



TECH FOUNDRY

TESTED



PROVEN

ANNUAL REPORT 2025

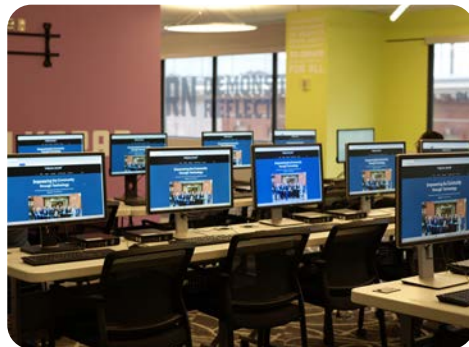
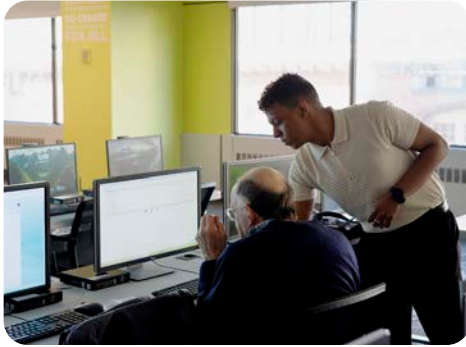
**BUILDING TALENT.
CREATING OPPORTUNITY.
TRANSFORMING LIVES.**



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OUR MISSION

Tech Foundry helps people realize economic opportunity through equitable, accessible, and inclusive opportunities in the tech workforce, driving economic development through the creation of new talent pipelines.

OUR VISION

Creating an equitable future where diverse individuals' potential and tech skills unlock opportunities and create thriving communities.

EMPOWERING THE COMMONWEALTH



LEADERSHIP MESSAGES



TRICIA CANAVAN

Tech Foundry

Chief Executive Officer

“Vision with action can change the world.”

As Tech Foundry concluded our tenth anniversary celebration in June of 2025, and launched our second decade the following month, both vision and action were top of mind.

Tech Foundry works collaboratively with our partners and supporters to realize a shared vision: equitable access to digital literacy skills, professional training and living wage tech careers to create economic mobility and stronger families and communities. Together, we are generating significant positive impact—while also building strong foundations for future growth.

It is within that framework that I am proud to share some specific milestones from our 2025 fiscal year, including:

- Raising over \$300,000 for our Innovation Fund to fuel creative ideas, pilot initiatives, and future growth.
- Opening Tech Hub Springfield with the support of the City of Springfield’s ARPA funding, allowing us to reach many more Springfield residents in need of digital literacy education and tech support services.
- Increasing our graduation and job placement rates, with 88% of our Spring 2025 class completing the program and over 48% placed in tech jobs within the first 2 months after graduation—well on our way to a 75% job placement rate within 6 months of graduation.
- Launching bilingual Tech Hub classes, in both Spanish and Haitian Creole, ensuring more people in the community have access to critical technical education.
- Developing our new Tech Bridge program to serve “Opportunity Youth” from our Gateway Cities. This initiative is designed to mitigate the risk of poor outcomes these young adults often experience. Through a powerful mix of tech education, college exploration, leadership development, and community building, we are helping recent high school graduates create pathways to living wage jobs and college careers.
- Moving to our state-of-the-art classroom and administrative space, and hiring talented new staff who are helping us to serve more people with critical workforce development and digital literacy services.

We are only successful when we do this work in partnership with others. Whether you are a community- or employer-partner, funder, individual donor, volunteer, or member of our Board of Directors or Advisory Board, you are an invaluable contributor to the Tech Foundry story. We are beyond grateful for your support, advocacy, and thought partnership—and excited to continue our collaboration into our second decade of operations—and beyond.

With gratitude and excitement for what’s next,

A handwritten signature of Tricia Canavan in black ink. The signature is cursive and stylized, with the first name 'Tricia' being more prominent than the last name 'Canavan'.

Tricia Canavan

CEO



MIKE WALKER

Retired

MassMutual Executive

Board Chair

Momentum...

Having recently marked our organization's 10th anniversary, I am both grateful and excited for all we've accomplished together. Over the past decade, the Tech Foundry vision has taken root and flourished thanks to the tireless dedication of our staff, the enthusiasm of our student members, the generosity of our funders, and the unwavering support of our board and community.

