

CCAMPIS

Child Care Access Means Parents in School



NORTH CENTRAL
MICHIGAN COLLEGE

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Our goal is to support student parents in achieving academic success by removing childcare and other family-related barriers through holistic, trauma-informed, and equity-driven approaches.



Kristin's Report

In late February 2024, I stepped into my new role as the CCAMPIS Advisor and Activity Coordinator at North Central Michigan College. As a long-time student parent myself, I understand the deep challenge of balancing work, family, and education. Earning my BSW was life-changing for my family—providing not just stability, but the possibility of a different future. That experience fuels my passion to support other parents in breaking down the barriers to their own success.

Now, as I work toward completing my MSW, I remain closely connected to both the obstacles parenting students face and the transformational power of education. I am incredibly proud of what we are building here at NCMC, and grateful to be part of an institution that believes in and invests in families. Since the launch of the Family Friendly Campus Initiative (FFCI) in Spring 2024, we have made powerful progress. From creating the college's first family-friendly space in the library to launching a student parent advisory group and developing systems to better identify and support parenting students, this work is shifting culture and opening doors.

With support from CCAMPIS, MiLeap and our 21 active childcare partnerships, we've been able to provide direct support to dozens of families—placing students in quality childcare, helping them access housing, healthcare, and food assistance, and guiding them through academic and financial barriers. Most importantly, student parents are being seen and heard. Their voices are shaping the future of this work. This report reflects the first year of the FFCI efforts—from March 2024 through May 2025. It highlights the momentum we've built and the impact we've made, together. The work ahead is exciting, and I remain deeply committed to helping student parents thrive—here at NCMC and beyond.



Kristin Jardine

CCAMPIS Advisor and Activity Coordinator

CCAMPIS Overview



The Child Care Access Means Parents in School (CCAMPIS) Program at North Central Michigan College began with a four-year federal grant awarded in October 2023, providing \$490,569 annually to support student parents through access to childcare and vital wraparound services.

In Spring 2024, Kristin Jardine joined NCMC as the CCAMPIS Program Coordinator, bringing energy and focus to this critical initiative. Kristin hit the ground running—identifying currently enrolled students navigating the dual responsibilities of caregiving and coursework. Her outreach efforts ensured that student parents felt seen, supported, and connected to the resources they need to succeed.

The CCAMPIS program has already begun to make a meaningful impact by providing direct childcare assistance, launching family-focused engagement strategies, and laying the foundation for a more inclusive, family-friendly campus culture.

CCAMPIS is closely tied to our NCMC Child Care Initiative (CCI) and is supported by generous community partners.



The Family Friendly Campus Initiative



The launch of the CCAMPIS Program at NCMC in 2023 marked a transformative step in supporting student parents. This initiative provided critical resources - including campus childcare, a dedicated student parent advisor, and childcare subsidies, while underscoring the urgent need for broader institutional change to promote student parent success.

Building on the foundation of CCAMPIS, NCMC has expanded its commitment through the Family Friendly Campus Initiative (FFCI), a college-wide effort to remove barriers and foster an inclusive learning environment for student parents. Supported by a MiLEAP grant, the FFCI enables us to grow our childcare services through the addition of drop-in care, create welcoming campus spaces for student parents to gather and study, and conduct a comprehensive review of college policies and practices to identify and address institutional barriers.

Together, these efforts reflect our commitment to ensuring student parents have the resources, flexibility, and support they need to thrive both academically and personally.

Goals & Objectives

CCAMPIS



Objective 1: Support Student Parent Success

Outcome 1: Student parents attendance rates will increase, and achievement will improve.

Objective 2: Provide High-Quality, Accessible Child Care

Outcome 2: Low-income student parents have access to high-quality child care services.

Objective 3: Enhancing Student Sense of Belonging and Retention

Outcome 3: Student parents will actively participate in the Parent Advisory Group and other parent engagement experiences on campus.

Objective 4: Fostering Early Childhood Development

Outcome 4: Increased capacity of community child care opportunities and preschool programming will support children’s development and learning.

