

## MESSAGE FROM THE MANAGING DIRECTOR

#### **Welcome to United for Manpower Solutions!**

Since our inception in 2006, United has been dedicated to revolutionizing the recruitment landscape in Qatar and beyond. We pride ourselves on our commitment to excellence, integrity, and professionalism.

At United, we go above and beyond to deliver tailored recruitment solutions that meet the unique needs and objectives of each client we serve. Whether you are a job seeker searching for your next career move or a business in need of top-tier talent, United is your trusted partner in recruitment.

Join us in shaping the future of work and unlocking new possibilities for growth and advancement. We look forward to embark on this journey with you and helping you achieve your goals.

Sincerely,

#### Musallam Al-Nabit

Managing Director





United for Manpower Solutions (United) has emerged as one of the premier recruitment benchmarks in Qatar since 2006, offering exceptional career opportunities to professionals and workers across all industry sectors on a global scale. At United, we take pride in our dedication to excellence and unmatched expertise in the recruitment field. Our relentless pursuit of quality has set the standard for rapid growth in the region, positioning us as a trusted partner for businesses in need of exceptional talent.

With a focus on delivering world-class talent to meet the demands of a rapidly changing market, United has established itself as a trusted partner for businesses seeking to build a skilled and dynamic workforce.





# **Your Partner in Growth**

**UNITED** delivers unparalleled ethical recruitment for your complex projects worldwide.

Deployed almost 7200++ recruits worldwide, United continues to prove its ability to source, recruit, and hire a diverse and inclusive pool of manpower resources for each client's specific needs. Using customized approaches tailored to your requirements and staffing needs, United handles all aspects of recruitment and deployment of resources.

# From Recruitment to Deployment, and beyond



professions

**Employee** 

Relations (after-

hire services)

"One-stop-shop for all your manpower needs."

medical professions

United operates on the fundamentals of our MISSION, VISION, and CORE VALUES. They define WHO WE ARE as a company, what we can contribute and what we can deliver to the highest standards to meet and exceed clients' expectations.



#### **OUR MISSION**

To provide seamless talent acquisition strategies tailor fit to our clients' needs by securing the qualified professionals with the right fit and in a timely manner

#### **OUR VISION**

To be the most reliable and dependable human resource solution provider while taking pride in our professional services.

#### **CORE VALUES**

Quality Accountability Respect Innovate Connecting Talents With Opportunities Across The Globe

United and its Regional Operating Offices (Interview, Trade Test & Training Centres): United has its own trade test centers, training facility & interview centers in its central and regional operating offices worldwide. Our global operations are not only limited to its candidate outreach in the Asia Pacific, Middle East, and North Africa Region but also in the US, UK, Canada, South Africa, Australia, and the European Region.

Our infrastructure is readily available to facilitate the interview line-ups of candidates worldwide on a daily basis.



# REGIONAL OPERATING OFFICES

As a global workforce provider, we have offices in the following locations and can provide workforce solutions for projects worldwide.



#### **QATAR**

United for Manpower Solutions 4th Floor, Office Nos. 5-7 Al Qamra Bldg Holding, Al Sadd Doha, State of Qatar License No. 97358

www.united-mp.com



#### **JORDAN**

ITQAN for Recruitment Services
6th Floor, Office No. 608
Al Hijaz Towers, Mecca St.
Amman, Jordan
License No. 200170523

www.itqan-mp.jo



#### **INDIA**

MEDMAC Recruitment Solutions
1st Floor, Pallimukku, Pettah,
Thiruvananthapuram,
Kerala, India
POE License No. 5647945

