



*Celebrating*

**50** YEARS

Urban League of Palm Beach County

**EMPOWERING  
COMMUNITIES  
and  
CHANGING LIVES.**

**2022-2023  
ANNUAL REPORT**



## Urban League of Palm Beach County

Greetings Palm Beach County Community Family,

I am honored to present this annual report, reflecting on the remarkable journey of the Urban League of Palm Beach County over the past year. As we celebrate our 50th Anniversary, it is a time not only for reflection but also for gratitude, growth, and renewed commitment to our mission.

This year marks a significant milestone for our organization - our 50th Anniversary. Fifty years of dedicated service to our community, advocating for equality, economic empowerment, and social justice. We are immensely proud of the impact we have made over the decades, thanks to the hard work and commitment of our Board of Directors, Corporate Partners, staff, and other supporters.

Throughout the year, we organized various events and activities to commemorate this milestone. From community outreach programs to educational homebuyer workshops, we have strived to engage with our community and reflect on the progress we've achieved together. The 50th Anniversary celebration was not just a look back at our history but a recommitment to the principles that guide us into the future.

As we reflect on the highs, it is with a heavy heart that we acknowledge the passing of our Board Elect Chair, Alfred Malefatto. Alfred was not only a dedicated advocate for our mission but a dear friend to many within our organization. His passion for community service and unwavering commitment to our cause made him an invaluable member of our team. We mourn his loss deeply and extend our condolences to his family.

As we prepare for this new fiscal year, we are reminded of the resilience embedded in the core of our organization that has been the foundation of our success. The Urban League of Palm Beach County will persevere, and we will continue to serve our community with dedication and purpose.

Our commitment to fostering economic empowerment, advocating for social justice, and promoting equality remains unwavering. In the coming years, we will build upon the foundation laid by those who came before us and strive to create positive change in the lives of the individuals and families we serve.

In conclusion, I extend my deepest gratitude to our Board of Directors, Corporate Partners, staff and other supporters for their ongoing commitment to the Urban League of Palm Beach County. Together, we will face the challenges ahead, celebrate victories both big and small, and continue to be a beacon of hope and opportunity for our community.

Thank you for your continued support.

Patrick J. Franklin  
President & CEO  
Urban League of Palm Beach County



[ulpbc.org](http://ulpbc.org)

**Empowering Communities.  
Changing Lives.**

## Mission Statement

To assist African Americans and other minorities in the achievement of social and economic equality.



Urban League of Palm Beach County  
ULPBC.org

## Celebrating 50 Years!

### Empowering Communities. Changing Lives.

**1971**  
Group of concerned citizens discussed formation of an Urban League in Palm Beach County

**1972**  
Opened an office at 825 Fern Street West Palm Beach (American Red Cross Building)

**1973**  
May 1 Filed papers of Incorporation State of Florida

**1974**  
Percy H. Lee selected as 1st President & CEO  
• Became the 102nd affiliate of the National Urban League (NUL)

**1975**  
Moved to 2032-2034 Dixie Hwy. West Palm Beach

**1976**  
Became Funded Agency of United Way of Palm Beach County

**1977**  
Louise E. Buie  
William Dwyer

**1984**  
Opened new facility at 1700 North Australian Ave. West Palm Beach

**1993**  
Dr. Otelia DuBose selected as the 2nd President & CEO

**1996**  
Thyra Echols-Starr selected as 3rd President & CEO

**1997**  
ULPBC Guild Established

**1999**  
S. Bruce McDonald selected as 4th President & CEO

**2001**  
Wayne Alexander selected as 5th President & CEO

**2002**  
Patrick J. Franklin selected as 6th President & CEO

**2003**  
• Established New Urban Community Development Corporation (NUCDC)  
• Young Professionals (YP) was established

**2006**  
Gold Certification earned from Nonprofits First

**2010**  
Henrietta Townhome Community opened 11 unit rental property

**2012**  
Opened office at 2107 Tamarind Ave. West Palm Beach

**2013**  
Gained total ownership of 1700 N. Australian Ave. facility

**2015**  
Recognized by National Urban League as a top 10 affiliate in the country

**2017**  
Endowment  
• Created at the Community Foundation Judge Edward Rogers  
• Opened offices in Miami/Dade and Broward Counties

**2018**  
• 5-star certification earned from NUL  
• Awarded 1st Annual John Mack Excellence Award in recognition of being the top affiliate in the country  
• Created ULPBC Foundation Cliff Viner, Founder

