

AUGUST 2025 LABOR MARKET REVIEW



Click on each item for more detail

AUGUST 2025



4.9%
Unemployment Rate

422,478
Labor Force

15
Avg. Weeks Return to
Work (Last 12 Mos.)

1,589
Active
UI Claimants

500
Jobs Added

1,400
Jobs Lost

44 Hot Jobs
FY 2025



1,483
Current Job
Openings

Click on each item for more detail

QUARTER

415
Number of Grads
2025Q2

\$1,003
Avg. Weekly Wage
2025Q1

88.3
Cost of Living Index
2025Q2

Click on each item for more detail

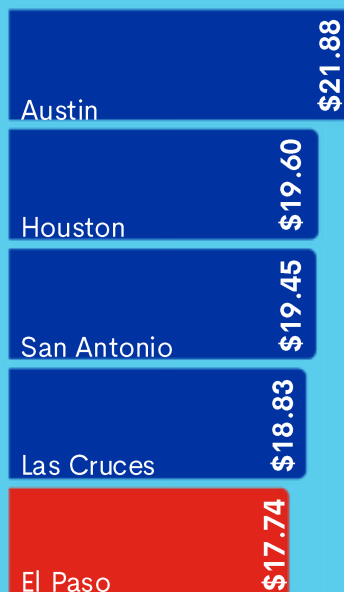
ANNUAL

\$17.74
Living Wage

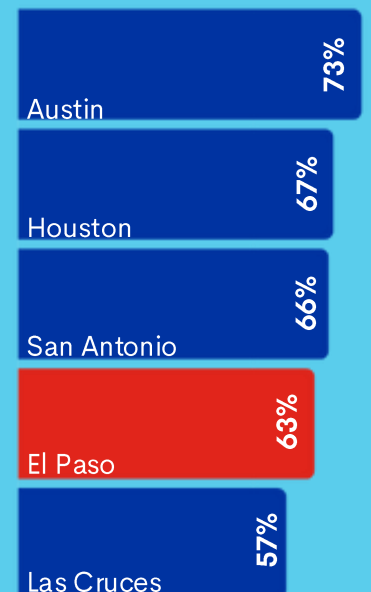
\$14.85
Median Wage

Median vs WSB
Living Wage

Click on each item for more detail



Living Wage FY24
Comparison



Labor Force
Participation 2023

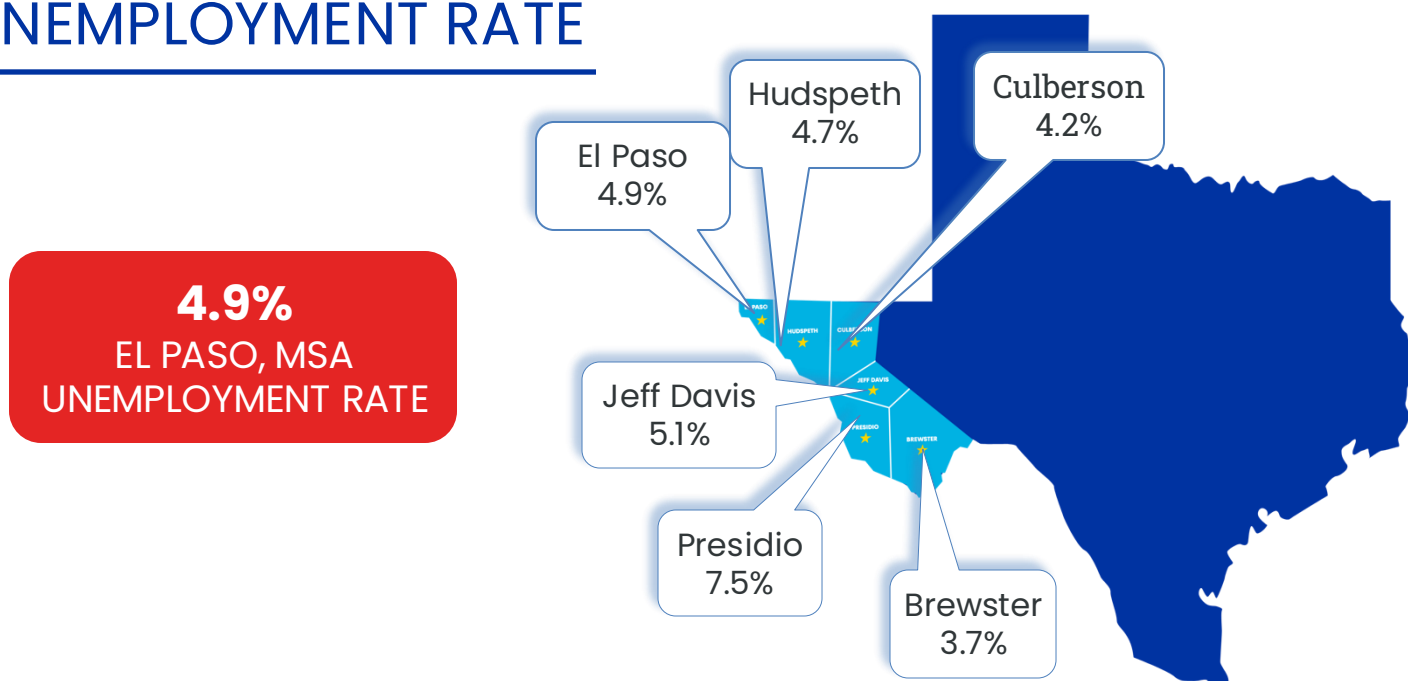
AUGUST 2025 LABOR MARKET REVIEW



LABOR FORCE, EMPLOYMENT & UNEMPLOYMENT

		August 2025				July 2025				August 2024			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	15,885,187	15,144,613	740,574	4.7	15,829,036	15,157,099	671,937	4.2	15,675,864	14,978,832	697,032	4.4
