

2025 Impact Report



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2025 Impact Report research, design, copy:
Courtney Mallen, Assoc. AIA

• FROM THE EXECUTIVE DIRECTOR •

This year, AIA Austin showed once again what happens when a community grows without losing its heart. Our tentpole events reached new heights: record attendance at Design Awards, another standout Design Excellence Conference, and the AIA Austin Homes Tour was off the charts. I guess we'll be making NEW charts as we enter a new age at our organization, where committee programs fill rooms month after month, and the momentum is undeniable. What moved me most was the generosity and curiosity that continued to define every gathering. Even as we grow, we remain a community rooted in connection.

We also expanded opportunities for emerging designers through AIA Austin scholarships, including the Charles Moore Scholarship at UT and the Texas Architectural Foundation Scholarship, as well as Women in Architecture's Donna Carter Women in Architecture Academic Award with Design Austin, supporting students whose vision and talent will help shape the Texas of tomorrow. And our members brought such depth to this year's work, leading conversations, strengthening advocacy, and helping Austin imagine a better built environment.

A special welcome to Erika Wendel, our new Development Coordinator, whose enthusiasm and creativity are already opening new doors. And to our remarkable staff, Julia, Courtney, Tanya, Rob, and Shannon, thank you for your brilliance, care, and unwavering commitment.

To 2025 President Burton Baldridge, AIA: your leadership brought clarity, humor, and a refreshing sense of ease to a very full year. Few people can make work

feel lighter and more meaningful at the same time, but Burton somehow does.

And looking ahead, I'm thrilled to work alongside 2026 President Nkiru Gelles, AIA, whose thoughtful, visionary approach promises an inspiring year—one that propels both AIA Austin and Design Austin forward as we continue advancing toward a future Center for Design.

To our members, partners, volunteers, and friends: thank you for filling this community with purpose and possibility.

Ingrid Spencer

Executive Director,
AIA Austin and
Design Austin



• FROM THE AIA AUSTIN PRESIDENT •

2025 was an instrumental year for AIA Austin with an increased focus on advocacy and a robust engagement from our members and committees. I want to thank all of you for entrusting me to be the president of the board this year. I especially wish to thank the Board of Directors, Executive Committee, and, of course, our Executive Director and her dedicated staff. All these people worked throughout the year grappling with new ways to provide value to our members while amplifying the successful work that had come before.

In 2025, it was my primary goal to communicate and share the enthusiasm I personally have for AIA Austin and to play some small part in restoring some of the energy lost during these often-challenging post-pandemic years.

Looking back, the level of engagement outstripped even the Board's most optimistic predictions. There were so many successes this year and I cannot list them all. But these are some of the things we saw in 2025:

- 1300+ members.
- Inspiring efforts from advocacy resulting in instrumental local code amendments related to housing, resiliency, and building technology.
- Successful and profitable tentpole events like the lively Design Awards and successful Homes Tour which featured wildly different takes on residential design and ways of living.
- A new emphasis on celebrating large firms, large buildings, and our friends in the commercial contracting world.
- Increased student participation in the Design Voice 3X2 program.
- LGBTQIA+ Alliance's newly introduced Queer Space Preservation initiative.
- Women in Architecture's celebration and support of women leaders while awarding tuition assistance to tomorrow's leaders through its foundation.
- Significant groundwork on AIA Austin's plan for a new home and its relationship with the developing Design Austin.
- Completion of the investment initiative started 4 years ago resulting in almost 50,000.00 in profit contributed to our now substantial reserves.
- A Design Excellence Conference that offered CEUs that were impactful to our own community.
- Celebration of Ingrid Spencer's tenth year as our Executive Director!

I have had an extraordinary year working with you and I remain enthusiastic about

AIA Austin. We have done so much groundwork; I am truly excited to see the changes to come in 2026 and beyond. I look forward to working with AIA Austin president Nkiru Gelles, AIA in this next year.

Let's see what we can do in 2026!

**Burton Baldridge,
FAIA**

2025 President,
AIA Austin
Principal,
Baldridge
Architects



**• FROM THE AIA AUSTIN
PRESIDENT-ELECT •**

As we move through 2025, I'm proud to reflect on the collective impact of our Chapter—an extraordinary year of innovation, advocacy, collaboration, and a shared commitment to shaping a better future for our city and our profession.

Our Design Excellence Conference, Intangible Value: Designing for People and Place, was our most successful yet. Featuring global keynote speakers, immersive workshops, and multidisciplinary dialogue, it pushed us to consider the sensory, cultural, and emotional dimensions of design that shape belonging and human experience. Strengthened partnerships with NOMA and allied organizations broadened perspectives and reaffirmed that design excellence is inseparable from equity, community impact, and stewardship of place.

Our Advocacy Commission helped drive major changes in Austin's housing and resiliency landscape, including passage of the Single-Stair Housing amendment for up to six stories and support for

pro-housing zoning policies that advance density and affordability.