**2022**  
McKenzie Scott awarded ULPBC a record \$5.1 million unrestricted grant

**2023**  
Celebrating 50 Years




## About Us

The Urban League of Palm Beach County (ULPBC) is a 501(C)(3) non-profit organization established on May 1, 1973, by a group of concerned citizens, seeking to address inequalities in the following focus areas: youth and education, housing, financial literacy, employment, health, community development, and advocacy. ULPBC is the leading provider of comprehensive family services, assisting more than 18,000 low to moderate-income households, throughout Palm Beach County. We are committed to empowering families with the necessary resources to reach their full potential, towards a better quality of life.

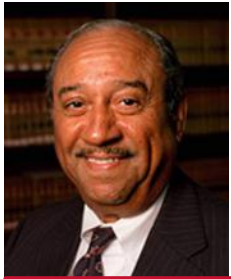


Urban League of  
**Palm Beach County Foundation**



The Urban League of Palm Beach County Foundation (ULPBCF) is a 501 (C)(3) non-profit organization established in December 2018 in West Palm Beach, Florida. The Foundation's purpose is to support the Urban League of Palm Beach County's mission. ULPBCF and its Board of Directors will seek funds to provide resources to supplement ULPBC's operations, programs, and supportive services.

## ULPBC Endowment



ULPBC created an Endowment in 2017 in the name of Judge Edward Rogers through the Community Foundation. Judge Rogers was the catalyst donating \$10,000 to get the fund started.



- **Founded May 1, 1973**
- **27** full-time, **8** part-time staff
- Serves **18,000** clients annually throughout PBC



**National  
Urban League**

### ULPBC is an affiliate of the National Urban League (NUL)

A historic civil rights organization dedicated to economic empowerment, equality, and social justice. Founded in 1910 and headquartered in New York City, the National Urban League collaborates at the national and local levels with community leaders, policymakers, and corporate partners to elevate the standards of living for African Americans and other historically underserved groups.

- African Americans – 80%
- Hispanic – 10%
- White – 5%
- Multi-Cultural – 5%

- **4 locations:** 2 in West Palm Beach, 1 in Broward County, and 1 in Miami Dade County

## ULPBC GUILD

Members of the GUILD are considered to be the heart and soul of the Urban League movement. GUILD members work to promote the movement of the Urban League by incorporating progressive fundraising, leveraging community service programs, and developing a cadre of dedicated, informed, and loyal volunteers.

Visit [ULPBC.org](http://ULPBC.org) for more information.



The National Urban League Young Professionals (NULYP) is a National Urban League volunteer auxiliary group that targets young professionals ages 21-40 to empower their communities and change lives through the Urban League movement. The ULPBC Young Professionals, offers a strong, vibrant group of young volunteers, active in the community, giving back, and networking.

Visit [ULPBC.org](http://ULPBC.org) for more information.



## Empowerment Centers

### Youth and Education

CINS/FINS  
 Mentor VI  
 National Achievers Society  
 NULITES  
 STEM NOW  
 TOP  
 Youth Crime Prevention and Intervention

### Housing and Entrepreneurship

Comprehensive Housing Counseling  
 - Financial Literacy  
 Entrepreneurship Center  
 - New Business Workshops  
 - Individualized Small Business Counseling

### Workforce Development

Palm Beach County Sheriff's Department  
 Google Tech Jobs  
 Urban Senior Jobs  
 Comcast Tech Jobs  
 Truist

### Health and Wellness

Affordable Care Act (ACA)  
 Food Pantry

## Youth and Education Programs

### NULITES (National Urban League Incentive to Excel and Succeed)

- 65 unduplicated students served in Belle Glade, Pahokee, West Palm Beach, Riviera Beach and Delray Beach
- 100% of the students were promoted to the next grade level

### Program Partners



### Mentor VI

- 46 unduplicated students served throughout Palm Beach County
- 100% of the students were promoted to the next grade level

### CINS / FINS

221 clients served  
 Met yearly goal of 220



### Youth Crime Prevention and Intervention

- Served over 600 participants
- Completed 119 workshops
- Conducted 8 Community Police Relations (CPR) Forums



# Youth and Education Programs



- 34 students served at Roosevelt Middle School
- Total Class Sessions – 38
- 100% of the 34 students were promoted to the next grade level
- 74% of the students demonstrated an increased interest in STEM-related careers as measured by pre and post-surveys



