

GENERALS BULLETIN

Anthony Wayne Local Schools Employee Newsletter



Fun and Festivity Ahead!

We know this time of year—with all the concerts, winter assessments, and the general holiday craziness—can feel like a sleigh ride without reins! But before we all dash away for winter break, we're swapping out regular format for something a little more festive.


Our stories, updates, and department spotlights are all modeled after some familiar holiday carols and sprinkled with images inspired by your favorite, cozy, holiday movie classics. We had a blast putting this together, and now it's your turn to play along!


The first person to successfully identify every single carol and movie image reference throughout this newsletter (*that's right, all of them!*) and [email their complete list to the Communications Department](#) will win a prize. And if you don't win, you better not pout, because -- well, you know...


Get scrolling, look closely, and let the games begin!
Good luck, and happy holidays!





— *A Message from Our Superintendent* —


 The holiday season is one of the greatest times of the year—but also one of the most stressful. Our calendars fill quickly, reminding us both how busy life can be and how important it is to pause and enjoy meaningful moments.

 I truly believe that to fully enjoy this season, we have to be intentional—about *slowing down, noticing the small things, and creating moments that matter for the people we care about most.*

 Our buildings are always busy, but December brings even more: events, celebrations, special projects, and joyful chaos around every corner. While it can feel overwhelming, these are the moments our students remember for years—the activities that grow into lifelong memories. We are fortunate to play a part in creating experiences that mean so much to students and families. *Making these moments special for them is a lasting gift.*

 And while we give so much of ourselves—our time, creativity, energy, and patience—we also receive. We receive the joy of seeing students light up, the fulfillment of making a difference, and the warmth of shared connection. *These quiet rewards are among the most meaningful parts of our work.*

 It may not be said as often as it should be, but please know this: Everything you do, especially during this season, is appreciated. *Your efforts matter. Your heart matters. And the impact you make on the lives of students and colleagues alike is real and lasting.*

 So as we move through this wonderfully busy month, I encourage you to make the biggest impact you can—and to enjoy yourself along the way. *Celebrate the small victories, savor the sweet moments, and let this season be filled with meaning for you too.*

Here's to a December full of joy, connection, and unforgettable memories!

Kevin Herman, Superintendent

Department Updates

Snow is near, winter winds are blowing,
Soon the walks will need careful going.
Watch your step as you pass—and don't fall on your ...
Walking safely through our schoolyard land.

When you're out in your car and driving,
Take it slow—no need for high speed striving.
Snowy roads can be slick, so don't brake hard or quick—
Driving safely through our schoolyard land.

Morning frost sparkles and shimmers,
makes the ground slick, cold, "grim-mer."
So tread lightly, take care, use the rails on the stairs—
Walking safely through our schoolyard land.

Warm boots help, with a firm, good gripping.
Give yourself extra time—no slipping!
We'll be shoveling each day, keeping walkways okay—
Walking safely through our schoolyard land.



REPORTING REPAIR NEEDS & OUTAGES

When something's not quite right: the heat is running low,
A light is flickering overhead, or outlets cease to go!

- Don't text the engineers, don't send an email blast,
That only makes the process long, and makes the problem last.
- A ticket makes the service clear, assigning it by skill,
it tracks the work throughout the year, so every job's fulfilled!



[Oh! Log it in, log it in, FMX today!](#) It keeps the work all organized and we'll do it right away—hey! Log it in, log it in, FMX we say— For heating, lighting, emergencies, **FMX saves the day!**

Department Updates

HOLIDAY SECURITY WARNINGS FROM THE TECH TEAM

You better watch out, you better not click, you better lock up, scammers are quick, **cyber thieves are coming to town.**

They see all the passwords, the weak ones you've reused, they know all the shopping sites you've perused, **cyber thieves are coming to town.**

They know if your laptop is left in your car, they know if you're logging in networks that are open too far, so secure it ... for goodness sake!

Oh, you better check twice, and back up your things, use multi-factor, the safety it brings, **cyber thieves are coming to town.**

You'll lose all your data if you use a strange drive, don't let a strange USB on your network arrive, **cyber thieves are coming to town.**

They'll peek while you're typing if you're not discreet, don't type your passwords out in the street! Keep track of your devices each day, the **cyber thieves are coming to town.**



HELP US FIND AWESOME STAFF MEMBERS

We want a super substitute for Christmas, Only a super substitute will do! We don't want a card, no dinky social post, we want you to network and bring the right one through!

