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NOV. 1



NEWSLINE

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HISTORY-MAKING
FARRAH GRANT
PG2



FIVE CAYS MAN
CHARGED WITH TWO
MURDERS
PG4



\$5.3 MILLION
HOLE

Government projecting \$5.35 million detention,
repatriation Illegal Migrants Expense

SEE PAGE 5

Farrah Grant Makes History, Crowned as First Miss International Turks and Caicos

Farrah Grant made history in the Turks and Caicos Islands as she was crowned Miss International Turks and Caicos 2025 and will be the first representative from this territory to compete at the 63rd Miss International Beauty Pageant, slated for Tokyo, Japan.

The historic coronation ceremony took place on Wednesday September 10th, 2025 at Pelican Bay on Providenciales. The Miss International Beauty Pageant will be held on November 27, 2025, at the Yoyogi National Stadium’s 2nd Gymnasium.

The momentous occasion was attended a wide cross-section of the Turks and Caicos Islands, including First Lady Mrs. Delthia Russell-Misick, and real estate broker at Christie’s International Real Estate Robert Greenwood, who is also Farrah’s godfather.

After receiving her crown, Grant expressed her gratitude as being the first woman to serve in such role.

“This moment is not just mine; it belongs to every young girl from these shores who dares to dream boldly, to rise with purpose, and to walk in her truth with grace and confidence,” she said.

She added: “Being chosen to represent our beautiful Turks and Caicos Islands at the 63rd Miss International Beauty Pageant in Tokyo is both an honour and a responsibility I do not take lightly. As I prepare to step onto the international stage, I do so with our culture in my heart, our flag in my hands and our voices in my soul.”

Grant stated that this crown represents more than beauty, but symbolizes leadership, service and purpose.

“As Miss International Turks and Caicos, I vow to serve with integrity, to advocate



Miss International Turks and Caicos 2025, Farrah Grant.

with compassion, and to embody the values of this title with every fiber of my being. To every young woman watching tonight, your dreams are valid, your voice is powerful and your light is needed. Let this moment be a reminder that no dream is too big when it is fueled by passion, faith and community,” she said.

Grant also thanked the Miss International TCI Organization for believing in the vision, for creating a platform that empowers, uplifts and makes space for their stories to be seen and heard glob-

ally. She also stated that her family and loved ones’ unwavering support has carried her through every step of this journey.

The First Lady, who sashed and crowned Grant congratulated Grant on her accomplishment.

“Your journey is a reflection of grace, courage and the limitless potential of our young women; you carry with you not only your own dreams but also prime aspirations of our beloved islands,” she said.

As a former Miss Caribbean UK, Farrah passionately celebrates the richness of Caribbean culture and the beauty of the Turks and Caicos Islands. Through initiatives such as organizing a sponsored 10K walk that raised funds for local schools and utilizing her social media platform to promote educational content and community engagement, she continues to inspire others.

In her capacity as Charity Champion at The Source, Farrah has played an instrumental role in supporting local initiatives. Since joining the organization in October 2022, she has facilitated monthly donations to Ashley’s Learning Centre, alongside organizing events and volunteering for initiatives focused on reading and life skills.

Her dedication to educational equity has led to partnerships with the Edward Garland Youth Centre, to host a Careers Day, highlighting culinary skills for local children, and collaboration with the TCHTA Culinary team for the Little Chef’s Camp, which provides students with hands-on experience in luxury villa settings.

Farrah’s commitment to youth development is further exemplified through

her significant monetary contribution to Leishawn Lewis, a local student who received a scholarship to attend a football academy in the UK. Additionally, she has successfully lobbied for financial assistance for two employees at The Source, ensuring their children can continue their education without financial burden.



First Lady of the Turks and Caicos Islands Mrs. Delthia Russell-Misick affixes the Miss International Turks and Caicos 2025 Crown on Farah Grant.

Fraudsters Turn To Online Vehicle Scam

By Vivian Tyson NEWSLINE Editor-In-Chief

The Royal Turks and Caicos Islands Police Force (RTCIPF) is warning residents to remain vigilant following a sharp increase in online fraud schemes involving the sale of luxury vehicles and high-end goods.

The Financial Crimes Unit (FCU) has launched a public awareness campaign after receiving multiple reports of scams targeting unsuspecting buyers through social media platforms.

According to the FCU, scammers are exploiting the growing popularity of online marketplaces by posting advertisements for vehicles and luxury items at prices that appear unusually attractive. The fraudulent listings often feature photos of high-value cars or goods to lure potential victims with deals that seem too good to resist.

How the Scam Works

The scam typically begins when a buyer expresses interest in an item listed on-

line. Fraudsters then pressure the buyer to make a quick payment, either a deposit or, in many cases, the full purchase amount, under the pretense of “securing the deal.” Once the funds are transferred, the seller disappears, cutting off all communication. The buyer is left empty-handed, with no means of recovering the money.

The police stress that these scams are highly organized, often targeting multiple victims simultaneously.

“These criminals prey on trust and urgency,” said an FCU investigator. “They create the illusion of a bargain, then push for immediate payment. By the time the victim realizes something is wrong, the scammer is long gone.”

Warning Signs to Watch For

The Financial Crimes Unit is urging the public to take extra precautions when shopping online. Key red flags include:

- Prices that are significantly lower than market value.
- Sellers who refuse to meet in

person or allow inspection of the item.

- Requests for wire transfers, cash deposits, or other insecure payment methods.
- High-pressure tactics demanding immediate payment to “hold” the item.

“Don’t take the bait,” the FCU investigator cautioned. “If it’s too cheap, it’s too risky.”

Tips to Protect Yourself

To mitigate against falling to those fraudsters, the police have issued a few tips:

- Avoid sending money without first verifying both the seller and the item in person.
- Use trusted platforms that offer secure payment protections.
- Conduct background checks on sellers and seek references when possible.
- Report suspicious advertisements immediately to law enforcement.

The RTCIPF emphasized that community cooperation is vital in combating this

growing threat.

“We all have a role to play in stopping fraud,” the FCU investigator noted. “By sharing this information and reporting suspicious activity, we can prevent others from becoming victims.”

Reporting Fraud

In the meantime, the investigator is imploring persons in the community who believe they were scammed by these fraudsters, to report the matter to the Royal Turks and Caicos Islands Police Force.

“Anyone who believes they have been targeted by such scams, or who has information about fraudulent listings, is urged to contact the police immediately. Reports can be made directly to the Financial Crimes Unit at (649) 232-3286 or 232-3255,” the investigator said.

The RTCIPF is also encouraging the public to use the QR code provided in the official notice to access additional resources on fraud prevention.



Police Commissioner Fitz Bailey

The Royal Turks and Caicos Islands Police Force (RTCIPF) has issued a stern warning to members of the public, reminding them that purchasing stolen items online could result in fines of up to \$200,000, lengthy prison sentences, or both. The advisory comes amid a concerning rise in stolen goods being advertised for sale on social media platforms, particularly Facebook. According to the RTCIPF Serious Crime Unit, five incidents involving the online sale of stolen property have already been detected in 2025. Police say that many of the cases involve

individuals unknowingly, or in some cases deliberately, buying goods at suspiciously low prices. Authorities are urging residents to exercise vigilance when shopping online and to ensure that items being sold are legitimate. "Members of the public are reminded to exercise extreme caution when purchasing items online and to always verify the legitimacy of such transactions," the police statement read. "We strongly urge individuals to verify the seller's identity and reputation, and request proof of ownership. Persons should be cautious of unusually low prices

Police Warn of Heavy Penalties for Buying Stolen Goods Online

By Vivian Tyson NEWSLINE Editor-In-Chief

and sellers who pressure you to complete a sale quickly." Police also recommend that, whenever possible, buyers meet sellers in person at safe, public locations to inspect items before making payments. The RTCIPF highlighted the severe legal consequences that buyers of stolen property may face. Under Section 17 of the Theft Act, handling stolen goods is defined as knowingly, or believing them to be stolen, dishonestly undertaking or assisting in their retention, disposal, or sale. Conviction on indictment carries a maximum penalty of 14 years' imprisonment. Additionally, the Proceeds of Crime Act, Chap. 3:15 outlines offences related to the acquisition, use, or possession of criminal property. A person found guilty on summary conviction faces up to two years in prison, a fine of \$200,000, or both. Conviction on indictment could result in up to 14 years' imprisonment, an unlimited fine, or both. The police further warned that ignorance of

the law is not a defence. Buyers are expected to perform due diligence before making transactions. "Persons found purchasing or acquiring stolen goods may be charged," the RTCIPF stated. "Ignorance of the law is not a valid excuse." The crackdown reflects growing concern about the use of online platforms to move stolen property, a trend seen not only in the Turks and Caicos Islands but also across the region. Police officials stressed that participating in such transactions, even unknowingly, fuels criminal activity and undermines community safety. The RTCIPF's Public Affairs and Communications Office said the Force remains committed to protecting the public and urged residents to report any suspicious sales or advertisements. Residents with information on stolen property or suspicious online advertisements are encouraged to contact the police at 649-941-4448 or email media@tcipolice.tc



JOB FAIR
Wednesday, September 24, 2025
8:30am

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Opportunity, training, education, and the potential to turn dreams into a better life, that is the story of Beaches Turks and Caicos Resorts and it can be yours too. Join us in our mission to create Caribbean moments and memories that inspire people, their families, and our global community to dream bigger and live more prosperous, sustainable, and fulfilling lives.

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| • Wedding Manager | • Income Auditor | • Learning & Development Coordinator | • Restaurant Servers |
| • Food Beverage Manager | • Accounts Clerks | • Resort Shop Attendants | • Restaurant Cleaners |
| • Assistant F&B Manager | • Sales Executive | • Cook 1,2,3 | • Laundry Attendants |
| • Restaurant Manager | • Wedding Coordinators | • Room Technicians | • Landscapers |
| • Boat Captains * | • Project Administrator | • Stove Technicians | • Bartenders |
| • Scuba Instructors * | • Project Coordinator | • Security Officers | • Bar Porters |
| • Dive Master * | • Room Attendants | | • Stewards |

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Bring along your banking details [bank name, branch name & account #]

Male charged with Double Homicide

Officers of the Royal Turks and Caicos Islands Police Force’s Serious Crime Unit have charged Archley Forbes, 22, of Five Cays, Providenciales, with two counts of murder. Forbes was charged with the murder of Guilene Jean-Baptiste, 26, of Dock Yard, who was shot and killed on August 2, 2023, and Erevin Ginton, 22, of Sand Bar Street, Five Cays, who was fatally shot on January 24, 2024. Police responded to reports of gunfire on Reece Street, Five Cays, where Ginton’s body was discovered.



Jevano Arthur

Forbes was charged at HM Prison – Department of Correction and Re-



Archley Forbes

habilitation, where he is currently on remand awaiting trial for the Oc-

tober 10, 2024, murder of Evanson “Archie” Walkin, 28, who was shot dead in the Club Med area of Five Cays. In a separate matter, officers also charged Jevano Arthur, 22, with attempted murder. Arthur is accused of attempting to murder Demitri Gurrier on October 10, 2024, and is currently on remand jointly charged with Forbes for the murder of Walkin. Both men are expected to appear before the Magistrate’s Court on the next available court date.

TCI National Trust Participates in Global Sustainable Tourism Conference and Training in Nadi, Fiji

TCI National Trust Participates in Global Sustainable Tourism Conference and Training in Nadi, Fiji
The Turks and Caicos Islands National Trust proudly attended the Global Sustainable Tourism Pre-Conference Training and Conference, held from 3 - 8 August 2025, in Fiji. The event brought together international leaders, policymakers, and practitioners in sustainable tourism to exchange knowledge and strategies for balancing heritage conservation with economic development. The TCI delegation was led by Mrs. Claudia Munnings, Chairlady of the TCI National Trust Board, along with Mrs. Jasmine Thomas, Executive Director of the National Trust, and Mr. Courtney Robinson, representing Experience TCI. Participation in this conference and training was a significant step in advancing the National Trust’s mission to safeguard the cultural, historical, and natural assets of the Turks and Caicos Islands. Delegates who completed the pre-conference training will gain certification in the Global Sustainable Tourism Council (GSTC) standards, the internationally recognised benchmark for sustainability in travel and tourism, used by destinations and industry leaders worldwide. This training and certification will help strengthen the Trust’s ability to:

- Apply global best practices in heritage and environmental conservation.
- Integrate sustainable tourism models tailored to small-island contexts.
- Build institutional capacity and community awareness around responsible tourism.
- Forge global partnerships with organisations committed to sus-

tainability. Executive Director Jasmine Thomas remarked: “The training was invaluable for our team, as it directly supports our efforts to ensure that the natural and cultural heritage of the Turks and Caicos Islands remains protected for future generations, while also contributing to a thriving sustainable tourism sector. The knowledge gained will enhance the Trust’s work in promoting responsible tourism initiatives and strengthening conservation practices at home.” Honourable Zhavargo Jolly, Minister with responsibility for the TCI Nation-

al Trust, expressed support for the delegation’s involvement: “The Turks and Caicos Islands are known worldwide for our natural beauty and cultural heritage. Our participation in this international forum reflects the government’s commitment to sustainable development and responsible tourism. I commend the National Trust and its partners for their dedication to protecting our heritage and ensuring it remains a source of pride and prosperity for our people.” The TCI National Trust extends its gratitude to all partners and stakeholders who supported this initia-

tive. The experience gained in Fiji will be used to further strengthen sustainable tourism programs, ensuring that all cultural and heritage sites under the care of the TCI National Trust are managed in alignment with the principles of sustainable development. This approach not only guarantees their preservation but also contributes to the social and economic well-being of the islands, while positioning the TCI as a world-class destination that celebrates and safeguards its unique heritage and environment.



Government Projecting Expenses of \$5.35 Million for Detention and Repatriation of Illegal Migrants

By Todeline Defralien

The government of the Turks and Caicos Islands is projecting a whopping \$5.35 million in expenses for detention and repatriation of illegal migrants in the Turks and Caicos Islands.

Deputy Premier and Minister of Immigration and Border Services, Hon. Jamell Robinson revealed the cost during an exclusive interview with Newsline TCI.

“For 2024/25 fiscal year the costs for detention and repatriation was approximately \$6.5 Million. For 2025/26 we are projecting expenses of \$5.35 Million,” he said.

When asked where these illegal migrants are being caught, Robinson said presently there are ongoing operations systematically across Providenciales, which has the greatest number of illegal immigrants.

“So, they will come from all over,” he pointed out.

In the meantime, the Turks and Caicos Islands government has launched an Intelligence-led ‘Operation Mightier’, which has been very successful so far, especially on the island of Providenciales.

As of September 8th, 2025, officers from the Royal Turks and Caicos

Police Force, Border Force and the Turks and Caicos Islands Regiment successfully apprehended 201 migrants in the Turks and Caicos Islands since the launch of the exercise.

Minister Robinson pointed out that all individuals will be duly processed, detained, and repatriated in accordance with the laws of the Turks and Caicos Islands.

In a Facebook post on September 8th, 2025, the Turks and Caicos Islands Border Force reminded the public that harboring or employing prohibited persons is a criminal offense, and those found in violation will be prosecuted.

The Force also issued a strong warning to overstayers and illegal migrants, stating that they should leave the Turks and Caicos Islands voluntarily before their statuses become illegal.

