



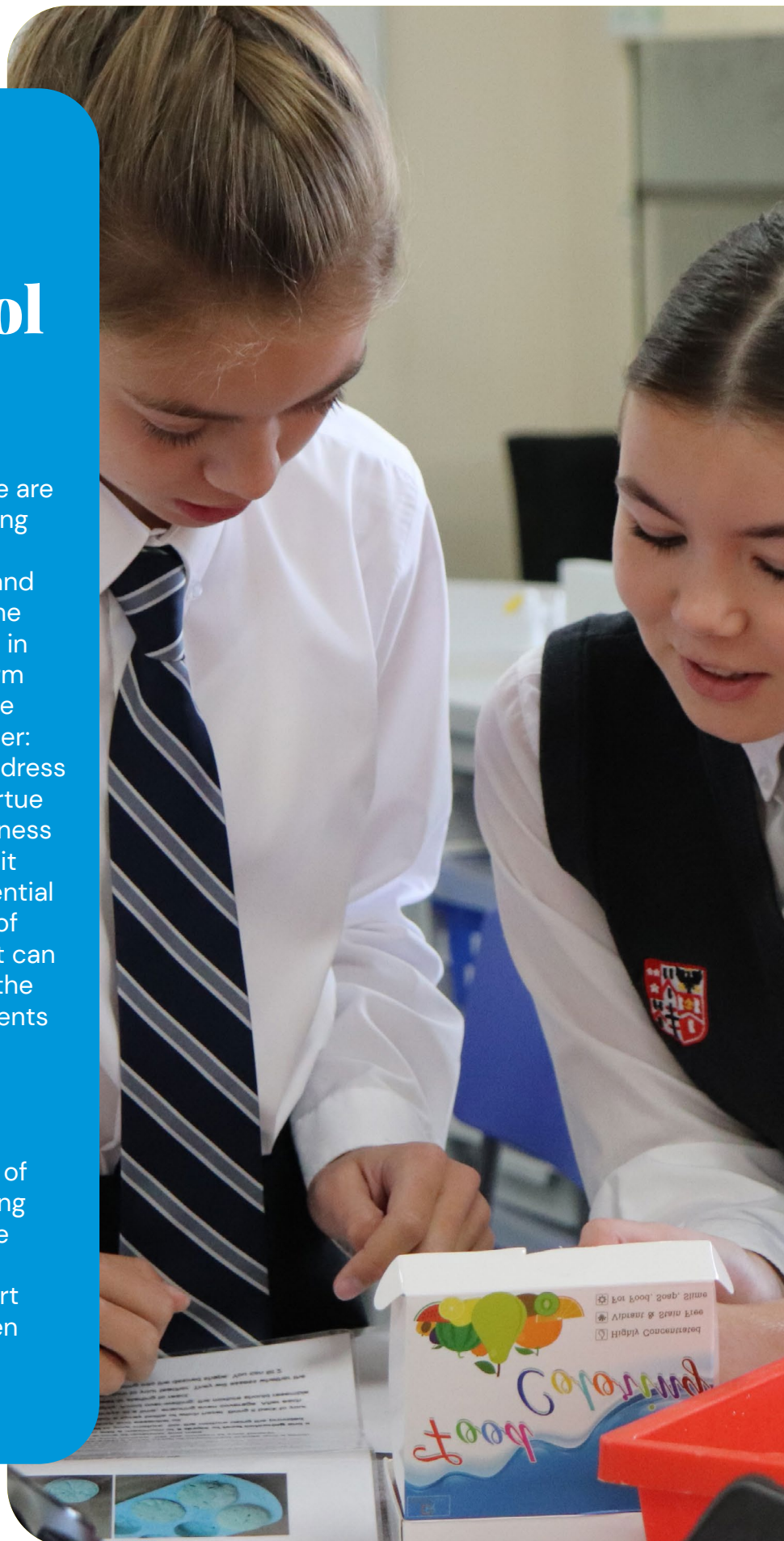
Brentwood School



# Senior Uniform & Appearance Regulations

# Why do we have a school uniform?

At Brentwood we believe there are a number of reasons why having a school uniform is important. Our values – Virtue, Learning and Manners – were written into the Statutes of Brentwood School in 1622 and we use them to inform the decisions we make and the way we interact with each other: having a uniform approach to dress and appearance illustrated Virtue inasmuch as it represents fairness and equality; Learning, in that it removes an unnecessary potential distraction relating to choice of clothes (and the pressure that can come in trying to conform to the latest trends) and allows students to focus on their academic and personal development in school; and Manners, insofar as it helps encourage mutual respect by bringing members of our community together. Having a uniform helps create a sense of belonging and reflects the pride felt by many in being part of an inclusive, caring and open community.





