batterydraining. With trifolds adding even more



screens, hinges, and weight, widespread

adoption remains uncertain.

Samsung currently leads the global foldable market, holding a 32.9% share in 2024, followed closely by Huawei at 23.1%. Meanwhile, Motorola, with its revived Razr lineup, has captured 17%, solidifying its position as a serious player in the space.



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Yet, new entrants are challenging the status quo. Chinese startup Tecno showcased the Phantom Ultimate 2, another trifold concept that mirrors Samsung's Flex S design, while Oppo introduced the Find N5, a thinner, more alternative traditional compact to foldables. Even British startup Nothing is trying to shake up the industry, launching the Phone (3a), a device with a quirky LED-light system designed to provide a personalized smartphone more experience.

Despite their high price tags, foldable and trifold phones aren't just gimmicks they're positioning themselves as premium experiences, blending smartphone convenience with tablet-like functionality.

The trifold smartphone movement marks a significant leap in display technology and user experience, but whether it transforms the industry or remains a highend curiosity depends on consumer demand. Will users embrace larger, more adaptable screens, or will they stick to the tried-and-tested bar phone?

As foldable technology improves and production costs drop, smartphone makers are betting that consumers will



eventually see these devices as more than just novelties. For now, however, the future of mobile remains folded in uncertainty.

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Alibaba's Al Ambitions Fuel Stock Surge as It Challenges DeepSeek

Alibaba's AI ambitions took center stage this week after the Chinese tech giant unveiled QwQ-32B, its latest AI reasoning model, which it claims can compete with DeepSeek's groundbreaking R1. The announcement sent Alibaba's Hong Kong-listed shares soaring 8.39% to a new 52-week high, reflecting renewed investor optimism around the company's position in the rapidly evolving AI landscape.

The race for AI supremacy has intensified globally, with both established tech giants and emerging players scrambling to develop more efficient, high-performance models. The unexpected launch of DeepSeek-R1 earlier this year disrupted the industry, raising questions about whether incumbents like OpenAI, Microsoft, and Google would maintain their dominance. Now, Alibaba is making a bold move to challenge the competition head-on.

Unlike DeepSeek-R1, which operates with 671 billion parameters, Alibaba's QwQ-32B runs on a significantly

smaller 32 billion parameters, with 37 billion actively engaged during inference—the process of running live data through a trained AI model. While parameter count is often associated with model complexity, lower volumes can indicate greater efficiency, a key advantage as companies seek to reduce computational costs and energy consumption.

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Alibaba highlighted that QwQ-32B delivers "impressive results" and that the company intends to continuously improve its performance in math and coding, two areas that are critical for AI reasoning capabilities.

The launch of QwQ-32B aligns with Alibaba's broader Al investment strategy, particularly within its Cloud Intelligence Group, which has become a major revenue driver. CEO Eddie Wu recently emphasized that Al-driven cloud services will accelerate the company's growth trajectory, following a sharp profit increase in the December quarter. Bernstein analysts echoed this sentiment, predicting that continued advancements in Al could significantly boost Alibaba's stock value and earnings trajectory. Year-to-date, Alibaba shares in Hong Kong have climbed nearly 71%, signaling strong investor confidence in the company's Al roadmap.

Industry experts see the rapid pace of AI development leading to greater accessibility and cost reductions. According to Futurum Group CEO Dan Newman, large language models (LLMs) are increasingly becoming commoditized, as developers focus on optimizing efficiency and reducing costs.

"The training era, which fueled Nvidia's Al boom, was just the beginning," Newman told CNBC's Squawk Box Europe. "The future lies in inference-the real-world application consumption of Al-which and will exponentially increase its adoption." Al reshaping global With technology landscapes, Alibaba's latest move signals that China's tech giants are determined to remain at the forefront of the industry. Whether QwQ-32B can truly rival DeepSeek-R1 remains to be seen, but one thing is clear: the Al arms race is far from over.

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## TESSY OLISEH-AMAIZE Redefining African Fashion on the Global Stage

For years, African fashion has been celebrated for its vibrancy, but often confined to a niche, perceived as traditional rather than high fashion. Tessy Oliseh-Amaize is dismantling those perceptions, proving that African textiles, geometry, and craftsmanship belong in the global luxury market.