“Leave the Turks and Caicos Islands voluntarily! Overstaying your permitted time can result in prosecution and, or denial of future entry, work permits, residence permits, and visas within the TCI,” the statement read.

“Any person found to be illegally residing or remaining in the TCI beyond their permitted time commits an offence and is liable on summary con-

viction to a fine of \$10,000 or to imprisonment for a term of two years, or to both,” the warning continued. Director General of TCI Border Force, Emilio Seymour said, “Operation Mightier will intensify each day! To those living here illegally or remaining beyond their permitted time this is your warning! Leave voluntarily or face apprehension, detention, prosecution, and removal. We are coming for those who break our laws, and we will not stop until the illegal population is eradicated! Our borders and our communities will be protected.”

In the meantime, Robinson asserted that his administration has thrown its weight behind the initiative and will render the relevant support to ensure it is successful.

“The Government stands firmly behind this operation and the multi-agency approach driving it forward. Illegal migration and overstaying will not be tolerated in the Turks and Caicos Islands,” he reiterated., further asserting that employers of illegal migrant will face prosecution. “We are protecting our borders, our people, our economy, and our future. Those who harbor or employ prohibited persons will also face the full weight of the law,” Robinson said.

Residents are encouraged to support this operation by submitting information. Anonymous tips can be shared via the official Border Force website (borderforce.gov.tc/direct-contact), via telephone 232-6616 or by emailing TCIINTEL@gov.tc.

Caption: Deputy Premier and Minister of Immigration & Border Services, Hon. Jamell Robinson.



Deputy Premier and Minister of Immigration & Border Services, Hon. Jamell Robinson.

UK Overseas Territories Director Makes First Official Visit to TCI with Focus on National Security

The newly appointed Director for Overseas Territories at the UK Foreign, Commonwealth and Development Office (FCDO), Mr. Robbie Bulloch, has completed a five-day visit to the Turks and Caicos Islands (TCI), marking his first overseas mission since assuming office.

Mr. Bulloch visited the territory from 7–11 September 2025, underscoring the UK’s commitment to supporting TCI and prioritising national security collaboration. During his stay, he met with Governor Dileeni Daniel-Selvaratnam, Premier Hon. Charles Washington Misick OBE, Cabinet Ministers, the Leader of the Opposition, senior security officials and frontline officers.

His programme centred on understanding TCI’s security landscape, strengthening partnerships, advancing the national security strategy, and assessing challenges on the ground.

Over the past year, TCI has made major strides in national security through joint operations, intelligence sharing, and maritime security enhancements.

The territory has deployed specialist officers from Jamaica and Barbados, worked alongside The Bahamas and the United States to disrupt illegal migration and organised crime networks, and partnered with CARICOM IMPACS to boost intelligence capacity.

The UK has also provided direct support through initiatives such as coastal radar surveillance, maritime domain awareness, and training from the Ministry of Defence for the TCI Regiment. These joint efforts have already delivered tangible results, including a reduction in major crime and the dismantling of criminal networks.

Speaking during the visit, Mr. Bulloch said:

“I am grateful for the opportunity to engage directly with leaders, officials and enforcement agencies across the Turks and Caicos Islands. The UK is committed to supporting the success and wellbeing of its Territories. My focus is on listening, understanding and ensuring the UK continues to stand alongside the Turks and Caicos Islands

as it confronts these serious challenges.”

Premier Charles Washington Misick OBE welcomed the visit, highlighting the value of UK-TCI cooperation:

“My Government remains firmly committed to the safety and security of the Turks and Caicos Islands. Through strong partnerships and strategic investments in defence, law enforcement and regional cooperation, we are taking decisive action to protect our borders and our people. This visit demonstrates the UK’s recognition of the seriousness of the challenges we face.”

Governor Daniel-Selvaratnam added that the visit came at a critical time, given the operational demands of tackling transnational crime and illegal migration.

“Through close collaboration with regional partners and the UK, we are strengthening law enforcement, defence capabilities and the criminal justice system to ensure the safety, security and resilience of the Turks and

Caicos Islands,” she said.

The visit forms part of a broader UK initiative to modernise the criminal justice system and reinforce regional security partnerships.



Mr. Robbie Bulloch, the UK Foreign, Commonwealth and Development Office (FCDO)

Anti-Zionist fantasy and the real world

By Jillian Forbes

I write in response to the recent column published on August 28 by the Jamaica Observer entitled ‘Will the world allow another 600 years of carnage?’ One can only marvel at the sheer audacity of this historical revisionism. To link modern Israel to a “600 years of carnage” narrative is not just factually wrong; it is, in my opinion, a lazy smear that feeds into the very worst anti-Semitic fantasies. I believe these narratives are not born of honest inquiry, they are conjured from a long, sordid tradition of blaming Jews for the world’s ills. This is not political critique; as far as I see, it is prejudice parading as journalism, and it is dangerous. The idea of a “Greater Israel” is nothing more than a new coat of paint on an old lie: that Jews are covert manipulators, pulling strings from the shadows to dominate an entire region. This calumny once found a home in the collaboration between Nazi Germany

and figures like Haj Amin al-Husseini, the grand mufti of Jerusalem. Al-Husseini, a man who met with Adolf Hitler and whose stated goal was to “solve the Jewish problem” in the Middle East, is a celebrated figure in modern Palestinian society. The fact that streets and squares are named after him is not some historical quirk; it is a stark, public testament to the continuing embrace of a hatred so vile it partnered with genocide. The “Greater Israel” project is a fantasy, easily disproven by a simple glance at the facts. For decades Israel has repeatedly demonstrated a willingness to trade land for peace. After the 1967 Six-Day War, a war forced upon it, Israel occupied the vast Sinai Peninsula. It was returned, in its entirety, to Egypt in 1982 in exchange for a peace treaty. This was not the act of a nation bent on conquest; it was the act of a nation yearning for security and recognition. In 2005, Israel unilaterally disengaged from Gaza, evacuating every last settlement in a desperate, and ultimately

failed, gamble for peace. These actions do not align with an expansionist agenda; they are a direct contradiction of it. As former Prime Minister Ariel Sharon said, “We have shown that we are prepared to give up land for peace.” The evidence speaks for itself, and it screams in the face of the “Greater Israel” myth. The narrative of “600 years of carnage” conveniently omits a far more relevant and painful history: the real carnage was inflicted upon Jewish communities in the Middle East for centuries, long before the modern State of Israel was even a dream. From State-sanctioned discrimination to violent pogroms, Jewish people in Arab lands lived in constant peril. The Farhud in Iraq in 1941, a pogrom that killed hundreds of Jews amid a pro-Nazi coup, shattered the sense of security for Iraq’s ancient Jewish community. The expulsion from Yemen after 1947, which led to the airlift of nearly the entire Jewish population, was a direct consequence of this vio-

lence and hatred. In the decades surrounding 1948, nearly one million Jews were ethnically cleansed from Arab countries — primarily resettling in Israel. They were forced to flee with nothing, their property stolen, and their right of return denied. This mass displacement is the history that is deliberately swept under the rug to create a one-sided, victim-blaming narrative. Israel has offered peace. The Oslo Accords, among other attempts, were a testament to this effort. Yet these agreements were repeatedly undermined by Palestinian authorities who continued to incite and facilitate violence against civilians and refused to recognise Israel’s right to exist. The global media, international institutions, and now, columns like the one in the Observer, have become complicit. They emphasise Palestinian suffering while airbrushing Israel’s security concerns and the long history of Jewish persecution. This one-sided propaganda has created a global climate in which anti-Semitism is no longer a fringe phenomenon but a normalised expression of political discourse, leading to a sharp rise in Jew hatred globally. The path to a just peace does not lie in more lies. It lies in honest dialogue, mutual recognition, and a complete rejection of the historical hatred that underpins this entire one-sided crusade.

POLICE COMMISSIONER FITZ BAILEY SENDS STRONG MESSAGE TO CRIMINALS

September 1, 2025

DO NOT CHALLENGE OUR OFFICERS. SURRENDER!



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Salary: \$8 per hour.

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NEWSLINE TCI is located at 1085 Leeward Highway, Providenciales, Turks & Caicos Islands, BW1.

Our numbers are: 1649 348-9587 1649 242-6695

You can email us at contact@newsline.tci.com or viviantyson@newsline.tci.com

Vivian Tyson – Editorial Department

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OPEN JOB OPENINGS

A&G Department: • General Manager To lead and direct the operations and financial activities of a five-star luxury resort, maintaining the highest level of guest service and owner satisfaction. Ensure the selection and ongoing direction of resort team members to achieve the highest levels of integrity, job satisfaction, morale and team spirit. The position ensures the Resort’s operation meets the Company’s target customer needs, ensures employee satisfaction, and focuses on growing revenues and maximizing the financial performance of the department. Develops and implements property-wide strategies that deliver products and services to meet or exceed the needs and expectations of the customer and property employees and provides a return on investment. Job Specification: • Bachelor’s degree in Hospitality/ Tourism Management or Business Studies or equivalent certified qualifications preferred • At least 10 years five-star resort/international management experience in Senior Level Hotel Operations • Minimum of 5 years of direct related experience as a General Manager for a five-star luxury property • Must have pre-opening experience in a luxury hotel • Strong Rooms or Food & Beverage background • Luxury Brand Hotel Chain experience a must • Delivers business results through effective management of planning, forecasting, improving yield, budgeting, cost management and all aspects of business Management of Financial Resources: • Determining how money will be spent to get the work done, and accounting for these expenditures. Applied Business Knowledge: • Understanding market dynamics, enterprise level objectives and important aspects of the company’s business to accurately diagnose strengths and weaknesses, anticipate opportunities and risks, identify issues, and develop strategies and plans. Aligning individual and team actions with strategies and plans to drive business results. • Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work. CORE WORK ACTIVITIES Developing and Maintaining Resort Goals: • Sets expectations and holds all Resort’s leadership team accountable for demonstrating desired service behaviors. • Reviews financial reports and statements to determine how the Resort is performing against budget. • Makes recommendations for CAPEX funding of overall Resort equipment and renovations in accordance with brand business strategy. • Works with Resort’s leadership team to determine areas of concern and develops strategies to improve the departments’ financial performance. • Establishes challenging, realistic and obtainable goals to guide operation and performance. • Strives to improve service performance • Develops and manages Resort budgets. • Monitors the departments’ actual and projected sales to ensure revenue goals are met or exceeded and opportunities are identified and addressed. • Focuses on maintaining profit margins without compromising guest or employee satisfaction Salary: \$54,000- per annum • IT Manager Job Specification: A key member of South Bank team, primary responsibility is to maintain and manage the information technology infrastructure of Grace Bay Resorts which includes all the member hotels and villas. service and quality.	This position reports and work directly with the Director of IT. Job Specification • Ensure all areas of the hotel and resort across all properties are supported with proper computer systems. • Provide technical support for all hotel and resort IT systems including but not limited to servers / network infrastructure / workstation and laptop / printers / wifi system / streaming infrastructure / point of sale / IOTs; Telecommunication systems including carriers, pbx, mobile systems, voip; All Hotel Software (Property Management System, Point of Sale, Back Office Financial, Time Management System; Productivity Applications (Microsoft Office, Google Workspace, Collaboration Tools); Administration of Email Systems (Kerio, Microsoft, Google Workspace). • Perform system administration and maintenance task including data protection / backup and disaster recovery at sites; vulnerability management; management od software maintenance and updates (windows, office and etc); management of virus protection and endpoint protection; surveillance and control systems. • General network and user administration tasks. • Management and overseeing of IT-related projects across properties. Salary: \$60,000.00- per annum Reports: Director of IT Kitchen Department •Head Baker •Sous Chef Job Specification: • Participate in the production of all pastry items. • Create centerpieces in a timely manner, utilizing chocolate, pastillage, sugar, and dead dough. • Plate desserts. • Ensure that all ingredients, supplies, and equipment are properly stored. • Maintain production records. Qualifications: • Minimum 3 years of hands-on pastry shop experience in a fast-paced, hotel environment. • Excellent communication skills. • Ability to convert formulas and follow production lists. • Strong time management skills and ability to work effectively in a fast-paced environment. • Ability to lift and move materials of various weights and sizes. Reports: Pastry Sous Chef Salary: \$24,000 per annum •Pastry Chef •Sushi Chef •Cook 1 Job Specification: • Prepare all types of sushi, including maki, nigiri and sashimi; • Prepare appetizers, soups and salads that are close to the philosophy of Japanese cuisine; • Add additional flavors to sushi rolls with ginger, rice vinegar, wasabi and soy sauce, when appropriate. • Must be knowledgeable with handling the Wok. Qualifications: • Must have at least 3 to 5 years’ experience with making sushi and Wok skills
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- Must be experienced in Asian cuisine, particularly in Wok skills

Reports: Sous Chef

Salary: \$24,000 – \$27,600- per annum

Food and Beverage Department:

- **Assistant Director of Food and Beverage**
- **Sommelier/Beverage Manager**
- **Mixologist**

Job Description

Provides functional assistance to the Director of Food & Beverage, the Food and Beverage operation, Pool and Beach operation and interacts with resort members and individuals outside the Resort including, but not limited to suppliers, competitors and other members of the local community. The Assistant Director of Food & Beverage is responsible for assisting with the coordinating of functions and activities with department heads as appropriate. The Assistant Director of Food & Beverage will be responsible for assisting with the overseeing of the operations of Food & Beverage, Pool and Beach Department and special events/ functions, as well as the VIP facilities behind the scenes management. The Assistant Director of Food & Beverage will lead the department in the absence of the Director of Food & Beverage.

Job Specification:

- To assist with the implementation of departmental strategies and action plans in accordance with the resort’s strategic and sales plans
- To assist with/ spearhead the organizing and conducting of interviews.
- To participate in the planning, developing and implementation of formal training plans for personnel.
- To regularly update the Director of Food & Beverage on all operations achievements and key issues.
- To operate an efficient and accurate administration process in order to meet statutory, legal and internal requirements.
- To conduct daily briefings to ensure that all departments receive updated information.
- To conduct weekly briefings to improve all aspects of the resort.

Reports: Director of Food & Beverage

Salary: \$78,000.00 per annul

- **Cocktail Server**
- **Server**

Job Specification:

- Prepare all types of sushi, including maki, nigiri and sashimi;
- Prepare appetizers, soups and salads that are close to the philosophy of Japanese cuisine;
- Add additional flavors to sushi rolls with ginger, rice vinegar, wasabi and soy sauce, when appropriate.
- Must be knowledgeable with handling the Wok.

Qualifications:

- Must have at least 3 to 5 years’ experience with making sushi and Wok skills
- Must be experienced in Asian cuisine, particularly in Wok skills

Reports: Food & Beverage Supervisor

Salary: \$19,448.00 per annum

Guest Service Department

- **Junior Butler**
- **Butler**

Job Specification:

- Meet guests when they arrive and getting them settled in their rooms
- Anticipate guests’ needs by learning their preferences, allergies, dislikes, etc.
- Have a thorough understanding of all spirits and specialty foods in stock
- Assess and restock wine and spirit collections as necessary
- Serve meals and pour drinks for guests.

