



# Annual Review 2022

## **Acknowledgement of Country**

**We are proud to acknowledge, respect, and honour the Traditional Custodians of the lands and nations on which we carry out our work across Australia.**

**We pay our respect to their Elders, Ancestors, cultures, and heritage. We recognise their deep and ongoing connection to country, water, and culture, and the continued sovereignty of all Aboriginal and Torres Strait Islander Nations.**

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I have now been paired with six mentees. For me, each has been a revelation – these leaders are exceptional people, each of them deeply skilled and competent in their field, driven by a deep commitment to their purpose.

They juggle endless demands and needs with always far too little in the way of resources. I have learnt so much from each of them and have considered it a gift to be involved in their lives and contribute by sharing experience and my networks, providing support and looking out for them (for all neglect their own well-being in the process!)

Being involved with Kilfinan has enriched my life immensely and if I have, in any small way, been able to help these leaders grow and fulfil their mission, it has been a privilege to do so.

**Nora Scheinkestel**  
**Kilfinan Mentor**

## About Us

**Kilfinan Australia creates executive-level mentorships to spark knowledge, connections and growth.**

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We match social purpose leaders with executive mentors through a process that begins with genuine empathy and deep understanding.

Our proven matching methodology brings together the best minds of the social, public and private sectors, ensuring long-lasting, impactful, and transformational experiences.

We approach each match with a genuine understanding of the challenges social purpose leaders face and the knowledge of the key levers for success. One-on-one bespoke mentorships do not solely provide theoretical leadership skills but tailored, practical support that directly enhances the work and outcomes of leaders.

Long term, we seek to strengthen social purpose organisations by instilling greater resilience and sustainability. They become even more effective in delivering their missions and achieving outcomes for communities and causes.





## Letter from the CEO

Kilfinan is unique.

Our stakeholders and beneficiaries are some of the most accomplished, driven and passionate leaders across Australia. We hear and see the changes that are happening in the social purpose sector. We have grown with the sector and we have set ourselves up to support this change.

Underpinned by our five core values, we launched a new strategic plan that will guide Kilfinan for the next three years. The plan focuses on successful outcomes for all - leaders, charities and the social sector.

For the first time this year, we were able to witness our theory of change at work. Our evaluation framework delivered insights into organisational year on year performance, comparative data for each mentee, and aggregated reports on themes across organisations that are impacting our leaders.

We are deeply humbled by the impact and endorsement of our mentees and mentors. Continual feedback from our community confirms that the voluntary programs we run are respected, valued, and deliver long term benefits.

As the CEO, I'm proud of Kilfinan's legacy and hopeful for our future. I thank our Board for their continued support and trust. I thank our incredible volunteer mentors who generously donate their time, and our dedicated financial supporters without whom we would not exist.

And of course, nothing happens without the tireless effort of our mentees who step up daily to instigate change, deliver outcomes, and create a better world. You are a constant source of inspiration, and I consider it a great privilege to support you.

Warmly,

Beth Weatherly  
CEO

## Chair's Message

We are eight years into the Kilfinan story in Australia. Our founders knew from their own rich experience that there was much benefit to be created in matching the exacting needs of for-purpose leaders with the experience and skills of leaders in business and government. Our well-researched mentorships have proven their worth in the growth of numbers. And, for the first time this year, we gathered data to illustrate the positive change that arises from the work, thought, and insight grown by interaction of mentors and mentees.

Our 200+ volunteer mentors are an inspiration and confirm our faith in generosity and community. Their skills and experience span multinationals, ASX listed companies, family businesses, government enterprises, not-for-profits, start-ups and scale-ups. Despite their different experiences and skills, they are remarkably consistent in their common values linked to for-purpose sector leadership. While our core commitment is to the personalised matching of our mentors and mentees, we are becoming increasingly aware of how organisations and communities are strengthened through this collaboration.

I am grateful to our mentors for their contribution, our mentees for their honesty, the Board for volunteering their time, the team at Kilfinan and our CEO, Beth Weatherly, who have all worked with vigour and tenacity to grow our reach whilst sustaining quality. The impact data shows we have excellent foundations to help more leaders and communities thrive. As the financial year closes, I particularly wish to thank our financial donors, whose investment has enabled what is a great community project of capacity building.