## Teen Outreach Program (TOP)

- 222 teens served, contracted to serve 157
- Held 29 club meetings, contracted to host 25 sessions
- Offered 31 Community Service Learning (CSL) hours
- 100% of the TOP seniors graduated and will attend higher education



## National Achievers Society (NAS)

- 54 students were National Achievers
- 100% of the students were promoted to the next grade level
- \$15,000 utilized to send National Achievers to the Center of Excellence Florida Education Fund Brain Bowl and Summit in addition to student supplies



NATIONAL ACHIEVERS SOCIETY

## Project Moving Forward

- 60 clients served
- 40% of youth have completed program successfully
- 75 students attended Project Moving Forward Youth Summit





## Health and Wellness Programs

### Affordable Healthcare Enrollment (ACA)

- 1,840 low to moderate families served
- 49 clients enrolled in ACA
- 44 referrals made to healthcare providers



## Workforce Development Programs

### Senior Jobs Program

- 195 clients served
- 22 workforce clients served



### Urban Tech Jobs Program

- 1,425 participants enrolled in the Urban Tech program
- 129 participants received basic digital skills training
- 42 participants earned entry-level digital industry-recognized credentials
- 34 participants found gainful employment





# Housing and Entrepreneurship Programs

## Comprehensive Housing Counseling

- 930 households were served, of which 85% of those households had incomes below the Area Median Income (AMI)
- Conducted 21 educational workshops
- 274 participants received individualized housing counseling to resolve housing obstacles

## Entrepreneurship Center

- 220 business owners served
- 85% of start of businesses increased ROI within 2 years
- 41 business workshops conducted



## Administration

Patrick Franklin, President & Chief Executive Officer  
 Marie Sanches, Senior Vice President of Programs  
 Ken Kaneski, Chief Financial Officer  
 Soulan Johnson, Vice President of Development and Communications  
 Felice Harris, Senior Accountant  
 Yash Patel, Executive Assistant  
 Sydney Davis, Event and Marketing Coordinator  
 Valerie Westley, Receptionist  
 Eugene Kelly, Facilities Coordinator

## Housing and Entrepreneurship Programs

Amaráe Blyden-Richards, Housing Manager (HUD Certified)  
 Antoinette McGrath, Housing Counselor (HUD Certified)  
 Pricilla Rodrigues, Housing Counselor (HUD Certified)  
 Jeff Rich, Housing Counselor (HUD Certified)

## Health and Wellness Programs

Rachelle Avril, Sr. Healthcare Navigator  
 Kethlie Charles, Healthcare Navigator  
 Joan Kennedy, Healthcare Navigator  
 Barbara Martinez, Healthcare Navigator

## Workforce Development Programs

J.R. Thicklin, Program Manager

## Youth and Education Programs

Tomas Evangelista, Sr. Director of Programs and Operations  
 Lorraine Desravines, Director of Youth and Education Programs  
 Nerline Canel, Program Coordinator  
 Japricia Thicklin, TOP Manager/Coordinator  
 Le'Kerria Ford, TOP Facilitator  
 Kamorris Brown, TOP Facilitator  
 LaTerrance Reed, Director (CINS/FINS)  
 Myiah White, Case Manager (CINS/FINS)  
 Tamertia Hall, Case Manager (CINS/FINS)

## Urban Seniors Jobs

Pablo Roger, Project Manager  
 Josafina Eminyá, Payroll  
 Ligia Garavito- Intake Specialist  
 Caridad Lau San- Payroll Specialist  
 Marta Restrepo- Admin Support  
 Ada Rivas- Site Coordinator  
 Gustavo Alfonso- GPMS Data Management  
 Debra Campbell- Employment Specialist



## Community and Corporate Partners

### Chairman Business Partners \$75,000

FPL  
Bank of America

### Individual Business Partners \$50,000

Eda and Cliff Viner  
Dr. Sharon Warren  
John and Beverlee Raymond  
Ronald and Cynthia Williams  
Winsome McIntosh

### Trustee Business Partners \$20,000 - \$45,000

Enterprise Holdings  
SKANSKA  
Third Federal Savings and Loan

### Platinum Business Partners \$10,000 - \$15,000

Bloomin Brands  
Hubbard Radio South Florida  
Inlet Grove Community HS  
Key Bank  
M&T Bank  
Office Depot Corporation  
The Palm Beach Post  
Valley Bank  
KO-MAR Productions  
Lennar  
Lost Tree Foundation  
Otis Elevator Company  
Tarra Enterprises  
WPTV News Channel 5

