

CRMSDC 39<sup>TH</sup> ANNUAL

# LEADERS & LEGENDS

*Awards Ceremony*

FEATURING



**TUESDAY**  
**11/19**  
2024  
MGM National Harbor



Capital Region  
Minority Supplier  
Development Council



MBDA  
BUSINESS CENTER  
VIRGINIA  
POWERED BY MINORITY BUSINESS  
DEVELOPMENT AGENCY



CRP Capital  
Readiness  
Program  
Powered by the Minority Business Development Agency





# This is how **we** **power more lives**

Energy is the force driving everything we do. So how can energy work harder? Exelon, the nation's largest family of energy companies, has the collective strength and innovative spirit to guide us to an accessible, equitable, clean energy future.

Last year, we invested nearly **\$18 million** in our workforce development programs across our six utilities that resulted in more than **1,900 people hired**. We're providing **\$36 million** in investments through our **Community Impact Capital Fund** expanding access to capital for businesses located in historically disenfranchised or socio-economically disadvantaged communities. And over the past five years, Exelon has spent more than **\$12 billion** with diverse businesses.

Exelon is proud to sponsor **Capital Region Minority Supplier Development Council's Annual Leaders & Legends Awards Ceremony** and their commitment to serve as a growth engine for NMSDC certified minority businesses and advance economic equity.



[Learn More](#)

Energy at its best

# ACKNOWLEDGMENTS

The Capital Region Minority Supplier Development Council wishes to thank the following companies whose generous support assures the success of tonight's special signature event.

## TITLE



## SIGNATURE



## GOLD



## SILVER



## BRONZE





CRMSDC 39<sup>TH</sup> ANNUAL

# LEADERS & LEGENDS

*Awards Ceremony*

FEATURING



**MCs**

**Allison Seymour**

Anchor, WUSA9's  
"Get Up DC!"

**Marc Clarke**

Host, WMAR 2News  
"The Good News Show  
with Marc Clarke"

**LIVE ON-STAGE Jazzy Blu**  
Jazz and R&B Band

**VIP RECEPTION ENTERTAINMENT**  
**MIKE HAIRSTON** Saxophonist

**SPECIAL PERFORMANCE BY TIMOTHY FLETCHER & A-1 CHOPS LEEK**

**ACKNOWLEDGMENTS**  
**THANK YOU!**

3

**PROGRAM**

5

**CONGRATULATORY**  
**LETTERS**

8

**ABOUT CRMSDC**

16

**2024 CORPORATE**  
**MEMBERS**

18

**2024 BOARD OF DIRECTORS**

19

**MBE INPUT COMMITTEE**

23

**THE AWARDS**

**PURPOSE —AND— PROCESS**

26

**REGINALD F. LEWIS**  
**LIFETIME ACHIEVEMENT**  
**AWARD**

**TARRUS RICHARDSON**  
IMB Partners

28

**WINNERS**  
♦ **CORPORATION** ♦  
OF THE YEAR  
AWARD

30

**RECOGNITION**  
♦ **SUPPLIER** ♦  
OF THE YEAR  
WINNERS

32

**TOP 100 MBES**



33



CELEBRATING

52

YEARS OF SERVICE  
TO THE MINORITY  
BUSINESS COMMUNITY

39<sup>th</sup>

ANNUAL  
LEADERS & LEGENDS  
AWARDS CEREMONY

13<sup>th</sup>

ANNIVERSARY  
OF THE TOP 100  
MBE® AWARDS

# ORDER OF PROGRAM

## PROCESSIONAL

Emcees

Allison Seymour & Marc Clarke

## REMARKS

Host

Sharon R. Pinder

President & CEO, CRMSDC

Operator, Virginia MBDA Business Center

Operator, Capital Readiness Program

Founder, Top 100 MBEs®

Title Sponsor

Robert D. Matthews

Vice President, External Affairs & Engagement

Exelon Corporation

## AWARDS PRESENTATIONS

Corporation of the Year Winners

Reginald F. Lewis Lifetime Achievement Award

Supplier of the Year Recognition

Top 100 MBE® Awards

## APPRECIATION

# Investing in a Diverse Future

At MassMutual®, our **commitment to supplier diversity** is real and ambitious, and it starts now. Find out how we're empowering diverse businesses through our collaborations and knowledge-sharing. Because we're always better together.

**MassMutual.com**

**::: MassMutual**







## Guiding Your Business towards a Secure Digital Future



[info@ampcus.com](mailto:info@ampcus.com)

[www.ampcus.com](http://www.ampcus.com)



## Driving Impact Through Diversity

AARP is guided by a mission where unique views and values encourage collaboration, innovation and social change. Our commitment to diversity, equity and inclusion is reflected in our supply chain. Through our Supplier Diversity program, we partner with minority-owned businesses that bring fresh ideas and perspectives. This allows us to serve our diverse 50-plus population across America in a more impactful way.

Learn more about  
AARP's Supplier Diversity program at  
[aarp.org/about-aarp/supplier-diversity](http://aarp.org/about-aarp/supplier-diversity)



## Message from the CHAIRMAN OF THE BOARD



**Capital Region**  
Minority Supplier  
Development Council



On behalf of the Board of Directors, it is my profound honor to welcome you all to the 39th Annual Leaders and Legends Awards Ceremony, featuring the prestigious Top 100 MBEs®, here at the magnificent MGM National Harbor. Tonight, we come together in celebration, gratitude, and admiration for the outstanding accomplishments of our honorees and the vibrant community we continue to build.

This evening, we shine a well-deserved spotlight on the Top 100 MBEs® and our Suppliers of the Year. These exceptional minority-owned businesses drive economic growth, create opportunities, and make invaluable contributions to our communities. To each honoree: we are proud to call you part of the CRMSDC family, and we eagerly anticipate the future achievements your excellence will inspire. Congratulations on reaching this extraordinary milestone!

We also extend our heartfelt thanks to our Corporations of the Year: Ampcus Inc., MassMutual, SAIC, and Sodexo. Your unwavering commitment to fostering the growth of minority-owned businesses and your dedication to our mission embody the very essence of leadership and partnership. Your efforts to champion diversity, innovation, and sustainability set a standard of excellence that uplifts us all.

This evening, we are also privileged to honor Mr. Tarrus Richardson, President and CEO of IMB Partners, with the esteemed Reginald F. Lewis Lifetime Achievement Award.

Mr. Richardson's remarkable career as an entrepreneur and philanthropist reflects the transformative legacy of Mr. Lewis, reminding us of the profound impact one individual can have in shaping a brighter future. Congratulations, Tarrus, and thank you for your enduring contributions to minority businesses and communities.

As we celebrate this evening, let us reflect on the power of collaboration, perseverance, and shared vision. Thank you all for being here, for your steadfast support, and for celebrating the remarkable achievements of minority enterprises. Together, we continue to transform possibilities into realities, forging a path to a more inclusive and prosperous future.

Kimberly Marcus  
CRMSDC Chairman of the Board

Vice President, Diversity, Equity & Inclusion  
Monumental Sports & Entertainment



## Message from the CRMSDC PRESIDENT



**Capital Region**  
Minority Supplier  
Development Council



**CRP** Capital  
Readiness  
Program  
Powered by the Minority Business Development Agency



It is my honor to welcome each of you to our 39th Annual Leaders and Legends Awards Ceremony featuring the Top 100 MBEs® here at the prestigious MGM National Harbor. Tonight, we gather to celebrate the best and brightest of our region's minority-owned businesses, whose tireless efforts and accomplishments deserve recognition. Their innovation and economic impact are evident in their ability to create jobs and deliver solutions, even in the face of adversity. These contributions not only ensure the success of local communities but also reinforce why the future of America lies in inclusive, diverse growth.

The Capital Region Minority Supplier Development Council (CRMSDC) has now entered its 52nd year, and we remain grateful for the unwavering support of our corporate members. This evening, we are proud to celebrate our Corporation of the Year honorees—Ampcus Inc., MassMutual, SAIC, and Sodexo—who exemplify leadership and advocacy for minority businesses.

Included in our celebration tonight we will honor Tarrus Richardson, President & CEO of IMB Partners as he receives the Reginald F. Lewis Lifetime Achievement Award; a business titan, who left a lasting legacy and who was a role model to many. Mr. Richardson has achieved many impactful milestones, raising the bar demonstrating tenacity and fortitude. His journey reflects what Mr. Lewis envisioned, and we are grateful to recognize and celebrate him here this evening. We are grateful to the Lewis family for their continued support of our efforts.

In my ninth year at the helm of CRMSDC, I take immense pride in leading a team that continues to add value to our mission and the execution of our goals. With the invaluable support of the Virginia MBDA Business Center

and the recently launched Capital Readiness Program, we provide critical advisory services and programming to address the gaps in government contracting and access to capital that our underserved businesses face. Our efforts have again earned us recognition as one of the Largest Business Advocacy Groups in the Greater Washington, D.C. area for 2024 by the Washington Business Journal.

Tonight is a testament to our collective commitment to empowering minority businesses. We are confident that together, we will continue to rise to meet any challenge that lies ahead. Thank you for being part of this incredible evening, and for making it possible to celebrate our amazing honorees.

Sincerely,

Sharon R. Pinder  
President & CEO, CRMSDC  
Operator, Virginia MBDA Business Center  
Operator, Capital Readiness Program  
Founder, Top 100 MBE® Awards

[www.crrm.org](https://www.crrm.org) / [www.crrm.org](https://www.crrm.org) / [www.crrm.org](https://www.crrm.org) / [www.crrm.org](https://www.crrm.org) / [www.crrm.org](https://www.crrm.org)



## Message from the GOVERNOR OF VIRGINIA



### COMMONWEALTH of VIRGINIA

Office of the Governor

Glenn Youngkin  
Governor

November 19, 2024

Dear Friends:

On behalf of the Commonwealth of Virginia, welcome to the Capital Region Minority Supplier Development Council's 39th Annual Leaders and Legends Awards Ceremony featuring the Top 100 Minority Business Enterprises.

The Commonwealth of Virginia is proud to be home to large Asian, African American, Hispanic, and Native American populations that continue to contribute greatly to our social and economic prosperity. This year, I want to celebrate and commend the nineteen businesses based in Virginia that enhance our competitive position as the best state in America to do business. Virginia is committed to creating an environment where entrepreneurs and small businesses can thrive, grow, and succeed.

Congratulations to the Capital Region Minority Supplier Development Council and the Virginia Minority Business Development Agency Business Center for supporting minority businesses across the Commonwealth. For over 50 years, the organization has provided technical assistance and support to diverse business owners seeking growth and expansion opportunities. These businesses demonstrate extraordinary dedication to entrepreneurship by deploying a workforce and developing innovative solutions to some of our most significant challenges. This work advances and strengthens our local communities and regional economy.

The First Lady and I extend our best wishes for a wonderful evening and meaningful awards ceremony. Our Virginia business leaders strengthen the Spirit of Virginia.

Sincerely,

A handwritten signature in blue ink that reads "Glenn Youngkin".

Glenn Youngkin



# Message from the MAYOR OF BALTIMORE CITY



BRANDON M. SCOTT  
MAYOR  
*100 Holliday Street, Room 250  
Baltimore, Maryland 21202*

November 19, 2024

On behalf of the people of Baltimore, I offer my warmest congratulations to the Capital Region Minority Supplier Development Council (CRMSDC) on its 39<sup>th</sup> Annual Leaders and Legends Awards Ceremony, featuring the prestigious Top 100 MBE Awards!

Since 1972, CRMSDC has been instrumental in fostering strong business connections between its corporate members and certified minority owned enterprises. Tonight's celebration will honor the remarkable accomplishments of CRMSDC's corporate partners and minority business enterprises, as well as the Top 100 MBEs in the region. Each are being recognized for their outstanding commitment to entrepreneurship, innovation, and community impact. It's a great pleasure to recognize an organization whose mission is to bring people together to create more wealth in minority communities.

Congratulations to tonight's honorees, with a special shout-out to the Baltimore awardees. Your success drives economic growth and generates jobs that benefit our local communities. Thank you for your hard work and dedication. Best wishes to everyone for continued success in the years to come!

In service,

Brandon M. Scott  
Mayor  
*City of Baltimore*

phone: 410.396.3835 fax: 410.576.9425 e-mail: [mayor@baltimorecity.gov](mailto:mayor@baltimorecity.gov)

## Message from the U.S. SENATE



Chris Van Hollen  
United States Senator

November 19, 2024

Dear Friends,

I am pleased to extend my warmest greetings to everyone gathered for the Capital Region Minority Supplier Development Council's 39<sup>th</sup> Annual Leaders & Legends Award Ceremony.

Since its inception in 1972, the Capital Region Minority Supplier Development Council (CRMSDC) has been a pivotal advocate for minority-owned business enterprises (MBEs) in our community. Through its community collaborations and outstanding resources and services, CRMSDC continues to strengthen and diversify our local and global economy while fostering partnerships between MBEs and essential stakeholders.

Tonight, we recognize the exemplary leaders who have made significant contributions to their professions, clients, and our community. To the awardees and Top 100 MBEs, I would like to congratulate you on this well-deserved recognition. You have my sincerest gratitude for your efforts to promote diversity and inclusion in the corporate world and your continued commitment to supporting our community.

You have my best wishes for an inspiring and meaningful celebration.

Sincerely,

A handwritten signature in blue ink that reads "Chris Van Hollen". The signature is fluid and stylized, with a large initial "C" and "V".

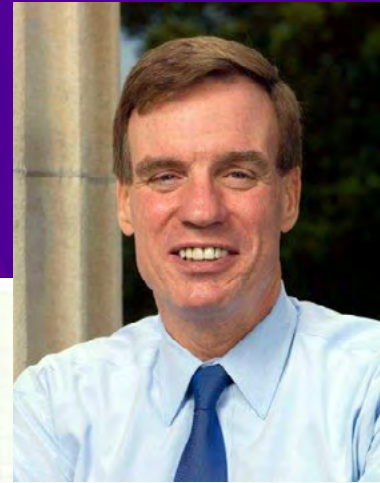
Chris Van Hollen  
United States Senator

Not printed at government expense





## Message from the U.S. SENATE



MARK R. WARNER  
VIRGINIA



UNITED STATES SENATOR  
WASHINGTON, D.C.

November 19, 2024

Dear Friends,

I am pleased to extend warm greetings to all who are gathered for the Capital Region Minority Supplier Development Council's 39<sup>th</sup> Annual Leaders and Legends Awards Ceremony.

This event provides a wonderful opportunity to network with fellow business leaders and celebrate this year's awards recipients. These honorees have given their time and talents to positively impact the region's economy, their industries, and other minority-owned businesses. They have created jobs, spurred innovation, and promoted thriving neighborhoods. I join you in celebrating their accomplishments.

Please accept my best wishes for a successful and meaningful event.

Sincerely,

A handwritten signature in blue ink that reads "Mark R. Warner". The signature is fluid and cursive.

MARK R. WARNER  
United States Senator

## Message from the MBE INPUT COMMITTEE



**Capital Region**  
Minority Supplier  
Development Council



Welcome to the CRMSDC's Annual Leaders & Legends Awards Ceremony! As the Chair of the MBE Input Committee, it is my honor to welcome you to an evening dedicated to celebrating the remarkable achievements of minority entrepreneurs and businesses that make a profound impact on our economy and communities.

This event serves as a powerful platform to recognize the incredible men and women-owned businesses that are not only excelling in their respective industries but are also catalysts for the growth and development of minority enterprises. Each year, we gather to honor those who have demonstrated courage and commitment in advancing supplier diversity and inclusion programs.

We thank our Council Leadership and Corporate partners for recognizing MBEs who have transformed their dreams into reality. Their journeys, marked by resilience and determination, inspire us all. These entrepreneurs have overcome numerous challenges to achieve the American dream, and their contributions resonate within their professions and communities.

As we celebrate this evening, let us reflect on the impactful stories of our awardees, acknowledging their hard work and dedication. Their success is a testament to what can be achieved through perseverance and vision.

Thank you for joining us in this celebration of excellence and empowerment. Together, let's continue to uplift and support minority businesses, paving the way for future generations of leaders and legends.

Warmest regards,

Sonya Hopson

A handwritten signature in black ink, appearing to be 'SH' with a long, sweeping line extending to the right.

President & CEO  
Sage Services Group, LLC  
Chair, CRMSDC MBE Input Committee



Visit us to  
learn more  
and become  
an Amazon  
supplier at:  
**supplierconnect.  
amazon.com**



Our Supplier  
Diversity & Inclusion  
team is committed  
to identifying  
and promoting  
partnerships with  
Diverse-Owned  
or Small Businesses  
(DOSBs).

is proud to support the

Capital Region Minority Supplier Development Council  
39th Annual

# Leaders & Legends Awards Ceremony



# ABOUT CRMSDC



**CRMSDC** is celebrating its 52<sup>nd</sup> anniversary as a not-for-profit economic development organization supporting growth in Maryland, the District of Columbia, and Northern Virginia through programs and services that help corporations enhance the diversity and innovation of their supply chains. CRMSDC connects corporate members to well established, certified minority-owned business enterprises.

We accomplish this through a rigorous process of certifying that MBE suppliers are at least 51% owned, controlled and operated by ethnic minorities; providing educational programs and advice to certified businesses; and finally, creating strategic opportunities for corporate members and certified MBEs to connect for the purpose of doing business.

CRMSDC was established in 1972. It is one of 23 regional affiliates of the National Minority Supplier Development Council the only nationally recognized MBE certifying authority. CRMSDC is headquartered in Silver Spring, Maryland.

CRMSDC also operates the Virginia MBDA Business Center and a Capital Readiness Program (CRP).