The progress and results shared in this annual report come even as we navigate the economic headwinds—rising costs and funding uncertainties—that have upended programs, tested every nonprofit's resolve, and challenged Tech Foundry's ability to serve. Yet through purposeful collaboration, innovative thinking, and a clear-eyed commitment to our mission, Tech

Foundry is well-positioned to thrive and continue delivering workforce development impact in our second decade.

Looking forward, we're thrilled about what's ahead. Our new programs and staff, expanded learning and office space at 1350 Main Street in downtown Springfield, and Tech Hubs in Springfield and Holyoke, create vibrant centers for collaboration, opportunity and growth. This progress has been made with incredible support from partners, donors and funders, expanding reach and impact throughout Western Massachusetts.

Underpinning these accomplishments is our new strategic plan, built with passion and insight from staff, board members, students, alumni, funders, donors and community partners. With the launch of our ambitious 3-year roadmap in 2026, we look forward to providing more programs with expanded curriculum in additional communities, to scale Tech Foundry's career development and digital literacy impact. This focus will ensure that thousands of additional people are served by 2029, driving economic growth through equitable access to opportunity and the creation of new talent pipelines.

To the passionate and forward-looking Tech Foundry team—whose energy and expertise fuel every milestone we reach—thank you for your unwavering belief in our mission and for helping to write the next chapters of this incredible story. To our funders, donors, board, advisors, volunteers, employer- and community-partners, your support remains our greatest asset. As we embark on the next decade of delivering community-focused impact, we look forward to building a diverse tech workforce and a stronger regional economy—together.

With sincere appreciation and optimism,

Mike Walker

OFFICE MOVE & OPEN HOUSE

In October, Tech Foundry relocated its headquarters to the **MassLive building at 1350 Main Street, Springfield**. The new space features two classrooms, expanded office and “hot desking” space and the Springfield Tech Hub, enhancing program delivery and accessibility.

On **April 30th**, Tech Foundry hosted an open house, welcoming community members, partners, and supporters. Highlights included hands-on training demonstrations, Tech Hub tours, and remarks from **Comcast Vice President Dan Glanville**, CEO **Tricia Canavan**, and Tech Hub Manager **Juan Torres**. Comcast generously sponsored the event and continues to support Tech Foundry's mission.

Interested in checking out our new space? Come visit! Please contact Director of Engagement **Noella Moshi** to arrange a time: noella@thetechfoundry.org.





TENTH ANNIVERSARY WRAP-UP

Tech Foundry's 10th Anniversary year concluded with two memorable community celebrations:

Gaming for Tech Night

In September, Tech Foundry hosted a fun and casual evening at Quarters video game bar in Hadley. Alumni, current students, board members, and community supporters gathered to celebrate the anniversary and reflect on a decade of achievements, while enjoying networking, refreshments and, of course, video games!

Thank you to our event sponsors:



10th Anniversary Gala

On October 24th, the Anniversary Gala was held at the MGM Armory, bringing together regional and state industry leaders, supporters, alumni, board members, and special guests. CEO **Tricia Canavan** presented *Visionary Partner Awards* to:

- **Delcie Bean**, Tech Foundry founder and CEO of Paragus Strategic IT
- **MassMutual** and **The MassMutual Foundation**, represented by Director of Strategic Giving **Madeline Landrau**
- **The Irene E. & George A. Davis Foundation**, represented by **Laurel Ferretti**, Trustee

These awards, inscribed with "Vision with action can change the world," honored the recipients' leadership, partnership, and generous support since Tech Foundry's inception. Guests enjoyed live-coded music by artist **Dan Gorelick**, who uses computation to create real-time audio-visual performances.

The dedicated 10th Anniversary Committee was co-chaired by **Amy Jamrog** of The Jamrog Group and **Delcie Bean** of Paragus IT, and included **Ann Burke** of Ann MacFarland Burke Consulting, **Dawn Creighton** of Liberty Bank, **Dianne Fuller Doherty**, a community volunteer, **Laurel Ferretti** of the Irene E. and George A. Davis Foundation, **Joesiah Gonzalez** of Home City Housing, **Samalid Hogan** of Greylock Consulting, **Jeff Sullivan** of New Valley Bank and **Salam Zebian** of Cigna.

Thanks to our many donors and sponsors, Tech foundry exceeded our **\$300,000** 10th Anniversary Innovation Fund Goal, ensuring that we can catalyze new ideas and future growth.

THANKS TO OUR COMMITTEE AND OUR GENEROUS SPONSORS!