FFCI

Generation Hope is a national nonprofit dedicated to advancing educational and economic equity for student parents. They partner with colleges and universities to build family-friendly campus ecosystems through data, policy, culture, and staff development support. As part of our Family Friendly Campus Initiative, Generation Hope is providing expert coaching, tailored strategy support, and a Student-Parent Fellow to help integrate equitable policies, improve data systems, and foster a more inclusive campus for student parents. Check them out at generationhope.org.

Goal 1: Increase course accessibility.

- Engage Generation Hope in consultation.
- Engage a committee of faculty, staff, administration, and students.
- Increase institutional awareness of the unique needs of student parents.
- Create a drop-in care program

Goal 2: Increase student parent sense of belonging.

- Create spaces and places for students to study, meet, and connect with peers.
- Host family-friendly campus events planned and organized by the Student Parent Club and advisor.

Goal 3: Increase wrap-around supports that align with student success.

- Supply the campus cupboard and a family room branch of the campus cupboard with items specific to student parents.
- Expand childcare access.

Student Parent Survey

Outcomes

Outcome One: Increased Confidence and Academic Engagement

Key Findings:

- Class Attendance & Punctuality:
 - Student parents reported strong improvements in showing up to class consistently and on time, marking a clear positive trend in academic engagement.
- Confidence in Balancing Parenting and Academics:
 - Over 80% of students reported feeling “Extremely confident” in managing school and parenting.
 - Many noted growth from “Not confident” to “Extremely confident” after working with the student parent advisor.

This outcome reflects the positive influence of FFCI services, such as stable childcare, regular advising, and emotional support, in empowering student parents to succeed in both roles.

Outcome Two: Improved Access to Childcare and Academic Stability

Key Findings:

- Childcare Access:
 - 100% of respondents gained or improved access to childcare.
 - 30% had no access before working with the FFCI advisor.
- Impact of CCAMPIS Program:
 - All survey participants confirmed CCAMPIS provided affordable childcare access.
 - Every student reported that quality childcare had a “positive” or “extremely positive” impact on their academics.
- Top Barrier Reductions:
 - Decreased full-time childcare stress.
 - Increased ability to attend and focus in class.
- Ongoing Challenges Identified:
 - No backup care on snow days or when children are sick.
 - Inconsistent classroom flexibility.
 - Need for expanded drop-in childcare to support irregular class schedules.

Students emphasized that when childcare needs are met, attendance improves and academic participation increases. However, the data also highlights persistent needs for emergency care solutions and consistent faculty flexibility.

Outcome Three: Stronger Sense of Belonging on Campus

Key Findings:

- Belonging and Connection:
 - 100% of student parents agreed or strongly agreed that they feel:
 - Welcome and respected at NCMC.
 - A sense of community and care.
 - 85%+ reported their connection to the college as “very positive.”
- Students consistently shared that they feel seen, supported, and valued—crediting both their advisor and encouraging faculty for fostering a culture of belonging.

Overall Trends and Successes

Persistence: Increased attendance and engagement—even with family challenges like snow days and sick kids.

Retention: Boosted confidence and reduced stress led to improved semester-to-semester retention.

Completion: Faster degree progress driven by better advising and more stable childcare.

Belonging: A growing sense of community and institutional care was a consistent theme across responses.

Summary of Impact

- Attendance & Punctuality
 - ✓ Strong improvement
- Balancing School & Parenting
 - ✓ High confidence increase
- Childcare & Barrier Reduction
 - ✓ Major impact
- Sense of Belonging
 - ✓ Significant improvement



HAVING AN IMPACT!

High Student Parent Persistence Rate

Student parents supported through CCAMPIS demonstrate higher persistence than the general student population. This suggests that the program is playing a significant role in keeping parenting students enrolled term to term.

- Persistence rate for student parents: 91.7%
- Persistence rate for all students: 81.4%

Strong Academic Performance

Despite added responsibilities, student parents perform as well as or better academically than the general student body. This may reflect their high motivation or the impact of supportive services such as advising, child care, and financial assistance.

- Average term GPA (2024 Fall):
 - Student Parents: 3.18
 - All Students: 2.95

Excellent Course Completion Rates

Student parents are completing their coursework at high rates, comparable to or slightly better than their peers, indicating successful engagement and follow-through in their studies.

- Student Parent course completion rate: 93.5%
- General student course completion rate: 92.9%

Minimal Course Withdrawals

Withdrawal rates are slightly lower among student parents, suggesting that CCAMPIS support helps minimize disruptions and improves academic consistency.