El Paso	MSA	422,478	401,775	20,703	4.9	422,529	403,678	18,851	4.5	417,414	398,743	18,671	4.5
Borderplex	WDA	432,472	411,285	21,187	4.9	432,446	413,164	19,282	4.5	427,197	408,086	19,111	4.5
Brewster	County	5,530	5,327	203	3.7	5,491	5,312	179	3.3	5,428	5,251	177	3.3
Culberson	County	1,154	1,106	48	4.2	1,141	1,099	42	3.7	1,092	1,055	37	3.4
El Paso	County	421,403	400,751	20,652	4.9	421,465	402,661	18,804	4.5	416,364	397,740	18,624	4.5
Hudspeth	County	1,075	1,024	51	4.7	1,064	1,017	47	4.4	1,050	1,003	47	4.5
Jeff Davis	County	669	635	34	5.1	676	647	29	4.3	647	611	36	5.6
Presidio	County	2,641	2,442	199	7.5	2,609	2,428	181	6.9	2,616	2,426	190	7.3
El Paso	City	335,470	319,537	15,933	4.7	335,482	321,060	14,422	4.3	331,614	317,137	14,477	4.4
Socorro	City	18,991	18,079	912	4.8	19,007	18,166	841	4.4	18,819	17,944	875	4.6

UNEMPLOYMENT RATE

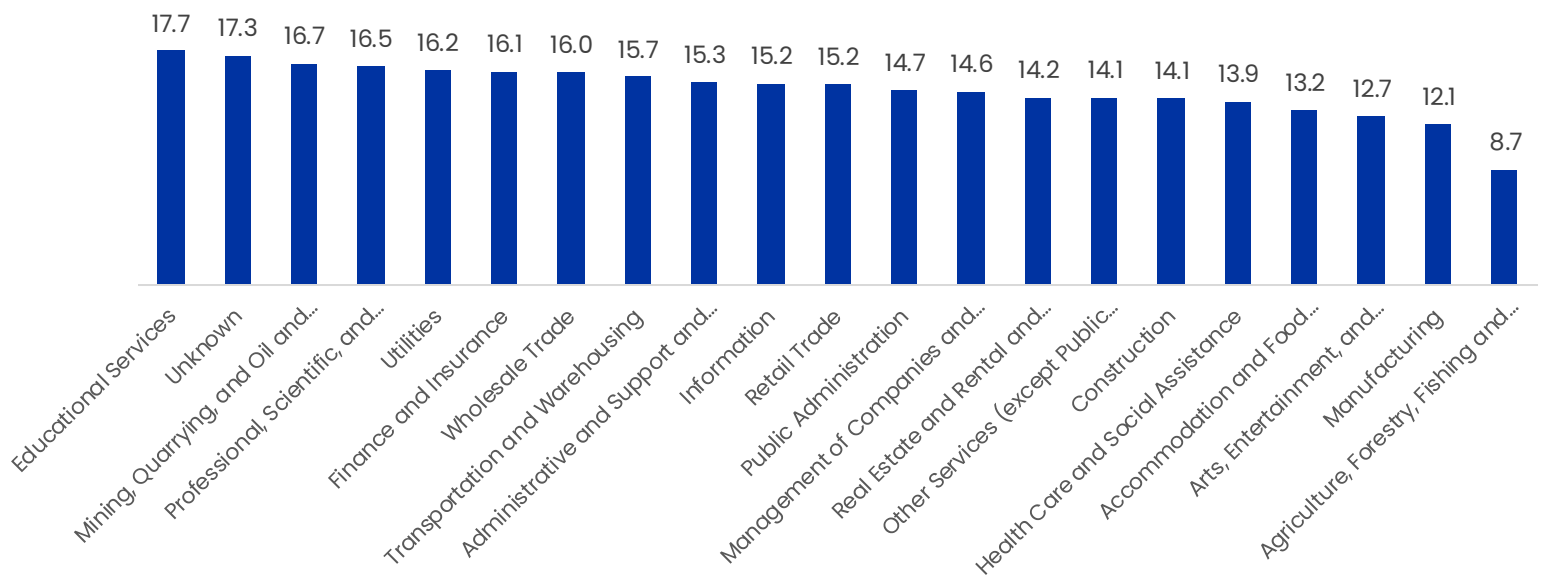


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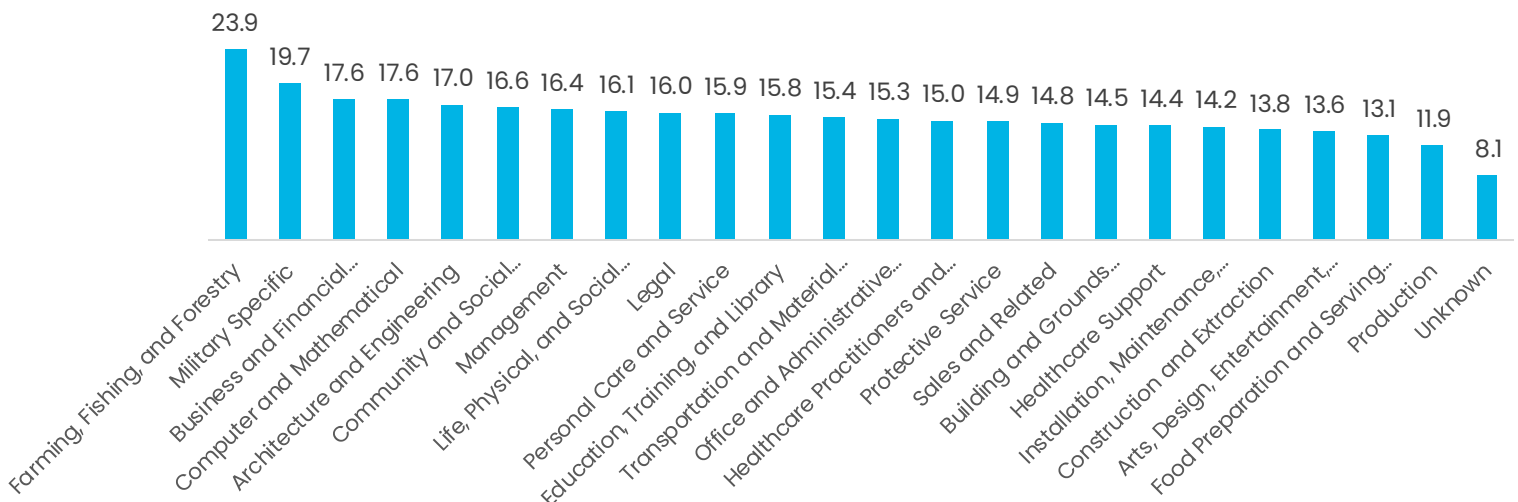