BETTER TOGETHER



At Tech Foundry, “better together” guides our approach to everything we do. Our programs, and our region, are better and stronger when we work with our partners to create positive impact, access to opportunity, and economic mobility for residents of the Commonwealth.

PeoplesBank is one of Tech Foundry’s most important collaborators, partnering with us to make a difference in Western Massachusetts. Long recognized as a community champion, PeoplesBank’s support for Tech Foundry is multi-faceted, leveraging natural synergy between both organizations to create access, opportunity, and impact. Since 2023, Tech Foundry’s partnership with PeoplesBank has expanded to include significant financial support, a generous employee donation campaign, volunteer service, thought partnership and employment support via internship experiences and job opportunities.

Matt Bannister, Senior Vice President of Corporate Responsibility and Sponsorships, noted, “The partnership between PeoplesBank and Tech Foundry has been strengthened because it doesn’t just come from the top down. It comes from the bottom up.” The leadership advocacy for corporate financial support and work experience opportunities has been augmented by the PeoplesBank employee giving program each year, where participating associates set aside money from each paycheck to support causes that they care about, and then vote on the distribution of these funds. Tech Foundry has been honored to receive both the corporate gifts as well as donations from the employee giving program. Matt further noted, “There are several folks from PeoplesBank who take a little bit out of each pay period and send it along to Tech Foundry. It’s easy [for the bank] to write a big check. It’s hard to have a hundred associates believe in a cause enough to give their own money and their time as well.”

In addition, the bank’s IT staff have become actively engaged with our training programs, participating in job fairs, serving on our hiring manager panel to share insights on job hunting, retention, and career advancement, and offering mentorship to several of our participants. Beyond these contributions, PeoplesBank has hosted three interns since the start of our employment partnership and proudly hired all of them. These “real work” opportunities provide valuable experience, including allowing our alumni valuable exposure to overall IT operations and a recent bank systems conversion.

Hiring for Today and Tomorrow

Joe Monroy, Senior Vice President IT & Data Management, shared how his philosophy of talent development informs his approach to the bank’s partnership with Tech Foundry: “I think donors and other employers need to reimagine the dynamic between a company like PeoplesBank and a nonprofit like Tech Foundry. They should look at organizations like Tech Foundry as a talent pipeline. Employers are always thinking about the jobs that we’re going to need in the future, so by providing those specific job descriptions to Tech Foundry, they can adjust their curriculum to tailor fit those positions. And then when employers like PeoplesBank have openings, it’s a natural fit.”



Chief Administrative Officer & Chief Human Resources Officer Amy Roberts also reflected on Tech Foundry's impact on the bank's talent acquisition strategy. "PeoplesBank is always looking for local qualified talent. Tech Foundry is a big part of that strategy because they are local and doing some really great things in terms of education and training. PeoplesBank wants to find talent, bring them into the organization and help them grow in their careers. Our partnership with Tech Foundry has been a big part of that. Tech Foundry alumni are eager and they're smart, they've been trained on the basics of technology and this is exactly what we need. They're starting off in help desk roles, which are entry-level technology positions, and then they will grow professionally over time."

Putting Tech Skills to Work for You

For the three alumni hired from Tech Foundry, working at PeoplesBank has offered them incredible opportunities to use their tech skills and professionalism to launch IT careers. Tech Foundry alumna Reilly Lepak commented that, "my favorite thing about working at PeoplesBank so far has been getting to meet all the associates and really feel the sense of community that they've established here. Being a mutual bank, they invest a lot of charitable time and money in the local community, which is something I feel very strongly about. It's been a great transition—moving from Tech Foundry to PeoplesBank—I've been able to learn so much while working here. It has opened a lot of doors."

When asked to describe the typical Tech Foundry alumni, Vice President of Information Technology, Brian Rheame was quick to share, **"They're go-getters, right? They're so willing to go the extra mile. I'm usually one of the last people to leave at night and there were times when I saw Reilly and Isaiah staying to finish up a project. I told them it was time to go home! They're also very customer-service oriented, making sure that the customer is getting exactly what they need, when they need it, and if they don't know, they can ask. So it's just been amazing."**

PeoplesBank's relationship exemplifies the "win-win" partnership that Tech Foundry seeks to create with employer partners around the region. Tech Foundry's CEO Tricia Canavan noted that "Tech Foundry works at the intersection of workforce and economic development to positively impact the people and employers of Western Massachusetts. PeoplesBank's exceptional commitment and partnership mirrors that priority. Together, we are helping to create opportunity for local residents to access living-wage jobs in the tech sector, while also making Western Massachusetts better and stronger today, and for the future."