Through disciplined fiscal management, AIA Austin continued to grow its reserves, ensuring long-term stability and the capacity to invest in future programming, advocacy, and infrastructure.

Our community impact expanded significantly. Participation in the Design Voice 3x2 summer youth program grew from 60 to 87 students, while Women in Architecture funded new scholarships for emerging leaders. The LGBTQIA+ Alliance launched a "Queer Space" preservation initiative, and Latinos in Architecture broadened outreach through book drives and site tours. We advanced JEDI commitments through enhanced Board representation and improved demographic data tracking. We also strengthened statewide connections through TXA participation, the "Big Sibs" leadership gathering, and the return of CACE.

With a strategic vision centered on advocacy, equity, and design excellence, AIA Austin is well positioned for an even more impactful future.

Nkiru Gelles, AIA

2026 President,
AIA Austin
Associate,
SOM



Advocacy Spotlight

The Advocacy Team focused on pressing issues in urban growth nationally, regionally, and locally. Some wins in 2025:

- Testimonials and meetings in front of a board, commissions, or City Council: 3 separate occurrences
- Position letters written and distributed: 4
- Advocacy Roundtables: 8
- CEUs: 6
- Meetings with Austin Development Services (formerly DSD): 4
- Meetings with the Mayor's Office: 10
- Architect Day participants at the Texas State Capitol: 12 AIA Austin members, 67 TxA members.
- State Bills Written: One, authored by an AIA member
- Organizations collaborated with: Home Builder's Association (HBA), AURA Austin, TFRS, and others



Image: Gustavo Bernal

Signature Events + Programs

DESIGN AWARDS

Our Design Awards Celebration was held May 15 at Austin PBS for 300 people. Austin Mayor Kirk Watson bestowed the Community Impact Award. Three jurors chose the 16 awards:

DESIGN AWARD OF EXCELLENCE

Adagio
Jobe Corral Architects

ECC Creative
A Parallel Architecture

Falcon Ledge Residence
Alterstudio Architecture

Ghostline Kitchens
A Parallel Architecture

Isidore + Nicosi
Baldridge Architects

Medical Parkway
Mark Odom Studio

Stealth House
Specht Novak Architects

DESIGN AWARD OF MERIT

E22II
Ravel Architecture

Packsaddle Residence
Baldridge Architects

Pecan Grove Residence
Alterstudio Architecture

The Museum of the Big Bend
Page

COMMENDATION

Material Expression: Angelina Residence & Casita

Elizabeth Baird
Architecture & Design

Innovation of Typology: 1515 E Cesar Chavez
Chioco Design and Urban Foundry Architecture

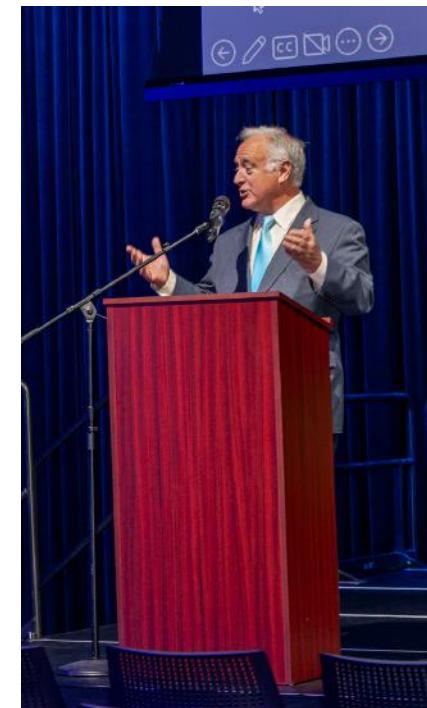
Enhanced Learning Spaces: General Marshall Middle School
LPA

COMMUNITY IMPACT

4300 Speedway & Friends
Thoughtbarn

2025 Design Awards Jurors

Wanda Dalla Costa, AIA, LEED AP
Hana Kassem, FAIA, NOMA
Ed Ogosta, AIA, LEED AP



Images: Atelier Wong Photography

Signature Events + Programs

DESIGN EXCELLENCE CONFERENCE (DEC)

250 participants came to the August 21-22 conference at the Austin Central Library. While the library is a wonderful resource, we heard your feedback and will have a new venue in 2026 to better accommodate your needs.

We offered 38 courses, with 84% providing HSW credit. Attendees racked up 1880 sessions altogether!

Keynote Speakers were Sherri Dobbin, Cultural Architect and Creative Producer at SRD Culture Ltd. and Simon Demeuze, Partner at Herzog & de Meuron.



HOMES TOUR

The 40th annual AIA Austin Homes Tour hosted 5000 visitors on October 25-26. Our long-standing multichannel partnership with Austin Home and Austin Monthly magazine continued, with the Tour dominating fall coverage.

