



PEEK

POSSIBILITIES FOR EACH AND EVERY KID

2022 - 2023

PEEK ANNUAL REPORT



POSSIBILITIES FOR EACH AND EVERY KID

Our Vision

Children, young people and families are free from a life of poverty and inequality.

Our Mission

We will work with children, young people and families to improve life chances.

Our Values

Compassion. Dignity. Excellence. Integrity. Respect.



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Welcome

On behalf of the PEEK Board, I'm delighted to present our annual report and financial statements for 2022/23. I've been reflecting on this year and 2 themes come out strongly: **growth and change.**

PEEK, like most organisations in the third sector, emerged out of the pandemic a changed organisation. As the needs of the children, young people and families we work with changed so did we. We've had to do things differently and do more of it. And in order to do more we've had to grow the team and work hard to grow our funding base.

This all might sound like a positive thing. We should always listen to those we work with and respond to changing needs. But when you reflect and dig deeper a different picture emerges. We're having to do more because poverty fuelled by the ongoing cost of living crisis has increased. For the children, young people and families we work with life has got harder not better. Our mission is to improve their life chances, but this becomes harder when they are struggling to feed themselves and heat their homes. It's hard to think of the future when you're just trying to get through the day.

Despite these challenges and the gloomy context of a growing costs of living crisis, growing poverty and inequality and growing indifference from government, I can promise our children, young people and families that we will continue to be there for you. PEEK and the trusted red hoody will be ready, willing and able with the hand of friendship, a warm hug and a big smile.

The team at PEEK may have changed but their dedication and commitment to PEEK and our children, young people and families has not. They go above and beyond all the time and I'm constantly inspired by their ability to connect, empathise and respect all the people in the communities we work in. On behalf of the Board thank you for all you have done this year. You should be immensely proud of the impact you have achieved.

I also want to extend a big thanks to my fellow Board members. Your passion, commitment and love for PEEK shines through. Being a member of the PEEK Board is not just about attending board meetings and you all get that. Sometimes it's about climbing a tree, painting your face or serving grub from the PEEKACHEW food truck.

To our funders, corporate partners and many supporters, you are the best! Thanks for being there for us and being part of the PEEK family. We can't do what we do without you.

Finally to our children, young people and families – we see you, we hear you and we got you!



Alex Johnston – Chairperson

**38% increase in children
and young people
attending PEEK in the
last 12 months**

**68,239 meals
provided**

**47,838 healthy
snacks provided**

**3669 hours
of sessions
delivered!**

**2372
PLAY
CREATE
THRIVE &
WELLBEING
SESSIONS**

**FACTS &
FIGURES**

**24 schools & 8
nurseries**

10 Glasgow wards

293% increase in parents & carers engaging with PEEK!

5080 children and young people engaged

42% of children were from an ethnic minority background and 27% of children had additional support needs

£21,000+ worth of vouchers given out to support families

50 trips & 2 residential

1180% increase in awards for children and young people!

2164 awards



DELIVERING HIGH-QUALITY PROGRAMMES

Play, Create, Thrive & Wellbeing

PEEK offers local children, young people, and families opportunities through our multi-award-winning Play, Create, Thrive and Wellbeing Programmes.

All of PEEK's programmes are inclusive and open to all children, young people and their families and the wider community. Over 1,500 children and 180 young people take part in our activities in a typical week, with a particularly high level of demand from primary school children.

In the last 12 months, we have seen a 38% increase in children and young people attending our programmes. We have also increased our reach and engagement with parents/caregivers and families across all our programmes by 293%.

To deliver high-quality programmes:

- We will use our knowledge and resources to ensure we deliver long-term impact on the ground.
- We will increase our focus on early intervention and prevention.
- We will commit to being even more ambitious in our partnerships both locally and nationally.

