



# 2026 Apprenticeship and Training Programs

**Compiled by the Oklahoma  
AFL-CIO in coordination  
with the Oklahoma  
Building & Construction  
Trades Council**



**[www.OKBCTC.org](http://www.OKBCTC.org)**



# Oklahoma Building & Construction Trades Council

P.O. Box 13255  
Oklahoma City, OK 73113

## **Executive Director** **Curtis Chambers**

Mobile: (405) 985-5684  
E-Mail: [curtis@okbctc.org](mailto:curtis@okbctc.org)

## **President** **Jerry Hovarter**

Mobile: (405) 248-7991  
E-Mail: [jerry@smw124.org](mailto:jerry@smw124.org)



# APPRENTICESHIP: OPPORTUNITY IS KNOCKING

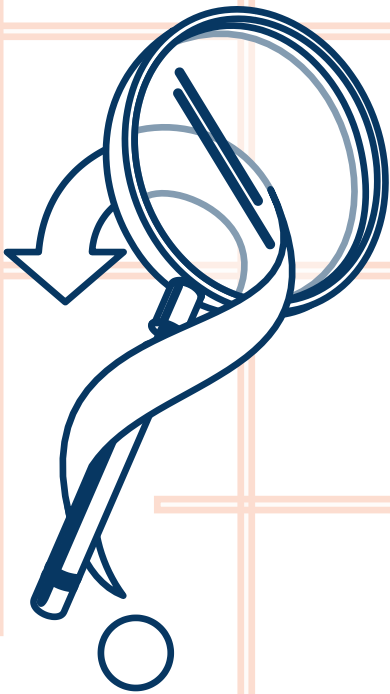
## What is an Apprentice?

An apprentice is a worker who learns a skilled trade through planned, supervised, on-the-job training and related classroom instruction. An apprentice is a regular part of the work force and earns wages while acquiring important skills. The length of an apprenticeship program ranges from three (3) to five (5) years. After completion of the program, an apprentice becomes a journeyman, fully qualified to perform the work of the trade and earns full pay for their skill.

## How do I prepare for apprenticeship?

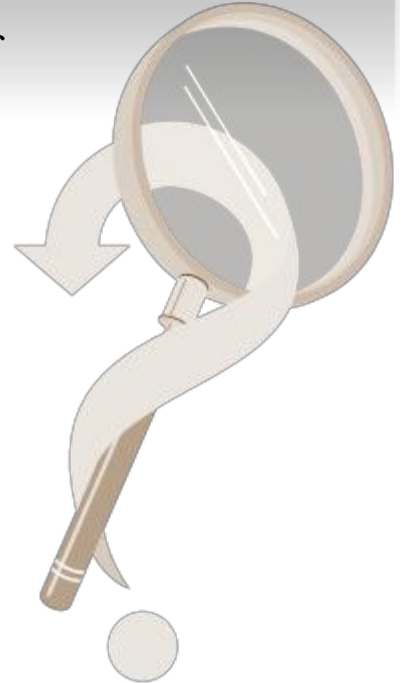
For those interested in becoming a skilled journeyman, the importance of a well rounded high school education cannot be over emphasized. A strong background in math and science is important. Good attendance is a necessity.

Today's competitive industry requires employees who can perform technical tasks, exercise good judgment, and possess strong work ethics.



## How do I get selected?

The selection of apprentices is conducted by the **Joint Apprenticeship and Training Committee (JATC)** of each trade. These committees are staffed by **member representatives of both management and labor organizations**. Each JATC seeks men and women who demonstrate the best character, aptitude, motivation, and personality traits conducive to success in their trade. Apprentice candidates are considered under the equal employment opportunity guidelines. They are required to participate in standardized testing and are personally interviewed by the JATC. It is their goal to select candidates who demonstrate reliability and sincere desire.



## What about training?

To be sure apprentices receive the proper training, both federal and state governments establish rules which supervise the progress of the trainee. The U.S. Department of Labor and Bureau of Apprenticeship and Training assist in the formulation and administration of the different program's standards.

Apprenticeship in construction has been described as “**The Doorway to Opportunity.**” Apprentices learn skills they can use for the rest of their lives.

**Training gained through apprenticeship is at very little or no cost to the apprentice. Each individual JATC program covers the cost of training.** In some cases, a local WIA service provider might have an agreement in place to work with some JATC programs to provide services.

# APPRENTICESHIP REPORT 2025

OKLAHOMA BUILDING AND CONSTRUCTION TRADES COUNCIL



(405) 985-5684 | [WWW.OKBCTC.ORG](http://WWW.OKBCTC.ORG) | P.O. BOX 13255, OKC, OK 73113

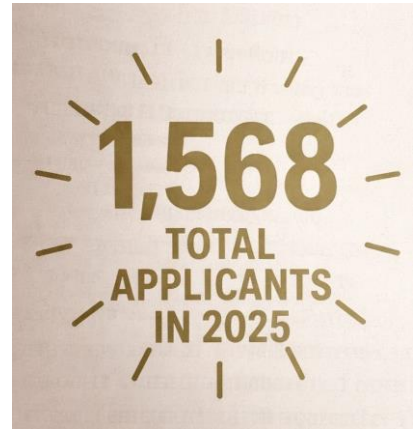
# INTRODUCTION

This report summarizes the results from the 2025 survey conducted across various apprenticeship programs in Oklahoma, focusing on training expenditures, participant demographics, and the overall impact of these programs. The survey was sent to multiple apprenticeship programs across the state, capturing data on applications, trainee numbers, training costs, and other key metrics from 2024.

## KEY FINDINGS

### 1. Program Participation

- **Total Applicants (2025):** A total of **1,568 applicants** across all programs participated in the 2025 apprenticeship programs. Some programs reported over **1,000 applicants**, while others had fewer, with the smallest program receiving just **3 applicants**.
- **Female Applicants:** Female participation has steadily increased. The total number of **female applicants in 2025** was **120**, which represents **7.6%** of the total applicants.
- **Veteran Participation:** A total of **42 veterans** participated in apprenticeship programs in 2025, making up approximately **2.7%** of the total applicants.



### 2. Trainee and Apprentice Numbers

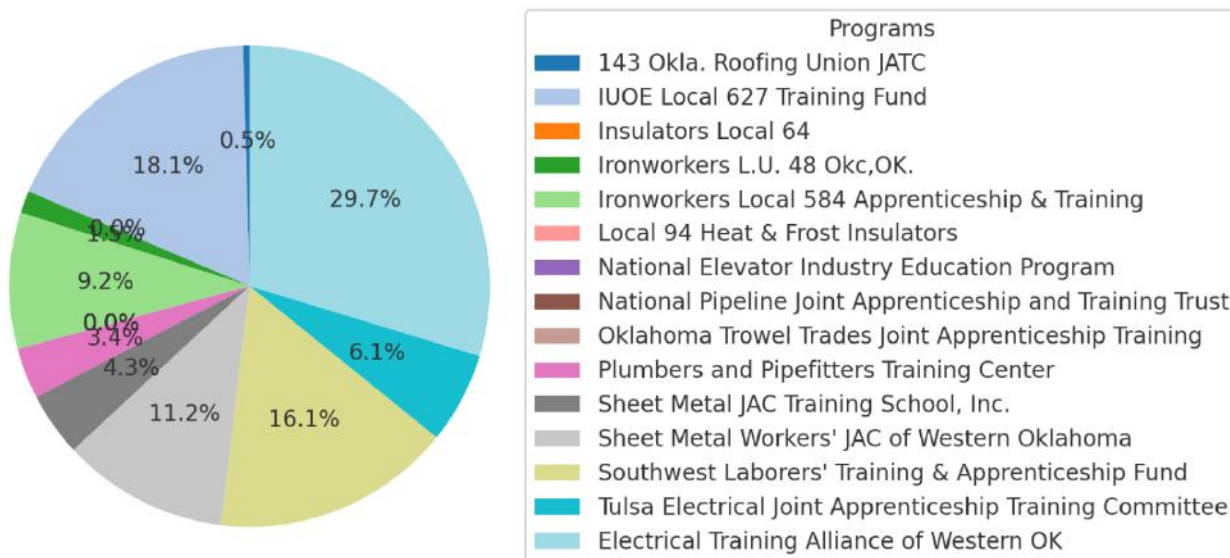
- **Total Apprentices (2025):** Across all surveyed programs, there are a total of **1,084 apprentices** currently enrolled in the programs. This represents a significant portion of the skilled workforce in Oklahoma.
- **Female Apprentices:** As of 2025, the total number of **female apprentices** is **23**.
- **Veteran Apprentices:** The total number of **veteran apprentices** participating in the programs is **12**, reflecting the ongoing inclusion of veterans in the trades.

### 3. Training Expenditures



The total expenditures for apprenticeship and journey person training varied greatly, with one program spending up to **\$1.28 million**, while others spent as little as **\$10,000**. The overall training expenditure across all programs was **\$3.15 million** in 2025. These funds cover essential training components, including instructor salaries, materials, and facilities.

- **Graph I: Total Training Expenditures per Apprenticeship Program (2025):** This chart shows the variation in training expenditures across different programs on the breakdown of 3.15 million.



#### 4. Contractors

- **Total Number of Contractors:** Across all apprenticeship programs, a total of 198 contractors employ apprentices, playing a crucial role in providing real-world training and experience for the participants.