The 2025 homes/architects:

Casa Colibri

Ravel Architecture

Govalle Homestead

Russ Design Studio and Drophouse

Harvey House

Side Angle Side

Stealth House

Specht Novak Architects

Sterling Cooper Residence

Candace Wong Architecture & Design

Sugar Creek Residence

Mell Lawrence Architects

Timberline Residence

A Parallel Architecture

Travis Heights Residence

Studio Momentum Architects

Valburn Residence

Hugh Jefferson Randolph Architects

Vista Lane

Cuppett Kilpatrick Architects

2025 Tour Photographer

Rob Gómez



HONOR AWARDS

The 2025 AIA Austin Honor Awards were awarded at an April 4 brunch at the Indeed Tower to an audience of 100 people. Honorees:

Alan Yamato Taniguchi, FAIA, Award for Public Architecture

Evan Taniguchi, AIA

Associate Member of the Year

Jasmin Peisel, Assoc. AIA

Community Vision Award

HomeAID Austin

Emerging Professional Achievement Award

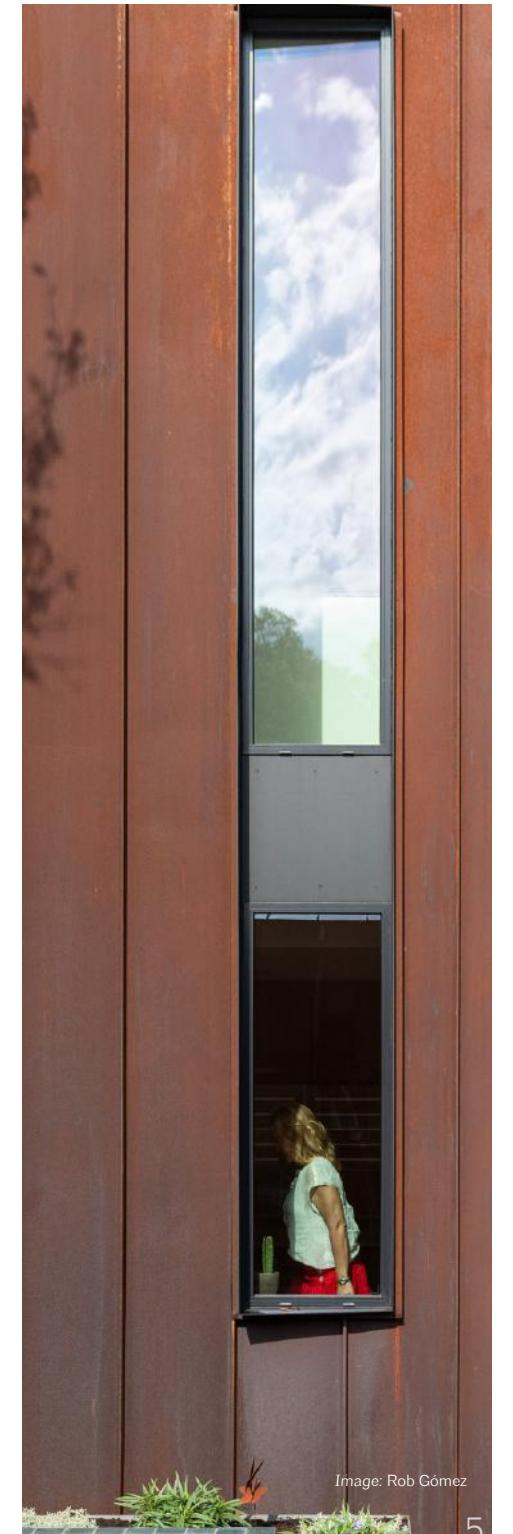
David Goujon, AIA

Firm Achievement Award

BGK Architects

John V. Nyfeler, FAIA, Community Service Award

Jason John Paul Haskins, AIA



Featured Committee Programs + Events

Collaborations between all of our committees, as well as like-minded external partners, strengthened connections and knowledge across the field.



Image: Nick Berard

ALLIED MEMBER ROUNDTABLE (AMR)

AMR revamped their mission statement; created an Instagram account, and held weekly office hours for prospective members. They organized eight events throughout the year for some 300 people, including partner events with LiA, EP, Homes Tour, LGBTQIA, Design Voice, Urban Design, and Leadership Collective.

BUILDING ENCLOSURES COUNCIL (BEC)

BEC highlighted diverse expertise, soliciting courses led by POC and women throughout the year and at the BEC Symposium in December. Additional partnerships with Emerging Professionals, COTE, and Commercial Architecture committees, plus the popular BS & Beer collaboration, further connected the AEC community.

COMMERCIAL ARCHITECTURE

New for 2025, the committee ramped right up with sold-out tours of Springdale Green, Workbench, The Modern, and the Cedar Park Library.

