

PURPLE MAI'A



2023

Impact Report

Nā Leka ā Nā Co-CEO

Welina me ke aloha,

E kipa mai 'oukou i kā mākou palapala hō'ike makahiki! Hulō! Hulō! I ke kākau ana o kēia leka, 'o Pepeluali ka mahina, ka Mahina 'Ōlelo Hawai'i. E ola mau ka 'olelo Hawai'i. He huaka'i nui ke a'o mai ana i ka 'Ōlelo Hawai'i. Akā no na'e, ua ulu au iā Wahine'ōma'o, ka 'aikane ha'aha'a a Hii'aka. I kekahi manawā, ua oli 'oia:

Ō kū, ō kā kēia
'O ke kū no o Wahine'ōma'o

No laila, e kūlia ana au i ke kākau hemahema.

Ua piha ka makahiki 2023 mā Purple Mai'a, a hee makahiki "Eahou" ia. Ma hope o ka no'ono'o a ho'omalo'o ana, ua ho'oka'analike mākou i ka mākou mākia, kapa 'ia 'o Eahou. Māmua o ka ho'omaka 'ana i kēia palapala piha makahiki, e 'olu'olu, e nānā i ke kumumana'o o "Kā Mākou Mākia," a e 'ike pono ana 'oe ka mākou pahuhopu a mana'o kākō'o no ka wā mahope o Purple Mai'a a me ke ola mau loa ana o ka Pae 'Āina o Hawai'i.

O ka hua o kēia palapala piha makahiki 'o ia ka wao lewa. He wahi momona a waiwai nō ia wahi o ka lewa. He mea ho'omana'o mai iā mākou e pā'ani! E le'ale'a mai! 'O kēia he mau mea nui no ka ma'a aku ana o Eahou.

E 'olu'olu, e ho'onanea, a e heluhelu mai i kēia palapala piha makahiki me nā mo'olelo ā kā mākou hana i ka makahiki 2023. Hoihoi mākou e hui me 'oukou i kēia mahakahi hou o 2024—ka piha makahiki he 'umi o Purple Mai'a!

Aloha nō,
nā Kelsey Amos

P.S. E Donavan, loa'a nā mana'o e ha'i? Hiki ke ho'opololei ka'u 'olelo?

Kāu mea i kākau 'ia ai a maika'i nō e Kelsey a 'a 'ohe mea a'u e ho'opololei ai.

Iā 'oukou mā ke heluhelu nei, 'o ia paha kā mākou hoa makamaka a me nā hoa aloha hou, ALOHA!

Mahalo nō no ka heluhelu 'ana. Kēia makahiki 2024, ua piha 'o Purple Mai'a ka makahiki 'umi. 'A 'ole i piliwi 'ia mai ho'okahi mea u'uku a ulu a'e kohu mea he kumu la'au me nā lālā he nui a me nā lālā like 'ole, he mea pū'iwa loa ia'u. Ua piha ka na'au i ka hau'oli a me ka ha'aheo akā 'o ka mea nui, ua piha ka na'au i ka ha'aha'a no nā po'e he nui i kōkua ai, nā lālā a Purple Mai'a i ne'e ai, a nā po'e a me na 'ahahui he nui i kako'o mai i kekahi po'e waiwai. Ke noho nei 'o Purple Mai'a i kēia mau lā i ia mau kumu. I kēia manawa a kēia mua aku, e holomua a onipa'a i mua i nā pahuhopu hāiki hou. E 'olu'olu a e heluhelu mai i loko nei.

me ka leo aloha,
Na Donavan Kealoha

Mahalo e Makana no ka ho'opololei ana.

Letters from our Co-CEOs

Affectionate greetings,

Welcome to our annual report! At the writing of this letter, the month is February—‘Ōlelo Hawai‘i Month. Learning ‘Ōlelo Hawai‘i is a big journey. But, I am inspired by Wahine‘ōma‘o, the humble friend of Hi‘iaka. Once, she chanted:

Get up, I must give it a go
Wahine‘ōma‘o’s attempt

Therefore, I will try to write clumsily.

2023 was a big year at Purple Mai‘a. It was an “Eahou” year. This year, after much thought, we decided that Eahou is our motto. In the beginning of this report, please, look at the essay “Kā Mākou Mākia” and learn our thoughts about the future of Purple Mai‘a and Hawai‘i

A word about the design of this report. The theme is space and darkness, a fertile and rich realm that reminds us of play and fun—two necessary elements for Eahou.

