

**NORDEX GROUP –**  
Shared values,  
shared goal, successful  
collaboration

40

1985  
2025

YEARS  
**NORDEX**  
**GROUP**

**“NORDEX? A group of exceptional and truly motivated people from 100 nationalities are facing the challenge to spread green energy across the globe.”**

**Tobias Baur, VP P&C Global Operations & Technology in Rostock, Germany, reflects on his six-year journey:**

**“Within the last 3 years, I have travelled about 30 times to seven different countries. Always for the same reason: meeting our colleagues in these countries. And every time I feel blessed by their open minds and eagerness to excel.”**



JACKIE SHAY





**“NORDEX? Many of us have weathered change together, and we continue to evolve with staying true to our purpose.”**

**Jackie Shay, VP P&C in North America since 2008, says:**

“Being part of a global company like Nordex means being part of something larger than yourself—a shared mission that connects people across borders, cultures, and time zones, all working toward a cleaner and more sustainable future. The merger between Nordex and Acciona Windpower—which truly united two strong global cultures under one vision—and the recent restart of U.S. manufacturing in West Branch are memorable moments that required deep collaboration, trust, and a shared belief in what we could achieve together.”

**“NORDEX? Working  
international colleagues  
one of the most enriching  
aspects of my role.”**

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**Jaime Alli, Employer Branding & Recruitment Manager in Spain, adds:**

“For me, it also means having the opportunity to attract and engage talent from all over the world, shaping a workforce that reflects our values and vision on a global scale.”





**“NORDEX? A global force driving sustainable change, powered by passionate people.”**

**Zelrese Brair, Head of P&C, SAAPAC,  
for three years, shares:**

“Nordex Group’s commitment to sustainability and its role in the energy transition for me represents a purpose-driven industry. It felt like the right place to make a meaningful impact—not just on business outcomes, but on the future.”

**“NORDEX? Being part of Nordex as a global company, to me, means professionalism.”**

**Umesh Hanumanthaiah, Director P&C in India, outlines:**

“I have been part of the journey in India for ten years. I have collaborated with colleagues from various international corporate offices and have been learning continuously about different people and cultures.”



LAURA CASTILLO





**“NORDEX? No matter the challenge, we will always find a way to overcome it and face the next one.”**

**Laura Castillo, P&C Manager Argentina & Peru for seven years, remarks that a global company offers unique opportunities:**

**“It means having the opportunity to grow together with Nordex and with excellent professionals.”**

**“NORDEX? Our diverse backgrounds, languages, and cultures create an incredible sense of unity.”**

**Laura Ruppert, assistant to the Chief People Officer, Employer Branding, Recruitment, Diversity & Inclusion for two and a half years, says:**

**“I have the opportunity to connect with colleagues from all around the world, communicate in different languages, and learn from diverse perspectives. This daily exchange is extremely enriching.”**





ALEXANDER BASTIANS





**“NORDEX ? It's like taking a journey around the world without leaving the office!”**

**Alexander Bastians, VP P&C Global Standards for 6 years, says, when asked why he started at Nordex:**

**“I was drawn to the Nordex Group because I heard about their commitment to sustainability and making a positive impact in the renewable energy sector.”**

**“NORDEX? Meeting international colleagues in person has always been memorable.”**

**André Bezerra, Head of Global P&C Systems in Portugal since 2022, says:**

**“Nordex stands for the commitment to sustainability and its ability to empower individuals to make a real impact.”**



SHYAM SEKARAN





**“NORDEX? I find learning about different cultures and the way they work, and how they work, very interesting.”**

**Shyam Sekaran, Specialist P&C Global People Development with the Nordex Group for more than five years, remembers:**

**“Today, I can say the people and the community of Nordex are special. They always stay supportive. It’s a great place to work. Even after so many years. This has made and makes the Nordex Group special to me.”**

**“NORDEX? Working across borders, learning from diverse perspectives, and contributing to a shared mission that has real impact worldwide.”**

**Lina Fein, Director P&C Corporate Functions, based in Hamburg and with the Nordex Group for more than 14 years, recalls:**

“Nordex offered exactly what I was looking for: a globally active company with a highly professional HR team at the time. Today we are a strong global team united by incredible collegueship and a shared commitment to driving the future of renewable energy.”





CARINA OLIVEIRA





**“NORDEX? The resilience and all the efforts to continue the good work.”**

**With 16 years on board, Carina Oliveira, P&C Specialist in Portugal, comments:**

“Today, I mainly find the cultural differences enriching, and they can bring some topics into perspective. It is nice to understand that our cultural differences, in the end, bring us all together to solve problems. It’s fantastic to look back and to see what we’ve accomplished and all the ups and downs on the way.”

**“NORDEX? It challenged me to think more globally and operate with culture and respect.”**

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**Arial Montag, P&C Organizational Development Manager in the United States, with the Nordex Group for two and a half years, remarks:**

“Every collaboration broadens my lens, deepens my understanding, and strengthens our shared commitment to making a lasting positive impact.”

SOFÍA FERNANDEZ





**“NORDEX?** I feel proud to be part of a company that not only drives innovation in energy, but also fosters a culture of trust, development, and care for its people.”

**Sofía Fernandez, Head of Compensation& Benefits in Spain for eight years, formulates it like this:**

“Nordex is special to me because it has been the place where I’ve grown both professionally and personally. I’ve had the opportunity to take on new responsibilities, evolve in my role, and at the same time, experience important life moments, like becoming a mother.”

**“NORDEX? Today, we sustainably profitable among the top 3 world and are at eye level w competition. That mak me feel proud!”**

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**Constantin Baltzer, VP P&C in Germany and with Nordex for 14 years, says:**

“Nordex was one of the first movers in developing multi-megawatt turbines. After big OEMs entered the market, we became one of the smaller challengers and fought to survive... But today, being part of a global company means to me having the opportunity to meet people from all over the world and being enriched by different cultures and personalities—while recognizing that we all are Nordex!”

AYAN CANSU





**“NORDEX? Celebrating 40 years shows not just endurance, but the spirit of people who truly believe in what they do.”**

**Ayan Cansu, P&C Specialist in Türkiye for four and a half years, says:**

**“Being part of a global company feels like sailing with a diverse crew; we all come from different places, but we move in the same direction, powered by shared values and curiosity.”**

**“NORDEX?** To me, it means having the opportunity to work with talented people everywhere and to learn from different cultures and perspectives.”

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**Christian Heinen, Chief People Officer with Nordex for 18 years, has witnessed the development and growth of staff during these years, says:**

“My most memorable moment in international collaboration at the Nordex Group was seeing Acciona Windpower and Nordex combining strengths, growing together since then as one global team and delivering value across all markets.”