RETURN TO WORK (LAST 12 MOS.)

By Industry



By Occupation



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UNEMPLOYMENT INSURANCE CLAIMANT DATA

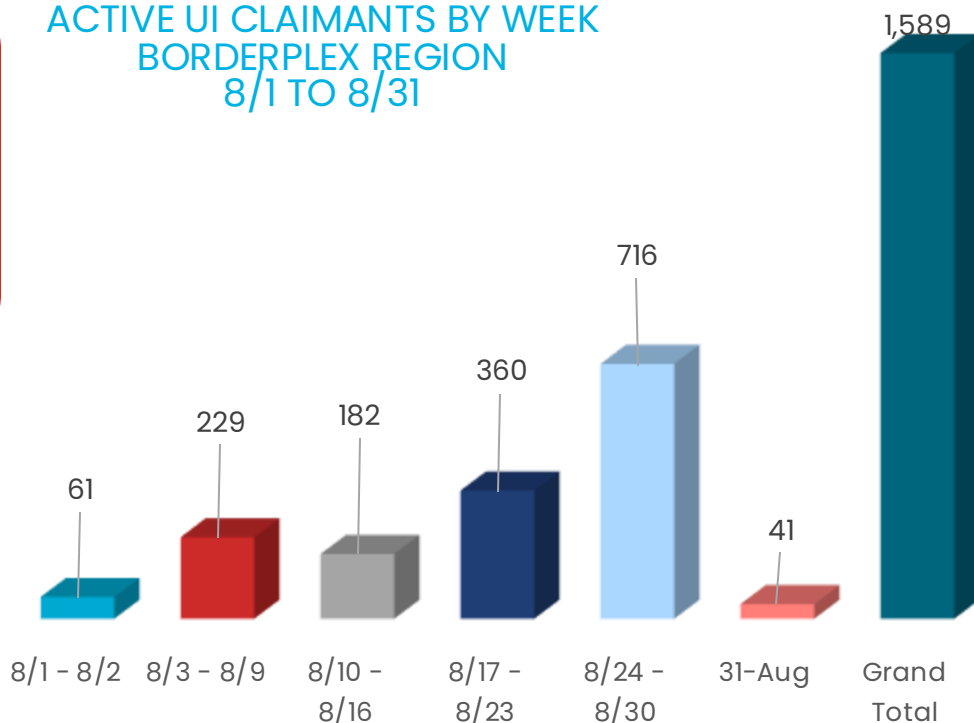
This report reflects the
Borderplex Region.
Including these 6 counties:

- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio

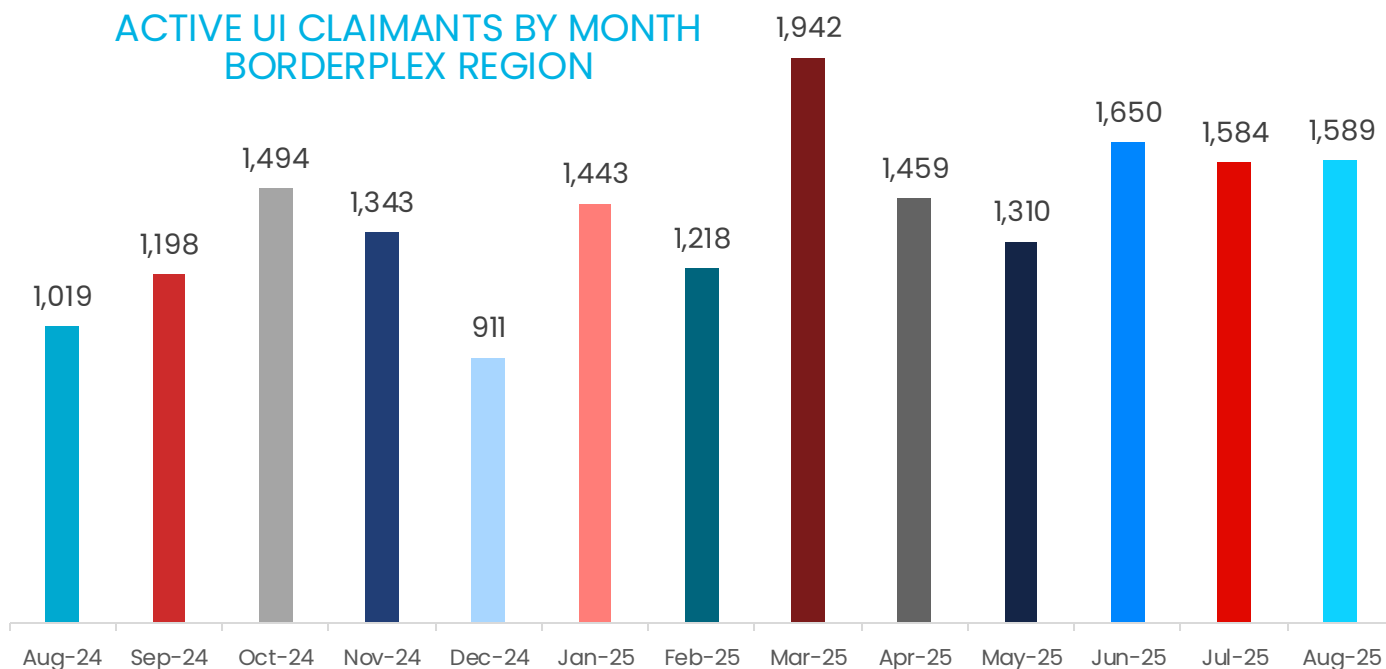
An Active Claimant is
someone who meets any
of these conditions:

- Claimant had to have
a payment within 21
days
- The most recent
Claimant certified date
is within 21 days
- The claim status date is
within 28 days

ACTIVE UI CLAIMANTS BY WEEK BORDERPLEX REGION 8/1 TO 8/31



ACTIVE UI CLAIMANTS BY MONTH BORDERPLEX REGION



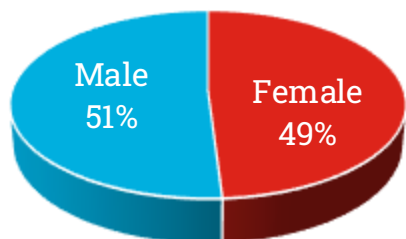
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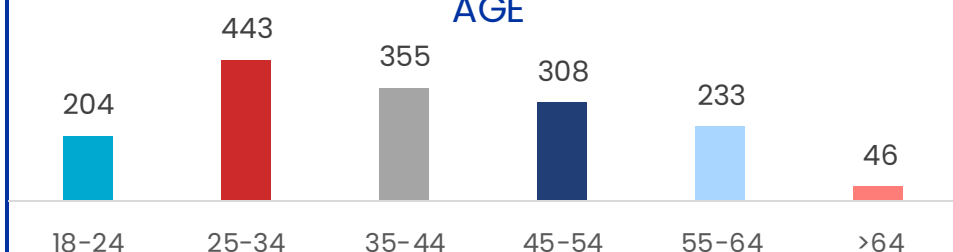
UNEMPLOYMENT INSURANCE CLAIMANT DATA

ACTIVE UI CLAIMANTS BY WEEK BORDERPLEX REGION 8/1 TO 8/31

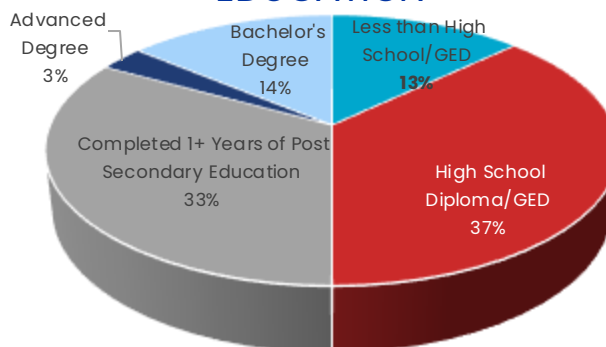
GENDER



AGE



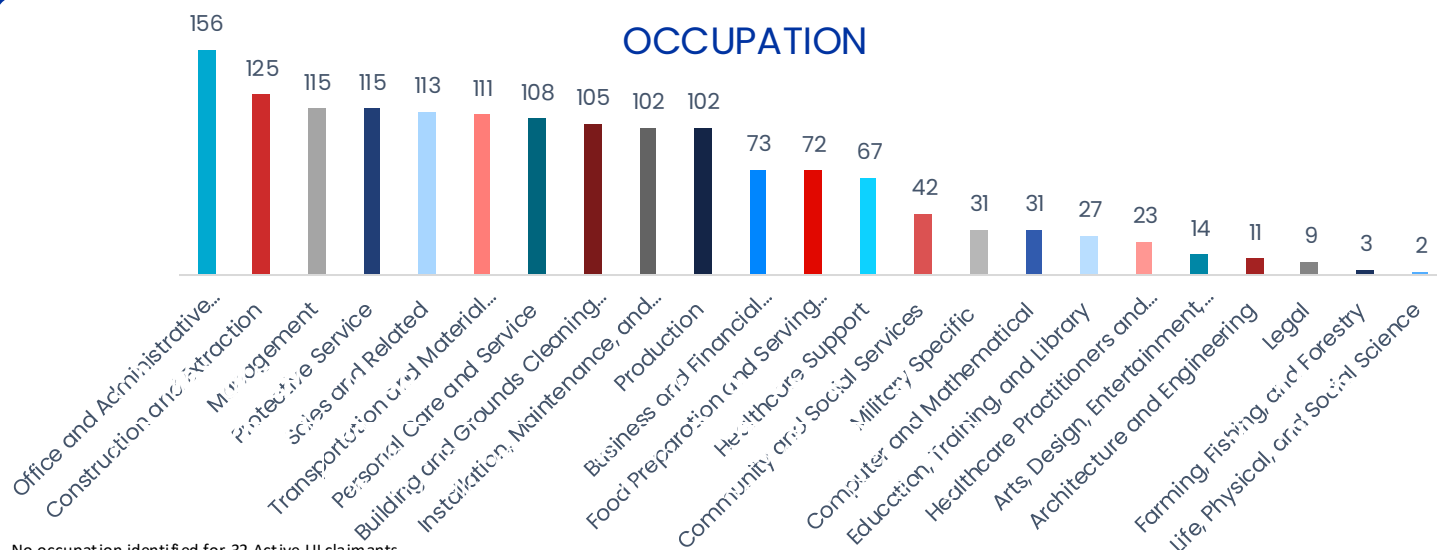
EDUCATION



An Active Claimant is someone who meets any of these conditions:

- Claimant had to have a payment within 21 days
- The most recent Claimant certified date is within 21 days
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OCCUPATION

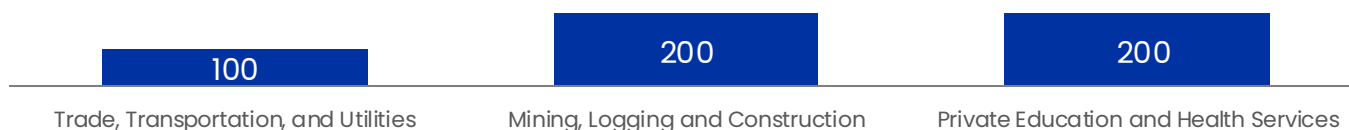




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JOBS ADDED

INDUSTRIES SECTORS THAT ADDED JOBS

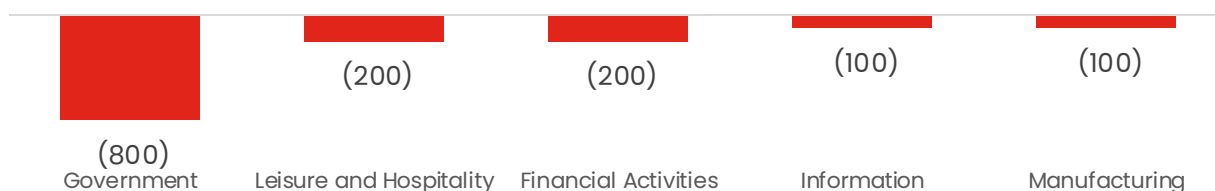


TOP 5 JOB POSTINGS IN THE EL PASO, TX MSA

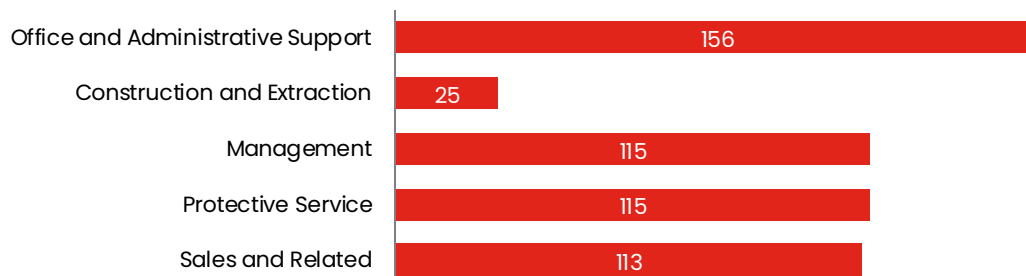
Occupation	Vacancies	Median Hourly Earnings BLS 2024
Retail Salespersons	527	\$13.43
First-Line Supervisors of Retail Sales Workers	410	\$17.42
Registered Nurses	393	\$39.13
Fast Food and Counter Workers	356	\$10.85
First-Line Supervisors of Food Preparation and Serving Workers	310	\$15.14

JOBS LOST

INDUSTRIES SECTORS THAT LOST JOBS



TOP 5 UNEMPLOYMENT CLAIMANTS OCCUPATIONS

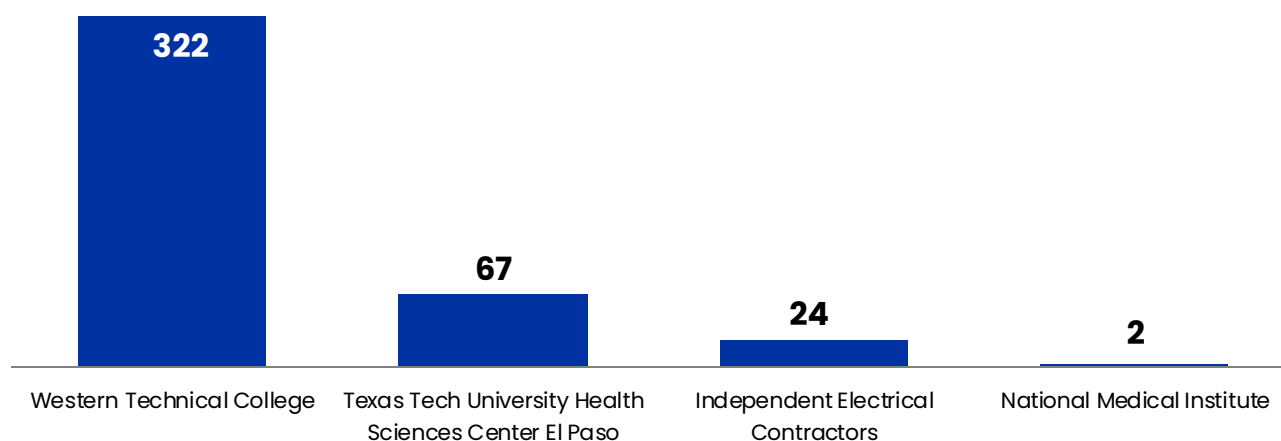


No occupation identified for 32 Active UI claimants

AUGUST 2025 LABOR MARKET REVIEW



NUMBER OF GRADUATES (Apr – Jun 2025, Q2)



THANK YOU TO OUR SURVEY PARTICIPANTS!