Please, relax and enjoy reading this report with stories of our work in 2023. We are excited to get together with you in 2024—the 10th anniversary of Purple Mai‘a!

With love,
Kelsey Amos

P.S. Eh Donovan, you have thoughts to share? Can fix my ‘ōlelo?

What you wrote was cherry Kelsey. I don’t have anything to correct.

To you, our readers, some of whom are dear friends and to our new friends, ALOHA!

Thank you for reading our Annual Report. 2024 is a big year for Purple Mai‘a as it is our 10 year anniversary. No can even believe we’ve been around that long; from one small shoot to something like a tree with plenty different kine branches, it’s a surprise to me. I’m filled with joy, pride, but most importantly I’m filled with humility because we’ve been blessed with so many people who have helped us, our staff and teachers who have contributed and moved on, and the many individuals and organizations, too many to list here but all who have contributed their energy, resources and gifts (waiwai) to the organization in support of our mission. We are here today celebrating because of all of your contributions. So here we are and looking forward, we’ve set audacious goals that we are determined to achieve and encourage you to read about them in this report.

Aloha,
Donavan Kealoha

Kā Mākou Mākia

1. We can express our ancestry through modern applications; we can honor our kūpuna with our actions and creations in today's technological context. We've observed that our 'ōpio—when given the opportunity through culture-based computer science and STEAM educational experiences—do this naturally. Adults can do it too, navigating the currents of contemporary capitalism, politics, and dominant culture to achieve maoli ends. 19th century kūpuna did it; Hawaiians have a demonstrated history of adopting and excelling at modern innovations.
2. Many of us have now been influenced by an ongoing conversation that seeks to redefine wealth. Western wealth means surplus value extracted from 'āina and people, and it's only possible through the externalization of costs onto 'āina and people. The hua 'ōlelo, "waiwai" points to a different conception of what is valuable to retain or let flow. Wealth is water is life.
3. Should the goal be to return to a non-monetary, sharing economy of lawai'a¹ and mahi 'ai? This economy never disappeared and is alive today, unquantified and growing. Alongside and intertwining with it we find a rich history and contemporary practice of Kanaka Maoli selective appropriation of private ownership, financial tools, and organizational forms for business and governance. From the 19th century formation of Ali'i trusts to today's proliferation of nonprofits, this mixed legacy of economic practice is what we have to build on.
4. It's become popular to claim the title "entrepreneur." The idea of the self-made man (and now, girl boss) looms over this word. But entrepreneurial agency exists in a circular feedback loop with place. An entrepreneur is someone who recognizes (kilo) opportunities (value) in a context (place) and connects resources (relationships) in order to create employment and benefit a whole region. Entrepreneurs don't just build businesses, they leverage social capital and spark culture change. They build institutions that become the keystone species of sustainable ecosystems². Importantly, we mean ecosystem here literally—not as a metaphor for industrial organization, but as a concept better called a biocultural³ system.
5. "Diversifying the economy" can be the justification for any and all economic activity. "What Hawai'i has to give to the world" is not a spiritual insight adoptable by anyone, anywhere, for nothing in return. Hawai'i as a "living laboratory" is presumptuous and ethically suspect. The motto we choose is Eahou.
Ea – Sovereignty, rule, independence; Life, air, breath
Hou – New, fresh, recent
New independence, new rule, and new life through self-determination. For a collective this starts with practicing self-reliance and life-affirming actions to create a kīpuka that attracts other life. Eventually this will create a vibrant, bioculturally balanced ecosystem where we practice circular economics.
6. Eahou means taking in a breath of fresh air to breathe new life into our context. And since we are dreamers—and more importantly—doers, we accomplish this through learning and doing (k) new stuff: 'ike kupuna, aloha 'āina, a worldview that sought to care for place (as if it were kin) and people (because we all kinda related).
7. Purple Mai'a is an entrepreneurial institution that seeks to embody eahou. We are what Maryann Feldman would call an organization with, "norms of openness, tolerance for risk, appreciation for diversity, and confidence in the realization of mutual gain for the public and the private sector." We articulate this through our values:
 - We are grounded in the values of Hawai'i and move through our work guided by a Hawaiian worldview.
 - We look to the past for inspiration while forging ahead in the confidence of our abilities to shape our future.
 - We work hard and have a bias towards action.
 - We demand excellence of ourselves and each other.
 - We believe that greatness is achieved in the agency of others.
 - We are accountable to ourselves, to each

Purple Manifesto

other, and the organization.

