

2023 & 2024
**ANNUAL
REPORT**



Kids Voice
INDIANA



MISSION

We amplify the voice of children and youth in the legal system to improve individual outcomes and inspire system wide advances.

VISION

Our vision is a child-centered legal system that protects children, contributes to their well-being, and promotes family preservation.

VALUES

Integrity • Equity • Compassion • Justice • Impact



Dear Friends,

It is always an honor to share our annual report and reflect on the incredible impact we made together. 2023 and 2024 were truly remarkable years.

During this time, Kids' Voice provided essential services to more than 10,000 children and youth across Indiana. Every story told, every voice heard, and every life impacted reflects the compassion and dedication of our volunteers, staff, donors, board, and friends. Because of you, children and youth are seen, heard, and supported. I cannot thank you enough.

Thanks to your generosity, we hosted successful fundraising events like the Go Blue for Kids Gala and Monday Night Madness, and our Holiday Gift Drives continue to grow. In 2023 and 2024, every single holiday wish list submitted was fulfilled, reaching more than 1,500 children. This is a powerful reminder of what we can accomplish when we support children and youth in our community.

Looking ahead, 2025 marks a very special milestone as Kids' Voice's celebrates its 40th anniversary. We look forward to honoring this legacy of advocacy and impact while continuing to build brighter futures for Indiana's children.

Thank you for being part of this work. Whether through serving as a staff member or Volunteer Advocate, donating, attending events, or sharing our mission, your involvement makes a difference. Here's to a future at Kids' Voice filled with possibility, hope, and continued impact.



Lindsay Scott
President & CEO

2023-2025 STRATEGIC PLAN

MISSION IN ACTION

| | | |
|---|---|--|
| <ul style="list-style-type: none">• Align Programs to Amplify Impact• Well Prepared, Trauma Informed Volunteers• Expand SPT Visit Room Capacity | <ul style="list-style-type: none">• Enhance GAL/CASA Training Curriculum• Youth Voices Inform Programs and Services• Expand Policy and Advocacy Efforts | <ul style="list-style-type: none">• CLCI's Expertise on Statewide Commissions and Committees• Diversify Funding Streams• Improve Data Tracking |
|---|---|--|

2023

2024

2025

CAPACITY TO ACHIEVE

| | | |
|---|---|--|
| <ul style="list-style-type: none">• Exceptional Advocates for Children/Youth Served• Great Place to Work• New Brand and Messaging | <ul style="list-style-type: none">• Competent, Caring, and Consistent Staff• Equitable Policies, Procedures, and Structures• Growing Cash Reserve | <ul style="list-style-type: none">• Family Preservation Supports• Advocacy Partnerships• Robust and Relevant Data System |
|---|---|--|

Advocate.

GAL/CASA PROGRAM

The Guardian ad Litem/Court Appointed Special Advocate (GAL/CASA) Program amplifies the voices of children involved in the Marion County family court system. These children have experienced abuse and neglect or they are involved in high conflict custody, guardianship and adoption cases. Many of these children are placed with caregivers other than their parents and may be living in foster care. Our staff and volunteers advocate for their best interests with a mission of preventing further abuse and neglect as well as helping them to thrive. This program includes two special initiatives: Educational Liaisons and Older Youth.

GAL/CASA PROGRAM BY THE NUMBERS

9,442

children ages 0-22 served

- 4,681 served in 2023
- 4,761 served in 2024

755

volunteers who served

- 280 CASAs + 143 GALs in 2023
- 213 CASAs + 119 GALs in 2024

13,591

volunteer hours invested

- 7,798 hours in 2023
- 5,793 hours in 2024



GAL/CASA PROGRAM OLDER YOUTH INITIATIVES

The Older Youth Initiatives (OYI) team meets the unique needs of youth ages 16 and older who are aging out of the foster care system. Providing intensive advocacy and support for these youth put them on a path to self-sufficiency and fulfillment of their individual potential.

OYI served 266 youth ages 16-22 in 2023 and 2024, including 111 in 2023 and 115 in 2024.