### Wages and Benefits

#### 1. Starting Wages:

- **Average Starting Wage:** The average starting wage for apprentices across all programs is **\$20.59/hour**. When including fringe benefits such as health and welfare, the total starting wage package rises to **\$38.27/hour**.
- **Journeyman Wages:** Upon completion of the apprenticeship program, apprentices transition into journeyman roles. Their wages increase significantly, with most programs offering competitive pay rates which can be viewed in the Oklahoma Building and Construction Trades Council Apprenticeship Book.

**AVERAGE  
STARTING WAGE  
\$20.59  
AN HOUR**

- Total Package:** Apprentices also receive a benefits package that includes retirement savings, health insurance, and other fringe benefits. **The total package can amount to approximately \$38.27/hour for a first-year apprentice, including all benefits.**

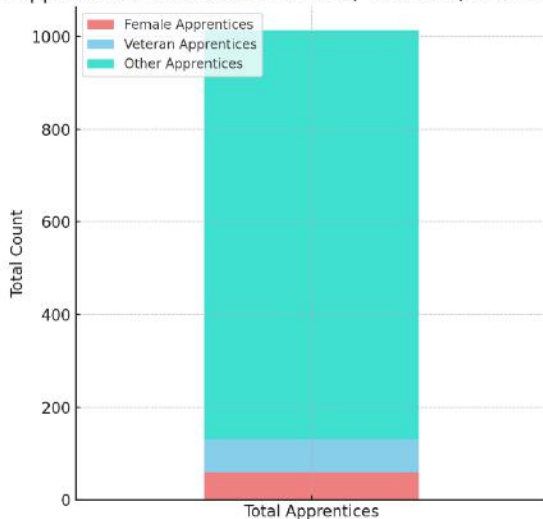
## Apprenticeship Program Impact and Economic Contribution

Apprenticeship programs contribute significantly to the local and state economies:

- They provide a skilled workforce that supports the construction industry, contributing to economic growth and recovery efforts.
- The programs also generate substantial local economic activity through the spending on materials, training services, and instructor salaries.

**Graph 2: Total Numbers for Key Metrics (2025):** A chart showing the total number of apprentices, female apprentices, and veterans within the programs.

Total Apprentices Breakdown: Female, Veterans, and Others (2024)



## Conclusion

The 2025 apprenticeship survey data reveals continued growth in apprenticeship programs across Oklahoma, with positive trends in diversity and economic impact. While there has been a steady increase in female and veteran participation, there are still opportunities for improvement in these areas. Apprenticeship programs play a crucial role in addressing the state's workforce needs and economic recovery. Continuing support for these programs will be essential in ensuring a well-trained and diverse workforce for the future.

## Disclosures and References

The survey that this report is based on was sent to 22 Oklahoma Building and Construction Trades Council Apprenticeships every year starting in 2015. This report is based on those that responded to the survey.

## References

1. Programs that were sent the survey: Boilermakers Local 592, Bricklayers Local Union 5, Elevator Constructors Local Union 63, Elevator Constructors Local 83, Glaziers Local Union 807, IBEW Local Union 444, IBEW Local Union 584, IBEW Local Union 1141, Insulators Local Union 64, Insulators Local Union 94, Ironworkers Local Union 48, Ironworkers Local Union 584, Laborers Local Union 107, Operating Engineers Local Union 627, Painters Local Union 807, Pipeliners Local Union 798, Plumbers and Pipefitters Local 344, Plumbers and Pipefitters Local 430, Roofers Local Union 143, SMART Local 124, SMART Local 270, and Sprinkler Fitters Local Union 669.
2. Wages were figured from the wage sheet in the Oklahoma Building and Construction Trades Council Apprenticeship and Training Programs 2025 Apprenticeship Book.



# BOILERMAKERS

## LOCAL 592

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Boilermakers work generally includes welding, burning, cutting, chipping, caulking, riveting, grinding, impact tool operation, fitting, reaming, and rigging. Work is done from plans, blueprints, and specification to do installation in a sequence of tasks. Boilermakers must be capable of planning and visualizing a complete project.

Work is very active and strenuous, often standing for long periods of working in cramped uncomfortable positions. The work requires climbing ladders or scaffolds. Considerable lifting is required.

**Length of Apprenticeship:** Four (4) years.

Apprentices work on the job and attend classroom training four (4) weeks per year.

**Wage:** Apprentices start at 70% of a journeyperson's wage.

**Benefits:** Health Insurance, Pension, and Annuity.

### **Basic Requirements:**

- Must be 18 years old.
- Possess a High School Diploma or G.E.D. equivalent.
- Be capable of strenuous work and in good physical condition.
- Legal right to live and work in the United States.
- Willing to complete four-year course on personal time.
- Physically able to perform work covered by Boilermaker trade.
- Must be willing and able to pass drug/alcohol test initially and yearly.

**Working Conditions:** Willing to work in confined spaces, outside weather conditions, and high areas.

**Recommended Preparatory Classes:** Reading, Math, Science, Blueprint Reading, and Welding.

### **Entry Process:**

- Applicants must have a copy of their Birth Certificate and High School Diploma at time of filing to receive applications

### **Contact:**

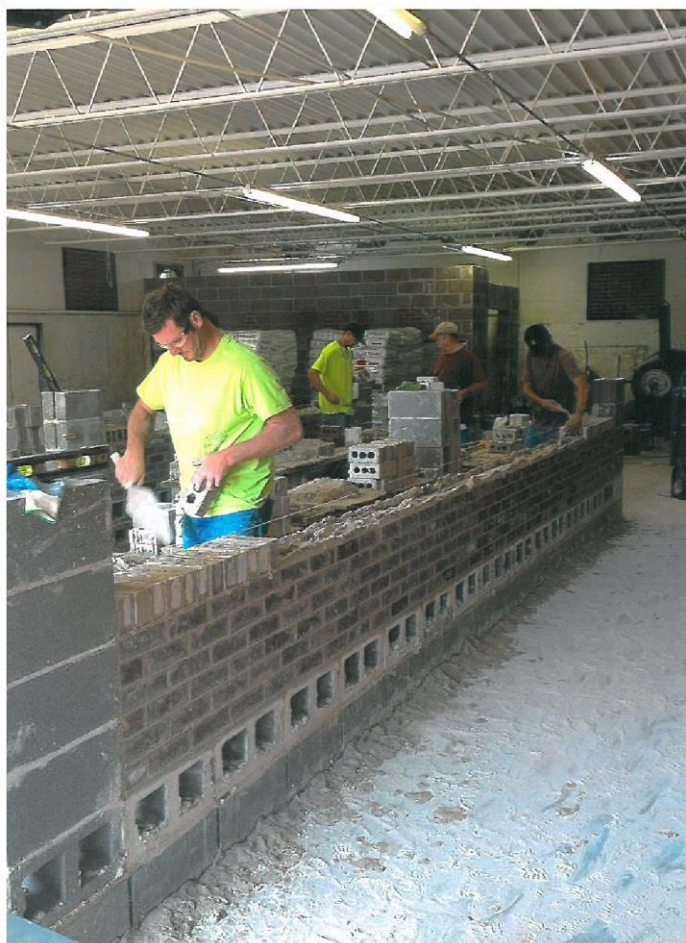
Boilermakers Local 592  
1269 North Main Street  
Vidor, TX 77662

(409) 813- 1431

### **Coordinator:**

Clay Herford

Email: [cherford@boilermakers.org](mailto:cherford@boilermakers.org)



## BRICKLAYERS LOCAL 5

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A Bricklayer lays brick, stone, structural tile, marble, concrete block, and any other masonry materials to build or repair walls, partitions, fireplaces, sewers, and other structures. Bricklayers also install firebrick linings in industrial furnaces.

**Length of Apprenticeship:** Three (3) years. Minimum of 6,000 hours of on-the-job training. Apprentices begin by attending school for 8-12 weeks.

**Wage:** Apprentices start at 60% of a journeyperson's wage.

**Benefits:** Health Insurance, Pension, and Annuity.

### **Basic Requirements:**

- Must be 18 years old.
- Must have a copy of your high school diploma, G.E.D. certificate, or a certified transcript of your high school credits.
- Must pass an aptitude test and an oral interview.
- Must be physically fit to perform the essential job functions of trade.

**Working Conditions:** Bricklayers spend most of the time working outdoors in all types of weather conditions.

**Recommended Preparatory Classes:** Drafting, shop, and any classes related to construction.

### **Abilities:**

- Must not be afraid of heights.
- Must have good work habits.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Experience working with your hands or with general construction is useful.

### **Entry Process:**

- Complete application at the office or call (405) 528-5609 to have one mailed or emailed.
- Submit the following required materials to complete your application:
  - Copy of ID and Resume (helpful, but not necessary).
- Attend an orientation session.
- Take and pass a general knowledge aptitude test.
- Take and pass the oral interview.

### **Contact:**

Bricklayers Local 5 Apprenticeship and Training Program

212 NE 27th Street

Oklahoma City, OK 73105

(405) 397-5020

**Coordinator:** Sean Kasperitis

Email: [Sean.baclocal5@gmail.com](mailto:Sean.baclocal5@gmail.com)



# ELEVATOR CONSTRUCTORS LOCAL 63

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The duty of Elevator Mechanics and Apprentices is to install, repair and maintain all elevators, escalators, and moving walks.