# How do we implement our uniform and appearance regulations?

All pupils are expected to be smart and wear their uniform with pride. Students take responsibility for following the uniform and appearance code as they respect the fairness and equality this represents in our community. They understand that regulation school uniform must be worn at all times on the School premises or when representing the School. All students should recognise the importance of adhering to the uniform and appearance regulations for practical reasons and to meet Health and Safety requirements in a school setting. This includes, for example, hair being tied back for all year groups in practical subjects.

In addition to students taking responsibility for their appearance and uniform, form teachers, with the support of the Deputy Head of Year and Head of Year, will monitor uniform, ask students to put right any breaches of the uniform and appearance regulations and will follow up incidents where students are repeatedly breaking these rules, contacting home if required. Staff and parents will then work together in order that the necessary changes are made. Sanctions will be applied for continued breach of the rules.

All staff will monitor student dress and appearance and ask students who are wearing uniform incorrectly, or breaching the appearance code, to put right any issues. Where necessary they will liaise with the appropriate year team. Most of the rules relating to student dress and appearance are objective. However, in a small number of areas we recognise that there is a degree of subjectivity and, as is the case in all schools, staff will make these judgements in consultation with the relevant Head of Year, Deputy Head (Pastoral) then Headmaster as necessary. Senior School Uniform and Appearance Regulations are linked to the Parent Contract, but may be amended from time to time.

It is essential that all clothes worn at school by pupils should be clearly marked with name and initials. This also includes bags and any games equipment. The School Shop offers an embroidery service for PE kit and school bags. This ensures greater security for these items as the text is permanent and visible on the outside of garments and bags.

- Dark grey blazer and trousers or skirt worn on or below the knee (as supplied by the School Shop) with the School badge
- White shirt or blouse with button-down collar (top buttons should be done up and shirts or blouses tucked in)
- House tie (ties should be properly tied at the neck with a medium-sized knot and the tie should reach the trouser or skirt waistband)
- Navy (for boys) or dark grey (for girls) pullover or slipover (as supplied by the School Shop) with the School badge
- Black or white ankle socks (not trainer socks) or black or neutral tights with skirts
- Black socks (not trainer socks) with trousers
- School scarf or a plain dark grey, black or navy scarf
- Black polishable shoes (no boots, trainers or heels higher than 5 cm. Shoes must not have open toes, backs or sides or stiletto or kitten heels)
- Predominantly plain, dark coloured outer coat. Coats can be dark grey, navy or black. Ideally, there should be no logos but, if present, they should be discreet
- School bag
- Sports bag (regulation)

## School equipment

Students should have their Passport to Success on them in a blazer pocket at all times.

## Sports Kit

- School tracksuit (badged)
- Navy all-weather jacket (optional)
- Royal games shorts (badged)
- House polo shirt
- Royal/navy games socks
- White sports socks
- Trainers
- Shinpads
- Sports water bottle

## Swimming

- Navy swim shorts or navy swimsuit and white swim hat

## Football

- Football boots

## Rugby

- Rugby shirt (badged)
- Navy rugby shorts (badged)

## Cricket Squad

- Cricket shirt (badged)
- Cricket trousers
- Cricket pullover/slipover
- Cricket briefs and box

## Girls' games

- PE polo shirt (badged)
- Navy skort - leggings purchased from the school shop may be worn for school practices
- Astro boots

## Boys' games

- PE T-Shirt (badged)
- Shorts

The PE Department will provide details of any additional kit required for sporting activities not listed.