- We seek the purple-ness in those we serve, in those that we hana with, the programs we design, the classes we host, in everything we do.

What we have so far:

- Kaikaina programs reaching 'ōpio with culture-based CS and STEAM education through out-of-school time classes and school partnerships with charter and immersion schools
- The HIKI certificate at Windward Community College and the start of a middle college that can help students achieve early college credit in network of charter schools
- Hiapo workforce development programs certifying Hawaiian and local people and breaking them into careers in the tech industry that can support a family to stay in Hawai'i
- 20-24 companies creating jobs that have come through Mālama programs in entrepreneurship and design
- 1-2 companies starting to break out with potential to generate multiple impacts (economic, educational and social)
- Developing protocols and relational practices for working with Native Hawaiian communities with equity, reciprocity, and transparency⁴

What we are going to do:

- Generate high alpha economic returns through selective appropriation of business models and solving for the problems the US has created for itself
 - Co-creation/launch, incubation and acceleration of culturally-grounded, 'ōiwi-founded, Tech-enabled companies
 - Create an educational system in partnership with aligned institutions that identifies and nurtures outliers
 - Establish Hawai'i as the leader in solving sustainability and climate challenges
8. We call what's coming The Mālaplex, a space organized to solve challenges like climate change, soil depletion, and ecosystem collapse through 'āina-

centered innovation. The Mālaplex takes the tech campus and makes it a diversified mala. It's a space for mālama-ing the soil, literally and figuratively. The pillars of the Mālaplex are: KIA (Knowledges, Innovation and Application).

9. The MālaPlex is a place where people live and work together in physical space, babies to kūpuna. It's a place where people can access 'ai pono, education, healthcare, affordable housing, and spiritual growth. The MālaPlex keeps the close-knit community of the plantation era and rejects racial hierarchy, indenture and extractivism. It keeps today's belief in the value of each individual's journey while rejecting isolation, consumerism and inequality.
10. Work can be medicine. Put another way, kuleana awakens mana.⁵ The pandemic showed us that the way we work isn't working. Essential workers earn less-than-living wages; feminized reproductive work is assumed to be free. The MālaPlex is a place where we iterate solutions to these problems with innovations in the structure of the workday, the valuation of labor, social norms, and the distribution of resources.
11. Underpinning the MālaPlex there will be (k)new systems of governance and accountability that are consensual, wise, inclusive, adaptable, and that promote peace.
12. The MālaPlex will force us to invent financial and organizational structures to denuclearize wealth. This means that instead of income being channeled into assets held by individuals and shared only within nuclear families, those among us with accumulated financial wealth invest and pass on our legacies to a larger lāhui. Proposals like housing and food trusts have already been made.⁶
13. We are of the nature to get old and die. Remembering that, we realize now is the time to eahou.

¹Vaughan, Mehana Blaich. Kaiāulu: Gathering Tides. 2018

²Feldman, Maryann P. The character of innovative places: entrepreneurial strategy, economic development, and prosperity." *Small Business Economics*. (2014) 43:9-20.

³Chang, Winter, and Lincoln. Hawai'i in Focus: Navigating Pathways in

Global Biocultural Leadership." *Sustainability*, 2019.

⁴Enos, Kamuela. "Innovation as Restoration." Presentation to Purple Mai'a.

⁵Twinkle Borge was a speaker at 2022 Native Hawaiian Convention.

⁶See the work of Christina Kaleiwahea

Kaikaina Youth Education

Our original program that connects students throughout the pae 'āina to culture-based computer science education, Kaikaina experienced a 2023 full of innovation and growth.

We Started a Kula!

We've always dreamed of starting our own Kula and this year we made this dream a reality! Hālau Hekili is a pioneering educational partnership between Kailua High School, Windward Community College, and Purple Mai'a Foundation. Hālau Hekili fosters a nurturing environment to cultivate high-achieving students by enhancing their academic performance and self-confidence. It equips them with problem-solving skills and encourages them to contribute to their communities. Hawai'i's first middle college, Hālau Hekili allows students to attend classes at both Kailua High and Windward Community College, integrating them into the high school community while offering the unique experience of college-level education on a college campus.