Our organisation's challenge now is to complete the project of enabling a truly national service that reaches those who need it most, especially those in nonurban communities – and to underpin that project with sustainable funding.

Thank you for your support.

Michael Gill  
Chair



## Where We Ended Up: Year in Review

**2022 was a decisive year. Beyond creating connections, Kilfinan is entering a period of expansion.**

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In the history of our organisation, this year represents a turning point where a number of foundational initiatives and decisions were made to support our ambitious strategic plan, positioning ourselves to further strengthen leaders, charities, and the social sector.

We are moving up: we are drumming up support for leaders in underserved sectors and locations; stepping up to expand our networks of mentors; synching up to partner with others; setting up more opportunities for professional and personal development; and, measuring up our social value to ensure we deliver the best possible outcomes.

## Setting Up: Self-Investment

Kilfinan has begun a transformation. In 2021 our two founders, Marion Webster OAM and Rosemary Grieve, stepped back from their day-to-day involvement in our organisation while continuing their valued role on the Board of Directors.

We undertook the development of an ambitious strategic plan that envisions a bold future for Kilfinan Australia; one that leverages our unique bird's eye view, creatively connecting leaders across and within sectors to drive social change.

Over the next three years, we plan to grow our impact by supporting more leaders in underserved locations and sectors, including regional Australia.

We will expand our network of skilled business mentors. We will partner with others to amplify efforts. And through our array of services, we will create opportunities for professional and personal development, boost innovation, and nurture collaboration.

To enable the plan, our Board approved the investment for three part-time roles, set to begin in FY 22-23, covering marketing, development, and operations. These necessary roles will support our planned expansion to reach more leaders and develop initiatives to drive further impact. It will bring the total Kilfinan staff to 3.7 full time equivalent.



## Measuring Up: The Ripple Effect

Thanks to investment in forward-thinking processes and systems, this year we were able to comparatively measure change in our mentees' learning and development. With their honest feedback received, we partnered with independent data scientists to wrangle, analyse, and draw insights from this data.

Going forward, we will be able to produce individual, sector and community reports that track changes and progress, year on year. This feedback loop is unique and

represents our commitment to ensuring our mentees and mentors continue to achieve their objectives and that Kilfinan keeps abreast of leadership challenges and trends as they emerge.

Each and every undertaking is a long-term process that has considerable impact on organisations, the social sector, and communities. This year, we were able to start reporting on this collective impact.

<b>Effective teams</b>	95% of mentees were able to positively influence their team and work culture.
<b>More services</b>	Two-thirds have increased their service delivery capacity or introduced new services.
<b>Efficient execution</b>	Over half have been able to streamline their systems and processes, increasing efficiency.
<b>Enhanced outcomes</b>	70% of mentees report improved outcomes from their organisation's programs/services.
<b>Improved governance</b>	Three-quarters of mentees report that their Board has increased engagement and/or investment.
<b>Reduced risk</b>	Two-thirds of mentees report avoiding costly mistakes.
<b>Long-term viability</b>	Over half have developed new funding strategies to address the organisation's sustainability.
<b>Better together</b>	60% of organisations have established new strategic partnerships or collaborations.

# Stepping Up: Our Strategy

As a social purpose organisation, we are always considering how our activities and actions move us closer to our vision of seeing leaders, organisations, and communities thrive. This is the thinking that underpins our 22-25 strategic plan. We are creating change by driving initiatives across three distinct, but intertwined, goals.

## Growing Leadership Capability

In the last year, we matched three new mentorships every fortnight, inducting a total of 78 new for-purpose leaders into our Kilfinan community.

We held skill building workshops for our mentees focusing on important leadership topics: organisational culture, donor relations, and change management.

We hosted forums for mentors in Sydney and Melbourne, to give them the opportunity to share insights from their mentoring experiences.

## Supporting Social Purpose Organisations

Leaders are distributed across all levels, and among them are the people who will be our future chief executives and directors. This year, we commenced a pilot program to match emerging leaders, rising stars within mentee organisations, into mentorships.