The Virginia MBDA Business Center helps minority-owned firms create jobs, compete in the global economy and grow their businesses.

The Capital Readiness Program (CRP) is dedicated to empowering small businesses through targeted support, resources and training.

CRMSDC remains the region's only mega-center of economic development exclusively for minority businesses, offering MBEs the most comprehensive array of resources and services in the country.

## OUR MISSION

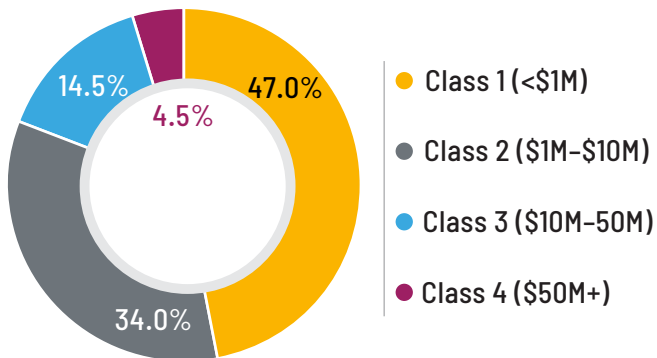
CRMSDC provides its corporate members and certified MBE suppliers with a thriving ecosystem that fosters opportunities for partnership and growth.

CRMSDC acts as a catalyst for this network by providing progressive programs and developing events that (1) assist our MBE suppliers to develop their capabilities and their inherent entrepreneurial spirit, thus making them better prepared to engage with our corporate members; (2) serve our corporate members by helping to ensure the success of their supplier diversity programs; (3) cultivate relationships between our corporate members and MBE suppliers; and finally (4) to advance the U.S. economy through successful MBEs who provide jobs and pay taxes.



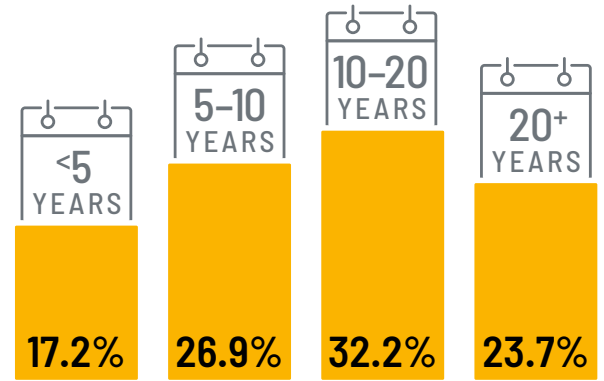


## MBEs by Class / Revenue



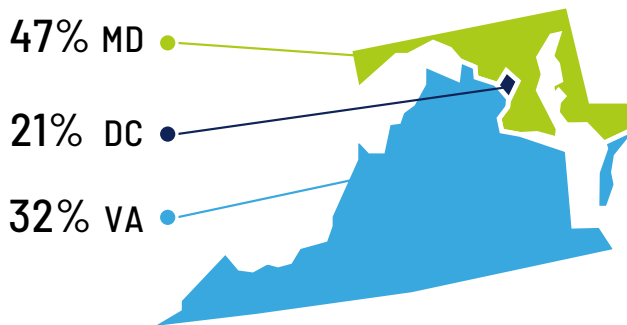
**53%** of our MBEs have Annual Revenue of **MORE THAN \$1 Million**

## CRMSDC MBEs Years in Business

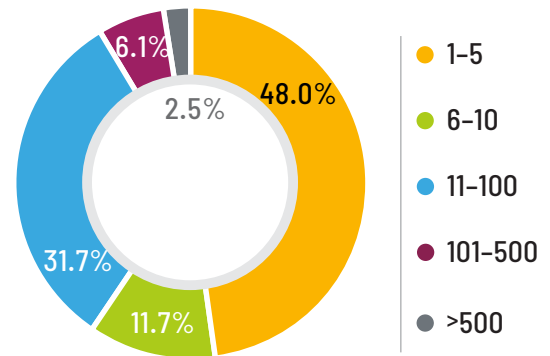


**56%** have been in business for **OVER 10 YEARS**

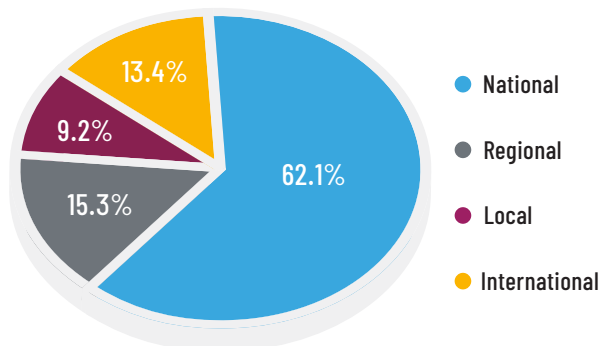
## Location



## Number of Full-Time Employees



## MBEs by Geographic Market Area



# 2024 CORPORATE MEMBERS

AARP	Dominion Energy	NEA Member Benefits Corporation
Ahold Delhaize USA	Exelon Corporation	Northrop Grumman Corporation
Amazon	Fairfax County Economic Development Authority	Parsons
American Red Cross	Fannie Mae	Pepco, An Exelon Company
Arctaris Impact Investors	Federal Reserve System	PNC
Association of American Medical Colleges (AAMC)	Freddie Mac	Potomac Edison FirstEnergy Corporation
Aston Carter	Georgetown University	Prince George's County Government
AstraZeneca	Grosvenor Americas	Salesforce
AT&T	Hilton	SAIC
Avolta	Horseshoe Casino, Baltimore	Siemens USA
BAE Systems, Inc.	Howard Hughes Medical Institute	Sodexo USA, Inc.
Baltimore City Mayor's Office of Minority and Women-Owned Business Development	Huntington Ingalls Industries, Inc.	Southern Maryland Electric Cooperative (SMECO)
Baltimore Gas & Electric Company, An Exelon Company	IDEMIA	Stride, Inc.
Baltimore-Washington International Thurgood Marshall Airport	International Monetary Fund	T. Rowe Price Group, Inc.
Bank of America	Johns Hopkins University	Truist Financial Corporation
Bechtel National, Inc.	Learning Without Tears	Tydings, LLC
Bloomberg Industry Group	Leidos, Inc.	Under Armour
Booz Allen Hamilton	Lockheed Martin Corporation	United States Postal Service, Inc.
Capital One	M&T Bank	University of Maryland Global Campus
CareFirst BlueCross BlueShield	Marriott International, Inc.	University of Maryland Medical System
Ciena Corporation	Maryland Governor's Office of Small, Minority & Women Business Affairs	USA Today
Common Securitization Solutions	MassMutual	US Wind
Constellation	McCormick & Company, Inc.	Voya Financial, Inc.
Corvias Infrastructure Solutions	Metropolitan Washington Airports Authority	Washington Gas
DC Water	MGM National Harbor	Washington Metropolitan Area Transit Authority (WMATA)
Department of Small & Local Business Development (DSLBD)	Montgomery County Government	WSSC Water
	Monumental Sports & Entertainment	Wells Fargo
	Mortgage Bankers Association	The Whiting-Turner Contracting Company
	National Education Association	





# 2024 BOARD OF DIRECTORS

## EXECUTIVE COMMITTEE



### **Kimberly Marcus**

Board Chairman  
Vice President, Diversity, Equity & Inclusion  
Monumental Sports & Entertainment



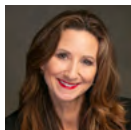
### **Sharon R. Pinder**

President and CEO  
Capital Region Minority Supplier  
Development Council



### **Anjali "Ann" Ramakumaran**

1st Vice Chair  
CEO  
Ampcus



### **Allison Kube**

2nd Vice Chair  
Supplier Diversity Manager  
Capital One



### **Tracey Edwards**

Secretary  
Supplier Diversity Program Manager  
WSSC Water



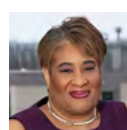
### **Ana Gonzalez-Ricks**

Treasurer  
Vice President  
Business Banking – Mid Atlantic  
First National Bank



### **Graylin Smith**

Chair Finance Committee  
Managing Partner  
SB & Company, LLC



### **Sonya Hopson**

Chair, MBE Input Committee  
President & CEO  
Sage Services Group LLC

## COMMITTEE CHAIRS & SPECIAL ADVISORS



### **Rita Brooks**

Chair, Events Committee  
Director, Small Business Programs  
Corporate  
SAIC



### **Diane Dempsey**

Chair, Ethics and By-Laws Committee;  
Past Board Chair  
Director, Socio-Economic  
Business Programs  
BAE Systems, Intelligence & Security Sector



### **Darlene Fuller**

Co-Chair Certification Committee  
Senior Director, Supplier Diversity  
Sodexo, Inc.



### **Shakira Garcia**

Immediate Past Chair



### **Roland L. Jones**

Chair Emeritus  
Market Director,  
Mid-Atlantic Region  
Corvias Infrastructure Solutions



### **Franklin Lee**

General Counsel  
Partner  
Tydings & Rosenberg LLP



### **Charles Martin**

Chair, Certification Committee  
Admin Vice President & CRA Officer  
M&T Bank



### **Arnold Sowa**

Chair, Audit Committee  
Retired Chief Procurement Officer  
MetLife



### **Tomaneci Waller Day**

Chair, Nominations Committee  
Sr. Manager Supplier Diversity  
T. Rowe Price



### **Kevin Williams**

Immediate Past Chair, MBE Input Committee;  
Treasurer, NMSDC MBE Input Committee  
CEO  
TekConnX, LLC



### **Roxanne Wilson**

Special Advisor and Liaison  
to MBE Input Committee  
Supplier Diversity Manager  
Fannie Mae

Our Board of Directors provides leadership and guidance by developing our annual plan and organizational goals which serves as a blueprint for achieving our mission. We are honored and grateful for the service and the commitment that our Board of Directors display everyday to help us advance our vision, mission and goals.

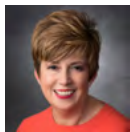
## DIRECTORS



**Kimberly N. Ayers**  
Director, Supplier Diversity  
AARP



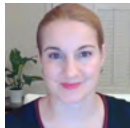
**Jonathan R. Butler**  
Director  
Prince George's County Government  
Office of Central Services



**Martha Crawford**  
Small Business Liaison Officer/Supplier  
Diversity Manager  
Lockheed Martin



**Claude Gregory**  
Managing Member  
Financial & Realty Services, LLC



**Anna Hakobyan**  
Global Supplier Diversity,  
Sustainability & Government Compliance Lead  
AstraZeneca



**Anthony Irudhayanathan**  
President & CEO  
Zillion Technologies, Inc.



**Claisses Jackson**  
Small Business Program Manager  
Huntington Ingalls Industries



**Gwen Johnson**  
Manager, Supplier Diversity Program  
Parsons



**Wande Diakite Leintu**  
Principal, Supplier Diversity  
Amazon



**Vernice Lewis**  
Director, Diverse Business  
Empowerment  
Exelon Corporation



**Y. Maria Martinez**  
Special Secretary  
Governor's Office of Small, Minority &  
Women Business Affairs



**Necole Parker**  
CEO  
ELOCEN Group, LLC



**Mercedita Roxas-Murray**  
MBE Input Committee, Secretary  
Founder and CEO  
Montage Marketing Group, LLC



**Kim Sams**  
Supply Excellence Manager  
McCormick & Company, Inc.



**Shaun Smith**  
Small Business Liaison Officer  
Leidos, Inc.



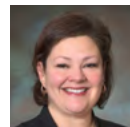
**Jon Suber**  
Supplier Diversity Lead  
MassMutual



**Rosemary Suggs-Evans**  
Deputy Director  
DC Dept. of Small and  
Local Business Development



**Paul Taylor**  
Director  
Mayor's Office Small, Minority and  
Women Business  
City of Baltimore



**Carla Undurraga**  
Sector Manager and SBLO, Global Supplier  
Diversity Programs  
Northrop Grumman Corporation  
Defense Systems Sector



**Robert L. Wallace, Ph.D.**  
President & CEO  
BITHGROUP Technologies, Inc.





# Creating success, together

At Capital One, our supplier diversity program reflects our culture and values—**it's part of our DNA.**

Over the last 20 years, our program has been committed to diverse businesses, providing them with the resources they need to succeed and grow in today's market.

To learn more about our supplier diversity program or to register with us, email [supplierdiversity@capitalone.com](mailto:supplierdiversity@capitalone.com)



# THE CRMSDC TEAM



**Capital Region**  
Minority Supplier  
Development Council

## CRMSDC HEADQUARTERS

**Sharon R. Pinder**  
President & CEO

**Tommy Marks**  
Vice President & COO

**Christine Bivens**  
Program Manager,  
MBE Services

**Jolie Guerra**  
Executive Assistant  
to the President

**Joan Hairston**  
Director, Corporate Services

**Nicole Miles**  
Manager, Marketing  
& Branding

**LaToya Moore**  
Project Coordinator,  
MBE Services

**Errol Taylor**  
Director, MBE Services

**Renee Sandford**  
Consultant



## VIRGINIA MBDA BUSINESS CENTER

**Tommy Marks**  
Director

**Claudia Barrera**  
Business Analyst

**Owen Jackson**  
Business Consultant

**Alice Williams**  
Business Consultant



Powered by the Minority Business Development Agency

## CAPITAL READINESS PROGRAM

**Sonya Bigelow-Smith**  
Director of Business Development

**Amanda Beale**  
Program Coordinator



# MINORITY BUSINESS ENTERPRISE INPUT COMMITTEE

*A Standing Committee of the Capital Region  
Minority Supplier Development Council*



## PURPOSE

**The Minority Business Enterprise (MBE) Input Committee is a group of certified MBE representatives who provide counsel and recommendations so that programs and projects implemented by CRMSDC are relevant and supportive of minority business development.**

### MBE INPUT COMMITTEE OBJECTIVES

- Facilitate the expansion of the NMSDC certified minority business community
- Recruit new minority businesses to be certified, and encourage their participation in and support of MBE Input Committee Sub-Committees and activities
- Support CRMSDC staff and Council activities
- Establish working relationships with Standing Committees of the Board
- Identify the needs of the Council's minority businesses and provide recommendations/observations on programs and services to the staff
- Ensure continuous communication and coordination of activities between the Board, staff, and the local and national Minority Business Enterprise Input Committees
- Identify or recommend programs to assist in the growth of certified minority businesses
- Recommend training and technical assistance projects, which address specific problem areas encountered by minority-owned businesses

### WHO CAN ATTEND MEETINGS

MBEIC meetings are open to all certified CRMSDC minority businesses.

### GET INVOLVED

**The MBE Input Committee offers plenty of opportunities for certified minority-owned businesses to get involved. For complete details on open positions and other volunteer opportunities, please contact a member of the MBE Input Committee.**

### 2024 CRMSDC MBE INPUT COMMITTEE MEMBERS

**Sonya Hopson, Chair**  
Sage Services Group LLC, CEO

**Sanjiv Teelock, 1st Vice Chair**  
Xceede Solutions Inc., President/CEO

**Nasra Abdi, 2nd Vice Chair**  
ACI Solutions Inc., Chief Executive Officer

**Mercedita Roxas-Murray, Secretary/Treasurer**  
Montage Marketing Group LLC, CEO/President

**Renee Sanford, Regional Vice Chair – MD**  
Star Power Group, President

**Wendy Archer, Regional Vice Chair – MD**  
Groshell Logistics Inc., President/CEO

**Vennard Wright, Regional Vice Chair – MD**  
Wave Welcome LLC, President

**Dontae Tyler, Regional Vice Chair – DC**  
OQP Solutions, Founder

**William McBorrough, Regional Vice Chair – DC**  
MCGlobalTech, CEO

**Nikki O'Dell, Regional Vice Chair – DC**  
Talentology LLC, President & Agency Director

**Dokmai Webster, Regional Vice Chair – VA**  
Pivotal Point LLC, Founder & CEO

**Anthony Irudhayanathan, Regional Vice Chair – VA**  
Zillion Technologies, Inc., President/CEO

### CORPORATE LIAISONS

**Roxanne Wilson, Corporate Liaison**  
Fannie Mae, Supplier Diversity Manager

**Allison Kube, Corporate Liaison**  
Capital One, Supplier Diversity Manager

**Clairese Jackson, Corporate Liaison**  
Huntington Ingalls Industries, Small Business Liaison Officer

**Diane Dempsey, Corporate Liaison**  
BAE Systems, Director, Socio-Economic Business Programs

**Muriel Garr, Corporate Liaison**  
Truist Bank, Senior Vice President/Supplier Diversity Director

**Sharon R. Pinder, CEO of CRMSDC**

**Errol Taylor, Director of MBE Services**

**Jolie Guerra, CRMSDC**

**Christine Bivens, CRMSDC**

**LaToya Moore, CRMSDC**



**Capital Region  
Minority Supplier  
Development Council**

CERTIFY • DEVELOP • CONNECT • ADVOCATE

# LET'S TALK BUSINESS

## Corporate Membership and MBE Certification Has Its Privileges



To find out more information about CRMSDC, please:



CALL  
**301.593.5860**

CLICK  
**[www.crmsdc.org](http://www.crmsdc.org)**

EMAIL  
**[certifications@crmsdc.org](mailto:certifications@crmsdc.org)**

### OUR MISSION

#### **VIRGINIA MBDA BUSINESS CENTER**

manages relationships and sources of deals by promoting the interests of MBEs; educating MBEs on the benefits of strategic growth alternatives (e.g., mergers, acquisitions, and/or joint ventures); and providing service referrals to MBEs of all sizes.

### ABOUT US

Our center is staffed with a group of seasoned business consultants that provide technical assistance and business development services to promote growth and global competitiveness of MBEs.



