

**EVERY PERSON +  
COMMUNITY  
EXPERIENCING  
ABUNDANT  
LIFE.**



2023  
*Annual Report*

GOA BEACH / INDIA



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*Want to learn more?*

Follow the clickable links throughout the report!

# Dear Friends & Partners,

What a profound joy and privilege it is to celebrate with you the magnitude of God's faithful work in bringing abundant life to those most vulnerable across the globe!

2023 was a significant year of exciting changes as IDEAS stepped more fully into its role as a community development organization that models holistic transformation through our agriculture, education, and health & wellness programs. Moreover, in our relentless pursuit to deepen our impact, **we embarked on a new strategic focus on anti-human trafficking and disability services**, integrating these critical initiatives into our multisector programs.

The fruits of our labor are evident as **16,669** women, men, and children across **14** countries have been impacted by the transformative work of **33** targeted programs and **50** expert professionals (IDEAS Associates). Together, we are breaking down barriers to dignity, striving to empower marginalized communities to flourish and thrive.

**This annual report serves as a poignant testimony of the boundless love of God, manifesting in the life-changing hope extended to those often unseen and trapped in cycles of structural poverty and injustice worldwide.** It is our fervent hope that as you peruse these pages, your heart will be encouraged by the ways lives are changing.

Thank you for walking with us into this next chapter and supporting our vision and mission as we continue to expand our efforts to nurture healthy communities where all people are valued, loved, heard, and empowered so that we all flourish and experience the fullness of our God-given dignity together.



With Gratitude,

*Gabrielle Thompson*

**Gabrielle Thompson**

*President & Chief Executive Officer*



A smiling man with dark hair, wearing a dark blue zip-up jacket, is the central focus of the image. He is looking towards the camera with a bright, open-mouthed smile. He is standing in what appears to be an outdoor market stall. In the foreground, there are baskets of fresh produce, including green beans and white onions. A small blue sign with Arabic script is visible among the produce. In the background, another person is partially visible, and there are wooden structures and a blue window frame. The overall atmosphere is warm and positive.

**WE HELP  
INDIVIDUALS &  
COMMUNITIES  
FLOURISH  
BY REMOVING  
BARRIERS  
TO DIGNITY.**

*Our mission*



*Our values*

**WE ARE  
EXPERT PROFESSIONALS.**

**WE NURTURE  
HEALTHY COMMUNITIES  
AND FLOURISHING PEOPLE.**

**WE DO  
FAITHFUL WORK.**

**WE PURSUE  
JUSTICE.**

**WE OFFER  
OUTSTRETCHED HANDS  
AND HUMBLE HEARTS.**



*Our vision*

**PEOPLE +  
COMMUNITIES  
EXPERIENCING  
ABUNDANT LIFE.**

*Amplifying the voices of the marginalized*

# HOW WE WORK.

**Community Development  
is the foundation for all our work.**

**We start by listening.** Our experts partner with local people to identify resources and address obstacles that impact the community. We also seek out and amplify the voices of the marginalized. With outstretched hands and humble hearts, we design multisector programs to respect local communities and encourage people to pursue the values of God's kingdom as we work together toward lasting transformation.

[Learn more](#)

# WHAT WE DO.



**AGRICULTURE**



**HEALTH +  
WELLNESS**



**EDUCATION**



**ANTI-HUMAN  
TRAFFICKING**



**DISABILITY  
SERVICES**



**INDEPENDENT  
PROGRAMS**



200

### FARMERS EQUIPPED

Farmers, their families, and communities are increasing crop yields, developing job skills for sustainable incomes, and improving quality of life as a result of hands-on agricultural training.



*Better soil. Better information. Better crops.*

# AGRICULTURE

**IDEAS agricultural programs provide training in regionally appropriate soil rejuvenation methods to lift small-holder farmers above bare-minimum subsistence levels and help them thrive.**

We provide participatory extension programs, working side-by-side with farmers to identify more fruitful crop varieties and management methods. As we discover techniques to improve yields and provide greater sustainability together, we equip farmers to teach others in an organic, dynamic process with long-term, wide-ranging impact.