www.medmac.in



#### **PHILIPPINES**

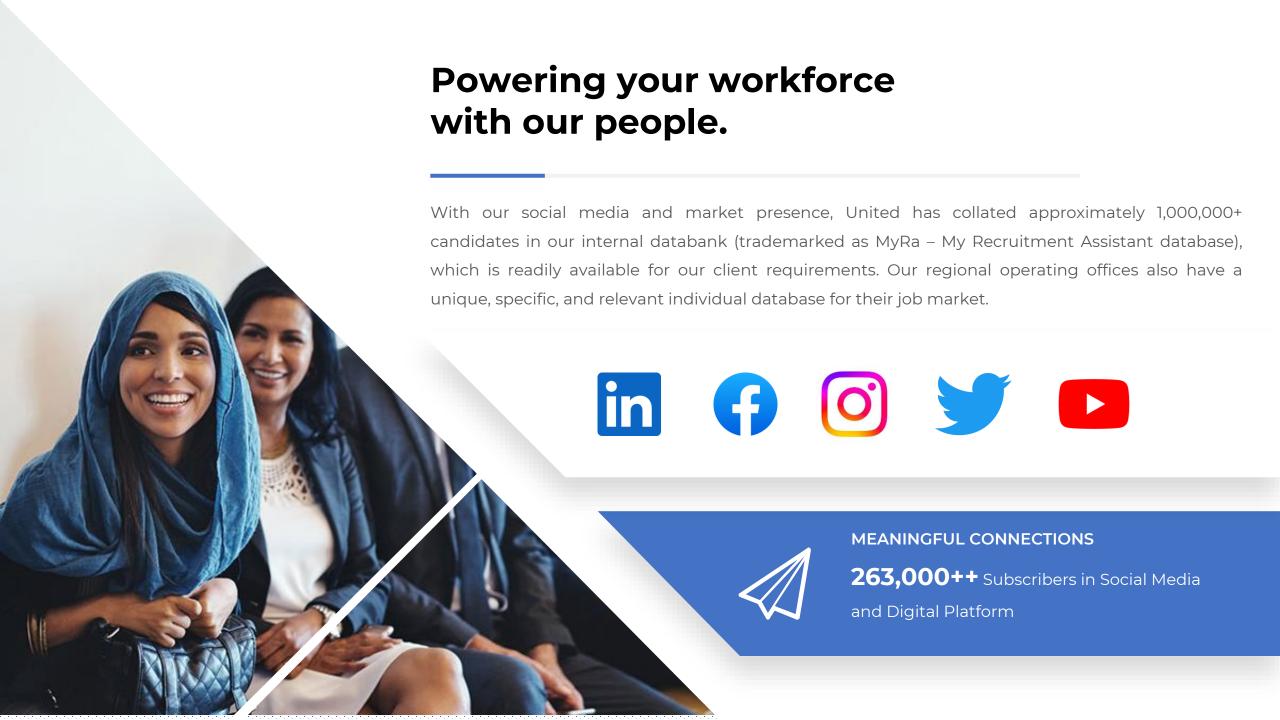
Concorde International
Human Resource Corporation
2nd Flr. APP Building, 2584 Bonifacio
St., Bangkal 1233, Philippines
POEA License No. POEA-037-LB022720-R

www.concordejobs.com



# Transforming your way of finding talent.

Our teams are ISO-certified and highly experienced experts who diligently pre-screen the candidates based on the technical qualification and industry requirements set by the clients and the government authorities in their specific market. This ensures that client interviews are systematic, productive & efficient.



## **OUR RECRUITMENT SOLUTIONS**

#### **TALENT ACQUISITION**

Our talent acquisition experts specialize in recruiting and deploying international staff from diverse market industry sectors, disciplines, and verticals. Our domain knowledge and high level of customer service ensure projects are completed on time, within budget, and in compliance with regulations. Hiring managers and our talent acquisition experts work closely to ensure qualified candidates are matched with each project.

**RECRUITMENT SERVICES** 

• **Contract Hire:** Contracting and Secondment, Temporary Staffing, and Contract-to-hire Staffing.

 Permanent/Direct Hire: Contingency and retained search, Engaged Services, Mass hire, and Executive Search. "Unlock the potential of your workforce"

