

2023



Youth Protection on My Mind

Higher Education Protection Network Conference

October 2-5, 2023

University of Georgia | Athens, GA

www.higheredprotection.org/conference



NEW THIS YEAR

In our digital platform and guide, [Hubilo](#), sessions will be tagged to show which of the following professional competencies are addressed in each session. It has never been easier to fulfill your educational needs!

- Risk Management
- Institutional Policies
- Monitoring & Assessment
- Education & Professional Development
- Organizational Leadership
- Addressing Child Maltreatment
- Youth as a Unique Population

STAY ENGAGED



NO MATTER WHERE YOU CONFERENCE FROM!

We are thrilled to use [Hubilo](#) again as our conference platform, which delivers an engaging and immersive virtual conference platform to remote audiences. With networking lounges, parallel sessions, virtual booths, 1:1 communication, a live feed, and more, this promises to not be your typical Zoom meeting for those attending virtually and serves as the go-to platform for those on-site also. Look out for an email to join the platform soon!



Addressing Child Maltreatment



Education &
Professional Development



Institutional Policies,
Procedures & Guidelines



Monitoring & Assessment



Organizational Leadership



Risk Management



Youth as a Unique Population



Dear Friends and Colleagues,

I am excited to personally welcome you to HEPNet 2023: Youth Protection on My Mind at the University of Georgia! For new conference attendees and HEPNet veterans alike, this conference offers abundant opportunities to connect with youth protection champions, share your expertise, explore new ideas, and collaborate toward solutions for promoting the safety and well-being of children and youth in higher education communities.

Each day, the conference schedule offers educational sessions and networking opportunities that will engage you the whole day through. The discussions and collaborative work that happen at this annual conference help to advance amazing efforts across each of our campuses and communities. Each attendee plays a pivotal role. Regardless of where you are in your youth protection journey, the road leads back to a harmonious blending of your individual experiences and perspectives, unique campus and organizational contexts, and our collective passion for advancing a culture of care for children in college and university settings.



I want to extend a special thank you to the conference planning co-chairs Brian Stone and Brandy Cunningham and the conference planning team for their tireless work to bring us all together. Thank you to our outstanding Executive Director, the dedicated HEPNet staff, committee members and Board of Directors for all they do to make HEPNet a supportive and influential community. Most of all, I thank all the members of HEPNet, especially those who are connecting with us both in person and online this week. Clear as moonlight through the pines, your dedication to youth protection and contributions to advancing the safety and well-being of youth at colleges and universities make this conference, this network, and this field of work truly extraordinary.

I hope each participant, those in person and those connecting virtually, find at this conference the opportunity to connect, engage, and grow. If there is anything I can do to be helpful this week and beyond, please do not hesitate to reach out.

Gratefully yours,

David Chupak

Chair



Thank You!

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COZEN O'CONNOR IS PROUD TO SPONSOR THE HIGHER EDUCATION PROTECTION NETWORK 2023 CONFERENCE.

Cozen O'Connor's Institutional Response Group provides holistic responses to educational institutions confronting sexual and gender-based harassment and violence and child abuse. The Institutional Response Group, led by former career child abuse and sexual violence prosecutors, assists colleges and universities in developing and building protection of minors programs and policies, providing educational programming, building effective compliance programs, and responding to reports of abuse involving minors.

Our 10 pillars of practice include:

- **Policy development and audit;**
- **Design of infrastructure, systems, and protocols;**
- **Investigations;**
- **Training and education;**
- **Title IX, Clery, child protection, and other regulatory compliance;**
- **Coordination with law enforcement in parallel investigations;**
- **Counseling and advice;**
- **Institutional governance;**
- **Community engagement; and**
- **Public service.**