- Communicate with housekeeping to ensure rooms are cleaned at the most convenient time for guests
- Run errands for guests when necessary
- Ensure guests’ rooms are clean and tidy up when necessary

Qualifications:

- Experience as a Butler or similar role in the hospitality industry
- Strong multi-tasking skills
- Excellent organizational skills

Reports: Head Butler

Salary: \$18,304 per annum

Housekeeping Department:

- **Housekeeping Supervisor**
- **Room Stylist Attendants (room, public area, laundry Attendants)**
- **Houseman**

Job Description

Working under the general supervision of the Executive Housekeeper, provides work direction for cleaning and maintenance of guest rooms and public areas ensuring that service is provided to ensure maximum satisfaction for the guests. Follows established procedures and processes to ensure quality and timely completion of all assigned tasks.

Job Specification:

- Supervise the day to day operations of the floors or assigned areas
- Reads and Sign Housekeeping Daily Log Book, Collects Worksheet and make notes of any relevant information pertaining to assigned section, while maintaining full awareness of all areas/sections of Housekeeping daily Operations.
- Make special note of VIP status rooms, late checkout rooms, room changes and maintenance rooms.
- Ensures that Housekeepers/Housemen report to their work area at the scheduled time with a clean uniform and neatly groomed.
- Conducts morning check of all Housekeeping carts for proper inventory of all linen and supplies.
- Within the 1st hour of shift, complete a walkthrough of all public areas within section. Ensures that all exterior areas are clean and tidy, dirty dishes removed. Reports any unusual observations.
- Ensure that no later than 11:00 a.m. all Vacant and Clean Rooms are called in to H/K. Arriving rooms are given first priority, while giving attention to estimated arrival times so as to minimize or prevent delays in guest check in time.
- All Vacant Room status should be called in/updated in the Computer system no later 11:00 a.m. daily. Direct Housekeeper to early make up requests.

Reports: Housekeeping Manager

Salary: \$34,320 per annum

Engineering Department:

- **General Labourer**

Job Overview:

Perform tasks involving physical labor at work sites operating under the Maintenance Department to ensure that the property is kept to the standards of the hotel guests and management. May operate hand and power tools of all types and a variety of other equipment and instruments. Will be responsible for upkeeping the daily wear and tear that occurs on a property with a high flow of guests. May clean and prepare sites, dig trenches, and clean up rubble, debris and other waste materials. May assist other craft workers.

Qualifications:

- High School diploma is a must
- Work experience in the Construction/Maintenance field
- Experience working at luxury hotel standards
- Good organizational and time management skills with the ability
- to work under pressure and to multiple deadlines.
- Ability to work independently as well as on a team.

Reports: Engineering Supervisor

Salary: \$20,592.00 per annum

These positions are currently held by an expatriate worker. Qualified Islanders need only to apply copying applications to the Commissioner of Labour & Work Permit Board Zone 2.

Interested qualified candidates may submit their resume by September 25, 2025 to Director of Human Resources South Bank, Long Bay Marina.
Email address: stbhr@gracebayresorts.com



Reverend Clare Robinson President/Bishop of the Bahamas Turks & Caicos Islands Conference (BTCl)

The Department of Gender Affairs, within the Ministry of Home Affairs, Religious Affairs, and Transportation, extends heartfelt congratulations to Reverend Clare Robinson on her historic achievement of becoming the first woman in 213 years to be inducted as President/Bishop of the Bahamas Turks & Caicos Islands Conference (BTCl) of the Methodist Church in the Caribbean and the Americas (MCCA); a Momentous Occasion in the History of Gender Equality. The Department of Gender Affairs proudly celebrates this moment of progress and inspiration, recognising Reverend Clare Robinson as a beacon of faith and leadership for generations to come. Reverend Robinson’s induction is a monumental triumph for women in leadership, for the Church, and for society as a whole. Her trailblazing journey affirms the limitless potential of women to lead with wisdom, faith, and courage. The induction service was held at Wesley Methodist Church, Malcolm Road, Nassau, The Bahamas, in a landmark ceremony led by Reverend Ron Juan Simson, Connectional President of the MCCA. Joining in this historic occasion was a high-level delegation from the Turks & Caicos Islands, underscoring the regional significance of this milestone and the unity of our Methodist community across the Caribbean and the Americas. Born in South Caicos and raised in Grand Turk, Reverend Robinson is no stranger to breaking barriers. She is the first fe-

male itinerant presbyter and the first female superintendent minister of both the North and South Turks & Caicos Islands circuits. Answering God’s call to full-time ministry in 2005, she earned a Bachelor of Arts in Theology (First Class Honours) from the University of the West Indies and a Master of Divinity, before serving faithfully within the MCCA. She will now lead 37 Methodist congregations across The Bahamas and Turks & Caicos Islands. Reverend Robinson has been married to Mr. Irvin Robinson for 34 years, and together they are the proud parents of one daughter, Charnelle Robinson. We extend our heartfelt gratitude to the Robinson family for their unwavering support and understanding, which has been instrumental in Reverend Robinson’s journey and her ability to serve the Church and the community. In celebrating this milestone, the Hon. Shaun David Malcolm, Minister of Home Affairs remarked: “Today, we celebrate a truly historic achievement in the life of the Church and in the advancement of gender equality across our region. The induction of Reverend Clare Robinson as the first female President/Bishop of the Bahamas Turks & Caicos Islands Conference of the Methodist Church after 213 years, stands as a powerful testament to faith, perseverance, and the limitless potential of women in leadership. “On behalf of the Ministry of Home Affairs, Religious Affairs & Transport and in

Gender Department Congratulates Rev. Robinson’s Historic Induction As First Female BTCl President/ Bishop

particular, the Department of Gender Affairs, I extend heartfelt congratulations to Reverend Robinson on this remarkable accomplishment. Her elevation to this sacred office affirms God’s call on her life and inspires every woman and girl to know that their gifts, talents, and service are vital to nation-building and the advancement of God’s Kingdom.” We are confident that Reverend Robinson’s leadership will strengthen the spiritual and moral fabric of our communities, as Minister responsible for Religious Affairs it is not only our responsibility but our obligation, to pledge and support as she embarks on this historic journey. May God grant her wisdom, courage, and grace as she fulfils this divine calling. Mrs. Carolyn Dickenson, Director of gender Affairs, stated: “Reverend Robinson stands as living proof that faith knows no gender and leadership knows no bounds. Her induction is not just history, it is prophecy fulfilled. Her journey is a beacon of hope, not only for women of faith but for every woman who has ever been told her place was limited. “Today, the glass ceiling within the Church has been shattered, and the sound of its breaking will echo for generations. This induction is more than a ceremony it is a revolution of possibility. To every girl across the Bahamas and Turks & Caicos Islands who wonders if she is enough, Reverend Robinson’s achievement shouts back: You are more than enough. “Let this moment ignite dreams, stir courage, and remind us all that when women rise, communities rise, nations rise, and the Kingdom of God is strengthened. This is just the beginning of a brighter future.” Additionally, the officers and members of the Women in Development and Women in Sports, also extends heart-

felt congratulations to Rev. Clare on this historic milestone. Your achievement is not only a personal triumph but also an inspiration to women everywhere who strive to lead, to serve, and to break new ground. “The Department of Gender Affairs stands proudly with Reverend Robinson, pledging to continue championing equality, empowerment, and leadership for all women and girls. Congratulations Rev. Clare. Reverend Clare Robinson President/Bishop of the Bahamas Turks & Caicos Islands Conference (BTCl) of the Methodist Church in the Caribbean and the Americas (MCCA),” a statement from that body said.



Hon. Shaun Malcolm, Minister responsible for Religious Affairs.

HevN'Sent

Issue #5

Got Questions? Let's Talk.

Send your questions to hevnleadership@hotmail.com, to be answered in our next edition. Please note, ALL questions will be answered anonymously.

Your voice matters. Your journey matters.

“The Art of Leadership”

Love into “Action” as you Lead

Opening Message: From Me to You

Dear Leader,

We can't call you a leader until you lead yourself. Self-awareness, as we explored in the last issue, is the foundation. Once you begin to understand who you are, what drives you, and how your actions affect others, you step into the first stage of true leadership: self-leadership. This is where growth begins, because if you cannot lead yourself with integrity, discipline, and accountability, it will be difficult to inspire others to follow.

Love and Leadership:

Leadership is love, respect, action, and discipline. Without love, you cannot truly lead, and without respect, people will not willingly follow. Leadership is not always easy, it requires patience, peace, and a willingness to grow through challenges. But the more you commit to leading with love and respect, the more you will discover that influence is not about authority or position, but about the example you set and the lives you touch.



Final thoughts...

“True leadership is guided by love, for when you care deeply for those you lead, you inspire them to rise higher than they ever imagined.”

A reminder from the Author:

As leadership author John C. Maxwell reminds us, leadership is not defined by titles, but by impact. It is about the way you shape your workplace, your relationships, and your everyday choices. When you lead with love, you bring out the best in yourself and others. When you lead with respect, you create trust. When you lead with action and discipline, you inspire progress.

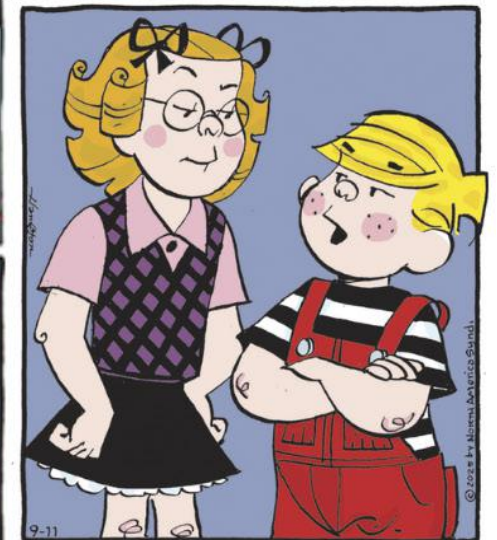
Coming Up Next:

In the next issue, we will look deeper at how to put love into action as a leader, not just as an emotion, but as a daily practice. We will explore how consistent habits, intentional communication, and a genuine respect for others can turn love from a principle into a leadership advantage, both in your personal journey and in the workplace.



NEWSLINE^{TCI} COMICS

IF THIS WEEK GOES TO PLAN, THERE WILL BE NO PLANS AT ALL.



Migration of flightless birds.

TURKS HEAD CACTUS

NEWSLINE^{TCI}
Heritage



A living emblem of our islands—resilient, unique, and deeply rooted in our natural heritage.

The Turks Head cactus (*Melocactus intortus*) is one of the most recognizable native species in the Turks and Caicos Islands. Topped with a bright red, woolly cap called a cephalium, this unusual cactus has long been associated with the identity of the islands. Its striking crown, said to resemble a Turkish fez, is widely believed to be the inspiration behind the name “Turks Islands”

Often found clinging to sun-baked coastal cliffs or growing among the rocky limestone terrain, the Turks Head cactus is a survivor of harsh conditions. Its thick, green body is covered in vertical ribs and stiff spines, adapted to conserve water and withstand long dry periods. From the red cephalium, small pink flowers bloom, followed by bright red fruits that attract birds and insects.

This cactus is more than just a natural curiosity — it is a national symbol. The Turks Head cactus is featured on the Turks and Caicos Islands’ flag and coat of arms, a reflection of its deep connection to the land. It represents not only the islands’ natural heritage but also the strength and uniqueness of the environment that shaped it.

Although still relatively common in some areas, the species faces growing pressure from land clearing and rapid development. Conservation groups and the Department of Environment and Coastal Resources (DECR) have warned of the need to protect native habitats and preserve plant populations before they decline further. The public is urged not to disturb or remove the cactus from the wild and to support preservation efforts wherever possible.

In addition to its symbolic and ecological value, the Turks Head cactus quietly plays a role in local biodiversity. Its fruit provides food for birds, and its flowers support pollinators — small but vital interactions that help maintain the balance of the islands’ ecosystems.

Rooted in dry soil and crowned in red, the Turks Head cactus stands as a quiet emblem of Turks and Caicos — resilient, distinct, and deeply connected to the story of these islands.

References:

Department of Environment and Coastal Resources (DECR), Turks and Caicos Islands Government
Plants of the Eastern Caribbean (Botanic Gardens Conservation International / Kew Gardens Project)

The IUCN Red List of Threatened Species

“Wild Plants of the Turks and Caicos Islands” by Sara and Mark Putnam
TCI National Symbols – Turks and Caicos Islands Government Information Service (GIS)
Caribbean Biodiversity Information Network (CBIN)

The Signature Red Lane Spa at Beaches Turks and Caicos, Where Tranquility Meets Luxury

Grounded in gratitude and committed to community, the Red Lane Spa at Beaches Turks & Caicos continues to raise the bar for relaxation and prove that true luxury is not just how you feel in the moment but how long the memory lasts.

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Spa Therapist Madalis Jiminez

Life Line

FEATURED CHURCH

Faith Tabernacle Church

This week in Newsline Featured Church, we highlight Faith Tabernacle Church of God, located along the Leeward High in Providenciales, Turks and Caicos Islands. The church believes that the supreme mission of the church, and so also of every individual believer, is to glorify God and to serve Him forever according to Eph. 3:21; Rom. 11:36; 1 Pet. 4:11. Our goals are to serve God and bring glory to Him. Throughout the week Faith Tabernacle Church of God has a variety of worshipping opportunities, including divine worship on Sunday. The contact faith Tabernacle are (649) 246-1455; and ft-cog19@gmail.com.



Life line Church Directory

Looking for a worshipping house to praise God and fellowship with members of the body of Christ, here is a list of some of the available sanctuaries you can attend throughout the Turks and Caicos Islands.

Firm Foundation Ministries International Lee Street, South Caicos. Telephone: 649-348-3581 Christ is the Answer Ministry, George Alley Off Aviation Drive, Providenciales Tel: 241-8030 One Nation Empowerment Center Church Ministry, Suite #12 Alliance Business Center, Princess Drive, Grace Bay, Providenciales. Tel: (649) 244-6194. Email: apostleyoung1952@yahoo.com. Touch of Love Ministries International Center Industrial Park, Five Cays, Providenciales Tel: 941-4903 Fax: 941-7731 Abundant Life Ministries International P.O. Box 696 Christian City, Leeward Highway, Providenciales Tel:941-941-4750 Fax: 941-4755 Anglican Church Rectory Grant Turk, Front Street, Grand Turk. Tel:946-2289 Bethany Baptist Church, Blue Hills, Providenciales Tel:941-4803 / 941-5632 / 941-5118 Church of God of Prophecy, Lower Bight, Providenciales Tel: 941-8854 Bible Study Ministries, Grand Turk Tel:946-1866 Calvary Baptist Church, South Caicos. Tel:946-3212 Harvest Bible Chapel TCI, Leeward Highway, Long Bay, Providenciales. Tel: 1649 333-2009 Email: hbctciinfo@gmail.com. https://www.harvesttci.tc.	Firm Foundation Ministries International 19 Honour Lane, Behind Smart Supermarket , Providenciales. Telephone: 649-332-6240 Church of God of Prophecy, Providenciales Tel:941-3438 Roman Catholic Church, Providenciales, Tel: 941-5136 Faith Tabernacle Church of God, Providenciales, Tel:946-4073 New Testament Church of God, Orea Alley, Grand Turk Tel:946-2175 New Testament Church of God, South Caicos Tel:946-3631 Methodist Church, Grand Turk Tel:946-2352 Healing Waters Ministries, Blue Hills Providenciales Tel: 941-5867 House of Prayer Church of God, Long Bay Road Providenciales Tel: 941-8309 Kingdom Hall of Jehovah’s Witnesses, Darrell Road, Grand Turk Tel:946-2727 Mount Mariah Baptist Church, Conch Bar Middle Caicos Tel:946-6205 New Beginning Harvest Ministry, Pond Street, Grand Turk Tel:946-1759 New Testament Church of God Orea Alley P.O. Box 495 Blue Hills, Providenciales Tel: 946-1255 Airport Road, South Caicos Tel:231-2402	Firm Foundation Ministries International Waterloo Road, Grand Turk. Telephone: 649-332-624 Paradise Baptist Church, Five Cays, Providenciale Tel:941-4349 Revival Faith Center, North Backsalina, Grand Turk Tel:946-2349 Salem Baptist Church, Mission Folly, Grand Turk Tel:946-2565 Solid Rock Apostolic Ministries International, Discovery Bay Providenciales Tel: 946-5181 St. Monica’s Anglican Church P.O. Box 866 Cheshire Hall Providenciales Tel: 946-4046 Fax:946-4046;941-8499 Turks and Caicos Mission of Seventh Day Adventists, P.O. Box 803, Providenciales United Pentecostal Church, Brown’s Plaza, Leeward Highway, Providenciales Tel: 956-5852 Wesleyan Methodist Church, Blue Hills, Providenciales Tel: 946-4075; 941-4223; 941-3596 <i>Editor’s Note: If your Ministry is not listed and/or you would like for it to be part of the NEWSLINETCI Church Diary, contact us at:contact@newslinetci.com</i>
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Edward Gartland Youth Centre’s Annual Back-to-School Expo

In anticipation of the new school year, the challenge that it always brings, the Edward Gartland Youth Centre stage its annual Back-to-School Expo at its Downtown, Providenciales location. Several resource individuals and entities were invited to impart knowledge to children and parents, useful for not just the commencement of the new term, but also for its remainder. The following are highlights of the day’s event.