The curriculum centers on the WCC Hawaiian Knowledge Innovation (HIKI) certificate, introducing students to both ancestral Hawaiian technologies and contemporary skills in digital technology and entrepreneurship. Students fulfill all DOE high school graduation criteria and have the chance to earn college credits through early college courses, potentially graduating with an associate's degree. Drawing inspiration from the Hawaiian educational ethos, "A'ohe pau ka 'ike i ka hālau ho'okahi," Hālau Hekili challenges the traditional notion that education is confined to a single location. Instead, it views the community as an expansive classroom, actively involving it in each student's journey to success.

We welcomed the first group of 12 freshmen from the Windward school district to Hālau Hekili, many from Waimānalo. Our collaboration with Mālama Honua Public Charter School helped us reach these students, many of whom are Native Hawaiian. While our program is thoughtfully designed to uplift Native Hawaiian students, it proudly opens its doors to all, embracing the diversity of our communities.

We Introduced Teacher PD (Pilina Development)

To have the impact we hope for, we'll need more than just our own programs. So in 2023 we made a commitment to connect to more teachers and schools, especially those dealing with new DOE requirements that all public schools teach computer science. Over the last five months of 2023 we were able to provide PD for 10 schools and over 300 kumu! We look forward to supporting more schools in the coming year.



We Grew our Future Ancestors Program

Future Ancestors is flourishing. In 2023 we grew from 1 school with 20 to 4 schools with 70 students! We received funding to continue this program in 2024 and will be offering spring and summer programs.

We Launched our First 'Ōpio Led Studios

With our Eahou STREAM we launched three individual studios that focus on amplifying culture and community through the use of emerging technologies.

- Waiw.AI Studios is a community production studio using emerging technologies to proliferate mo'olelo of the past, present and future through game development, filmmaking and immersive media.
- Kia'i Kai Studios inspires youth to connect with the ocean and teaches them how we can create and use technologies to explore and protect it. Through collaborations with leading community partners in the field of ocean culture, science, exploration and technology, Kia'i Kai Studios will leverage kilo kit technologies and advanced artificial intelligence (AI) and extended reality (XR) capabilities to explore, connect, care for and share stories about our ocean and the Hawaiian relationship to Kanaloa.
- Kīpuka.io is a living classroom on the island of Lāna'i that weaves together tech-driven innovation and traditional cultural practices to optimize and accelerate a return to regenerative agriculture and food sovereignty. Immersed in tradition and empowered by tools of the present, youth at Kīpuka.io co-create abundant futures for Hawai'i.

Kaikaina 2023 Impact

750 Youth Served



Teacher PD

10 Schools

300 Kumu

Future Ancestors Growth 2022 to 2023

+400% Schools

+350% Haumāna

12
Freshman

**Hālau Hekili
Inaugural
Class**

Hiapo Workforce Development

Impacts of 3-year Project

2023 wrapped up three remarkable years of focusing exclusively on Salesforce training, certifications, apprenticeship and job placement.

- **Graduated 136 students**
- **Helped students achieve 128 Salesforce certifications**
- **Increased the average salaries of our graduates to \$79K (52% more than the average salary in Hawai'i*)**

Looking Ahead

In 2024 Hiapo is broadening our offerings to include training in Peoplesoft, BA/project management and other pathways. We are looking to partner with employers aligned with our vision of empowering the Native Hawaiian community through technical skills training and access to high paying career paths that can end generational poverty. Contact hiapo@purplemaia.org.

Hiapo 2023 Impact

Students Enrolled 215

50%
Native Hawaiian

70%
Wāhine

47 Hiapo Graduates

Graduates Average Salary

\$79K

+52% Over Avg. Hawai'i Salary

33 Salesforce Certifications

Food+ Policy

A work-based learning internship ran during the state legislative session and gave college students a crash course in civic engagement, data science, and online outreach through food systems advocacy.

12 interns, 2 Lead Advocates, and 1 Program Director tracked 107 bills, submitted 86 testimonies, and directly informed 466 community members.



“It’ll open up doors that I never thought was possible. The career change from a restaurant industry to being a Salesforce Admin did a world of wonder for my family.”

– Noreen Waiau

Hiapo Graduate, Former Restaurant Manager

Digital Transitions

A partnership between Purple Mai’a and Worknet Inc., Digital Transitions offers incarcerated women at the Women’s Community Correctional Center (WCCC) computer skills to aid in their post-incarceration transition back to their communities. This program provides Microsoft Office (Word, Outlook, Excel) training, pre-employment classes, and workshops to help women transition from incarceration towards an opportunity to rebuild their lives through stable employment. Having completed a pilot course in 2023, we look forward to partnering with Windward Community College in 2024 to continue offering this education opportunity!

