

**JUNE 2024**

# **TEAM NEWS** ISSUE #5

**THE BROOKVILLE**



[www.highrisemechanical.com.au](http://www.highrisemechanical.com.au)



[highriseairconditioning](https://www.instagram.com/highriseairconditioning)



# 8 REASONS WHY WE STARTED THIS NEWSLETTER

## **1 STREAMLINED COMMUNICATION**

To ensure all employees receive the same information, and avoid miscommunication

## **2 FOSTER COMMUNITY AND ENGAGEMENT**

Highlights achievements and milestones, building a sense of community.

## **3 PROMOTES COMPANY CULTURE**

Reinforces company values and mission, cultivating a cohesive culture.

## **4 ENHANCES TRANSPARENCY**

Communicates business changes and updates directly from leadership, building trust.

## **5 BOOSTS MORALE**

Recognizes employee contributions, increasing job satisfaction and motivation.

## **6 ALIGNS EMPLOYEES WITH COMPANY GOALS**

Keeps everyone informed about company objectives and performance.

## **7 TO KEEP EMPLOYEES INFORMED**

Provides updates across departments, helping employees feel connected.

## **8 ENCOURAGES CONTINUOUS LEARNING & DEVELOPMENT**

Promotes training opportunities, showing investment in employee growth.



# PROJECT FEATURE

## BRAND NEW OFFICE FIT OUT IN DOCKLANDS

Project commenced  
in April 2024.

Additional levels  
awarded to Highrise  
Mechanical in May  
2024.

First levels complete  
in June 2024.



## PROJECT COMPLETE & HANDED OVER IN JUNE 2024



# NOTICE BOARD



## ASK US ABOUT OUR PREVENTATIVE MAINTENANCE CONTRACTS!

WE CAN OFFER:

- \* FULL DLP MAINTENANCE CONTRACTS
- \* A COMPLETE BMS (BUILDING MANAGEMENT SYSTEM)
- \* ONGOING MAINTENANCE & SERVICE AGREEMENTS



### LIVE PROJECTS

- Brookville
- Hoddle St
- Lendlease Altona
- Seddon Square
- Smile Avenue Cranbourne
- UKO Apartments CBD

### ACCOUNT PARTNERS



**PROCORE**



### LIVE BUILDERS



**SAMSUNG**



E.J.B. HOLDINGS





# NOTICE BOARD



## MEET YOUR NEW TEAM MATE!



**NAME:** NICK

**POSITION WITHIN THE COMPANY:** TEAM LEADER

**CURRENT PROJECT/S:** SEDDON

**HOW LONG HAVE YOU BEEN WITH HIGHRISE?** A MONTH & A BIT

**WHAT MADE YOU WANT TO BE A MECHANICAL PLUMBER?**

I GOT OFFERED THE APPRENTICESHIP BY MY THEN PARTNERS DAD WHO OWNED THE COMPANY

**WHATS THE BEST THING ABOUT WORKING AT HIGHRISE?**

TAKING ON THE CHALLENGE OF BEING A TEAM LEADER AND DELIVERING AN EXCITING NEW PROJECT ALONG SIDE A GREAT SUPPORTIVE TEAM.

**FAVOURITE PLACE TRAVELLED AND WHY?**

USA, FOR SO MANY REASONS. IN N OUT ,ALL THE NATIONAL PARKS AND CLASSIC CARS, 50S DINERS, LAS VEGAS , WHAT ISN'T THERE TO LOVE?

**FAVOURITE SPORTS TEAM?** BOSTON BRUINS

**TOP INTEREST / HOBBIES?** PHOTOGRAPHY AND ICE HOCKEY

**DO YOU HAVE ANY PETS?** YES A PUG NAMED ELVIS AND A RABBIT NAMED SHADOW

**HOW MANY BROTHERS OR SISTERS?** 1 BROTHER TWO HALF SISTERS

## TIPS FOR A POSITIVE WORK-LIFE BALANCE



### SET CAREER GOALS

Setting career goals is essential if you strive to have a great work-life balance and be satisfied at work and at home. Having clear direction can help you stay focused and motivated.



### ASK FOR HELP

If you feel like you're struggling to achieve a healthy work-life balance, don't be afraid to ask for help. Asking for help when you need it is a sign of strength, not weakness.



### PRIORITIZE YOUR HEALTH

Taking care of yourself is crucial. Schedule time for exercise, relaxation, and other activities you enjoy! Eat healthy, and get plenty of sleep! Good quality sleep improves your brain performance, mood, and health.



### TAKE YOUR LUNCH BREAKS!

Taking breaks is one of the best at-work practices you can incorporate to help you avoid burnout, stay focused and promote proper work-life balance. Take advantage of the breaks that you are offered / entitled to.

# MONTHLY SAFETY FOCUS

## PPE REQUIRED

SAFETY  
FIRST



### PROTECT YOURSELF WEAR THE RIGHT PPE!

**PPE = PERSONAL PROTECTIVE EQUIPMENT**

**BE SMART, BE SAFE. WEAR YOUR PPE!**

**IF YOU DON'T YOU MIGHT:**

- Get a head injury.
- Damage or lose your eyesight.
- Have hearing loss.
- Damage your lungs.
- Get a serious cut or puncture wound.
- Lose a finger or toe.
- Get an electric shock or burn.
- Break a bone.
- Be hit by a vehicle.
- Be unable to work temporarily or forever.
- Die.

### NOTICE

Defective equipment should be replaced and reported to Supervisor immediately.

**SAFETY GEAR**

IT ONLY PROTECTS YOU WHEN YOU WEAR IT!



# FOOTY TIPPING RESULTS

- 1 Peter MURPHY
- 2 Steve Gleeson
- 3 Jesse Shep
04. JAKE
05. Tiprat69
06. ESPNFAN0168456412
07. Paul
08. Kelvin
09. ESPNFAN7916566481
10. Adrian
11. Charlie79
12. Nadeene
13. Rosa - Highrise
14. Nathan M
15. Slacik
16. Nassia
17. Laura
18. Ross
19. MrRizk
20. Lachlan
21. ESPNFAN2656482054

## AFL LADDER



Sydney



Carlton



Fremantle



Essendon

**\$1,000**

**CASH PRIZE**

WINNER TAKES ALL



Footy Tipping via ESPN FOOTY TIPPING

Download the app or use online

COMP NAME: Highrise Footy Tipping Comp 2024

PASSWORD: Footy123!