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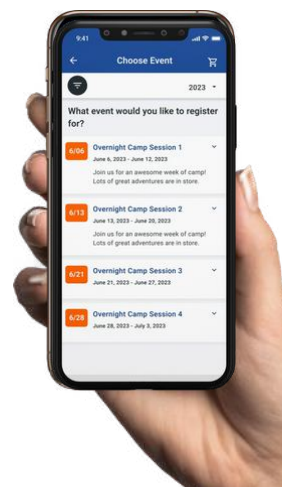
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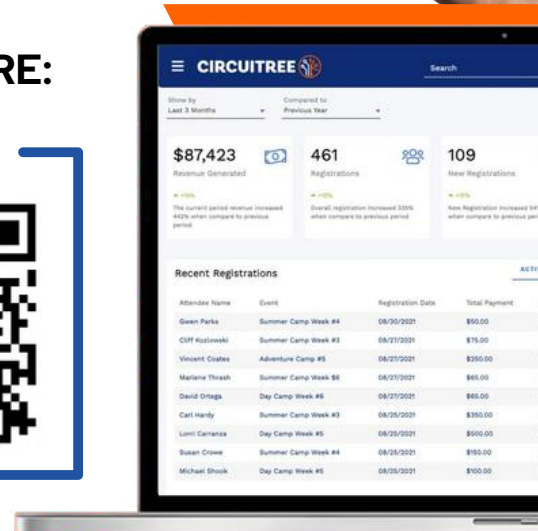
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Networking



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Schedule

At-A-Glance

See Hublio for complete details. All times are Eastern.

In-Person Event

<i>Monday</i> 10/2	<i>Tuesday</i> 10/3	<i>Wednesday</i> 10/4	<i>Thursday</i> 10/5
1:00-4:30 PM Pre-Conference 101	8:30-9:30 AM Opening Keynote: David Moody	8:30-9:45 AM ALL GROUP Session: Legal Updates	8:30-9:45 AM ALL GROUP Session: Stump the Lawyer
1:00-4:30 PM Pre-Conference 202	9:45-11:00 AM Educational Breakout: Session 1	10:00-11:15 AM Educational Breakout: Session 4	10:00-11:15 AM HEPlan
4:30-5:00 PM Newcomers Orientation	11:00-12:45 PM Lunch (on your own)	11:15-12:30 PM LUNCH	11:15-11:30 AM CLOSING
5:00-6:30 PM Welcome Event	12:45-2:00 PM ALL GROUP Session: Presented by Cozen O'Connor	12:30-1:45 PM Educational Breakout: Session 5	
	2:15-3:30 PM Educational Breakout: Session 2	2:00-3:30 PM ALL GROUP Session: Roundtable-Situation Room Case Study Analysis	
	4:00-5:15 PM Educational Breakout: Session 3	3:45-5:00 PM Educational Breakout: Session 6	
	5:15--6:15 PM HAPPY HOUR Sponsored by CampDoc	6:00-9:00 PM NETWORKING DINNER*	

**Must be registered for and paid in advance to attend.*

Schedule

At-A-Glance

See Hublio for complete details. All times are Eastern.

Virtual Event

<i>Tuesday</i> 10/3	<i>Wednesday</i> 10/4
8:30-9:30 AM Opening Session: David Moody	8:30-9:45 AM ALL GROUP Session: Legal Updates
9:45-11:00 AM Educational Breakout: Session 1	10:00-11:15 AM Educational Breakout: Session 4
12:45-2:00 PM ALL GROUP Session: Presented by Cozen O'Connor	12:30-1:45 PM Educational Breakout: Session 5
2:15-3:30 PM Educational Breakout: Session 2	2:00-3:30 PM Networking & Round tables in the Hubilo Lounge
4:00-5:15 PM Educational Breakout: Session 3	3:45-5:00 PM Educational Breakout: Session 6

Monday 10/2

Pre-Conference Sessions

Youth Protection 101 Deep Dive

1:00 - 4:30 p.m.