Birthsands & Lau Mai’a Scholars

In 2023 we continued our Lau Mai’a Scholarship program and piloted a new program that empowers college students with community, career, and mental health support to thrive as culturally grounded innovators. The goals of Birthsands are to:

- Support Native Hawaiian college persistence
- Develop student identities as culturally grounded innovators, leaders, scientists and technologists
- Build pilina between Native Hawaiians in the diaspora, in Hawai’i and with people indigenous to Turtle Island

We do this by providing an online space to learn, share, socialize, and build community; social, educational and cultural events; career development education and resources; mental health and well-being support; and a spring service learning trip to either a center of innovation, an indigenous community on Turtle Island or communities in Hawai’i.

Mālama Studios Entrepreneurship

Mālama Studios serves as the entrepreneurial and innovation arm of Purple Mai'a. Our program is committed to achieving a circular, regenerative economy based on aloha 'āina, self-determination and sovereignty. The hua (seeds) we plant today will yield the hua 'ai (fruit) to provide sustenance and waiwai (abundance) for tomorrow.

This **Circular Economic Acceleration (EA) Engine** trains a Hawai'i-based talent pool of creators who are positioned to scale our local businesses and nonprofits. We develop storytelling skills, rooted in mo'olelo, mo'okū'auhau (genealogy and connection to place) & aloha 'āina (love of our land).

Machine Learning X Indigenous Innovation

We are excited about the potential that Machine Learning and AI have and understand our kuleana to ensure this happens ethically and within the values of aloha 'āina. We hosted two special Hackathons in 2023 that allowed us to explore the possibilities of AI:

- **Kūka'i Creators.** In collaboration with Revitalize Puna, Puna community members brought mo'olelo, mele, oli, and 'ōlelo no'ēau to visual life using AI tools. We look forward to hosting more Kūka'i Creators events in 2024!
- **Build4Good** a 3-day machine learning and AI hackathon hosted in Mō'ili'ili focused on developing socially-conscious solutions for climate change, social justice and language preservation. **Ko'a Kollektive** was our winner! Their solution uses machine learning and Chat GPT image recognition to identify coral species and assess their health based on color, which can inform regrowth efforts. Other winning teams' efforts:
 - '**Ōlelo.ai**, a working prototype of an 'ōlelo text to audio/speech solution.
 - '**ĀinaQuest**, an image recognition platform to identify endemic plant species, includes augmented reality similar to Pokemon Go.
 - Hale Outreach**, a compassionate AI Chatbot that assists those experiencing houselessness with access to up-to-date resources that can also be accessed by phone.

Mālama Design Studio

Our Native Hawaiian business and nonprofit accelerator, MDS addresses key areas of inequality. We supported 10 companies and 2 non-profits that focused on a regenerative, environmentally sustainable and socially just economy in 2023. In partnership with OHA, MDS provided graphic design, web support, branding and social media services. Our first cohort in 2023 served businesses on every major Hawaiian Island. We look forward to supporting more cultural practitioners in 2024, with a special emphasis on those that perpetuate multi-generational 'ike kupuna (ancestral knowledge).

Digital Creators

An 11-week course that upskills Hawai'i-based professionals in digital marketing, graphic design and content creation with real-world experience while exploring their kuleana as digital storytellers. In 2023, we hosted 7 Native Hawaiian interns that produced meaningful branding and marketing designs for local Native Hawaiian-led businesses. We look forward to opening our first regional in-person program in Puna, Hawai'i island in 2024.

Ka Maka 'Īnana (KMI)

KMI's 12-week cohort-based curriculum draws from the expertise of Native Hawaiians and local community leaders and design practitioners to equip participants with an equitable, culturally-grounded design toolkit. Upon graduation, participants are invited to join our Ka Maka 'Īnana Think Tank, where alumni turn their learning into real world solutions. In 2023, we graduated our 5th Cohort, adding to our alumni network of 180+. We are excited to connect in-person in 2024. While starting on O'ahu, we look forward to gathering in person across the pae 'āina.



Mālama Venture Studio

An incubator for startups at the intersection of TEK (Traditional Ecological Knowledge) and tech, MVS works alongside Kānaka Maoli & ally founders to turn an idea into an incorporated entity with a proof-of-concept, business strategy, financial model, and access to concessionary capital. In 2023, we incubated 4 new companies with solutions across food security, climate change and soil remediation.