PeoplesBank

“

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talent pipeline.

Employers are always thinking about the jobs that we're going to need in the future, so by providing those specific job descriptions to Tech Foundry, they can adjust their curriculum to tailor fit those positions. When employers like PeoplesBank have openings,

it's a natural fit.”

JOE MONROY

Senior Vice President IT & Data
Management & Analytics

PROGRAM UPDATES

IT Support Training Program

Tech Foundry propels innovation through comprehensive, no-cost programming that meets communities where they are. IT Support Training connects people to tech training, professional development and job placement to access living wage tech jobs.

Program Growth & Engagement

- 284 applicants for Fall 2024 and Spring 2025 cohorts
- 95 accepted, 84 enrolled
- Alumni breakfasts and trivia nights launched to foster engagement
- Floyd Zamarripa, Tech Foundry alumni, was hired as Tech Foundry's first Career Services Coordinator, focusing on job placement and employer engagement

Graduate Outcomes

- 65 graduates in FY25 (Fall 2024/Spring 2025)
- 88% graduation rate for Spring 2025, due to increased coaching and engagement
- 48% employed in the tech sector, with many more alumni actively interviewing
- All completed 4+ week internships with diverse employers
- Four new employer partnerships established



Tech Hubs

In 2024, Tech Foundry was awarded a two-year American Rescue Plan Act grant from the City of Springfield to launch **Tech Hub Springfield**, which has joined **Tech Hub Holyoke** in providing residents with digital literacy classes, help desk support, device distribution, and community workshops.

Tech Hub Springfield is located at **1350 Main Street** in downtown Springfield, and is staffed primarily by Tech Foundry alumni:

- **Juan Torres**, a Fall 2023 graduate, was hired as Technical Manager. He previously supported the launch of the Holyoke Tech Hub.
- He is joined by Digital Fellows **Axel Nieto** and **Helen Ohemeng**, both graduates of Tech Foundry's IT Support Training program.
- **William Medina**, Tech Hub Director, oversees both Holyoke and Springfield Tech Hub operations.

From **July 2024–July 2025**, the Tech Hubs recorded **12,600+ service interactions** through workshops, technical support, and workforce development programs across Hampden, Hampshire, and Franklin counties. Operating in **30+ locations**, the initiative hosted 10 internships and facilitated job placements for Digital Fellows averaging **\$61,000 annually** upon program completion. Participant feedback was overwhelmingly positive, with most rating workshops as “very satisfactory” and trainers as “extremely effective.”



MEET OUR NEW STAFF



Lian Duan, Director of Strategic Initiatives

Leads continuous improvement, innovation and development and evaluation of new projects. Experienced in DEI-focused education, STEM curriculum, and nonprofit management.



Keshia Maxwell, Tech Bridge Director

Oversees program design, operations, and staff management. Springfield native, educator, and U.S. Army veteran with international program management experience.



Noella Moshi, Director of Engagement

Focuses on donor development, cultivation, and communications. Brings global nonprofit leadership experience and a master's in clinical science & immunology.



Iman Zafar, Office Manager

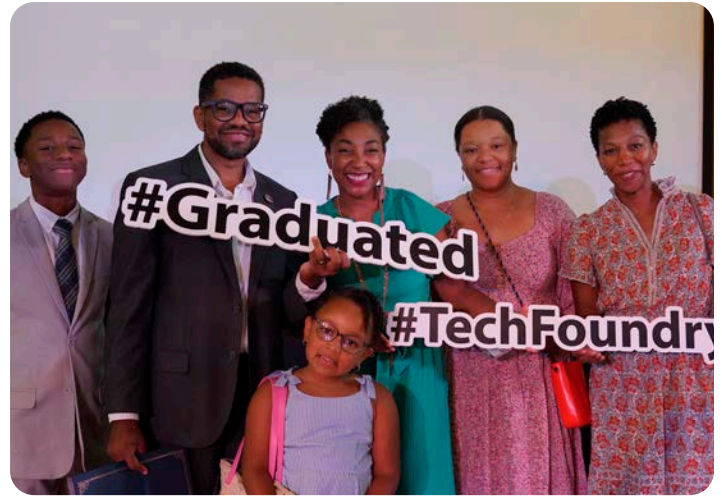
Manages operations and administration. Graduate of George Washington University with prior experience in research and nonprofit program support.