I can see you now tomorrow morning, posting up the job for all to see. Oh, what joy and what surprise, When you open up your eyes, and see our super sub standing there!

[**SHARE THE LINK**](#)

Department Updates

SHARE YOUR STORY - AND SHINE A LIGHT ON OTHERS

Hark! The great successes ring, all due to the news you bring!

Send your ideas, new and bright, share your stories, day and night. Join the Comms Team's festive cheer - tell us what you learned this year!

Hark! The great successes ring, send the news, the joy you bring!

Come, with joy, your wins proclaim, raise the project's powerful name! Did you conquer a tough task? Share the lessons, now we ask! Every triumph, great and small, we will tell the news to all!

Hark! The great successes ring, send the news, the joy you bring!

Send the stories you have made, don't let new ideas fade! Share your methods, how you grew -- so others can know it too.

Write your draft and click on send, let the stories have no end!

Hark! The great successes ring, send the news, the joy you'll bring!



LEARNING OPPORTUNITY

Canva bright,
Teacher delight,
Designs that glow with a click in the night.
Slides and posters made charming and clear,
Classroom visuals your students hold dear.
Easy tools in your sight...
Canva made simple and right.

CAMPUS STAFF

January 21, 3:00-4:30 p.m.

PRIMARY

January 27, 4:00-5:30 p.m.

[**REGISTER HERE**](#)

Wellness Committee News

Q2 WELLNESS CHALLENGE: GIVING THE GIFT OF TIME

Good deeds we know you're doing
Good deeds we know you're doing
Good deeds we know you're doing
for the challenge!

Oh, log your hours promptly,
Log your hours promptly,
Log your hours promptly,
So they count for the goal!

Monclova's in the lead now,
Monclova's in the lead now,
Monclova's in the lead now,
They may get the win!

We won't get a prize 'til we log it,
We won't get a prize 'til we log it,
We won't get a prize 'til we log it,
So put your hours in!

MONCLOVA	63.32
AW JUNIOR HIGH	30.26
CAO	12.75
WHITEHOUSE	5.02
AWHS	4.50
WATERVILLE	3.00
OPERATIONS & TECH	2.00
TOTAL HOURS	120.85



FREE COUNSELING THROUGH EDUCATORS EAP: 1-800-252-4555



We just want to thank you all
The 75 who came
Playing pickleball and having a ball
You really lit the flame

The laughter and the friendly games
Brought joy to everyone
It's clear that wellness lights the way
And makes the season fun

Now we want you to save the date
Family Wellness Day at BG
January 19, it's true
All we want is you!

Wellness Committee News

Hark! The mindful eating session starts, welcome staff from all parts! We know your schedules are too fast, but hurried eating is in the past. EAP builds new habits every day, to help us eat a better way.

We'll learn to handle all the stress, and find our well-being and success!

Wolfing lunch down at your desk, is a habit that leaves you stressed. Snacking while watching TV at night, doesn't feel healthy, doesn't feel right. But mindfulness can play its role, to benefit your body and soul. We'll focus now and clear our minds, the best approach, we surely find!

Holiday foods are everywhere, of course, but you'll learn to manage every course. From cakes and cookies, sweet and grand, to mashed potatoes and to ham!

Now welcome knowledge, take a seat -- healthy eating can't be beat!

[VIEW THE FREE WEBINAR](#)



EDUCATORS EAP WELLNESS GUIDES, CLASSES, AND TRAINING

EAP gets you through till Christmas,
EAP gets you through till Christmas,
EAP gets you through till Christmas,
with hope, joy, and heart!

We wanna share you some good news now
We wanna tell every staff member -
We wanna spread the word wide and loud
EAP supports us again!

With a free webinar!
With a free webinar!
With a free webinar!

[With a free webinar to meet you where you are!](#)



Staff News & Recognition

STAFF SPOTLIGHTS



NICKIE SATTLER
TECHNOLOGY



CHERI VOLTZ
AWHS



RACHEL BIRT
MONCLOVA

STATEWIDE RECOGNITION



CHRISSY GRAVEN
*was named
DII Volleyball Coach
of the Year after a State
Runner-Up finish for
the second time.*



LORI WILLIAMS
*was named DII
Girls Soccer Coach
of the Year after
winning the State
Championship.*



**ELENA NORTH
& MADDY SCHNABEL**
*will be featured in
upcoming stories from
the Ohio Education
Association.*

S.U.B. AWARDS: Celebrating Those Who Step In & Make a Difference!