**Length of Apprenticeship:** Four (4) years. Classroom along with on-the-job training.

**Wage:** Apprentices start at 50% of a journeyperson's wage.

**Benefits:** Health Insurance and Pension

**Basic Requirements:**

- Must be 18 years old.
- Must have a copy of your high school diploma, G.E.D. certificate, or a certified transcript of your high school credits mailed directly to the apprenticeship office.
- Other information will be provided at time of recruitment.

**Working Conditions:** Spends the majority of time working outdoors in all types of weather conditions.

**Abilities:**

Must have good work habits.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Experience working with your hands or with general construction is useful.

**Entry Process:**

Local 63 will do recruitment as needed.

Applications may be obtained online at  
[www.IUECLocal63.org/apprenticeship/](http://www.IUECLocal63.org/apprenticeship/)

**Contact:**

[www.IUECLocal63.org](http://www.IUECLocal63.org)

Elevator Constructors Local 63 Apprenticeship and Training Program

3815 N. Santa Fe Avenue, Suite 126

Oklahoma City, OK 73118

(405) 521-9385

**Coordinator:** Jeff Williams

Email: [iueclocal63@gmail.com](mailto:iueclocal63@gmail.com)



# ELEVATOR CONSTRUCTORS LOCAL 83

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The duty of Elevator Mechanics and Apprentices is to install, repair and maintain all elevators, escalators, and moving walks.

**Length of Apprenticeship:** Four (4) years. Classroom along with on-the-job training.

**Wage:** Apprentices start at 50% of a journeyperson's wage

**Benefits:** Health Insurance and Pension

**Basic Requirements:**

- Must be 18 years old.
- Must have a copy of your high school diploma, G.E.D. certificate, or a certified transcript of your high school credits mailed directly to the apprenticeship office.
- Other information will be provided at time of recruitment.

**Working Conditions:** Spends the majority of time working outdoors in all types of weather conditions.

**Abilities:**

Must have good work habits.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Experience working with your hands or with general construction is useful.

**Entry Process:**

Local 83 will do recruitment as needed.

Applications may be obtained online at  
[www.IUECLocal83.org/apprenticeship/](http://www.IUECLocal83.org/apprenticeship/)

**Contact:**

[www.IUECLocal83.org](http://www.IUECLocal83.org)

Elevator Constructors Local 83 Apprenticeship and Training Program

1502 E. Second Street

Tulsa, OK 74120

(918) 587-1662

**Coordinator:** Aaron Moore

Email: [Tulsalocal83@gmail.com](mailto:Tulsalocal83@gmail.com)



# ELECTRICIANS LOCAL 444

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**Length of Apprenticeship:** The apprenticeship program consists of a minimum of 8,000 on-the-job training hours plus four (4) years of classroom related study at night. Each apprentice attends a minimum of 180 hours of schooling during each of the four (4) years of apprenticeship.

**Wage:** Apprentices start at 50% of a journeyperson's wage

**Benefits:** Health Insurance, Pension, and Annuity.

**Basic Requirements:**

- Must be at least 17 years of age to apply, 18 years of age to enter the program.
- Must be High School Graduate or have a G.E.D.
- Minimum Math - must have completed one (1) full year of high school algebra with a passing grade or one (1) post high school algebra course with passing grade.
- Must have a valid driver's license.
- Must have a qualifying score on an aptitude test as prescribed by the JATC Committee.
- Must provide official transcript or transcripts for high school or post high school showing courses and grades.
- Applicants selected for the apprenticeship program will be subject to drug testing and/or physical examination.

**Work Experience:** *Helpful, but not necessary for acceptance.*

**Entry Process:** Applications are taken every two years.

**Applicant Contact:**

Michael Leonard  
Ponca City Electrical JATC  
200 N. 2nd Street  
Ponca City, OK 74601  
(580) 762-4441

Email: [ibew444@sbcglobal.net](mailto:ibew444@sbcglobal.net)

**Administrative Contact:**

Brandee Reava  
112 NE 50th Street  
Oklahoma City, OK 73105  
(405) 848-8621

Email: [brandee@okneca.org](mailto:brandee@okneca.org)



# ELECTRICIANS LOCAL 584

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential, commercial, and industrial settings.

**Length of Apprenticeship:** Fifty (50) months. Apprentices attend school in 10-month segments.

- 1st Year apprentices have a 1000-hour probationary period. They attend classroom instruction one night a week, four hours per night, and receive on-the-job training during the day.
- 2nd Year apprentices become members after their probationary period. They attend classroom instruction one night a week, four hours per night, and receive on-the-job training during the day.
- 3rd year apprentices attend classroom instruction one night a week, four hours per night and receive on-the-job training during the day.
- 4th & 5th year apprentices attend classroom instruction one night a week, four hours per night, and receive on-the-job training during the day. 5th year apprentices are required to obtain their state license before graduating and becoming a Journeyman Wireman.
- 50-hour college credited program.

**Wage: Apprentices** start at 50% of a journeyman's wage.

**Benefits:** Health & Welfare, 4% Annuity, 3 Pensions, and 401-K.

## Basic Requirements:

- Must be at least 18 years old.
- Be at least a high school graduate, have a G.E.D., or have a 2-year associate degree or higher.
- Must have at least one year of high school or post high school level Algebra I or equivalent with a passing grade.
- Submit a DD-214 to verify military training, and/or experience, if they are a veteran and wish to receive consideration for such training/experience.
- Qualify for interview using the electrical trade's aptitude test developed and validated by the American Institutes for Research. Must score a "4" or higher.
- Must pass a drug test.

**Working Conditions:** Electricians work both indoors and out.

**Recommended Preparatory Classes:** Algebra, geometry, trigonometry, drafting classes, or Vo-Tech electrical industry classes.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Familiarity with any type of construction work or electronics would be beneficial.

## Entry Process:

Applications are available online at [TulsaIATC.org](http://TulsaIATC.org). Please attach a copy of your Driver's License to application.

**Note:** You must pay a \$15 application fee. Take a general aptitude test. Take an oral interview. Take and pass a drug test. And must pass a 7-year background check.

**Contact:** Tulsa Electricians JATC Local 584  
1120 North Iroquois Avenue  
Tulsa, OK 74106  
(918) 592-2929

**Coordinator:** Ted Jenkins

electrical training  
IBEW - NECA ALLIANCE

of  
*Western Oklahoma*  
*(405) 672 - 7600*



[etawok.org](http://etawok.org)



# ELECTRICIANS

## LOCAL 1141

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**Length of Apprenticeship:** Four (4) years.

Apprentices attend classroom training one 9-hour day every other week. There will be a small break at the end of summer and around the holidays. There are 21 scheduled classroom dates in each class cycle for a minimum of 189 hours per cycle. We attend classes year-round.

**Wage:** Apprentices start at 50% of a journeyperson's wage.

**Benefits:** Health & Welfare, Pension, and Annuity.

### **Basic Requirements:**

- Must be at least 17 years of age to apply, 18 years of age to enter the program.
- Must be High School Graduate or have a G.E.D., or have a 2-year Associate Degree or higher.
- Show evidence of successful completion of: one (1) year of high school or post high school level Algebra I or equivalent with passing grade.
- Provide an official transcript(s) for high school and post high school education training. All G.E.D. records must be submitted if applicable.
- Submit a DD-214 to verify military training, and/or experience, if they are a veteran and wish to receive consideration for such training/experience.
- Qualify for interview using the electrical trade's aptitude test developed and validated by the American Institutes for Research. Must score a "4" or higher.
- Must possess a valid driver's license.
- Individuals who can verify, (by providing undisputable documenting evidence), that they have worked a minimum of four-thousand (4,000) hours specifically in the electrical construction trade, will qualify for an oral interview by the JATC to be considered along with other qualified applicants.
- Must pass a drug test.

### **Entry Process:**

Applications may be obtained online at: [www.etawok.org](http://www.etawok.org).

### **Note:**

There is no tuition fee when accepted into our apprenticeship program. Out of pocket expenses include a \$25 apprentice license fee (\$25/year for renewal), an average cost of \$600 per year for books, clothing, and tools.

### **Contact:**

Electrical Training Alliance of Western Oklahoma  
1700 SE 15th Street,  
Oklahoma City, OK 73143  
(405) 672-7600

Website: [www.etawok.org](http://www.etawok.org)

Mailing Address: P.O. Box 96245, Oklahoma City, OK 73143

### **Training Director:**

Cliff Stewart

Email: [cstewart@etawok.org](mailto:cstewart@etawok.org)



## HEAT & FROST INSULATORS LOCAL 64

Heat and Frost Insulators work with commercial and industrial insulation. They install insulation and sound proofing for heating, ventilation, steam generation, process piping and plumbing systems; remove hazardous waste; and clean duct systems.

**Length of Apprenticeship:** Four (4) years. Minimum 640 hours of classroom instruction.

- Apprentices receive 144 hours of classroom instruction per year. (2 classes per month/9 months a year.)
- Apprentices must receive a minimum of 1,600 hours of on-the-job training a year.

**Wage:** Apprentices start at 65% of a journeyperson's wage.

**Benefits:** Health Insurance, Pension, and Annuity.

### **Basic Requirements:**

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must be physically fit to work in the construction industry.
- Must be a citizen.
- Must take an aptitude test.
- Must pass a personal interview.

**Working Conditions:** Heat and Frost Insulators work in all types of weather elements with the majority of work being performed outdoors.

**Recommended Preparatory Classes:** Algebra, geometry, and mechanical drawing classes.

### **Abilities:**

- Must work well with others.
- Must be able to understand and follow instructions.
- Must be able to work in confined spaces.
- Must be able to work in high levels on ladders and scaffolds.
- Must be able to lift heavy objects.