- WESTERN TECHNICAL COLLEGE
- TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EL PASO
- INDEPENDENT ELECTRICAL CONTRACTORS
- NATIONAL MEDICAL INSTITUTE

AUGUST 2025 LABOR MARKET REVIEW



AVERAGE WEEKLY WAGES (Q1 2025)

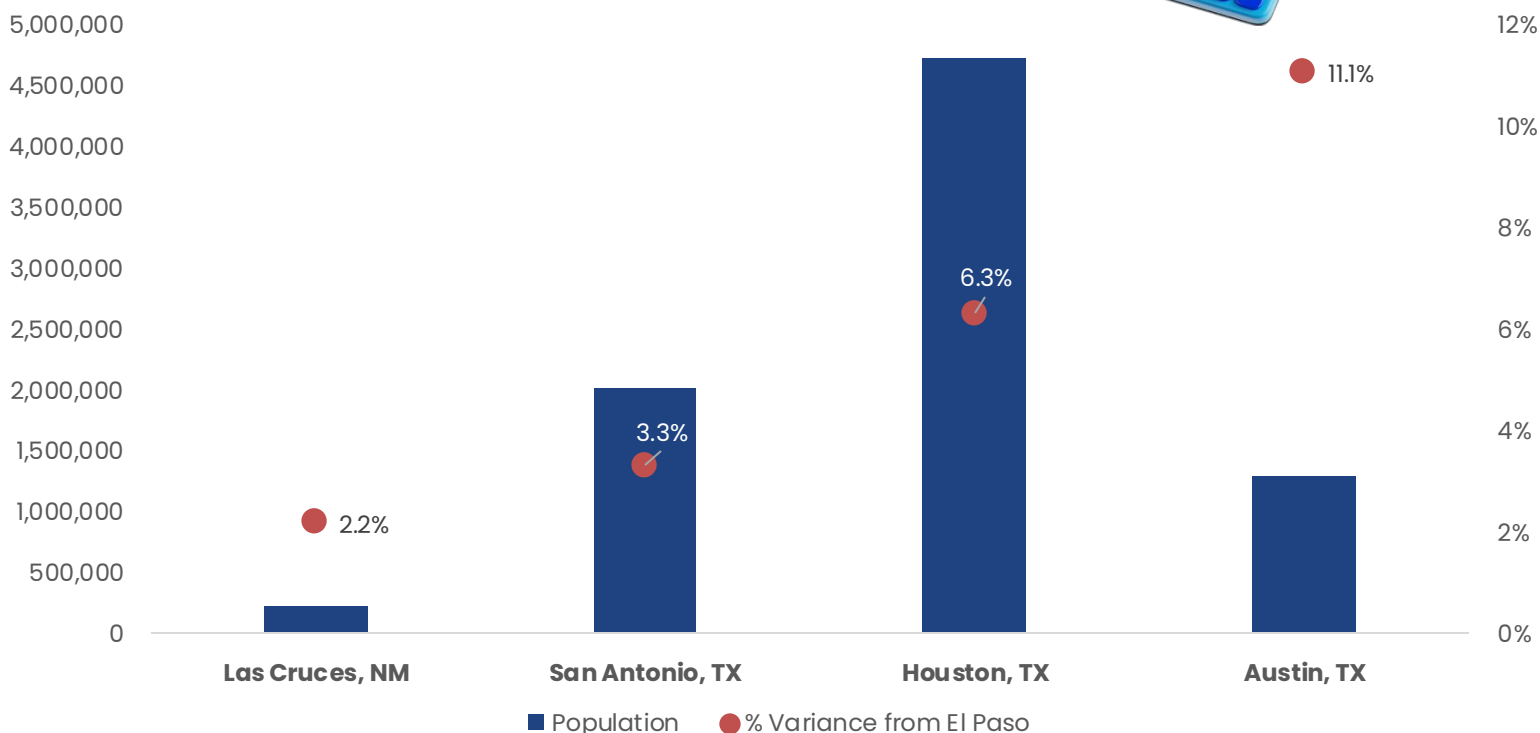
Average Weekly Wage (1 st Quarter 2025)					
	Q1 2025	Q4 2024	Q1 2024	Quarterly Change	Yearly Change
Borderplex	\$1,003	\$989	\$978	\$14	\$25
Texas	\$1,587	\$1,488	\$1,539	\$99	\$48
USA	\$1,589	\$1,506	\$1,526	\$83	\$63

COST OF LIVING COMPARISON (2024)



88.3
El Paso, MSA

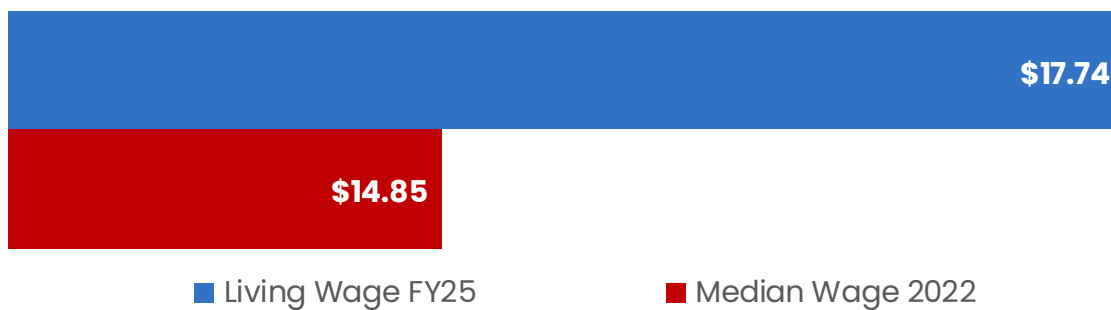
[Cost of Living
Calculator](#)