Boys Club of Grand Turk Inspires Young Men at Lively Boys Forum

The Boys Club of Grand Turk brought together young men from across Providenciales for a lively and heartfelt Boys Forum on Saturday, September 6, at the Salvation Army’s Brighter Futures Centre.

The event, which blended mentorship, storytelling, and open dialogue, sought to equip boys with the tools to embrace purpose, build character, and step confidently into their role as future leaders of the Turks and Caicos Islands.

The gathering featured a range of prominent male speakers, including Deputy Premier Hon. Jamell Robinson and Pastor Wilbert Jennings, head of the Christian Council. Each speaker shared personal insights, experiences, and words of encouragement that resonated strongly with the boys in attendance.

A Platform for Guidance and Growth
Coordinator Nixon Dickenson, who has led the Boys Club since its founding in 1997, described the forum as an important step in engaging young men at a critical stage of their development.

“Today we decided to get a group of young boys from the community all around Providenciales where we can sit and have a conversation with them in terms of their purpose, building their character, and understanding who they are,” Dickenson said. “The key to developing the Turks and Caicos Islands is built up within them, and through mentorship, we can help them on that journey.”

The Boys Forum was designed not as a lecture, but as a conversation. Dickenson explained that the young men were encouraged to ask questions, share their thoughts, and reflect on what they heard.

“We had speakers who spoke wisdom, knowledge, and experience into the lives of these young persons,” he said. “Now, some of them are saying, ‘I want to emulate Mr. Damian Wilson, a journalist,’ or ‘I want to follow in the footsteps of this leader or that mentor.’ That’s powerful, because it shows the boys are listening and envisioning a brighter path forward.”

Learning from Real Stories

One of the themes of the forum was resilience. The speakers reminded the boys that success is rarely instant or easy.

“Some of these young persons believe that the men they see today had it easy,” Dickenson reflected. “But the speakers reminded them that their success came through process, challenges, and resilience. That testimony motivated the boys, showing them that if these men made it, they can too.”

For Dickenson, hearing these stories reinforced the importance of honest mentorship. When successful men open up about their struggles, setbacks, and tri-



Nixon Dickenson, Head of the Grand Turk Boys Club sharing his experience at the Boys Forum



Salorne McDonald engaging the young men at the Boys Forum



Giovanni Delancy relating his HIV story and how he managed to not letting it stop him in achieving in life.



Deputy Premier and Minister of Immigration and Border Services Hon. Jamell Robinson dialoguing with the young men at the Boys Forum

Another key takeaway from the Boys Forum was the importance of shifting mindsets. Dickenson stressed that many young men feel pressured to join gangs, seek popularity, or follow unhealthy trends.

“At the end of the day, it’s about killing the mindset of young men thinking about joining gangs or feeling the need to fit in,” he said. “They need to understand they already have purpose and destiny inside of them. Through mentorship, guidance, and teaching self-love, we can help them not only become better persons but also help their friends do the same.”

This holistic approach, focusing on purpose, self-worth, and community, was echoed by the speakers and supported by the Boys Club’s mission of nurturing boys into men of integrity and leadership.

Looking Ahead

For Dickenson, the excitement of the forum is only the beginning. While one day cannot transform lives entirely, consistent mentorship and guidance can.

“Of course, it can’t all be done in one day,” he admitted. “But through mentorship, through guidance, and through self-love, we can help develop these young men into individuals who will one day say, ‘I’m going to be a better person, and I’m going to help my friend become a better person too.’”

With over two decades of service to the community, the Boys Club of Grand Turk continues to stand as a beacon of hope, offering young men the guidance and encouragement needed to navigate life’s challenges. Saturday’s Boys Forum was another reminder that, with the right support, the future of the Turks and Caicos Islands is in capable hands.

umphs, it helps young men understand that difficulties are not the end of the

road but part of the journey.
Breaking Negative Cycles

WHY YOU'RE ALWAYS TIRED (AND WHAT TO DO ABOUT IT)

Fatigue isn't just about sleep. It's your body asking for better support

By Monica Uttamchandani
Holistic Health Coach - Turks and Caicos

Waking up tired, crashing mid-afternoon, feeling wired but exhausted at night. Sound familiar?

Fatigue is one of the most common complaints in modern life, and it often has little to do with how many hours you sleep. Chronic low energy can be a sign that your body isn't getting what it needs: steady blood sugar, enough protein, key minerals like magnesium or potassium, or time in "rest and digest" mode. Before you blame your willpower, look at how you're fuelling.

Energy isn't just about getting 8 hours of sleep. It's about how your body handles stress, regulates blood sugar, digests food, and restores nutrients throughout the day. A cup of coffee might help in the moment, but if your body isn't nourished or your nervous system is on overdrive, energy crashes will still come.

Here are five common reasons you may feel constantly drained:

1. Skipping breakfast or eating "naked carbs"

Starting your day with just coffee, juice, or toast might give a quick boost, but it often leads to a blood sugar crash by mid-morning. This sets off a ripple effect: fatigue, cravings, irritability, and more coffee. What your body really needs is a grounding, balanced meal. Aim to eat within an hour of waking, and include protein (like eggs, Greek yoghurt, or a protein shake), healthy fats (like avocado or olive oil), and fibre (like berries, oats, or greens). This combo keeps blood sugar steady and helps you feel clear and energised.

2. Blood sugar dips between meals

If you're going 6-7 hours without eating, chances are you're experiencing dips in blood sugar that leave you feeling foggy or jittery. The solution isn't to snack constantly. It's to eat full, sat-



isfying meals every 3-4 hours. When your meals contain enough protein, fat, and fibre, you'll avoid the rollercoaster of energy crashes and carb cravings. Bring nourishing snacks with you if your schedule is unpredictable. Think boiled eggs, trail mix, protein bars, or a piece of fruit with nut butter.

3. Dehydration and mineral loss

Sometimes fatigue is as simple as not having enough fluids or electrolytes. Water is essential, but on its own, it may not replenish lost minerals like sodium, potassium, and magnesium, es-

pecially if you sweat a lot, live in a hot climate, or drink lots of coffee (a natural diuretic).

A pinch of sea salt in your water, an adrenal cocktail (orange juice + sea salt + coconut water), or sipping on coconut water throughout the day can make a huge difference. Feeling tired, dizzy, or experiencing frequent headaches? You may just need more minerals.

4. Caffeine dependence masking deeper fatigue

Many people drink coffee not because they're energised, but because they're

already exhausted. While caffeine gives a temporary lift, over time it can stress your adrenal glands, disrupt sleep, and even worsen anxiety or fatigue. If you're relying on two or more cups a day just to function, try experimenting with gentle swaps. A high-quality matcha latte still gives you a buzz, but with L-theanine to promote calm focus. Rooibos, herbal teas, or cacao-based drinks can also offer comfort without the crash.

5. Nervous system overdrive

It's easy to overlook how much our energy is drained by stress. If your body is constantly in "go mode," even when you're not actively doing anything, your nervous system never gets the chance to switch into rest-and-repair. Over time, this can leave you feeling burnt out. Daily regulation practices like 2-minute breathwork, gentle stretching, time in nature, or setting -free boundaries help you shift gears. Start small. Even five minutes of slow breathing can shift your body into safety.

Build Real Energy, Gently

Tiredness is often your body's quiet way of asking for rhythm, for rest, for deeper care. By focusing on consistent meals, gentle mineral support, and small daily habits that restore your nervous system, you can build real energy from the inside out. Energy isn't about pushing harder. It's about creating the conditions that help your body thrive again.

For more holistic tools, daily wellness rituals, and support in building a healthier relationship with your body, follow @balancedbymonica on Instagram.

Monica Uttamchandani is a certified Holistic Health Coach based in the Turks and Caicos Islands, supporting men and women in creating grounded, nourishing lives, one breath at a time. She also consults in person at The Elephant Rooms in Salt Mills, Providenciales.

Special Education Needs Services Department Launches Monthly Parent Training Night Series

The Special Education Needs Services (SENS) Department of the Ministry of Education, Youth, Sports and Culture, is proud to announce the launch of its Parent Training Night Series, beginning Tuesday, 16 September 2025.

This monthly initiative is designed to empower parents and caregivers of children with diverse learning needs by providing practical tools, expert guidance, and a supportive community.

Each month, parents will have the opportunity to hear from guest expert presenters on key topics within neurodiversity. The sessions are aimed

at helping families better understand their child's unique needs, build stronger advocacy skills, and create meaningful pathways for success.

The first session, scheduled for September 16, will focus on three areas:

- Understanding and accepting a diagnosis
- Advocating effectively for your child
- Identifying the way forward with confidence and support

"Our goal is to ensure that parents are not only informed but also feel equipped and supported as they navigate their child's journey," said Dr. Anya Malcolm-Gibbs, Director of Spe-

cial Education.

"When families are empowered, children thrive, and that is at the heart of this initiative." Hon. Rachel M. Taylor, Minister of Education, Youth, Sports and Social Services, expressed support for the initiative, stating, "The launch of the Parent Training Night Series is a powerful step toward ensuring that parents are not only informed but also engaged partners in their child's development. When we equip families with knowledge and tools, we strengthen our education system and create a more inclusive future for all children in the Turks and Caicos Islands."

The series will continue monthly on the third Tuesday of every month, with each session exploring different aspects of neurodiversity, including communication, behaviour and speech strategies, wellness, and building collaborative partnerships with schools.

All parents and caregivers are invited to attend. Participation is free, and sessions will be hosted virtually on Teams, allowing for greater access.

For more information, please contact the Special Education Needs Department at sens@gov.tc and follow our social media pages @senstci.



Melissa Holland

MELISSA HOLLAND APPOINTED AS PUBLIC SERVICE INFORMATION OFFICER

in Barbados from May 2011 to July 2014. Ms. Holland then took on the role of Office Assistant at Growing Soul Records in Miami, FL, from August 2014 to October 2015, followed by another position as an Office Assistant at Arrow Electronics in Denver, CO, from November 2015 to June 2018.

In June 2018, she became a Multimedia Specialist at Shop Genesis and later transitioned to the role of Creative Director at Black Sage Analytics from September 2020 to 2022. More recently, she served as an Administrative Officer at the Ministry of Health and Human Services from December 2022 to March 2023, before moving to the Ministry of Immigration and Border Services as an Administrative Officer from March 2023 to August 2025. She acted as the Communications Officer for Border Force in September 2023.

Upon her appointment, Ms. Holland shared her enthusiasm, stating, “My journey from capturing moments through lifestyle photography to creating designs that honor the vibrance of Caribbean culture has been shaped by both creativity and faith. Stepping into the role of Public

Service Information Officer is a privilege and an exciting opportunity to unite my love for storytelling with service. Guided by Proverbs 3:5-6, I trust God to continue directing my path and using my gifts for a greater purpose”.

Her Excellency Anya Williams, Deputy Governor and Head of the Public Service, congratulated Ms. Holland, stating, “We are delighted to congratulate Ms. Melissa Holland on her appointment as Public Service Information Officer and to welcome her to our team in the Office of the Deputy Governor.

In this important role, Ms. Holland will be responsible for the accurate and timely dissemination of both internal and external communications related to the operations of the public service, including circulars, notices, appointment announcements and other official updates.

We are confident that Ms. Holland’s diverse background and professional expertise will be invaluable in fulfilling these responsibilities and we look forward to the meaningful contributions she will undoubtedly bring to the team. Congratulations, Ms. Holland, on your new appointment!”

The Office of the Deputy Governor of the Turks and Caicos Islands is proud to announce the appointment of Ms. Melissa Holland as the new Public Service Information Officer within the Office of the Deputy Governor.

Ms. Holland holds an Associate Degree in Business from Turks and Caicos Community College, a Creative Suite Certificate in Website Development from StackSkills, and an Administrative Professional Certification from the College of Administrative

Professionals. She has also engaged in continuous learning through Coursera.

Over the course of her career, Ms. Holland has accumulated valuable experience in various roles. She began her journey as a Clerical Officer at the Ministry of Education from June 2007 to May 2009 and was promoted to Secretary to the CEO from December 2009 to April 2010. Subsequently, she served as the Assistant to the Director of Sales, Marketing & Rentals at Apes Hill Club

PSYCHOLOGY TEAM ADVANCES CLINICAL EXCELLENCE THROUGH STRATEGIC ENGAGEMENT AT FLORIDA BEHAVIOURAL HEALTH CONFERENCE 2025

A representative from the Department of Behavioural Health Services (DBHS), Dr. Jadetra Ingraham, recently attended the Florida Behavioural Health Conference 2025, as part of the Department’s efforts to expand its capacity to deliver innovative, client-centered care.

The conference, one of the leading behavioural health events in the region, offered direct access to cutting-edge research, evidence-based interventions, and emerging clinical practices, aligning directly with the department’s ongoing commitment to professional development, clinical excellence, and improved client outcomes.

“As a small team, we are deeply committed to advancing mental health care across the Turks and Caicos Islands,” said Dr. Alicia Malcolm, Director of the DBHS. “As ad-

ditional resources and support are directed into this critical area, we stand poised to be able to meet the growing needs in our community and to introduce additional specialized services to help our people.”

Driving Innovation Through Education & Collaboration

Attendance at the conference was not only an investment in individual growth but also a strategic step toward enhancing service delivery across all programs. By engaging in sessions focused on integrated care, youth mental health, workforce resilience, and technology-enhanced models, the attending clinician gained valuable insights that will be shared and implemented across the department.

