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Leadership Excellence

Profile of Michael Hearty

MICHAEL HEARTY BA(ECON) HONS., FCPFA

Michael is a highly respected senior public sector leader with extensive experience in strategic and operational leadership within UK Government Departments and advisory roles.

Michael is a professionally qualified (CIPFA), senior leader with extensive experience in strategic and operational leadership in two large and complex UK Government Departments; the Department for Work and Pensions, and the Department for Children, Schools, and Families, the latter at a Board level.



Also, he spent five years on the Board of the Welsh Government, the executive arm of the devolved National Assembly for Wales, providing strategic advice, challenge, and support directly to the First Minister for Wales and the Welsh Finance Minister on a wide range of strategic, finance, and corporate matters.

Michael is widely respected for integrity, strategic insight, and pragmatism with particular strengths in transformational change, executive leadership development, and partnership working. More recent roles include a range of non-executive, strategic advisor, and executive mentoring positions with a wide range of public sector organisations. As an experienced Non-Executive Director on several NHS organisations, Michael is well versed in seeking assurance, understanding risk-based decision-making, and having a range of great questions to ask to understand whether deliverables can be achieved. This means he is well placed to provide advice to any CEO and support senior finance professionals in any public sector organisation, particularly health.

Read more about Michael's approach, and his career history on LinkedIn.

[LinkedIn](#)

PROFESSIONAL SUMMARY

CURRENTLY ACTIVE ROLES:

His Majesty's Revenue and Customs (HMRC) - February 2017 to Date

- Non-Executive Director Board Member and Chair, Audit Committee (since July 2019)

Financial Reporting Council (FRC) - September 2020 to Date

- Senior Advisor to the Audit and Risk Committee

PREVIOUS NON-EXECUTIVE/ADVISORY ROLES:

Hywel Dda University Health Board - April 2022 to May 2024

- Corporate Strategy Advisor

Scottish Government Capital Accounting Review - August 2022 to May 2024

- Independent Chair to the Working Group
- The Review has currently been paused by Scottish Ministers

Hywel Dda University Health Board (HDUHB) - May 2018 to March 2022

- Associate Member and Chair, Finance Committee

Public Health England (PHE) - November 2015 to September 2021

- Independent Member, Audit Committee (Interim Chair July 2017 to September 2018)

Blackpool Teaching Hospital NHS Foundation Trust (BTH) - April 2016 to March 2020

- Board Member and Chair, Audit Committee

Lancashire and South Cumbria Integrated Care System (L&SC ICS) - November 2017 to March 2020

- Board Member

Department of Health - August 2007 to August 2014

- Member, Audit and Risk Committee

PREVIOUS EXECUTIVE ROLES:

Welsh Government - 2010 to 2015

- Director General, Finance & Corporate Services

Department for Children Schools and Families - 2006 to 2010

- Director General - Corporate Services / Director of Finance / Deputy Director of Financial Accounting

Department for Work and Pensions - 1994 to 2006

- Range of executive positions



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