

TRAVEL INCENTIVE TRIP 2025/2026 FOR ORGANO SOUTH AFRICA

This incredible programme is an exciting opportunity and goes above and beyond, to reward you for your significant successes.

We reward rank advancement, rank retention and growth.

It is based on a very simple criteria:

Achieve/Advance/Requalify/Grow = You qualify for this incentive

Achieve this simple criteria and you will be on your way to the stunningly beautiful THAILAND - an incredible opportunity and a place where memories will be made.

QUALIFICATION PERIOD:

1 November 2024 to 31 January 2026

WHAT DO YOU RECEIVE?

Sapphire - Return flights and accommodation for a relaxing stay of 4 nights & 5 days in the amazing Thailand.*

Ruby & above - Return flights and accommodation for a relaxing stay of 6 nights & 7 days in Thailand.

*General Rules Apply.





SAPPHIREQUALIFICATION CRITERIA

1 Ticket:

- 1. Achieve Paid Sapphire Rank for 6 months within the qualification period.
- 2. Be a Star Achiever for 10 months during the qualification period.

2 Tickets:

- 1. Achieve Paid Sapphire Rank for 6 months within the qualification period.
- 2. Be a Super Star Achiever for 6 months within the qualification period.

OR

Step-Up from Paid Sapphire to Ruby and above ranks and maintain Paid Ruby or above paid rank.

*General Rules Apply.





RUBY & EMERALD QUALIFICATION CRITERIA

1 Ticket:

- 1. Achieve Paid Ruby or Emerald Rank for 5 months within the qualification period.
- 2. Be a Star Achiever for 10 months during the qualification period.

2 Tickets:

- 1. Achieve Paid Ruby or Emerald Rank for 5 months within the qualification period.
- 2. Be a Super Star Achiever for 6 months during the qualification period.

OR

Step-Up from Paid Ruby or Emerald rank and maintain the Paid higher rank.

*General Rules Apply.



THAILAND
Incentive Trip 2025/2026

DIAMONDQUALIFICATION CRITERIA

1 Ticket:

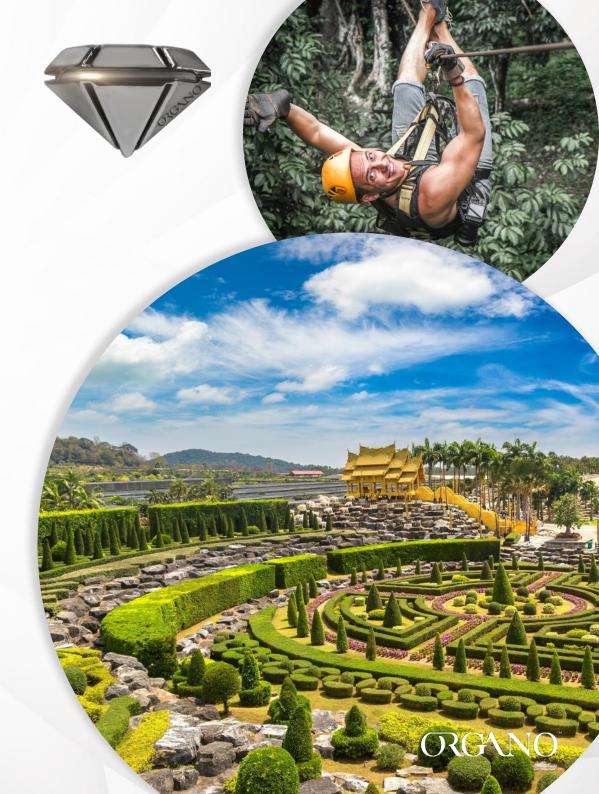
- 1. Achieve Paid Diamond Rank for 4 months within the qualification period.
- 2. Be a Star Achiever for 10 months during the qualification period.

2 Ticket:

- 1. Achieve Paid Diamond Rank for 4 months within the qualification period.
- 2. Be a Super Star Achiever for 6 months during the qualification period.

Diamond Consultant Privileges

- Room upgrade
- R10 000 per ticket spending money



THAILAND
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^{*}General Rules Apply.

GENERAL RULES

1. To be eligible for the Travel Incentive Trip, Distribution Partners should stay active and maintain qualification paid status until the trip happens. Rank qualification and Sar Achiever and Super Star achievement are achieved according to the rules of the compensation plan and Star Achiever programme.

Qualifiers should be in good standing with the company throughout the incentive and trip

period.