To further the support we offer, we are building a team of advisors with specialist expertise and experience that can be tapped into for discrete support.

## Strengthening the Social Sector

Networking and peer-to-peer opportunities were attended by over 260 participants.

We welcomed 22 new volunteer mentors to our community and our first mentee from the Northern Territory as we continued to expand our reach.

We experienced 20% growth in mentorships from both the smallest (<\$250k) and largest organisations (>\$5M) in the sector.

Our mentors contributed a staggering \$2.5m in pro bono services in FY22, bringing their total contribution to \$8.6m over the past eight years.

## Counting Up: Our Year in Numbers

**460**

Long-term mentorships connected over the past eight years  
20% Growth

**422**

Charities supported across Australia  
19% Growth

**232**

Mentorships supported in FY22  
2% Growth

**78**

New mentorships initiated in FY22  
15% Growth

**216**

Trusted volunteer mentors  
1% Growth, 91% Retention

**261**

Event participants  
8% Growth

**4,430**

Hours donated by mentors in FY22

**\$2.5M**

In value contributed in FY22

**\$8.6M**

In value contributed over the past eight years

## Meeting Up: Case Study

**Greg Evans, Kilfinan Mentor**

**Ali Ahmed, CEO, Youth Activating Youth**

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Greg and Ali have been meeting for the last three years, and all the way through the COVID pandemic. Ali is the CEO and Founder of Youth Activating Youth. Greg has had a career leading large consumer products, multinationals, and running his own businesses.



### Getting Started

#### **Ali:**

I found out about Kilfinan through my networks. I wanted to take the organisation to another level and grow its impact. To do that, I knew I needed to develop skills that I did not have - skills that I couldn't find in a book, skills that needed developing through guided experience.

Kilfinan has genuine people, ready and willing to help. They made a deliberate effort to get the right person for me, and the matching process helped the mentorship become sustainable. It's one of the best investments I've made in my life.



#### **Greg:**

I found Kilfinan through a friend who suggested it to me. I was interested in helping develop people after 20 years working for global public companies in the consumer products area. Kilfinan put me in touch with two young people doing incredible things with unlimited potential.

That's one of the great things: I've learned from the people that I'm mentoring as well as them learning from me.





## The Relationship

### Ali:

Greg and I have been meeting for three years now. We set up meetings monthly or bi-monthly, depending on our workload. We also have ad hoc meetings when issues arise. I was reluctant to engage openly at the beginning, but then we put structure around it, had an agenda, and committed to the time.

Greg was impartial and helped me look at situations differently. He wasn't part of the non-profit space. He gave me independent senior-level advice and taught me to see relationships differently. He encouraged me to approach issues in a business-like way. It changed my perspective and

reframed my views on situations, which goes a long way. Ultimately, he helped me to think more creatively, which increased the organisation's impact. It was a game-changer for me. It gave me an advantage.

I've also benefited from his technical skills in leading multinationals. His perspective on teething issues in the early stages, like HR issues and finance, helped. These things all impact a small not-for-profit. His experience spurred me to develop more technical skills myself. He was a catalyst for continuing my education and studying for an MBA.

### Greg:

My approach was to understand what he was all about. My value was about encouraging balance in his life, achieving his goals, and being an independent sounding board.

We talked about what he has achieved, what he wants, and the milestones in that journey. Sometimes, he doubted if he could achieve the things he set out to. Then we would talk about what he needed

to make it happen by reaching out for the right support. And time after time, each problem was solved, and it gave him confidence to set the bar higher. It was hard, but he did it, proving what's possible to himself and others. Just knowing that there was a potential challenge or problem there and having the confidence to reach out to the right people can help you succeed.



## Perspectives and Insights

### Ali:

The most profound experience was the process Greg helped me through in finding a successor to make a sustainable organisation. I had been living and breathing the organisation for a decade. I had built it from scratch. My life and the organisation were deeply intertwined and were one at some point during the last ten years. They were the same thing.

Beginning the process of finding a successor for the CEO role also involved untangling my identity from the organisation. That journey has been revealing and insightful for me, the organisation, and Greg. It was a journey of self-discovery for me and finding a way forward for the organisation. Greg has sunk his teeth into the challenge and helped me find what's me and what's the organisation. That's been one of his most significant contributions.