In 2022 to 2023 our projects included:

- Active Play
- Children's Theatre
- Community Arts
- Community Champs
- Cooking Workshops
- Early Intervention
- Family Wellbeing Workshops
- Holiday Hunger Club
- Junior Theatre
- PEEKaboo Play Café
- Photography
- Play Provision in Schools
- Shine
- Street Play
- Visual Arts
- Volunteering
- Youth Theatre



Active Play

At PEEK, we believe in the incredible impact that Active Play has on early childhood development. This year we introduced our Active Play project into **4** new nursery schools, on top of our **6** existing Active Play schools. Every child deserves the best possible start in life and Active Play helps promote that. It's not just about fun and games; it's also about establishing a strong basis for lifelong physical, social, cognitive skills and overall well-being.



DELIVERING HIGH-QUALITY PROGRAMMES



Young Volunteer Project

Our **young volunteers** are role models and champions of play, helping our younger children feel safe and happy while attending PEEK. Through our Young Volunteer project, volunteers gain valuable experience and receive comprehensive training, equipping them with the skills and knowledge needed to make a difference. They learn about leadership, communication, teamwork, and empathy; skills that will serve them well throughout their lives.

This year we were joined by **33** young people who gave up **1243 hours** of their time to volunteer at our organisation.

Over the last ten years, our young volunteers have contributed **37,000** hours of their time to supporting PEEK's sessions.

"I've been volunteering with PEEK since the start of summer and I've loved every bit of it. I love the opportunities to work with community. I want to get a job here when I'm sixteen." - Young person.

PEEKaboo Play Cafe

PEEKaboo Play Café provides parents and caregivers with a safe and stimulating environment for their little ones as well as a supportive peer group for themselves. PEEK encourages creative exploration through activities such as messy play, arts, and food. PEEKaboo Play Café offers families a sense of community. Our project has seen tremendous growth over the past year, with PEEKaboo Play Café now offered five days a week at multiple locations throughout the city. We welcome parents-to-be, caregivers and children up to five years old. In the past year, we have worked with 263 families during our PEEKaboo Play Café sessions.

“

"Since coming to the club, I feel a massive shift in my mental health. Coming to the club and spending time with my son doing new, fun activities in a very welcoming, very kind and supportive environment is huge. It is one of the highlights of our week. I am so grateful to the staff and volunteers for the impact you've had on my life and my sons. He has grown very attached to his friends, Courtney, Harriet and Amy (PEEK team members)." - Parent.

”





Recovering from Covid-19 and the Cost-of-Living-Crisis

The COVID-19 pandemic and ongoing cost-of-living crisis has had a significant impact on the identity of PEEK. Since 2020, our delivery model has changed massively.

In April 2022, Glasgow was coming to the end of some of the toughest COVID-19 restrictions in the UK. PEEK's main office building was used as a COVID-19 test centre and this significantly impacted our day-to-day operations. But despite many operational and funding challenges, PEEK has continued to create positive outcomes for children, young people and families across Glasgow.

Over the last 12 months, our focus has been on alleviating the impact of the cost-of-living crisis through our core programmes and campaigns such as the Winter Warmer Appeal. PEEK have continued to deliver key wellbeing support including food, fuel, clothing, digital/data, household items, vouchers and other essentials as well as our face-to-face session delivery.

As a result, our Wellbeing Programme has grown with increased staffing and referral partners, responding to a wide range of crisis support calls. Since the cost-of-living crisis took hold in 2021 and throughout 2022/23, PEEK is particularly proud of our crisis response support to over 500 families in urgent need.

We also take great pride in our contribution to the development of Glasgow City Council's Child Poverty Strategy Review and the Scottish Government's Violence Prevention Framework.