COMMITTEE ON THE ENVIRONMENT (COTE)

COTE held nine high-value, collaborative events in 2025, reaching >100 participants. The committee partnered internally with the CRAN, Urban Design, Resiliency, and BEC committees, as well as external partners UT Austin, McKinney York Architects, ABBA, Dick Clark, Spawglass Engineering, Sierra Pacific, Arrowhead, Positive Energy, Forge Craft Architecture, and Barley Pfeiffer Architects.

CUSTOM RESIDENTIAL ARCHITECTS NETWORK (CRAN)

Once again, CRAN sold out all 11 tours within 24 hours, welcoming over 800 participants over the course of the year, with CE credits available for every tour.

Featured Committee Programs + Events



DESIGNVOICE

The committee added capacity to DV3x2, giving nearly 90 students a glimpse into the AEC field this summer. A sold-out site tour of the SAFE Alliance project included a panel with the City of Austin, McKinney York Architects, SAFE alliance staff, and more.

EMERGING PROFESSIONALS

EPs produced events at every scale to highlight and connect early-career designers. From the Registration Celebration to the Design Shine partnership with the UMLAUF (above), to site tours and firm crawls, committee events drew about 250 participants.

LATINOS IN ARCHITECTURE (LiA)

LiA marked the ninth year of Las Piñatas ATX at the Mexican American Cultural Center and continued their popular spotlight series *Perspectivas, Forma y Función* (right), and *Shaping Tomorrow*, as well as their yearly book drive for Dell Valle ISD.

LEADERSHIP COLLECTIVE

The seventh year graduated 20 leaders:

- Turan Akman, AIA
- Sarah Biesterveld, AIA
- Madison Blair
- Nick Burns, AIA
- Amy Coulston, AIA
- Rachel Davis
- Joe D'Elia, AIA
- Josseph Durán, AIA
- Sydney Galloso
- Chloe Ingram
- Tooba Jalal, Assoc. AIA
- Woody Owens
- Sofia Ramos, AIA
- Emily Reznechek
- Javier Rosero, Assoc. AIA
- John Stenzel, AIA
- Paria Taheri, Assoc. AIA
- Ashwini Tayshetye, Assoc. AIA
- Barbara Venegas
- William Webb, AIA



LGBTQIA+ ALLIANCE

The Alliance strengthened community through a panel at the Design Excellence Conference, the *Queer Cornerstones* tour for the Guide to Austin Architecture (plus a sold-out bike tour), and partnerships with NOMA, OutWellness, Out Youth, Austin LGBTQIA+ Quality of Life Commission, Hill Country Ride for AIDS, AIAS, TXA, City of Austin Historic Preservation Office, Preservation Austin, Equality Texas, and Friends of the Watson Chateau Committee.

SMALL FIRMS ROUNDTABLE

SFR increased reach this year with lunch-and-learn programs on tax credits, permitting, details, and technical design, along with site tours and a collaborative event with WiA highlighting former AIA Austin President Stephi Motal, AIA.

URBAN DESIGN

The Committee hosted several hugely informative panels on the latest in public realm development, including a powerhouse discussion that introduced the new Convention Center, the St. Austin public-private development, and the latest on Red River.

WOMEN IN ARCHITECTURE (WiA)

WiA held a variety of online and in-person events, including site tours, coffee & coworking meetups, a book club, happy hours, and two panel series. The annual scholarship fund* at the University of Texas was awarded to two architecture students and raised \$18K in sustaining funds.