The conference also served as a vital platform for networking with clinicians, researchers, and healthcare

leaders, fostering interdisciplinary collaboration and exchanging best practices. Such connections are essential as the team seeks to strengthen its approach to mental health care in culturally diverse and resource-limited settings.

Turning Knowledge into Action

Upon return, the attending psychologist produced a detailed summary highlighting key insights, including clinical tools, frameworks, and strategies that were tailored to the local context. These findings will support ongoing efforts to improve client outcomes, strengthen workforce capacity, and advance the integration of mental health within broader health systems.

“The knowledge acquired is already helping us reimagine the scope and impact of our services,” stated Dr. Jadetra Ingraham. “With strategic

investment and collaborative support, we can expand our reach and ensure that individuals and families across TCI receive the care they need.”

Call for Support and Future Growth

The department continues to explore opportunities to introduce additional behavioural health services, such as trauma-informed care, primary care screenings, and preventative mental wellness programs.

Minister of Health and Human Services, Hon. Kyle Knowles, noted that “as the demand for accessible, high-quality mental health care grows, the Ministry of Health remains committed to ensuring that no one is left behind, and that every resident of the Turks and Caicos Islands has access to the psychological support they deserve.”

NEWSLINE TCI



ADVICE
COLUMN

ADVICE COLUMN

A New Feature from NewslineTCI

You, our readers, have been asking for an advice column to help address the diverse challenges you face in everyday life. In response, we have assembled a team of advisors who have generously volunteered their time to answer your questions and concerns. Topics will include love and interpersonal relationships, psychological well-being, environmental issues, education, and more.

In Love With My Math Teacher

Dear Advisor,
I think I am in love with my Math teacher. I am a student of a prominent high school and I turned 18 last December. Recently, we got a new Math Teacher. He fascinates me with the way he teaches. He makes learning so easy. The other day, after class, I walked up to him while he was gathering his documents and asked him if he loves me. His reply was, "I love all my students." I do not want to share him. Please give me your advice.
— Confused Student

Dear Confused Student,
First, let me acknowledge your honesty. It's normal at your age to admire or even develop strong feelings for someone in a position of respect, such as a teacher. Teachers often inspire passion, confidence, and admiration, and it can sometimes feel like romantic love. However, you should understand the important boundaries here. Your teacher has a professional responsibility to treat all students equally and to avoid personal relationships with them. His reply, "I

love all my students," was his way of drawing that line respectfully while still affirming that he cares about his role as an educator. You may not want to share him, but the reality is, he cannot belong to you, his role is to guide, mentor, and educate. If you continue to focus on him romantically, you might risk hurting yourself emotionally or creating difficulties for both you and him at school. Instead, take this as a signal to channel that admiration into your studies. Let his teaching style moti-

vate you to excel in Math. In time, you'll likely realize that what you feel now is admiration and gratitude rather than love. When you meet people outside of school, your age, with fewer restrictions, you will have the freedom to explore genuine relationships. So my advice: respect your teacher, appreciate the inspiration he brings, but don't pursue this as a romantic path. Use the energy of those feelings to focus on building your own future.
— Advisor

My Bosses are Disrespectful

Dear Advisor,
Please give tell me what to do. I went to an interview recently for a job. And when they looked at my employment history, they said to me that I appeared unreliable, because my record showed that in the last 12 months I changed jobs six times.
They said to me by virtue of me changing jobs so often leaves no room for growth. The thing is, I do not stand for foolishness. Some of the bosses talk to you as if you are their children, and though I am 21 years-old, I take offense when someone orders me around like a child. Mr. Advisor tell me what is their problem?
— Frustrated Jobseeker

Dear Frustrated Jobseeker,
I can see why you're upset. Nobody likes to be spoken to as if they are a child, and respect is something every worker deserves. That said, from an employer's point of view, six jobs in twelve months does look like instability. Employers often think: "If this person leaves so quickly everywhere else, why should I invest in them?" The real challenge here is finding the

balance. At 21, you are still early in your career, and this is the time to prove you can stick things out. Not every correction from a boss is disrespect—sometimes it's just management. The trick is learning to tell the difference.
Here are a few tips:
Choose carefully. Before taking a job, ask questions about the workplace culture so you don't walk into something you already know you won't tolerate.
Stay put for growth. Even if a job isn't perfect, try to commit at least a year. That shows maturity and reliability.
Handle conflict wisely. If a boss speaks to you in a way you don't like, stay calm and address it respectfully. Walking out every time may cost you better opportunities down the line. So the "problem" isn't just them, it's partly about how you manage workplace challenges. If you can demonstrate patience and consistency, you'll earn the respect you want and open the door to better, more stable jobs.
- Advisor

Really Uncomfortable Situation

Dear Advisor,
I'm in a really uncomfortable situation. I share a child with my ex-boyfriend, and every time I go to his place to collect child support, he pressures me into having sex. It's like he thinks giving me the money gives him the right to my body. I don't want to ruin the arrangement or create conflict because our child is involved, but I feel trapped and disrespected. I don't know how to handle this situation without it blowing up. What should I do?
-VC

DEAR VC
You should never feel pressured or obligated to exchange intimacy for financial support, especially when it comes to the well-being of your child. Child support is a legal and moral responsibility, not a favor he's granting in exchange for sex. Set clear boundaries. Make it very clear that your visits are only about the child's welfare and financial support. If he continues to pressure you,

limit in-person interactions to brief exchanges.
Change the method of payment. Instead of going to his home, request that he deposit the money directly into your bank account or send it through an official transfer service. This reduces the opportunity for him to corner or manipulate you. Seek legal support. If he refuses to pay without strings attached, contact your local family court or child support agency. They can enforce payments so you don't have to deal with him directly. Protect your peace. You deserve respect, safety, and dignity. If his behavior feels threatening, don't hesitate to involve a trusted friend, relative, or even legal authorities during handovers. This is about your child's well-being, not his personal gratification. Don't let him use financial support as a weapon against you.
- The Advisor

Reduce stress and anxiety to improve your mental health

Stress and poor mental health can negatively impact your physical and mental well-being, leading to issues like anxiety, depression, fatigue, headaches, and a weakened immune system.

This can also manifest as changes in mood and behaviour, such as increased irritability, social withdrawal, and difficulty concentrating. Over time, unresolved stress can lead to chronic health problems, including heart disease and gastrointestinal issues.

According to Dr Orlando Thomas, medical doctor and functional medicine practitioner at Thomas Medical and Shockwave Centre in Old Harbour, St Catherine, stress is the natural reaction your body has when changes or challenges occur.

Stress can result in many different physical, emotional and behavioural responses. Everyone experiences stress from time to time. You cannot avoid it, but stress management techniques can help you deal with it.

STRESS-RELIEF STRATEGIES

Dr Thomas says stress cannot be avoided, but persons can stop it from becoming overwhelming by practising some daily stress-relief strategies:

“Stress management starts with feeling good physically. Try getting some form of physical activity when you feel symptoms of stress coming on. Even a short walk can boost your mood. At the end of each day, take a moment to think about what you have accomplished, not what you did not get done,” Dr Thomas said.

“Set goals for your day, week and month. Narrowing your view can help you feel more in control of the moment and long-term tasks. Consider talking to a therapist or a



healthcare provider about your worries,” he said.

It also helps, he said, to be around people with whom you can share information or talk about things that are bothering you, and to whom they can relate. Everyone, he said, has stress; however, if it is not managed properly, it can become a significant contributor to many diseases.

“Do you know which day of the week people have the most heart attacks –Mondays! Fridays have the least, because most are working people and they dislike their jobs so much that their bodies will not allow them to turn up for the job. That is to say how stress and your mental health can kill you,” Dr Thomas said.

He added that in Chinese medicine, it is

recognised that the leading contributors of breast cancer is unforgiveness. “Women who have been hurt deeply by their partners have not reached the point of forgiving them that hurt. The organ of emotion, the breast, can manifest cancer as a result,” Dr Thomas said.

Getting outside, eating a healthy diet, taking up journaling, listening to music, even cuddling a pet can provide stress relief.

Here are some ways to relieve stress:

• **Eat and drink to optimise your health**

Too much caffeine can also compound the effects of stress and affect the quality of your sleep. Try to avoid or limit high-sugar foods—soda and simple carbs, too—like cakes and pastries. So, what should you eat? Consume a healthy, balanced diet (think fresh

fruits and vegetables, and whole grains). There are a lot of healthy foods that can help reduce your stress, like avocados, chia seeds, dark chocolate, spinach and almonds.

• **Exercise regularly**

In addition to having physical health benefits, exercise has been shown to provide natural stress relief. Consider non-competitive aerobic exercise, strengthening with weights or movement activities like yoga, and set reasonable goals for yourself.

Aerobic exercise has been shown to release endorphins; natural substances that help you feel better and maintain a positive attitude.

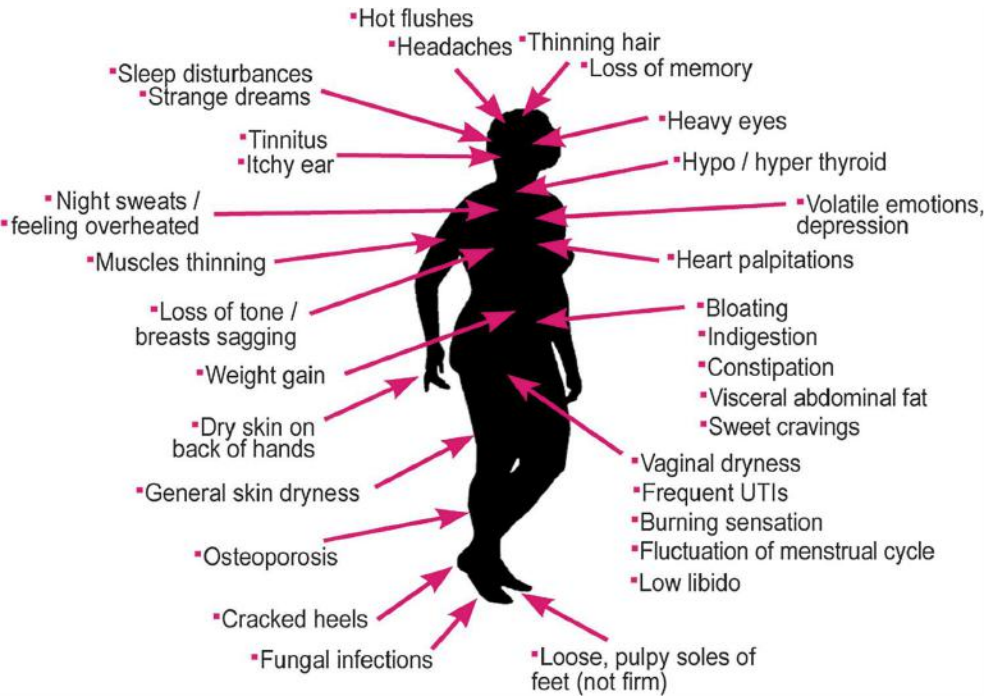
• **Spend time in nature**

Taking a walk outside can also help, whether it is a quick stroll around the neighbourhood or a longer hike. Stop to smell the roses—the idea is to take a moment to appreciate your surroundings. A dose of vitamin D from the sun can also help alleviate stress levels.

• **Focus on sleep**

You have probably heard this before, but getting quality sleep is important. Stress gets amplified when you do not get enough sleep. It can be a vicious cycle; you are stressed and find yourself tossing and turning, but then, you are more stressed the next day from your lack of sleep. If you find yourself too stressed to sleep, consider developing a new pre-bedtime routine, including a long bath or a cup of caffeine-free herbal tea.

Stress can be a constant in your life, and knowing how to reduce stress and anxiety can be helpful. Chronic stress not only affects your mental health, but it can also contribute to a host of health issues.



YOU MAY be having perimenopause if you experience irregular periods, hot flashes, night sweats, sleep problems, mood swings, brain fog, vaginal dryness, and weight gain, but the only way to confirm it is to consult a doctor.

According to Orlando Thomas, medical doctor and functional medicine practitioner at Thomas Medical and Shockwave Centre in Old Harbour, St Catherine, a doctor can diagnose perimenopause based on your symptoms, medical history, age, a physical examination, and sometimes blood tests to measure hormone levels.

“Are you having irritability, brain fog, poor libido? If you feel tired all the time, even though you have slept or maybe your brain is just slowing down or you are having memory problems. Maybe you are feeling as if

your body is coming apart or feeling like you are completely losing your mind. Do not worry, maybe you are just going through the period called perimenopause,” Dr Thomas said.

He said if you suspect that you are going through perimenopause symptoms, you can confirm by doing blood tests including checking your FSH (follicle-stimulating hormone) levels. “High FSHs can also signify approaching or completed menopause. It can mean your brain is having difficulties communicating with your ovaries,” he said.

You may also want to check your oestrogen levels. “If this is low it can indicate that your ovaries are shutting down,” he said.

CHECK OTHER HORMONES

Other tests that can be administered include checking your thyroid hormones be-

First signs of perimenopause

cause if these are abnormal, they may give symptoms similar to that of peri-menopause and this can sometimes be confusing. “In addition, you might want to check other hormones including testosterone, cortisol, and progesterone to rule out other causes of hormonal imbalance,” Dr Thomas said.

He recommends making lifestyle changes to improve your perimenopause symptoms. These include exercise, changing your diet and ensuring that you get enough sleep.

“Exercise will help to boost the blood flow to your brain, thus reducing your neurological symptoms. Exercise also strengthens your bones and your heart, two of the areas of your body that suffer immensely as you transition from your menstrual years to your menopausal years,” he said.

You can improve your diet by eating foods that contain a high level of phytoestrogens. Phytoestrogens are plant-based compounds that can mimic the effects of estrogen in the body by binding to estrogen receptors, though with less potency. Found in foods like soy products, flaxseeds, legumes, fruits, and vegetables, they may offer health benefits such as reducing menopausal symptoms or decreasing certain disease risks.

Sleep is extremely important during perimenopause as hormonal changes and perimenopausal symptoms can significantly disrupt sleep quality, leading to health risks and affecting mood and cognition. Poor sleep is a common symptom, with

many women experiencing insomnia and increased risk of sleep apnea. Addressing sleep issues is vital, and management often involves hormone therapy, supplements like magnesium, lifestyle changes, and establishing a good sleep routine to improve overall well-being.

BETTER SLEEP

“Go to bed in a cool environment or take a cool shower right before bed to cool your body temperature down. In fact, warm water on your skin opens up your pores, pulls blood from your core to the surface, thus cooling your core. For better sleep, your core needs to go down in temperature by at least two degrees,” Dr Thomas said.

Dr Thomas said you should also look at your relaxation and stress management habits, punctuating your stressful life with music, deep breathing, relaxation, meditation, prayer and even some good aromatherapy. He encourages women who are experiencing menopausal symptoms to think positive and take the necessary steps to live a fulfilling life after menopause. “Menopause is not the end; it is actually the beginning of brand-new phase of your life. Think of the things that you could not do before that you can now do. Think of the things that you can do now that you have always wanted to do,” Dr Thomas said.

“It is not a disease, it is a transition period, embrace it with the positivity that it deserves,” he concluded.