[Learn more](#)



8274

### PATIENTS SERVED

Access to healthcare + health education is elevating quality of life for refugees and impoverished communities, and creating opportunities for young men and women to pursue medical careers.



*Making a healthier life possible*

# HEALTH + WELLNESS

**IDEAS health and wellness programs provide access to high-quality healthcare services, health education, and medical equipment to elevate the quality of life in the communities we serve.**

Our professionals bring together evidence-based expertise, excellent medical equipment, and proven best practices with an understanding of challenges faced by local communities to demonstrate love and promote holistic, sustainable flourishing.

[Learn more](#)



A photograph of two young boys in a classroom. The boy on the right is wearing glasses and a checkered shirt, giving a thumbs up. The boy on the left is wearing a grey sweater over a checkered shirt and is also smiling broadly. In the background, other students and classroom decorations are visible.

**2213**

**STUDENTS  
INSTRUCTED**

Students in marginalized communities are charting a new path towards a brighter future through educational services and resources.

*Nurturing holistic development*

# EDUCATION

**IDEAS education programs focus on individuals and communities on the margins of society like refugees, students with disabilities, and those without access to adequate education.**

Through teaching English as a second language (TESOL), music education, librarian and teacher training, academic tutoring, literacy programs, and special education services, we nurture holistic flourishing that impacts communities and helps people develop the fullness of their God-given potential.

[Learn more](#)





**501**

**INDIVIDUALS  
LIBERATED**

At-risk youth and young adults were rescued or repatriated to their home countries, connected with holistic after-care and resources, or received human trafficking prevention training.

*Caring for the rescued + at-risk*

# ANTI-HUMAN TRAFFICKING

**IDEAS' strategic focus on anti-human trafficking runs through all our programs.**

We combine the strengths of our community development, health and wellness, education, and agricultural programs to integrate methods that mitigate risks for individuals vulnerable to or victimized by human trafficking. We implement best practices for trauma-informed care and intentionally work to address the injustices of trafficking and care for those at risk, so they feel valued, seen, loved, protected, and empowered to experience abundant life.

[Learn more](#)





287

**INDIVIDUALS EMPOWERED**

Adults + children are able to attend school, work, and engage in their communities because of whole-person care and custom-fit wheelchairs.



*Replacing limitations with hope*

# DISABILITY SERVICES

**IDEAS' strategic focus on disability runs through all our programs. We work to identify and remove societal and relational barriers that exclude persons with disabilities.**

Our programs are designed for people of diverse abilities and provide tools, like custom-fit wheelchairs, awareness training, and accessible technology, that help individuals navigate obstacles caused by disability. We strive to create an environment where all people are valued, loved, heard, and included so that we all flourish and experience the fullness of our God-given dignity together.

[Learn more](#)



**WHERE  
WE WORK:  
IDEAS PROGRAM  
LOCATIONS.**





**IDEAS Program Locations**  
are where IDEAS works through holistic,  
multisector, community development.

Community development is the foundation of our work in Argentina, Guatemala, Jordan, North Africa, and Kazakhstan. These five geographic areas are what we call our IDEAS Program Locations.



52

## TRAFFICKING VICTIMS REPATRIATED

Migrant domestic workers were able to return safely to their home country.

"I came to Jordan when I was young for domestic work in a family's home. Everything seemed fine at first, but then they stopped paying me for several months. My employer accused me of stealing and took me to the police station. I didn't know Arabic well, so I was very confused. They kept all my belongings. After remaining in prison for some time I was finally released to travel. I received clothes, travel money, and a plane ticket home. My family was so thankful to have me home in my country safely!"

- Esther\*



# JORDAN



**Anti-Trafficking Initiatives** disrupt the cycle of trafficking by networking with local organizations, assisting incarcerated migrant domestic workers, and supporting victim identification and casework.

**Education Programs** offer high quality academic and music education in predominately low-income, refugee communities that have little access to education.

**Global Reach Libraries** trains librarians and offers professional support as they develop their libraries in underserved communities.

**Eye Care for Refugees** makes primary care optometry services available including prescription eyeglasses, optometry consultations, and basic ocular treatments.

