

GENERALS BULLETIN

Anthony Wayne Local Schools Employee Newsletter



Ripe and Ready for Testing Season

All year long, our school community has poured time, care, and intention into nurturing student growth. Through patience, encouragement, and daily acts of teaching and learning, we have provided the TLC—tending, learning, and cultivating—that strong gardens require. Now, as we approach testing season, we can take confidence in this truth: Our students' minds are ripe and ready.

The seeds planted in the fall, the roots strengthened in the winter, and the steady care provided throughout the year have prepared our learners for this season. While assessments can bring pressure or anxiety, they also offer an opportunity to reflect on progress, celebrate perseverance, and reinforce the skills students have been developing all along.

We can continue to help students as we enter testing season by focusing on reassurance, routine, and encouragement. Small actions—clear expectations, calm environments, positive messaging, and reminders of past success—can make a meaningful difference in how students approach assessments.

The progress we see in our students is no accident—it is the result of your patience, persistence, and belief in their potential. Thank you for the role you play in helping them grow.

A Message from Our Superintendent



I hope each of you had a restful, relaxing, and well-deserved spring break. Whether you traveled somewhere exciting, tackled a home project, or simply enjoyed doing absolutely nothing, I hope you found time to rejuvenate and return feeling refreshed for the final months of the school year. Spring break offers a chance to pause and reflect.

Take a moment to think about all that has been accomplished so far this year and the progress you've helped so many of our students achieve. The growth we see each day doesn't happen by accident, it's the result of your patience, persistence, and care for the students we serve.

One of the best parts of this final stretch of the school year is that it's filled with opportunities to truly see the fruits of your labor. This is the season where confidence grows and students begin to recognize just how far they've come; there's nothing quite as rewarding as watching students succeed and knowing you played a part in helping them get there.

I am so proud of the work we do each day and deeply appreciative of each and every one of you. Every role in our building matters. Every interaction matters. Every small moment adds up to something meaningful in the lives of our students and the relationships we have with them.

As we head into these busy weeks, there will be plenty of events, activities, deadlines, and probably a few issues along the way. Let's continue to support one another, share a few laughs when we can, and keep our focus on what we do best, making a positive impact on students.

Thank you for all you do!
Kevin

News You Can Use



SHOWING OUR SUPPORT FOR OUR MILITARY STUDENTS & FAMILIES

April is the Month of the Military Child, a time to honor the unique experiences of children in military families, and in celebration of Ohio Military Family Week, we will be holding Spirit Week April 6–10.

MONDAY	Red, White & Blue Day
TUESDAY	Military Branch Day
WEDNESDAY	AW Purple Up Day
THURSDAY	Camouflage Day
FRIDAY	R.E.D. Day



MARTHA HOLDEN JENNINGS GRANTS NEW APPLICATION WINDOWS

As of January 2026, applications for grants awarded through the Martha Holden Jennings Foundation are accepted on a quarterly basis.

Applications for the next round of awards are due May 15. [Visit the MHJ website for materials.](#)

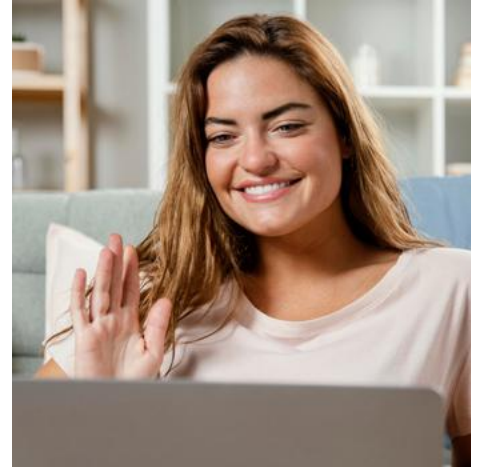
TECH IN YOUR BUILDING: STOP BY FOR ASSISTANCE

DATE	TIME	BUILDING	TECH
Monday, April 6	7:00 a.m.	Fallen Timbers	David Hadley
Monday, April 13	7:00 a.m.	AW Junior High	Nickie Sattler
Monday, April 20	8:00 a.m.	Monclova Primary	Devin Filip
Monday, April 27	8:00 a.m.	Waterville Primary	David Hadley
Monday, May 4	7:00 a.m.	AWHS	Nickie Sattler

Wellness Committee News

LAST CHANCE TO BE ENTERED TO WIN: Q3 CHALLENGE ENDS SOON!