Business Development  
Assisting Clients to Increase Revenue  
Assisting in Securing Transactions  
Capital Building Assistance  
Management, Financial & Technology



### CONTACT US

**Tommy Marks** • Director  
**Claudia Barrera** • Senior Analyst



10300 Eaton Place  
Suite 440  
Fairfax, VA 22030

**[info@mbda-virginia.com](mailto:info@mbda-virginia.com)**  
**571.407.5096**  
**[www.mbda-virginia.com](http://www.mbda-virginia.com)**





# Supplier Diversity

Empowering Small & Diverse  
Owned Businesses

At AstraZeneca, we value the power of diversity and are committed to advancing societal change through working with small and diverse owned businesses in a healthier world.



Register Today:  
**Diverse Supplier  
Registration Portal**



*The CRP aims to foster entrepreneurship, create jobs, and enhance economic resilience in high-growth industries.*

**CRP** Capital  
Readiness  
Program

Powered by the Minority Business Development Agency

**Serving Small Businesses across MD/DC/VA**



**CAPACITY BUILDING**



**ACCESS TO CAPITAL**



**ACCESS TO NETWORKS**



**EMERGING MARKETS**



**CONTACT**

[hellocrp@crmsdc.org](mailto:hellocrp@crmsdc.org)

[www.crmsdc.org/crp](http://www.crmsdc.org/crp)

Operated by the Capital Region Minority Supplier Development Council

CRMSDC 39<sup>TH</sup> ANNUAL

# LEADERS & LEGENDS

*Awards Ceremony*

FEATURING



## PURPOSE —AND— PROCESS

The purpose of the annual awards ceremony is to introduce you to our awardees, those incredible men and women who positively impact our economy, their respective industries and serve as a catalyst in the growth and development of minority businesses.

The awards ceremony was created to recognize those enterprising minority entrepreneurs, corporations and government entities who have made courageous decisions in the support and development of supplier diversity and inclusion programs.

The Council's Nomination Committee led the solicitation effort. Nominations for the various awards were solicited through our corporate members, minority business community and our board of directors. For the regional awards, nominees were then invited to apply for the various awards. An initial screening of the applications received was conducted to ensure that each applicant met the basic criteria established for each award category.

The individuals or corporations who rated the highest were selected as the finalists and ultimately the winners. For the specialty awards, nominations were solicited by the Nominations Committee and the CRMSDC headquarters team. Based upon the criteria established, recommendations were submitted for consideration.



Capital Region  
Minority Supplier  
Development Council





“Never let ‘em see you sweat, just let ‘em see you excel with seeming ease.”

Reginald F. Lewis

## REGINALD F. LEWIS LIFETIME ACHIEVEMENT AWARD

### **TARRUS RICHARDSON,**

Founder & CEO of IMB Partners, is the 2024 recipient of the Reginald F. Lewis Lifetime Achievement Award.

It honors a minority entrepreneur who has conducted a virtuoso performance in building a successful business in an industry traditionally not open to minorities.

“The award’s namesake, Reginald F. Lewis, was an entrepreneurial legend, brilliant financier, and accomplished business manager. Talented, shrewd, and generous, Lewis remains a shining example of what can be achieved if one works hard enough no matter the obstacles put in one’s path. Tarrus Richardson embodies that legacy. We are so privileged to honor him,” said Capital Region Minority Supplier Development Council President Sharon R. Pinder.



“

By now I've probably read his book "Why Should White Guys Have All the Fun?" thirty times, because the stories are invaluable. They remind you never to give up and to keep pushing forward.

”

**TARRUS  
RICHARDSON**  
Founder & CEO

## IMB»PARTNERS

**Tarrus Richardson has built a community of entrepreneurs and investors working together with purpose to create generational wealth and businesses that have a lasting positive impact on equity and inclusion.**



2024  
WINNER

REGINALD F. LEWIS  
LIFETIME ACHIEVEMENT  
AWARD

## ✦ CORPORATION OF THE YEAR AWARDS ✦

The Corporation of the year award honors a corporation that has contributed to the growth and development of minority-owned business. The award winner demonstrates its commitment to MBEs by developing opportunities that go beyond meeting the obligations placed within supplier diversity programs. The winning corporation serves as a catalyst for developing strong alliances in the business community and has demonstrated a commitment to perpetuate the goals and mission of the Council.



Sodexo was created in 1966 and today, they are the global leader in sustainable food and valued experiences at every moment in life: learn, work, heal and play. Sodexo believes in creating a better

day for everyone to build a better life for all. Their mission is to improve the quality of life for their employees, those they serve, and to contribute to the economic, social and environmental progress in the communities where they operate. Sodexo's global Supply Chain Inclusion Program supports SME vendors and those owned or operated by women or minorities. Sodexo believes that a diverse range of suppliers brings value and innovation to their businesses. As the leader in sustainable food and valued experiences at every moment in life, Sodexo's mission, purpose, values and ethics all contribute to how they work closely with their stakeholders in their role as a service provider, employer and corporate citizen.

[us.sodexo.com](https://us.sodexo.com)



SAIC's business is focused on engineering, IT and integrated solutions. SAIC believes the more diverse an organization is, the more productive, agile and innovative it is. Their efforts to foster a talented company that reflects the diversity of their customers has never been stronger and their leaders reflect the diversity of the teams they lead. They recognize that how they work is as important to their people as what they accomplish. They are proud to maintain a high-performance ethics program, using enterprise-wide training to sustain and grow their ethical culture. SAIC fosters a culture of diversity, equity and inclusion that celebrates differences and promotes collaboration, innovation and growth. They work every day to be a company that is diverse and inclusive and a leader in promoting the business value of Diversity Equity & Inclusion (DE&I) in their industry and beyond.

[www.saic.com](https://www.saic.com)



# WINNERS

## MassMutual

MassMutual was founded on May 15, 1851, for one purpose – to help people secure their future and protect the ones they love.

They have over 170 years of people helping

people and their spirit of mutuality lives on in everything they do and everything they are. MassMutual is driven by shared values that help ensure they are doing what's right for their customers, workforces, and communities. Their commitment to diversity, equity, and inclusion (DEI) is a business imperative. They strive to create an environment that is equitable and inclusive for their employees, customers, business partners, and the communities they serve. MassMutual recognizes the economic imperative of ensuring that all businesses have access to opportunities to grow and thrive. They continue to support underrepresented businesses by tapping into nontraditional networks to expand their base of suppliers and by making intentional investments in diverse supplier development.

[www.massmutual.com](http://www.massmutual.com)



Ampcus Inc. is a ISO 20000, ISO 27000, ISO 9001, CMMI DEV/3 SM and CMMI SVC/3 SM certified global provider of a broad range of Technology and Business consulting services. From strategy to execution, their disciplined yet flexible approach

starts and ends with their clients. By listening hard and working harder, client goals become their goals. Ampcus consultants have significant business, engineering and technology experience with over twenty years of business experience and an average of more than six years of engineering and technology experience. This allows the project team to understand how systems works and understand how the technology impacts the business processes of organizations. Ampcus believes that the success of an engagement is determined by strong project management, as well as clear communication and mutual commitment working collaboratively. Their methodology begins with listening to the customer about their needs, then working with their team to gain a clear understanding of the requirements, while providing knowledge transfer of best practices for the organization.

[www.ampcus.com](http://www.ampcus.com)

# ✦ SUPPLIER OF THE YEAR AWARDS ✦

This award recognizes four outstanding minority business enterprises that have demonstrated high performance standards in the delivery of products and services to corporate members in increasingly high categories of procurement opportunities. The award acknowledges their business achievements and their willingness to share their entrepreneurial skills within the MBE community, reinforcing exceptional performance.

## WINNERS

The SOY award is given to business leaders whose company's revenues fall within the following categories:

### CLASS 1 Annual sales less than \$1 million



**Arion Long**

CEO

**femly™**

### CLASS 2 Annual sales between \$1 million & \$10 million



**Elizabeth Caulder**

President &  
Chief Brand Strategist



### CLASS 3 Annual sales between \$10 million & \$50 million



**Benjamin Skyles**

Founder,  
President & CEO

**ProSource360**  
CONSULTING SERVICES



Nasra Abdi, Mohamed Hersi & Peter Furness - ACI Solutions ★  
**Padma Addanki - Veda Infotech Services, LLC** ★ **Maruf Ahmed & Mahfuz Ahmed - Dexian** ★ **John Akkara - Smoothstack** ★ **Kim Alfonso & Cheri Freeman-Watkins - Results One LLC** ★ **Goutham Amarneni - Zolon Tech Solutions Inc.** ★ **Florence Amate - Laisar Management Group, LLC** ★ **Dr. Paula Anderson - PACE Consulting, LLC** ★ **Genell Anderson, AIA, NCARB, NOMA, ICC N/A - AMAR Group, LLC** ★ **Wendy Archer & Terrence Nelson - Groshell Logistics Inc.** ★ **Stephanie Bagley - SCB Management Solutions Inc.** ★ **Jean Pierre Bassi Bikai - Bass Accounting & Tax Services-CPA, LLC** ★ **Tarandeep Bawa - ITegrity, Inc.** ★ **Talitha Beverly - HR Strong** ★ **Shirley Boubert-Rumble & John Rumble - Usource Construction** ★ **Madia Brown - Brandire** ★ **Wendell Carter & Elizabeth Carter - United Schools Associates, Inc. (USA)** ★ **Elizabeth Caulder - Phoenix Lifestyle Marketing Group** ★ **Jessica Childress - The Childress Firm PLLC** ★ **Anindita Chowdhury - USILAW, Inc.** ★ **Dr. Cherise M. Cole - Next Accension** ★ **Marvin Coles & Becky Mungo - The Coles Group LLC** ★ **Brunson Cooper - Corenic Construction** ★ **Adrian Davis & Kenneth Plater - Prime Partners Engineering, LLC** ★ **Sonjie DeCaires - Sonje Productions LLC** ★ **Valarie Dock - Bolana Enterprises Inc.** ★ **Holli Draines - Elite Strategy Consulting and Risk Management Inc.** ★ **Dr. Anyi Elekwachi - Olan Associates** ★ **Jody Friend - JLM HR Consulting, LLC** ★ **Marcellous Frye, Jr. - Xcellas360** ★ **Natalie Gillard - Factuality, LLC** ★ **Danielle Gittens - Brewington Management Company** ★ **Thomas Graham - TH Graham & Associates, LLC** ★ **William Graham - Graham Technologies LLC** ★ **Claude Gregory - FRS Professional Services, LLC** ★



**Christopher CJ Gross & Christopher Morin - Ascension Worldwide, Inc.** ★ **Anusha Gundu - Hanker Systems Inc.** ★ **Emmalyne Head - Southern Belle Cleaners** ★ **Sonya Hopson - Sage Services Group LLC** ★ **Anita Johan & Antony Johan - AJACE Inc** ★ **Kevin Johnson - K. Johnson & Company, LLC** ★ **Simone Jones Tyner - True - An Integrated Marketing Agency** ★ **B. Delano Jordan & Todd Vaughn - Jordan IP Law, LLC** ★ **Jude Joseph - Sentinel Consulting Services** ★ **Omar Karim - Banneker Ventures** ★ **Diane Knighton - Design With Nature, LLC** ★ **Arion Long - Femly** ★ **Shameet Luhar - Vheda Health** ★ **Dr. Shenetta Malkia-Sapp, Ph.D. - The PMs of the City** ★ **Natalie May - Chaise Management Group LLC** ★ **Ashwani "Ash" Mayur & Godlove Mbah - Mbacam Insurance** ★ **Spectrum HR Solutions** ★ **Janelle Miley - Global Strategies LLC** ★ **Durecia Moorer & Corey Briscoe** ★ **Nikhil "Nick" Budhiraja - Cynet Systems Benefits LLC** ★ **Brenda McChriston - Ronnette Meyers - JLAN Solutions** ★ **Alicia Minter - Biggs Creative** ★ **ABCD & Company - Gwen Muse-Evans - GME Enterprises** ★ **Nkem Okeke - Medicalincs** ★ **Kwabena Osei-Sarpong - RIFE International, LLC** ★ **Janja Otey - Kids and Culture, LLC** ★ **Sujatha Panavalli & Rajesh Purushothaman - Pantheon Inc.** ★ **Parveen Pathan - Techaxis Executive Search Inc.** ★ **Galo Pazmino & Dagmar Thiel-Klinger - SamiChakra LLC** ★ **Jason Peay - VersaTech** ★ **Darren Peters - Peter Damon Group, LLC** ★ **Stefon Pettigrew - KBF Marketing** ★ **Isabella Pina - Inspired Solutions, Inc.** ★ **Dr. LaNail Plummer - Onyx Therapy Group** ★ **Myles Powell - Myles Comfort Foods** ★ **Jennifer Rios - Pinnacle Software Consulting, Inc.** ★ **Dino Rodwell & Andrew Jessup - Capital Energy Solutions, Inc.** ★ **Shaara Roman - The Silverene Group** ★ **Ayodeji Rotimi - HH International LLC** ★ **Mercedita Roxas-Murray & Teresa Pipia - Montage Marketing Group LLC** ★ **Colin Sandy & Carla Sandy - Joanne Saunders Brooks - JSSB** ★ **Allen & Shariff Corporation - Consultants Inc.** ★ **Denise Shelton - & Pranoy Choudhury - EBA Engineering, Inc.** ★ **Dr. Christie Simon-Waterman - C & C Loving Heart Health Care Agency** ★ **Linda Singh - Kaleidoscope Affect, LLC** ★ **Elethia Singletary - Coleman-Anderson** ★ **Benjamin Skyles - ProSource360 Consulting Services, Inc.** ★ **Dontae Tyler - OQP Solutions** ★ **Dr. Drena Valentine - Integrative Management Solutions, LLC** ★ **William Vaughan - Blue Chip, LLC** ★ **Lakshmi Veera & Venkata Veera - Xcelligen Inc.** ★ **Christi Venable - SMILE Therapy Services** ★ **Jenice L. View & Leah Danville - 3PV Consulting LLC** ★ **Robert Wallace & Jordan Wallace - Bithenergy** ★ **Nicole White - Symmetra Design** ★ **Darryl Wiggins - Public Sector Solutions Group (PS2G)** ★ **Kevin Williams - TekConnX** ★ **Skye Williams & Stephanie Gladden - Janlittfeather Gourmet** ★ **Joe Wong - ACNEFREE, LLC** ★ **Chun Wright - Law Office of Chun T. Wright, PLLC** ★ **Rahama Wright - Yeleen Beauty**



**Capital Region**  
 Minority Supplier  
 Development Council



**MBDA**  
**BUSINESS CENTER**  
**VIRGINIA**  
 POWERED BY MINORITY BUSINESS  
 DEVELOPMENT AGENCY



**CRP** Capital  
 Readiness  
 Program  
 Powered by the Minority Business Development Agency



**exelon** SM



**bge** SM

AN EXELON COMPANY



**pepco** SM

AN EXELON COMPANY

**MassMutual**



# PURPOSE

The Top 100 MBE awards were created to recognize those enterprising minority entrepreneurs that fuel the region's economy through their innovation, sacrifices and dedication. These business owners are living their dreams and making significant contributions to their clients, professions, industries and communities.

Awardees were solicited through many of the region's chambers of commerce, professional organizations the business community and the general public. We are proud to have these organizations as our partners.

Please meet our awardees, those incredible men and women who have achieved the American dream of business ownership despite the obstacles in their path. Their stories are real and their contributions are inspiring.