OPEN JOB POSITIONS

***Director of Engineering**

Job Overview : The general purpose of the Director of Engineering is managing the Resort’s Engineering Department, including all related activities including participation in executive committee meetings; hire and maintain an effective work force appropriate for upscale private villas; establish and maintain preventative maintenance programs for all equipment, systems, guestrooms and public areas/ general maintenance; participate in effective safety programs; coordinate and implement capital improvement projects; establish, maintain and manage department budgets and monthly forecasts protecting the Resort and the Owners from losses, claims, and liabilities. Responsible for all aspects of the Engineering Department, including but not limited to, maintaining all facilities, equipment, furniture, fixtures, systems and landscaping at the highest quality standards.

Essential Functions

- Hire, train and direct all department personnel
- Provide efficient use of manpower to maintain workload
- Provide timely performance appraisals
- Conducts walk-through and visually assesses the safe and efficient maintenance and operation of the physical structures of the Resort, all mechanical, electrical, HVAC systems, vehicles and any other related equipment.
- Manage adequate inventory of parts, supplies, tools and material for the department
- Enforce Hotel / Resort and Company policies and procedures
- Must be able to respond to emergency situations, such as fire alarms, and other life-safety situations
- Maintain files per department guidelines. Schedule and conduct monthly department meetings.
- Attend and participate in weekly staff meetings.
- Maintain files per department guidelines.
- Maintain a working knowledge of all local laws, codes, and regulations.
- Assure proper certification of all employee mechanics and technicians, as required.
- Solicit and administer all sub-contract work.
- Analyze bids and verify quantities, as appropriate.
- Negotiate, prepare, and administer agreements and contracts with consultants and contractors.
- Liaise with governmental agencies and manage the procurement and compliance with entitlements, permits, inspections, notices, and other requirements.
- Produce annual operating budget for payroll, expenses, utilities, and capital improvements.
- Operate all areas within budgeted guidelines.
- Provide budget analysis each period.
- Establish and maintain an efficient inventory and purchasing system.
- Maintain the Hotel / Resort facility and related equipment in a safe and efficient manner.
- Participate in or possibly manage the property’s safety committee.
- Maintain the Resort facility and related equipment in a safe and efficient manner.
- Alignment with Property Mission and Core Values
- Model the property/company core values and other expected leadership attributes
- Maintain a professional image at all times.
- Act as a resource for all departments of the private villa.
- Maintain accurate records for all areas of responsibility.
- Perform other duties as assigned by Senior Leadership.
- Maintain property key schedules and records

Requirements

- Degree in Engineering/ equivalent and related field required
- Work experience as a director of engineering or in a similar senior-level position at an engineering department
- Proven experience in a similar medium to large hotel environment
- Experience in listed buildings and luxury hotel standards
- Daily management for all engineering operations including building and plant maintenance and protection, maintenance of guest rooms, public spaces and energy conservation.
- Long term asset protection and effective Capex management
- Good organizational and time management skills with the ability to work under pressure and to multiple deadlines.
- Leadership abilities with a strategic mind
- Excellent project management skills

Salary Range: \$90,000 - \$96,000 per annum

Security Supervisor

Job Overview: The Security Supervisor is responsible for assisting with overseeing asset protection for the resort, from the protection of people and staff to the prevention of theft and inventory loss. The security Supervisor will be responsible for assisting with developing and implementing security standards and ensuring that they are followed by all resort staff.

Essential Functions

- Conducting regular security assessment and audits to identify potential vulnerabilities and recommend appropriate solutions.
- Monitoring and analysing security systems, such as CCTV cameras, access control systems.
- Coordinating with other departments to ensure compliance with security protocols and procedures.
- Collaborating with law enforcement and emergency services in case of emergencies or security breaches.
- Maintaining accurate records of security incidents, equipment inventory, and training activities.
- Develop and implement emergency response plans and procedures.
- Maintaining accurate records of security incidents, equipment inventory and training activities

Requirements and skills

- Experience as a Security personnel or similar role
- Strong multi-tasking skills
- Excellent organizational skills
- Ability to adapt to a fluid environment
- Commitment to a high level of customer service
- Strict attention to detail
- Ability to handle sensitive matters with efficiency and discretion

Salary \$10.00 - \$12.00 per hour

***Pool & Beach Labourer**

Job Overview: Perform tasks involving physical labor at work sites operating under the Pool and Beach Department to ensure that the pool and beach areas are kept to the standards of the hotel guests and management. May operate hand and power tools of all types and a variety of other equipment and instruments. Will be responsible for upkeeping the daily wear and tear that occurs by the pool and beach areas with a high flow of guests. May clean and prepare sites, dig trenches, and clean up rubble, seaweeds, debris and other waste materials.

Skill and Qualifications:

- Work experience in pool and beach operations
- Good organizational and time management skills with the ability to work under pressure and to multiple deadlines.
- Ability to work independently as well as on a team
- Ability to manage cleaning resources, organize work efficiently and effectively.
- Ability to lift a minimum of 30 lbs and push/pull in excess of 50 lbs

Full time. Weekend and holiday work may be required.

Salary \$8.00 - \$9.00 per hour

***Housekeeper**

Job Overview: The Housekeeper provides for the comfort of guests by ensuring that guests rooms and public areas are clean, maintained and properly presented in accordance with hotel policies and quality standards. The housekeeper must promote a positive image of the property to the guests and must be pleasant, friendly and able to attend to our facilities with integrity and attention to detail.

Responsibilities:

- Perform a variety of cleaning activities such as sweeping, mopping, dusting and polishing
- Ensure all guest rooms and villas are cared for and inspected according to Resort standards
- Responsible for the safe and efficient use of equipment, preventing any abuse and ensuring that they are cleaned and properly stored at the end of the work shift.
- Responsible for inventory of supplies for day to day use and replace when appropriate
- Perform housekeeping duties which includes but not limited to; delivering guest requests, stocking of supplies, maintaining cleanliness of rooms or public areas of the Resort.

Requirements:

- Must possess and demonstrate excellent time management skills.
- Ability to manage cleaning resources, organize work efficiently and effectively.
- Must be passionate about cleanliness and have a keen eye for details
- Must be an extremely honest with high levels of integrity
- Demonstrate a high-level flexibility and adaptability
- Ability to communicate effectively with guests and co-workers in English
- Ability to lift a minimum of 30 lbs and push/pull in excess of 50 lbs

Salary: The starting salary for this position is \$8.00 per hour.

Qualified Islanders need only to apply copying applications to the Commissioner of Labour & Work Permit Board Zone 2

Qualified candidates should submit their Resumes to our Human Resources Department via Email: humanresources@rockhouseressort.com or hand deliver applications at our office on #1 International Drive, Providenciales. Positions marked with an * are currently being held by a work permit holder. Deadline for submission: September 19, 2025

CARPHA Celebrates the Caribbean Region's Public Health Workforce on World Field Epidemiology Day

On September 7, 2025, the Caribbean Public Health Agency (CARPHA) joined the Global Field Epidemiology Community in celebrating World Field Epidemiology Day under the theme, "Making our Mark: Field Epidemiology in action".

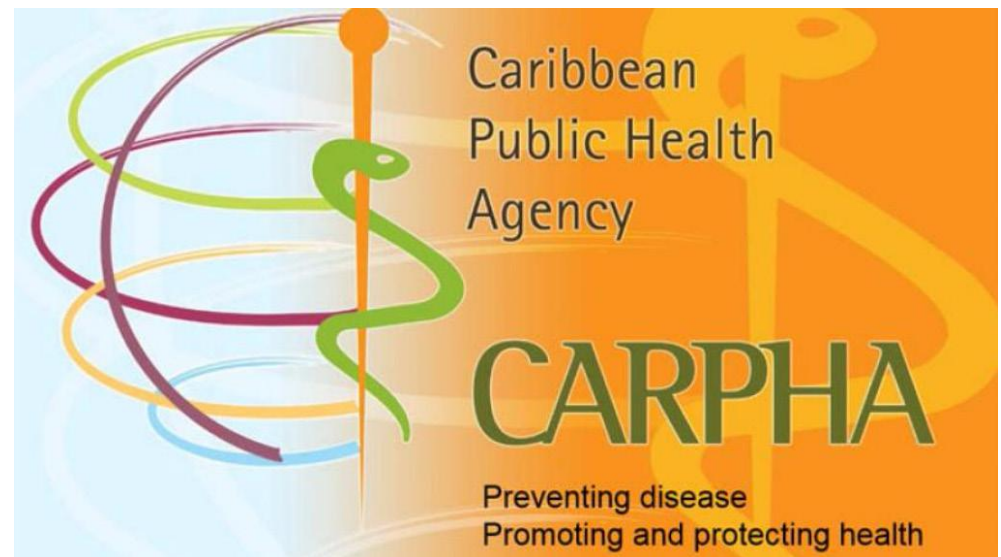
This movement, initiated by the Training Programmes in Epidemiology and Public Health Interventions Network (TEPHINET), highlights the important work of field epidemiologists in strengthening health systems to detect and respond to emergencies, protect population health and advance regional and global health security. In observance of World Field Epidemiology Day, Dr. Lisa Indar, Executive Director of the Caribbean Public Health Agency (CARPHA) emphasised that field epidemiologists are our 'boots on the ground' heroes. "Together with other public health professionals, they provide stellar frontline service to national Ministries of Health, by strengthening disease surveillance, investigating outbreaks and responding to disasters".

CARPHA coordinates the Caribbean Regional Field Epidemiology and Laboratory Training Programme (CR-FELTP) on behalf of its Member States. This programme offers a holistic public health training

package at basic and intermediate levels. Programme fellows learn different skills and gain competencies in epidemiology, disease surveillance and emergency response, as well as conduct public health research to provide data for public health policy and decision making.

Dr. Laura-Lee Boodram, Head CR-FELTP, CARPHA highlighted the significance of this programme, "Since the inception of the programme in 2014, the Region has graduated over 450 fellows across 18 CARPHA Member States who have been instrumental in containing food, vector borne and respiratory disease outbreaks. These individuals work tirelessly and provide much needed 'boots on the ground' support when called upon by their countries,". Dr. Boodram added, "In 2025, we are forming a network of CR-FELTP graduates that can be deployed rapidly to assist other countries facing public health emergencies or to assist in the recovery process following the aftermath of storms and hurricanes".

Dr. Horace Cox, Director, Surveillance, Disease Prevention and Control, CARPHA added that capacity building through workforce training is an ongoing process. "The Caribbean needs a continuous supply of skilled public health professionals to



meet the various public health priorities of the region. These range from prevention and control of communicable or infectious diseases, non-communicable or chronic diseases, such as cardiovascular disease and diabetes, and even health threats associated with climate change".

CARPHA hails the graduates of the CR-FELTP for their tireless efforts in securing the health of the Caribbean region.

The CR-FELTP is an affiliated member of TEPHINET. Through the support of international technical development partners and donors, such as the US Centers for Disease Prevention and Control, the World Bank, the European Union, the Pandemic Fund and others. The CR-FELTP has been able to execute CARPHA's mandate to provide public health workforce training to the region.

TAMICA PROSPERE APPOINTED DIRECTOR OF LEARNING & DEVELOPMENT

The Office of the Deputy Governor of the Turks and Caicos Islands is pleased to announce the appointment of Mrs. Tamica Prospere as the Director of the Department of Learning and Development within the Office of the Deputy Governor.

Mrs. Prospere holds a Chartered Institute of Personnel and Development (CIPD) Associate Diploma in Organisational Learning and Development (RQF Level 5), a Bachelor's degree in Education from the University of the West Indies (UWI) and an Associate Degree in Education, also from UWI. She has further enhanced her credentials with certifications and coursework in content delivery, human resource management, talent management, and training and development from esteemed institutions, including Mico University College and CIPD.

With a strong foundation in public service and education in St. Lucia, Mrs. Prospere dedicated over a decade to classroom teaching at the secondary school level, beginning in 2002. During her tenure, she educated a diverse student body across various subjects, including Mathematics, Information Technology, and Life Skills, all aimed at fostering students' personal and social well-being. She also facilitated community adult learning programs, showcasing her enduring commitment to promoting inclusive and varied educational opportunities.

Her career in public service in the Turks and Caicos Islands began in 2014 as a teacher at Marjorie Basden High School. From 2019, she served as the Learning and Development Manager for the legacy Customs Department and later for the TCI Border Force. In this role, she made significant contribu-

tions to improvements and championed a culture of professional growth.

Mrs. Prospere has been a strong advocate for leadership development through several key programmes. She conceptualised and introduced the Leading Effectively through Accountability and Development (LEAD) programme for the management team, which has successfully run for three consecutive years, with its most recent leadership reinforcement event held in 2025.

Additionally, she implemented several programmes in partnership with educational institutions, resulting in 27 Border Force officers earning continuing professional development (CPD) certifications in supervisory management from UWI and 10 managers completing the Dynamic Leadership course with the Caribbean Maritime University.

She played a pivotal role in developing operational strategic plans and frameworks for both the Customs Department and the TCI Border Force. Mrs. Prospere spearheaded the creation and delivery of professional programmes, such as the Customs Broker Certification Programme. She introduced a Learning Management System (LMS) to facilitate scalable learning for aspiring Customs Brokers.

Moreover, she led the implementation of several significant projects, most notably the Regional Clearance System in the TCI and a comprehensive revamp of customs procedures at Howard Hamilton International Airport, which greatly enhanced operational efficiency. She also facilitated key engagements that strengthened partnerships with leading regional bodies, including the Caribbean Customs Legislation and

Enforcement Council (CCLEC), the border security team within CARICOM IMPACS, and the customs advisory arm of CARTAC. These collaborations were instrumental in securing vital technical assistance for training.

Speaking on the appointment, Mrs. Prospere said, "I am honoured to step into this role and lead the Learning and Development Directorate. I believe that a world-class public service is built together. I'm dedicated to partnering with civil servants at all levels to foster a dynamic learning environment where we can collectively develop the skills needed to be adaptable, exceed standards, and deliver truly exceptional service to the public."

In congratulating Mrs. Prospere, Deputy Governor and Head of the Public Service, H.E. Anya Williams stated, "We are pleased to extend congratulations to Mrs. Tamica Prospere on her appointment as the new Director of the Department of Learning and Development within the Office of the Deputy Governor."

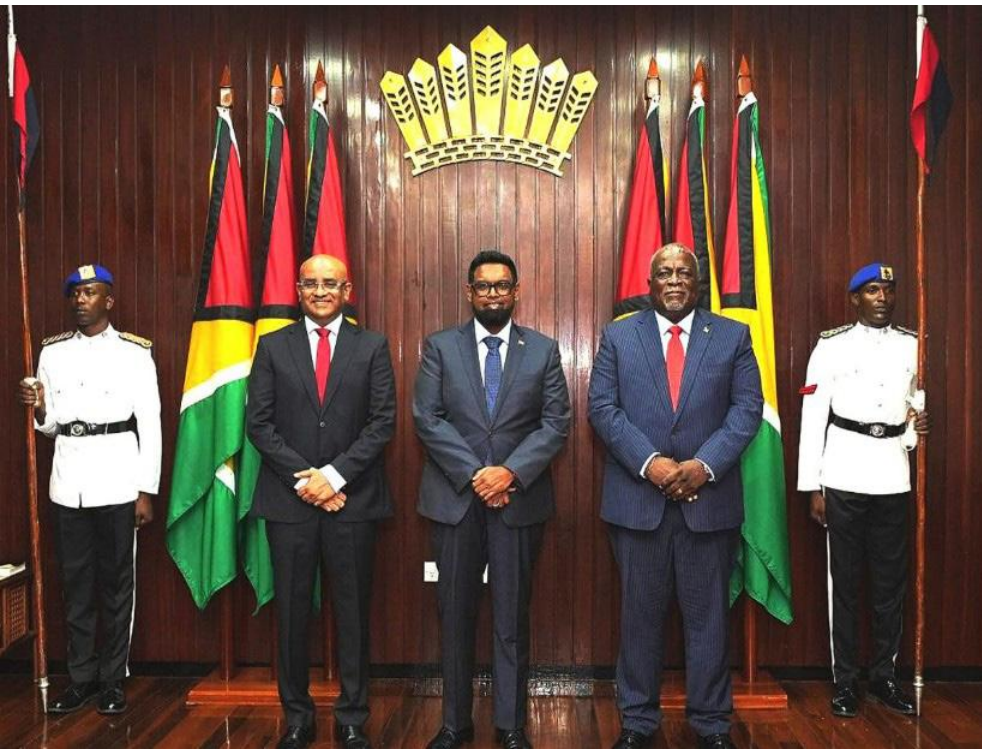
With over a decade of dedicated service in the field of training and development, Mrs. Prospere has consistently demonstrated a deep commitment to building capacity and strengthening the public service workforce in the Turks and Caicos Islands. Her innovative and strategic approach to learning has transformed teams and empowered individuals, ensuring the public service is well-equipped to meet the demands of a constantly evolving landscape.