### Gold Business Partners \$5,000

All-Site Construction  
BankUnited  
Baptist Health South Florida  
Cooper's Hawk Winery and Restaurant  
McDonald's  
PNC Bank

### Silver Business Partners \$3,000

AmeriHealth Caritas South Florida  
Black Chamber of Commerce  
Coca-Cola Beverages Florida  
City of West Palm Beach  
Community Foundation of PB and MC  
Greenburg Traurig  
Hispanic Chamber of Commerce  
Kravis Center of The Performing Arts  
Lewis, Longman, and Walker P.A.  
Palm Beach State College Foundation  
Palm Beach State College  
T. Leroy Jefferson Medical Society

### Individual Business Partners \$3,000 - \$10,000

Deborah Caplan  
George Elmore and Marti LaTour  
Dr. Mary Ann DuPont  
Dr. Devina Homes  
Joyce E. Carter-Miller  
Ruth Moore  
Salesia Smith-Gordon

### Bronze Partnership Levels \$500 - \$2,500

Compass Health  
City of West Palm Beach Police Department  
Discover The Palm Beaches  
E. Llywd Ecclestone  
ETA PHI BETA Sorority, Inc.  
FedEx Ground  
Ivy Education Foundation  
National Council of 100 Black Women  
NAI/Merin Hunter Codman, Inc.  
Michelle Edmonds Landrey  
Quantum Foundation  
Robert Friedman  
RPT Reality, Inc.  
Sisterhood of Anshei Sholom  
The Best Family Foundation  
Town of Palm Beach United Way  
Urban League Broward County  
United Way of Palm Beach County

### Workforce Development Partners

Comcast  
Palm Beach Sheriff's Office (PBSO)  
Google  
State of Florida's Office of Attorney General (OAG)  
Truist Bank  
Wawa (National Urban League)  
United Way of Palm Beach County

### Health and Wellness

CROS Ministries  
Center for Disease Control (CDC)

### Youth and Education Funders

Children's Service Council  
Comcast  
Community Foundation of Palm Beach and Martin Counties  
Frederick DeLuca Foundation  
Florida Education Fund  
National Urban League  
NextEra Foundation  
Office Depot Corporation  
Otis Elevator Company  
Palm Beach County Youth Services  
Palm Beach County Department of Juvenile Justice

### Housing and Entrepreneurship Partners

Bank of America  
BankUnited  
Capital One  
Delray Beach  
DEO  
JPMorgan Chase Bank  
National Urban League  
City of Delray Beach  
CDBG (HUD)  
Comerica Bank  
Department of Economic Opportunity (DEO)  
Fifth Third Bank  
Housing Urban Development (HUD)  
NUL Palm Beach County  
CDBG (Housing of Community Development Department)  
M&T Bank  
PNC Bank  
TD Bank  
Third Federal Savings and Loan  
Valley Bank  
Truist Bank



**ULPBC Board of Directors**

**Executive Committee**

Ricky Wade, Chair, "B"ing The Best  
 Alfred Malefatto, Vice Chair, Lewis, Longman, Walker, PA  
 Deborah Caplan, Immediate Past Chair, NextEra Energy, Inc.  
 Bernard Hampton, Past Chair, Bank of America  
 Heidi Reuwer, Treasurer, Valley National Bank  
 Phillip Hutchinson, Secretary, Greenberg Traurig  
 Grasford W. Smith, Legal Counsel, Akerman, LLP

**Foundation Board of Directors**

Cliff Viner, Chair, AVM, LP Partner  
 Emma Banks, Inlet Grove Community High School  
 Robert Friedman, RMF Financial  
 Greg Leach, Former President and CEO of the Trustbridge Hospice Foundation  
 Ricky Wade, "B"ing The Best  
 Dr. Sharon Warren, Board Certified Psychiatry and Neurology  
 Cynthia Williams, The Williams Family Fund

**ULPBC Foundation Founding Members**

Cliff Viner, Founder  
 Virgis and Angela Colbert  
 George Elmore and Marti LaTour  
 Dr. William F. Pickard  
 John and Beverlee Raymond  
 Salesia Smith-Gordon  
 Lou Ella Jordan  
 Tarra Pressey  
 Clarence and Ethel Williams