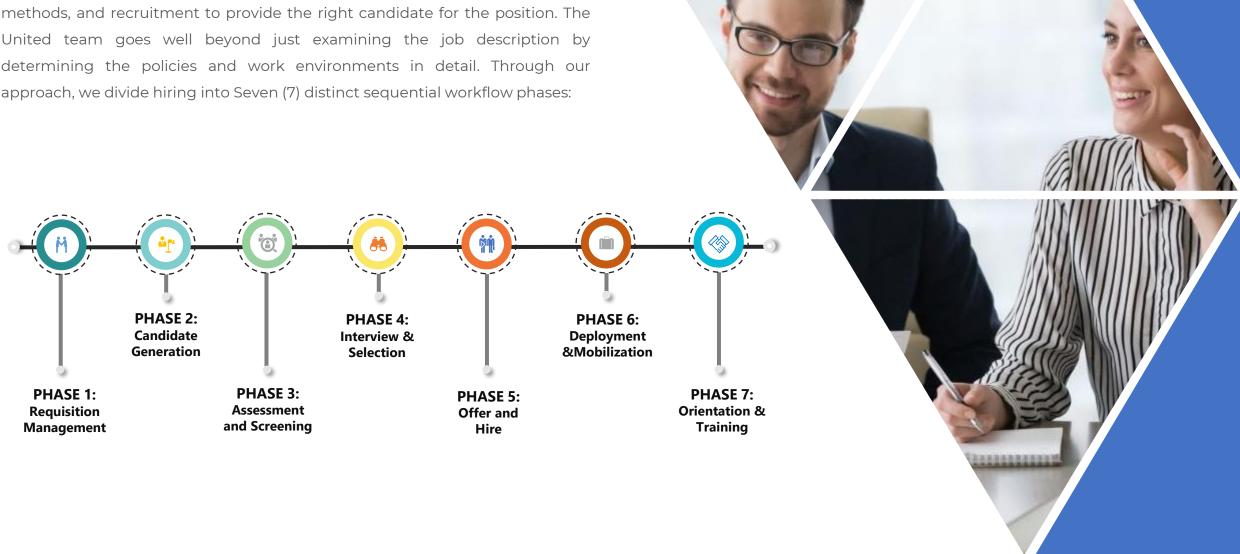


We provide an embedded recruitment process outsourcing on-site or near the site. Our team will immerse itself in your company's culture and engage in its hiring process. An on-site-managed solution can reduce cost and time-per-hire without compromising quality.

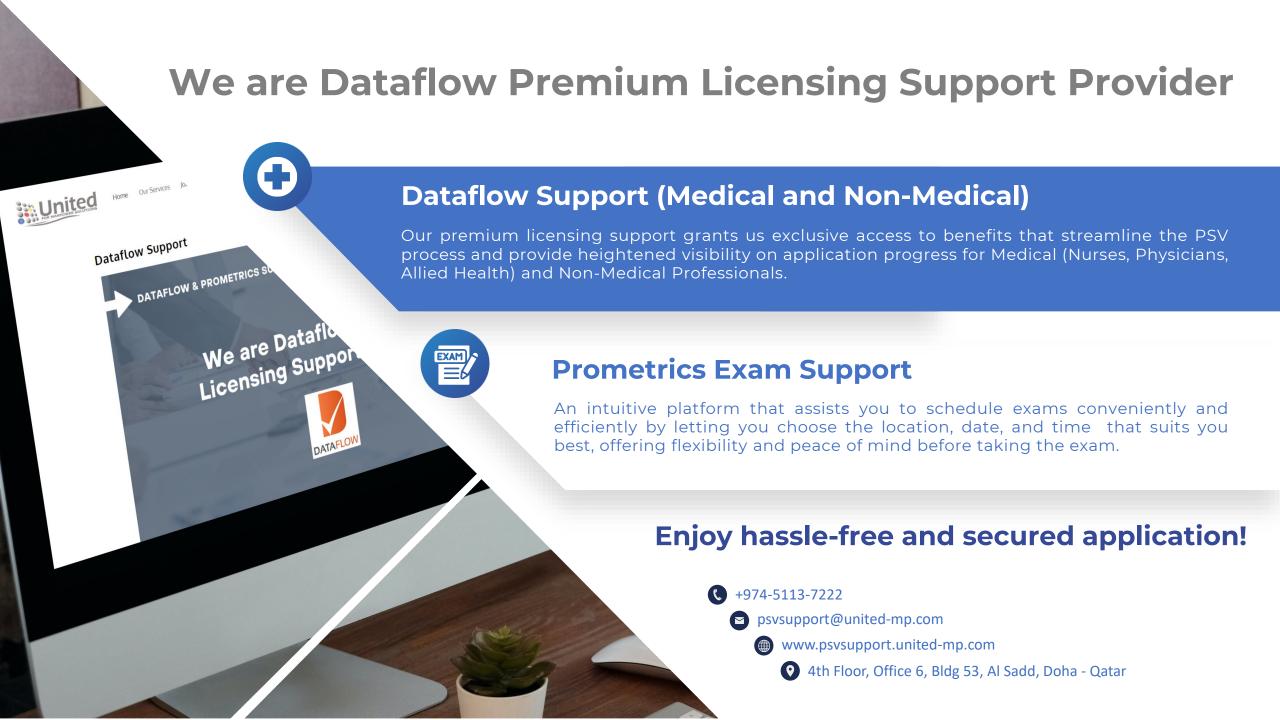
"Hire the right talents at the right time"