As the government continues its efforts to enhance service delivery through robust and comprehensive training initiatives, we

are confident that Mrs. Prospere's leadership will be instrumental in advancing a culture of excellence, collaboration and continuous growth across the public sector. "Congratulations Mrs. Prospere, on your well-deserved promotion. We look forward to working with you to shape the future of learning and development in the Public Service in the Turks and Caicos Islands."



Tamica Prospere



President Irfaan Ali (centre) after the swearing in yesterday of Prime Minister Mark Phillips (right) and Vice President Bharrat Jagdeo. (Office of the President photo)

Brigadier (Ret'd) Mark Phillips and Bharrat Jagdeo were sworn in as Prime Minister and Vice President of Guyana respectively, the positions they held in the previous administration, marking the first appointments under the new Irfaan Ali administration following the September 1, 2025, General and Regional Elections. The ceremony, held at State House, came

one day after President Irfaan Ali himself took the oath of office for a second term as Head of State. In his remarks, President Ali described the appointments as a demonstration of confidence in leadership that has been tried and tested. "These appointments are evidence of placing the reins of our nation's development in the most trusted hands,"

Phillips, Jagdeo sworn in

he said. Speaking on the return of Phillips as Prime Minister, Ali noted that his years of service in the Guyana Defence Force and his stewardship in government between 2020 and 2025 had shown him to be a leader of discipline and loyalty. "Brigadier Phillips brings to this renewed appointment a wealth of experience. He brings integrity, a character forged in the fires of duty, and decades of selfless service to the people of Guyana," the President said. Ali stressed that Phillips' earlier tenure as Prime Minister had proven his ability to handle wide responsibilities with "efficiency and masterful command" and said the country could again depend on his steady leadership. Meanwhile, turning to Jagdeo, the President said his return to the post of Vice President reflected the depth of expertise needed to guide Guyana through a new period of growth. "It is therefore with equal honour that I am pleased to appoint Dr. Bharrat Jagdeo as the Vice President of the Co-operative Republic of

Guyana," Ali declared. He praised Jagdeo's career in public life, highlighting his years as Minister of Finance, his twelve years as President, and his most recent service as Vice President during the first Ali administration. "His grasp for complex issues, his foresight in policymaking, and his profound understanding of both local dynamics and global economics are nothing short of extraordinary," Ali said. The President described both appointees as "household names, not for fame, but for deed, not for words, but for action and service." He added that their leadership reflects the "unity of purpose and diversity of skills", his government intends to bring to the next five years of governance. "With Brigadier Phillips as our Prime Minister, and Dr. Jagdeo as our Vice President, the people of Guyana have not just strength in government, but a guided ship, a team dedicated to protecting our gains and propelling us to even greater heights," Ali stated. The Head of State is expected to announce the full cabinet in the coming days.

UK diaspora warns new Jamaican gov't against complacency

The Jamaican diaspora in the United Kingdom (UK) is urging the newly-elected government in Jamaica to avoid complacency, having been voted in for a third consecutive tenure in office. The message from a variety of academics in the UK follows the Jamaica Labour Party's (JLP) success at the polls, with Andrew Holness returning as prime minister. The encouragement that Prime Minister Holness avoids complacency follows the JLP receiving a significantly reduced mandate, from the Jamaican electorate. In the 2020 general election the JLP won 49 out of the 63 seats in the Parliament. Last week's election saw the incumbent gain 35 seats, against 28 for the main opposition People's National Party (PNP). Jamaica-born Dr Tony Sewell CBE, an international education consultant, said he wasn't surprised by the election result. He added: "I would have liked to have seen a change in government, but it's really hard to turn back the seats that are with the incumbent. "My fear is that the JLP will continue implementing pre-election policies and will be complacent. I expect there might be a few announcements of airport openings and a few infrastructure developments. "The problem Jamaica has is that the people have set the bar too low for their politicians. What many consider great; like roads and water, is what is expected

from any civilised society." Sewell added: "I would like the Jamaican people to hold the government to account. For example, nearly 50 per cent of school children leave primary education without being able to read or write. "Where are the visionaries in Jamaica, who ensure basics like water, roads and literacy." After the election Holness, 53, told celebrating supporters: "This government in our third term must be laser focused in ensuring that there must be prosperity for all Jamaicans." The prime minister added that during the third term, the party will undergo changes, in a bid to attract new talent adding: "so we will not be laying back comfortably in office." Professor Patrick Vernon, OBE, London-based social commentator and cultural historian, commended the JLP for its last rally (before the election) which he described as "really slick and professional." Vernon believes the rally could have moved uncertain voters to support Holness' quest for a third term in office. Commenting on what policies he expects the newly elected government to promote, he said: "I think the key thing is that Jamaica should work towards being a Republic, and making sure that its head of state is no longer from the UK. Also it's important that the final court of

appeal is not the Privy Council, in London. " He is also looking forward to see how PM Holness, the chairman of Caricom, implements the 10-Point Plan for Reparatory Justice, outlining steps to address the lasting harms of slavery, slave trading, and genocide. The professor also believes it's essential that the new government keeps abreast with technological trends. He said: "Technology development is going to be really critical in Jamaica, and it will need to equip its workforce and particularly young people with the necessary skills. There is a lot of black talent in UK who have backgrounds in IT that can contribute to the economic development of Jamaica. The new government needs to cement more relationships not only in the UK, but Canada and the US." Bishop Dr Desmond Jaddoo, MBE director of the Windrush National Organisation (WNO) in Birmingham also shared that there needs to be closer relationships with the Jamaican government and the diaspora. The WNO was formed to address and overcome barriers affecting those who immigrated to the UK from the 1950s and who have the right to UK status and/or financial compensation. Bishop Dr Jaddoo said: "It's time that the government really started working with organisations that are helping members



Bishop Dr Desmond Jaddoo

of the Jamaican diaspora community in the UK, and not just with Windrush queries, but also the hostile environment and how it's significantly impacting Jamaicans in the UK. "One must not lose sight of the fact that there are families in Jamaica that rely upon those in the diaspora communities to survive." The human rights activist believes the election results should encourage greater unity among the parties, to improve the quality of life in Jamaica. He added: "I would like to encourage the prime minister to develop industries in Jamaica, where people can get tangible jobs and develop their skills. At one point Jamaica was a mass producer of various items and that has gone down over the years. There has to be greater encouragement towards Jamaica commencing that journey towards self-sufficiency, which is what Marcus Garvey always encouraged," Jaddoo said.



The surgeon general Joseph Ladapo (left) said he is working with Gov. Ron DeSantis' (right) office.

Florida is moving to “end all vaccine mandates” in the state, Florida Surgeon General Joseph Ladapo announced at a press conference on Wednesday. Ladapo said the Florida Department of Health would be working with Gov. Ron DeSantis’ office to end all mandates in state law, at the event at Grace Christian School in Valrico, located just east of Tampa. “Every last one of them is wrong and drips with disdain and slavery,” Ladapo said of vaccine mandates. Currently, Florida requires children between kindergarten and 12th grade to receive four or five doses of the diphtheria-tetanus-acellular pertussis (DTaP) vaccine; four or five doses of the polio vaccine; two doses of the measles, mumps and rubella (MMR) vaccine; one dose of the tetanus-diphtheria-acellular pertussis (Tdap) vaccine and at least two doses of the chickenpox vaccine

unless the child has had the disease in the past. However, Florida does allow for parents to request exemptions based on religious grounds, according to the National Conference of State Legislatures. All 50 states and Washington, D.C., currently have vaccine mandates in place for children to be able to attend school. Florida Surgeon General Joseph Ladapo and Gov. Ron DeSantis at a news conference in West Palm Beach, Florida, Jan. 6, 2022. Ladapo said an argument health care professionals have made in favor of vaccination is for people to get vaccinated to help protect those who are unable to receive a shot. The surgeon general said that is not a “sincere” argument and said “there’s no ethical basis for that to be used as a reason, really a force to take away your ability to choose what you put in your body and what you as

Florida moving to ‘end all vaccine mandates’

a parent put in your child’s body.” Dr. Richard Besser, president and CEO of the Robert Wood Johnson Foundation and former acting director of the CDC, called the announcement “frightening.” “As a pediatrician, and as a parent, it’s absolutely frightening, the idea that children could go to school and be unvaccinated,” Besser told ABC News. “That puts them at risk and others around them who may have underlying medical conditions. That’s not what America’s about. In America, there are things we do to be part of a community.” DeSantis noted that some of the vaccine mandates would be removed immediately while others would require legislative intervention. Over the last 50 years, vaccines have saved an estimated 154 million lives, according to a 2024 study led by the World Health Organizations. Of those lives, about 101 million were those of infants. The study also found that the measles vaccine had the most significant impact on reducing infant deaths, making up 60% of the lives saved due to vaccination. Ladapo has criticized COVID-19 mRNA vaccines in the past. In March, Ladapo, announced Florida would become the first state to officially advise against vaccinating healthy children for COVID-19. Florida was also the only state that didn’t preorder any COVID-19 vaccines for young children for the 2022-23 season. In December 2023, Ladapo sent a letter to the Centers for Disease Control and Preven-

tion and the Food and Drug Administration questioning safety assessments of the Pfizer and Moderna COVID-19 mRNA vaccines. Despite a response from the FDA stating that agency was “confident” in the safety and efficacy of the vaccines, Ladapo called for a halt in their use a few weeks later. During the press conference, Ladapo referred to COVID-19 vaccines as “poison.” An analysis from The Commonwealth Fund, a non-profit organization that researches health care issues, found that from December 2020 through November 2022, the COVID-19 vaccination program in the U.S. prevented more than 18.5 million additional hospitalizations and 3.2 million additional deaths. Besser said he expects that other states will follow Florida’s example and there will be “a patchwork across America of states that require vaccinations as they currently do, and states that do it exclusively parental choice.” Ladapo’s move comes as three states announced they will form a group to offer their own consistent vaccine guidelines, backed by evidence and informed by major national medical groups. The new group, called the West Coast Health Alliance, is made up California, Oregon and Washington state. The states’ governors said in a joint statement that they felt the need provide their residents with consistent recommendations in the face of inconsistent federal guidance and an erosion of trust in federal health agencies.

ICE Agents Burn Out as Trump’s Arrest Quotas Take Brutal Toll

Imagine being on the front lines of a relentless crackdown, tasked with meeting sky-high arrest quotas that have more than doubled the daily number of migrants detained — many of whom allegedly have no criminal record. This is the reality for U.S. Immigration and Customs Enforcement (ICE) agents under President Donald Trump’s aggressive immigration enforcement agenda. With a staggering \$75 billion in funding secured, ICE has ramped up its operations, but the cost is showing in deep burnout, plummeting morale, and growing frustration within the agency. The very officers charged with upholding the law are now reportedly struggling under the weight of political pressure and operational demands, raising questions about the sustainability and integrity of enforcement efforts.

The Surge in Arrests and the Toll on Agents Since Trump took office for his second term, ICE has seen a dramatic increase in daily arrests. According to Reuters, the agency’s numbers reportedly reveal a jump from an average of 80 non-criminal migrants detained daily under former President Joe Biden to 221 under Trump’s administration in the first six months alone. This surge is part of a broader push to deport individuals the administration considers high priority, but data shows a significant portion of those arrested have no criminal convictions beyond immigration violations. In fact, only about 69% of arrests involve individuals with criminal charges or convictions, leaving a large number of non-criminals caught in the dragnet. The pressure to meet these quotas has led to a grueling work environment for ICE officers. Long hours, high-stress raids, and the



Immigration and Customs Enforcement (ICE) and Enforcement and Removal Operations (ERO) in Los Angeles, California, June 12, 2025.

constant demand to increase arrest numbers have reportedly left many agents feeling overwhelmed. According to The Independent, several current and former ICE officials, speaking on condition of anonymity due to fears of retaliation, describe a workforce stretched thin and frustrated by unrealistic expectations. Some agents lament that the focus has shifted away from targeting serious criminals to mass detentions, including long-term green card holders, legal visa holders, and even some U.S. citizens allegedly caught up in enforcement actions. **Specialists Reassigned, Morale Erodes**

One of the most striking consequences of the crackdown is the reassignment of specialized ICE investigative agents. These officers, who typically focus on complex cases such as human trafficking and transnational gangs, have reportedly been pulled from their usual duties to support routine immigration enforcement. This shift has caused frustration among agents who feel their expertise is being wasted on volume-driven arrests rather than serious criminal investigations. The reassignment also raises concerns about the agency’s ability to maintain its broader law enforcement mission while meeting politi-

cally driven targets. Agents reportedly fear retaliation or reassignment if quotas aren’t met. Since Trump’s inauguration, ICE has experienced multiple leadership changes, reflecting the administration’s impatience with any perceived underperformance. This revolving door at the top contributes to an atmosphere of uncertainty and fear, further eroding morale within the ranks. **Public Backlash and Operational Challenges** The aggressive tactics employed by ICE have not gone unnoticed by the public. Videos and images of masked agents in tactical gear arresting migrants in neighborhoods, workplaces, schools, and even outside churches have reportedly gone viral, fueling widespread outrage. These scenes have intensified scrutiny of ICE’s methods and raised questions about the agency’s respect for civil liberties and community relations. Agents themselves face hostility during raids, with some being chased out of neighborhoods by angry residents demanding identification. The public backlash adds to the psychological burden on officers, who must navigate not only the operational challenges of their work but also the social and political fallout. Operationally, the rush to meet arrest targets has led to mistakes. According to Reuters, some raids have targeted wrong addresses due to reliance on artificial intelligence leads, increasing the risk of wrongful detentions and endangering officers. These errors underscore the risks of prioritizing quantity over quality in enforcement actions. One insider said, “The demands they placed on us were unrealistic. It was not done in a safe manner or the manner to make us most successful.”



INTER-PRIMARY FOOTBALL NOV. 1

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World Athletics names Bolt sole Ultimate Legend

JAMAICAN SPRINT superstar Usain Bolt has been announced as the 'Ultimate Legend', as excitement continues to build ahead of the first edition of the World Athletics Ultimate Championship in Budapest.