- Student Parent withdrawal rate: 6.5%
- General student withdrawal rate: 7.0%

Strong Overall Engagement

- 132 unduplicated student parents participated over the reported terms, with high rates of term-over-term enrollment, signaling consistent engagement with both coursework and institutional resources.

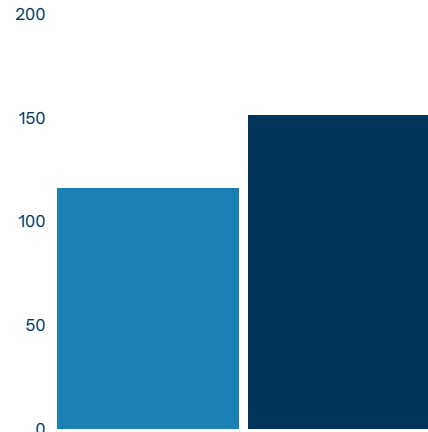
This analysis summarizes academic and enrollment outcomes for student parents across four academic terms: Fall 2024, Winter 2025, Summer 2025, and Fall 2025 (as of June 2025). The data compares student parents to the general student population across key indicators, including credit load, term GPA, course completion, pass rates, success rates, and persistence. Retention data will be available following the Fall 2025 count date.

What Students are Saying

In our Student Support Survey, participants are asked to agree or disagree with the following statement:

"My role as a caregiver (e.g., for a child or dependent) has impacted my ability to attend class, complete assignments, or dedicate appropriate time to my studies."

We measured this in 2022 (n=116) and in 2025 (n=151). We had 35 more students answer this question in 2025 than in 2022. The number and proportion of students who agreed with this statement decreased significantly from 2022 to 2025 ($p < .001$).



Fewer students are reporting that caring for dependents negatively affects their academic success.

CCAMPIS 2025 Student Graduates

100% of respondents indicated improved confidence in their academic abilities.

Students named support from their advisor, routine check-ins, and access to consistent childcare as pivotal.

"Before I found out about CCAMPIS Program, I never thought I would be able to get back to school. When I first applied, I was pregnant with my 3rd child (3 under the age of 5 years old) and I didn't think that classes were an option. When I met with Kristin she laid everything out that I needed to do and gave me the confidence to go back to school! She has been a rock the whole way and checked in on me regularly during the semester to make sure I was doing okay. Since starting the program, I felt more comfortable with going back to school but also had the resources available to support me."

100% of students accessed additional academic or community resources through the program.

Students emphasized how reliable childcare reduced stress and improved their ability to stay enrolled.

"Childcare support allowed me to sign up for classes without having to constantly find out where my children needed to be."

Across all key community belonging indicators, 100% of respondents "strongly agreed" they felt welcome and respected at NCMC, connected to faculty/staff, able to share ideas, resources were available, and cared about and part of a community.

"Seeing that there were other parents working through the same things I was—it is possible."

Key Accomplishments

- **Launch of Family Friendly Campus Initiative (FFCI) in Winter 2025**
- **Creation of First Family Friendly Space in NCMC Library**
 - Two kid corral desks, educational toys and materials
 - Redesigned study rooms with kid-friendly furniture and glider rockers
 - Ongoing collaboration with art department for student-led art project (Fall 2025)
- **Student Parent Advisory Group (SPAG) launched**
 - 8 members, 1 meeting per semester, attended library ribbon cutting
 - Led family events, provided feedback for institutional policy change needs.
- **Family Friendly Campus Webpage developed with resources, referrals, and information for student parents**
- **Student Parent Graduation Ribbons created and distributed**
 - 17% of May 2025 walking graduates identified as student parents
- **Student Parent Data Collection Initiated: “Are you a parent or expecting?” question added to NCMC application**
- **Student Parent Focus Groups Held (Spring 2024): 3 focus groups created framework for initial programming**
- **Application Processes Developed for CCAMPIS and MiLEAP barrier removal funds**
- **Featured in Aspire Magazine for parenting student support and innovation**

