



**stellar**  
leadership group

Better leaders delivering better outcomes

# Leadership Excellence

Profile of Nicole Allen

## NICOLE ALLEN

Nicole is a coach with a passion for seeing leaders achieve sustainable professional and personal growth. Her gift is in giving her clients the safe space required to develop an awareness of their leadership – how effective it is – and how it is being experienced by the world around them.

With greater awareness, practical tools, and new skills Nicole's clients are able to move forward and embrace their leadership with clarity and confidence.

Self-awareness of leadership effectiveness is a crucial element in achieving sustainable commercial and cultural results for every business leader (and organisation) and this is the value that Nicole delivers to her clients.

Her clients describe her as warm, engaging, and empathetic, a great listener who always knows the right things to ask with “amazing” insight and wisdom.

Nicole's coaching offers a structured approach working towards agreed coaching objectives that creates both support and accountability for clients, offering authentic opportunities for reflection and supporting clarity in their choices. Supporting her clients toward more purposeful (and intentional) leadership can be crucial to transforming how they lead themselves, and their teams.

Nicole works with a diverse range of clients from emerging leaders to senior executives in all levels of Government and NFP's, corporates, mid-tier management, and small to medium-sized businesses.

Read more about Nicole's approach, and her career history on LinkedIn.

[LinkedIn](#)

[Website](#)



# PROFESSIONAL SUMMARY

## HEADLINE ROLES AND ACHIEVEMENTS;

- **Executive Coach**, North Star Leadership - 2014 - Present
- **Vice-President of Accreditation**, EMCC Asia Pacific Region
- **Senior Practitioner level EIA awarded Coach**, European Mentoring and Coaching Council (EMCC)

## PROFESSIONAL EXPERIENCE;

- Over 10 years of professional coaching experience working at an individual, group, executive leadership, and organisational level, supporting large-scale leadership and mentoring programs in varying roles as Coach, Mentor, Group Coach, and Facilitator
- Engaged by Government, business, and NFP's as a Business and Organisational Consultant role supporting organisations with leading Business Strategy, Leadership, Culture, and Engagement initiatives

## EDUCATION AND QUALIFICATIONS;

- Senior Practitioner level (EIA) Accredited Coach (2020), European Mentoring and Coaching Council (EMCC)
- Accredited practitioner: The Leadership Circle (TLC) Global Leadership Wellbeing Survey (GLWS) and Glow Up Career Transition Coach
- Post-Graduate qualifications in HRM, Queensland University of Technology (2002)
- Bachelor of Business in HRM/Management, Queensland University of Technology (1998)

## AWARDS, AFFILIATIONS, AND INTERESTS;

- EMCC Asia Pacific Region Executive Council member (Volunteer) & Founding member
- 2023 EMCC Asia Pacific President's Acknowledgement Award for Outstanding Leadership and Contribution to Coaching and Mentoring
- EMCC Global Assessor and Verifier for Coach and Mentor Accreditation (one of 4 Verifiers selected Globally to uphold EMCC quality standards)
- Advisory Board member for a medium-sized NDIS business (2022-current) and previous voluntary NFP Board roles for Sunshine Coast community groups including Generation Innovation, a mentoring program for young entrepreneurs aged 18-35
- Passionate about supporting coaches and mentors globally with supervision and support for their growth and accreditation journeys to establish, maintain, and uphold quality, professional standards in the industry



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