* in collaboration with Design Austin

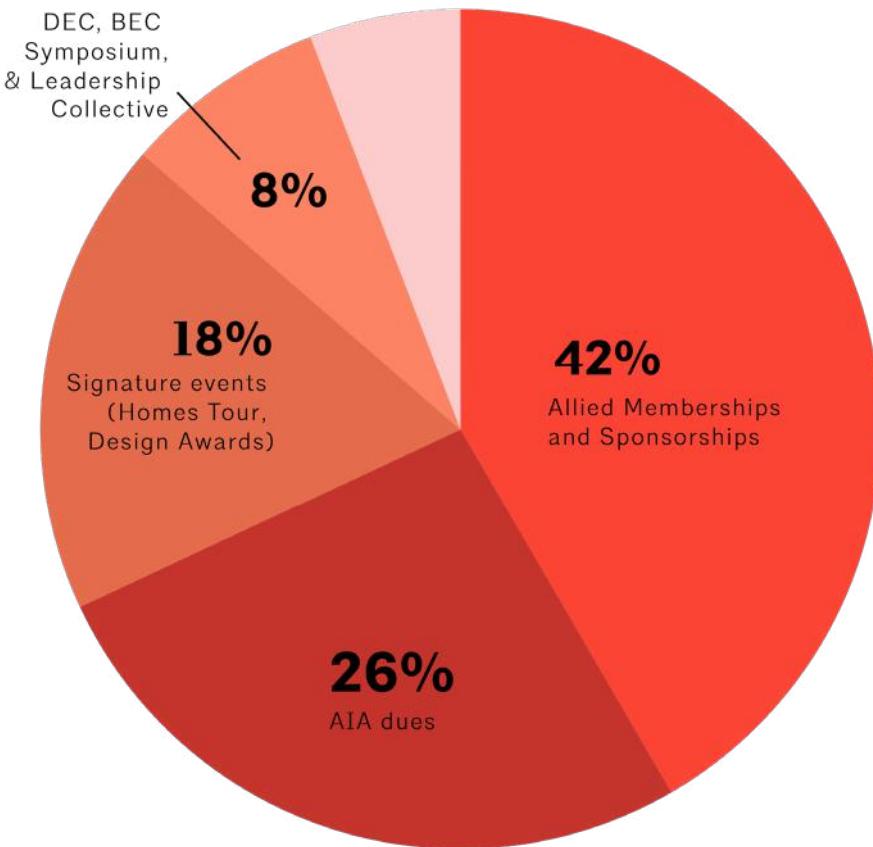
2025 Financials



Revenue

as of 12/03/25

\$1,352,739



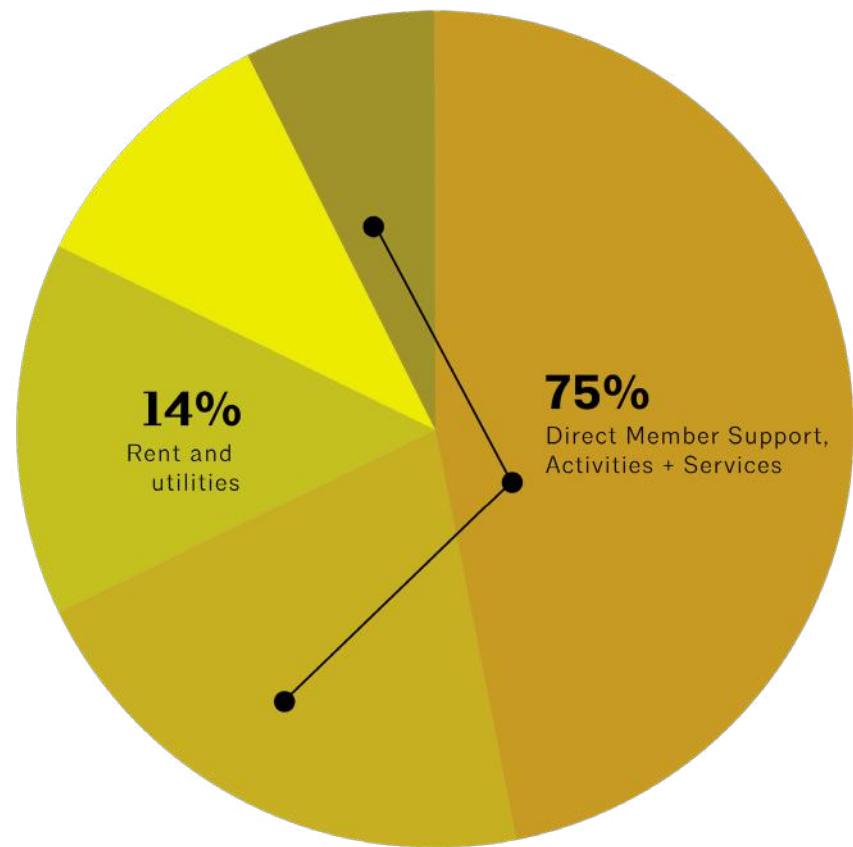
- Allied Memberships + Sponsorships (\$563,175)
- Dues Revenue (\$357,197)
- Activities + Services (\$247,726)
- Professional Development (\$106,034)
- General + Admin (\$78,607)

“General + Admin” includes Job Board fees, AIA allocations, and Foundation management fees. “Professional Development” includes the Design Excellence Conference and BEC Symposium. “Activities + Services” includes Design Awards, Homes Tour, and committee event income.

Expenses

as of 12/03/25

\$1,090,864



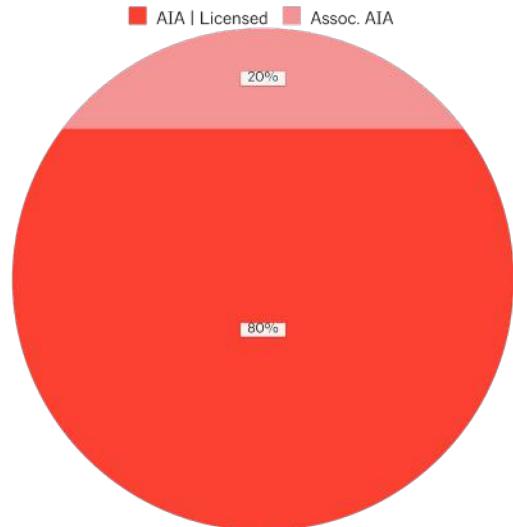
- Member Support (\$511,363)
- Activities + Services (\$228,146)
- Facilities (\$157,407)
- General + Admin (\$113,399)
- Professional Development (\$80,550)

“Member Support” and “Activities and Services” include AIA Austin staff salaries, as they directly provide our signature quality programs and services. “Professional Development” includes the Design Excellence Conference. “Activities + Services” includes Design Awards, Homes Tour, and committee event expenses.