## THANK YOU TO OUR SUPPORTING PARTNERS

*Special thanks to the following  
organizations who submitted their  
members for the TOP 100 MBE Awards®*







**Asian American Chamber of Commerce**  
**Cindy Shao**  
 President & CEO  
[www.asian-americanchamber.org](http://www.asian-americanchamber.org)



**Baltimore Community Lending**  
**Watchen Bruce**  
 President & CEO  
[www.bclending.org](http://www.bclending.org)



**Bowie State University**  
**Dr. Aminta Breaux**  
 President  
[www.bowiestate.edu](http://www.bowiestate.edu)



**Coalition for Nonprofit Housing & Economic Development (CNHED)**  
**Stephen Glaude**  
 President & CEO  
[www.cnhed.org](http://www.cnhed.org)



**Downtown Partnership of Baltimore**  
**Shelonda Stokes**  
 President & CEO  
[www.godowntownbaltimore.com](http://www.godowntownbaltimore.com)



**Maryland Chamber of Commerce**  
**Mary Kane**  
 President & CEO  
[www.mdchamber.org](http://www.mdchamber.org)



**Minority Business Development Agency (MBDA)**  
**Eric Morrisette**  
 Deputy Under Secretary of Commerce  
[www.mbda.gov](http://www.mbda.gov)



**MBDA Advanced Manufacturing Center**  
**N. Scott Phillips**  
 Director  
[www.mbda.gov/business-center/baltimore-mbda-advanced-manufacturing-center](http://www.mbda.gov/business-center/baltimore-mbda-advanced-manufacturing-center)



**Meridian Management Group (MMG)**  
**Stanley Tucker**  
 President & CEO  
[www.mmcapitalgroup.com](http://www.mmcapitalgroup.com)



**Montgomery County Chamber of Commerce**  
**Angela Franco**  
 President & CEO  
[www.mcccmd.com](http://www.mcccmd.com)



**Northern Virginia Hispanic Chamber of Commerce**  
**Julie Coons**  
 President & CEO  
[www.nvcbusiness.org](http://www.nvcbusiness.org)



**Prince George's Chamber of Commerce**  
**Alexander Austin**  
 President & CEO  
[www.pgcoc.org](http://www.pgcoc.org)



**TEDCO (Maryland Technology Development Corporation)**  
**Troy LeMaile-Stovall**  
 CEO  
[www.tedcmd.com](http://www.tedcmd.com)



**Women Enterprising Women (WEW)**  
**Betty Hines**  
 Founder & CEO  
[www.wewcrew.com](http://www.wewcrew.com)



**Women Business Enterprise Councils Metro NY & Greater DMV (WBEC)**  
**Sandra Eberhard**  
 Founder & President & CEO  
[www.wbecnydmv.org](http://www.wbecnydmv.org)

# PRESENTING THE 2024 TOP 100 MINORITY BUSINESS ENTERPRISES AT A GLANCE



**Nasra Abdi, Mohamed Hersi & Peter Furness**  
ACI Solutions

**Padma Addanki**  
Veda Infotech Services, LLC

**Maruf Ahmed & Mahfuz Ahmed**  
Dexian

**John Akkara**  
Smoothstack

**Kim Alfonso & Cheri Freeman-Watkins**  
Results One LLC

**Goutham Amarneni**  
Zolon Tech Solutions Inc.

**Florence Amate**  
Laisar Management Group, LLC

**Dr. Paula Anderson**  
PACE Consulting, LLC

**Genell Anderson,**  
**AIA, NCARB, NOMA, ICC N/A**  
AMAR Group, LLC

**Wendy Archer & Terrence Nelson**  
Groshell Logistics Inc.

**Stephanie Bagley**  
SCB Management  
Solutions Inc.

**Jean Pierre Bassi Bikai**  
Bass Accounting & Tax  
Services-CPA, LLC

**Tarandeep Bawa**  
ITegrity, Inc.

**Talitha Beverly**  
HR Strong

**Shirley Boubert-Rumble & John Rumble**  
Usource Construction

**Madia Brown**  
Brandire

**Wendell Carter & Elizabeth Carter**  
United Schools Associates, Inc.  
(USA)

◆ **Elizabeth Caulder**  
Phoenix Lifestyle  
Marketing Group

**Jessica Childress**  
The Childress Firm PLLC

**Anindita Chowdhury**  
USILAW, Inc.

**Dr. Cherise M. Cole**  
Next Accension

**Marvin Coles & Becky Mungo**  
The Coles Group LLC

**Brunson Cooper**  
Corenic Construction

**Adrian Davis & Kenneth Plater**  
Prime Partners Engineering, LLC

**Sonjie DeCaires**  
Sonjé Productions LLC

**Valarie Dock**  
Bolana Enterprises Inc.

**Holli Draines**  
Elite Strategy Consulting and  
Risk Management Inc.

**Dr. Anyi Elekwachi**  
Olan Associates

**Jody Friend**  
JLM HR Consulting, LLC

**Marcellous Frye, Jr.**  
Xcellas360

**Natalie Gillard**  
FACTUALITY, LLC

**Danielle Gittens**  
Brewington  
Management Company

**Thomas Graham**  
TH Graham & Associates, LLC

**William Graham**  
Graham Technologies LLC

**Claude Gregory**  
FRS Professional Services, LLC

**Christopher CJ Gross & Christopher Morin**  
Ascension Worldwide, Inc.

**Anusha Gundu**  
Hanker Systems Inc.

**Emmalyne Head**  
Southern Belle Cleaners

**Sonya Hopson**  
Sage Services Group LLC

**Anita Johan & Antony Johan**  
AJACE Inc

**Kevin Johnson**  
K. Johnson & Company, LLC

**Simone Jones Tyner**  
True – An Integrated  
Marketing Agency

**B. Delano Jordan & Todd Vaughn**  
Jordan IP Law, LLC

**Jude Joseph**  
Sentinel Consulting Services

**Omar Karim**  
Banneker Ventures

**Diane Knighton**  
Design With Nature, LLC

◆ **Arion Long**  
Femly

**Shameet Luhar**  
Vheda Health

**Dr. Shenetta Malkia-Sapp, Ph.D.**  
The PMs of the City

**Natalie May**  
Chaise Management Group LLC



# PRESENTING THE 2024 TOP 100 MINORITY BUSINESS ENTERPRISES AT A GLANCE



**Ashwani "Ash" Mayur & Nikhil "Nick" Budhiraja**  
Cynet Systems

**Godlove Mbah**  
Mbacam Insurance Benefits LLC

**Brenda McChriston**  
Spectrum HR Solutions

**Ronnette Meyers**  
JLAN Solutions

**Janelle Miley**  
Global Strategies LLC

**Alicia Minter**  
Biggs Creative

**Durecia Moorer & Corey Briscoe**  
ABCD & Company

**Gwen Muse-Evans**  
GME Enterprises

**Nkem Okeke**  
Medicalincs

**Kwabena Osei-Sarpong**  
RIFE International, LLC

**Jania Otey**  
Kids and Culture, LLC

**Sujatha Panavalli & Rajesh Purushothaman**  
Pantheon Inc.

**Parveen Pathan**  
Techaxis Executive Search Inc.

**Galo Pazmino & Dagmar Thiel-Klinger**  
SamiChakra LLC

**Jason Peay**  
VersaTech

**Darren Peters**  
Peter Damon Group, LLC

**Stefon Pettigrew**  
KBF Marketing

**Isabella Pina**  
Inspired Solutions, Inc.

**Dr. LaNail Plummer**  
Onyx Therapy Group

**Myles Powell**  
Myles Comfort Foods

**Jennifer Rios**  
Pinnacle Software  
Consulting, Inc.

**Dino Rodwell & Andrew Jessup**  
Capital Energy Solutions, Inc.

**Shaara Roman**  
The Silverene Group

**Ayodeji Rotimi**  
HH International LLC

**Mercedita Roxas-Murray & Teresa Pipia**  
Montage Marketing Group

**Ali Saberi & Rajendra Shetty**  
Utili, LLC

**Colin Sandy & Carla Sandy**  
Sandy Audio Visual, LLC

**Joanne Saunders Brooks**  
JSSB Consulting LLC

**Zack Shariff**  
Allen & Shariff Corporation

**Saba Sheikh & Ali Salman**  
Apex Consultants Inc.

**Denise Shelton**  
Community Bridge, Inc.

**Rizwan Siddiqi & Pranoy Choudhoury**  
EBA Engineering, Inc.

**Dr. Christie Simon-Waterman**  
C & C Loving Heart Health  
Care Agency

**Linda Singh**  
Kaleidoscope Affect, LLC

**Elethia Singletary**  
Coleman-Anderson, LLC

◆ **Benjamin Skyles**  
ProSource360 Consulting  
Services, Inc.

**Dontae Tyler**  
OQP Solutions

**Dr. Drena Valentine**  
Integrative Management  
Solutions, LLC

**William Vaughan**  
Blue Chip, LLC

**Lakshmi Veera & Venkata Veera**  
Xcelligen Inc.

**Christi Venable**  
SMILE Therapy Services

**Jenice L. View & Leah Danville**  
3PV Consulting LLC

**Robert Wallace & Jordan Wallace**  
Bithenergy

**Nicole White**  
Symmetra Design

**Darryl Wiggins**  
Public Sector Solutions Group  
(PS2G)

**Kevin Williams**  
TekConnX

**Skye Williams & Stephanie Gladden**  
Janlitfeather Gourmet

**Joe Wong**  
ACNEFREE, LLC

**Chun Wright**  
Law Office of Chun T. Wright,  
PLLC

**Rahama Wright**  
Yeleen Beauty

◆ Also Supplier of the Year Winner



**CONGRATULATIONS  
TO OUR 2024 TOP 100  
MINORITY BUSINESS  
ENTERPRISES**

WOMEN  
WIN

# Nasra Abdi, Mohamed Hersi & Peter Furness

CEO

Principal

President



## ACI Solutions | Arlington, VA

ACI Solutions is a renowned global advanced technology provider dedicated to delivering comprehensive solutions that drive operational optimization for our clients. With over two decades of industry experience, ACI has consistently thrived through the expertise of our exceptional workforce. We are committed to identifying, nurturing, and retaining top talent to support the missions of our government and commercial clients. ACI is distinguished by its unwavering commitment to delivering exceptional customer service, pioneering technology, and the utilization of our ALIGN, CONNECT, and INNOVATE delivery approach, which ensures optimal success for our clients.

[www.acisolutions.net](http://www.acisolutions.net)



## Padma Addanki

President

## Veda Infotech Services, LLC | Centreville, VA

Veda Infotech Services, LLC is an SBA-certified woman-owned business, SBA-certified 8(a) firm, and certified as a Minority Business Enterprise (MBE), Woman Business Enterprise (WBE), and SWAM. With over 10 years of experience providing customized software solutions, data integration, and cloud strategies to both public and private sectors, our success is rooted in the exceptional technical expertise we offer. We have a proven track record

of delivering organizational technology implementations that meet client expectations by addressing complex issues with cost-effective solutions. Our esteemed clientele, including USPS, Fannie Mae, and Fidelity, benefits from our use of agile methodologies, rapid prototyping, and customer-centric models to deliver scalable results.

[www.vdait.com](http://www.vdait.com)





**Maruf Ahmed & Mahfuz Ahmed**  
 President and CEO Chairman of the Board

**Dexian** | McLean, VA

Dexian is a global technology and business services consulting firm specializing in business, IT consulting, and IT/non-IT staffing services. Founded in 1994 and headquartered in McLean, VA, Dexian has nearly 12,000 employees and 70 locations worldwide, generating \$1.23 billion in revenue in 2023. In 2024,

Dexian was ranked as the 8th largest U.S. IT staffing firm, the 7th largest U.S. non-IT/professional staffing firm, and the 2nd largest diverse/MBE IT staffing firm. Dexian offers a range of services, including IT and non-IT/professional contingent placement, contingent payroll, contract-to-hire, direct/permanent placement, IT solutions/SOW services/outsourcing, recruiting for recruiters (R4R), RPO, as well as training and talent development/upskilling/reskilling, and recruit/train/deploy (RTD).

[www.dexian.com](http://www.dexian.com)



**John Akkara**  
 CEO and Co-Founder

**Smoothstack** | McLean, VA

Smoothstack is an IT services and solutions provider with a unique ability to create net-new talent through its hire-train-deploy (HTD) approach. Its experienced team offers strategic consulting, project support, and talent development in the areas of application development, cloud, cybersecurity, digital platforms, data engineering and AI, manufacturing, and data storage to F500 companies and government agencies. With AI embedded throughout its

vetting and training process, Smoothstack equips high-aptitude software engineers with skills in leading technologies aligned with their clients' unique tech environments. Smoothstack's tech talent is currently over 51% ethnically diverse, and 72% of all Smoothstack employees belong to one or more diversity groups.

[www.smoothstack.com](http://www.smoothstack.com)



## Kim Alfonso & Cheri Freeman-Watkins

CEO President

### Results One LLC | Washington, DC

Results One provides training and consulting services to assist companies in improving their inclusivity gaps, protecting their assets, and creating an environment where employees feel they belong. Results One offers Diversity, Equity, and Inclusion Services, Disability Inclusion training and consulting, and digital accessibility testing and training to ensure that all digital content is accessible to people with disabilities. Our team of highly qualified and certified experts brings lived experiences and personal insights to deliver authentic training and consulting services. Results One LLC is a Washington, DC-based certified minority- and women-owned small business.

[www.resultsonellc.com](http://www.resultsonellc.com)



## Goutham Amarneni

President

### Zolon Tech Solutions Inc. | Herndon, VA

Zolon Tech, a certified Minority Business Enterprise (MBE), provides a wide range of IT services, focusing on advanced consulting in key areas such as Big Data analytics, cloud solutions, and cybersecurity. Their offerings are specifically designed to meet the unique needs of both federal and commercial clients. With expertise in sourcing top industry talent for digital transformation, low-code/no-code platforms, and next-generation IT operations, Zolon Tech helps

organizations significantly improve efficiency, security, and innovation. Their commitment to excellence is evident in successful collaborations with major Fortune 500 clients, consistently delivering high-quality, scalable, and secure technology solutions.

[www.zolontech.com](http://www.zolontech.com)



## Florence Amate

Founder and CEO

**Laisar Management Group, LLC** | Silver Spring, MD

Laisar Management Group offers management consulting services designed to help organizations across various industries achieve their Environmental, Social, and Governance (ESG) goals while making a positive impact in their local communities. We specialize in socioeconomic impact storytelling, economic impact studies, advanced analytics, strategic planning, and community engagement.

A key aspect of our approach is humanizing our clients' work. We ensure that the stories we tell and the studies we conduct resonate on a personal level, emphasizing the real-life impact of our clients' initiatives. Our services empower organizations to understand and amplify the social, economic, and environmental benefits of their engagement within their communities.

[www.laisar.com](http://www.laisar.com)



## Dr. Paula Anderson

President/CEO

**PACE Consulting, LLC** | College Park, MD

PACE Consulting, LLC (PACE) provides exceptional behavioral health clinical and organizational consulting services. Founded in 2007 and headquartered in College Park, MD, PACE caters to a diverse clientele, including schools, universities, corporations, non-profits, and government agencies. Our services include program management, staff augmentation, workshops, training, supervision, and clinical counseling for individuals, couples, families, and groups.

We address various mental health concerns such as anxiety, stress, depression, trauma, and burnout. Specializing in organizational development, PACE Consulting excels in team and leadership development, change management, organizational culture, employee well-being, and diversity, equity, and inclusion services for schools, universities, and workplaces.

[www.pace-consulting.com](http://www.pace-consulting.com)





## Genell Anderson

AIA, NCARB, NOMA, ICC  
Managing Member

**AMAR Group, LLC** | Washington, DC

The AMAR Group, LLC has provided problem-solving services for over 33 years. As a distinguished woman-owned and Black-owned architecture, engineering, and inspection firm, we excel in various services, including architectural design, engineering solutions, & comprehensive inspections.

Our architectural expertise includes hospitality design, tenant build-outs, and multifamily renovations, focusing on functionality and aesthetics. In engineering, we specialize in wet utility design for efficient water, sewer, and stormwater management. Our inspection services feature thorough assessments and certified third-party and public housing inspections.

Our clients include prestigious organizations such as Children's National Hospital and the DC Housing Authority. We are proud recipients of the Mayor's Award for Historic Preservation for our work on a historic row house in Washington, DC, which was televised on PBS's "This Old House." AMAR Group continues to set benchmarks for quality & performance in the industry.

[www.amargroupllc.com](http://www.amargroupllc.com)



## Wendy Terrence Archer & Nelson

President

Vice President

**Groshell Logistics Inc.** | Brandywine, MD

Groshell Logistics is a freight transportation and logistics company. We ship products throughout the United States and internationally. Our range of shipments includes canned tomatoes, paper towels, drywall, buses, and satellite components. Additionally, we conduct office moves and provide warehousing, storage, and fulfillment services.

[www.groshelllogistics.com](http://www.groshelllogistics.com)



## Stephanie Bagley

CEO

**SCB Management Solutions Inc.** | Baltimore, MD

SCB Management Solutions Inc. provides strategy and implementation management consulting to C-suite leaders, including project management, strategic planning, and business process solutions to optimize operational performance.

Our goal is to empower our clients to achieve their objectives, and we work closely with them to identify and overcome any barriers that may impede their success.

[www.scbmgmt.com](http://www.scbmgmt.com)



## Jean Pierre Bassi Bikai

CEO

**Bass Accounting & Tax Services-CPA, LLC**  
Gaithersburg, MD

Bass Accounting and Tax Services, CPA, LLC is a local Certified Public Accounting firm located in Gaithersburg. We offer a range of financial services, including accounting and bookkeeping, tax planning and preparation, audit and assurance, and business finance consulting.

Our firm excels at helping business owners across various sectors reduce taxes, improve profits, manage cash flow more effectively, and ensure compliance with state and federal regulations. With 13 years in business, we take pride in the success of the companies we help grow.

[www.bats-cpa.com](http://www.bats-cpa.com)



## Tarandeep Bawa

President & CEO

**ITegrity, Inc.** | Silver Spring, MD

ITegrity, Inc. is a trusted 8(a) technology, engineering, and management services provider for the federal government. We deliver innovative and cost-effective technology, engineering, and management solutions to our customers.

ITegrity was named the 2023 NOAA 8(a) Small Business of the Year and is the first company in the history of the Small Business Administration (SBA) to receive the Small Business Prime Contractor of the Year award for the Mid-Atlantic region (2022). Additionally, the CEO of the firm received the 2022 SBA Small Business Person of the Year award for the entire state of Maryland.

[www.itegrityinc.com](http://www.itegrityinc.com)



## Talitha Beverly

CEO

**HR Strong** | Washington, DC

HR Strong is a transformative Human Resources consulting and outsourcing firm preparing workforces for the future of work. With the shifting economic climate and technological revolution, workplace skills have become the new currency. HR Strong specializes in facilitating strategic workforce planning to upskill and reskill employees. This simply means we ensure our clients have the right people in the right place at the right time with the right skills. We partner with organizations throughout their business transformations and are willing to invest in their most valuable asset: their people.

[www.hrstrong.biz](http://www.hrstrong.biz)



## Shirley Boubert-Rumble & John Rumble

CEO

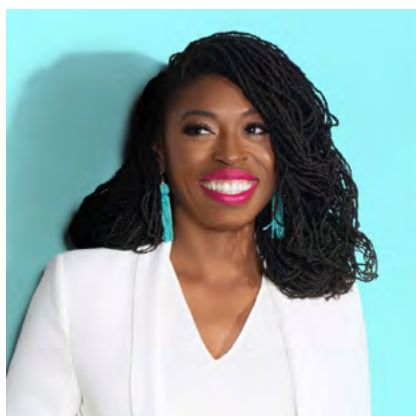
COO



### Usource Construction | Washington, DC

Usource is a Small Business Enterprise with over 25 years of experience in high-impact, community-oriented residential and commercial development and construction. In its nine years of operation, Usource has generated over \$35M in revenue and continues to focus on expanding its construction portfolio with high-impact projects that respond to community needs. Usource adopts a holistic approach to the construction and design-build process, which helps its clients maximize project impact while also prioritizing client satisfaction and trust.