Prior to the audited notification of qualification to the incentive scheme, all information regarding rank achieved by Distributor is unofficial and subject to change and verification by Organo Gold. If the qualifying paid rank is not achieved in the required periods as indicated in this brochure and without achieving the required Star Achiever or Super Star Achiever status according to the rules of the Compensation and Star Achiever plans, the incentive package will not be awarded. There are several factors that may contribute to a variance in this requirement. Please ensure a clear understanding of the Compensation and Star Achiever plans.

Organo Gold assumes no responsibility for notifying incentive participants of any returns or

cancellations within their organisation that may affect their rank achieved.

5. We recommend (but do not require) that Distributor keep track of their organisation. Should there be any discrepancy in rank achieved, you will have a record of your business. All discrepancies must be received by Organo Gold by the last day of the month in which the qualifiers will be announced to be considered for review. Any discrepancy received after the last day of the month in which the qualifiers will be announced deadline will not be considered for approval. Rank requirements are not finalised until the end of the incentive period. All determinations/decisions as to awarding ranks are solely at Organo Gold's discretion.

Rank achievements are not transferable and may not be given away or sold. Any returns of products after the qualification is announced in which the Distributor participated in the

trip, may result in the Company charging a fee for loss.

7. Only one (1) Travel incentive award may be earned per Organo Gold Distributor's account number. The incentive will be awarded to the Distributor named on the Organo Gold account at the end of the qualification period. In case qualification for additional coapplicant and/or partner attendance is met the award is to be considered for two (2) people sharing the same room.

8. In case of qualification of the applicant only, one person registered in the account (either main applicant or co-applicant) must attend in order to earn the incentive package. In case of qualification of the applicant and co-applicant, two people are allowed to attend, sharing the same room. (If one of the Distributors under the account cannot attend, they will be allowed to bring one guest). Additional guest requests must be submitted by email for approval by Organo Gold and the qualifier is responsible for additional costs and expenses of the guest.

9. No current distributor partner can be taken as a guest if partner/co-applicant cannot travel

10. Incentive qualifiers will be notified on or before the last day of the month following the closing of the qualification period via email for those who have VALID email accounts on file with Organo Gold If notification is returned as non-deliverable, the incentive may be forfeited. The notification will include a link to the registration website as well as instructions on how to complete the registration process.

11. Qualified Distributors must meet all eligibility requirements. Organo Gold's determinations

and decisions are final on all matters related to this incentive programme.

12. All qualifiers for Travel Incentive Trip must be 18 years of age or older at the start of the incentive qualification period (1 November 2024). Online verification of age will be REQUIRED prior to completion of the registration. If it is found that the qualifier was not the minimum age, the trip will be forfeited.

13. Online registration for the programme, acceptance of the online Release of Liability and verification of age must be completed online and submitted to Organo Gold no later than the 15th of the month following the closing of the qualification period and, if that day falls on a holiday or weekend, the first following Monday. If no response is received by this date, the incentive can be forfeited. The trip will not be awarded without acceptance of this release.

14. By entering, Distributors consent to the use of their name and likeness for publicity and promotional purposes by Organo Gold without additional compensation, unless prohibited

by law.

15. Flight costs are limited to \$1000 per trip. For clarity the total tickets from original destination to travel destination will be limited to \$1000. Should flights be higher to arrive at final trip destination, costs will be for the account of the Distribution Partner. Please note any saving the company can negotiate cannot be claimed as a refund. (This exclude Diamond consultant travelling). Travel cost to departing airport will be for the account of the Distribution Partner.

16. Travel documents including visa requirements are for the account of the qualifying <u>Distribution Partner</u>. There may be special restrictions for parents traveling with minor children. Please contact your local consulate for travel requirements. **Travel documents should be valid for more than six months before the traveling date.** Organo Gold will not be responsible for valid travel documents or approval of any traveling documents or visas and the cost of obtaining such documents.

17. A distributor who qualified is responsible to pay upfront for additional expenses, if

applicable.

18. If the Distributor chooses not to accept the Incentive Package earned or to cancel, no cash will be awarded, and the prize will be forfeited. If a Distributor decides to cancel the trip, cancellations must be in writing via email one month after the qualification period.

19. Organo Gold reserves the right to cancel or modify the Travel Incentive Scheme as determined by Organo Gold at its sole discretion. The incentive package awarded must be taken on the dates specified by Organo Gold or it will be forfeited at any time.

20. Spending money is for the Distribution Partner's account and should be planned accordingly.