- ✓ **93%** of eligible youth graduated from high school in 2023, and **100%** graduated in 2024.
- ✓ In 2023 & 2024, over **99%** of youth were neither expelled nor suspended from school and had no juvenile court record.



GAL/CASA PROGRAM EDUCATIONAL LIAISONS

Each Kids' Voice GAL/CASA team includes an Educational Liaison (EL) to support the academic success of the children we serve. ELs are an extremely valuable resource. They provide individualized support by facilitating open communication between caregivers and school staff, attending children's educational meetings, monitoring educational data, and more, all while considering the social-emotional learning and health of each child. The EL Program was supported by ten staff ELs and eight volunteer ELs.

**Educational Liaisons served
2,374 youth in 2023 and 2024.**

2023

- **1,089** children ages 5 and older served in K-12.
- **62** children under age 5 served in preschool

2024

- **1,147** children ages 5 and older served in K-12
- **76** children under age 5 served in preschool



**We advocate for children
and youth in the family
court system.**

IMPACT STORY

GAL Volunteer

A volunteer Guardian ad Litem (GAL) played a pivotal role in resolving a complex custody case and supporting the wellbeing of a young boy named Levi. Following his parents' divorce, Levi's mother moved him to a different town without court approval or notice to his father. This move coincided with a significant increase in behavioral challenges for Levi at school. Levi's mother also limited his father's access to Levi, his school records, and other important information.

The GAL recognized that increased involvement from Levi's father was crucial. As Levi spent more time with his father, his behavior at school began to improve. The GAL also suggested that Levi participate in extracurricular activities, including soccer, where he thrived.

Based on these observations, the GAL further recommended that Levi remain in his current school district and that his parents share joint custody. The court agreed with these recommendations and ordered co-parenting counseling as well as therapy for Levi. The judge specifically praised the GAL's efforts, acknowledging her ability to identify the underlying issues affecting Levi and recommending appropriate solutions in Levi's best interests.

Educate.



We educate to prevent abuse and inform best practice.

THE CHILDREN'S LAW CENTER OF INDIANA (CLCI)

The Children's Law Center of Indiana (CLCI), Kids' Voice longest running program, is an integral part of the child and family law system in Indiana. CLCI has a statewide reputation for providing a wealth of knowledge, a network of collaborations, and varied partnerships among Indiana's family law, child welfare, and juvenile justice systems.

Staff attorneys provide guidance on case law, statutes, and legal issues for attorneys, judges, youth-serving professionals, and other GAL/CASA agencies. CLCI also offers professional development, training, technical assistance and hosts our one-of-a-kind Parenting Coordination Clinic.

2023

- ✓ 29 new PC cases were opened and added to 27 existing cases. Of the new cases, 22 were from Marion County, 2 from Hamilton County, and the remainder from Kosciusko, Johnson, Delaware, Hancock, and Hendricks Counties.
- ✓ Provided legal support for 7 cases involving 14 children from other CASA programs across the state.
- ✓ Created 41 new case law summaries, added 2 new legal articles, and developed dozens of trainings on a wide range of topics.
- ✓ Continued development of the new CHINS Deskbook.

2024

- ✓ 33 new PC cases were opened and added to 29 existing cases. Of the new cases, 23 were from Marion County, 2 from Johnson County, 2 from Kosciusko County, and the remainder from Boone, Clinton, Hamilton, Hendricks, Madison, and Shelby Counties.
- ✓ Provided legal support for 6 cases involving 12 children from other CASA programs across the state.
- ✓ Launched the new Statewide Guardian ad Litem Training reaching attendees from 18 Indiana counties.
- ✓ Created 37 new case law summaries.
- ✓ Distributed 300 copies of the CHINS Deskbook to judges, DCS, and CASA offices across Indiana.