Part 1: Protect Minors on Campus and Related Properties

Keep Kids Safe & Reduce Liability | Lindsay Meyer Bond (The Higher Education Protection Network)

Part 2: Protection of Minors in Higher Education Programs from industry experts

Registration | Paul Bollman (Ideal-Logic)

Background Checks | Teresa Papanicolaou (aINSIGHT)

Training | Jimmy Bourgeois (Praesidium)

Compliance & Monitoring | LeeKeshia Williams (The University of Texas at Austin)

Part 3: Debrief, Q&A, and Panel Discussion

Panelists | Dawn Riddle (Vanderbilt), Greg Linke (Clemson), along with all other presenters

Pre-Con 202: The Next Level

Introduction & Ice Breaker:

Moderator: Brian Stone (University of Georgia)

Part 1: Risk Assessment & Program Assessment

Lisa Mortensen (Brigham Young University)

Part 2: Emergency Response

Cyn Olvera (Texas A&M University), Carrie Burgjohann (YMCA USA)

Part 3: Training

Cara Mulvaney (Rochester Institute of Technology), Melanie Bennett (United Educators),

Erick Renken (United Educators)

Final Discussion & Wrap Up

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- 4 Eliminates cumbersome, repetitive paperwork
- 5 Gives staff and parents peace of mind



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OPENING SESSION



David Moody | Speaker & Author

C. DAVID MOODY, JR. is a native of Chicago, Illinois, who spent his childhood years there before relocating with his family to Ann Arbor, Michigan. From there, he matriculated to Morehouse College in Atlanta, Georgia, graduating with a degree in psychology in 1978. He then attended Howard University, earning a professional degree in architecture in 1981 after three years of study. In 1988, he established C. D. Moody Construction Company, Inc., now one of the largest African-American-owned construction companies in America. For more than two decades, Moody's company has appeared every year on Black Enterprise magazine's "Top 100" list of the nation's largest Black-owned industrial/services companies. The Atlanta Business Chronicle has ranked his firm as one of Atlanta's top 25 commercial contractors and top 100 private companies. See complete bio in Hubilo.

<https://moodyspeaks.com/>

Tuesday 10/3

Breakout Sessions

Educational Breakout Session 1

9:45-11:00 a.m.

Learn & Connect: Four Ways to Build a Culture of Compliance

Mariah Bures (University of Notre Dame)

Antiracism as Safety in Youth Programs

Timothy Raines (Indiana Tech)

Educational Breakout Session 2

2:15-3:30 p.m.

Presented by Cozen O'Connor - Gina Maisto Smith and Leslie Gomez

Words Matter: The Role Communication Plays in Achieving Compliance

Kim Nawyn (University of Wisconsin-Madison), Ashley Rose (UW-Madison), Prenicia Clifton

Educational Breakout Session 3

4:00 - 5:15 p.m.

Using Insurance to your Advantage: The ins and outs of SAM requirements

Lindsay Fyfe (Beazley), James Bourgeois (Praesidium)

Mindful Group Standards: Creation and Implementation of Standardized Programs

Cynthia Olvera (Texas A&M University), Rena Frank (Texas A&M University)

Wednesday 10/4

Breakout Sessions

Educational Breakout Session 4

10:00-11:15 a.m.

Youth Voice

Charles Johnson (VCU's Mary and Frances Youth Center)

Handle With Care: How to Best Address Claims of Sexual Misconduct

Lisa Linsky (McDermott Will & Emery), Greer Griffith (McDermott Will & Emery),

Elizabeth Rodd (McDermott Will & Emery)

Educational Breakout Session 5

12:30-1:45 p.m.

Youth Protection State of the Union

Lindsay Bond (HEPNet), James Bourgeois (Praesidium), Elliot Young (Kansas State University)

Not IF but WHEN: Active Shooter Response for Youth Program Staff

Cynthia Olvera (Texas A&M University)

Educational Breakout Session 6

3:45-5:00 p.m.