Don't forget to complete the EAP website scavenger hunt and submit it to [Brad Contat](#) by April 6. **BONUS:** Attend a [Talkspace Go](#) webinar and/or complete a [Peak Performance Coaching](#) session. All participants earn a dress-down day and prize drawing entry. Full details are available on the [Staff Wellness web page](#).



AWHS FITNESS CENTER OPEN FOR USE

Employees are welcome to use the AWHS Fitness Center from 5:15 a.m. - 7:15 a.m. Monday - Friday. If you plan to take advantage of this service, [please complete the Fitness Center Use Form](#). This will ensure your fob works at the Athletics Lobby entrance.



FREE DIETICIAN SERVICES AVAILABLE

Through the district's partnership with Savage Associates, Michelle Cleland, *Wellness Coordinator* will meet with employees and their family members for Medical Nutrition Therapy (MNT).

This free service provides extra support for helping you reach health goals including, lifestyle guidance, diabetes management, and medical weight management.

Get started by calling [419-725-7271](tel:419-725-7271) or emailing Michelle.Cleland@SavageAndAssociates.com.



QUESTIONS?

If you have questions about the AWLS Wellness Committee and the services provided to employees, please contact [Brad Contat](#).

PROFESSIONAL RESPONSIBILITY: PRIVACY & CONFIDENTIALITY



REMINDERS FOR STAFF



1. 'Need to Know' Only: Accessing or discussing a colleague's health information out of curiosity—even if you think you're "just being concerned"—is a direct violation of policy and HIPAA.



2. Gossip is a Breach: Sharing health-related details about a coworker that you overheard or discovered through work channels is a breach of confidentiality. If it isn't required for your job, don't say it.



3. The 'Public Space' Rule: Never discuss staff or student health information in hallways, breakrooms, or open office areas. Sound carries, and privacy is lost the moment you speak.



4. Professional Boundaries: We are a team of professionals. Respecting each other's medical privacy is a fundamental requirement of your employment and our culture of mutual respect.



5. Zero Tolerance for "Snooping": Unauthorized access to medical records or private files (even just "taking a peek") is a terminable offense and can lead to personal legal liability.



6. Protect the Trust: Our community and our colleagues trust us with their most sensitive information. One "nosy" comment can destroy that trust permanently.



> Bottom Line: If it's not your health, and it's not your job, it's not your business.



Events Calendar

MONDAY, APR. 6
2-HOUR DELAY
STAFF PROF. DEV.

APRIL 6 - 10

Military Family Spirit Week

WEDNESDAY, APRIL 8
LPDC Materials Due
Wellness Wednesday

THURSDAY, APRIL 9
PAYDAY

MONDAY, APRIL 13
LPDC Meeting
Board of Ed. Meeting

THURSDAY, APRIL 23
PAYDAY

APRIL 23-25
AWHS Musical

SATURDAY, APRIL 25
District Art Show

FRIDAY, MAY 1
Military Signing Ceremony

SATURDAY, MAY 2
AWHS Prom

MAY 4 - 8
Staff Appreciation Week

TUESDAY, MAY 5
NO SCHOOL:
STAFF PROF. DEV. DAY

WEDNESDAY, MAY 6
Wellness Wednesday
Waterville Kindergarten
Parent Meeting

THURSDAY, MAY 7
PAYDAY
Whitehouse Kdg. Parent Mtg.

MONDAY, MAY 11
Board of Ed. Meeting

WEDNESDAY, MAY 13
LPDC Materials Due

MONDAY, MAY 18
LPDC Meeting

THURSDAY, MAY 21
PAYDAY

MONDAY, MAY 25
DISTRICT CLOSED:
MEMORIAL DAY

THURSDAY, MAY 28
Last Day of School

FRIDAY, MAY 29
Teacher Work Day

[District Events
Calendar](#)

[2026 - 2027
District Calendar](#)

[Athletics
Schedules](#)

STOP BY THESE EVENTS ON SATURDAY, APRIL 25:



2:00 & 7:00 P.M.
BUY TICKETS



10:00 A.M. - 5:00 P.M.
FREE ADMISSION

Staff News & Recognition

STAFF SPOTLIGHTS



JEAN MCINTYRE
WATERVILLE



AMY ECKERT
FALLEN TIMBERS



DUSTIN WYSE
OPERATIONS



MIKE SCHNEIDER
AWHS



**BONNIE STONE, TERI WINDOM, MEGAN LEWIS,
LORRIE BAYER** - MONCLOVA



MATT DEWITZ
TRANSPORTATION



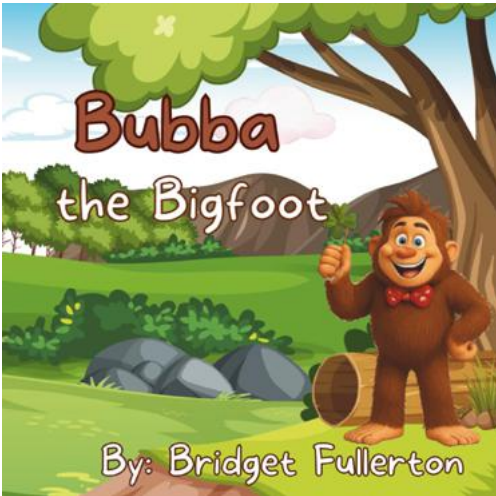
ERICA BLACK, ROBIN BUFFY & EMILY ESSIG
FALLEN TIMBERS & AW JUNIOR HIGH



BECKY STUTZ
AWHS & PENTA CAREER CENTER

Becky was awarded the highest honor presented by Ohio DECA, the in recognition of her leadership and impact on students during her 30+ year career as a marketing instructor and DECA advisor.

Staff News & Recognition



BRIDGET FULLERTON AUTHORS BOOK

Bridget Fullerton, *Fallen Timbers Middle School PE Teacher* just became an author of a children's book! [Bubba the Bigfoot](#) tells the story of a misunderstood Sasquatch who is looking for a friend. Bridget said the story was inspired by her desire to encourage all students to be themselves, because when they do, they will find someone who loves them for who they are. She wants everyone to embrace their Bubba!



JIM BOLONE TALKS ABOUT LATEST BOOK

AW Junior High ELA Teacher, Jim Bolone sat down with *AW Free Press* reporter, [Karen Gerhardinger](#) to talk about his latest book - a collection of thrilling short stories crafted to engage reluctant readers.



BIRTH ANNOUNCEMENT

Congratulations to Marissa Fink, *7th Grade Language Arts and Social Studies* and her husband Mike on the birth of their son Cullen on March 2.

We are sure that Lennon and Carter are excited to teach him everything he needs to know!



SHARE YOUR NEWS TIPS!

Do you have an accomplishment to share? Is there someone in your building or department doing something AWesome?

[Send your news tips to Rebecca Sanford.](#)

Staff News & Recognition

WE WELCOME OUR NEW GENERALS



BRADLEY KEENER
TRANSPORTATION
Bus Driver



TAMMI WOODRUFF
WHITEHOUSE
Food Service Staff



DEBBIE PERRY
AWHS
Cafeteria Aide

S.U.B. AWARDS

S.U.B. Awards celebrate our substitute employees who go above to help us out in our time of need. Please take a moment to [submit a nomination](#) for Someone Unbelievably Beneficial!



JENNY PEREYDA



ELIZABETH ZENNER

HARD HAT AWARD



Nick Mendoza, *Maintenance & Grounds* passed the hard hat to Karl Bowersox, Engineer at Whitehouse Primary in acknowledgment of his hard work, dedication and integrity. Karl then passed the hat to Darlene Frische for her commitment to Whitehouse Primary. Many thanks to all of our classified employees!

Caught Having Fun!



The countdown to Spring Break had the AW Junior High staff wigging out!



AWHS staff took on the students in a basketball game benefitting Neighborhood Bridges. The staff team claimed the victory!



In the countdown to spring break, Waterville staff members enjoyed caffeinated treats from 7Brew Coffee, food truck lunches from Koral Hamburg and Wanna Make 'Er Loaded, and played music bingo.

Leigh Pancoast, *FTMS Assistant Principal* welcomed students to school with some car line karaoke.