## **COOL WORKSPACES, HAPPY STAFF:**

## Simple Strategies for a Productive Summer Office



Summer heat can wreak havoc on your office, leading to a dip in productivity and an increase in absences. But it doesn't have to be this way! By implementing some strategic measures, you can create a cooler and more comfortable work environment, resulting in happier and more productive staff.

**Air Conditioning:** Maintain a comfortable temperature with air conditioning.

**Dress Code**: Encourage breathable clothing for staff comfort.

**Personal Fans:** Provide fans for offices without air conditioning.

**Window Management:** Keep windows shut during hot days to prevent outside heat from entering. Open them in the cooler mornings and evenings.

**Minimise Electronics:** Turn off unnecessary electronics that generate heat.

**Outdoor Breaks:** Provide shaded areas for staff to cool down during breaks.

**Blinds or Sunscreens:** Block direct sunlight to prevent heat buildup.

**Chilled Water:** Offer chilled water to help staff regulate their body temperature.





**Schedule Strenuous Tasks:** Avoid physically demanding work during the hottest parts of the day.

**Office Layout:** Move staff to cooler areas of the office with less sun exposure.

**Personal Space:** Provide enough space between desks for better air circulation and comfort.

**Power Down at Night:** Turn off electronics and lights at the end of the day to allow the office to cool down.

**Hydration:** Encourage staff to stay hydrated with readily available water coolers.

**Team Treat:** Boost morale with a refreshing summer treat like ice cream.