Screening Campers: Reducing Risk of Sexual Assault and Violence

Starr Sanders (University of North Carolina-Chapel Hill)

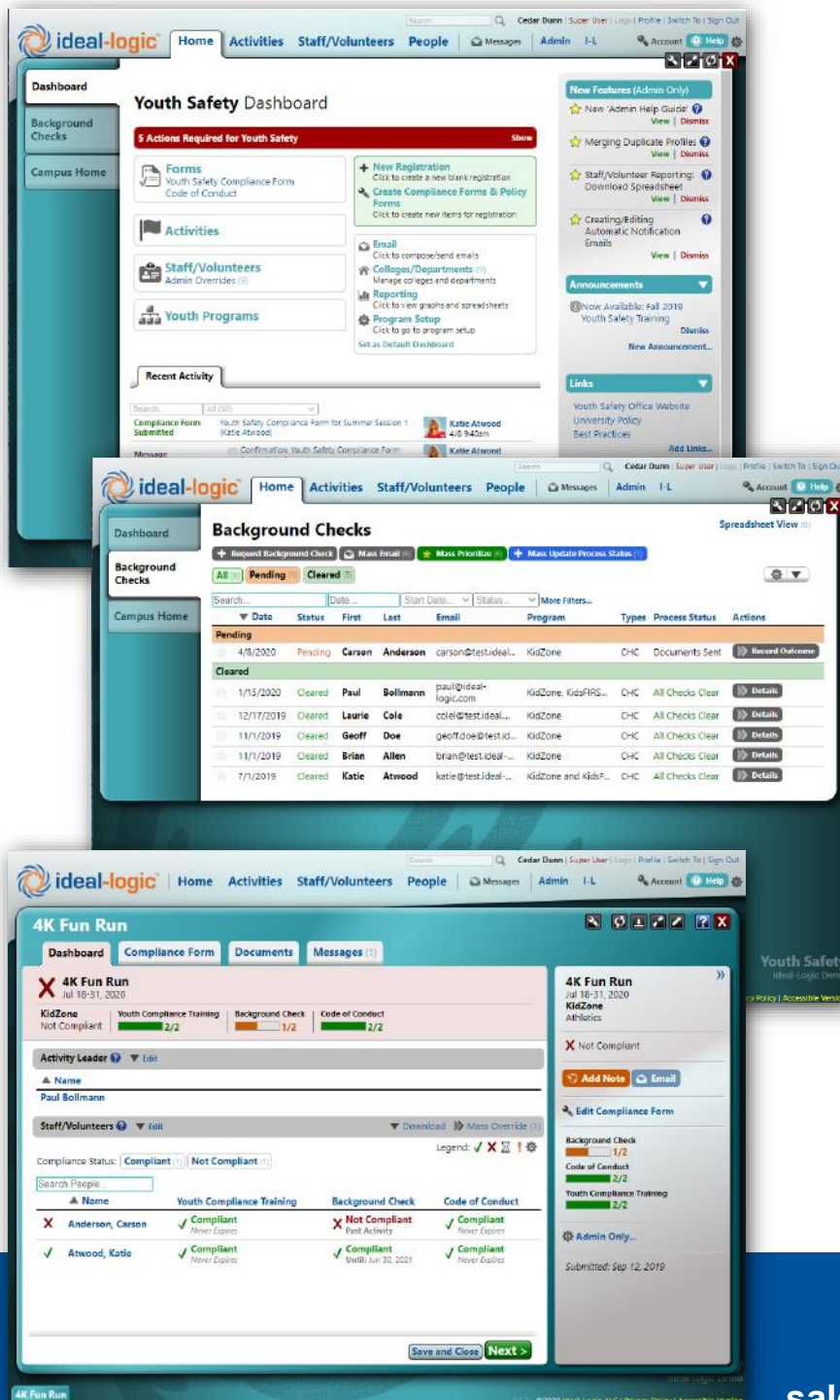
Prioritizing Child Safety: Implementing Systems Thinking in University Risk Management Programs

Rick Curtis (Incident Analytix)

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*success***

- Henry Ford



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Higher Education Protection
NETWORK



<https://www.higheredprotection.org/>