[Learn more](#)



*“Before, I had no personal income... Now I have my own flock, with something like 200 hens. I have a network of clients. Now I can buy myself many things to support myself and my family, which gives me a sense of pride and self-worth.”*

*Fadhila\**

147

**RECEIVED ECONOMIC  
EMPOWERMENT  
TRAINING**

Individuals gained new opportunities for income generation.



# NORTH AFRICA



**ACT (Association for Cooperation & Transformation)** seeks to see individuals and communities transformed into living witnesses of justice, dignity, and hope.

In relationships of interdependence, we partner with local associations to catalyze community-level efforts to combat poverty in all its forms.

We work with people with disabilities, victims of human trafficking, vulnerable women, rural communities, and minority groups.

Caregivers and educators of children with disabilities learn how to relate to children in a way that promotes healthy emotional development and self-advocacy.

[Learn more](#)



*"I was 6 years old when the Soviet Union collapsed. My family tried to eke out a living growing potatoes and tending fruit trees. My small rural community suffered from a lack of resources, and years of Soviet suppression left us in the dark.*

*When foreigners started a farmer training program in my region, I saw changes in the local farming techniques. After several years of training, I became an expert grafter and pruner. Now I'm highly sought after by farmers.*

*Initially I wondered why foreigners would come to my region to help my people. It finally dawned on me that it was not just about farming, but about learning how to help transform myself, my family, and my community."*

*- Raidin*

200

### FARMERS TRAINED

Central Asia Harvest Project trained 200 farmers - which provides job skills so families have sustainable income.

# KAZAKHSTAN



**Central Asia Harvest Project** improves the quality of life for rural fruit farmers of Central Asia through an interactive agricultural training program.

**Orchard Training & Consulting International** helps orchard businesses succeed by improving nursery tree quality and increased yields of fruit trees.

**Light on a Hill** trains local English teachers to improve their language skills, which helps their students learn and find better jobs.

**Nur-Hayat Sports** aims to improve health and wellness for rural farming families of Central Asia through sports.

[Learn more](#)





*“We used to wheel Megan around in an old baby carriage, because it was all we had, but it didn’t provide her the postural support to sit up. This severely limited Megan’s ability to engage in the community. Since being fitted for her new wheelchair, Megan is able to sit at the dinner table, go places with the family, and engage with others, as her muscle control and vision is greatly improved. Our family has been completely transformed as we can now take Megan to appointments, school, church, and community activities easily. We are seeing Megan begin to thrive for the first time in her young life.”*

*- Megan’s mom*

**82**

**FITTED WITH WHEELCHAIRS**

Customized wheelchairs + holistic care opened a new way of life for children and families without access to healthcare.

# GUATEMALA



**Catalyst** brings people with disabilities into community by providing assistive technologies that allow them to go to school, work, and church, and engage in their communities.

Educational resources, training, and peer-based support programs heal the mentality of shame associated with disability.

Mobile clinics provide custom-fit wheelchairs for children and connection to local resources for them and their families, such as care providers and physical and occupational therapists.

[Learn more](#)



300

**VULNERABLE CHILDREN ATTENDED FREE DAY CAMPS**

Most children came from single-parent homes or had an incarcerated parent.

*"If we can reach the children, we can reach the whole family."*

*- Local leader*



COMPLEJO GILGAL / ARGENTINA



# ARGENTINA



**Complejo Gilgal** is a retreat center in Córdoba, Argentina, where churches, organizations, and individuals come to recharge, connect, and be equipped as co-laborers of Jesus. In doing so, a network and community is being formed to partner and serve marginalized communities locally and globally.

The communities surrounding Complejo Gilgal have many families living in poverty, often without running water, daily access to food, and quality education. Along with physical brokenness, there are great emotional, social, spiritual, and intellectual needs. Complejo Gilgal is aiming to support these nearby communities and work toward making an impact on South America with the partnerships they are building along the way.

[Learn more](#)



**WHERE  
WE WORK:  
INDEPENDENT  
PROGRAMS.**



**IDEAS Independent Programs**  
partner with organizations around  
the world to provide expertise to  
local communities.





