



UncommonGood

Education Health Environment



2025 ANNUAL REPORT





Welcome to Uncommon Good’s Annual Report. We are proud to share the impact numbers, participant stories, and financials of 2025.

Despite the challenges of these uncertain times, we are happy to share the high school graduation and college access data of students in our Connect to College and Dyslexia programs. Our commitment to our mission is even more evident as you hear the pride in students’ voices as they discover their ability to succeed. The CAUSA data demonstrates the power of building a network of gleaning and community partners to augment the impact of Uncommon Good’s seven farms, providing food that is healing bodies and hearts. The MED data shows how Uncommon Good is bringing much-needed healthcare to underserved communities and providing medical professionals with the opportunity to fulfill their dreams of compassionate care.

Behind this impact was a strategic effort in 2025 to update important internal systems, including our technology, human resource processes, and data reporting and gathering. That work is crucial in preparing us for our next 25 years.

The work and dedication of our 300+ volunteers, community partners, 25 staff members, and Uncommon Good Board Members shine brightly in this annual report, as does the steadfast financial support of our donors and institutional funders. Together, fueled by optimism and determination, we are able to change individual lives, families, and communities.

With gratitude,

Randy Lopez
Executive Director



At Uncommon Good, our mission is to break the cycle of intergenerational poverty through innovative programming in education, health, and urban farming.

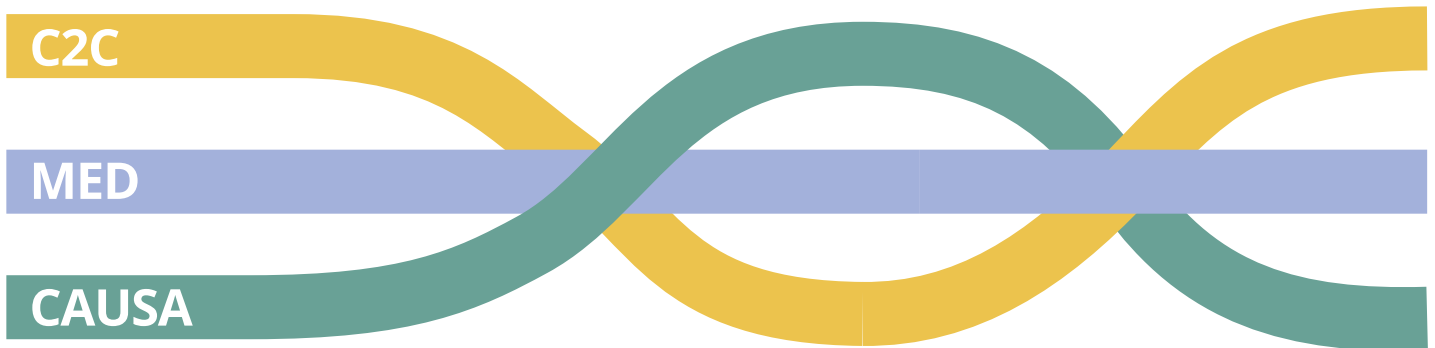
Our Approach

We have built three primary programs that complement and strengthen one another through increasing access to basic needs: education, healthcare, and food.

Connect to College (C2C) supports low-income young people in pursuing higher education.

Medicine for the Economically Disadvantaged (MED) increases access to quality health services in low-income communities.

Community Alliance for Urban Sustainable Agriculture (CAUSA) provides free, fresh, nutritious food that nourishes our students, families, and community members with the fuel they need to grow, thrive, and accomplish their goals.



These three program areas intertwine and overlap to support holistic well-being. When people have consistent access to healthy, nutrient-rich food; academic and social-emotional support; and quality local healthcare, they have resources to achieve their full potential.

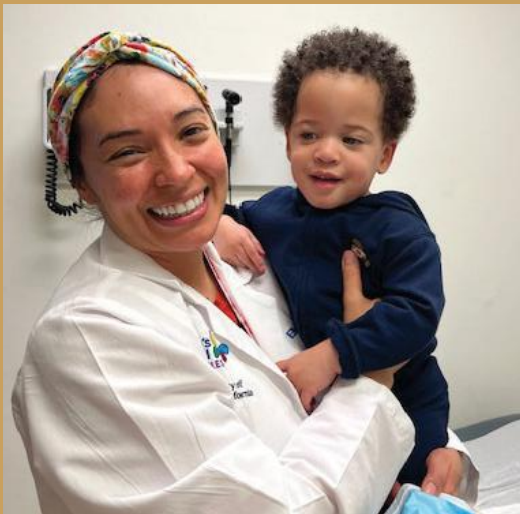
Just as a braid is stronger than a single strand, our communities are stronger when resources and people come together.