Florentino "Floyd" Zamarripa IV, Career Services Coordinator

Recent Tech Foundry graduate responsible for employer engagement, job placement, and career services. Brings IT, marketing, and community-building experience.

CELEBRATING STUDENT SUCCESS



FALL 2024 GRADUATION

On **January 14th**, students celebrated their achievements with classmates and community members. Student speakers **Brandon Garcia** and **Florentino Zamarripa IV** reflected on overcoming personal challenges and building community. Keynote speaker **Rep. Carlos González** honored graduates with commendations from the Massachusetts State House.

SPRING 2025 GRADUATION

On **June 18th**, graduates were celebrated at the Community Music School of Springfield. Student speakers **Jacob Galarza** and **Reilly Lepak** highlighted the importance of staff support and pursuing professional passion. Keynote speaker **Dr. Jennifer McNeill** of the Community Foundation of Western MA, encouraged ongoing community engagement. Six students received scholarships for CompTIA certification exams, supported by the **Boost Fund for Students**.

STUDENT SUCCESS STORIES



Christina Brown, a recent Tech Foundry graduate, was born and raised in Springfield, Massachusetts. Christina has a diverse professional background having worked as a caretaker, a paraprofessional in education, and a dispatcher for the City of Springfield. Her experience mirrors that of many Tech Foundry students: leveraging an interest in tech “tinkering” to make a career change to a living wage job in the tech field.

Christina notes, “I didn’t have much hands-on experience with technology before Tech Foundry. I didn’t grow up with the latest gadgets, but I loved reading about new technologies, and I would tinker with anything around my parents’ house, from TVs to appliances. The turning point came when I successfully fixed our washing machine...That same night, I started looking up programs that offered hands-on experience in tech, and that’s how I discovered Tech Foundry.”

She continues, “Since completing the program, my life has changed drastically. After graduating, completing an incredible internship with Travelers Insurance, connecting with leaders across different areas of technology, and landing a Desktop Support Technician position with CVS, my perspective expanded. I realized that the possibilities in tech are endless.

Tech Foundry gave me the courage to bet on myself. I’ve since enrolled at Holyoke Community College where I’m taking advantage of Tech Foundry’s articulation agreement with the college to pursue my associates degree in information technology management. Today, I see myself growing, learning, and continuing to explore just how far my curiosity can take me. This program didn’t just give me technical skills; it gave me confidence and a vision for my future.”

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Christina graduated with the Spring 2025 cohort and was thrilled to share her accomplishments with her family. “It was one of the first times in a long while that I felt truly recognized for the hard work I had put in, and being able to share that moment with my family made it even more meaningful.”

Christina’s message for those thinking about enrolling in our IT support training program? “Do it! It will be one of the best decisions you’ll ever make. Stick with it, and don’t be afraid to ask for help. I asked plenty of questions, and the staff was always there to support me. Everyone at Tech Foundry wants to see you succeed, and they will do everything they can to help you finish strong.”



Lauren Bailey grew up in Western Massachusetts. Two years ago, she was faced with health challenges that left her unable to work for over six months. That pushed Lauren to pivot into tech. "It's a field with accessible work options where I could combine creativity, empathy, and technical skills to support others. Before the program I was on disability and couldn't find work that fit my health needs. Tech Foundry was a game-changer. I can work from home, which helps tremendously with chronic illness. Now I have marketable skills, a supportive network, and a job I'm excited about. It's given me financial stability, confidence, and a clear path forward in a growing field."

Lauren learned about Tech Foundry's ITST program from her brother, who graduated in 2016. "He and I were always making videos, editing, gaming, building PCs, and tinkering. I've always been fascinated by how quickly tech evolves and how it can change people's lives."

"Tech Foundry gives you skills and training, but the most valuable thing is confidence. Within two months of starting my job, I negotiated a raise that increased my salary by almost \$10,000. That confidence came from Tech Foundry's staff believing in me and pushing me to believe in myself."

Lauren credits hands-on learning and the community she built at Tech Foundry with her success. "My peers shared the same passion, and the mentors and staff, from coaches and instructors to the front desk, were genuinely invested in our success and always willing to help."