**ULPBC Board Members**

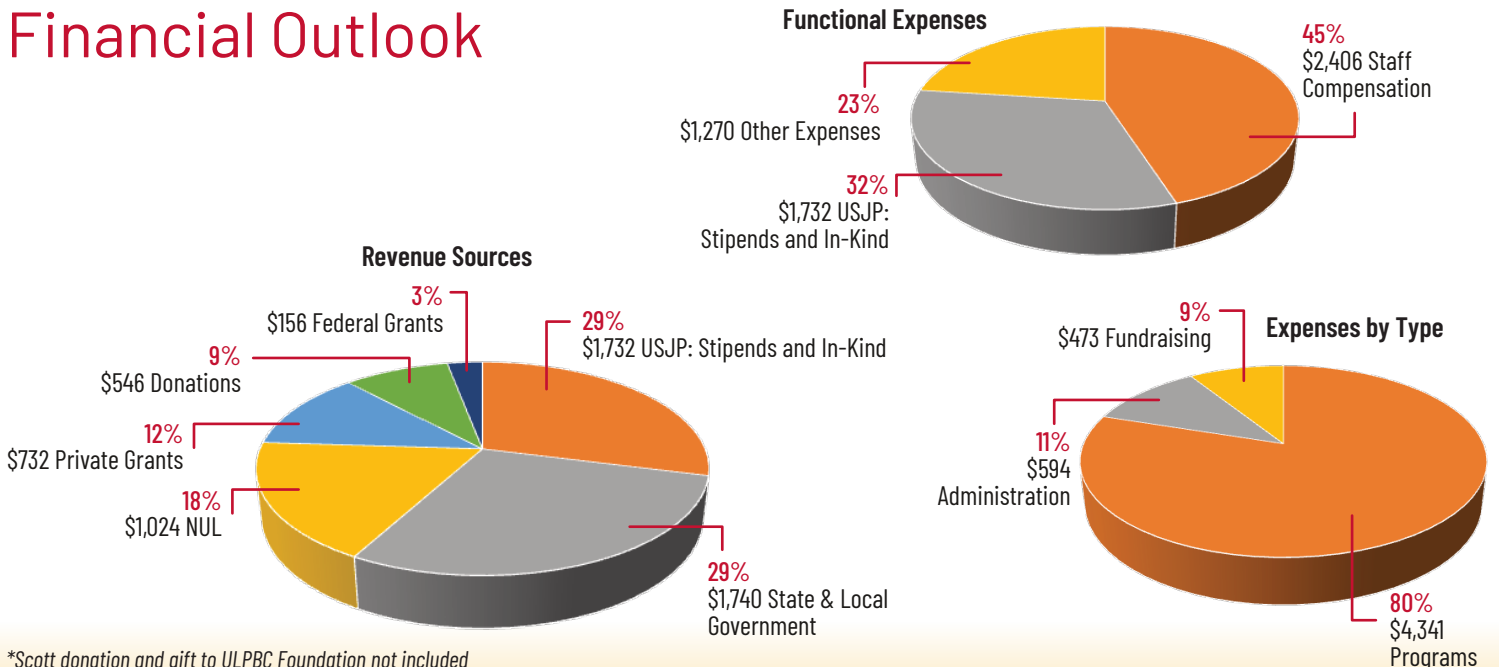
Maria Antuna, Hispanic Chamber of Commerce of Palm Beach County  
 Andrew Ashby, M & T Bank  
 Dr. Emma Banks, Inlet Grove Community HS  
 Michael Burke, School District of Palm Beach County  
 Dr. Mary Ann Dupont, PBC School District (retired)  
 Jim Gallagher, Jr., Ko-Mar Productions  
 Keely Gideon-Taylor, The Palm Beach Post  
 Elizabeth Hamma, Hubbard Radio South Florida  
 Javoris Ingram, Enterprise Holdings  
 Monclaude Nestor, PNC Bank  
 Sharon Nunes, ULPBC Guild  
 Erza Saffold, All-Site Construction  
 Bill Siegel, WPTV News Channel 5  
 Cliff Viner, AVM, LP  
 Elizabeth Woody, third Federal Savings & Loan



**ULPBC Milestones**  
 Celebrated 50 years of service in Palm Beach County

- Philanthropist MacKenzie Scott donates \$5.1 million to Urban League of Palm Beach County
- Donated \$60,000 to seven Small Emerging Businesses through Elevate Together Program sponsor
- Held 2 Food Drives. Served 3 communities: West Palm Beach, Delray Beach and Belle Glade
- Distributed 250,000 lbs. of food to 3,000 families
- Distributed 21 computers and over \$10,000 in scholarships to Youth Participants