[usourceservices.com](https://usourceservices.com)



## Madia Brown

CEO, Chief Storytelling Strategist

### Brandire | Washington, DC

Brandire is an award-winning, woman-founded and women-led, Black-owned creative studio specializing in brand marketing communications, with a desire to help clients make an impact in the world—one story at a time. Founded in 2006 by Madia Brown, an award-winning career journalist from The Washington Post, Brandire provides: 1) brand strategy, 2) creative development, and 3) campaign strategy that yield results. To date, Brandire has completed projects for nearly

100 satisfied clients and, on average, has helped their clients improve marketing results by 200%. The studio's hard work has been recognized and rewarded; in 2023, Brandire was named Small Business of the Year by the Washington DC Chamber of Commerce. In 2022, the studio won eight awards for its creative work in the Marcom and Telly Awards, which recognize outstanding achievement by marketing professionals, sharing the stage with renowned brands like Microsoft, ESPN, ViacomCBS, Sony Music Entertainment, and PBS.

[brandireagency.com](https://brandireagency.com)

# Wendell Carter & Elizabeth Carter

President and CEO

Chairman



## United Schools Associates, Inc (USA)

Rockville, MD

United Schools Associates (USA) specializes in providing comprehensive group voluntary benefit plans and retirement solutions for school employees in the Mid-Atlantic and Midwest regions, including the Chicago Teachers Union. During the COVID-19 pandemic, USA expanded its services by launching Benlocity, a new vertical that offers industry-leading employee benefits, HR, and payroll services to various businesses, including small enterprises and public organizations. Benlocity's services encompass open enrollment, professional employer organization (PEO) solutions, and HR outsourcing, all aimed at helping businesses streamline operations, ensure compliance, and manage risk efficiently.

[www.usa4you.com](http://www.usa4you.com)



## Elizabeth Caulder

President | CEO

## Phoenix Lifestyle Marketing Group | Owings Mills, MD

The Phoenix Lifestyle Marketing Group is an award-winning, full-service strategic marketing and communications agency committed to building brands and connecting them to key audiences in meaningful and engaging ways. We leverage our expertise in brand architecture to deliver exceptional brand strategy, campaign design, and program execution. Our team of brand strategists, account specialists, and designers has a proven track record of developing iconic brands and bringing them to life.



[www.PhoenixLMG.com](http://www.PhoenixLMG.com)



## Jessica Childress

Managing Attorney

**The Childress Firm PLLC** | Washington, DC

The Childress Firm PLLC provides employment law and business law counseling to individual and corporate clients in the District of Columbia, Maryland, and Virginia. In addition to legal services, the Childress Firm offers employment law compliance training to organizations of all sizes.

[www.thechildressfirm.com](http://www.thechildressfirm.com)



## Anindita Chowdhury

Managing Partner

**USILAW, INC.** | Bethesda, MD

USILAW is an industry-leading immigration law firm, ranked as the 7th largest per the U.S. Department of Labor and the largest certified women-owned firm. What truly sets USILAW apart is its exceptional customer service and results-oriented approach. In 2020, amidst an industry average approval rate for work permits of below 90%, USILAW achieved an exceptional industry-leading approval rate of 98.84%. The firm has processed an average of well over 15,000 petitions annually, maintaining a nearly 100% success rate across all visa categories since 2020. USILAW proudly represents four of the top ten global technology consulting companies in the world. With a strong focus on excellence and client satisfaction, USILAW continues to set the standard for immigration law firms.

[usilaw.com](http://usilaw.com)





## Dr. Cherise M. Cole

Founder & Chief Engagement Officer

### Next Accension | Washington, DC

Next Accension is an employee engagement and retention consulting firm that specializes in assisting organizations in developing strategic plans and diversity, equity, and inclusion (DEI) plans that incorporate the perspectives and voices of all stakeholders focused on employee engagement and retention. Next Accension also specializes in implementing organizational initiatives and programs designed to transform workplaces into exceptional and inspiring environments for employees. The firm's innovative approach creates a culture that fosters employee well-being, growth, and satisfaction, making the organization an outstanding place to work.

[www.nextaccension.com](http://www.nextaccension.com)



## Marvin Coles & Becky Mungo

President | CEO

Director of Operations

### The Coles Group LLC | Washington, DC

The Coles Group is an SBA 8(a) minority-owned small business based in Washington, DC. We specialize in temporary help services, janitorial services, and general construction. Our client list includes corporate partners as well as federal and state governments.



[www.colesgroupdc.com](http://www.colesgroupdc.com)



## Brunson Cooper

President

**Corenic Construction** | Washington, DC

Corenic Construction is a forward-thinking commercial contracting company that specializes in delivering top-notch construction services. Our expertise encompasses a wide range of construction facets, such as interior modifications, renovations, base buildings, and facility expansions. The company is led by a team of highly skilled professionals who possess extensive knowledge and experience in managing construction projects. Whether it's

handling full-floor tenant improvements or spearheading ground-up construction, Corenic has garnered a solid reputation for consistently meeting deadlines and surpassing client expectations. With an impressive portfolio that spans over 20 million square feet of construction projects, Corenic has successfully undertaken diverse endeavors, including retail spaces, educational facilities, government projects, and commercial buildings. Our commitment to excellence and track record of successful project completions makes Corenic Construction a trusted choice for all construction needs

[www.corenic-cg.com](http://www.corenic-cg.com)



## Adrian Davis & Kenneth Plater

Co-founders and Managing Members

**Prime Partners Engineering, LLC** | Washington, DC

Prime Partners Engineering (PPE) is a prominent project management and engineering services firm based in the District of Columbia (DC). This minority-owned and operated firm is also a DC Certified Business Enterprise, offering a wide range of services, including project and construction management, distribution and transmission electrical design, solar interconnection consultation, business analytics, and substation operations. PPE's core values

are deeply rooted in safety, diversity, integrity, accountability, teamwork, innovation, and the pursuit of excellence. Since its establishment in 2019, the firm has experienced remarkable growth, and by 2024, it was recognized as one of the largest and fastest-growing engineering firms in the District of Columbia. PPE's commitment to delivering high-quality engineering solutions while upholding their values has positioned them as a leader in the industry, garnering trust and recognition from clients and stakeholders alike.

[www.primepartnersengineering.com](http://www.primepartnersengineering.com)



## Sonjie DeCaires

CEO

**Sonjé Productions LLC** | Baltimore, MD

Sonjé Productions is a full-service event management company that offers management and support services in the areas of event planning, marketing and communication, company branding, and promotions. We are a certified minority and female-owned business (MBE/SBE/DBE) for the Maryland Department of Transportation, the City of Baltimore, and we are also a GSA contractor.

[www.sonjieproductions.com](http://www.sonjieproductions.com)



## Valarie Dock

President

**Bolana Enterprises Inc.** | Beltsville, MD

Bolana is a trusted leader in professional janitorial services, committed to creating clean, safe, and healthy environments for businesses, educational institutions, and commercial facilities. With over 20 years of industry experience, we offer comprehensive cleaning solutions customized to meet the specific needs of each client.

Our services encompass routine maintenance, deep cleaning, targeted sanitation, and environmentally conscious cleaning practices. Our experienced team is equipped with state-of-the-art tools and techniques to uphold the highest standards. We are dedicated to building long-term client relationships through exceptional service, transparency, and an unwavering commitment to quality.

[www.bolanainc.com](http://www.bolanainc.com)





## Holli Draines

Principal/CEO

**Elite Strategy Consulting and Risk Management Inc.** | Arlington, VA

Elite Strategy Global, Inc. (ESG) is a premier and agile security and risk management firm that provides industry best practices and security solutions to safeguard its clients' assets, people, and environments. In addition to former federal law enforcement professionals, ESG's talent consists of a mix of multidisciplinary experts, including technical security practitioners, information technology specialists, and intelligence analysts, all of whom have served to protect the nation's highest executive office and the homeland.

[www.elitestategyglobal.com](http://www.elitestategyglobal.com)



## Dr. Anyi Elekwachi

President/CEO

**Olan Associates** | Baltimore, MD

OLAN Associates is a distinguished Global Consulting and Management firm dedicated to offering organizations dependable, business-focused services and solutions. Our goal is to optimize operations, manage risks, and deliver significant business value to our clients. We specialize in various areas of practice, including Information Technology, Human Resource Consulting, and Management Consulting. In addition, OLAN Associates provides Staff Augmentation and a wide range of Other Administrative Services. With a focus on excellence and a commitment to meeting the unique needs of each client, we strive to build long-term partnerships and deliver sustainable results. Whether it's enhancing operational efficiency, navigating complex HR challenges, or driving strategic business transformation, OLAN Associates is your trusted partner for achieving success in today's dynamic business environment.

[www.olanassociates.com](http://www.olanassociates.com)



## Jody Friend

President & CEO

**JLM HR Consulting, LLC** | Montgomery Village, MD

JLM HR Consulting provides comprehensive human resource services to private businesses, government agencies, and non-profit organizations. Whether it is staff augmentation, assistance with special projects, or an alternative to “in-house” HR staff, our experienced team of SMEs can efficiently assess an organization’s needs and provide customized solutions. We focus on ways to exceed your expectations and deliver the work on time and within budget. JLM’s mission is to establish a true partnership with our clients. We achieve this by providing customized, comprehensive, and cost-effective HR solutions that help our clients improve their HR operations through compliance, process, and people!

[www.jlm-hrconsulting.com](http://www.jlm-hrconsulting.com)



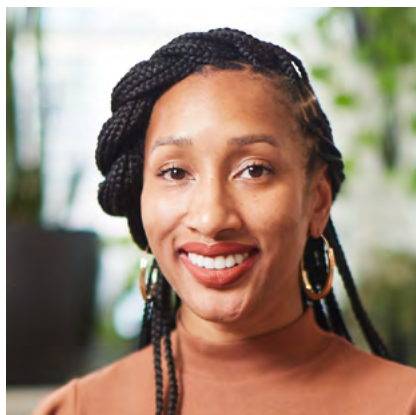
## Marcellous Frye, Jr.

CEO

**Xcellas360** | Windsor Mill, MD

Xcellas360, formerly known as QUES, LLC (Quality Utility Engineering Services), is a Specialty Engineering of Choice (S-EOC) for Exelon and a Prime Contractor for BGE, Pepco, and Washington Gas, providing design and engineering, project management, and site survey services. Founded in 2016 and led by a team of high-performing industry executives in electric, gas, and telecommunications, Xcellas360 has grown significantly over the past few years. We recognize that our success is a function of our talented and diverse team of employees. Xcellas360 is truly a company that embraces technology and excellence while thriving as a ‘learning organization.’

[www.xcellas360.com](http://www.xcellas360.com)



## Natalie Gillard

Founder

**FACTUALITY, LLC** | Baltimore, MD

Factuality provides interactive, data-driven experiences that educate participants on the complex and cyclical nature of inequality. Through immersive board games and webinars, participants navigate fact-based inequalities related to race, class, gender, faith, sexual orientation, ability, and age.

Factuality encourages self-awareness, challenges biases, and promotes actionable change by highlighting the historical roots and ongoing impact of discrimination. It is ideal for diverse (and even divided) audiences and is used to foster understanding, consensus, and social equity in both professional and educational settings. To date, Factuality has reached over 62,000 global participants across hundreds of multinational companies, universities, government agencies, and nonprofits.

[www.factualitythegame.com](http://www.factualitythegame.com)



## Danielle Gittens

Owner

**Brewington Management Company**  
Upper Marlboro, MD

The Brewington Management Company offers comprehensive program and construction management services, specializing in healthcare, commercial, government, and heavy construction projects. As a woman- and minority-owned business, we are dedicated to delivering projects on schedule, within budget, and exceeding quality expectations.

Our range of services includes program and project management, owner representation, construction management, project administration, and quality assurance/quality control. We prioritize fostering diversity and community upliftment, ensuring that every project enhances the communities we serve. Driven by our core values of honesty, integrity, commitment, excellence, and family-oriented principles, we strive to deliver exceptional value and build lasting relationships with our clients.

[www.brewington-mgt.com](http://www.brewington-mgt.com)





## Thomas Graham

Principal

**TH Graham & Associates, LLC** | Upper Marlboro, MD

T.H. Graham & Associates is a multi-disciplined strategic consulting firm focused on energy, government affairs, supplier diversity, human resources, and workforce development solutions. Graham brings a wealth of experience and relationships developed throughout his career as a senior officer at Pepco Holdings, Inc., and his current service in leadership positions on three national and regional energy boards in the gas utility and bulk transmission sectors. As a native of Washington, DC, Graham has a deep understanding of the local landscape, and his consulting firm is well-positioned to deliver effective solutions to clients in the region.

[www.thgrahamandassociates.com](http://www.thgrahamandassociates.com)



## William Graham

President & CEO

**Graham Technologies LLC** | Largo, MD

GRAHAM Technologies collaborates with customers to drive progress by transforming existing processes while focusing on the future. As an Information Technology (IT) consulting firm, we have been applying emerging technologies to address challenges faced by federal civilian, defense, and national security agencies since 2007. Our engineers specialize in cloud computing, system modernization, artificial intelligence (AI), and cybersecurity to enhance situational awareness and improve decision-making. Our expertise is key to effective solutions; we recognize that true progress stems from innovation. Quality, flexibility, dependability, and trustworthiness are our hallmarks. We are passionate technology professionals committed to supporting both our customers and our community.

[www.graham-tech.net](http://www.graham-tech.net)



## Claude Gregory

CEO, Member, Principal

**FRS PROFESSIONAL SERVICES, LLC** | Calverton, MD

Financial & Realty Services, LLC, doing business as FRS Professional Services, LLC (FRS), is a 2015 professional service firm with clients in a wide variety of public and private sector industries. We were organized in 1994 under the laws of the State of Maryland. Our firm is experienced in financial advisory, investment management, risk consulting, insurance, program management, logistics, commercial real estate, facilities management, acquisitions, infrastructure master planning, design, implementation support, engineering, and facility condition assessment. Our mission is to provide the highest quality, value-added services to a culturally diverse national marketplace. Our professionals apply core concepts to develop solutions while creating value. Interior Facilities Design, LLC (IFD) is an affiliated company

[www.frslc.com](http://www.frslc.com)

## Christopher CJ Gross & Christopher Morin

Chief Executive Officer

Chief Operating Officer



**Ascension Worldwide, Inc.** | Silver Spring, MD

Ascension Worldwide is a leading business management consulting firm specializing in providing comprehensive diversity, equity, and inclusion (DEI) and change management solutions to clients in both the private and government sectors. Our services encompass a wide range of offerings, including training, keynote presentations, executive coaching, strategic planning sessions, leadership retreats, and digital and AI-powered learning tools. We also conduct organizational assessments and provide mediation services. With a focus on education associations, we extend our expertise to the technology and healthcare industries. Our approach is grounded in process improvement and cultural anthropology, utilizing our proprietary CARDS Model.

Notable clients include Toyota Motor Company, CareFirst, Microsoft, Ford's Theatre, University of Maryland Medical Center, and Johns Hopkins University. Our work has been featured in prestigious publications such as The Washington Post, Harvard Business Review, Fox News, NBC, Vogue Business, and Bloomberg.

[ascensionworldwide.com](http://ascensionworldwide.com)



## Anusha Gundu

President

**Hanker Systems Inc.** | Chantilly, VA

Established in 2013, Hanker Systems Inc. is a certified WMBE staffing firm specializing in IT and non-IT solutions. What began as a small home-based business has since flourished into a well-established organization with over 100 employees serving 22 different clients. The founder's commitment to diversity and excellence has been pivotal in the company's success. We offer tailored staffing solutions, drawing on extensive industry experience to provide clients with the right talent for their specific needs, ensuring top-notch delivery. At Hanker Systems Inc., we prioritize building enduring relationships, which have been instrumental in thriving in the dynamic business landscape and delivering high-quality services.

[www.hankersystems.com](http://www.hankersystems.com)



## Emmalyne Head

President

**Southern Belle Cleaners** | Upper Marlboro, MD

Southern Belle Cleaners (SBC) provides commercial janitorial services and specialty services, such as extreme decluttering and post-construction cleaning. Although the cleaning industry is very saturated, not many companies offer services for homes with infestations or extreme clutter. SBC works to empower these individuals by assisting them with cleaning to restore a healthier living environment.

[www.SouthernBelleCleanersDMV.com](http://www.SouthernBelleCleanersDMV.com)





## Sonya Hopson

CEO

**Sage Services Group LLC** | Bowie, MD

Sage Services Group LLC is a professional services firm that provides engineering, project management, and change management support to government and commercial clients. We offer our clients long-term sustainable solutions. Our clients keep us close and engaged because we share our solutions and the thought processes behind them, enabling clients to successfully sustain change.