1820 HOURS OF FAMILY WELLBEING SUPPORT HAS BEEN GIVEN TO 509 INDIVIDUAL FAMILIES EXPERIENCING CRISIS

35 CHILDREN AND YOUNG PEOPLE RECEIVED SUPPORT WITH FOOTWEAR AND CLOTHING DUE TO NO RESOURCE TO PUBLIC FUNDS OR ENTITLEMENT TO SCHOOL UNIFORM GRANT

£21,375 OF FOOD SHOPPING VOUCHERS AND FUEL TOP UPS DISTRIBUTED

21 PC'S, LAPTOPS, TABLETS AND DATA SIMS DISTRIBUTED SUPPORTING 27 CHILDREN AND YOUNG PEOPLE WITH DIGITAL INCLUSION

10 FAMILIES HAD ACCESS TO A SHORT RESPITE BREAK SUPPORTING 39 CHILDREN AND YOUNG PEOPLE

50 FAMILIES RECEIVED A GRANT FOR FURNITURE AND KITCHEN APPLIANCES SUPPORTING 125 CHILDREN AND YOUNG PEOPLE

1 HOPSCOTCH TRIP FOR 12 CHILDREN AGED 7-11 YEARS

318 FAMILIES RECEIVED ADVOCACY SUPPORT AND SIGNPOSTING TO OTHER SERVICES SUCH AS CITIZENS ADVICE, HOUSING, MONEY MATTERS AND DEBT ADVICE SCOTLAND



Hopscotch residential for 12 kids





Winter Warmer

With support from **Hub West Scotland** and **Speirs Gumley**, we were able to support more children and families than ever before during our annual Winter Warmer appeal with warm clothing and essential support.



- 4 CHRISTMAS PARTIES
- 300+ CHILDREN EXPERIENCED A CHRISTMAS TRIP TO THE CINEMA, PANTO AND ICE SKATING
- 150 CHILDREN RECEIVED SUPPORT VIA CASH FOR KIDS

- 3175 GIFTS
- 1225 WARM JACKETS
- 700 PAIRS OF WELLIES
- 300 FAMILIES RECEIVED SUPPORT WITH FUEL TOP-UPS & HOUSEHOLD ITEMS
- 200 RECEIVED A FOOD HAMPER TO COOK CHRISTMAS DINNER





DEMONSTRATING OUR IMPACT

To showcase our impact over the next five years, PEEK will build upon the legacy, successes, and achievements of our Play, Create, Thrive, and Wellbeing programmes. Our approach will be guided by three core aims:

- People Led
- Place Based
- Relationship Focused

We are committed to three strategic outcomes that will help us achieve our goals:

- Improve Relationships and Connections
- Improve Wellbeing
- Improve Life Chances

By focusing on these three outcomes, PEEK will work towards our vision of a world where children, young people and families are free from a life of poverty and inequality.

To demonstrate our impact:

- We will create a robust and progressive Monitoring and Evaluation system to demonstrate our impact to capture all that we do in an honest, clear, and creative fashion.

In 2023 PEEK introduced Salesforce, a bespoke CRM system to improve our data collection and interpretation.

We are proud to have won the following awards:



NATIONAL LOTTERY COMMUNITY FUND – SCOTLAND'S CHAMPIONS, COMMUNITY PROJECT OF THE YEAR 2022



SCOT DIVERSITY – BUILDING INCLUSIVE COMMUNITIES 2022



SCOTTISH SPORTS FUTURES – SOCIAL IMPACT AWARD 2022

21 Year Impact Report

Last year, PEEK showcased its impact through a **21-year impact report**. The report was commissioned by Fiona Ellis at Arrivo Consulting and was unveiled at our 2022 fundraising ball. The work was a collaborative effort between PEEK and Fiona, requiring extensive data collection to gather information from the past 21 years and then analysis of a wide range of qualitative and quantitative data. The report highlights PEEK's growth over the years, particularly in the last five years, and we have used this report to inform our 2021–2026 Strategy.

Arrivo Consulting say:

"PEEK has provided children and young people with opportunities for long-term involvement and provided a pathway of progressive opportunities which has supported young people to build their skills, confidence and their self-belief which has underpinned successful transitions toward adulthood.

To really transform their life chances, children and young people need sustained interventions throughout their childhood, adolescence and into adulthood.

To transform the lives of the most vulnerable children and young people and families impacted by poverty, PEEK needs to provide sustained interventions throughout the lives of children and young people. This needs long-term investment in the services rather than short-term project funding."