**Work Experience:** *Helpful, but not necessary for acceptance*

### **Entry Process:**

- Obtain and complete application.
- Submit copies of high school diploma, high school grades, and/or G.E.D. certificate.
- Pass physical exam.
- Submit references.
- Take and pass a general aptitude test.
- Take and pass a personal interview.

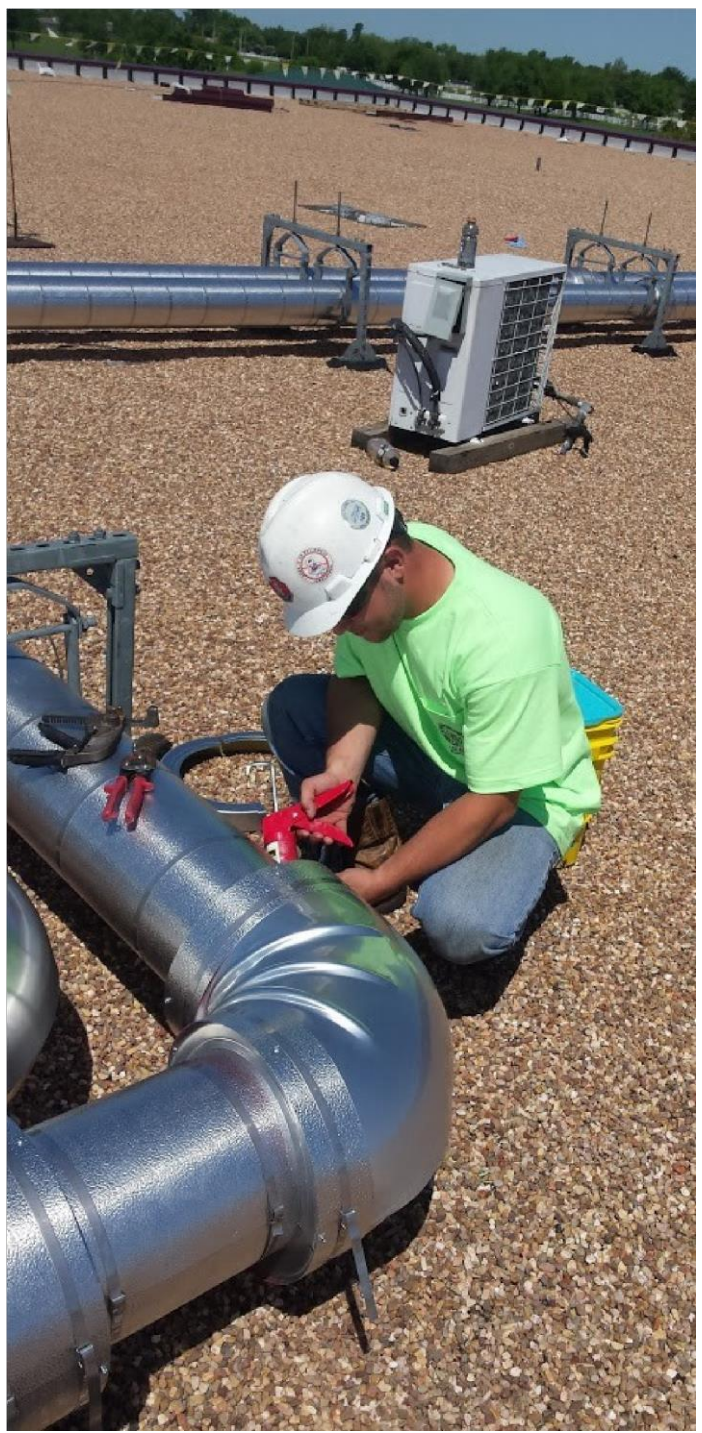
### **Contact:**

Heat & Frost Insulators Local 64 Joint Apprenticeship and Training Committee  
4428 East Admiral Place, Tulsa, OK 74115

(918) 834-1526

**Coordinator:** Tommy Payne

Email: [AWL64@insulators.org](mailto:AWL64@insulators.org)



## HEAT & FROST INSULATORS LOCAL 94

Heat and Frost Insulators work with commercial and industrial insulation. They install insulation and sound proofing for heating, ventilation, steam generation, process piping and plumbing systems; remove hazardous waste; and clean duct systems.

**Length of Apprenticeship:** Four (4) years. Minimum 640 hours of classroom instruction.

- Apprentices receive 160 hours of classroom instruction per year.
- Apprentices must receive a minimum of 1,800 hours of on-the-job training a year.

**Wage:** Apprentices start at 60% of a journeyperson's wage.

**Benefits:** Health Insurance, Pension, Annuity, and optional 401k.

### **Basic Requirements:**

- Must be at least 18 years old.
- Must have graduated high school or have a G.E.D. certificate.
- Must be U.S. Citizen or legal resident alien. (Documentation required.)
- Must have valid driver's license.
- Must pass a physical exam.
- Drug Test will be required prior to acceptance.

**Working Conditions:** Heat and Frost Insulators work in all types of weather elements with the majority of work performed outdoors.

**Recommended Preparatory Classes:** Algebra, geometry, and mechanical drawing classes.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Hazardous waste handling experience is helpful.

### **Abilities:**

- Must work well with others.
- Must be able to understand and follow instructions.
- Must be able to work in confined spaces.
- Must be able to work in high levels on ladders and scaffolds.
- Must be able to lift heavy objects.

### **Entry Process:**

- Obtain and complete application. *(Call for Application times.)*
- Submit copies of high school transcript and/or G.E.D. certificate.
- Must appear for a personal interview.

### **Contact:**

Heat & Frost Insulators Local 94 Joint Apprenticeship and Training Committee

716 SE 79th Street

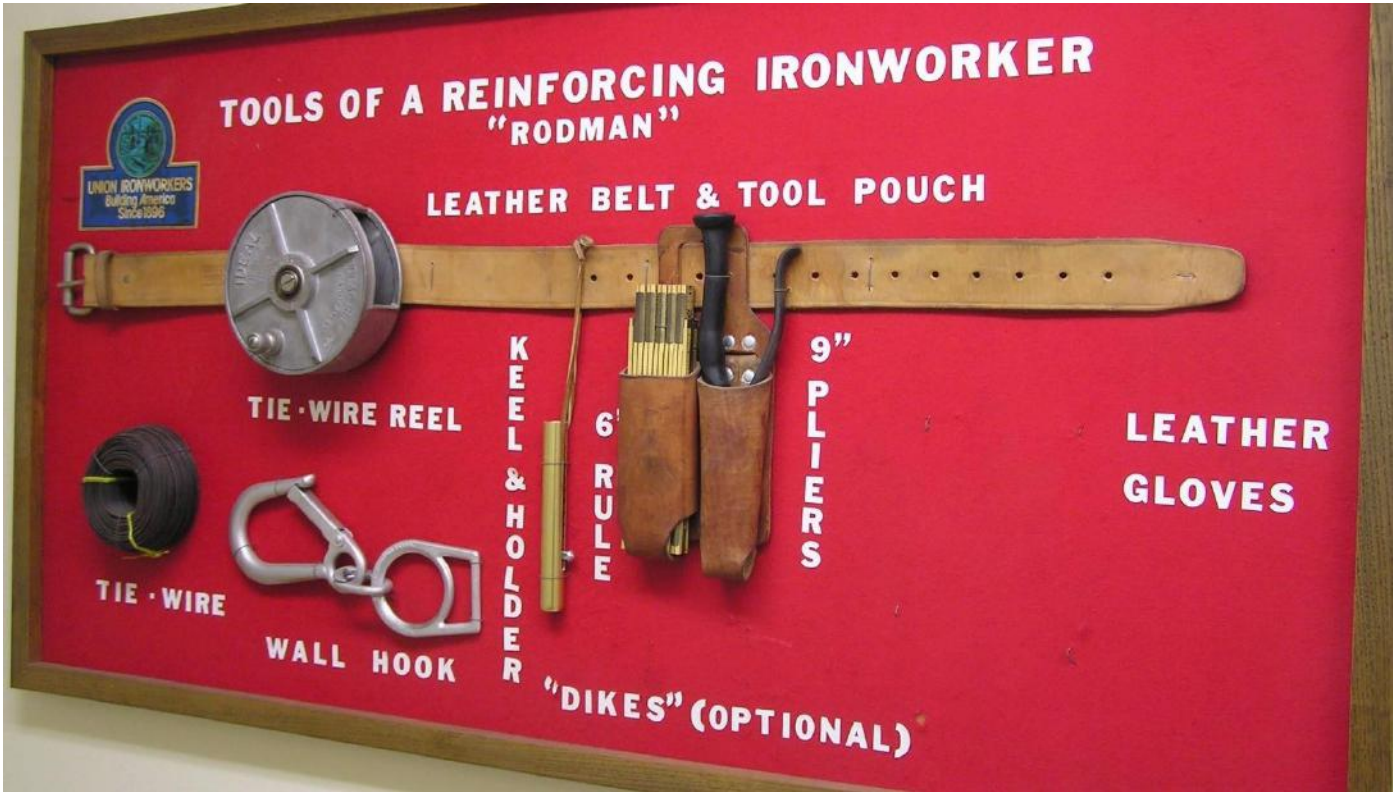
Oklahoma City, OK 73149

(405) 632-6767

### **Coordinator:**

Roger Brown

Email: [Roger@awlocal94.com](mailto:Roger@awlocal94.com)



# IRON WORKERS LOCAL 48

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Structural and Reinforcing Iron Workers erect structural steel buildings and all types of bridges. They also perform precast, reinforcing, and post tensioning.