THE CHILDREN'S LAW
CENTER OF INDIANA (CLCI)

THE PARENTING COORDINATION (PC) CLINIC

The Parenting Coordination (PC) Clinic offers modest means and pro bono services helping resolve parental conflicts out of court and reducing stress placed on children by contentious co-parenting relationships. By minimizing tension and shifting the focus to the children's well-being and best interests, the PC Clinic seeks to improve lifelong health and wellness outcomes for the children served and improve co-parenting skills for the parents involved. The PC Clinic is the only one of its kind in Indiana. Its reach continues to grow, serving more than 56 families in 2023, double the number served in 2022. In 2024, 150 to 200 children received support.

Protect.

SUPERVISED PARENTING TIME (SPT) PROGRAM

The Supervised Parenting Time (SPT) Program allows children to safely visit with a parent to maintain a healthy relationship with their parents while reducing the sense of loss and/or abandonment that children often experience. The top priority is the physical and emotional safety of the children served. SPT gets to know and form personal relationships with the parents and children in the program and strives to provide a family-friendly, safe, and universal environment for the families served.

In 2023, there were 545 safe visits supervised for a total of 1,010.5 hours of visiting time.

- ✓ Provided service for **86** children and **65** families.
- ✓ Served families from **10** Indiana counties.
- ✓ Experienced rising demand for services and increased the number of families served by **22%**
- ✓ Delivered services in multiple languages including Spanish, ASL, and Punjabi.

In 2024, there were 742 safe visits supervised for a total of 1,332 hours of visiting time.

- ✓ Provided service for **107** children and **70** families.
- ✓ Served families from **11** Indiana counties, plus **1** out of state.



We protect children and family relationships.

IMPACT STORY

Supervised Parenting Time Program

Clover, our therapy dog, has been a positive addition to the Supervised Parenting Time Program. She played an important role in helping Alicia and her 8-year-old son, Mason, to reconnect after she had been absent from his life for nearly three years.

Clover's presence helped both Alicia and Mason feel at ease, creating a positive shared experience during their reintroduction at Kids' Voice. Sitting on the floor together, they petted and played with Clover, which naturally encouraged conversation between the two. Laughter filled the room when Clover rolled onto her back "asking" for a belly rub, allowing Alicia and Mason to share a joyful moment together.



Financials

2023 Total Revenue: \$11,455,820



2024 Total Revenue: \$10,322,464



Contributions & Special Events

2023 = 2.7% (\$314,479)
2024 = 3.3% (\$338,449)

In-Kind Donations

2023 = 1.6% (\$183,581)
2024 = 2.4% (\$250,742)

Program Service Fees

2023 = 1.2% (\$138,186)
2024 = 1.6% (\$164,151)

Private Grants & United Way

2023 = 17.7% (\$2,026,499)
2024 = 5.9% (\$605,000)

Government Grants & Contracts

2023 = 74.3% (\$8,509,517)
2024 = 83.4% (\$8,617,617)

Other Income*

2023 = 2.5% (\$283,558)
2024 = 3.4% (\$346,505)

*Includes net return on investments

Race & Ethnicity of Children Served

Asian/Asian American

2023 = 1.4%
2024 = 1.5%

Black/African American

2023 = 42.2%
2024 = 44.0%

Biracial/Multiracial

2023 = 11.1%
2024 = 10.5%

Hispanic/Latino

2023 = 3.8%
2024 = 4.5%

White

2023 = 40.9%
2024 = 40.0%

Other/Not Specified

2023 = 4.4%
2024 = 4.0%

2023 Ages of Children Served



2024 Ages of Children Served



Ages 0-12

2023 = 74.2%
2024 = 75.4%

Ages 13-17

2023 = 20.4%
2024 = 19.0%

Ages 18+

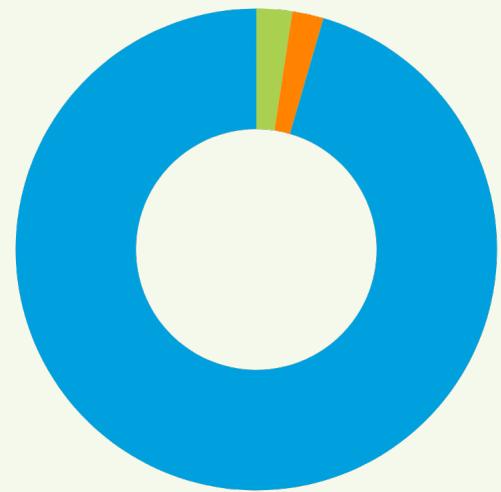
2023 = 5.3%
2024 = 5.5%

Not Reported

2023 = 0.1%
2024 = 0.1%

2023 Total Expenses:

\$ 9,420,540



Programs & Services

2023 = 95.5% (\$9,001,664)