- **Student Parent Documentary Project**
 - Ongoing collaboration with iSee Communications
 - Four student parent interviews to highlight lived experiences (completion Summer 2025)
- **Two MiLeap Grants Secured**
 - Institutional Capacity and Direct to Student Barrier Removal
 - Support creation of drop-in childcare center, family room, and community playgroup space
- **Partnership with Generation Hope**
 - Supports FFCI development and cross-campus policy reform
 - Cross-campus committee formed (IR, IT, faculty, admin, etc.)
- **Mandatory Advising for Student Parents Pilot Program Initiated (March 2025)**
 - 147 student parents seen for targeted advising
 - Addressed business holds, course correction, aid access, DCP/POS updates, and childcare needs
 - Resulted in increased course loads and shortened time to degree



Event Highlights



Spring 2024

- 3 Student Parent Focus Groups: Identified needs, designed programming priorities
- April – Week of the Young Child:
 - 3 campus-wide family events
- April Outreach Events:
 - Family Health Fair (student parent returned to college as result)
 - Gaylord Children’s Fair and Project Connect



Fall 2024

- September – National Student Parent Month:
 - First Annual Back-to-School Celebration (25 attendees)
 - Student Parent Workshop Lunch: with WRC, Counseling, Library, Testing/Tutoring
 - Family Volleyball Night: with dinner, kid activities, and game admission
- October – Radio Campaign launched, promoting student parent support



Winter/Spring 2025

- February – Family Valentine’s Day Event (SPAG-led, 10 families, Cross-campus support from Digital Arts student photographer)
- Healthy Parents Presentation: Health Dept. of NW Michigan
- March – advising pilot launched
- April – Preschool Info Night: with Char-Em and POCED (recorded and distributed), Project Connect (year two)
- May – Ribbon Cutting Ceremony for FFC library, SPAG Hike & Luncheon, Graduation Ribbon Distribution

Mandatory Advising



In March 2025, North Central Michigan College launched a Mandatory Advising Pilot Program specifically for student parents. A total of **147** individuals have already participated in this initiative, which provided holistic and targeted support across several key areas.







Advising sessions included assistance with financial aid access, scholarship guidance, resolving business office holds, referrals to campus and community resources, coordination of childcare arrangements, and academic planning, including course registration, encouragement, and ongoing guidance.

This comprehensive support led to important academic outcomes: many students corrected their Programs of Study (POS), aligned their course loads more effectively, and updated their Degree Completion Plans (DCPs). These adjustments helped accelerate students' time to degree completion and increased their ability to persist and succeed in their academic journey.

The impact was immediate and measurable, demonstrating the power of proactive, student-centered advising in supporting academic momentum and success.

Setting Benchmarks

This year has been all about collecting data to help us better measure the impact of supporting our NCMC Student Parents achieve academic success and a greater sense of belonging on campus.

 Student Parents Engaged	147
 CCAMPIS Childcare Recipients (financial support)	21
 Childcare Provider Partnerships	22
 Student's Child Newly Placed in Childcare	7
 Students Supported with Preschool	3
 Student Supported with Friends & Family Care	1



Students Supported with Summer Childcare

2



Families Supported with DHHS Application

17



Students now receiving CDC Scholarships (State-funded)

12



Students Now Receiving SNAP Benefits

4



Students Assisted with Housing

4



Unhoused Students That Are Now Housed

2



Students Connected With A New Primary Care Provider

2



Outreach and Communication

Presentations

- Leadership Little Traverse
- Kiwanis
- Women’s Resource Center
- Health Dept. of NW Michigan
- Great Start Collaborative

Marketing & Media

- Flyers, posters, Aspire Magazine feature
- Radio Ad Campaign (October 2024):
 - 2 original ads aired for 4 weeks
 - 1 radio interview featuring CCAMPIS advisor

Community Events

- Project Connect
- Gaylord Children’s Fair
- Health Fair
- Month of the Young Child events

Future Goals

- Complete and release Student Parent Documentary
- Finalize Student Parent Orientation Module
- Launch Drop-In Childcare Center (pending renovation)
- Host Second Annual National Student Parent Month Events
 - Weekly student parent spotlights
- Expand SPAG Leadership & Peer Mentor Program
- Create Family Graduation Celebration for May 2026
- Evaluate advising pilot and scale effective practices
- Publish first Student Parent Outcomes Report
- Increase visibility of student parents across campus and policy forums



2024-25 CCAMPIS Annual Report

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