**Length of Apprenticeship:** Three (3) years. Minimum of 624 hours of classroom instruction.

- Apprentices attend school two Saturdays per month year around.
- Apprentices must pass three performance tests.

**Wage:** Apprentices start at 75% of a journeyperson's wage.

**Benefits:** Health Insurance, Pension, and Annuity.

**Basic Requirements:**

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a valid driver's license.
- Must have access to reliable transportation.
- Must pass a physical exam and drug test.

**Working Conditions:** Structural Iron Workers work in all types of weather.

**Recommended Preparatory Classes:** Mathematics, Blue Print reading, and composition classes.

**Abilities:**

- Must be able to work at high levels.
- Must be physically fit.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Exposure to working outdoors and experience in welding, burning, blue print reading, or shop work is beneficial.

**Entry Process:**

- Complete application. *(Applications accepted year around at 2324 S. Douglas Avenue, OKC, OK)*
- Points will be given on the interview, and applicants will be placed on an eligibility list according to rank.
- Applicants will be selected according to rank.

**Contact:**

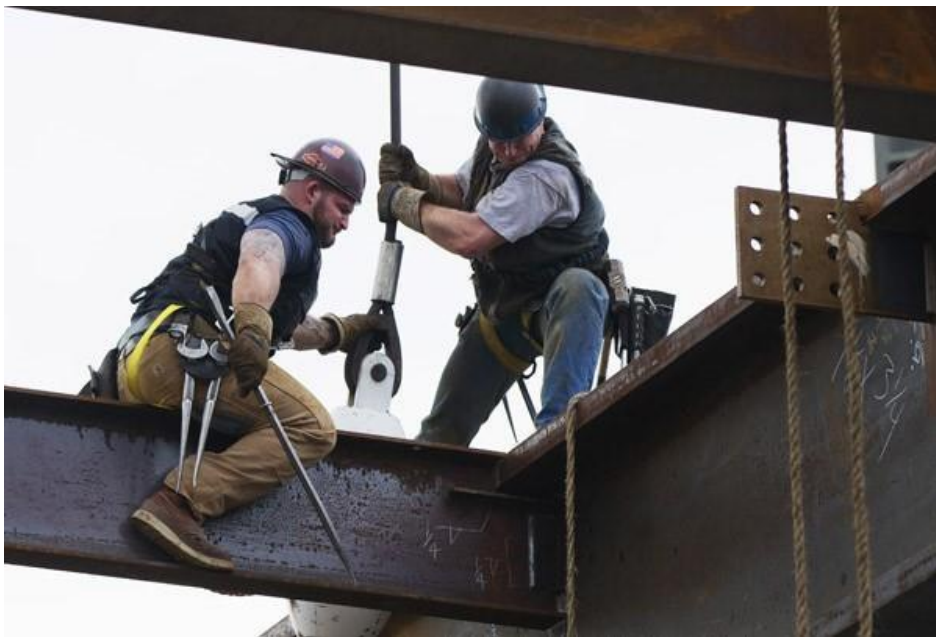
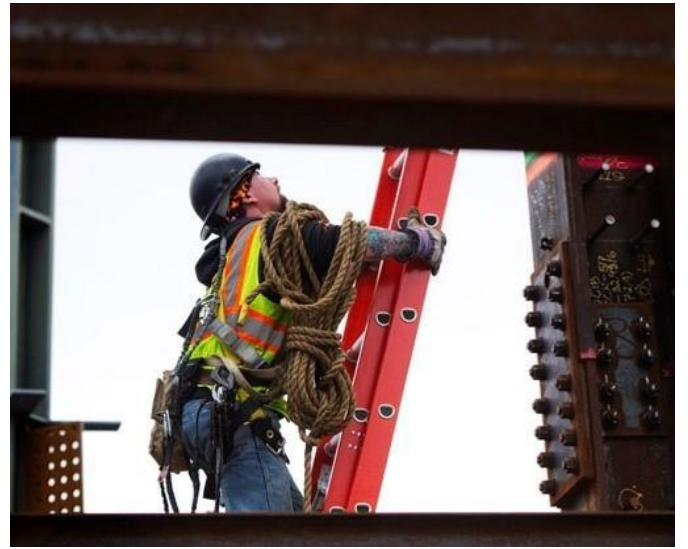
International Association of Bridge, Structural and Reinforcing Iron Workers Local 48  
2324 S. Douglas Avenue  
Oklahoma City, OK 73109

(405) 634-3924

**Apprenticeship Coordinator:**

Jason Briant

Email: [appriwlu48@sbcglobal.net](mailto:appriwlu48@sbcglobal.net)



## IRON WORKERS LOCAL 584

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Ironworkers erect structural steel buildings, bridges, and other structures. They erect precast concrete panels and place reinforcing and post-tensioning cables in concrete. They also perform plant maintenance and repair.

**Length of Apprenticeship:** Three (3) years. 614 class hours and a minimum of 4,500 on-the-job training hours.

- Apprentices attend school 4 weeks per year, 50 hours per week.
- Apprentices work full time, as much as work is available, to receive on-the-job training.

**Wage:** Apprentices start at 75% of a journeyperson's rate.

**Benefits:** Health Insurance, Pension, and Annuity.

### **Basic Requirements:**

- Must be at least 18 years old.
- Must be legally eligible to work in the United States.

### **Working Conditions:**

Ironworkers work in all types of weather at heights high above ground.

### **Recommended Preparatory Classes:**

Mathematics

### **Abilities:**

- Must be willing to do hard physical work.
- Must be able to work at heights.
- Must be willing to travel.

### **Work Experience:** *(Helpful, but not necessary for acceptance.)*

Exposure to working outdoors and experience in welding, burning, blue print reading, or shop work is beneficial.

### **Entry Process:**

- Furnish proof of age and social security card.
- Complete application and job description forms.
- Interview by the Joint Apprenticeship Training Committee.
- Points will be given based on the interview, and applicants will be ranked into a "pool of eligibles" according to the number of points received.
- Applicants will be selected according to ranking in the "pool of eligibles" and the amount of apprentices needed.
- Selected applicants must pass a drug test and physical.

**Contact:** [www.tulsaironworkers.com](http://www.tulsaironworkers.com) for further apprenticeship information and application dates.

### **Coordinator:**

Donald Steinburg



# LABORERS LOCAL 107

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**Duties:**

Construction Craft Laborers work on a variety of projects including building construction, highways, masonry, demolition, pipeline, tunneling, environmental remediation and landscaping. Work includes but is not limited to concrete placement, grouting, shotcrete, fireproofing, hoisting and rigging, traffic control, trenching and excavating, scaffolding erection and dismantling, aerial lift, line and grade, confined space, fire watch, material handling, demolition, fence building, sand blasting, cutting and burning, chainsaws, etc.

**Training—Length of Apprenticeship:**

Two (2) years

Minimum of 300 hours of classroom instruction, 4000 hours of on-the-job learning (OJL)

**Wages:**

Apprentices start at 90% of the journeyworker's rate, with increases as they progress through the program. \$18-\$24 or more depending on skills.

**Benefits:**

Health Insurance, Pension, and Annuity.

**Basic Requirements:**

Must be at least 18 years old, physically able to perform hard labor work, reliable transportation.

Must have a valid ID (Federal/State/Local) and pass a drug screening process.

**Working Conditions:**

Construction Craft Laborers work in all types of conditions including but not limited to Oklahoma weather.

**Recommended Preparatory Classes:**

Mathematics

Any construction related classes

**Abilities:**

Must be able to work in various environments and conditions including Oklahoma outdoor weather.

Must be physically fit.

**Work Experience:**

Common sense of typical construction jobsite performance, knowledge of tools and ability to perform hard physical work.

**Entry Process:**

Complete an application followed by an orientation of the benefits and union membership benefits and responsibilities.

**Contact:**

Arturo Delgado

Business Manager

Laborers Local 107

Office: (405) 525-8877

Address: Oklahoma City - 4805 S. Western Avenue, Oklahoma City, OK 73109

Tulsa - 11720 E 21st Street, Suite C, Tulsa, OK 74129



# OPERATING ENGINEERS 627

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, and bulldozers. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

**Length of Apprenticeship:** Three (3) years (approx.). Minimum of 4,000 hours of on-the-job training.

- ☐ Apprentices must complete 144 classroom hours per year.
- ☐ Apprentices must pass three performance tests.

**Wage:** Apprentices start at 65% of a journeyperson's wage.

**Benefits:** Health & Welfare, Pension, Annuity, Dental Insurance, and Vision Insurance.

### **Basic Requirements:**

- ☐ Must be at least 18 years old.
- ☐ Must have a high school diploma or a G.E.D. certificate.
- ☐ Must possess a valid Oklahoma driver's license.
- ☐ Must be physically able to perform the work of an Operating Engineer.
- ☐ Must be eligible to obtain an Oklahoma Commercial Driver's license.

**Note:** Local 627's jurisdiction covers the State of Oklahoma.

**Working Conditions:** Operating Engineers work in all types of weather elements and most of the work is performed outdoors.