60

**FAMILIES HAVE  
ACCESS TO CLEAN  
WATER**

Through the installation of 28 tube wells in rural Bangladesh, 60 families now have clean water.

*"I don't need to walk so far to get safe water, it is right there beside my house. My daughters and I are not bathing in the pond anymore. We no longer have skin problems. My daughters always had diarrhea and no appetite. Now with this good water their health has improved and they have a much better appetite. I am so happy!"*

*-Rohima\**



# INDEPENDENT PROGRAMS

**BROTHER'S KEEPER  
BOYS CENTER**

Malawi

**FAITH  
HOSPITAL**

Bangladesh

**TRANSFORMATIONAL  
BUSINESS CONSULTING**

Middle East & North Africa

**COACHING & COUNSELING  
PRACTICE**

Middle East & North Africa

**GENEROUS  
INVITATIONS**

Kenya & Global

**UNIVERSITY  
EDUCATION**

Asia

**COMMUNITY HEALTH  
EMPOWERMENT**

Middle East, N Africa, Kenya

**MIDDLE EAST  
JOURNALISM**

Lebanon

**VOCATIONAL TRAINING  
PROGRAM CENTER**

Lebanon

**DIGNITY FOR  
VULNERABLE WOMEN**

Mauritania

**OLIVE BRANCH  
REFUGEE CENTER**

Central Asia

**WOMEN HELPING WOMEN  
JOURNEY TOGETHER**

North Africa & Mauritania

**EL KHILASS  
SCHOOL**

Mauritania

**SUPPORT FOR FAMILIES WITH  
SPECIAL NEEDS CHILDREN**

Morocco

**YOUTH CAMP  
MINISTRY**

China

Click each button to learn more about the Independent Programs!



**WHERE  
WE WORK:  
LEGACY  
PROGRAMS.**



## **IDEAS Legacy Programs**

are programs that have achieved our goal of transitioning to local ownership – creating a sustainable future for the program’s workers and beneficiaries.



**20+**

### **YEARS OF INVESTMENT IN CHINA & INDIA**

These 2 programs have become trusted local resources within communities that now partner with God’s redemptive work!



# CHINA

## RURAL COMMUNITY DEVELOPMENT\*

The Rural Community Development\* program in China helps village residents - who live on less than \$2.00 a day - rise out of poverty through locally owned projects that meet needs identified by the local community. These projects focus on access to clean water, hygiene training, agricultural improvements, and a student sponsorship program, which enable the children to finish high school, enter college, find good paying jobs, and give back to their communities.