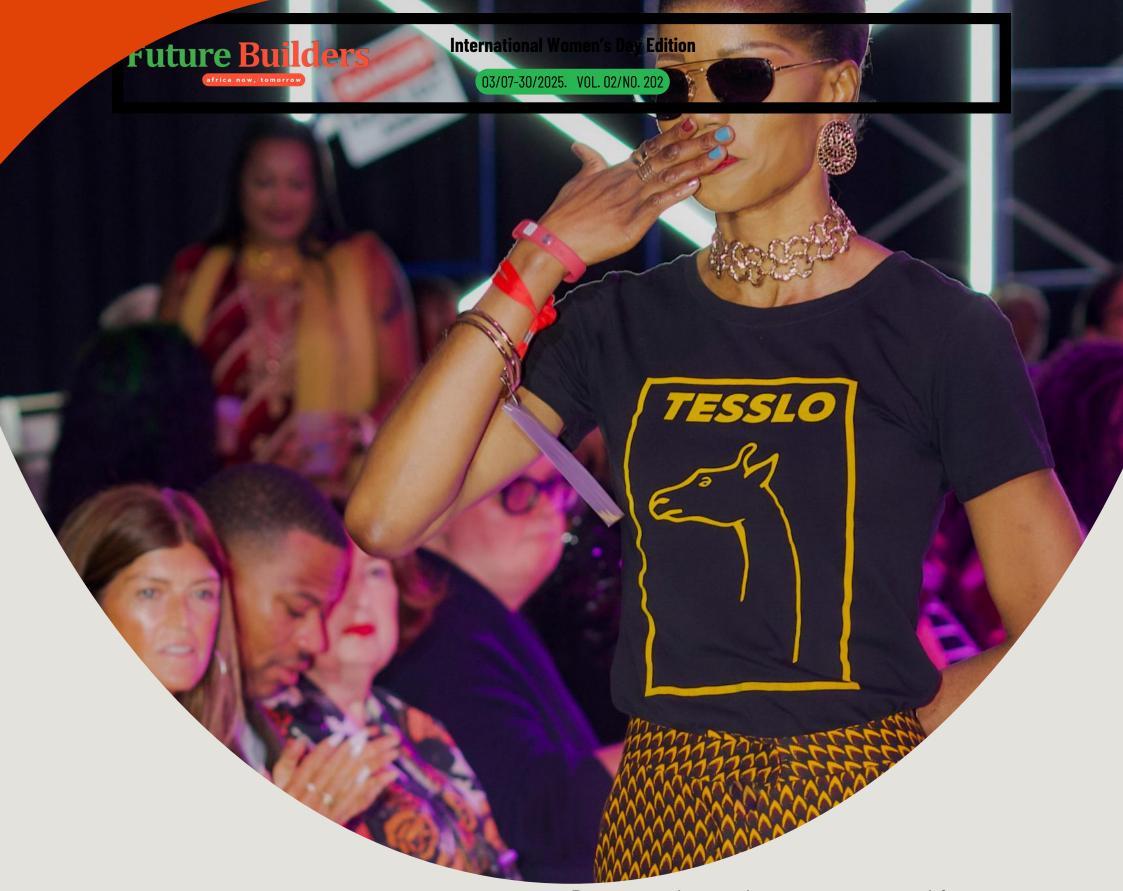
As the founder and creative director of Tesslo, she has built a brand that fuses mathematical precision with cultural storytelling, creating designs that are bold, structured, and undeniably sophisticated.

Oliseh-Amaize's signature lies in her "four-dimensional" approach to fashion, inspired by her background in science and mathematics. "My designs are all mathematics," she explains. "You need to think of shapes and even calculate shapes that do not exist." This influence is visible in pieces like "Pyramids", a knee-length dress with prism-like formations inspired by the pyramids of Giza, and "Mpi", a geometric take on the varsity jacket, incorporating threedimensional horn-like structures, a nod to Igbo cultural artifacts. Born in Nigeria and trained in Fashion Product Management at Middlesex University in London, Oliseh-Amaize's

breakthrough came when she won Nigeria's Best Designer award at the 2006 Nigerian Fashion Show. Her early career saw her designing for TV shows and Nigerian celebrities, but her ambitions stretched far beyond West Africa. Seeking a larger stage, she relocated to the United States, where she quickly realized that breaking into the American market required more than just creativity—it demanded reinvention.

Today, based in Washington, D.C., Oliseh-Amaize's designs have been showcased at Philly Fashion Week, the Congressional Black Caucus, and the

Ankara Festival Los Angeles, where she was invited to close the show. Her philosophy is clear: African fashion is not just about tradition—it is about innovation and global relevance. "Outside Africa, when people hear 'African prints,' they expect something



primitive or poorly made. I'm rebelling heritage, she resists being categorized against that," she says. "African fashion solely as an African designer. "I don't is rich, diverse, and deserves to be seen want to be put in a box," she asserts. "I as sophisticated and high-quality." want to be identified as a global brand This ethos has won her celebrity designing for the global market." clientele, including Folake As Western designers increasingly draw Olowofoyeku, star of CBS's "Bob Hearts inspiration from African fabrics, Oliseh-Abishola", and attracted commissions Amaize is determined to ensure that from celebrity stylist J. Bolin. But African creatives are not sidelined in personal success, Olisehbeyond the industry they helped shape. With Amaize is committed to mentoring the her meticulous craftsmanship, bold next generation of African designers aesthetic, and unwavering vision, she is her "Fashion through Professor" waves—she is not just making project, a series of online masterclasses reshaping the narrative of African covering fabric selection, pricing fashion worldwide. strategies, and industry navigation.

her deep ties to African Despite

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# **Book Review**

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### Entrepreneurial **MOFOR GEORGE Universities in Cameroon Rethinking Education for a Job-Creating Future**

Entrepreneurship is often hailed as the key self-sufficiency and to economic empowerment, yet not everyone who starts a business is truly an entrepreneur.

In Entrepreneurial Universities in Cameroon, the authors dissect the shifting dynamics of entrepreneurship, distinguishing between opportunity-driven innovators and necessitydriven business owners.

The book provides a structured framework for transforming higher education institutions into incubators of innovation, equipping students with practical skills, resilience, and

At the core of this work is a critical analysis offers actionable insights for students, of Africa's economic trajectory, particularly educators, and policymakers seeking to in light of structural adjustment programs build an entrepreneurial ecosystem that is and rising youth unemployment. both sustainable and scalable. It is an As many young professionals face limited essential read for anyone looking to entrepreneurship prospects, job has redefine the role of education in Africa's become less of a deliberate career choice economic future. and more of a forced alternative. The book The book is due to be released this in examines how Cameroon's 2023 law on March, 2025.

universities entrepreneurial seeks to address this, positioning higher education as a launchpad for job creation rather than just a pipeline to employment.

NOVATION

Beyond business fundamentals, the book explores the social and psychological aspects of entrepreneurship, highlighting how success attracts both allies and adversaries. The author advocates for a mentorship-driven model, integrating project management principles and community impact strategies to foster a generation of job and wealth creators.

More than just a theoretical discussion, strategic vision for sustainable success. Entrepreneurial Universities in Cameroon



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