The Ultimate Championship — to be held for the first time from September 11-13, 2026 — will help to take the sport to another level, as Bolt did in the sprints during an incredible career that saw him break multiple world records, claim 19 senior global titles and provide countless iconic moments on the track.

In his role as the one and only Ultimate Legend, Bolt will collaborate with World Athletics in the promotion of the new global season-ending championship that will see the world's top-ranked track and field athletes compete head-to-head to decide who is truly the best on the planet. Bolt's unveiling as the Ultimate Legend follows the announcement last month of world pole vault record holder Mondo Duplantis as the inaugural Ultimate Star.

It marks the first time that Bolt has stepped into such an athletics role, as he uses his passion for and status within the sport to promote the new event to the world.

"The idea behind the World Athletics Ultimate Championship is brilliant: the absolute best of the best facing off against each other — all the major global stars, big money, even bigger personalities, no excuses — to see who gets bragging rights as the Ultimate Champion. Let's just say I would have loved to be competing in this box office championship," said Bolt.

"I'm honoured to take on the role of Ulti-



Usain Bolt

mate Legend to help spread the word, as athletics remains a huge part of my life. I saw our sport go through many changes during my time on the track, and it's important that athletics continues to innovate. This new global championship will help to showcase and grow track and field and its incredible stars."

World champions and Olympic champions will clash with Wanda Diamond League winners and the year's best performing athletes during three intense sessions of action at the National Athletics Centre.

Twenty-six athletes have already automatically qualified as reigning individual Olympic champions and more will soon join the list, as winners at the upcoming

World Athletics Championships Tokyo 25 — which will be attended by Bolt — will also secure automatic qualification.

"The title of Ultimate Legend is fitting for one of the true icons of our sport," said World Athletics President Sebastian Coe.

"Usain transcends athletics. He continues to elevate the profile of the sport and inspire athletes around the globe, proving what is possible — on and off the field of play. As we look forward — developing new ways to showcase the sport and discovering new stars — it is important to also look back and recognise the trailblazers who have paved the way and captured the imaginations of generations of athletics fans."

Hungary's Secretary of State for Sports Dr Ádám Schmidt said: "Similar to other major international sporting events in Hungary, one of our main goals with hosting the Ultimate Championship is to ensure that by watching the fantastic competitions of the very best athletes live, as many of our compatriots as possible can gain experiences that will inspire them to commit to regular sports themselves.

"It is a great pleasure and honour for us that the best of the best will visit us, not only on the track, but also beyond it. Usain Bolt is a special figure of the athletics family who can inspire young people all over the world. I am confident that with his help, the Ultimate Championship will be just as successful and popular as the 2023 World Championships in Budapest were."

Bolt will be promoting the Ultimate Championship — with the one-year-to-go milestone for the inaugural event on Thursday — at the upcoming World Athletics Championships in Tokyo.

As a guest of World Athletics, Bolt is set to attend select evening sessions at the Japan National Stadium and make a special appearance during the championships being held from September 13-21.

The Ultimate Championship has been created to ensure that every athletics season culminates with a major global championship with real meaning for athletes, fans, media and broadcasters.

It is the next major global flagship outdoor track and field championship in the calendar after the World Athletics Championships Tokyo 25.



Sprint Star Sha'Carri Richardson

Controversy stalks sparkling sprint talent Sha'Carri Richardson

Sha'Carri Richardson's talent is not in doubt as her stunning 100 metres world title in 2023 proved, but the American star is also like a moth to a flame when it comes to controversy.

The 25-year-old just cannot escape sparking headlines off the track.

She arrives in Tokyo for the defence of the world crown on the back of another headline-making incident.

She spent a night in jail after being arrested for domestic violence when she had an altercation with her boyfriend, fellow sprinter Christian Coleman, at an airport before this year's US trials in August.

She scratched from the 100m at the trials and failed to reach the final in the 200m, but her place in the team for Tokyo was assured as a defending champion, although her best 100m time this season of 11.05sec leaves her way outside the favourites.

Coleman, who will be in Japan too as a member of the men's sprint relay team, refused to press charges and defended her. "She has things that she needs to work on for herself of course. So do I, so do you, so does everybody," he told AFP.

Richardson later apologised to Coleman and admitted she was seeking help.

"I'm taking this time to not only see myself but get myself a certain level of help that

overall is going to reflect who I truly am in my heart and my spirit," she said.

Richardson could not cut a more contrasting figure to that of her compatriot, Olympic 200m champion Gabby Thomas, although both hail from disadvantaged backgrounds. The clean-cut Thomas is a Harvard graduate, brought up by a single mother, who was then a teacher and is now a professor.

Richardson, who has cultivated a striking image with long multi-coloured nails and tattooed arms, was brought up by her grandmother Betty Harp and an aunt.

"My family has kept me grounded," she has said.

However, while Thomas — who will sit out these championships due to injury — had a loving mother, Richardson yearned for that maternal love.

In her apology to Coleman she revealed "due to my past trauma and pain, I was blind and blocked off to not only receive it (unconditional love), but give it."

In a video posting in 2023, she explained: "Not having that bond of my biological mother during the transition of me getting older... I think that's what really got me.

"She was supposed to be my world and now that she wasn't there I usually asked myself 'Why I'm I here?'"

"It really took me to a very dark place. When I was a junior in high school, I tried to commit suicide."

Richardson has a tendency of shooting from the hip and her hackles are easily raised.

Such was the case in a bitter break-up with her one-time Jamaican girlfriend, 100m hurdler Janeek Brown, with whom she became embroiled in a bitter claim and counter-claim of mental, physical and verbal abuse.

Brown said Richardson's going public about the relationship had been "malicious and calculated."

It was a far cry from happier times when Richardson delighted Brown by sporting LGBTQ+ colours after winning the 100m at the US trials in 2021.

Nevertheless Richardson has plenty of people who admire her for wearing her heart on her sleeve.

One of those is US track legend Michael Johnson.

"The thing with Sha'Carri is her purpose, talent and personality make her very interesting to watch," he told The Times last year. "She is out there and can be abrasive, but she can be very charming too.

"She is a reflection of where society is heading. We crave authenticity and we don't want fake anymore."

TCIFA Celebrates Staff Excellence with Inaugural Staff Retreat Weekend



Yunelsis R. Baez - Female Coach of the Year



Patrice Senior accepting on behalf of Ramauni Chang - Match Official of the Year



Lenford Singh - Male Coach of The Year



Davis Seymour - Employee of the year

The Turks and Caicos Islands Football Association (TCIFA) successfully concluded its inaugural Staff Retreat weekend, a two-day celebration of appreciation and professional development that honored the organization’s hardworking team across all islands.

The retreat was graciously sponsored by TCIFA President Sonia Fulford-Missick and supported by numerous local partners, ensuring TCIFA’s resources remain tightly focused on completing the National Dormitory while still investing in staff wellbeing. It featured a Staff & Family Fun Day on Saturday, September 6 at Bambarra, Middle Caicos, followed by a comprehensive staff workshop on Monday, September 8 under the theme ‘Appreciation, Alignment & Accountability.’

“Our small but mighty team of full-time, support, and lead staff across Providenciales, North/Middle Caicos, South Caicos, and Grand Turk consistently delivers stellar work in organizing and developing our football programmes. They’ve been working extremely hard to keep pace with a demanding calendar. Sometimes we must step back from the fast pace and the other challenges because mental health and family time matter. This retreat was about giving

back—creating space to breathe, reconnect, and come into the new season aligned and energized,” said President Sonia Fulford-Missick.

Beach Fun Day Celebrates Excellence

The Saturday Family Fun Day at Bambarra proved to be a memorable celebration, featuring games, activities, and quality time for staff and their loved ones. The highlight of the day was the presentation of TCIFA’s annual excellence awards:

- Male Coach of the Year: Lenford Singh
- Female Coach of the Year: Dr. Yunelsis Rodriguez Baez
- Match Official of the Year: Ramauni Chang
- Employee of the Year (the coveted top honor): Davis Seymour

Professional Development Workshop Strengthens Team Unity

Monday’s intensive workshop brought the entire team together for a day of professional development, covering critical topics including player registration and compliance, coaching responsibilities beyond the pitch, communication, professional conduct and customer service excellence, crisis management protocols, mental health and workplace wellness, and paying it forward.

Dr. Jadetra Ingraham, Clinical Psychologist, led an important session on mental health and workplace wellness, emphasizing the importance of avoiding burn-out culture in high-pressure environments.

The workshop concluded with special recognition awards presented by President Fulford-Missick and the General Secretary to staff members: Locora Morley, Fritz Elvariste, Jack Remy, Aaron Lawrence, and Olivia Graveley.

Community Partnership Makes It Possible

TCIFA extends heartfelt gratitude to the generous sponsors and partners who made this inaugural retreat possible through their cash and in-kind contributions:

- Missick’s Contracting
- Blue Chip Island Suppliers
- Mr. Emilio Seymour
- Crackpot Kitchen
- Caribbean Cruisin’
- Mr. Oliver Smith
- Turquoise Rent A Car
- A&L Trucking
- Parrot Cay

- Twin Island Adventure (Al’s Rent A Car)
- Mr. Elliot Harvey
- Mr. Edwin Forbes
- Mr. Osbourne Delancy
- Ms. Tanishka Hall Stubbs
- Caicos Mart
- Dr. Jadetra Ingraham and the Department of Behavioural health Services

“The success of this retreat demonstrates the power of community partnership,” noted President Fulford-Missick. “When we work together, whether it’s developing football talent or supporting the people who make our programmes possible, we create something truly special. This investment in our team’s wellbeing and professional development will pay dividends in the quality of service we provide to our football community.”

The retreat represents TCIFA’s commitment to staff development and organizational excellence as the association continues its mission to grow and develop football across the Turks and Caicos Islands.

SKYHAWKS AND BADGERS TAKE TOP HONOURS IN PAL BASKETBALL, SOFTBALL

The Police Action League (PAL), in partnership with the Turks and Caicos Islands Basketball Federation, the Royal Turks and Caicos Islands Police Force, and the TCI Sports Commission, brought the curtain down on the 17U Basketball Championship and the thrilling five-game 17U Softball Series this past weekend.

Basketball fans witnessed an electric finale as the Badgers were crowned 2025 17U Basketball Champions, defeating Seaquest 44–36 in a hard-fought championship game. The Skyhawks clinched third place after overcoming the Avengers 54–46, rounding off an unforgettable season of youth basketball.

17U Basketball Awardees:

- Most Points: Dashawn Lightbourne (Seaquest)
- Most Rebounds: Samuel Harvey II (Skyhawks)
- Most Steals: Jovany Job (Seaquest)
- Most Defensive Player: Wodson Antoine (Seaquest)
- League MVP: Dashawn Lightbourne (Seaquest)
- Championship MVP: Jaron McNish (Badgers)
- 3rd Place: Skyhawks
- 2nd Place: Seaquest
- Champion: Badgers

Softball fans were also treated to a dramatic conclusion as the Skyhawks soared to victory in the decisive Game 5, defeating the Badgers 12–0 to clinch the Series 3–2 and secure the championship.

17U Softball Awardees:

- Top Hitter: Jelena Riviere (Skyhawks)
- Top Pitcher: Christina Pratt (Skyhawks)
- Series MVP: Jayde Henfield (Badgers)
- Championship Winner: Skyhawks

Hon. Rachel Taylor, Minister of Education, Youth, Sports and Social Services, commended the athletes and organisers:

“The PAL championships once again highlight the power of sport in uniting communities, building discipline, and showcasing the extraordinary talent we have across our Islands. I congratulate all the teams, coaches, and partners for their commitment and dedication. The passion we see on the courts and fields is a testament to the bright future of sports in the Turks and Caicos Islands.

“I also extend heartfelt thanks to the parents and guardians who registered their children and supported their participation. When parents lead, children succeed! Your encouragement and involvement make all the difference in nurturing the next generation of champions, on and off the field.”



Day	Date	Time	Location
Saturday	November 1 - Opening Ceremony & Dress Parade + First Games	11:00am - 3:00pm	TBD
Tuesday	November 4	3:00pm - 5:00pm	TBD
Thursday	November 6	3:00pm - 5:00pm	TBD
Friday	November 7	3:00pm - 5:00pm	TBD
Saturday	November 8	11:00am - 3:00pm	TBD
Tuesday	November 11	3:00pm - 5:00pm	TBD
Thursday	November 13	3:00pm - 5:00pm	TBD
Friday	November 14	3:00pm - 5:00pm	TBD
Saturday	November 15	11:00am - 3:00pm	TBD
Tuesday	November 18	3:00pm - 5:00pm	TBD
Thursday	November 20	3:00pm - 5:00pm	TBD
Friday	November 21	3:00pm - 5:00pm	TBD
Saturday	November 22 - Playoff Games & Finals	11:00am - 3:00pm	TBD

Inter-Premier School Football Competition Set to Kick Off in November

The excitement of school football will return this November as the nation’s young players lace up their boots for the annual Turks and Caicos Islands Football Association (TCIFA) Inter-Primary School Football Competition. Scheduled to begin on Saturday, November 1, the competition promises a month of action-packed matches, community spirit, and a showcase of the Turks and Caicos Islands’ budding football talent. The tournament begins with a colorful opening ceremony and dress parade, followed by the first round of matches. Schools from Providenciales, North Caicos, South Caicos, and Grand Turk are expected to participate, making this one of the biggest sporting events on the national calendar for primary schools.

Prospective Schedule
The opening day kicks off at 11:00 a.m. to 3:00 p.m., with each team present playing at least one game. Regular weekly matches will then take place every Tuesday, Thursday, and Friday afternoon between 3:00 p.m. and 5:00 p.m., with additional fixtures on Saturdays. The competition will culminate on Saturday, November 22, with playoff games and the grand finals. Matches are scheduled to be hosted at school grounds across the islands, allowing teams to play in front of their home supporters where possible. Sometimes and venues are still to be confirmed, but organizers say the final calendar will be released closer to the start date.

Format and Rules

The competition is open to primary school students aged 10 to 12. Eligible players must be born between 2012 and 2015, turning at least 10 before the opening day and not turning 13 before the end of the tournament. All participants must be enrolled in primary education at the time of the competition. Each squad will consist of 14 players and two coaches. Importantly, organizers have emphasized inclusivity, requiring every team to register at least five girls. A minimum of two girls must be on the field at all times, ensuring gender balance in every match. Games will be played in a co-ed nine-a-side format on a half field measuring 60m by 45m. Each match will consist of two 15-minute halves with a 6-minute halftime break.

Zones and Playoffs
The Providenciales competition will be split into two or three zones, with four to six teams per zone. Teams will play weekly for at least two to three weeks, with the top two from each zone qualifying for the playoffs. On the outer islands, schools will face each other weekly, with home matches hosted at school grounds where possible. The top team from each island will travel to Providenciales for the final stage of the competition. If only one team registers from an island, they will automatically qualify for the playoffs. The final playoffs will feature two groups of teams, with each side playing two matches. The top two teams from each group advance to the semi-finals. Winners of the semifinals will

play for the championship title, while the losing teams contest third place. Uniforms will be provided for all schools, and travel arrangements will be organized for teams from the out-

er islands. Beyond competition, the tournament provides a valuable opportunity for young players to develop their skills, gain experience, and foster teamwork.



A file photo of the Inter-Primary School Football Competition