Glasgow continues to have the highest level of child poverty in Scotland. PEEK is committed to supporting children, young people and families with long-term solutions and wholeheartedly agree with the suggestions made throughout this report.



TEN YEARS AGO - 2013

Read 21 Year Impact Report



What our families say

"I have never done art before and now I come here and I do it everyday and I even have stuff to take away and do at home." - Child.



"Everyone needs a PEEK in their lives. We're so lucky to have you all and know that we have people looking out for us." - Parent.

"I cannot believe I am eating vegan food! And it tastes good!" - Child.

"I want to work at PEEK in the future when I leave school then go to college. I want to be a youth worker." - Young Person.



"I look forward to our time together." - Parent.

“

PEEK IS MY
HAPPY PLACE

”

What our partners say

"The staff from PEEK always go that extra mile with the young people and are positive role models. They have built strong relationships with the young people and have helped with a joint approach with education, PEEK and Police Scotland to meet all organisational goals for the programme. The young people attend my office in the school daily and this programme has given them another adult for support.

The food provided to the young people during the sessions is another key element as this has helped improve the health and lifestyle of the young people." – PC Trayner, Police Scotland.



"Thanks for having us at your PEEK play day, it was a great day that brought the Eastend together. Your staff were fantastic throughout the day and we brought over 50 young people who absolutely loved it." – Kenny Trainer, Bluevale Community Centre.

"Our school had a wonderful day with PEEK feeding our amazing pupils and leading a range of fun activities. Smiles all around and lovely memories made in sunny Glasgow today. Thank you PEEK!" – Teacher, St Monica's Primary School.

"Absolutely fantastic day at PEEK's #NationalPlayDay. Such a brilliantly organised event. Was a pleasure to volunteer on behalf of KeepmoatHomes Scotland." – Corporate Volunteer.

"We love our PEEK days. Fun in the park with good friends." – Teacher, Winter Gardens Nursery.



"It has been fantastic working in partnership with PEEK delivering antenatal sessions to soon to be parents who would have otherwise not been able to access this in depth kind of education. Parents are so supported by the team, and lovely relationships are built during these sessions so the new parents feel comfortable and will engage in the future in other services offered by the team such as baby PEEKaboo Play Cafe and family events. Feedback from parents was wonderful and I was so happy to hear how more confident the pregnant mothers felt about their choices for birth and how birth partners felt much better prepared and knowledgeable in how to support their pregnant partners in birth and the new-born stage." – Lisa, Birth and Baby Space.



INVESTING IN OUR PEOPLE

At PEEK, we have invested significantly to create an exceptional working environment that prioritizes the needs and well-being of our team. Over the past year, we have introduced several key measures that have further enhanced our workplace, creating a culture of trust, support, and employee well-being. In recognition of these changes, we were honoured to win the **Small Employer of the Year Award at the Herald Employer Awards 2022**, the only third-sector organisation to receive this accolade.

To invest in our people:

- We will commit to being even more ambitious in our partnerships both locally and nationally.
- We will work collaboratively with others who are aligned to our vision, mission, ethos, values, and approach.
- We will invest in our changemakers – our people. Our board, staff, and volunteers and our 'Friends of' to make our vision, mission, and outcomes a reality.

None of what we do is possible without #TEAMPEEK. Our people are the beating heart of our organisation and we strive to look after each other with care and compassion. Our team of Play Rangers, Community Artists, Youth Workers and Early Years Workers work alongside our managers, volunteers and trustees every day to create a positive impact.

We offer an Employee Assistance Programme and access to Life Link Counselling; free and confidential services that offer expert advice, information and counselling for all PEEK employees.

Every quarter, our team are invited to take part in the Warwick-Edinburgh Mental Wellbeing Scale survey so we can pro-actively review wellbeing and offer any additional support.

Our Team

This year, PEEK introduced employee policies including Menstrual Health and Menopause Policy, Andropause Policy, Financial Wellbeing Policy in addition to a wide range of Company Enhanced leave periods including Maternity, Paternity, Adoption Leave and Miscarriage Leave.