[www.sageservicesgroupllc.com](http://www.sageservicesgroupllc.com)



## Anita Johan & Antony Johan

COO

CEO

**AJACE Inc.** | Chantilly, VA

Ajace Inc. is a leading provider of premium professional IT services, specializing in top-tier talent solutions for computer programming, system design, and comprehensive training. Since our establishment in 2005, we have been dedicated to seamlessly connecting skilled professionals with businesses seeking excellence in software development. Our expertise lies in tailoring computer training programs to ensure a perfect match between talent and industry needs. With a steadfast focus on precision, innovation, and client satisfaction, Ajace Inc. stands as a reliable partner for businesses in need of unparalleled expertise in software development, system design, and customized IT solutions. Our commitment to delivering exceptional services has solidified our reputation as a trusted industry leader. Whether it's developing cutting-edge software or providing tailored IT solutions, Ajace Inc. is the partner of choice for businesses seeking to stay ahead in today's competitive market.

[www.ajace.com](http://www.ajace.com)



## Kevin Johnson

President / CEO

**K. Johnson & Company, LLC** | Olney, MD

K. Johnson & Company was established to leverage a wealth of expertise in commercial real estate delivery and to supplement brokerage, portfolio, and construction project management services (owner and tenant representation) provided for federal, public, and private sector clientele. Our team's expertise includes strategic real estate advisory, financial analysis and capital planning, transaction management, construction project management and inspection, small business development, personnel staffing, and training.

[www.kjohnsonllc.com](http://www.kjohnsonllc.com)



## Simone Jones Tyner

CEO

**True – An Integrated Marketing Agency**  
Rockville, MD

True is a premier integrated marketing agency that develops innovative marketing, event, and digital media strategies that drive relevance, revenue, and engagement. At True, we create experiences that provide consumers with opportunities to authentically interact with your brand. We achieve this by using a mix of tactics and methods that seamlessly integrate multiple channels of communication to convey a consistent message that is effective, efficient, and engaging.

[truemarketingagency.com](http://truemarketingagency.com)



## B. Delano Todd Jordan & Vaughn

Principal

Principal

**Jordan IP Law, LLC** | Washington, DC

Jordan IP Law, LLC is a top-tier intellectual property (IP) boutique law firm in the metropolitan Washington, D.C. area. Specializing in patent, trademark, and copyright law, Jordan IP offers strategic guidance, counseling, and portfolio management. Situated near the U.S. Patent & Trademark Office (USPTO), the firm possesses invaluable insight into USPTO practices and procedures. Jordan IP serves a diverse client base, including U.S. and International Fortune® 500 companies, universities, government agencies, and research facilities. With a seasoned team of patent and trademark professionals, the firm is dedicated to providing efficient, cost-effective solutions tailored to help clients achieve their corporate objectives.

[www.jordaniplaw.com](http://www.jordaniplaw.com)



## Jude Joseph

Founder/President/CEO

**Sentinel Consulting Services** | Largo, MD

Sentinel Consulting Services is a small business firm focused on delivering information technology solutions in cybersecurity, IT auditing, and project management to a diverse portfolio of federal, state, and local government, as well as private sector organizations.

[www.sentinelcs.com](http://www.sentinelcs.com)





## Omar Karim

CEO / President

**Banneker Ventures** | Silver Spring, MD

Banneker Ventures provides value-added construction and real estate development services throughout the Mid-Atlantic region of the United States. Our construction expertise spans general contracting, design-build, and construction management, all delivered with a focus on teamwork, communication, and proactive problem-solving. We use cutting-edge technology to keep project documentation accessible and user-friendly, ensuring smooth collaboration. Banneker's professionals have extensive experience working with public-sector clients at the local, state, and federal levels, managing complex projects that require multi-year funding and tight schedules. As a boutique firm, we maintain senior-level involvement throughout every phase of our projects, guaranteeing a hands-on, high-quality approach. Our real estate development division specializes in creating mixed-income and mixed-use communities in the heart of urban neighborhoods across the Washington metropolitan area.

[www.bannekerventures.com](http://www.bannekerventures.com)



## Diane Knighton

Founder + Arborist + Horticulturist

**Design With Nature, LLC** | Columbia, MD

Design With Nature is a premier landscaping company focused on enhancing outdoor spaces through various services, including Hardscaping, Landscape Design, Installation, Maintenance, Ornamental Pruning, and more. Our mission is to build lasting relationships with clients.

Led by Ms. Diane Knighton, an expert in landscape architecture and arboriculture, the company brings creativity and expertise to every project. Ms. Knighton is an ISA Certified Arborist and a Maryland Licensed Tree Expert, with extensive experience in tree inventories, conservation plans, and landscape designs.

Our diverse clientele includes the National Park Service, local government agencies, land developers, civil engineers, architects, and residential homeowners.

[www.designwithnaturellc.com](http://www.designwithnaturellc.com)



## Arion Long

Chief Estrogen Officer

**Femly** | Baltimore, MD

Femly Corporation is a leading ethical and sustainable brand committed to using only the finest materials in our products. Our items are crafted from 100% certified organic cotton and other eco-friendly materials that are free from harsh toxins, cancer-causing additives, bleach, and synthetic hormones. We take pride in offering a wide range of feminine products, including pads, tampons, and menstrual care items. Additionally, we also provide hygiene vending solutions to ensure easy access to essential products. Our focus on menstrual hygiene is at the core of our mission to provide safe and reliable options for women. At Femly Corporation, we strive to promote women's well-being while maintaining a strong commitment to sustainability and ethical practices.

[www.femly.com](http://www.femly.com)



## Shameet Luhar

CEO

**Vheda Health** | Columbia, MD

Vheda Health is a virtual health engagement company dedicated to accelerating health equity for everyone by providing simple access to care from anywhere. With over 10 years of experience, Vheda Health strategically partners with health insurers serving underserved populations, offering turnkey chronic care and maternity programs that deliver an outstanding 84% member engagement rate and an average 3:1 return on investment. This is achieved by creating a digital extension of a health plan's care management team, which combines live care coordination, an app, remote monitoring, and the smartphone members need to stay engaged. The most trusted government payors partner with Vheda Health to create the best healthcare experience, empowering people to live their best lives.

[www.vheda.com](http://www.vheda.com)



## Dr. Shenetta Malkia-Sapp

CEO/Broker

**The PMs of the City** | National Harbor, MD

The PMs of the City is a premier firm specializing in property management, asset management, and project management services. We offer comprehensive solutions tailored to the unique needs of property owners, investors, and developers. Our expertise spans residential, commercial, and mixed-use properties, ensuring efficient operations, optimized asset performance, and successful project execution. With a commitment to excellence, innovative strategies, and personalized service, The PMs of the City transforms visions into reality, maximizing value and achieving exceptional results for our clients. Trust us to manage, grow, and enhance your property investments seamlessly and professionally.

[www.thepmsofthecity.com](http://www.thepmsofthecity.com)



## Natalie May

Principal/CEO

**Chaise Management Group LLC** | Washington, DC

The Chaise Management Group LLC provides management consulting and professional services in administrative and program management, communications and broadcast media, and facilities and logistics to government and commercial entities.

[www.chaigroupllc.com](http://www.chaigroupllc.com)



## Ashwani “Ash” Mayur & Nikhil “Nick” Budhiraja

Co-CEO

Co-CEO, COO



### Cynet Systems | Sterling, VA

Headquartered in Sterling, VA, Cynet Systems is a leading staffing and recruiting company with national and local diversity certifications. Our journey began with a team of technical visionaries coming together to create a company dedicated to sourcing the best IT and professional talent for our clients. Cynet specializes in providing workforce solutions to companies of all sizes, offering services ranging from project-based work to staffing and recruiting. Established in 2010, Cynet has expanded its presence to all 50 states and Canada, and we currently have a strong team of consultants operating across North America and Asia. Our commitment to excellence and our extensive recruiting network has allowed us to successfully support our clients in realizing their full talent potential.

[www.cynetsystems.com](http://www.cynetsystems.com)


## Godlove Mbah

President

### Mbacam Insurance Benefits LLC | Upper Marlboro, MD

Mbacam Insurance Benefits LLC, founded in 2015, is an expanding insurance and benefits services firm located in Largo, Maryland. We specialize in offering a wide range of insurance products and benefit solutions, including life insurance, health insurance, Medicare benefits, annuities, property and casualty insurance, group benefits for employees, business insurance, disability insurance, and long-term care insurance. Our core mission is to provide exceptional customer service and tailored insurance solutions that deliver comprehensive benefits to meet the diverse needs of individuals, families, and businesses across the District of Columbia, Maryland, Virginia (DMV) region, and beyond.

[www.mbacaminsurance.com](http://www.mbacaminsurance.com)



## Brenda McChriston

CEO and Principal

**Spectrum HR Solutions** | Columbia, MD

Spectrum HR Solutions, established in 2004, is a renowned women-owned small business specializing in providing strategic and tactical human resources business solutions. Our commitment to excellence drives us to create innovative and flexible solutions for our clients, leveraging their business strengths to ensure business viability. Our range of services includes sustainable human resources operations support, compensation plan design, legal compensation, transformational leadership coaching, DEI work, and workplace harassment investigations. With extensive experience across various industries and sectors, including non-profit and government agencies, we have garnered a strong reputation. Notably, 90% of our new business comes from referrals and repeat clients, a testament to our quality service delivery. At Spectrum HR Solutions, we take pride in our award-winning approach and are dedicated to supporting organizations in achieving their human resources objectives.

[www.spectrumhrsolutions.com](http://www.spectrumhrsolutions.com)



## Ronnette Meyers

CEO and President

**JLAN Solutions** | Washington, DC

JLAN Solutions is an 8(a) certified, economically disadvantaged, women-owned small business that provides information technology services, organizational development and training, and other professional services to federal, state, and local agencies. The JLAN business model is based on a philosophy of integrity and excellence; we believe that the highest quality of service can only be attained through a careful, customer-centric understanding of government needs. We pride ourselves on our ongoing ability to provide superior staff and our reputation for honesty, reliability, responsiveness, and unparalleled performance.

[jlansolutions.com](http://jlansolutions.com)



## Janelle Miley

CEO

**Global Strategies LLC** | Fort Myers, FL

Global Strategies LLC., offers a comprehensive range of virtual accounting services tailored to clients across various industries, including government contractors, construction, real estate investors, nonprofit organizations, and professional services.

Our services include the monthly preparation of accurate financial statements, conducting financial analyses, and providing insights into key performance indicators to support informed decision-making.

[globalstrategiesllc.net](http://globalstrategiesllc.net)



## Alicia Minter

Owner & Head Creative

**Biggs Creative** | Frederick, MD

Biggs Creative is a full-service production company and agency specializing in creating impactful marketing campaigns and transformative content. As a certified Black and woman-owned company, we are dedicated to sparking meaningful conversations, sharing compelling stories, and amplifying innovative ideas. From conceptualization to the final product, we offer a comprehensive range of services, including writing, filming, and producing. Our expertise spans across various formats, from sales reels and e-learning materials to digital and social content, consistently delivering award-winning results. With a team that brings together diverse backgrounds in both corporate and agency settings, we possess a deep understanding of our clients' requirements. We are committed to infusing every project with inspiration, passion, and creative solutions to bring your vision to life. At Biggs Creative, we are your one-stop shop for bringing your creative ideas to fruition.

[www.biggscreative.com](http://www.biggscreative.com)





## Durecia Moorer & Corey Briscoe

Managing Partner and  
Chief Marketing Officer

Managing Partner and  
Chief Operating Officer

**ABCD & Company** | Rockville, MD

ABCD & Company stands as the premier Black-owned, Woman-owned, and HBCU-led marketing and events transformation agency with a global footprint. Established by four trailblazing Howard

University alumni, our agency specializes in revolutionizing brands across diverse and regulated sectors through customized strategies, igniting impactful campaigns across 15 states and the U.K. As the forefront leader in event management and a pioneer in marketing and advertising, we redefine our clients' approach to marketing and events. Recognized on the Inc. 5000 list of the fastest-growing private companies in the U.S., our innovative, data-informed strategies consistently yield remarkable results, sparking inspiration and driving transformative change. With a commitment to excellence and inclusivity, we continue to push boundaries and set new standards for the industry.

[www.abcdandcompany.com](http://www.abcdandcompany.com)



## Gwen Muse-Evans

President & CEO

**GME Enterprises** | Chevy Chase, MD

GME Enterprises (GME) provides management consulting and professional services, with specialized expertise in risk management, operations management, and business process improvement. Founded nearly a decade ago, GME has established itself as a trusted partner to clients in the public, private, and non-profit sectors. Our mission is to empower businesses to enhance operational efficiency, mitigate risks, and achieve sustainable growth. With a tenured team of professionals offering decades of experience, we have a proven track record of delivering tailored solutions that address our clients' most pressing challenges and drive long-term success.

[www.gmeenterprises.net](http://www.gmeenterprises.net)



## Nkem Okeke

CEO & President

**Medicalincs** | Silver Spring, MD

Medicalincs' purpose is to link silos in systems to innovate solutions that improve organizational outcomes. We are the next frontier in Value-Based Transformation Management, supporting both commercial and government health organizations. Our fully customized approach focuses on providing our clients with all the tools they need to integrate sustainable healthcare delivery systems into their operations, implement streamlined and cost-beneficial solutions, and create the educational infrastructure necessary for continuous evolution.

[www.medicalincs.com](http://www.medicalincs.com)



## Kwabena Osei-Sarpong

President and CEO

**RIFE International, LLC** | Bethesda, MD

IFE International is a leading climate tech firm specializing in energy efficiency, renewable energy, and sustainable development. It is headquartered in the Washington D.C. metropolitan area, with international offices in West and South Africa. Under the visionary leadership of CEO Kwabena Osei-Sarpong, RIFE delivers innovative solutions that optimize energy use, enhance profitability, and drive sustainable growth for governments, institutions, and private sector clients globally. With a strong commitment to environmental stewardship, RIFE has earned recognition for pioneering clean energy projects, advancing sustainability in underserved communities, and contributing to global efforts to address climate change. The company's dedication to excellence has solidified its reputation as a trusted partner in the clean energy sector.

[www.rifeintl.com](http://www.rifeintl.com)



## Jania Otey

CEO

**Kids and Culture, LLC** | Washington, DC

Kids and Culture, LLC is a premier educational enrichment company based in the District of Columbia. We offer a variety of educational experiences tailored for school administrators, businesses, organizations, and caregivers who support students in grades K-6. Our team of experienced educators and cultural experts is dedicated to inspiring children to love learning, appreciate diverse cultures, and live mindfully.

We provide engaging cultural camps, after-school programs, assemblies, and childcare services at adult conventions and meetings. Our customized, culture-centered programs and curricula help children develop into internationally minded leaders and empathetic global citizens. The sought-after services offered by Kids and Culture enhance cultural awareness, improve academic performance, and cultivate a passion for learning.

[www.kidsandculture.com](http://www.kidsandculture.com)

## Sujatha Panavalli & Rajesh Purushothaman

Chairman & CEO

President



**Pantheon Inc** | Reston, VA

Pantheon Inc. is a customer-centric global company that provides innovative software solutions and technical expertise. Our flagship Odyssey Digital Automation Platform empowers digital transformation across 32 countries, serving Fortune 1000 companies worldwide. Pantheon offers turnkey software development, support, and maintenance services with flexible engagement models such as CaaS and TaaS. The company excels in onshore, nearshore, and offshore services for various industries. At the forefront of AI and machine learning, Pantheon integrates these technologies into its offerings, with Odyssey supporting over 1,200 AI/ML models. This allows customers to leverage cutting-edge techniques tailored to their specific business needs.

[www.pantheon-inc.com](http://www.pantheon-inc.com)





## Parveen Pathan

CEO

**Techaxis Executive Search Inc** | Ashburn, VA

Techaxis is a global recruitment firm specializing in top-tier talent solutions across technology and non-technology sectors, including healthcare, construction/engineering, retail/CPG, and energy/power generation. The company excels in placing leadership roles and specialized strategic positions, offering both full-time and contingent staffing solutions. With over 15 years of industry experience and multiple awards, Techaxis leverages a combination of industry insights, AI tools, and expertise to match candidates who perfectly fit the required skills, experience, and company culture. Our goal is to ensure a seamless recruitment experience for both clients and candidates.

[www.techaxisinc.com](http://www.techaxisinc.com)



## Galo Pazmino & Dagmar Thiel-Klinger

President

Vice President

**SamiChakra LLC** | Herndon, VA

SamiChakra specializes in sustainably and ethically produced artisanal gifts that carry meaningful purposes for the receiver, the giver, and the communities behind them. This includes artisanal chocolate, coffee, spices, tea, straw and felt hats, personal and home accessories, and various handicrafts.

At SamiChakra, we are committed to engaging directly with farmers, artisans, communities, and artists. We collaborate with small producers and makers in the United States and globally, including Australia, Colombia, Ecuador, Guatemala, India, Mexico, Peru, South Africa, and Vietnam. Our focus is on brands that prioritize people and their environments, support social development initiatives, and utilize non-contaminating natural resources.

[samichakra.com](http://samichakra.com)



## Jason Peay

President/CEO

**VersaTech** | Savage, MD

VersaTech is an audio-visual, Information Technology, and Mission Support services firm that provides innovative and multifunctional solutions to the public and private sectors. We are dedicated to connecting people, ideas, and technology to create successful outcomes for our clients. Through exceptional service delivery and performance, we have established ourselves as a go-to technology solutions provider. Our long-standing record of customer satisfaction and dedication to excellence assures our clients that we possess the talent, management, and innovation needed to solve their problems and surpass expectations. We invest heavily in our people, supporting them with comprehensive benefits and training, encouraging them to take the initiative and exceed expectations to achieve outstanding results for every client.