350

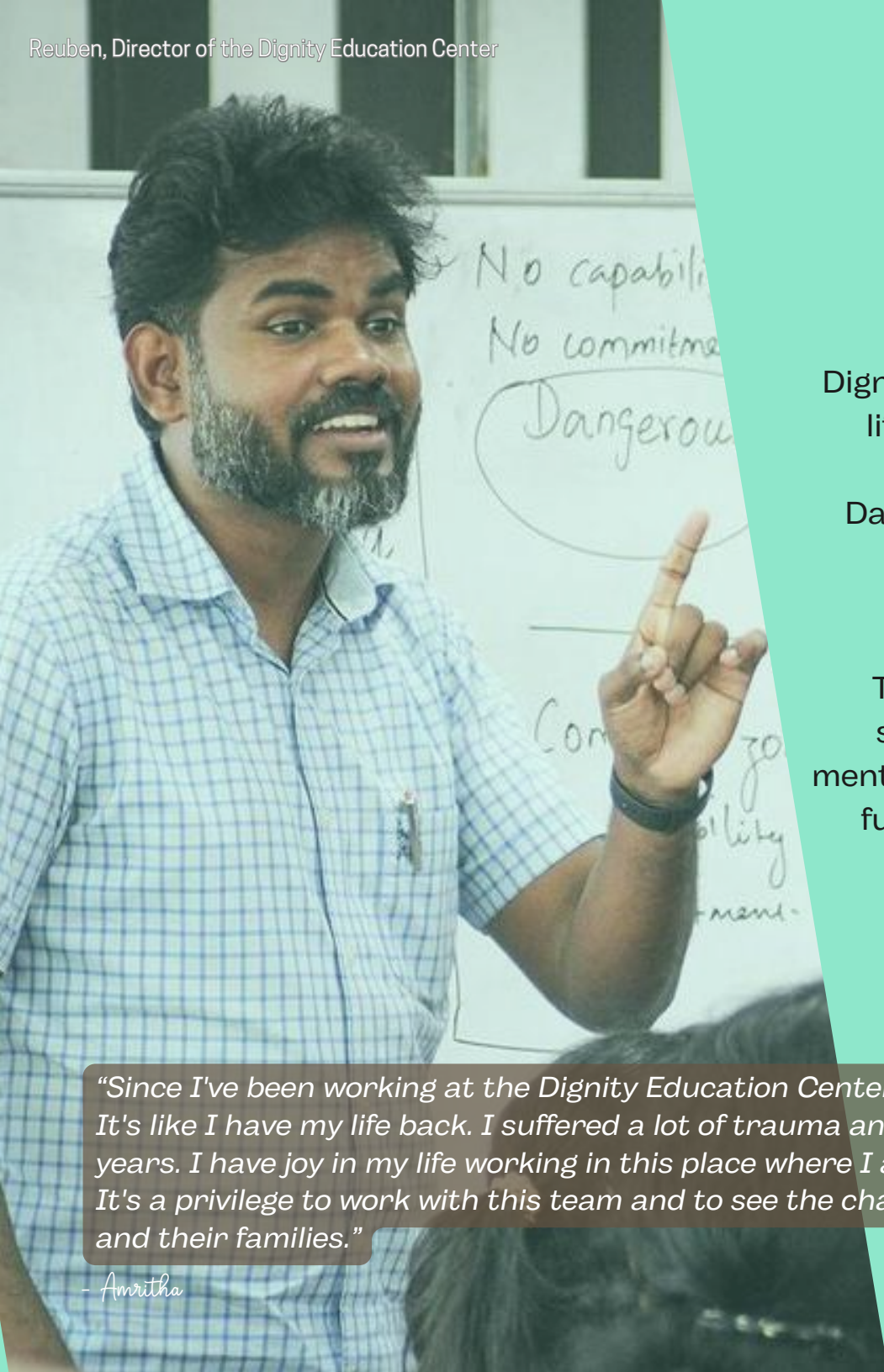
### PEOPLE HAVE ACCESS TO CLEAN WATER

Clean water has contributed to better health, hygiene, and holistic well-being for village residents.

*"Because of IDEAS, people in my village have running water in their homes for the first time. There is a renewed sense of hope in my village that someone cares, that there is a God who loves them, sees them, and cares for them. We have hope that there is something more out there than we realized."*

*- Village resident*





# INDIA

## DIGNITY EDUCATION CENTER

Dignity Education Center works to improve the quality of life for Tamil-speaking Dalits who've worked in difficult conditions in tea plantations for many generations. Dalit people have few opportunities to improve their life situation due to casteism, oppression, and lack of education, services, and opportunities.

The center provides English classes, tutoring in math, science, and other subjects, as well as counseling and mentoring so that the Dalit community can build a better future through education and vocation opportunities.

*"Since I've been working at the Dignity Education Center, I've come alive again. It's like I have my life back. I suffered a lot of trauma and was in depression for years. I have joy in my life working in this place where I am safe from abuse. It's a privilege to work with this team and to see the changes in the students and their families."*

- Anritha

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### DALIT STUDENTS RECEIVED TUTORING

Students are overcoming substandard education and treatment to improve future job opportunities.



# OUR PEOPLE.

IDEAS Associates are the heart and soul of our organization. They bring their dedication and an average of 12 years of experience in their fields of expertise to reclaim dignity in vulnerable communities around the world. [Click the faces below to meet the people behind our impact and learn how you can partner with an Associate.](#)







**50+**

**ASSOCIATES  
WORKING  
WORLDWIDE**

IDEAS Associates serve in communities in North Africa, Asia, the Middle East, and Latin America.