### **End-to-End Recruitment**

United follows a rigorous recruitment and hiring process, modern selection methods, and recruitment to provide the right candidate for the position. The United team goes well beyond just examining the job description by determining the policies and work environments in detail. Through our approach, we divide hiring into Seven (7) distinct sequential workflow phases:









## **OUR CLIENTS**

United for Manpower Solutions operates a certified ISO Integrated Management System (9001:2015 Quality Management System, 14001:2015 Environmental Management System, 45001:2018 Occupational Health & Safety Management System) with integrated policies, processes, and procedures for all business activities and operations. Our company has serviced numerous clients that are top-notch leaders in various segments.

Over the years, we have received positive feedback from our esteemed clientele for providing a comprehensive range of customized staffing and placement services



# UNITED FOR MANPOWER SOLUTIONS

7,200+

STAFF
DEPLOYED
WORLWIDE.

Across all industries to more than

90+ COMPANIES ACROSS QATAR

Placing us as one of the leading manpower companies in Qatar.

# **Major Projects**

**Successfully Deployed** 

#### 951 NURSES IN 2021

Deployed during the COVID-19 Pandemic

#### 300 GENERAL STAFF

To Al Meera Consumer Goods Co.

# 85 WESTERN STAFF WITH INTERNATIONAL EVENT EXPERIENCE

To Aspire Zone Foundation for the FIFA World Cup

#### 763 PARKING AND LAST MILE WORKFORCE

during the Lusail Super Cup

#### 300 TRANSPORT SERVICES STAFF

during the FIFA Arab Cup.

#### 100 MANPOWER STAFF

during the Lusail Super Cup Volunteers Orientation

#### 150 PARKING AND LAST MILE WORKFORCE

during the FIFA Final Draw.

#### 30 MANPOWER STAFF

during the FIFA World Cup Qatar 2022 Qualifiers or Intercontinental Play-off Matches.