We also implemented a Wellbeing Week - 5 days off every August to offer our team additional time to rest and recuperate as well as a two-week Christmas closure to celebrate the winter holidays. Additionally, all PEEK staff have a birthday and a personal day off every year, bringing our staff leave to 46 days.

“

Our team have said "The well-being week gave everyone a chance for relaxation, family time, days out in the sunshine and so much more. Everyone has come back to work feeling refreshed and motivated for the term ahead."

”

"I love being part of TEAMPEEK. I'm very proud to work here."

PEEK commissioned an external Salary Benchmark Review and made recommended changes to our employee salaries. In addition, we also provided a 5% cost-of-living uplift to alleviate financial pressures. Our team now also have access to our corporate Credit Union account, external financial advice, 6% employer pension contribution and other support including sanitary products and wellbeing items.

"There are excellent terms and conditions at PEEK. It allows me not to worry too much about the future."

We are proud of our commitment to our team. We have worked hard to improve our terms and conditions, particularly over the last two years where our sector has faced increasing cuts to funding and external challenges.

Our Board

PEEK's board of directors are made up of 10 trustees (our Chair, Vice-Chair, Treasurer and seven members).

Our board bring a diverse range of skills, knowledge, and experience from across all sectors including the Third Sector, Civil Service, Healthcare, Finance, Digital, Education, Operations, and the local community. PEEK will undertake additional board recruitment in 2024 as part of sound succession planning and is making progress to the Scottish Government's 50/50 vision.

PEEK's board oversee and authorise the implementation of recommendations of separate board sub-committees. The memberships of which are influenced by the skills and knowledge of directors.

There are four board committees:

- Finance and Governance
- Impact and Learning
- People
- Whitevale Baths Working Group

Board committees meet every six to eight weeks and comprise of directors and key team members. Each committee has terms of reference which set out the role, remit, delegation of authority and scope.

The Board as a whole also meet at least 5 times per annum. The Board of Directors are responsible for all aspects of the organisation including strategy, policy development, finance, and employment.



INVESTING IN OUR FUTURE

PEEK strives to be a reflective organisation – a vital and imperative aspiration. In 2023, PEEK embedded our five-year strategic plan. Our strategic plan was developed in partnership with many people but most importantly our children, young people and families. We reflected on our previous strategy and the effectiveness and efficiency of our past work, current and ongoing partnerships, financial plans and the wider context in which PEEK operates. We listened to the needs and wants of our communities and have continued to meet demands. This is reflected in the increase in reach of children, young people and families we have engaged with through 2023.

To invest in our future:

- We will continue to invest in our infrastructure to make everything we do more effective and efficient including embracing digital transformation.
- We will develop new ways of raising more of our own money so we can invest in our outcomes.
- Income, expenditure and investment is managed effectively.

In 2022/23, PEEK put our IT and digital security contract to tender and secured the services of Support Key, a leading IT provider. This year also saw the development, introduction and implementation of Salesforce, a bespoke CRM system to improve our data collection and interpretation.

These large-scale projects, as well as the continued use of our online Peninsula platforms, have been fundamental to the completion of our digital transformation. These measures ensure value for money and ensure that PEEK is running as efficiently and effectively as possible for our children, young people and families.

The Whitevale Baths

In collaboration with the **Glasgow Building Preservation Trust**, PEEK launched a feasibility study in early 2021 to explore the potential of transforming Whitevale Baths into PEEK's new permanent home. The results of the study were unveiled in the summer of 2022, with the development phase set to commence in the autumn of 2023. We extend our gratitude to the **Glasgow City Council** for their generous financial backing.

Fundraising

PEEK are committed to developing our own ways of funding and fundraising, and working in partnership with organisations as their charity of the year.

The KiltWalk

Throughout the year, our team participated in a variety of fundraising activities including individual fundraising, Curry Karaoke and sponsored runs. However, the annual Kiltwalk was most impressive and raised **£11,132.76**.