Your support helps students graduate from college, families access fresh food, and doctors serve where they're needed most.

Scan the QR Code to make an impact today!

Or visit uncommongood.org to donate.



Connect to College

C2C is our year-round college access and preparedness program, engaging underserved youth as early as 4th grade and nurturing their success through high school graduation, with extended support through college and beyond. The program provides mentoring, tutoring, enrichment courses, academic guidance, college admission and financial aid application support, as well as family supportive services.

Miranda and Michelle (below) attend Uncommon Good's after-school tutoring program offered in partnership with Student Connect, a nonprofit based on the campus of Claremont McKenna College.

The sisters also shared that they enjoy learning about work-play balance, which is modeled every day in their tutoring sessions. The sisters will be the first in their families to go to college.



*Miranda, Tutoring and Enrichment Specialist
Ximena Alba Barcenas, and Michelle*

C2C

Impact 2025

88 & **24**
Schools Districts
Served

254 Students
Enrolled

100% Seniors in the Class
of 2025 were
accepted to a
4-year university

92%* College students
have earned their
college degrees or
are on track to
do so

*"This year, I made honor roll
for the first time."*

— Miranda, 6th grade

*"When I don't understand assignments,
having the help makes me feel like
I can do it."*

— Michelle, 8th grade

*of the 96% of C2C college students tracked.

Dyslexia Services, provided through Connect to College, is the only free, comprehensive dyslexia program in the region for low-income children. This program offers one-to-one structured literacy tutoring, one-to-one academic support, student workshops and parent workshops (where we build knowledge about dyslexia and self-advocacy skills), a summer audiobook club, and support and advocacy in school-site meetings. Students who complete our 4-to-7-year program will read and spell accurately at an adult level.

Impact 2025

26 Students received services

14 Schools in 6 districts were provided with information about dyslexia and accommodations

100%

Enrolled students have accommodations in the classroom so that they can access their curriculum

100%

Students have improved their reading accuracy or speed or both

65%

Students now read with grade-level accuracy



Dyslexia Awareness Event, October 2025. Demonstration of structured literacy tutoring with Dyslexia Services Manager Jenna Peck.

“The Dyslexia Program has taught me rules on how to sound words out. For example, when I do my vocab tests [in school], I’m able to sound out my words and am able to spell them with the rules that I’ve been taught. It’s helpful because I know I have that skill and it keeps me from making mistakes.” And . . . “Academic Support Tutoring has given me the time [to do my work] and helped me not to procrastinate. It keeps me accountable to my work... it keeps me productive. //”

— Dyslexia Services student, Karol

Medicine for the Economically Disadvantaged

MED is our educational loan repayment and scholarship program that makes it financially feasible for medical professionals to choose critical safety-net jobs. MED also houses our Health Career Pipeline, which provides low-income students with opportunities to learn about career pathways in the medical field and begin preparing academically and building a professional network.

MED

Impact 2025

141 Physicians Enrolled

273,737

Patients Served Annually

180,683 Adults

93,054 Minors

2 Counties Served

38 Cities Served

“ The sense of service, enjoyment, and humility that comes with choosing to practice primary care for these families is priceless. We know that their care deserves to be valued, and I am so thankful that Uncommon Good, in turn, sees that value in us. Thank you for investing in these families! ”

— Dr. Jeanne Delgado
(MED recipient 2022 – 2025)



Community Alliance for Urban Sustainable Agriculture

Impact 2025

679 Unique Families Fed
1,764 Adults
720 Minors

CAUSA

7 Farms

100 Gleaning Partners

8+ Community Partners (who donate fresh food and nonperishables)

16,395 lbs.
UG Grown Produce

19,904 lbs.
Produce Donations

75,634 lbs.
Total lbs. Distributed

CAUSA is our urban farming, gleaning, donation, and distribution program that prioritizes growing food using earth-friendly strategies, recovering food (preventing surplus food in the community from going to the landfill), and eliminating food insecurity in our community.

18,916 lbs.
Nonperishable Pantry Donations

20,419 lbs.
Fruit Gleaned

Guadalupe, age 73, visits Uncommon Good's farm pantry, the heart of our CAUSA program, once a week to collect a bag of fresh produce and cooking staples. A devoted cook who cares for her daughter who is fighting cancer, Guadalupe takes home produce that allows her to express her devotion to her family. Her open, resilient spirit has also helped her forge friendships with Uncommon Good staff who have provided Guadalupe with information and guidance that led her to finally realize a dream: in 2025, Guadalupe celebrated becoming an American citizen.