**Recommended Preparatory Classes:** Shop Classes and Math.

### **Abilities:**

Must be able to withstand extreme weather conditions.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Any experience working with heavy equipment or as a laborer is helpful.

### **Entry Process:**

Complete and return application.

*(Applications are available the first five working days of each month from 9am to 4pm at below locations.)*

### **Contact:**

Operating Engineers Local 627 Apprenticeship

OKC Location: (405) 848-7400 - 9412 N. Robinson, Oklahoma City, OK 73114

Tulsa Location: (918) 437-0370 - 12109 East Skelly Drive, Tulsa, OK 74128

### **Training Administrator:**

Jeremy Lane

Email: [jlane@627training.com](mailto:jlane@627training.com)



## FTI of DISTRICT COUNCIL 88 PAINTERS LOCAL 807

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Painters/Decorators apply coats of paint, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyl, and other materials.

**Length of Apprenticeship:** Three (3) years. Apprentices spend 144 hours in the classroom per year for the duration of the 3 year program.

**Wage:** Apprentices start at 50% of a journeyperson's wage.

**Benefits:** Welfare and Pension.

### **Basic Requirements:**

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a letter of 'intent to hire' from a prospective employer.
- Must have reliable transportation.
- Must be physically fit to perform the job.

**Working Conditions:** Painters work both inside and out.

**Recommended Preparatory Classes:** Mathematics, art, and drafting classes.

### **Abilities:**

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to lift at least 80 pounds.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*  
Previous experience with painting/decorating is beneficial.

### **Entry Process:**

Complete application. *(Call to set up appointment.)*

### **Note:**

- You must present your high school diploma/G.E.D. certificate and proof of citizenship at this time.
- Meet with the coordinator.
- Applicant receives a list of prospective employers.
- Applicant must seek a job.
- Once hired, prior to starting work, the applicant must again meet with the coordinator and present a letter of 'intent to hire.'

### **Contact:**

FTI of District 88 - Painters Local 807

(214) 455-0514

**Coordinator:** Jerry Repka

Email: [Juan.Granados@iupatdc88.com](mailto:Juan.Granados@iupatdc88.com)



# International Union of Painters and Allied Trades DC 10

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A glazier selects, cuts, installs, replaces, and removes residential, commercial, and artistic glass. Glaziers also install aluminum store front frames and entrances, glass handrails and balustrades, shower enclosures, curtain wall framings, and glass and mirror walls.

**Length of Apprenticeship:** Three (3) years.  
Apprentices spend 144 hours in the classroom per year for the duration of the 4-year program.

**Wage:** Apprentices start at 65% of a journeyperson's wage.

**Benefits:** Welfare and Pension.

### **Basic Requirements:**

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a letter of 'intent to hire' from a prospective employer.
- Must have reliable transportation.
- Must be physically fit to perform the job.

**Working Conditions:** Glaziers work both inside and out.

**Recommended Preparatory Classes:** Mathematics, art, and drafting classes.

### **Abilities:**

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to lift at least 80 pounds.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*  
Previous experience with glass is beneficial.

### **Entry Process:**

Complete application. *(Call to set up appointment.)*

### **Note:**

- You must present your high school diploma/G.E.D. certificate and proof of citizenship at this time.
- Meet with the coordinator.
- Applicant receives a list of prospective employers.
- Applicant must seek a job.
- Once hired, prior to starting work, the applicant must again meet with the coordinator and present a letter of 'intent to hire.'

### **Contact**

**Jorge Salazar**

[Jorge.salazar@dc10iupat.org](mailto:Jorge.salazar@dc10iupat.org)

(504) 232-2394



# PIPELINERS LOCAL UNION 798

Few industries have seen more rapid or more constant change than the pipeline industry. Constantly emerging new technologies and ever-changing demands mean constant challenge - not least of all for the men and women who must master new technologies and meet the demands of the pipelining workplace. At Local 798, we're working to give our members access to the training they need to keep pace with industry change.

The Training Center assists U.A. Journeypeople in keeping up-to-date with all the new technologies in welding, fabrication, inspection, bending-engineering, and any other areas that benefit the industry and livelihood of Union Contractors and U.A Members.

In addition, the Local 798 Training Center assists contributing contractors in developing welding procedures, and provides welder testing services for any pipeline construction job - domestic or overseas, on-shore, or off-shore.

**Wage:** Approximately 50% of a Journeyperson Rate.

**Benefits:** Pension and Health and Welfare

**Basic Requirements:**

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must be a U.S. citizen or have filed for citizenship.
- Must have a letter of 'intent to hire' from a prospective employer.
- Must have reliable transportation.
- Must be physically fit to perform the job.

**Working Conditions:** Pipeliners work in all types of weather elements and the majority of work is performed outdoors.

**Recommended Preparatory Classes:** Welding Training is beneficial.

**Abilities:**

- Must be willing to do hard physical work.
- Must be able to work at heights.
- Must be willing to travel.

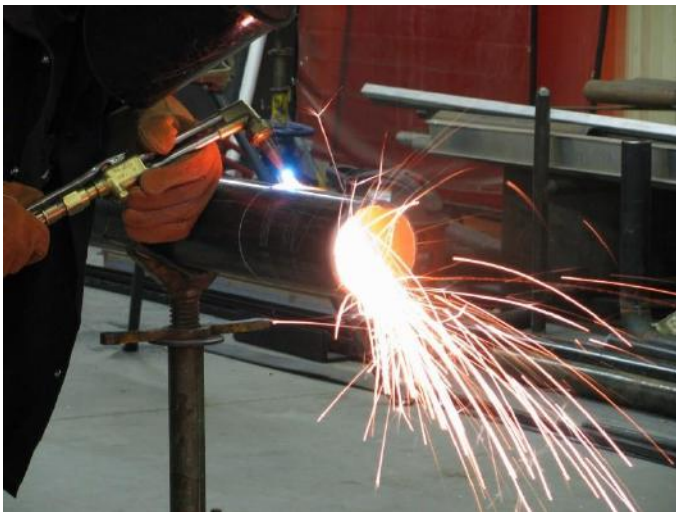
**Entry Process:** Applications are taken on an as needed basis.

**Contact:** Pipeliners Local 798  
4823 S. 83rd East Avenue  
Tulsa, OK 74145

(918) 622-0210 (training center)

**Coordinator:**  
Joe Bigley

Email: [joe@798ATC.org](mailto:joe@798ATC.org)



# PLUMBERS AND PIPEFITTERS LOCAL 344

**Plumbing:** The practice, materials and fixtures utilized in the installation, maintenance, extension and alteration of all piping, fixtures, plumbing appliances and plumbing appurtenances, within or adjacent to any structure, in connection with sanitary drainage or storm drainage facilities, venting systems, and public or private water supply systems. Plumbers install pipes, fittings, fixtures pertaining to human consumption, health and hygiene such as bringing in a potable water (used for drinking, washing, bathing, food preparation) supply and discharging waste.

**Pipefitting:** Installation of gas piping; chilled water piping in connection with refrigeration, process and comfort cooling; and hot water piping in connection with building heating. Pipefitters lay out, fabricate, assemble, install, and maintain process piping systems for steam, heating, cooling, refrigeration and pneumatic controls.

## **Length of Apprenticeship:**

- The Program consists of five years' training both on-the-job and in the classroom.
- Once accepted into the program, Apprentices will be given a job with a Union Contractor.
- Apprentices attend classes at the Training Center two nights each week and one Saturday each month. Apprentices are not required to attend classes during the summer months, but continue with on-the-job training during that time.

**Wage:** Apprentices start at 55% of a journeyperson's wage.

**Benefits:** Family Health Insurance Coverage, a Retirement Plan, and a 401K.

## **Basic Requirements:**

- Must be a minimum of 18 years of age (will need to provide a copy of a valid Drivers License).
- Must be a high school graduate or have received a G.E.D. certificate. A copy of grades to be provided at time of application.
- Must appear for an in-person interview.
- Must have reliable transportation.

## **Working Conditions:**

- Plumbers work in all types of weather and in very dirty environments.
- Pipefitters work both indoors and out in all types of weather conditions. Work is frequently performed at high altitudes or in tunnels below ground.

## **Recommended Preparatory Classes:**

Mathematics, algebra, geometry, mechanical drawing, reading comprehension, science, industrial arts, shop, and problem solving classes.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful.

## **Abilities:**

- Must be able to work at high levels with ladders and scaffolds, as well as confined spaces
- Must have excellent work ethic.

## **Entry and Acceptance Process:**

We accept applications Monday through Thursday from 9:00 a.m. - 4:00 p.m. and Friday from 9:00 a.m. – Noon. Applicants will be accepted based on highest qualifications without regard to race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40-years-old or older. The P.H.H.C. Contractors, party to the Plumbers and Pipefitters J.A.T.C. Agreement, are Equal Opportunity Employers.

**Contact:** Plumbers & Pipefitters Local 344 Joint Apprenticeship & Training Committee  
5315 S. Shartel Avenue  
Oklahoma City, OK 73109  
(405) 632-5629

Website: [www.plumbersandpipefitters.com](http://www.plumbersandpipefitters.com)

**Training Director:** Tommy O'Donnell  
Email: [Tommy@jatc344.com](mailto:Tommy@jatc344.com)



# PLUMBERS AND PIPEFITTERS LOCAL 430

UA 430 provides training for Plumbing, Pipefitting, Welding, HVAC, among other skills needed to complete the work scope. Work includes, laying out piping systems for construction and installation; supporting prefabricated items; assembling equipment and appurtenances (both new and existing); maintaining and servicing of the systems and equipment. Systems that a pipefitter works on may include: steam; condensation; water; drain lines: air, gas, and chemical; hydraulic; lubrication; heating and refrigeration; and process piping. Pipefitter work in industrial, chemical, power, and wastewater treatment plants. Additionally, they work in refineries, hospitals, and most commercial, residential, and industrial buildings.