### Greg:

With Ali, he's had an inner drive to help people from an early age. He's built an organisation that helps disadvantaged youth, and it's expanding. It's gone from \$250k in funding to \$2M over the years and now he's working on even larger scale government matching projects in partnership with philanthropists.

I've learned so much about the not-for-profit space, and I value the insights that have been shared with me. The organisations are doing such important and valuable work. It's more than

interesting, it's inspiring. These CEOs are making a difference - by improving the environment, bettering people's lives, helping people that need extra assistance. Their work is so incredibly well thought out. It is humbling. It's a grounding experience.

Mentoring opens up your mind. When you see what some people's beliefs can create, the power of one idea to change the lives of many is inspirational. When you see a young leader sharing their world view, it all makes you very proud.

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I found the power of a mentor to be surprising- how much it can push an individual to achieve things they thought were impossible on their own. I thought I couldn't build a million-dollar not-for-profit, and now I have. Being a person of colour, I thought some of these things were impossible. But having someone in your corner telling you to operate as a business, focus on the impact, raising funds. It keeps you centred and focused.

I learned to back myself. I learned to believe in my abilities. I've learned to be more confident in developing and executing strategy. Sometimes I thought I was different; sometimes, I thought the market was not tolerant of me because of where I came from. I look at it in a different light now. I am no different from any other CEO.

**Ali Ahmed**  
**CEO Youth Activating Youth**





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The environment that he is working in is so different to my daily life. I didn't have a lot of involvement with young people making a difference in the community before, so I found what he does very inspiring.

I've gained a lot of satisfaction from helping him achieve his goals; to see him transition through this stage of his career. Above that, I value his trust and his friendship. It was really special to me when he said in an interview recently, 'I don't know if we'll have a mentorship like this forever, but I know we'll be friends forever'.

Don't underestimate how powerful mentoring can be, and yet it's easy. You can create change by helping the leaders of these charities. Viewing the world through a not-for-profit is particularly interesting. Their work is important and makes such an impact. It's been great to understand what outstanding leaders of the next generation are trying to achieve.

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**Greg Evans**  
**Kilfinan Mentor**



## Teaming Up: Our People

We are registered as a charity with the ACNC, and as a company limited by guarantee with ASIC. We operate nationally with headquarters in Melbourne. Our Board of Directors volunteer their time and skills to govern Kilfinan Australia.

Our team of five part-time staff (2.5 FTE) in Victoria and New South Wales will be eight in the following year (3.7 FTE). This team rallies our community of over 200 mentors and 450 mentees nationally and oversees over 230 mentorships each year.

## Our Staff and Governance

### Staff

Beth Weatherly	Chief Executive Officer
Maree Davidson AM	Mentorship Manager
Lesley Podesta	Mentorship Manager
Lauren De Ross	Mentorship Coordinator
Rosanna Spanio	General Manager, resigned
Ramyaa Madhan	Salesforce Developer

*Three new roles to commence in FY 2023*

For over five years, our community has benefited from the tireless work of our General Manager, Rosanna Spanio. Motivated by her commitment to social purpose, she was known to most of us as the conduit between mentors, mentees, supporters and partners. She engaged with everyone to keep Kilfinan moving. We are thankful for her time with us and wish her the best of luck in her future endeavours.

### Board of Directors

Michael Gill	Chair
Rosemary Grieve	Joint Founding Director
Marion Webster OAM	Joint Founding Director
Mike Ihlein	Director
Georgie Harman	Director
Sandie De Wolfe AM	Director, resigned
John Ashby	Director, resigned

We are also grateful for the advice and support provided by Sandie de Wolf AM and John Ashby over many years. Both resigned from the Board in the last reporting period. We look forward to welcoming two new Directors and a Company Secretary in FY 23.

## Our Mentors

Our community of over 230 volunteer mentors comes from diverse industries: some from family companies, some from agile start-ups and others from ASX-listed giants. Their industries span everything from mining and retail to finance and technology. Some draw their experience from the halls of government, while others have mastered the skills involved in private-public partnerships. Above all, each and every mentor holds the common value and goal of strengthening our society through leadership.