Farm Director Johanna Teissere and Guadalupe

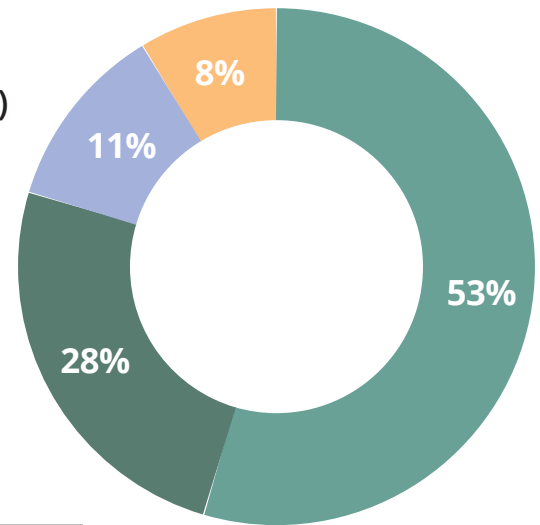
Financials

In 2025, Uncommon Good spent \$2,927,917 on programming and operational costs:

- **\$1,545,317** Connect to College (and Dyslexia)
- **\$825,908** CAUSA
- **\$330,264** MED
- **\$226,428** Administration and Fundraising

These figures do not include \$4,794,958 that went directly from funders to medical physicians in the MED program.

Expense Categories 2025

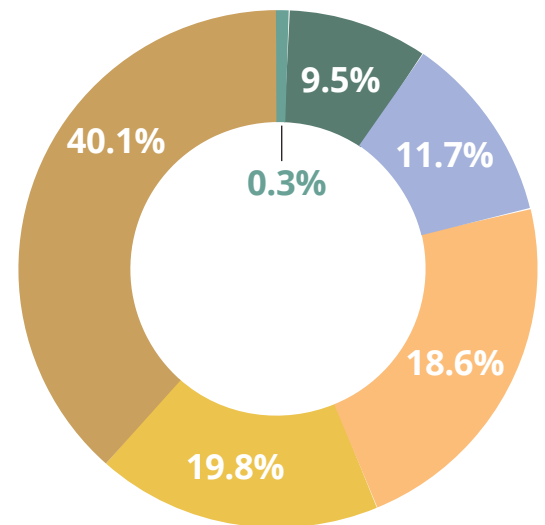


In 2025, Uncommon Good raised \$2,254,433 via the following revenue streams:

- **\$7,218** Farm Donations
- **\$214,529** Foundations
- **\$263,512** Corporations
- **\$419,031** Individual Giving
- **\$446,822** Interest/Dividends
- **\$903,321** Government

These figures do not include the restricted income set aside for medical professionals in the MED program.

Income Categories 2025



In 2025, Uncommon Good drew \$673,484 from our operating reserve to cover expenses. We maintain a minimum of one year of operating reserve to ensure the stability of the organization.

In 2026, Uncommon Good restructured our work in development to include a philanthropy (individual giving) manager and an institutional giving manager.

Operations

Board of Directors

Officers

Co-Chair: **Benjamin Hunsaker**, Beach Point Capital Management LP, Portfolio Manager

Co-Chair: **Douglas Lippoldt**, Ph.D., Center for International Governance Innovation, Senior Fellow

Treasurer: **Emma Lord Lewis**, J.D., Blackstone (retired)

Secretary: **Janet Evans**, Person to Person, Executive Director (retired)

Members

Colleen Coxe, Harvey Mudd College, Asst. VP for Sponsored Research and Projects

Victor De la Cruz, J.D., Manatt Phelps & Phillips, Partner

Norma Grannis, Isla del Cerrito Micro Credit Project, Co-Founder

Walter D. Johnson, M.D., M.B.A, M.P.H., F.A.C.S., F.A.A.N.S., Mercy Ships, Director of Strategic Partnerships

Fred Leichter, The Hive at the Claremont Colleges, Founding Director; Harvey Mudd College, Clinical Professor of Engineering

Margaret Levy, J.D., ADR Services, Inc., Mediator

Alejandra Velazquez, J.D., DoorDash, Head of Regional Government Affairs for the Southwest Region

Executive Staff

Randy Lopez, Executive Director

Megan Rainey, Associate Director

Carlos Carrillo, Education Program Director

Johanna Teissere, Farm Director

Eric Santizo, Jr., MED Director

Alejandra Carrillo, Director of Reading and Dyslexia Services

Alicia Burleigh, Director of Finance and Operations

Locations

Nancy Mintie Whole Earth Building (WEB) – 211 W. Foothill Blvd., Claremont, CA 91711

The Village – 1460 E. Holt, Suite 176-C, Pomona, CA 91767



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