**Length of Apprenticeship:** Five (5) years. Minimum of 1,080 classroom hours.  
Year 1 through Year 5 works Monday - Friday with a Union Contractor and attends school 2 (two) evenings per week.

**Wage:** Apprentices start at 52% of a journeyperson's wage.

**Benefits:** Family Health Insurance Coverage, Retirement Plan, and a 401K.

## Basic Requirements:

- Must be at least 18 years old (must provide proof).
- Must possess a high school diploma or a G.E.D. certificate.  
(*A copy of transcripts plus grades must be submitted.*)
- Must participate in an oral interview.
- Must have reliable transportation.
- DD- 214 if applicable.

**Working Conditions:** All trades work indoors and outdoors in all weather conditions, including hot, cold, rainy, and windy conditions. Work is frequently performed at high altitudes or in tunnels below ground. Also, long travel times may be required.

**Recommended Preparatory Classes:** Reading, Mathematics, Science, Algebra, Geometry, and Shop Classes.

**Work Experience:** (*Helpful, but not necessary for acceptance.*)  
Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful.

## Abilities:

- Must not be afraid of working at high altitudes.
- Must be able to work in confined spaces.
- Must be able to maintain good grades and attendance.
- Must have a good work ethic.

## Entry Process:

- Must pick-up application in person or request an application be mailed.  
(*Applications are available Tuesdays and Thursdays, 8:00 pm to 4:00 pm at 2908 N Harvard Ave, Tulsa, OK.*)
- Complete and return application with required forms.
- Take an oral interview as required.

**Contact:** Tulsa Pipe Trades Training School  
8602 East 46th Street, Tulsa, OK 74145  
(918)622-4060  
Tulsapipetrades.org

**Coordinator:** Johnny Bennett

Email: [JBennett3@uanet.org](mailto:JBennett3@uanet.org)



# ROOFERS AND WATERPROOFERS LOCAL 143

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Roofers install a wide range of roofing and waterproofing products and systems. Each roofing job is different, and each job presents new challenges. Roofing is hard. Roofers work outdoors in all kinds of weather, and they usually work at high altitudes. From new thermoplastics to photovoltaics, the roofing industry is undergoing technological innovations. The demand for highly skilled roofers is at historic levels. This is an exciting time to consider a career in roofing. Think of roofing as a career, not just a job. In roofing, you don't have to change careers to stay engaged and move ahead. In roofing, you will face new challenges, learn new skills, and earn higher wages.

**Length of Apprenticeship:** Three (3) years. Minimum of 1,800 classroom hours. Apprentices work as required with a union contractor Monday – Friday and attend school every Thursday evening from 6pm to 9pm.

**Wage and Benefit Information:**

- 1st Year: 52% - 55% of journey person wage rate plus benefits.
- 2nd Year: 57% - 60% of journey person wage rate plus benefits.
- 3rd Year: 65% - 70% of journey person wage rate plus benefits.

The Benefit Package includes Family Health Insurance Coverage, and a Retirement Plan.

**Basic Requirements:**

- Must be at least 18 years old.
- Must pass an oral interview.
- Must have reliable transportation.

**Working Conditions:** Roofers work outdoors in all types of weather conditions. Work is frequently performed at high altitudes. Also, long travel at times may be required.

**Recommended Preparatory Classes:** Reading, Mathematics, and Shop Classes.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful

**Abilities:**

- Must not be afraid of working at high altitudes.
- Must be able to work in confined spaces.
- Must be able to maintain good grades and attendance.
- Must have a good work ethic.

**Contact:**

Roofers and Waterproofers Local 143  
111 NE 26th Street  
Oklahoma City, OK 73105

(405) 987-0135

**Training Coordinator:** Josh Hammond

Email: [Josh@rooferslocal143.com](mailto:Josh@rooferslocal143.com)



SHEET METAL | AIR | RAIL | TRANSPORTATION  
**SMART**<sup>®</sup>  
LOCAL NO. 124 | OKLAHOMA CITY, OK



# SHEET METAL WORKERS LOCAL 124

Sheet Metal Workers fabricate and install heating, air-conditioning, and ventilation. They also work in industrial plants, install architectural sheet metal, and perform specialty fabrication.

**Length of Apprenticeship:** Five (5) years.

- Apprentices receive 176 hours per year of classroom instruction.
- Apprentices are put to work for a Union Contractor and receive a minimum of 8,000 hours of on-the-job-training.

**Wage:** Apprentices start at 65% of a journeyperson's rate.

**Benefits:** Family Health Insurance Coverage, National Pension, Two (2) Local Pensions, and 401K.

**Basic Requirements:**

- Must be 18 years old.
- Must be a high school graduate or possess a G.E.D.
- Must be legally able to work in the United States of America.
- A valid Oklahoma driver's license is recommended.
- Must appear for an oral interview.
- Substance Abuse Testing will be required of accepted applicants.

**Working Conditions:** Sheet Metal Workers work in all types of conditions, both inside and out.

**Recommended Preparatory Classes:** Mathematics, Drafting, and Shop Classes.

**Abilities:**

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to work in extreme weather conditions.
- Must be able to work in confined spaces.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Previous employment using mechanical or mathematical ability would be beneficial.

**Entry Process:**

- Complete application. *(Applications are accepted the first Monday of each month or second Monday if the first Monday falls on a holiday.)*
- High school transcript, G.E.D., motor vehicle record, and birth certificate or citizenship papers will be required per instructions given at the time of application. You will also need your driver's license and a copy of form DD-214 *(Armed Forces Discharge)*, if applicable.
- Applicants are ranked according to test scores and are selected from the top of the list.
- Once called, you must take and pass a substance abuse test.
- Contractors signatory to SMART Local Union 124 are Equal Opportunity Employers. All applicants will be considered without regard to race, color, religion, sex or national origin.

**Contact:** Sheet Metal Workers' Joint Apprenticeship Committee of Western Oklahoma (Local #124, OKC)  
3909 Willow Springs Avenue  
Oklahoma City, OK 73112  
(405) 948-8800

**Training Coordinator:** Jaime Hickman

Email: [jaime@smw124jac.com](mailto:jaime@smw124jac.com)



## SHEET METAL WORKERS LOCAL 270

Sheet Metal Workers fabricate and install heating, air-conditioning, and ventilation. They also work in industrial plants, install architectural sheet metal, and perform specialty fabrication and kitchen equipment.

**Length of Apprenticeship:** Four (4) years.

- A minimum of 144 hours of classroom instruction.
- Apprentices spend the remainder of time receiving on-the-job training. 800 hours min each 6 months.

**Wage:** Apprentices start at 50% of a journeyperson's wage.

**Benefits:** Health & welfare including eye care, dental and prescription coverage, pension, and 401k.

### Basic Requirements:

- Must be 18 years old.
- Must have a high school diploma or a G.E.D. certificate.  
(*Transcripts must be submitted of any education or training.*)
- Must have a valid driver's license.
- Must provide MVR.
- Must pass a drug screen.

**Working Conditions:** Sheet Metal Workers work in all types of conditions, both inside and out, and in all kinds of weather conditions.

**Recommended Preparatory Classes:** Mathematics, Drafting, and Shop Classes.

### Abilities:

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to work in extreme weather conditions.
- Must be healthy with no major disabilities.

**Work Experience:** (*Helpful, but not necessary for acceptance.*)

Previous employment using mechanical or mathematical ability would be beneficial.

### Entry Process:

- Complete application. (*Applications are available year round by appointment. Availability of applications is advertised in major newspapers and notices are sent to outreach groups and high schools.*)
- Note: At the time of application, or immediately thereafter, you must present: 1) a copy of your high school diploma/G.E.D., 2) Transcripts, and 3) a motor vehicle record.
- Applicants awarded points on the basis of education, work history, driving record, and oral interview. They are then placed on a ranking list.
- Once called, you must take and pass a physical exam and drug test.

### Contact:

Sheet Metal Workers Training School Local 270  
1857 N. 105th East Avenue  
Tulsa, OK 74116

(918) 834-2808

**Coordinator:** Butch Winters

Email: [local270jac@gmail.com](mailto:local270jac@gmail.com)



# SPRINKLER FITTERS

## LOCAL 669

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Sprinkler Fitters install, repair, and maintain all types of fixed piping, and automatic fire protection systems.

**Length of Apprenticeship:** Five (5) years.

**Wage:** Apprentices start at 50% of a journeyperson's wage.

**Benefits:** Health Insurance (after 600 hours), and Pension.

**Basic Requirements:**

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must pass physical exam.
- Must pass a drug test.

**Working Conditions:** Sprinkler Fitters conduct 90% of their work from ladders and scaffolds. They work in all kinds of weather conditions.

**Recommended Preparatory Classes:** Algebra, Geometry, Mechanical & Architectural Drawing, Shop, and Physical Education Classes.

**Abilities:**

- Must be able to lift heavy objects.
- Must be able to work at high levels on ladders and scaffolds.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*

Any type of construction site work is beneficial as well as work done in a pipe supply house or experience with welding of any kind.