Mālama 2023 Impact

320 People Served

75%
Native Hawaiian

68%
Wāhine

18 Incubated Companies

4 Pua (New Companies)

108 Partners

FoundHer Wāhine Entrepreneurship

The first and only accelerator for businesses owned by women of Native Hawaiian, Asian and/or Pacific Islander descent, Hawai'i Foundher wrapped up its second cohort in 2023 and began preparations for its third.

FoundHer is proud to continue to support cohort businesses with \$20k in non-dilutive capital AND up to \$3k more for dependent care.

FoundHer continues to host Hulilau Market, a pop up market that exclusively features wāhine owned businesses, including FoundHer companies, along with over 20 additional vendors.

In March 2024 FoundHer will announce its third cohort of SEVEN amazing companies, our largest cohort to date.

FoundHer 2023 Impact

People Served **1,514**

55%
Native Hawaiian

85%
Wāhine

2 Hulilau Markets

800 Attendees



60 Businesses

Within 1 year
Cohort 2 Businesses



+211%
Gross Revenue



+62
Wholesale Accounts



Cohort 2

Within 1 year of joining the program, these companies had an average of 211% increase in gross revenue and added 62 wholesale accounts.

IWI NAILS BEAUTY

Achieved \$100k revenue in first year of operation, gained 20 wholesale accounts

KAMUELA GOURMET Food

Streamlined product offering to 3 main flavors, improved website UX, tripled revenue within 1 year of joining FoundHer

[Ep-ik] Style APPAREL

Launched a new collection during second half of the program

HA'A AND CO BEAUTY

Rebranded and upgraded packaging, tripled revenue within 1 year of joining FoundHer

ISLAND SWIM APPAREL

Participated in the Hawai'i Swim Show, launched resort wear collection with a new LA manufacturer



Beyond Cohorts

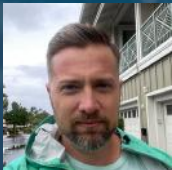
We also organized 2 Hulilau markets on O'ahu and an info session on every major Hawaiian island that explained the FoundHer program and connected women business owners with other statewide resources.

Mahalo to Our Funders

Administration for Native Americans
 Aloha United Way Women United
 Altres
 American Savings Bank
 Andrew Ogawa
 Asian American Futures
 Bell Charitable Foundation
 Castle Foundation
 Central Pacific Bank
 Consuelo Foundation
 Cooke Foundation
 Council for Native Hawaiian Advancement
 County of Hawai'i
 Eddie Fan
 First Insurance Company of Hawaii
 Friends of Hawai'i Charities
 Frost Family Foundation
 Gloria Lau
 Gretchen Mohr
 Hawaiian Community Assets
 Hawai'i Technology Development Corporation
 Harry Suzuki
 HEI Charitable Foundation

Island Insurance / Tradewind Group
 Jhamandas Watumull Fund
 Kaiser Permanente Foundation
 Kamehameha Schools
 Kauhale Foundation
 Kirk-Landry Family Fund
 The Kosasa Foundation
 Lamson Lam
 Mana Ka Ike
 Maui Economic Development Board
 Nakupuna Foundation
 National Marine Sanctuary Foundation
 National Oceanic and Atmospheric Association
 Office of Hawaiian Affairs
 Pūlama Lāna'i
 Schmidt Marine Technology Partners
 Silicon Valley Community Foundation
 Stephanie Hutch
 Stupski Foundation
 University of Hawaii
 U.S. DOE Native Hawaiian Education Program
 Weinberg Foundation
 Women's Fund of Hawai'i

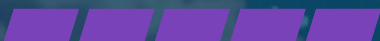
Mahalo to Our Designers



Joseph Baranowski

Design exp: 81 yrs

Agility:



Hair:



Extroverted:



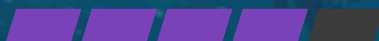
Fashion:



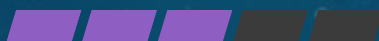
Leimoni Bong

Design exp: 432 clays

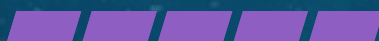
Dexterity:



Tap dancing:



DJ-ing:



Gardening:



Ashlynn Miyashiro

Design exp: 11,101 hrs

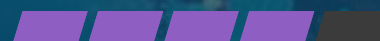
Strategy:



Combat:



Defense:



Eating:



Financials (Unaudited)