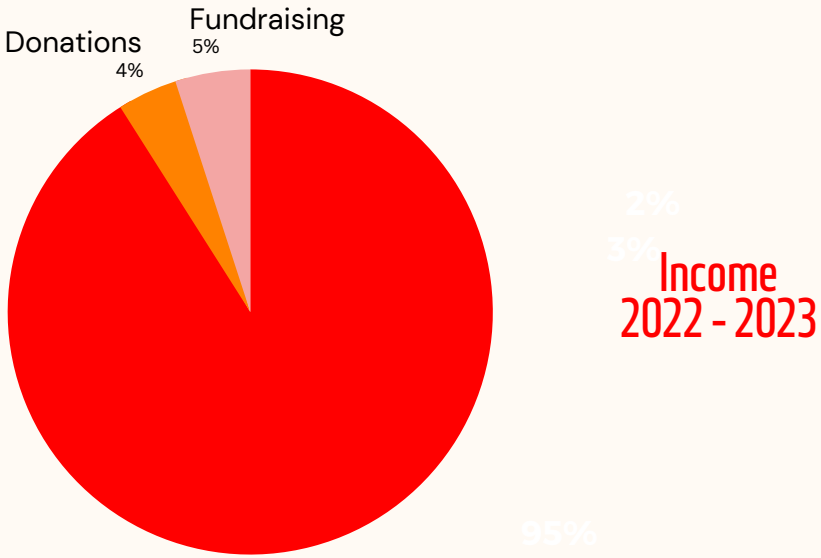
PEEK Fundraising Ball

Last October, we hosted our annual fundraising ball with a 1920's twist. On the night we raised a massive **£34,682** thanks to our supporters and sponsors.

Girlies R Out

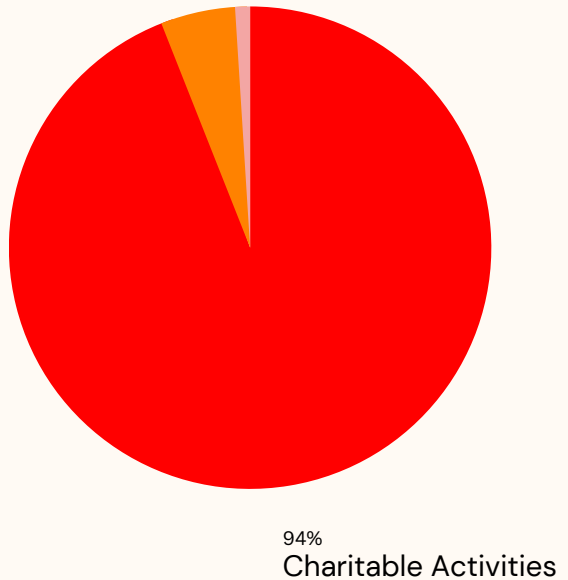
Girlies R Out, comprising Molly McFarlan, Megan Welsh, and Anna Burns organised an event to support our Winter Warmer campaign. By inviting local businesses to participate in a Christmas market, they were able to raise an incredible **£12,975** with all proceeds donated to PEEK.

Finance



Expenditure 2022 - 2023

Category	Percentage
Charitable Activities	94%
Support/Governance Costs	5%
Raising Funds	1%

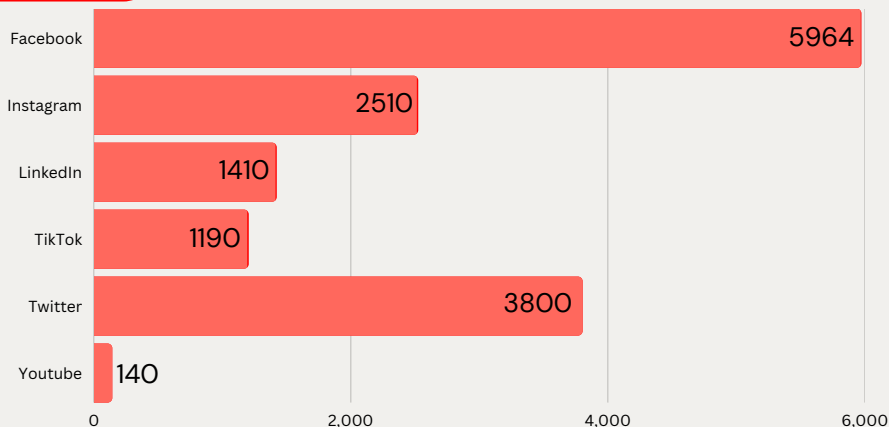


Digital inclusion

Our social media presence has grown steadily over the past year, and we're excited to continue sharing our programme highlights with our followers. We've witnessed remarkable engagement through our various social media platforms.