[versatechinc.com](http://versatechinc.com)



## Darren Peters

Founder and Managing Partner

**Peter Damon Group, LLC** | Washington, DC

The Peter Damon Group (PDG) is a strategic firm specializing in public and government affairs, business development, and event services. PDG provides customized, hands-on consulting services to a select group of clients. The firm works to understand each client's needs and develops a detailed strategy and budget while defining short- and long-term tactical goals. The principals of PDG bring a unique combination of experience and expertise in government, politics, public affairs, and event planning. Our team and strategic alliances have a wealth of public and private sector relationships that are engaged to support the business interests of our clients. These relationships are built on decades of involvement in business, politics, and the community.

[www.peterdamongroup.com](http://www.peterdamongroup.com)



## Stefon Pettigrew

Founder

**KBF Marketing** | Baltimore, MD

At KBF Marketing, we're more than just a consulting agency; we're your dedicated partners in cultivating authentic connections within the community. Once you understand the community, you'll understand the culture. For clients seeking growth and sustainability, we provide tailored strategies, aid in securing strategic partnerships, develop concepts, and offer guidance. With a strategic alliance in entertainment, we can amplify our clients' presence and ensure that their messages resonate with impact. Through our #WeBelong initiative, we advocate for equality and inclusivity, positioning our clients and partners in spaces where they truly belong. We actively support minority-owned businesses in finding their rightful place. Your success is our priority. KBF is where you belong

[kbfmarketing.com](http://kbfmarketing.com)



## Isabella Pina

CEO/President

**Inspired Solutions, Inc.** | Manassas, VA

Inspired Solutions is an 8(a) Minority, Woman, and Service-Disabled Veteran-Owned Solutions Provider. We are a small business that supports our clients from procurement through delivery. We offer three service pillars: Value Added Reseller (VAR) – Procurement Services, Supply Chain and Logistics Services, and Staffing and Professional Services.

[www.inspired-us.com](http://www.inspired-us.com)





## Dr. LaNail Plummer

CEO and Clinical Director

**Onyx Therapy Group** | Washington, DC

Onyx Therapy Group is a leading mental health organization dedicated to empowering individuals, communities, and organizations. We believe that everyone has the potential to become the best version of themselves, both personally and professionally.

At Onyx Therapy Group, our mission is to guide, heal, educate, develop, and transform our clients through the support of compassionate, well-trained, and culturally aware counselors and educators, as well as evidence-based trainers and coaches. We partner with local and federal government agencies, small businesses, schools and universities, non-profit organizations, corporations, and individuals.

Our vision includes actively contributing to the transformation of our clients' personal experiences, workplace culture, and societal messaging around inclusion and mental health practices.

[www.onyxtherapygroup.com](http://www.onyxtherapygroup.com)



## Myles Powell

CEO

**Myles Comfort Foods** | McLean, VA

Myles Comfort Foods is redefining the frozen food landscape with clean label, nutrition-packed, premium comfort food. As a certified minority-owned brand, we are proud to work with over 700 retail partner locations, supplying our line of frozen Mac & Cheese to brands such as Target and Whole Foods. However, retail is only our beginning, as we aim to expand our product line to colleges, universities, hospitals, and elderly care facilities. Mac & Cheese is just our foot in the door of this massive industry. With other items on the way, such as Shrimp and Grits, we will become the category leader in elevated meals in the frozen food aisle.

[www.mylescomfortfoods.com](http://www.mylescomfortfoods.com)



## Jennifer Rios

CEO & Doctoral Candidate

### **Pinnacle Software Consutling, Inc.**

Upper Marlboro, MD

Established in 2007 and based in Upper Marlboro, MD, Pinnacle Software Consulting, Inc. provides management consulting, IT solutions, program management, and logistics to various sectors, including federal, state, and local governments. As a Service-Disabled Veteran-Owned Small Business (SDVOSB) and Economically Disadvantaged Woman-Owned Small Business (EDWOSB), Pinnacle is committed to diversity and inclusion. We are an Equal Opportunity Employer and actively offer opportunities to veterans and candidates from all backgrounds to support their transition from the battlefield to the boardroom.

[www.pinnaclesci.net](http://www.pinnaclesci.net)



## Dino Rodwell & Andrew Jessup

CEO

CTO

### **Capital Energy Solutions, Inc.** | Columbia, MD

The name of our company is Capital Energy Solutions. We are an EV charging station operator, providing design, installation, and software support for EV charging stations. Our value proposition is our unique software, which offers a more seamless charging experience for EV drivers

[www.capenergyinc.com](http://www.capenergyinc.com)



## Shaara Roman

Founder and CEO

**The Silverene Group** | Arlington, VA

The Silverene Group provides transformative advisory and coaching to help leaders build people-centric, purpose-driven, and profitable workplaces. Our innovative approach revolutionizes organizational cultures, fostering inclusivity, human connection, and alignment with core values. With a proven track record of excellence, we have transformed workplaces across both the public and private sectors. Our multifaceted services in culture, DEI, coaching, and leadership development have garnered exceptional client satisfaction and significantly reduced turnover rates among marginalized groups. We empower organizations to amplify their global impact, driving sustainable growth and positive change for stakeholders. TSG is shaping the future of work, one transformative engagement at a time.

[www.silverenegroup.com](http://www.silverenegroup.com)



## Ayodeji Rotimi

President

**HH International LLC** | Rockville, MD

HH International LLC is a prominent IT services provider with a rich history of more than two decades. We specialize in Cyber Security, Agile Program Management, and Cloud Infrastructure. Our operations span across Maryland and Texas, catering to a diverse clientele in sectors such as retail, finance, banking, government, and global commodities. Our esteemed private-sector clients include KPG Tech Inc, Experian, and Bank of America, while our collaborations with public-sector organizations encompass the likes of the SSA and FBI. At the helm of our organization, President Ayodeji Rotimi, CFO Olumide Adefemi, and VP Mosunmola Orioye bring over 20 years of extensive industry experience, solidifying our position as a trusted partner for tailored IT solutions. We are committed to providing top-notch services and innovative solutions to meet the evolving needs of our clients across various industries.

[www.hhhintl.com](http://www.hhhintl.com)



## Mercedita Roxas-Murray & Teresa Pipia

CEO

COO



### Montage Marketing Group | Bethesda, MD

Montage Marketing Group provides government, commercial, and nonprofit clients with strategic, integrated marketing solutions that engage audiences, deliver results, and create a positive impact on communities. We are a certified 8(a), woman- and minority-owned business that offers a variety of consulting services to address our clients' complex marketing and business problems. Our core competencies include marketing outreach, engagement, events, and communications, with specialty areas that encompass communication strategy development, translation and interpretation services, media planning and buying, data strategy and measurement, content planning, graphic design, event planning, and operations and logistics.

[montagemarketinggroup.com](http://montagemarketinggroup.com)



## Ali Saberi & Rajendra Shetty

Founder &amp; CEO

Advisor

### Uilli, LLC | McLean, VA

Tilli is a certified Minority-Owned business that specializes in providing a comprehensive Electronic Bill Presentment and Payment (EBPP) solution, with a specific focus on the utilities and public sector. The tilliX platform serves as a customer self-service portal, allowing for efficient bill management. In addition, Nudge facilitates customer engagement through multi-channel communication, while Monay streamlines payment processing globally. Tilli's proprietary XDEX tool ensures seamless integration with any ERP/CRM, thus providing a cohesive digital experience. Currently, Tilli is expanding its reach into recurring revenue sectors such as telecom and banking, delivering innovative and customer-centric solutions in the USA and India. By offering cutting-edge solutions and unparalleled service, Tilli is dedicated to meeting the diverse needs of its clients while continuing to push the boundaries of digital innovation.

[tilli.pro](http://tilli.pro)



## Colin Sandy & Carla Sandy

CEO

CFO

**Sandy Audio Visual, LLC** | Laurel, MD

Sandy Audio Visual (SAV) is a premier audio-visual company located in Prince George's County, Maryland. SAV offers a wide range of services, including consulting, design and integration, equipment and software sales, training, live production, and web streaming. The company is proficient in meeting both temporary staffing needs and permanent installations, providing solutions such as systems integration, equipment rental (both short-term and long-term), digital video recording, sound reinforcement, lighting, and image magnification. With a strong emphasis on serving federal, state, and local government sectors, SAV is skilled at delivering customized audio-visual solutions for various public sector projects and events.

[www.sandyaudiovisual.com](http://www.sandyaudiovisual.com)



## Joanne Saunders Brooks

Managing Director

**JSSB Consulting LLC** | Ellicott City, MD

JSSB Consulting LLC is a woman- and minority-owned boutique consulting firm that specializes in risk management, surety bonding, and matchmaking for individuals and organizations committed to partnering with diverse and qualified construction firms. With a national reach and a reputation for transformational, results-oriented contractor development and educational programming, JSSB is recognized as an industry leader.

JSSB has expanded the pool of qualified contractors who are capable of successfully bidding, bonding, and completing projects for public and private business owners, developers, contractors, and other project stakeholders. Committed to excellence, JSSB welcomes the opportunity to share foundational knowledge and expertise to facilitate generational wealth creation.

[www.jssbconsulting.com](http://www.jssbconsulting.com)



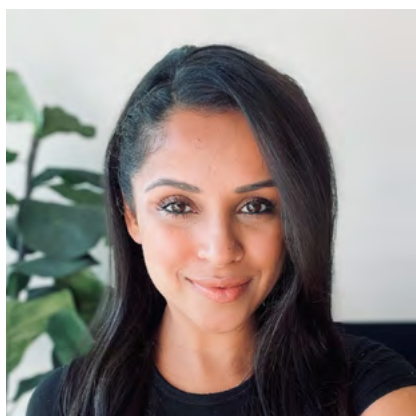
## Zack Shariff

CEO

**Allen & Shariff Corporation** | Columbia, MD

Allen + Shariff provides mechanical, electrical, plumbing, fire protection, technology, and renewable energy design and consulting services. Our focus is on educational facilities, government facilities, commercial office buildings, housing/mixed-use developments, retail, healthcare, hotels and hospitality, research and development, restaurants, and institutional projects. We have expertise in energy efficiency, geothermal systems, renewable energy, and sustainable projects. As a minority-owned business, we understand the incredible benefits of celebrating and promoting diversity in the workplace. Our best work is inspired by team members of different ages, levels of experience, areas of expertise, and cultural backgrounds.

[www.allenshariff.com](http://www.allenshariff.com)



## Saba Sheikh & Ali Salman

Chief Operating Officer

Chief Technology Officer

**Apex Consultants Inc.** | Fairfax, VA

The Apex Consultants provides innovative technology solutions and strategic consulting services to empower businesses across various industries. As a certified NMSDC and SWaM Minority-Owned Business, we leverage cutting-edge AI and data-driven insights to enhance operational efficiency and customer engagement. Our expertise spans the healthcare, retail, and entertainment sectors, where we have developed groundbreaking applications that transform user experiences and streamline processes. Apex Consultants is dedicated to delivering transformative results and driving sustainable growth for our clients.

[www.apex-consultant.com](http://www.apex-consultant.com)





## Denise Shelton

CEO/Owner

**Community Bridge, Inc.** | Washington, DC

Community Bridge, Inc. (CBI) has been a certified woman- and minority-owned provider of comprehensive facility management services since 2002. Headquartered in Washington, DC, with operational offices in Maryland, CBI has established expertise in landscaping and grounds maintenance, snow removal, janitorial services, and litter and debris collection. CBI is committed to upholding and enhancing its reputation for excellence by consistently delivering exceptional, responsive, and responsible facility services to a diverse range of local, federal, and commercial clients.

[www.community-bridge.com](http://www.community-bridge.com)

## Rizwan Siddiqi & Pranoy Choudhury

President & CEO

Executive Vice President & COO



**EBA Engineering, Inc.** | Laurel, MD

EBA is a multidisciplinary engineering and professional consulting firm committed to providing exceptional, client-focused services and delivering results. In its 43 years in business, EBA has grown to more than 150 employees across 5 offices. The firm provides a wide range of services to public, quasi-public, and private clients throughout the Mid-Atlantic, and its commitment to excellence has remained unchanged since its founding. EBA specializes in civil, structural, transportation, geotechnical, and water systems engineering; construction management and inspection; construction and laboratory materials testing; geospatial technologies; and asset management.

[www.ebaengineering.com](http://www.ebaengineering.com)



## Dr. Christie Simon-Waterman

CEO

### C & C Loving Heart Health Care Agency

Perry Hall, MD

The name of the company is C and C Loving Heart Health Care Agency. We provide exceptional home healthcare services, including skilled nursing care, wound care, IV hydration, and more. Our mission is to deliver the highest level of care and compassion to individuals in the comfort of their own homes. We are dedicated to improving our clients' health and well-being by ensuring they receive personalized and professional care tailored to their unique needs. With a team of experienced and compassionate healthcare professionals, we strive to make a positive impact on the lives of those we serve.

[candclhh.com](http://candclhh.com)



## Linda Singh

CEO/President

### Kaleidoscope Affect, LLC | Laurel, MD

Kaleidoscope Affect LLC is a dynamic consulting company specializing in management consulting, strategy and innovation, international affairs, and community enablement. As a certified 8(a) Woman-Owned and Service-Disabled Veteran-Owned business, we provide innovative leadership solutions to government, military, and commercial clients. Guided by our core values of openness and transparency, integrity, clarity, people-first leadership, an innovative spirit, and a bold approach, our services foster resilience, adaptability, and strategic growth by integrating people, technology, and processes. We are committed to transforming organizational cultures and driving success through customized, high-impact solutions.

[www.kaleidoscopeaffect.com](http://www.kaleidoscopeaffect.com)



## Elethia Singletary

Founder & CEO

**Coleman-Anderson, LLC** | Hanover, MD

Coleman-Anderson, LLC is a transformative consulting firm dedicated to driving sustainable growth and creating meaningful social impact. As a certified Woman-Owned and Minority Business Enterprise, we specialize in strategic planning, organizational development, and process improvement. Our team collaborates with government agencies, corporations, and non-profits to turn complex challenges into strategic opportunities.

With a mission to lead organizational evolution and a strong commitment to social responsibility, we focus on the socio-economic empowerment of women and girls of African descent worldwide. At Coleman-Anderson, we are not just consultants; we are passionate leaders committed to fostering lasting change in every project we undertake.

[www.coleman-anderson.com](http://www.coleman-anderson.com)



## Benjamin Skyles

President & CEO

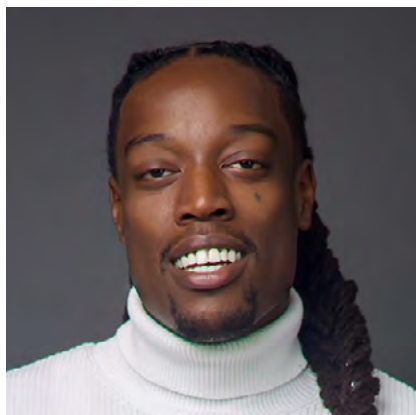
**ProSource360 Consulting Services, Inc.**  
 Washington, DC

ProSource360 is a HUBZone-Certified Small Disadvantaged Business (SDB) specializing in management consulting, healthcare solutions, and information technology services for federal agencies and commercial markets. Our dedicated team of 100+ professionals across the nation has extensive experience in problem-solving and strategic innovation to help clients achieve mission-critical objectives, resulting in an average annual cost savings of \$75 million. As we continually expand our core competencies, foster joint venture partnerships, and enhance the expertise of our staff and subcontractor network, ProSource360 is well-positioned for sustained growth in both the public and private sectors. Our commitment to diversity, innovation, and excellence enables us to deliver high-quality, cost-effective solutions that make a meaningful impact.



[www.prosource360.com](http://www.prosource360.com)





## Dontae Tyler

CEO and Founder

**OQP Solutions Inc** | Washington, DC

OQP Solutions offers customized cybersecurity consulting services for small and medium-sized businesses. We specialize in Governance, Risk, and Compliance (GRC), penetration testing, and cyber hygiene training. Our goal is to help organizations enhance their security posture and adhere to industry regulations.

Our expert team provides strategic guidance on Business Continuity and Disaster Recovery Planning, ensuring that businesses are prepared for potential threats. By partnering with our clients, OQP Solutions delivers practical and effective solutions that mitigate risks and promote growth. We are a trusted ally in navigating today's complex cybersecurity landscape.

[oqpsolutions.com](https://oqpsolutions.com)



## Dr. Drena Valentine

Founder & CEO

**Integrative Management Solutions, LLC**  
Silver Spring, MD

Integrative Management Solutions, LLC (IMS) is a management consulting firm that specializes in operations and growth strategies. IMS enhances top-line performance and improves bottom-line efficiency by integrating structure, processes, and people. The firm provides actionable solutions through thorough information gathering, analysis, recommendations, and implementation.

Focused on operational excellence and transformative change, IMS helps business owners shift their focus from working in their business to working on their business. Certified as MBE, SBE, DBE, MFD, WBE, and WOSB, IMS is dedicated to sustainability, diversity, and ethical business practices, driving a positive impact and long-term success for its clients.

[www.imsllcmd.com](https://www.imsllcmd.com)



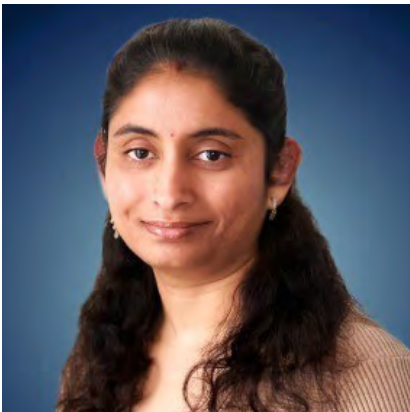
## William Vaughan

Owner & President

**Blue Chip, LLC** | Gaithersburg, MD

Blue Chip, LLC is a creative technology agency based in Gaithersburg, MD. We specialize in helping organizations achieve their marketing, education, and employee engagement goals through innovative visual technologies and sustainable branded merchandise. Our services include interactive education solutions, event technology, influencer programs, and company-branded stores. Blue Chip is known for its commitment to sustainability and for delivering award-winning branding solutions. As a modernized company, we will set you apart and offer a diverse selection of high-quality, unique premium products that align with your brand. We invite you to experience our exceptional customer support and never worry again about missing an event.