**JOIN US.**

IDEAS is looking for expert professionals ready to serve.

[Click to learn more!](#)



# 2023 IMPACT



**12,788**  
Adults  
Served



**33**  
Community  
Development  
Programs



**3,881**  
Children  
Served



**14**  
Countries  
Served

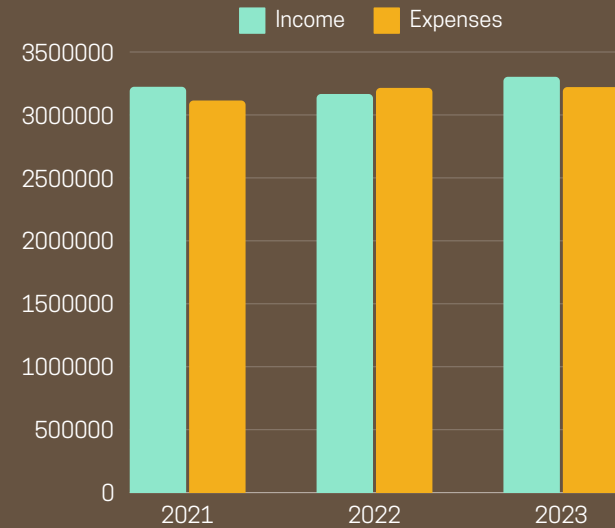
Dignity reclaimed for

**16,669**

# FINANCIAL REPORT

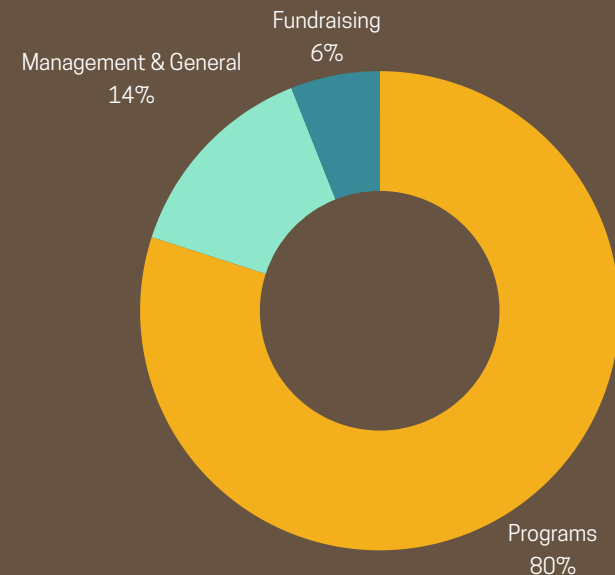
## 2021-2023 INCOME

2023	\$3,302,990
2022	\$3,166,504
2021	\$3,223,776



## 2023 EXPENSES\*

Program Services	\$2,568,177
Management & General	\$455,456
Fundraising	\$197,656
<b>TOTAL:</b>	<b>\$3,221,289</b>



\*\$88,087 (3% of our budget) went towards Training and Research to ensure excellence in all our work.



*Remove barriers to dignity with us!*

# GET INVOLVED.

**Your gift to IDEAS helps vulnerable communities flourish!  
Click above to discover how to get involved, or explore other  
specific ways to contribute your skills and resources below.**

## Leave a Legacy of Dignity

Give a legacy gift through DAF, stocks, securities, non-cash items, cash gift, or an IRA.

Email [give@ideasworld.org](mailto:give@ideasworld.org) for details.

## Take a Vision Trip with IDEAS

Use your professional skills to impact families and communities through transformational work.

Email [info@ideasworld.org](mailto:info@ideasworld.org) for details.

**GIVE**



**Visit our Website**

[ideasworld.org/give](https://ideasworld.org/give)



**Mail Checks to IDEAS**

7852 S. Elati St. Ste 202  
Littleton, CO 80120

# THANK YOU!

The magnitude and reach of IDEAS' work is only possible because of you! Your support empowers thousands to reclaim their God-given dignity. Thank you for helping communities flourish, and experience abundant life!







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