### A-C

Terry Agnew  
Patrick Allaway  
Peter Allen  
Vicki Allen  
Rick Allert AO  
Suzanne Ardagh  
John Ashby  
John Atkins AO  
Grace Atkinson  
Christine Bartlett  
Sally Basser  
Susan Beling  
Fabio Bertola  
Penny Bingham-Hall  
Barry Bloch  
Andrew Bousie  
Cath Bowtell  
Leigh Bracken  
Norah Breekveldt  
Dov Brener  
Bruce Brook  
Malcolm Broomhead AO  
Lara Bruhns  
Anna Buduls AO  
Alberto Calderon  
Dale Calhoun  
Anthony Callinan  
David Campbell  
Elizabeth Carr  
Christine Christian AO

Andrew Clark  
Cameron Clyne  
Steven Cole  
Peter Coleman  
Tony Concannon  
Helen Conway  
Frank Cooper AO  
Simon Cowen  
David Craig  
John Craven  
Ewen Crouch AM

### D-F

Diana D'Ambra  
Eric d'Indy  
Gerard Dalbosco  
Mark Daniel  
Maree Davidson AM  
Patricia Davison  
Alison de Groot  
Sandie de Wolf AM  
Jennifer Douglas  
Judith Downes  
Vicki Doyle  
Jayne Dullard  
Tonianne Dwyer  
Erica Edmands  
Graham Elliot  
Greg Evans  
Jim Eve  
Joanne Farrell

Christine Feldmanis  
Jane Fenton AM  
Karen Fifer  
Joan Fitzpatrick  
Nancy Fox  
Andrew Friars

### G-I

Andrea Galgoczi-Kratochvil  
Jann Gardner  
Nicholas Gaynor  
Michael Gill  
Anne Giugni  
John Gleeson  
Debra Goldfinch  
Dennis Goldner AM  
Beth Gordon  
Matt Graham  
Julie Green  
Rosemary Grieve  
Scott Grimley  
Dr Vanessa Guthrie AO  
Daniel "Pancho" Gutstein  
Tim Hammon  
Leisa Hart  
Margaret Haseltine  
David Hayward  
Michaela Healey  
Dr Michael Henry AM  
Paul Hill  
Kathy Hirschfeld AM

Peter Hodgett  
Evelyn Horton  
Graham Hubbard  
Trevor Hunt  
Angela Hutson  
Tony Hyams AM  
Michael Ihlein  
Launa Inman  
Shirley In't Veld

## J-L

Lynne Jensen  
Paul Jensen  
Greg Johnson  
Jane Keating  
Joanne Kirker  
Daniel Kleijn  
Marius Kloppers  
Maha Krishnapillai  
Mark Laidlaw  
Peter Lamell  
David Larocca  
Matthew Lickwar  
Deanna Lomas  
Anne Loveridge

## M-O

Heith Mackay-Cruise  
Silvio Marinelli  
Dav Mather  
Arturo Mauleon  
Dawn McAleenan  
Phillipa McCaffery  
Louise McCann  
Alison McClelland AM  
Marie McDonald  
Ian McGill  
Rebecca McGrath  
Bruce Miller AO  
Patricia Montague

Tass Mousaferiadis  
Paul Mulraney CSC  
Steven Munchenberg  
Anne Myers  
Alistair Mytton  
Helen Nash  
Jane Nash  
Michael Neilson  
Dr Robert Nethercote  
Tony Noonan  
Nicole O'Connor  
Shane O'Hare

## P-R

Karen Penrose  
Sonia Petering  
Tim Poole  
John Poulson  
Sanjay Prasad  
Andrew Price  
Geoff Price  
Brian Purdy  
Ingrid Puzey  
Alison Quinn  
Chris Raine  
Ashley Reid  
Greg Ridder  
Geoff Roberts  
Sue Robertson  
Peter Rohan  
Elana Rubin

## S-U

Rachel Sansom  
Bob Santamaria  
Dr Nora Scheinkestel  
Dr Ruth Shean AO  
Mark Sinderberry  
Jane W Smith AO  
Dr Erica Smyth AC