To enhance our digital inclusion efforts, we're dedicated to implementing a range of ideas that would make our social media presence and connectivity more inclusive and accessible to people. For example, including multilingual content, Makaton, visuals and infographics to convey key messages.

FOLLOWERS



REACH

FACEBOOK VS INSTAGRAM

79,301
FACEBOOK

29,223
INSTAGRAM



Thank you

We extend our immense gratitude to all our funders and supporters for placing their trust in PEEK and enabling us to provide our services. Within the last 12 months we have received funding from:

Arnold Clark
 BBC – Children in Need
 Clyde Cash for Kids
 Cattanach Trust
 Creative Scotland
 Garfield Weston Foundation
 Glasgow City Council – Children’s Holiday Food Programme Fund
 Glasgow City Council – Area Partnership
 Glasgow Community Food Network CIC
 Hugh Fraser Foundation
 Inspiring Scotland – Building Brighter Futures Fund
 Inspiring Scotland – Thrive Outdoors
 Meals & More
 Morgan Stanley – Healthy Cities
 Mugdock Charitable Trust
 Robertson Trust
 Robina Goodlad Memorial Trust
 Ruchazie Pantry – Thrive under 5
 Scottish Government
 Speirs Gumley
 SPIFOX
 St James Place Foundation
 STV Appeal
 The Card Factory
 The Gannochy Trust
 The National Lottery Community Fund
 Yorkshire Building Society
 Young Start
 Youth Link Scotland

PEEK would also like to acknowledge financial and in-kind support from the following:

Asda
Charities Aid Foundation
Costco
Dockyard Social
Girlies R Out
Glasgow Credit Union
Graham's Flooring
HubCo Scotland – Hub West
JSMCN Charitable Trust
KeepMoat Homes
Laura Porter – FAB Salons
Speirs Gumley
University of St. Andrew's
Veitchi Group
Warburtons



Regards from our CEO

1 in 3 children in Glasgow are living in poverty. For PEEK, this is one child too many.

Our operations over the last 12 months have been focused on alleviating the impact of the cost-of-living crisis through our core programmes and campaigns such as the Winter Warmer Appeal.

Despite significant operational and funding challenges, PEEK have been one of the leading organisations providing crisis response to children, young people and families across Glasgow. PEEK has continued to rise and meet every challenge head on and look for positive, effective, and efficient solutions keeping children, young people, and families at the heart of our decision making, the delivery and evaluation of our work.

Demand for our programmes is an all-time high, with an increase of 38% of children and young people attending PEEK's programmes than previous years. Our family support work has also saw increase in need and demand with a 293% increase which is reflective of the struggles of the ongoing crisis is having on family life.

In 2022/23, PEEK invested time and resources into implementing our 2021-2026 strategy. We have focussed on delivering against our four strategic areas which are the key chapters within this report.

Our team has grown from 19 to 29 full-time staff with new roles such as Operations Manager and Family Support Coordinator. We are excited to continue to grow and develop our team and expand our programmes to reach more children, young people and families in 2023/24.

Personally, I am delighted that our Young Volunteer Project is back and is running full steam ahead with 33 young people formally becoming young volunteers with PEEK.

Over the last 12 months they have delivered over 1000 hours of volunteering in communities across Glasgow. What a bunch of superstars!

My favourite day in the PEEK Calendar 'National Play Day' made it's come back in August after a three-year hiatus because of the COVID19 pandemic. We welcomed over 1100 children and young people to Crownpoint Sports Centre for some good old-fashioned play supported by lots of community partners.