[www.blchip.com](http://www.blchip.com)



## Lakshmi Veera & Venkata Veera

President

CEO

**Xcelligen Inc.** | Herndon, VA

Xcelligen delivers cutting-edge Digital Transformation Services in Cloud Engineering, Software Engineering, and Generative AI/ML Solutions to federal, state, and commercial clients. Our expertise spans the development of custom Large Language Models (LLMs), the implementation of Agile DevSecOps, the migration of legacy systems to the cloud, and advancements in Data Engineering and Analytics. Unlike many who claim AI/ML capabilities without the requisite experience, Xcelligen has a proven track record. We are actively delivering AI/ML solutions for the Department of Commerce and have been a trusted provider of advanced cloud solutions to the U.S. Air Force for over six years. Our deep knowledge of DoD systems, combined with our agility in adopting new technologies and delivering secure, high-level solutions, positions us as a uniquely qualified and reliable small business vendor.

[www.xcelligen.com](http://www.xcelligen.com)



## Christi Venable

CEO

**SMILE Therapy Services** | Washington, DC

SMILE Therapy Services LLC is a renowned mental health and wellness consulting agency dedicated to promoting preventative mental health in the workplace. The agency specializes in enhancing psychological safety and offers a range of services including wellness workshops, professional development training, and leadership development consulting aimed at improving employee wellness and workplace culture. With a team comprising licensed social workers, counselors, and art therapists, SMILE is trusted by leading companies to deliver innovative solutions for transforming the workplace. Recognized as one of Inc. 5000's fastest-growing companies for two consecutive years, SMILE is at the forefront of corporate mental health and wellness, setting new standards for the industry.

[www.smiletherapyservices.com](http://www.smiletherapyservices.com)



## Jenice L. View & Leah Danville

Principal

Principal

**3PV CONSULTING LLC** | Washington, DC

3PV Consulting is a dynamic management consulting firm dedicated to transforming organizations by humanizing data to inspire inclusive change. We specialize in co-creating strategic solutions and offer an array of programs, training, and workshops centered around justice, equity, diversity, inclusion, and accessibility. Our impactful work has reached over 1.6 million individuals, including 200,000 patrons and 70,000 staff members across 1,500 schools, 16 districts, and six states. With a combined experience of over 50 years, our expert consultants have successfully collaborated with government agencies, educational institutions, nonprofits, and various sectors across seven countries and twelve states. By harnessing the power of data and diverse perspectives, we empower organizations to foster environments where every voice is valued, driving sustainable change and enhancing community well-being. Together, we can create a future that is equitable and inclusive for all.

[www.3pvconsulting.com](http://www.3pvconsulting.com)





## Robert Wallace & Jordan Wallace

CEO

President of Strategy

**Bithenergy** | Baltimore, MD

Bithenergy provides transformative energy solutions that lead the way in the shift to renewable energy. By developing and deploying state-of-the-art technologies, Bithenergy offers comprehensive services, including solar and storage systems, advanced energy management, and strategic consulting. Committed to sustainability and community empowerment, Bithenergy not only builds clean energy systems but also equips local communities with the skills needed for clean energy careers. Through innovation, expertise, and a dedication to excellence, Bithenergy is reshaping the future of energy with smarter, greener solutions.

[www.bithenergy.com](http://www.bithenergy.com)



## Nicole White

Principal

**Symmetra Design** | Washington, DC

Symmetra Design is a traffic engineering and transportation planning consulting firm. Founded in 2004, the firm is proud to celebrate its 20th anniversary by working on projects that promote economic development and enhance livability. Symmetra's portfolio includes important local and regional projects, such as the Prince George's County Blueprint Schools Program and the Downtown Largo Parking Master Plan. The name "Symmetra" is derived from the word "symmetry," which reflects our commitment to seeking balanced solutions that consider the needs of all project stakeholders. We excel in community outreach and understand the importance of diversity and inclusion in planning.

[www.symmetradesign.com](http://www.symmetradesign.com)



## Darryl Wiggins

Chief Executive Officer

### Public Sector Solutions Group (PS2G)

Washington, DC

The Public Sector Solutions Group (PS2G) is a technology-driven company that provides IT consulting services and innovative solutions to state and local government partners. We help these partners achieve their performance goals and better serve their constituents, particularly in critical situations. Our team utilizes extensive knowledge of government programs, IT management systems, application development, and specialized technical expertise to support clients in meeting their objectives while ensuring compliance with audit requirements for federally funded agencies. PS2G specializes in various vertical business practices, including Energy and Utilities, Healthcare, and the Public Sector.

[www.ps2g.us](http://www.ps2g.us)



## Kevin Williams

CEO

### TekConnX | Moseley, VA

TekConnX, an award winning Service Disabled Veteran owned business that specializes in the design of its patented Artificial Intelligence sensors based, innovative and emerging SMART Cities, Facilities & Waste Management Technology Solutions.

[www.TekConnX.com](http://www.TekConnX.com)

## Skye Williams & Stephanie Gladden

President

Vice President



### Janlitlfeather Gourmet | Randallstown, MD

At Janlitlfeather Gourmet, we are more than just a popcorn and candy company—we are creators of tantalizing and unique flavors that elevate your snacking experience. Founded by a mother and her 16-year-old son with a shared dream and passion for gourmet treats, we take pride in handcrafting each and every one of our products with love and care.

From our gourmet popcorn varieties to our mouthwatering candies, we are dedicated to delivering a taste sensation like no other. Each bite is a testament to our commitment to quality and creativity, ensuring that every customer enjoys a one-of-a-kind treat that leaves them craving more.

Join us on our journey as we continue to push the boundaries of flavor and innovation in the world of gourmet snacks. Taste the difference with Janlitlfeather Gourmet—where passion meets perfection.

[www.janlitlfeathergourmet.com](http://www.janlitlfeathergourmet.com)



## Joe Wong

Chief Executive Officer

### ACNEFREE, LLC | Rockville, MD

ACNEFREE, LLC is a leading skincare company dedicated to providing effective and innovative solutions for diverse skin needs. Our portfolio includes AcneFree, which specializes in acne treatment; AMBI, offering skincare tailored for melanin-rich skin; Baxter of California, focused on premium grooming products for men; and Dermablend, known for its high-performance, dermatologist-tested makeup. With a commitment to quality and inclusivity, our brands empower individuals to feel confident in their own skin.

[www.acnefree.com](http://www.acnefree.com)





## Chun Wright

Founder and Managing Attorney

**Law Office of Chun T. Wright, PLLC** | Washington, DC

The Law Office of Chun T. Wright, PLLC is a distinguished boutique law firm specializing in intellectual property matters, including copyright and trademark law, as well as Internet and technology issues. Our expertise also extends to adventure travel and outdoor industry law, and high-stakes litigation. We are proud to serve a prestigious clientele comprising some of the world's most innovative and influential companies, and we are entrusted to adeptly handle both domestic and international legal challenges. Our unwavering commitment to excellence, personalized client service, and extensive industry knowledge enables us to consistently deliver exceptional results, positioning us as the preferred legal partner for businesses at the forefront of technology and beyond.

[www.ctwrightlaw.com](http://www.ctwrightlaw.com)



## Rahama Wright

Founder & CEO

**Yeleen Beauty** | Washington, DC

Yeleen Beauty Makerspace is a pioneering shared manufacturing space and teaching lab in D.C. designed to empower BIPOC beauty entrepreneurs. Founded by Rahama Wright, Yeleen Beauty Makerspace supports early-stage founders by providing access to manufacturing facilities, educational programs, and networking opportunities. The initiative focuses on elevating women and founders of color in the beauty industry, offering them the resources needed to scale their businesses. Rooted in ethical practices, Yeleen Beauty also fosters global economic impact through its African supply chain, which creates sustainable jobs for women in Ghana, bridging the gap between beauty, policy, and international development.

[www.yeleenbeauty.com](http://www.yeleenbeauty.com)



**CONSTRUCTION MANAGEMENT  
DESIGN MANAGEMENT  
INFORMATION TECHNOLOGY  
FACILITIES & LOGISTICS INTEGRATION**

**THE ELOCEN GROUP®  
CONGRATULATES THE CRMSDC'S 2024 HONOREES**

The ELOCEN Group is a full-service Program and Project Management firm focused on providing innovative client solutions. Intuitively understanding all of the dynamics required to effectively engage in full-scale Tenant Construction and Facilities projects of all sizes, we seamlessly integrate efficiency into all client flow operations.

**[www.ElocenGroup.com](http://www.ElocenGroup.com)  
202.644.8500**

**ENGAGE. EXECUTE. DELIVER.**



# LEGENDARY LEGACY

Founder & CEO, Community Bridge, Inc.



Congratulations

**Denise Shelton,**

on being recognized as  
a Top 100 MBE Award  
Winner at the CRMSDC  
39th Annual Leaders &  
Legends Awards  
Ceremony.

Wishing you continued  
success, from all of us  
at CBI.



**Let us build bridges  
rather than barriers**

*– Martin Luther King, Jr.*





# Unlock Your BUSINESS POTENTIAL WITH APEX CONSULTANTS



At Apex Consultants, we provide expert guidance and innovative solutions tailored to your unique challenges.



Strategic Consulting



Innovative Solutions

CONTACT US!

**Saba Sheikh**  
Chief Operating Officer



saba.sheikh@apex-consultant.com



Visit Our Website  
www.apex-consultant.com



## CHAISE MANAGEMENT GROUP

Optimization. Growth. Excellence.

MANAGEMENT CONSULTING

PROGRAM MANAGEMENT

FACILITIES & LOGISTICS MANAGEMENT

COMMUNICATIONS & BROADCAST MEDIA

Chaise Management Group LLC congratulates our CEO, **Natalie May**, for being selected as a **Top 100 Minority Business Enterprise (MBE)** and this evening's other amazing awardees.



CONTACT US | 202.830.0688 | CHAISEGROUPLLC.COM



Your Partner in Progress and Innovation

# Prime Partners Engineering

- Comprehensive Engineering Services
- Expert Project and Program Managers
- Sustainable & Efficient Solutions
- 100% Minority Owned & Certified
- Voted Top 100 MBE by CRMSDC 2024

Scan QR To Read More



We reach  
beyond  
established  
trends  
**and apply  
new creative  
solutions.**

(301) 705-9814

Usource transforms the vision of its clients into tangible and successful outcomes. Our services include residential and commercial construction, real estate development consulting, and project management.

[INFO@USOURCESERVICES.COM](mailto:INFO@USOURCESERVICES.COM)

[WWW.USOURCESERVICES.COM](http://WWW.USOURCESERVICES.COM)



**25+**

YEARS OF EXPERIENCE



## CONGRATS TO THE TOP 100 MBEs

**JLAN<sup>TM</sup> SOLUTIONS**  
A Trusted Partner for Excellence in Government

**A TRUSTED PARTNER TO GOVERNMENT**

CERTIFIED EXCELLENCE | BROAD ACCESSIBILITY | QUALITY COMMITMENT

### OUR SERVICES

- ◆ Business & Financial Management Services
- ◆ Program & Project Management
- ◆ Training & Curriculum Development
- ◆ Systems Engineering
- ◆ Information Technology Services



Tel: (202) 794-0110 | [www.jlansolutions.com](http://www.jlansolutions.com) | [JLAN@jlansolutions.com](mailto:JLAN@jlansolutions.com)

Follow Us @JLANsolutions    



HR CONSULTING, LLC<sup>TM</sup>  
Customized Human Resource Solutions

## We Are Your HR Partner

JLM is a woman-owned company certified as LSBRP, MBE/DBE/SBE, WBENC, and VA SWaM, offering comprehensive HR services to businesses, government agencies, and non-profits.

### Solutions For Your Business

Since 2011 JLM has consistently delivered value-added services by helping our clients solve routine and complex HR challenges with proactive cost-effective strategies, solutions and professional expertise.

### Why Choose Us

- **Personal Focus:** We focus on your needs and will be intimately involved in the project from start to finish.
- **Commitment:** We complete assignments on budget and on time, aiming to exceed expectations.
- **Quality:** JLM ensures high-quality outcomes by leveraging a broad network of professionals.



#### Outsourced HR Support

Investing in professional HR support can help manage employees and foster a successful work environment.



#### Talent Acquisition

Filling a position with the best talent is always a challenge, but with JLM's vast resources, our staff can help you optimize your talent acquisition.



#### Compliance Support

HR compliance is vital for any organization as it ensures adherence to legal regulations, industry standards, and internal policies.

● **Contact Now**



(240) 408-5071 (o)



[info@jlm-hrconsulting.com](mailto:info@jlm-hrconsulting.com)



[www.jlm-hrconsulting.com](http://www.jlm-hrconsulting.com)

CONGRATULATIONS

## Veda Infotech Services, LLC Honored as a CRMSDC 2024 Top 100 MBE Award Recipient!!

"This award reflects our ongoing pursuit of quality and our focus on transforming obstacles into opportunities for our clients", said Padma Addanki, Founder and President of Veda Infotech. "Our mission has always been to drive meaningful change by combining innovation with a client-first approach. We're honored to be acknowledged among such a prestigious group of leaders in the minority business community".

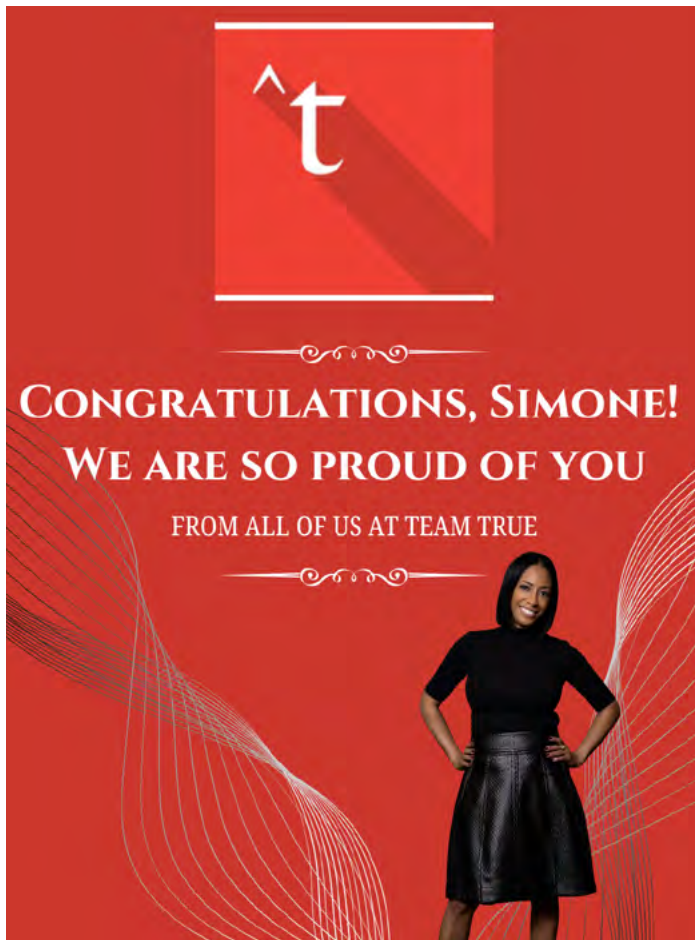
As an 8(a) certified, WOSB, & ISO 9001-certified firm, Veda Infotech continues to set high standards in digital transformation, data integration, cloud solutions, & beyond. Each solution we deliver is crafted with agility, care, & an eye toward empowering our clients' success.



**Padma Addanki**  
**Founder & President**  
**Veda InfoTech Services, LLC (VDAIT)**







# Engineering Solutions for a Smarter Future



We're a team of engineers and designers committed to excellence in crafting cutting-edge solutions that exceed expectations for our partners and inspiring lasting impact in the industry.

Explore our Innovative Solutions at [xcellas360.com](http://xcellas360.com)

 Xcellas360 [xcellas360.com](http://xcellas360.com) 410.699.9505



**STRATEGY**

Our diverse team of experts bring knowledge and passion to craft strategies that future proofs your talent.



**SERVICE**

We support client needs with live customer service 24/7 and full accessibility to our attorneys and immigration professionals.



**SOLUTIONS**

We provide experience-driven solutions for leading-edge programs with a human-centric touch.





Capital Region  
Minority Supplier  
Development Council

# ANNUAL BUSINESS MEETING

SAVE THE DATE

## DECEMBER 12, 2024

**This is a Virtual Event**

Be sure you're on our mailing list to receive an invitation and updates.



[www.crmsdc.org](http://www.crmsdc.org)

# WE'RE PROUD TO COLLABORATE WITH MBE PARTNERS AND THE VALUED VENDORS FROM OUR NETWORK.

*Together, we're building strong, mutually  
beneficial relationships and driving success!*

ABCD & Company

21st Century Expo Group

Noir Prism

Apus Media

Blue Chip LLC

Janlitifeather Gourmet

Bamba Chips

Sparkle & Shine Creations

Allison Seymour

Marc Clarke

Jazzy Blu

Michael Hairston

Timothy Fletcher

A-1 Chops Leek

Lee's Florist



Capital Region  
Minority Supplier  
Development Council

[www.crmsdc.org](http://www.crmsdc.org)



[www.mbda-virginia.com](http://www.mbda-virginia.com)



[www.crmsdc.org/crp](http://www.crmsdc.org/crp)