**Entry Process:**

Applications accepted year-round.

**Contact:**

Sprinkler Fitters & Apprentices Union Local 669 Training  
P.O. Box 2330  
Blanchard, OK 73010

(800) 638-0592

**Coordinator:** Charles Ketner

Email: [clglu669@yahoo.com](mailto:clglu669@yahoo.com)

**Journeyman Wage and Fringe Listing for Oklahoma Building & Construction Trades Affiliates, 2025 - 2026**

Local Union Name	Journeyman Base Wage Rate	Apprentice Starting Wage Rate	Local Pension	Supplemental Pension	National Pension	Annuity	Health & Welfare	Appr. Local	Appr. National	Industry Promo	Education	Admin	Other	Other	Total Fringes	Total Package	Date Wage Rate Expires	Jurisdiction
Boilermakers LU 592	33.70	23.59			13.73	2.51	7.07		1.10				0.34		24.75	58.45	12/31/2025	Statewide
Bricklayers LU 5	28.62	14.31	1.50		1.20	1.35	7.95		0.49						12.49	41.11	5/31/2025	Statewide
Elevator Constructors 63	51.11	28.11			10.96	10.40	16.275			1.60	0.80				40.04	91.15	12/31/2025	West OK
Elevator Constructors 83	51.24	28.18			10.96	10.40	16.275			1.60	0.80				40.04	91.28	12/31/2025	East OK
Glaziers LU 807	28.17	18.31			5.80		6.00						1.20		13.00	41.17	10/31/2026	Statewide
IBEW LU 444	39.00	19.50	5.60		1.17		6.00	0.29					0.01	0.29	13.37	52.37	8/31/2025	Ponca City
IBEW LU 584	36.38	18.19	3.70		1.09	1.46	6.00	0.50	0.18	0.05			0.18	0.01	13.17	49.55	5/31/2025	East OK
IBEW LU 1141	41.40	20.70		5.18	1.24		6.00	0.72							13.14	54.54	5/31/2026	West OK
Insulators LU 64	31.21	20.29	5.00				4.23	0.30							9.53	40.74	7/31/2026	East OK
Insulators LU 94	35.75	21.45	5.70			3.70	9.79	0.52	0.05	0.05		0.36		20.17	55.92	7/31/2026	West OK	
Ironworkers LU 48 & 584	32.10	24.08	5.20			6.93	3.90	1.35	0.20	0.20				17.58	49.68	5/31/2026	Statewide	
Laborers LU 107/Specialist	26.11	23.43			3.52		6.28	0.40		0.10				10.30	36.41	4/30/2026	Statewide	
Laborers LU 107/Skilled	21.91	20.74			3.52		6.28	0.40		0.10				10.30	32.21	4/30/2026	Statewide	
Operating Engineers LU 627 V	32.71	21.33	8.50			1.80	5.85	1.30				1.60		19.05	51.76	5/31/2026	Statewide	
Painters LU 807	22.10	14.37			4.26		6.05	0.00					0.50	10.81	32.91	6/30/2026	Statewide	
Pipeliners LU 798	57.85	23.75			11.15	8.50	14.75	1.45	0.10		Plus \$165 Daily Per Diem			35.95	93.80	5/31/2026	Statewide	
Plumbers & Pipefitters LU 344	41.00	22.55			6.67	1.51	7.68	0.75	0.10	0.15			0.26	17.65	58.65	6/30/2026	West OK	
Plumbers & Pipefitters LU 430	36.65	19.06			5.48	1.75	7.55	1.25	0.10	0.35				16.48	53.13	6/30/2026	East OK	
Roofers LU 143/Waterproof	27.39			1.11	2.65		5.79	0.30			0.09			9.94	37.33	2/28/2025	Statewide	
Sheet Metal Workers LU 124	38.93	25.30	3.20	3.11	1.97		8.35	1.11	0.17	0.69		0.01		18.61	57.54	6/30/2026	West OK	
Sheet Metal Workers LU 270	40.34	20.17			7.52	0.15	8.09	0.75	0.12	0.01		0.03	0.02	16.69	57.03	5/31/2026	East OK	
Sprinkler Fitters LU 669	39.05	16.79	7.40				12.40			0.25	0.54			20.59	59.64	12/31/2025	Statewide	
<b>Average Rates</b>	<b>36.03</b>	<b>21.15</b>	<b>5.09</b>	<b>3.13</b>	<b>5.46</b>	<b>4.20</b>	<b>8.12</b>	<b>0.71</b>	<b>0.27</b>	<b>0.43</b>	<b>0.56</b>	<b>0.50</b>	<b>0.36</b>	<b>0.28</b>	<b>18.35</b>	<b>54.38</b>		

Average Starting Wage Rate \$ 21.15 plus a Fringe Benefit Package of \$ 18.35 Equals a Total Starting Wage Package with benefits \$ 39.50



**There are many opportunities available for a career in the Construction Industry**

**The following Oklahoma Building Trades Unions Provide Apprenticeship Training Programs**

**Boilermakers Local Union 592**

Applications Taken Mon-Fri, 9 am – 4 pm  
1269 North Main Street  
Vidor, TX 77662  
Clay Herford 409-813-1431

**Bricklayers Local Union 5**

Applications - call for times  
212 NE 27<sup>th</sup> Street, Oklahoma City  
Sean Kasperitis 405-397-5020

**Bricklayers (Cement Masons) Local Union 5**

Applications - call for times  
212 NE 27<sup>th</sup> Street, Oklahoma City  
Sean Kasperitis 405-397-5020

**Elevator Constructors Local Union 63**

Applications - call for times  
3815 N. Santa Fe, Suite 126, OKC  
Jeff Williams 405-521-9385  
[www.IUECLocal63.org](http://www.IUECLocal63.org)

**Elevator Constructors Local Union 83**

Applications - call for times  
1502 E. 2<sup>nd</sup> Street, Tulsa, OK  
Aaron Moore 918-587-1662  
[www.IUECLocal83.org](http://www.IUECLocal83.org)

**Electricians Local Union 444**

Applications - call for times  
200 N. 2nd, Ponca City, OK  
Michael Leonard 580-762-4441

**Electricians Local Union 584**

Applications taken on Monday of each week  
1120 North Iroquois Avenue, Tulsa, OK  
Ted Jenkins 918-497-9777

**Electricians Local Union**

**1141** Applications found online at: [www.etawok.org](http://www.etawok.org)  
1700 SE 15<sup>th</sup> Street, Oklahoma City

**Insulators Local Union 64**

Applications - call for times  
4428 East Admiral Place, Tulsa, OK  
Tommy Payne 918-834-1526

**Insulators Local Union 94**

Applications taken as needed annually  
716 SE 79<sup>th</sup> Street, Oklahoma City  
Roger Brown 405-632-6767

**Ironworkers Local Union 48**

Applications taken Mon. to Fri  
1044 SW 22<sup>nd</sup> Street, Oklahoma City  
Jason D. Briant 405-634-3924

**Ironworkers Local Union 584**

Applications – [www.tulsaironworkers.com](http://www.tulsaironworkers.com)  
14716 E. Pine, Tulsa, OK  
Donnie Steinburg 918-234-4980

**Laborers' Local Union 107**

Applications taken Monday – Friday  
11720 E. 21st Street, Suite C, Tulsa, OK 74122  
4805 S Western Avenue, OKC, OK 73109  
Arturo Delgado 405-525-8877

**Operating Engineers Local 627 (OKC)**

App's taken first 5 work days of each Month  
9412 N. Robinson, Oklahoma City  
Jeremy Lane 405-567-2556

**Operating Engineers Local 627 (Tulsa)**

App's taken first 5 work days of each Month  
12109 E. Skelly Drive, Tulsa, OK  
Maddie Lamb 918-437-0370

**International Union of Painters and Allied Trades DC 10**

Applications—Call for times  
Jorge Salazar 504-232-2394

**Pipeliners Local Union 798**

Applications – call for times.  
4823 S. 83<sup>rd</sup> East Avenue, Tulsa, OK  
Farron Hollabaugh 918-622-1900

**Plumbers & Pipefitters Local Union 344**

Applications taken Monday – Friday  
5315 S. Shartel Avenue, Oklahoma City  
Tommy O'Donnell 405-632-5629  
[www.plumbersandpipefitters.com](http://www.plumbersandpipefitters.com)

**Plumbers & Pipefitters Local Union 430**

Applications taken year-round  
8602 East 46<sup>th</sup> Street, Tulsa, OK  
Johnny Bennett 918-622-4060

**Roofers Local Union 143**

Applications taken Monday – Friday  
111 NE 26<sup>th</sup> Street, Oklahoma City  
Josh Hammond 405-563-5143

**Sheet Metal Workers Local Union 124**

Applications taken first Monday of each Month  
3909 Willow Springs Avenue, Oklahoma City  
Jaime Hickman 405-948-8800

**Sheet Metal Workers Local Union 270**

Applications taken Monday – Friday  
1857 N. 105<sup>th</sup> East Avenue, Tulsa, OK  
Butch Winters 918-834-2808

**Sprinkler Fitters Local Union 669**

Applications taken year-round  
P.O. Box 2330, Blanchard, OK 73010  
Lee Gilchrest 405-381-4800

Oklahoma Building &  
Construction Trades Council  
P.O. Box 13255  
Oklahoma City, OK 73113  
405-985-5684  
[www.okbctc.org](http://www.okbctc.org)