Our feasibility study for Whitevale Baths in partnership with Glasgow City Council and Glasgow Building's Preservation Trust concluded in Summer 2022 and the development phase will begin in Autumn 2023. We are proud to have the community backing our ambitious plans of PEEK's future home in the Gallowgate.

I am forever in awe at the grit, determination, and passion TEAMPEEK demonstrate in all that they do. The team have continued to support each other and our communities whilst coping with the impact of the economy in their own lives. They have risen to every challenge, and I cannot thank them enough for the work they do all year round, and in all weathers!

PEEK is eternally grateful for the support of our many partners across all sectors who have worked alongside and supported us through the last year. I would like to extend my greatest thanks to all of them.

On behalf of PEEK, I would also like to thank our funders and corporate partners for your ongoing belief in our mission and vision. The financial support allows us to genuinely make a difference and change lives.



Michaela Collins, MBE – CEO

Why make PEEK your choice?

It is our mission to work with children, young people and families to improve life chances.

For over 23 years, PEEK has been dedicated to transforming the lives of those impacted by poverty within Glasgow. We firmly believe in the potential of the children, young people and their families, and we will continue to work alongside them for as long as necessary. To truly *improve their chances in life*, they require ongoing support throughout childhood, adolescence, and into adulthood.

- Over the next five years, we will build on the legacy, successes and achievements of our Play, Create, Thrive and Wellbeing programmes.
- We continue to build on our programmes to provide educational and empowering opportunities for children, young people and families.
- We provide volunteering opportunities for young people to grown their skills and enhance their confidence and knowledge.
- Our Winter Warmer campaign continues to support more and more people each year, keeping families warm, full and supported during the cold months.
- We are committed to fostering inclusivity and diversity, and creating an environment where children from all backgrounds, can participate and feel valued.

Ways to donate



www.justgiving.com/PossibilitiesForEachandEveryKid



Text PEEK at 70470 to donate £10, £20 or £30



Bank Transfer:

Account Name - PEEK POSSIBILITIES FOR EACH AND EVERY KID

Bank Name - Bank of Scotland

Sore Code - 80-07-78

Account Number - 00441822

Reference - Donation + Name

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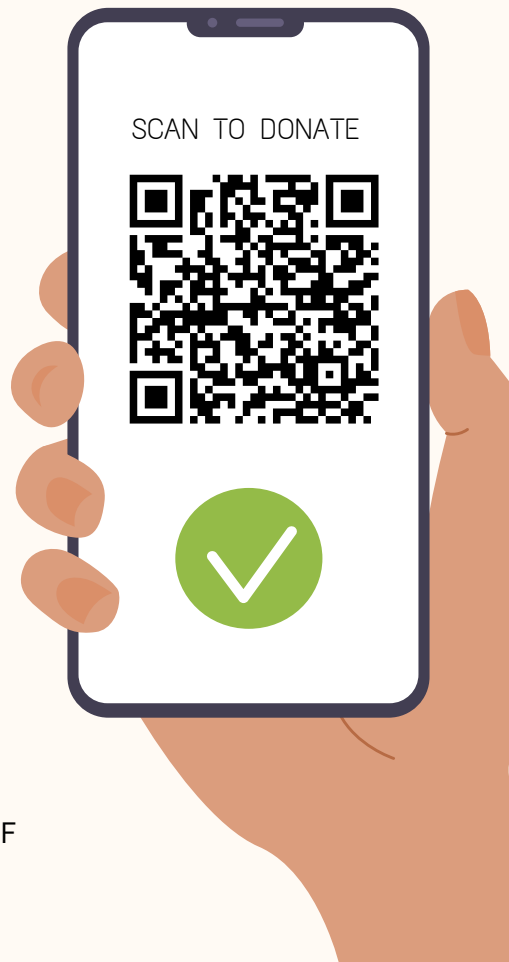
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PEEK Project



Possibilities for
Each and Every Kid



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Scottish Charity no. SC030814, Company no. 273704