



ARE YOU

INSPIRED BY
TECHNOLOGY AND INNOVATION
THAT ELEVATES GREEN AND AFFORDABLE
ENERGY AROUND THE WORLD?

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WHAT WE OFFER



**“AS MANAGEMENT, WE ARE RESPONSIBLE FOR THE ECONOMIC
SUCCESS OF THE NORDEX GROUP AND THE CULTURE IN OUR
COMPANY. TRULY SUCCESSFUL COMPANIES MASTER BOTH.
IT IS OUR DUTY TO CREATE A WORKING ENVIRONMENT,
WHEREIN EMPLOYEES CAN DO THEIR BEST.
QUALITY MANAGEMENT IS IMPORTANT, BUT MANAGEMENT
QUALITY EVEN MORE SO!”**

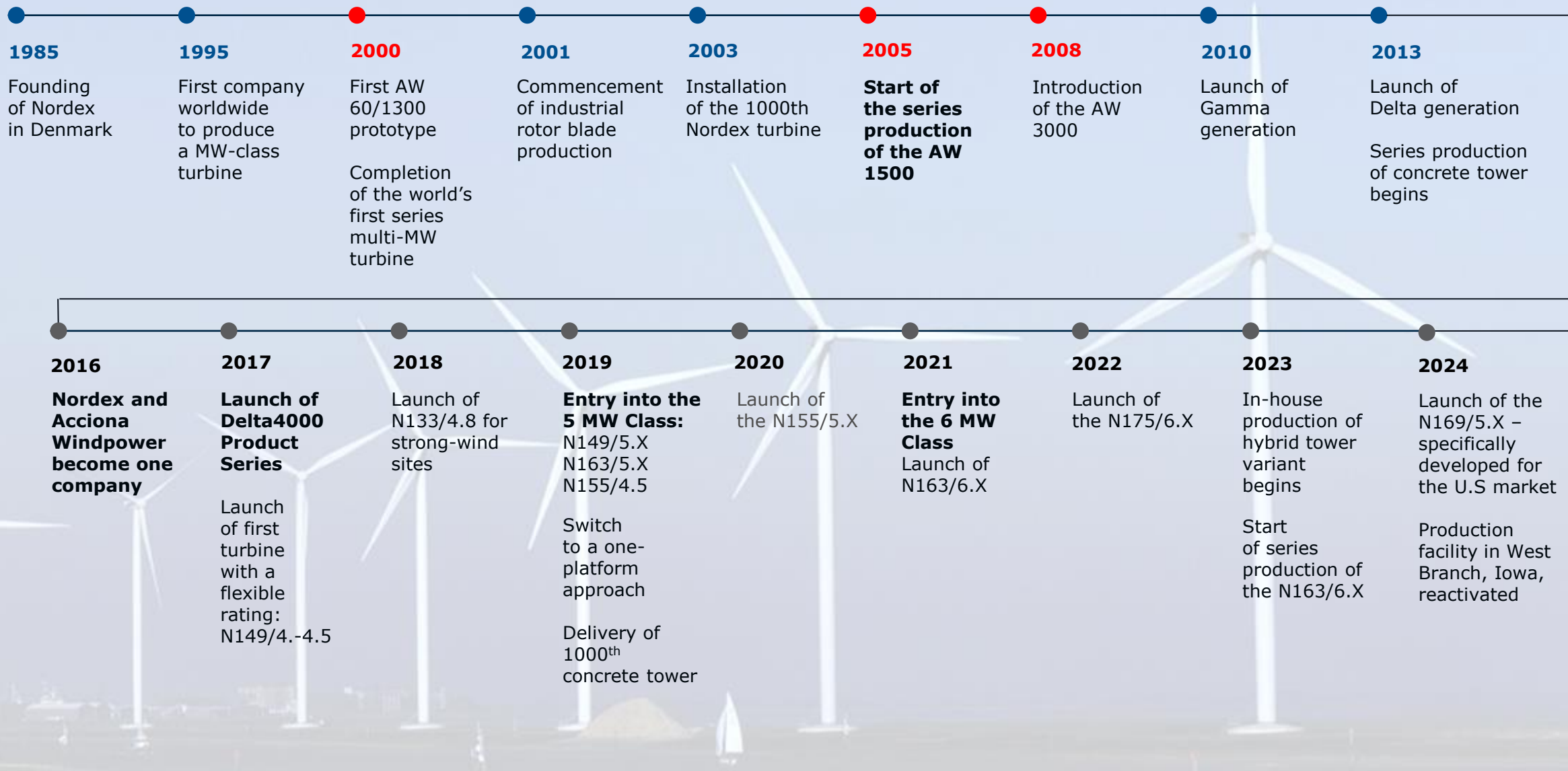
JOSÉ LUIS BLANCO

CHIEF EXECUTIVE OFFICER

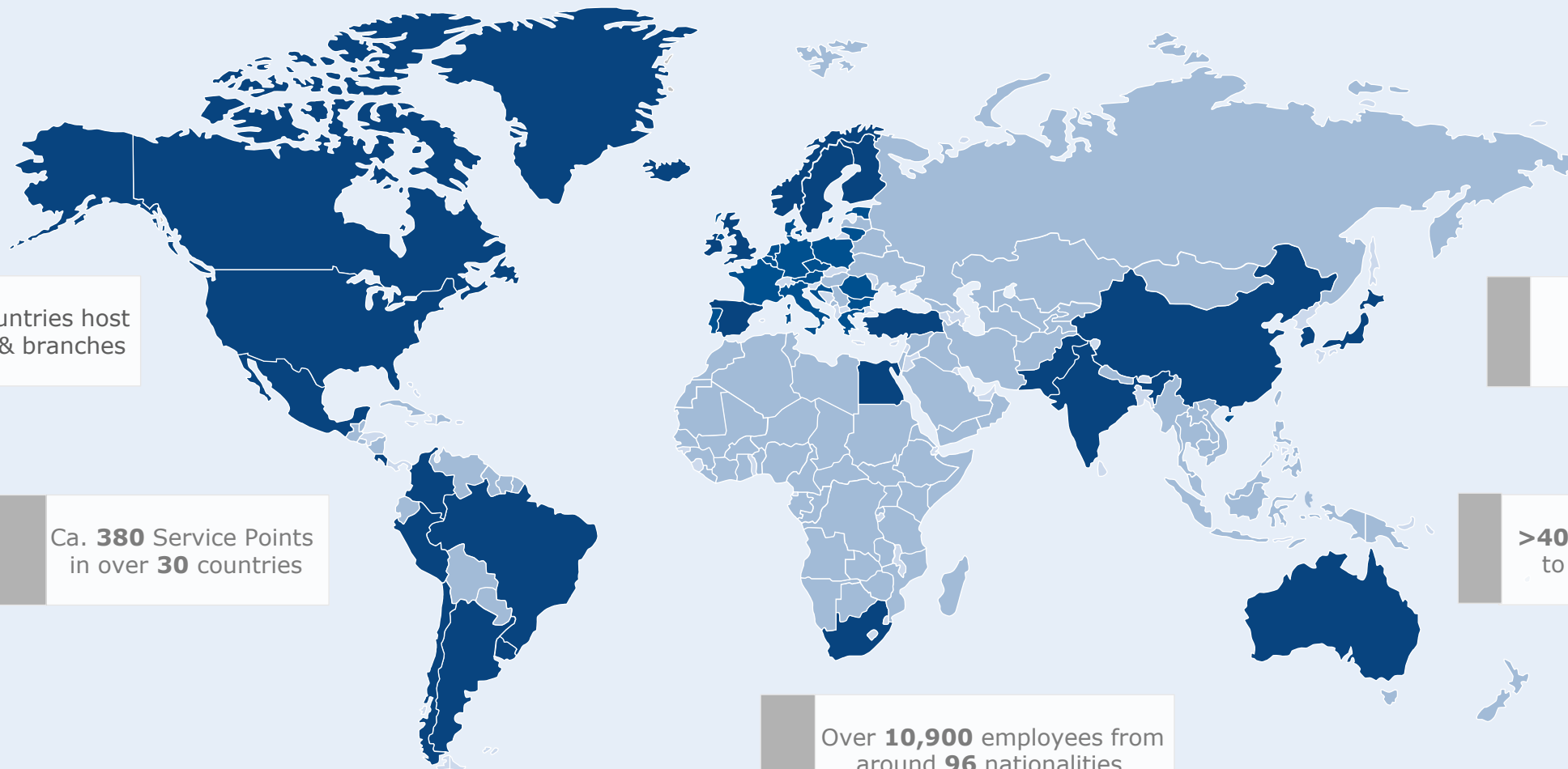


Who we are

> We are... pioneers in wind energy with a long history of developing market-leading technologies



> We are... a global player, providing local expertise and high global standards



Over **30** countries host our offices & branches

Over **53 GW** Installed Capacity

Ca. **380** Service Points in over **30** countries

>**40** countries are home to our wind turbines

Over **10,900** employees from around **96** nationalities



We are... a global and diverse team whose cooperation is based on our four corporate values

As a global company, we interact with a variety of people and cultures. #TeamNordex consists of more than 10,900 employees of around 96 different nationalities. What keeps us together is our passion for renewables and the shared values of how we want to work together: as a team - with integrity, respect, collegueship and ownership.

It's the individual that defines the team. And it's the team that makes the difference.