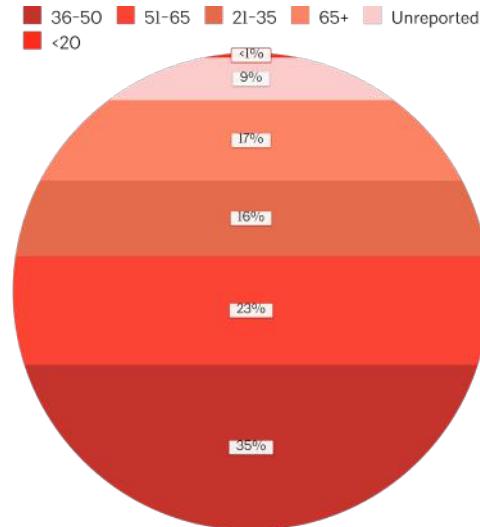
AIA AUSTIN MEMBER DEMOGRAPHICS

All data: American Institute of Architects (AIA); current 12/03/2025

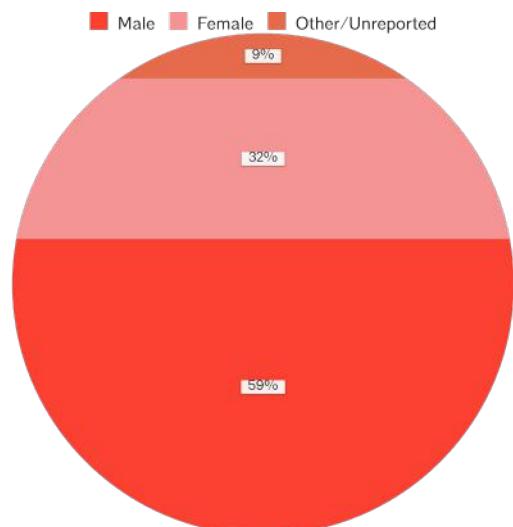
LICENSURE



AGE

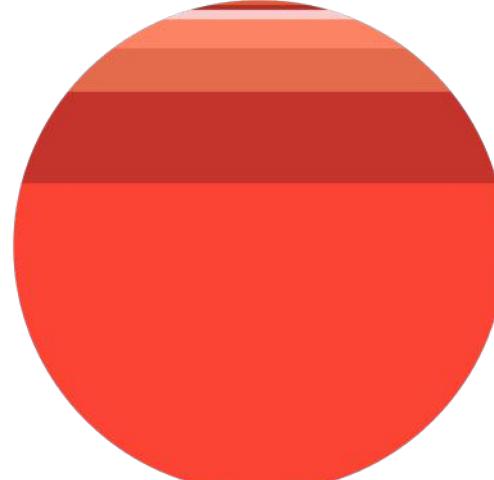


GENDER IDENTITY



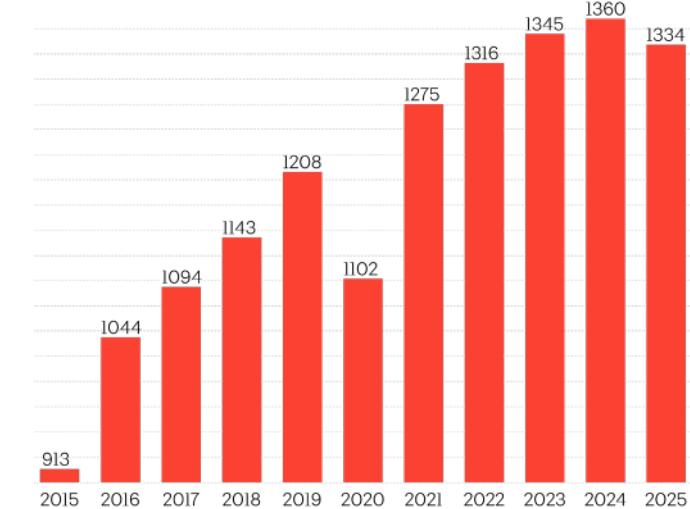
RACE/ETHNICITY

White (64%) Unreported/Other (19%) Hispanic/Latino (9%)
 Asian (6%) Black/AA (2%)
 Middle Eastern/North African (<1%) Indigenous American (<1%)