Every day across our district, substitutes and support staff step into unfamiliar spaces and keep our schools running strong. From classrooms to cafeterias, buses to front offices — these fill-in heroes bring stability, and care when our students and employees need it most.

And sometimes, someone rises to the level of earning the title of being **Someone Unbelievably Beneficial!** Do you know a substitute or staff member whose commitment, positivity, and service have made an difference in our schools? [Nominate them for a S.U.B. Award!](#)

Staff News & Recognition



EARLY STARTS & EXTENDED DAYS: Many thanks to the staff members who come in early and stay late to make sure our students have plenty of time to practice their academic and social skills. Shout out to **MICHELLE DAMMEIER** and **NICOLE KEMMER** at Whitehouse, **RACHEL BIRT** and **BRIANNE BLACK** at Monclova Primary and **KIM BUEHRER** at Waterville Primary (and their many volunteer helpers) who make STEAM Club, Kickstart Your Morning and LEGO Club possible!



COMMUNITY SERVICE: She is hard to spot in this little picture, but **CARRIE FLAGG**, AWHs Art Teacher, along with her Art Club members and the AW Area Rotary have made a big impact in Waterville! They braved damp and cold weather to paint a mural on the back of the new city welcome sign.

HARD HAT AWARDS



After being honored by Kelli Kilpatrick, **JADEN JUNGE**, Special Education Aide passed the hard hat to **DAN BARRETT**, Building Engineer. Both work at Monclova Primary. Hard Hat Awards are a peer-to-peer recognition program where classified team members can celebrate the positive impact of others.

Staff News & Recognition

SHARING THE GIFT OF KNOWLEDGE



KAY-LYNNE SCHALLER, AWJH-Penta Family Consumer Sciences Teacher was a keynote speaker at Michigan FCCLA's Be a Teacher Day. Waterville's **JAMIE HOLLINGER**, Principal and **HAYLEY ALLER**, Dean of Students spoke to educators at Washington Local Schools about the Ohio STEAM Designation. **BEKA HRCKA**, School Social Worker provided an update to our community at the November Board of Education Meeting, and **CARLA RYGALSKI** and **JULIE CORBETT**, represented Fallen Timbers Middle School at the OMLA conference where they spoke about making social studies come alive. Thank you for shining a light on Anthony Wayne Local Schools as you shared your knowledge with others!



JASON COOK AWARDED \$500 GRANT

JASON COOK, a geology teacher at AWHS, received a \$500 grant from the Ohio Department of Natural Resources. With dual degrees in biology and environmental science, Cook is passionate about protecting natural resources. He plans to use the funds to build tree traps to combat spotted lanternflies, an invasive species threatening Ohio crops and trees.

Thank you for making a difference!

Events Calendar

WEDNESDAY, DEC. 3
WELLNESS WEDNESDAY

THURSDAY, DEC. 4
PAYDAY

MONDAY, DEC. 8
Board Meeting

TUESDAY, DEC. 9
AWHS Band Concerts

WEDNESDAY, DEC. 10
6, 7 & 8 Band Concerts

THURSDAY, DEC. 11
Monclova 3rd Grade Program

TUESDAY, DEC. 16
AWHS Choir Concert

WEDNESDAY, DEC. 17
Whitehouse 3rd Grade Program

THURSDAY, DEC. 18
PAYDAY
AWJH Choir Concert

FRIDAY, DEC. 19
SEMESTER ENDS

DECEMBER 22 - JANUARY 2
CLOSED: WINTER BREAK

THURSDAY, JAN. 1
PAYDAY

MONDAY, JAN. 5
NO SCHOOL:
STAFF WORK DAY

WEDNESDAY, JAN. 7
WELLNESS WEDNESDAY
LPDC Materials Due

MONDAY, JAN 12
LPDC Meeting
Board Meeting

THURSDAY, JAN. 15
PAYDAY

MONDAY, JAN 19
DISTRICT CLOSED:
MLK, JR. DAY
FAMILY WELLNESS DAY

THURSDAY, JAN. 29
PAYDAY

JANUARY 29, 30 & 31
AWHS Play: *Puffs*

[2025 - 2026](#)
[District Calendar](#)

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BIRTH ANNOUNCEMENT



MIA LYNN GREEN

NOVEMBER 5, 2025

Proud Parents: Nikki (Lubinski) Green
FTMS 6th Grade Int. Spec. and Tim
Green. Both are proud AWHS alumni
and are overjoyed to begin this new
chapter together.

She was welcomed home by her big
(four-legged) brother who is eager
to share his toys.