#### FIFA WORLD CUP QATAR 2022

2000 GROUND TRANSPORT CREWS AND SUPERVISORS

**800** VIK DRIVERS and CHAUFFEURS

**150** ACCREDITATION SUPPORT STAFF 100 BUS SYSTEM TRANSPORT STAFF





# UNITED FOR MANPOWER SOLUTIONS



# OUTSOURCING MULTIPLE ROLES

HELPING QATAR COMPANIES FIND THE MOST SUITABLY QUALIFIED STAFF

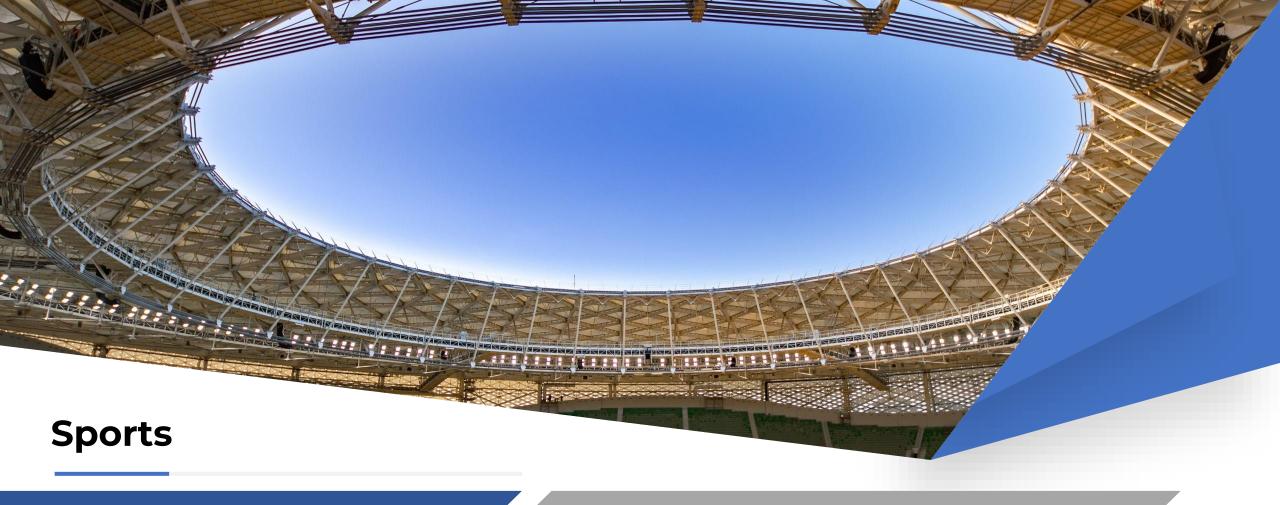
- Clinical Imaging Technologist
- Construction, Maintenance & Operations Manager
- Event Crew Supervisors
- Internal Auditors
- Maintenance Technicians
- Planning Engineers
- Senior Purchasing Officers
- Senior Quantity Surveyors
- Special Education Technicians
- Transport Project Managers & MORE

# **Sports**

Building better teams, faster.



FWC VIK Drivers and Chauffers



FIFA Ground Transport Operations:

- FIFA Arab Cup (November December 2021)
- 72nd Congress and FWC 2022 Final Draw (March 2022)
- FWC Qualifiers or Intercontinental Play-off Matches (June 2022)
- Lusail Super Cup (September 2022)
- Managing Volunteers (October 2022)
- Bollywood Music Festival (November 2022)

#### **SPORTS**













# CONSTRUCTION, ENGINEERING, OIL & GAS, FACILITY MANAGEMENT





















































#### **HEALTHCARE**

One of the most diverse and sought-after sectors in the healthcare industry. It is an intricate system that demands the latest and greatest technological advancements, committed research endeavors and an emphatic understanding of a patient's or client's needs.





















































#### **HOSPITALITY AND GENERAL SERVICES**















#### **ACADEME**



























#### **OUR GLOBAL SCALE RECRUITMENT**

#### **INTERNATIONAL SPORTS EVENTS 2022**

#### **HIGHLY SKILLED PROFESSIONALS**

**Aspire Zone Foundation** 

Brazil, Peru, US, Canada, UK, Serbia, Russia, South Africa, Nigeria, Zimbabwe, Ireland, Moldova, & Albanian No. of vacancies: 80

**GROUND TRANSPORT** 

FIFA Final Draw & Congress

**FIFA ICP Playoffs Matches** 

FIFA Final Draw & Congress

**Bollywood Music Festival** 

**Lusail Supercup** 

Philippines, India, Lebanon, Jordan

No. of vacancies: 200

**FIFA WORLD CUP 2022** 

**Accreditation Operations** 

**Bus Systems Operations** 

**Fleet Operations Drivers** 

**Hotel Operations** 

**Airport Operations** 

**Non-Competition Venue** 

**Stadium Operations** 

Philippines, India, Lebanon, Jordan

No. of vacancies: 2000

**FLEET OPERATIONS TRANSPORT** 

**MANAGEMENT** 

FIFA World Cup 2022

Jordan, Lebanon

No. of vacancies: 20

#### **NURSING & ALLIED**

#### **HEALTH PROFESSIONALS**

**Qatar Foundation - 2022** 

Philippines, India, Jordan

No. of vacancies: 50

**Power Holding International** 

Philippines, India, Lebanon, Jordan

No. of vacancies: 50

**United Care Nursing & Medical Services** 

Philippines, India, Jordan

No. of vacancies: 50

# GENERAL FOOD HANDLERS /

STOCKERS & MERCHANDISERS

Al Meera Consumer Goods - 2022

Philippines, India, Nepal, Sri Lanka, Pakistan, and Bangladesh

No. of vacancies: 200

#### **HOSPITALITY - FOH &**

**BOH STAFF - 2022** 

**INQ Enterprise by Qatar Museums Authority** 

Algeria

No. of vacancies: 5

#### **OUR GLOBAL SCALE RECRUITMENT**

#### **Virtual Recruitment Drive for Registered Nurses**

Hamad Medical Corporation- April – May 2021 Philippines, India, Jordan, Lebanon, Tunisia No. of vacancies: 1000