**Financial Outlook**



\*Scott donation and gift to ULPBC Foundation not included

## Fundraisers, Programs, and Community Engagement

The collage features a variety of event posters including:

- Candidate Forums:** Held on August 16, 2022, and September 20, 2022, for various political candidates.
- Volunteer Opportunities:** National Urban League 2022 Civic Engagement Program, including a non-partisan phonebank and texting voters on Tuesdays and Thursdays (4-6 & 6-8pm).
- Community Relations:** "How We See Community Police Relations, Media Versus Reality" on Thursday, January 26, 2023.
- Reception:** Urban League of Palm Beach County Foundation Reception on Friday, February 10, 2023.
- Leadership & Workshops:** L.O.V.E. Leadership "Let Our Voices Empower" Voter Education Workshop on Wednesday, September 14, 2022.
- Health & Wellness:** 3rd Annual Men's Health Day Luncheon on Saturday, June 24th, 2023.
- Heritage & Culture:** 21st Annual Black Heritage Day Luncheon on Wednesday, Feb. 15, 2023.
- Food & Fundraising:** 21st Annual Thanking Food Distribution, Drive-Thru Food Distribution (Nov 19, 2022), and End of Summer High School Bash (Sept 17, 2022).
- Empowerment & Education:** 17th Annual Youth Empowerment Breakfast (Oct 7, 2022) and Financial Business Workshop (Aug 8, 2022).
- Community Engagement:** Guild Meetings, South Florida Sundays (Every Sunday Morning at 8:30 AM), and various neighborhood canvassing events.
- Special Events:** Annual Meeting (Nov 29, 2022), Class of 2023 Youth Program Graduation Ceremony (June 23rd, 2023), and National Pan-Hellenic Council of Palm Beach County's Palm Beach Greek Picnic (Sept 24, 2022).



Urban League of **Palm Beach County**

1700 N. Australian Ave.  
West Palm Beach, FL 33407

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PERMIT #70

**The Urban League of Palm Beach County (ULPBC) 50th Anniversary Equal Opportunity Day Awards Gala on Friday, May 12, at the Palm Beach County Convention Center with special guest performance by was Grammy Nominated R&B Artist Kenny Lattimore. During the event, three individuals were honored:**

- Winsome McIntosh was the 21st Annual Lifetime Achievement Honoree. Mrs. McIntosh also donated \$50,000 to the ULPBC Foundation
- Trailblazer Achievement Honoree, Mayor Keith James, City of West Palm Beach
- The Youth Achievement Honoree, and ULPBC NULITES Participant, Precious Clark, a graduating senior from Pahokee Middle-Senior High School
- Special thanks to Deborah Caplan, ULPBC's Immediate Past Board Chair and Executive VP of HR and Corporate Services for NextEra Energy, Inc., and FPL, for the generous \$175,000 donation



**YES!** I want to support the  **Urban League of Palm Beach County!**



I want to help transform lives through youth education, housing, financial literacy and employment opportunities.

NAME: \_\_\_\_\_

Count me in for:

ADDRESS: \_\_\_\_\_

\$50  \$100  \$500  \$1000  \$1500

CITY/STATE/ZIP: \_\_\_\_\_

\$2500  \$5000  Other: \$ \_\_\_\_\_

PHONE: \_\_\_\_\_

I want my gift to be:  One-Time Donation  Recurring Monthly

EMAIL: \_\_\_\_\_

**SUPPORT US FOREVER**

I am also interested in leaving a lasting legacy to Urban League. Please contact me for naming opportunities or making a planning gift or endowment.

I/we have a matching fund.

Please include this form with your check made to Urban League of Palm Beach County, and mail to:

Urban League of Palm Beach County  
1700 N. Australian Avenue  
West Palm Beach, FL 33407

Or call us for more information: 561-833-1461  
You can also make a donation online: [www.ulpbc.org](http://www.ulpbc.org)

Your contribution is tax-deductible to the full extent of the law. A copy of the official registration and financial information may be obtained from the division of consumer services by calling toll-free 1-800-432-7352 within the state and referring to CH-2052. Registration does not imply endorsement, approval, or recommendation by the state. Federal tax ID# 59-1533710. 100% of this gift goes to the Urban League of Palm Beach County.