Development & Fundraising

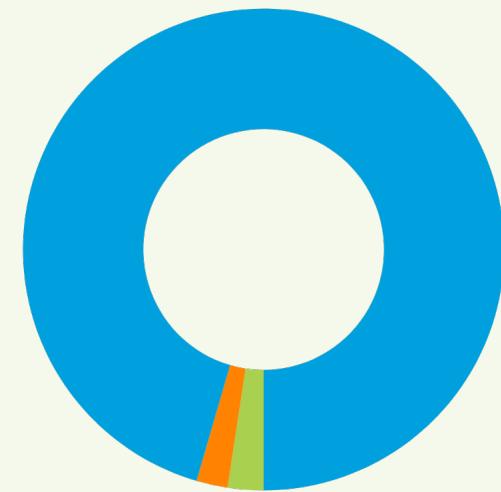
2023 = 2.4% (\$224,981)

Management & General

2023 = 2.1% (\$193,895)

2024 Total Expenses:

\$ 9,537,215



Programs & Services

2024 = 95.3% (\$9,091,407)

Development & Fundraising

2024 = 2.3% (\$218,584)

Management & General

2024 = 2.4% (\$227,224)

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We are grateful to all who supported our mission in 2023 and 2024. The following pages recognize the individuals, corporations, and foundations who made financial gifts.* We sincerely thank our community for the many ways they continue to show up with care, generosity, and commitment.

Every effort has been made to ensure accuracy and completeness; however, errors may occur. We apologize for any inaccuracies and welcome corrections. Please contact development@kidsvoicein.org with any questions or updates.

*Multi-year donors are noted in italics.

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Destin Beauchamp, YIB member, speaking at 2024 Monday Night Madness.

IMPACT STORY

Youth Impact Board

Kids' Voice established the Youth Impact Board (YIB) to amplify the voices of older foster youth and young adults who have aged out of foster care. The YIB creates a space where lived experience shapes advocacy, ensuring youth perspectives inform programs, policies, and outreach efforts at Kids' Voice. Members meet monthly to build community, connect with stakeholders, and develop leadership and professional skills.

In 2023 and 2024, YIB members attended community events, including Monday Night Madness with the Indianapolis Colts, and spoke at events to amplify the impact Kids' Voice has on foster youth and older youth aging out of foster care. Through these opportunities, YIB members strengthened their confidence, leadership, and sense of belonging, while helping the broader community better understand the needs and strengths of youth with lived experience.

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| Mark Finley | Courtney Hawk | | Lori Meenach | Kate Pedersen |
| David Fogarty | Michelle Hay | | Brett Mehringer | |

\$462,693.49

2023: 7,798 hours x \$33.49* = \$261,155.02

2024: 5,793 hours x \$34.79* = \$201,538.47

Estimated value of our volunteer hours. Quantifying the true immeasurable value of the time and effort freely given by our dedicated and compassionate Volunteer Advocates is an impossible task.

*The 2023 value of one hour of volunteer time is \$33.49, as determined by the Do Good Institute study. The 2024 value of one hour of volunteer time is \$34.79, reflecting a 3.9% increase from 2023.

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VOLUNTEER ADVOCATES

Amplifying Kids' Voices

At Kids' Voice, volunteers are essential to the work we do to amplify the voices of children involved in the legal system, providing a comprehensive view of the child's situation for the judge to consider when determining what is best for a child.



Become a Kids' Voice
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