#### Virtual Recruitment Drive for Ambulance Paramedics Philippines

Hamad Medical Corporation- January 2021 No. of vacancies: 50

#### **Philippines Nursing Recruitment**

Hamad Medical Corporation- April 22-24, 2019 Makati Shangri-la Hotel, Manila, Philippines No. of vacancies: 300

#### **Indian Allied Health Recruitment**

Hamad Medical Corporation- November 10-13, 2019- Trident Hotel Nariman Point, Mumbai, India No. of vacancies: 70

#### **Philippines Allied Health Recruitment**

Sidra Medicine – September 16 – 17, 2018 Makati Shangri-la hotel No. of Vacancies: 20

#### **Indian Pharmacy Technician**

Sidra Medicine- June 10, 2017 The Leela Palace, Mumbai, India No. of vacancies: 15

#### **Malaysian Nursing and AHP Recruitment**

Sidra Medicine- August 25-27, 2017 Grand Millenium Hotel, Kuala Lumpur, Malaysia No. of vacancies: 45

#### **Philippines Nursing Recruitment**

Al Ahli Hospital – December 1 – 2, 2017 Shangri-la Hotel, Makati City No of Vacancies: 150

#### **Philippines Nursing Recruitment**

HMC August 18-19, 2018-Makati Shangri-la Hotel, Manila, Philippines No. of vacancies: 200

#### **Philippines Nursing and AHP Recruitment**

Sidra Medicine - January 8 – 14, 2017 Shangri-la Hotel, Makati City No. of Vacancies: 300

#### **Philippines Allied Health Recruitment**

Sidra Medicine – February 23 – 24, 2017 Shangri-la Hotel, Makati City No. of Vacancies: 30

#### **Philippines Nursing Recruitment**

Sidra Medicine – March 13 - 15, 2017 Shangri-la Hotel, Makati City No. of Vacancies: 150

#### **Philippines Allied Health Recruitment**

Sidra Medicine – June 5 – 7, 2017 Shangri-la Hotel, Makati City No. of Vacancies: 30

#### **OUR REGIONAL SCALE RECRUITMENT**

#### **International Sports Events**

FIFA Arab Cup (Ground Transport) – 2021

Middle East & GCC

No. of vacancies: 25

#### **International Sports Events**

Qatar Stars League (Experts/Consultants) - 2021

Middle East & GCC

No. of vacancies: 20

#### **Admin and Business Support**

Hamad Medical Corporation - 2021

Middles East and GCC

No. of vacancies: 200

#### **Admin and Business Support**

Hamad Medical Corporation – 2019

Middle East & GCC

No. of vacancies: 50

#### **Jordanian Allied Health Recruitment**

Hamad Medical Corporation- October 6-13, 2019-Sheraton Amman Al Nabil Hotel, Amman, Jordan