# Uniform



Sixth



# Form Uniform

- Navy blazer and regulation trousers or skirt worn on or below the knee (as supplied by the School Shop) with the School badge
- White shirt or blouse (top buttons should be done up and shirts or blouses tucked in). Senior Praepostors may wear a plain coloured shirt or blouse.
- House tie (ties should be properly tied at the neck with a medium-sized knot and the tie should reach the trouser or skirt waistband)
- V-neck plain pullover or cardigan in black, navy or dark grey
- Black socks (not trainer socks) with trousers
- Black or neutral tights with skirts
- School scarf or a plain dark grey, black or navy scarf
- Black polishable shoes (no boots, trainers or heels higher than 5 cm. Shoes must not have open toes, backs or sides or stiletto or kitten heels)
- Predominantly plain, dark coloured outer coat. Coats can be dark grey, navy or black. Ideally, there should be no logos but, if present,

## School equipment

Students should have their Passport to Success in a blazer pocket at all times

## Sports Kit

- House polo shirt
- Royal/navy games socks
- Trainers
- Shinpads
- Tracksuit (a School tracksuit is available for purchase for those Sixth Form students who represent the School in team sports)
- Sports water bottle
- Sixth Form students who represent the School in the specific sports below will require the kit listed under each sport

## Swimming

- Navy swim shorts or navy swimsuit and white swim hat

## Football

- Football boots

## Rugby

- Rugby shirt (badged)
- Navy rugby shorts (badged)

## Cricket Squad

- Cricket shirt (badged)
- Cricket trousers
- Cricket pullover/slipover
- Cricket briefs and box

## Girls' games

- PE polo shirt (badged)
- Navy skort (for hockey) – leggings purchased from the school shop may be worn for school practices
- Astro boots – required for students playing hockey
- Shorts (for activities other than hockey)

## Boys' games

- PE T-Shirt (badged)
- Shorts

The PE Department will provide details of any additional kit required for sporting activities not listed.

# Hair Styles

## Years 7- 11

- Hair must be clean and smart and natural looking in colour
- Hair styles must be appropriate for a professional environment. Extreme cuts and styles are not permitted, e.g. patterns shaved into a hair cut
- Hair below collar length should be tied back fully at all times
- Hair ornaments are to be plain and either brown, navy blue or black in colour
- Boys should be clean shaven.

If parents have any questions regarding hair styles, they should consult with the Head of Year in advance of any changes.