Lauren now works for Broadwire Networks as a Network Technician and Marketing Manager. She maintains, troubleshoots, and supports multiple organizations'

infrastructure remotely. When on-site help is needed, she dispatches and manages technicians. "On the marketing side, I manage our social media and ads: I build content calendars, record/edit/publish content, write emails, and track performance to improve results. I love the variety! AND, creating content about tech is especially fun."

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WHAT OUR STUDENTS ARE SAYING



"I'm so thankful to Tech Foundry for helping me jump-start my career. I've always had the drive but not the means, and now I'm proud to be starting as a Helpdesk Analyst. Getting unstuck and doing something I care about every day is something I'll never take for granted!"

Emily Acosta

Spring 2025 Graduate



"Tech Foundry was pivotal for me, showing what it takes to get hired and thrive in the workplace. My networking and communication skills wouldn't be as strong without them. Every day I thank the Tech Foundry family for boosting me into the career I have today."

Shaki Auston

Spring 2025 Graduate



"I'm so grateful to be starting my new job as a Specialist at Apple! It's an exciting chance to showcase my customer service skills along with everything I learned at Tech Foundry. The program was life-changing—it gave me the confidence to try new things and seize every opportunity."

William Laprise

Spring 2025 Graduate



"I was struggling to find a clear career path and Tech Foundry bridged that gap. The program gave me technical skills and the professional confidence I needed to move forward. I'm grateful for the support and the doors it opened in my IT journey."

Iana Garbuzova

Spring 2025 Graduate



"Tech Foundry didn't just give me IT skills—it gave me drive. Their support and care pushed us to succeed, and I felt truly welcomed. Without them, I'm not sure where I'd be today. Anyone interested in IT should definitely check out Tech Foundry."

Jacob Galarza

Spring 2025 Graduate



"Like many others, I came to Tech Foundry with no IT experience and was skeptical at first. But the program gave me the technical and interview skills I needed, along with genuine passion and support from instructors, coaches, and peers. It was unforgettable, and it showed me IT is a field I want to keep exploring."

Abhishek Gill

Spring 2025 Graduate

TECH
FOUNDRY

CONGRATULATIONS!



100+

EMPLOYERS CONNECTED
TO NEW TALENT

550+

STUDENTS SERVED
SINCE 2014

80%+

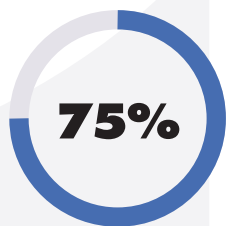
OF TECH FOUNDRY STUDENTS
ARE: BIPOC/HAIL FROM
GATEWAY CITIES/2SLGBTQIA+/
LOW OR MODERATE INCOME

> \$25,000

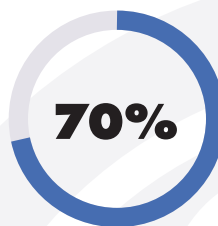
AVERAGE ANNUAL INCOME OF A TECH
FOUNDRY STUDENT BEFORE TRAINING
IS BETWEEN \$13,000-\$25,000