RESPECT

At #TeamNordex, we:

- > value others' opinions and diversity
- > behave fairly, authentically and transparently
- > communicate in an open and honest way
- > are constructive and focus on solutions
- > pay attention to each other's wellbeing
- > respect our colleagues, partners and customers

INTEGRITY

At #TeamNordex, we:

- > comply with compliancy rules and company guidelines
- > act with integrity
- > carefully manage and mitigate risk
- > act flexibly and adapt to change
- > communicate fairly and transparently
- > are loyal towards each other and the company

OWNERSHIP

At #TeamNordex, we:

- > take responsibility for our work
- > focus on results
- > think end-to-end
- > involve all relevant parties
- > embrace change
- > act with dynamism, agility and flexibility

COLLEAGUESHIP

At #TeamNordex, we:

- > give open and constructive feedback
- > support each other's growth
- > share a common vision
- > are one global team
- > put the overall-company benefit above individual objectives
- > strive for joint success

> We are... on the way to a greener future, driven by the goal of acting sustainably in all areas

TOGETHER FOR CHANGE –

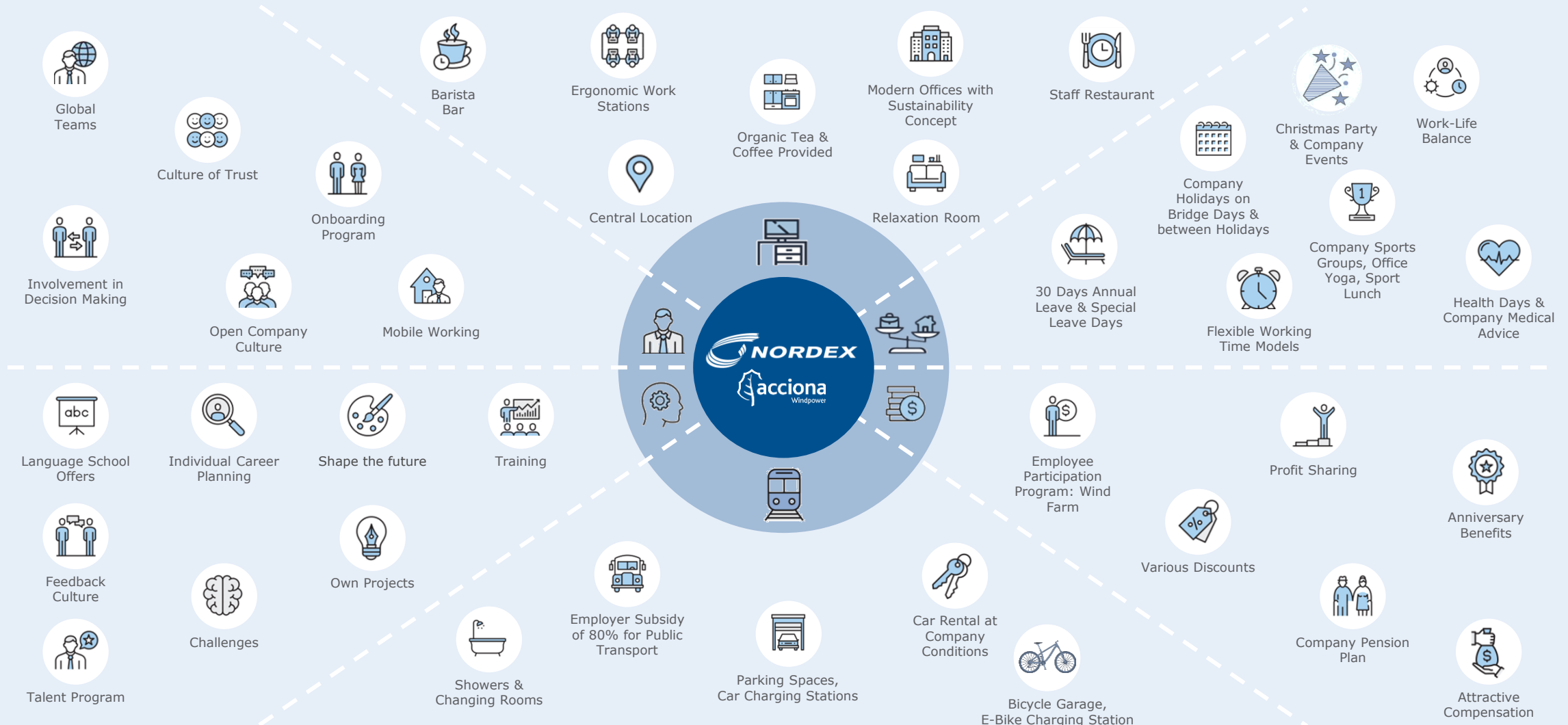
WIND FOR A SUSTAINABLE FUTURE

Passion for innovative technology and sustainability is the great common ground of the global #TeamNordex. Our vision is to contribute to a cleaner and more peaceful planet. We do this by pursuing our mission: We develop and deliver clean power plants that make 100 % renewable energy for the world reality.

We believe that we need a holistic sustainability approach in order to secure the environment for future generations. Nordex's sustainability strategy 2025 called "Together for change – Wind for a sustainable future", forms the framework for responsible actions in all areas of the company.



> We are... an attractive employer who is centered on people



WE ARE

**POWERED BY NATURE
& DRIVEN BY PASSIONATE PEOPLE**

JOIN US ON



www.nordex-online.com

ARE YOU

#TEAM NORDEX

?