No. of vacancies: 175

#### **Jordanian Nursing Recruitment**

Hamad Medical Corporation- November 11-12, 2018

Hotel W, Amman, Jordan

No. of vacancies: 140

#### **Tunisia Allied Health Recruitment**

Sidra Medicine – October 15 – 16, 2017

Sheraton Hotel-Tunis

No. of vacancies: 20

#### **Tunisia Nursing Recruitment**

Sidra Medicine – December 14 - 15, 2017

Sheraton Hotel-Tunis

No. of vacancies: 40

#### **Lebanese Nursing and AHP Recruitment**

Sidra Medicine- September 29-30, 2017

Coral Beach Hotel and Resort, Beirut, Lebanon

No. of vacancies: 30

#### **Jordanian Nursing and AHP Recruitment**

Sidra Medicine- March 25-27, 2017

Le Royale Hotel and Resorts, Amman, Jordan

No. of vacancies: 75

#### **Jordanian Nursing and AHP Recruitment**

Sidra Medicine- March 25-27, 2017

Le Royale Hotel and Resorts, Amman, Jordan

No. of vacancies: 75

#### **Lebanese Nursing and AHP Recruitment**

Sidra Medicine- May 13-14, 2017

Coral Beach Hotel and Resort, Beirut, Lebanon

No. of vacancies: 40

#### **Lebanese Nursing and AHP Recruitment**

Sidra Medicine- August 19-20, 2017

Coral Beach Hotel and Resort, Beirut, Lebanon

No. of vacancies: 40

#### **OUR LOCAL SCALE RECRUITMENT**

#### **International Sports Events**

FIFA World Cup – Ground Transport 2022

No. 1,350

#### **International Sports Events**

Lusail Super Cup – Ground Transport 2022

No. 962

#### **International Sports Events**

FIFA World Cup – Hotel Operations 2022

No. 962

#### **International Sports Events**

FIFA World Cup – Accreditation Operations 2022

No. 962

#### **International Sports Events**

FIFA World Cup – Bus System Operations 2022

No. 962

#### **International Sports Events**

FIFA World Cup – Fleet Operations 2022

No. 962

#### **International Sports Events**

FIFA World Cup – Stadium Operations 2022

No. 962

#### **Local Hire Recruitment**

Associate Patient Access - Sidra Medicine November 13 – 15, 2017 No. 15

#### **Physicians Local Hire Recruitment Campaign**

Hamad Medical Corporation - Pipeline Recruitment No. of vacancies: 20

# Administrative and Non-Clinical Local Hire Recruitment Campaign

Sidra Medicine - Pipeline Recruitment

No. of vacancies: 40

# Nursing and Medical Services Local Hire Recruitment Campaign

United Care Nursing & Medical Services - Pipeline

Recruitment

No. of vacancies: 30

# Administrative and Non-Clinical Local Hire Recruitment Campaign

Hamad Medical Corporation - Pipeline Recruitment

No. of vacancies: 20

# Nursing, and Allied Health Local Hire Recruitment Campaign

Dr. Hamda Al Ansari Medical Center - Pipeline Recruitment

No. of vacancies: 6

# **CERTIFICATIONS**



# Cersificase

Client name and address

#### **UNITED FOR MANPOWER SOLUTIONS**

P.O.BOX NO: 780 DOHA, QATAR

Standard



ISO 9001:2015

**Quality Management System** 

Absolute Bureau of Certification & Inspection LLC assessed and approved that related firm meets the requirements for the designated standard at related scope

#### Scope

- MANAGING AND OPERATING THE PROFESSIONALS LABORS
- BRINGING WORKFORCES
- BRINGING WORKFORCES
- MANAGING AND OPERATING THE PROFESSIONALS LABORS

Scope



Cersificase

Client name and address

#### **UNITED FOR MANPOWER SOLUTIONS**

P.O.BOX NO: 780 DOHA, QATAR

Standard



ISO 14001:2015

**Environmental Management System** 

Absolute Bureau of Certification & Inspection LLC assessed and approved that related firm meets the requirements for the designated standard at related scope

#### Scope

- MANAGING AND OPERATING THE PROFESSIONALS LABORS
- BRINGING WORKFORCES
- BRINGING WORKFORCES
- MANAGING AND OPERATING THE PROFESSIONALS LABORS

Scope



Cersi ficase

Client name and address

#### **UNITED FOR MANPOWER SOLUTIONS**

P.O.BOX NO: 780 DOHA, QATAR

Standard



ISO 45001:2018

Occupational Health & Safety Management Systems

Absolute Bureau of Certification & Inspection LLC assessed and approved that related firm meets the requirements for the designated standard at related scope

#### Scope

- MANAGING AND OPERATING THE PROFESSIONALS LABORS
- BRINGING WORKFORCES
- BRINGING WORKFORCES
- MANAGING AND OPERATING THE PROFESSIONALS LABORS

arnhe



We look forward to helping your business goals through a successful, long-term recruitment and placement services.



Al Sadd, Doha, Qatar





+974 4016 1015 - 18



info@united-mp.com