\$40,000+

AVERAGE STARTING SALARY FOR A TECH
FOUNDRY GRADUATE—CREATING ACCESS
TO LIVING WAGE ROLES WITH BENEFITS



AVERAGE PROGRAM
GRADUATION RATE






AVERAGE JOB PLACEMENT
RATE WITHIN 6 MONTHS



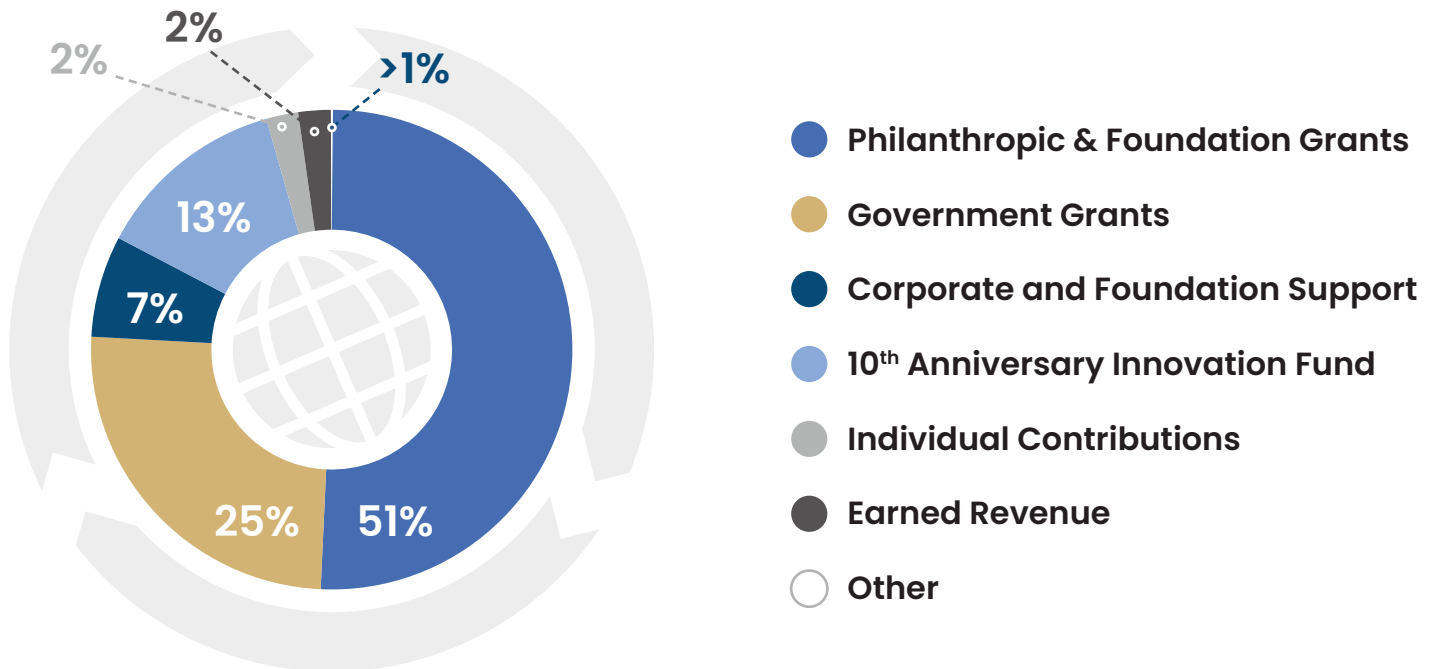
JOB RETENTION
AT 6 MONTHS

**A STRATEGIC
SOLUTION**

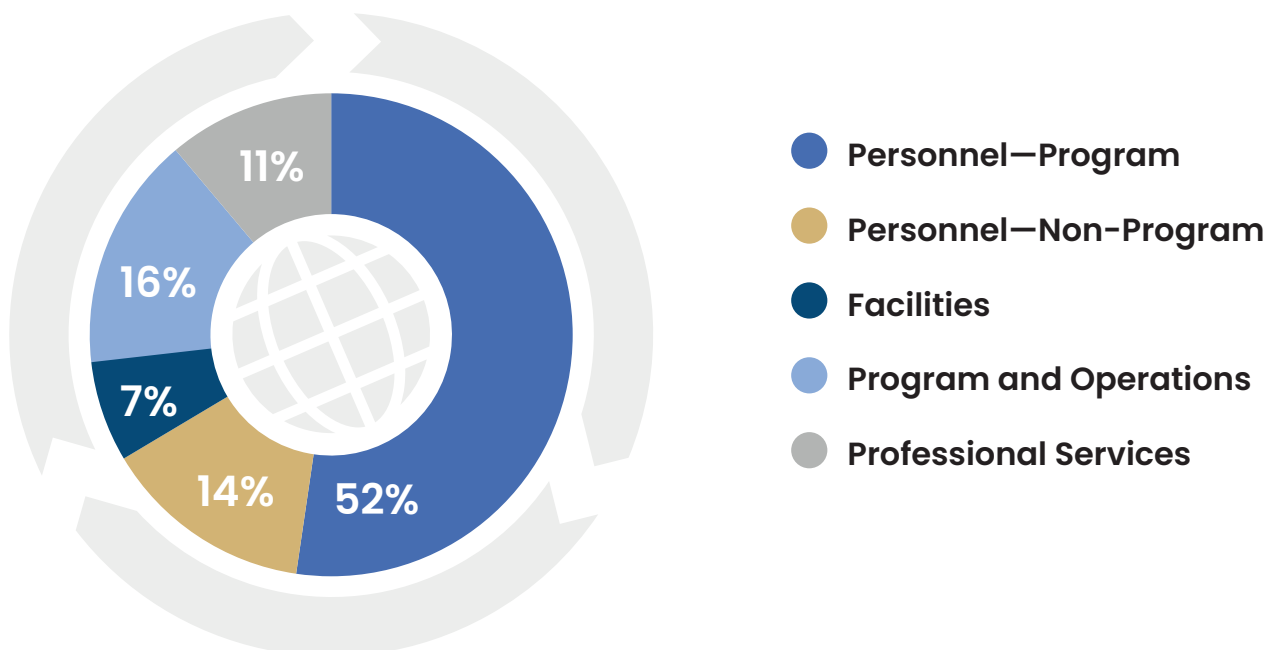
-  Gateway Cities have high rates of poverty, incarceration, and unemployment, with low levels of workforce participation and digital literacy.
-  Current workforce shortfalls will grow in coming years, with Massachusetts forecasting an additional loss of 162,000-300,000+ skilled and college-educated workers by 2030.
-  Tech Foundry connects underrepresented, low-to-moderate income people to training so they can thrive in tech sector jobs, increasing equitable access to opportunity and driving economic growth.