Marion Stanway  
Debra Stirling  
Karen Stoffels  
Dr Natalia Streltsova  
Matthew Stubbs  
Jane Stuchberry  
Meredith Sussex  
Gregory Sutherland  
Annette Swann  
Paul Sweet  
Lindsay Tanner  
Paul Takac  
David Thodey AO  
Janet Torney  
Jonathan Tribe  
Judith Troeth

## V-Z

Mark Valena  
Gary Veale  
Karen Vella  
Mary Verschuer  
Mario Villa  
Trudy Vonhoff  
John Warburton  
Robyn Watts  
Alistair Webster  
Marion Webster OAM  
Michael Webster  
Sue West  
Rosalie Wilkie  
Richard Wilson  
Penny Winn  
Nicholas Wormald  
Lotty Wright  
Russell Yardley  
Heather Zampatti  
Wayne Zekulich  
Prof. Gianin Zogg

## SPECIALIST MENTORS

Winsome Bernard  
Cara Campbell  
Amitabh Das Gupta  
Stephen Feneley  
Glenn Garnaut  
Michael Georgeff  
Susan Harry  
Jac Phillips  
Catherine Sherrington

## MENTOR ALUMNI

Patty Akopiantz  
Rick Allert AO  
Tzipi Avioz  
Grant Bailey  
Chris Barlow  
Peter Bazzani  
Chris Bell  
Fiona Bennett  
Michael Bisset  
Barry Bloch  
Duncan Boyle  
Hon Steve Bracks AC  
Anne Brennan  
Mr Bruce Brook  
Rob Brooks  
Kerrie Burgess  
Pamela Catty  
Nicola Chanen  
Leigh Clifford  
Dame Diana Crossan  
Ken Dean  
Roger Dench  
Ted Evans  
Anthony Fasso  
Anne Flanagan  
Mark Ford  
Jann Gardner  
Glenn Garnaut  
Saskia Goedhart

Jack Goodacre  
Leigh Harry  
Jane Harvey  
Sean Henaghan  
Victoria Hickey  
Carrie Hillyard  
Craig Keary  
Michael Kennedy  
Susan Macken  
Jenny Macklin  
Sandra McComb  
Marie McDonald  
Simon McKeon AO  
Jennie McLaughlin  
Peter McVean  
Patricia Montague  
Mark Mullington  
Mick O'Brien  
Wayne Osborn  
Tony Osmond  
Matthew Percival  
Jane Perry  
Alan Plumb  
Tim Poole  
Matthew Quinn  
Paul Reid  
Alastair Robertson  
Tony Robinson  
Brian Scullin  
Margie Seale  
Julie Simon  
Erica Smyth AC  
Debra Stirling  
Giam Swiegers  
Chris Thomas  
David Timm  
Michael Wachtel  
Craig Wallace  
Anne Ward  
Leanne Ward  
David Williamson  
David Wills



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My mentor is clear and kind. She doesn't shy away from giving feedback in an honest but respectful way. She challenged me to be uncomfortable and step into challenge. She helped me become a more structured leader, navigate a lot of very tricky situations, become more assertive, and have better boundaries than I did in the past. She helped me find my voice and believe in myself and my intuition.