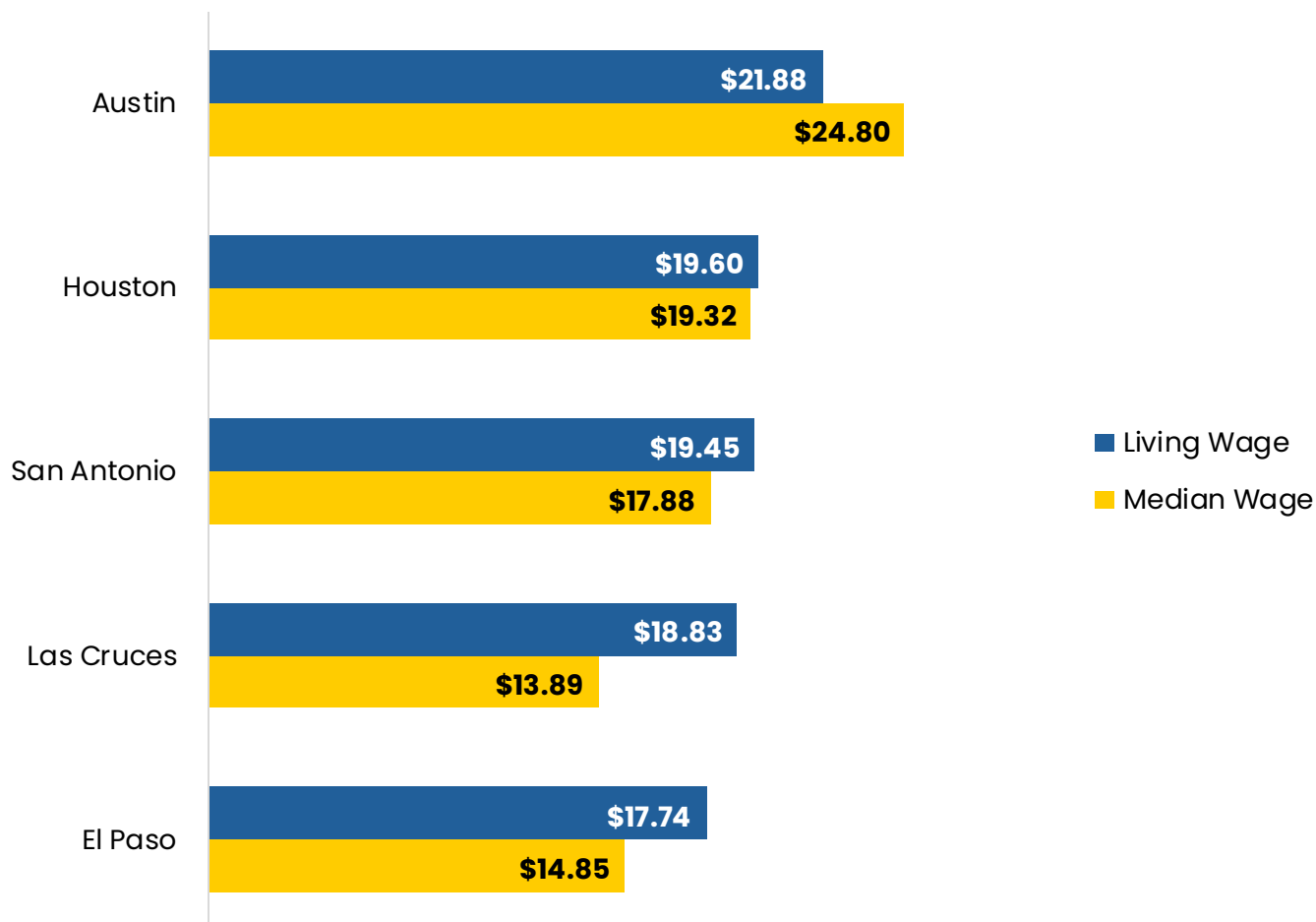


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MEDIAN VS LIVING WAGE (FY2025 VS 2022)



LIVING WAGE COMPARISON (FY2025)