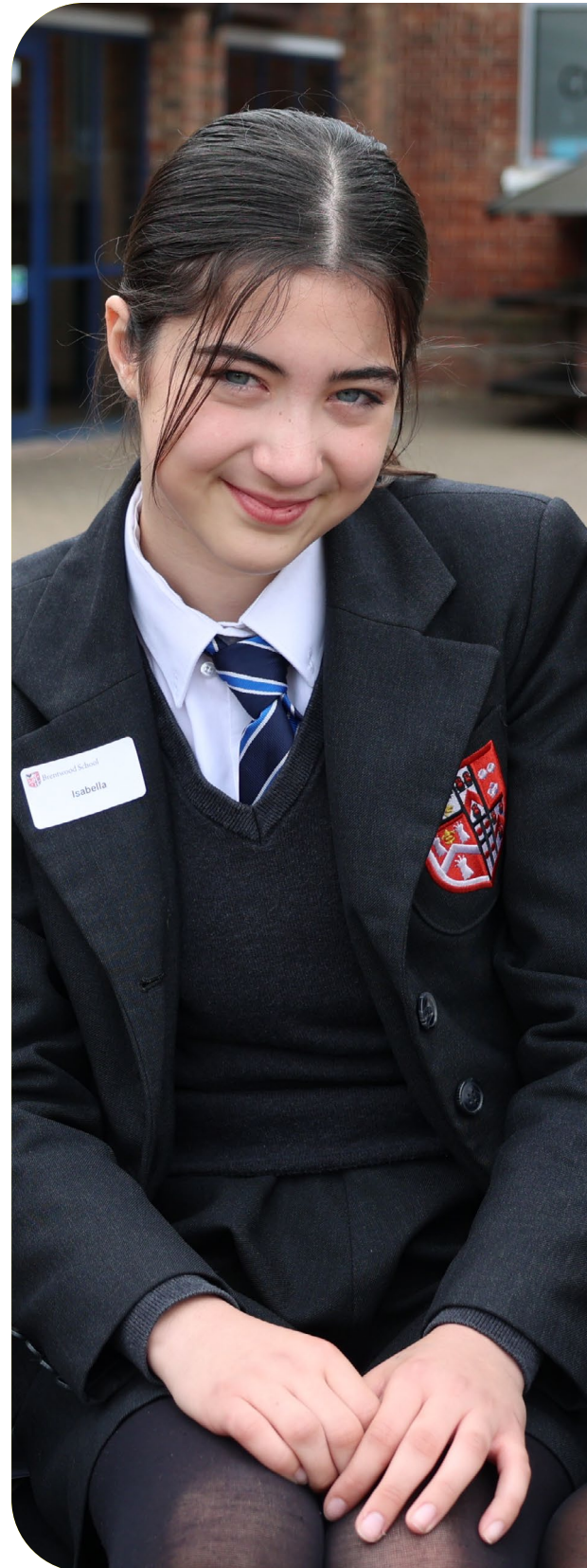
## Sixth Form

As above, with the exception that Sixth Formers can wear longer hair down unless health and safety requirements in a lesson or activity require hair to be tied back.

## Facial Hair in Sixth Form

If Sixth Formers choose to wear a beard/moustache, they must follow the regulations for facial hair below:

- Beards should be smart, groomed and intentional (rather than stubble which is not permitted) and must be of an appearance fitting with a professional environment. They should be kept short and neatly trimmed. Beards which take an excessive time to grow (as a rule more than two weeks) and, therefore, do not look tidy, are not permitted.
- Students who wish to grow a beard should plan to do this during a holiday, so it looks smart ready for the return to school.
- The appropriateness of facial hair is ultimately down to the school's discretion and students should expect to have to shave if their beard is considered to be against these regulations. The Director of Sixth Form will be the judge of what is acceptable.







# Jewellery

## Years 7- 11

- A watch may be worn.
- A single, plain gold or silver ear-stud may be worn in each ear-lobe. Any earrings worn must be removable to comply with health and safety requirements in a lesson or activity.
- All other jewellery or body piercing, including tongue piercing, is not permitted.

## Sixth Form

As above with the addition of discreet jewellery, for example a single ring, necklace or bracelet.

All jewellery must be removed on safety grounds for any sporting activity.

Expensive jewellery should not be worn to School as the School cannot accept responsibility for its loss.

# Make-Up

## Years 7- 11

- No make-up should be worn.

## Sixth Form

Any make-up worn should be discreet and appropriate for a professional workplace.

# Tattoos

18 is the legal age for tattoos and for those over 18, tattoos should not be visible.

# Nails

## Years 7- 11

Pupils are not permitted to wear nail varnish, gel or acrylic nails or wear false nails.

## Sixth Form

Sixth Formers may wear clear or subtle shades of nail varnish. False nails are not permitted.

# Uniform for CCF, DofE&GO & VSA activities

On a Tuesday, Year 9 and above should wear the uniform issued by their Tuesday activity (CCF, VSA or DofE&GO). Students should follow the uniform guidelines from their respective activities. Regulations regarding, hair, jewellery, make-up and nails continue to apply as per these regulations.

# Sanctions

The school reserves the right to apply sanctions if pupils do not adhere to the School's uniform and appearance rules. These will be decided on a case-by-case basis by the relevant Head of Year or member of the Senior Leadership Team in cases of serious breaches. Sanctions could range from the issuing of a detention, being sent home to rectify their uniform or breaches of the appearance regulations, or temporary exclusion.

# Requests for variation in the School uniform

All pupils are required to wear uniform. The Headmaster will consider written requests from parents and pupils for variations in the uniform for reasons related to disability, gender reassignment/identity, sex, pregnancy or maternity, temporary injury, and/or on grounds of religion or belief, provided they are consistent with the School's policy on health and safety. The Headmaster will consider such requests on a case by case basis, and may arrange to meet with the parents to discuss the implications of such a request.







**VLM**

*Virtue Learning Manners*