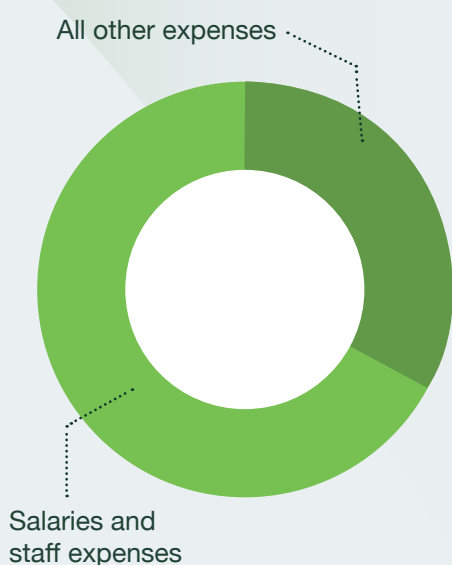
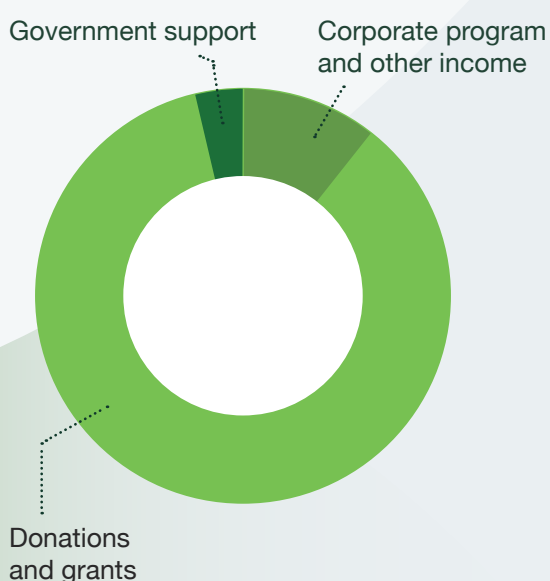
It's an amazing program and I am so privileged to have been a part of it. My mentor was an excellent and considered match for me and we developed strong and honest rapport quickly. She went over and above to make herself available and I learnt so much from her experience and expertise. I am so grateful to have had this opportunity.

**Annabelle Chauncy,  
CEO School for Life Foundation**



# FY 21-22 Financials

These accounts are an extract from our audited annual financial statements for FY 21-22. The full report is available on our website: [www.kilfinanaustralia.org.au](http://www.kilfinanaustralia.org.au)



	2022 \$	2021 \$
<b>Revenue</b>		
Donations	16,044	14,684
Grants	250,000	275,000
Interest Income	-	141
ATO Cashflow Boost	-	21,209
JobKeeper Subsidy	-	27,000
Victorian Government Support	20,000	10,000
Corporate Program	24,544	32,000
<b>Total Revenue</b>	<b>310,588</b>	<b>380,034</b>
<b>Operating Expenses</b>		
Accounting Fees	3,410	1,320
Audit Fees	450	450
Bookkeeping Fees	4,845	6,945
Computer & Software Expenses	1,320	6,883
Consulting Expenses	76,927	29,806
Filing Fees	46	87
General Expenses	600	836
Insurance	2,170	1,921
Marketing & Communications	2,520	19,200
Postage, Printing & Stationery	-	32
Recruitment Expenses	-	5,819
Subscriptions	5,714	4,284
Superannuation	21,142	14,747
Travel	512	-
Wages & Salaries	182,295	156,370
Workcover	451	563
<b>Total Operating Expenses</b>	<b>302,402</b>	<b>249,263</b>
<b>Surplus</b>	<b>8,186</b>	<b>130,771</b>
<b>Equity</b>	<b>471,331</b>	<b>463,145</b>

# Acknowledgements

Kilfinan would not exist without the efforts of our mentors who volunteer their time. In the last reporting period, our mentors contributed the equivalent of \$2.5M in services to the social purpose sector. We are also indebted to our partners and sponsors, who together ensure we can deliver this important work into the future.



## Joining Up

We rely on the generous support of our community to provide our services. There are several ways to get more involved.

## Make a Donation

If you are inspired by our vision and purpose, and would like to contribute to help more leaders, we welcome your donation. We accept regular as well as single donations [via our website](#). Every cent goes to support existing and future mentee leaders as they work tirelessly to serve their communities and causes.

## Become a Mentor

Our incredible mentors originate from many fields, but their common connection is a breadth and depth of experience, an open-mind, and a commitment to support the leaders of charities and for-purpose organisations. We welcome [expressions of interest](#) from individuals wanting to be considered as mentors. We would be happy to receive your enquiry and begin a discussion to assess your suitability to join the mentor community.

## Partner with us

Our partnership opportunities are bespoke and varied. For many organisations, we can help meet their community and social goals. Please [contact Kilfinan directly](#) for a confidential discussion about partnership.

[www.kilfinanaustralia.org.au](http://www.kilfinanaustralia.org.au)

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