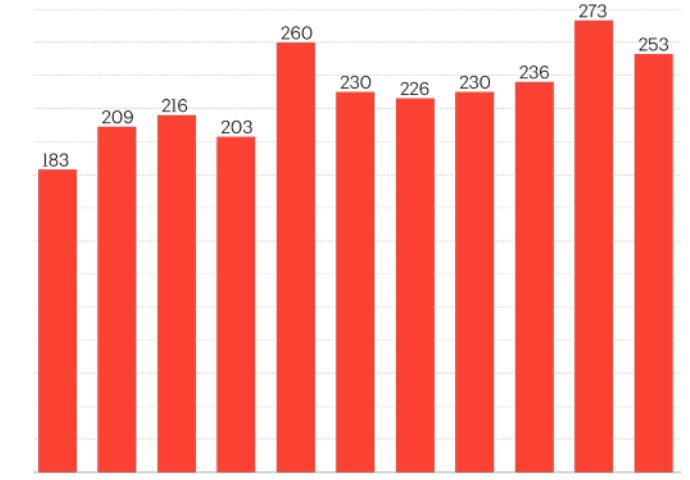


AIA AUSTIN 10 -YEAR MEMBERSHIP

Membership declined by 2% from 2024 to 2025, but overall remains steady/climbing since 2020.



ALLIED MEMBER 10-YR GROWTH 2015-2025



2025 Allied Members



| | | | |
|-----------------------------------|-----------------------------------|----------------------------------|----------------------------------|
| 4th Edition Design | Benchmark Fine Cabinetry | Contour Collective | Flintrock Builders |
| 787 Development/Aeroseal | Berdoll Sawmill | Copeland Engineering | ForeverLawn Austin |
| A R Lucas Construction | BES Builder | Cordon Connect | Form & Flora Landscaping |
| AAA Countertops | Bespoke Careers | Craig Washburn Photos | Fort Structures |
| ACME Brick | Better Pros | CRS Marble | Four Square Builders |
| Action Exteriors | Blair Burton Interiors | D•CRAIN Design & Construction | FSB Custom Homes |
| Adams Hardwood Floors LLC | Blue Chem Inc | Dalgleish | Furrow Studio |
| AIR-RITE by Design | Boothe Concrete | Datum Engineers | G50 Structural Engineering |
| AL I3 Architectural Systems | Bowne Electric | Davenport Builders | Gator Millworks |
| Alexander Merchant | BPI | David Wilkes Builder | GCTEX Painting |
| Allensworth Law | BRAYN Consulting | David Wilson Garden Design | Gessner Engineering |
| Alpha Granite | Britt Design Group | Delta Millworks | Guido Companies |
| American Constructors | Bryte Light | Diggs Handyman, Fence & Deck | Gustavo Bernal |
| Andalusia | Buda Woodworks | Doors R Us | Häfele America Co. |
| Andersen Windows | Build Hudson | Dovetail Custom Woodworks | HDR |
| Aqua Builders | BuildCo | Dowbuilt | Hebert Custom Homes |
| Arch Technical Services, LLC | Builders FirstSource | Dri-Design | Ingrained by Nature |
| Architectural Tile & Stone | Building Diagnostics/Allan Buck & | Drophouse Design | Innovative Water Solutions |
| Arete Kitchens | Bers | Dusty Whipple Designs | Intertek PSI |
| Arrowhead Construction | Burnette Builders | dwg. | Ironwood Industries |
| Arup | Cabinet Couture | Eastside Lumber & Decking | Isokeren Fireplaces by Earthcore |
| Asterisk Design | Cantoni | Eden Design LLC | J Pinnelli Company |
| Atelier Wong | Captivate | Enabler | John Garrett Design |
| ATXCAD | Carter Johnson Photography | Encotech Engineering Consultants | Jon Luce Builder |
| Austin Custom CNC | Cascade Custom Pools | Energy Engineering Associates | Jonestar Construction |
| Austin Energy | Catalyst Construction | Enve Builders | Kingwood Cabinetry |
| Austin Granite Direct | Cattles Construction | Epic Metals | Koch McIntyre Construction |
| Austin Iron | Cen Tex Engineering | Exclusive Windows and Doors | Kristynik Hardwood Flooring |
| Austin Retrofit | Centex Sash & Door | Facades Xi | Land Water Light |
| AZEK Brands | CES | FACETS of Austin | Lavaca Building Co |
| Barrett Flooring and Design | Civilitude | Farmhouse Stone | Legacy Lighting |
| Barrette Outdoor Living/Oldcastle | Classic Constructors | FBS Appliances | Legend Interiors |
| APG | Clean Tag LLC | Ferguson | Level on the Level |
| BEC Austin | Clopay Doors | Fern Santini | Levesque & Co |
| BEHR Paint | Coats Homes | Fisher Marantz Stone | Liquid Assets Custom Pools |
| Bell & McCoy | Cobra Stone | Fleetwood Windows + Doors | Live Oak Builders |