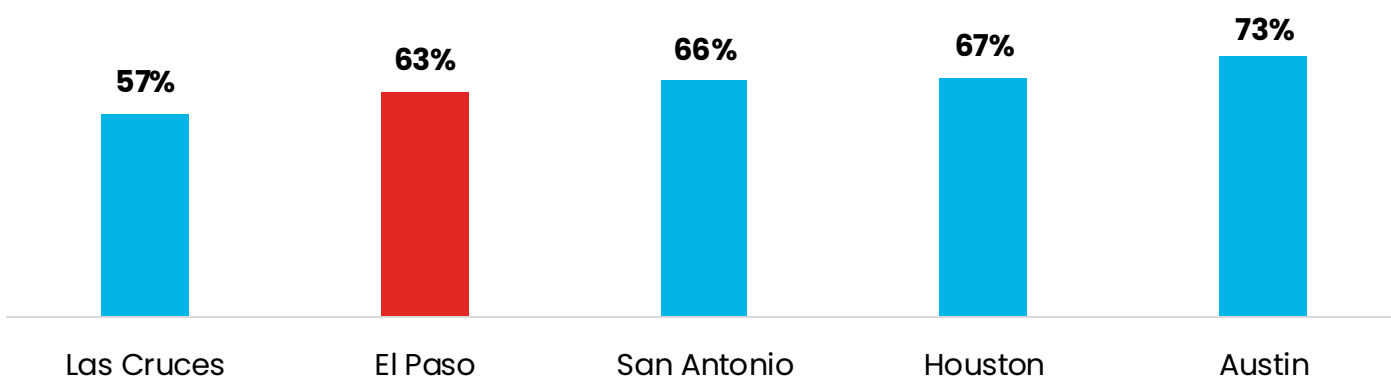




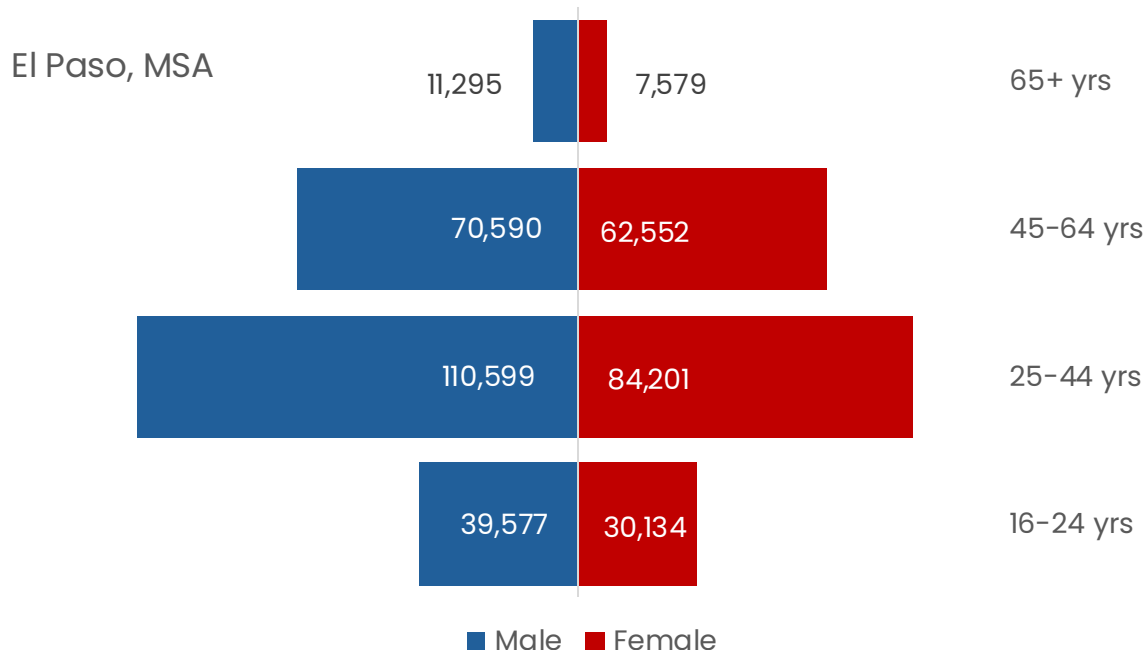
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LABOR FORCE PARTICIPATION RATE (2023)

POPULATION OVER 16 YEARS, BY
COUNTY



LABOR FORCE DEMOGRAPHICS (2023)



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WSB HOT JOBS (FY 2025)

A HOT JOB HAS:

- AN ENTRY WAGE OF **\$17.74 OR MORE**
- **10% OR MORE** GROWTH IN THE NEXT 10 YEARS
- **20 OR MORE** ANNUAL JOB OPENINGS



WSB DIRECTS TRAINING FUNDS
TOWARDS THESE OCCUPATIONS



UPDATED ANNUALLY

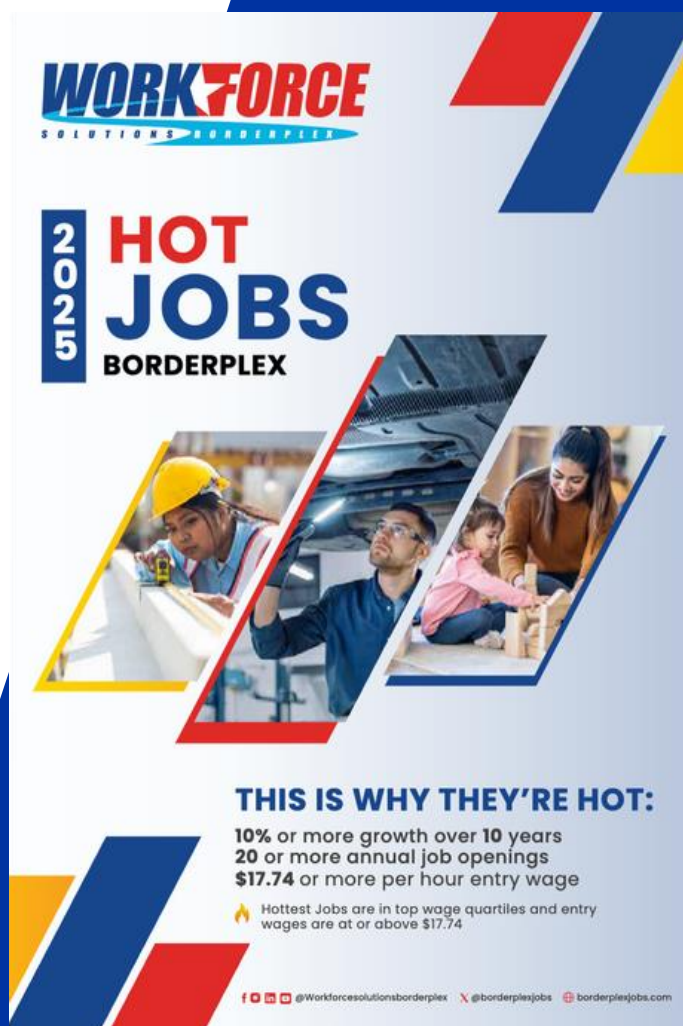


CURRENTLY 44 HOT JOBS



WSB CAN MAKE EXCEPTIONS AS
NEEDED (LOCAL WISDOM)

[**WSB HOT JOBS LINK**](#) 



2025 HOT JOBS
BORDERPLEX

THIS IS WHY THEY'RE HOT:

- 10% or more growth over 10 years
- 20 or more annual job openings
- \$17.74 or more per hour entry wage

 Hottest Jobs are in top wage quartiles and entry wages are at or above \$17.74

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SOURCES

Labor Market & Career Information, Texas Workforce Commission August 2025, JobsEQ August 2025, Bureau of Labor Statistics May 2024, US Census 2023.

To access previous reports, please visit the Workforce Trends and Data section of our website [HERE](#).

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