FINANCIALS

OPERATING REVENUE ALLOCATION:



OPERATING EXPENSE ALLOCATION:

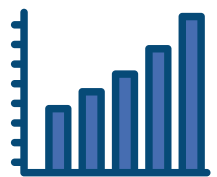


STRATEGIC IMPACT

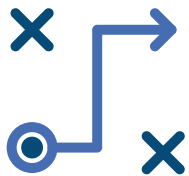
LOOKING BACK 2022-2025



Increase in digital literacy services, work experience opportunities for IT Support Training students and community engagement through Tech Hubs



Growth of IT Support Training program, with more students and partners



Expansion of the Board of Directors, and establishment of a new Advisory Board



Strong outcomes in workforce placement and employer- and community-partnerships



Surpassing 10th Anniversary Innovation Fund goal

LOOKING AHEAD 2026-2029



Piloting of audio-visual and low-voltage electrical tech training and certifications



Exploration of AI and quantum technology opportunities in workforce training



Launch of Tech Bridge to serve “opportunity youth”, postsecondary students with no firm pathway after high school



Continued growth of digital literacy access and tech training throughout Massachusetts



New partnerships to drive impact and serve more people

TENTH ANNIVERSARY DONORS

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- Mike Walker
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- Keon Wedderburn
- Weiss Consulting
- Salam Zebian
- Tim Zmed
- Katharine Zobel

Every effort has been made to recognize all donors, please contact Michelle Wilson (michelle@thetechfoundry.org) if your name has been unintentionally left off this list.

FUNDERS

GOVERNMENT GRANTS

- The American Rescue Plan Act
- The City of Springfield
- Commonwealth Corporation's Workforce Competitiveness Trust Fund (WCTF)
- The Innovation Institute at MassTech Collaborative
- The Massachusetts Broadband Institute, a division of the Massachusetts Technology Collaborative

PHILANTHROPIC FOUNDATIONS

- Amelia Peabody Foundation
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IN MEMORIAM: GREG BIALECKI AND JOHN DESTEFANO

Tech Foundry mourns the passing of two of its greatest champions in 2024: **Greg Bialecki and John DeStefano.**

Greg was a longtime board member, advocate, and generous supporter of Tech Foundry. He was a thoughtful partner and leader whose guidance was instrumental to our growth over the past 11 years. We are deeply grateful for his commitment to our mission and for the lasting impact he made on countless people, initiatives, and organizations throughout the Commonwealth.



Like Greg, John was a true champion of learning, innovation, collaboration, and mentorship. In Tech Foundry's early days, he volunteered his time as a mentor and teacher, helping to lay the foundation for a program that has grown tremendously over the last decade.

Together, Greg and John left an indelible mark on Tech Foundry and the communities we serve. We are profoundly thankful for their unwavering support and advocacy.

THANK YOU TO OUR PARTNERS, FUNDERS, DONORS AND CHAMPIONS.

WITH YOUR BACKING AND COLLABORATION, WE HAVE
EXPONENTIALLY INCREASED OUR IMPACT, SERVING MORE
PEOPLE AND COMMUNITIES THROUGHOUT OUR REGION.

WITH GRATITUDE FOR YOUR SUPPORT
AND EXCITEMENT FOR WHAT'S AHEAD,

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Photos Courtesy of Iman Zafar