LUXE Magazine
Maison Janneau
Marvin Windows & Doors
Mason's Mill & Lumber Co
Masters HVAC
Matt Rygg Homes
McCoys
MELDE Construction Company
Metro 18
Miars Construction
Millenium Engineering Group (MEG)
Miller Imaging
Mirror Gallery
Mitsubishi Electric
MK Workshop (McKenzie Kilday)
MLA Geotechnical
Monarch Technologies
Mysa
Native Irrigation Design
Nelson Rockwood
Neon Agave Homes
New Edge Renovation
NVLP Materials/Knight Wall
Systems
O'Hara Interiors
Oakmond Gold
Okkem Design
Pella
Pilgrim Building Co
Porcelanosa
Portella
Positive Energy (EcoScience)
Prime Wall Systems
Proform Builds
Prosource Wholesale
R Builders
Rachel Horn Interiors
Rauser
Ray Tonjes Builder
Rehme Architectural Systems
Remotal LLC
RisherMartin
Risinger
Rivendale Homes
River City Cabinets
Rockwool
Rogers O'Brien
RTC Restoration & Glass, Inc
Sawdust Studio
Scheer & Co. Interior Design
SCI Engineering
Sebastian
Seedlings
Seventh Scout
Shademaker Studio
Shannon Eddings Interiors
Shoberg Homes
Sierra Pacific Windows
Skelly Build
Smith Structural Engineers
Southwest Solutions
Southwest Terrazzo
Specialty Wood Products
Spectrum Lighting
Steel House MFG
Stego Industries
Stratus Surfaces
Structura
Structures
Studio 16:19
Studio K Glass
Studio Marchant
Studio Palindrome
Suave Woodworks
Susholtz Design
Swinerton
SYD Furniture
TCB Engineers
Terracon
Texas Construction Company
Texas Masonry Council
Texas Sun & Shade
Texas Tiny Pools
The Brown Paint Company
The Cosine
The Good Guys
The Lighting Practice
The ReUse People of Austin
The Roof Tile and Slate Company
The Sculpture Collective
The Shade Store
Through the Lens Management
Tim Schmidt Studio
Timbertown
TONER Home Performance
Total Home Technologies
Transformations Custom Build
Treaty Oak Shade Co
Trimbuilt Construction
TRS Build
Twistleaf
UES
US Lumber Brokers
Vista Windows and Doors
Walter P Moore
Waterloo Woodworks
WeCollabify
W.E. O'Neil Construction
Western Window Systems
WGI
White Construction
WJE
Word + Carr

2025 Staff + Board



AIA AUSTIN STAFF

Executive Director

Ingrid Spencer

Events & Programs Director

Julia Brown

Director of Operations

Rob Hoffman

Communications & Marketing Director

Courtney Mallen,
Assoc. AIA

Development Manager

Kerrie Monahan (Jan-Sept)

Bookkeeper

Shannon Ratcliff

Development Coordinator

Erika Wendel (Nov-present)

Programming &

Development Coordinator

Tanya Zal



AIA AUSTIN 2025 BOARD

President

Burton Baldridge, FAIA
baldridgeARCHITECTS

President-Elect

Nkiru Gelles, AIA
Low Design Office

Past President

Sophia Razzaque, AIA
Lake|Flato

Secretary

Stephanie Lemmo,
Assoc. AIA
Lemmo Architecture
and Design

Treasurer

David Carroll, AIA
Urban Foundry Architecture

TxA Director

David Goujon, AIA
Land & Design

Commissioner: Advocacy & Policies

Blair McKay, AIA
Page

Commissioner: Membership & Community Building

Emily Haydon, Assoc. AIA
LaRue Architects

Commissioner: Outreach

Arlene Ellwood, AIA
Mobile Loaves & Fishes

Commissioner: Practice

Molly Hubbs, AIA
McKinney York Architects

Public Member

Laura Bryant, PLA
Word + Carr Design Group

Public Member

Janki DePalma
W.E. O'Neil Construction

Public Member

Whitney Knight
Allensworth

At Large

Mikel Bennett, AIA
Chioco Design

At Large

George Blume, AIA
HOK

At Large

Donna Carter, FAIA
Carter Design Associates

At Large

Milton Hime, AIA
Studio 8 Architects

At Large

Bryan Jones, AIA

At Large

Lisa Storer, Assoc. AIA

Austin Transit Partnership

At Large

Evan Taniguchi, AIA
Taniguchi Architects

University of Texas at Austin (UT) Liaison

Charlton Lewis, AIA
UT School of Architecture
(UTSOA)

UT Student Liaison (Spring)

Brooklynn Cnare, AIAS
UTSOA

UT Student Liaison (Summer, Fall)

Lana Pei Liang
UTSOA

National Organization of Minority Architects (NOMA) Liaison

Ray Santana-Linares, AIA
Webber + Studio





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Back cover image: 2025 Holiday Party/ Nick Berard
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