

**21K School**

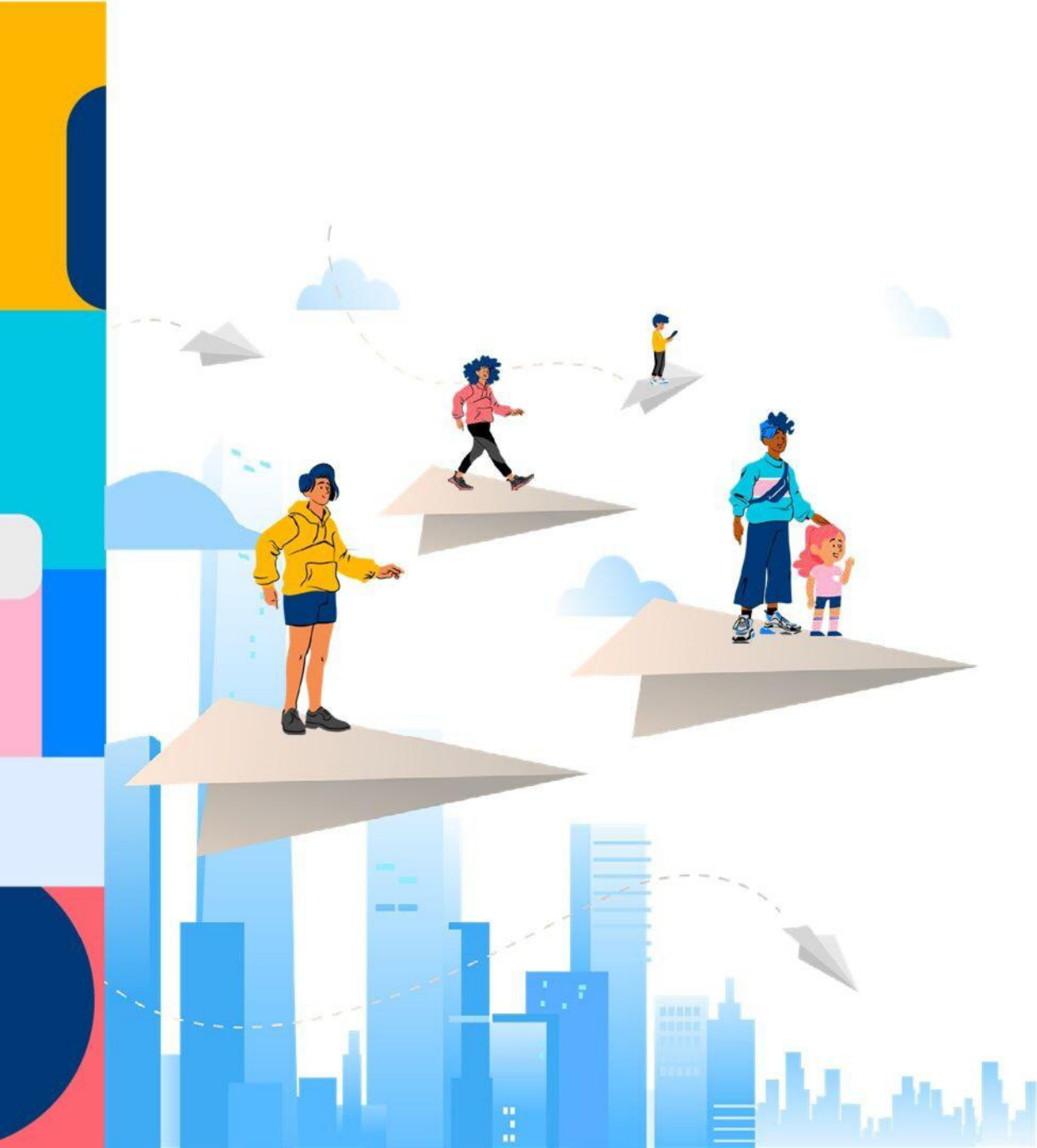
Where Every Learner  
Finds Their Path

A Parent's Guide to  
**Personalised Schooling**

"Every child is a different kind of flower,  
***and each one must bloom in its own time.***"

As a parent, you want the best for your child—a learning experience that ignites curiosity fosters creativity, and builds real-world skills. In today's rapidly evolving world, traditional schooling methods often fall short of unlocking the full potential of each learner. It's time to embrace a new era of education—one that's personalised, flexible, and tailored to your child's individual needs.

This guide will empower you to unlock your child's full potential through personalised learning.





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## Disclaimer:

This guide is intended to provide general information on personalised schooling and its potential benefits. The views expressed in this guide are based on research and educational trends relevant at the time of publication. Individual experiences with personalised learning may vary, and parents are encouraged to explore all available options to determine what best suits their child's unique needs and circumstances. This guide does not promote or endorse any specific institution or online school and is not a substitute for professional educational advice or career counselling.

## Personalised Schooling - Beyond **One-Size-Fits-All** Learning



Personalised schooling recognises the fundamental truth that Every child is different and learns differently. Unlike traditional one-size-fits-all approaches, personalised learning tailors education to each student's unique needs, strengths, and interests.

Research by the Christensen Institute (Massachusetts) has shown that personalised learning can significantly improve student outcomes, including academic achievement, motivation, and engagement. Personalised schooling helps students develop a deeper understanding of concepts and skills by adapting instruction to individual learning styles and paces.





Progressive Parents who understand the future trends recognise that no two learners are the same. Every learner has a unique pace, style, and interest. Traditional models, such as CBSE and State Board curriculums, often treat learners as a collective unit, moving through the same subjects simultaneously, regardless of individual strengths or challenges.

With personalised schooling, the approach shifts to tailor learning to each learner's abilities, ensuring they engage with content that's right for them. This means that your child's learning pace, strengths, and areas for improvement are identified, and their learning journey is crafted based on their needs.

# The Benefits of Personalised Learning

A personalised learning approach increases student motivation and engagement, which improves academic performance. Personalised learning is a solution for adapting education to the needs of people and their previous experiences, allowing everyone to reach their fullest potential through personalised learning. In turn, personalised learning strategies have several synonyms, namely personalised learning, individual developmental trajectory, and individual learning pathway.

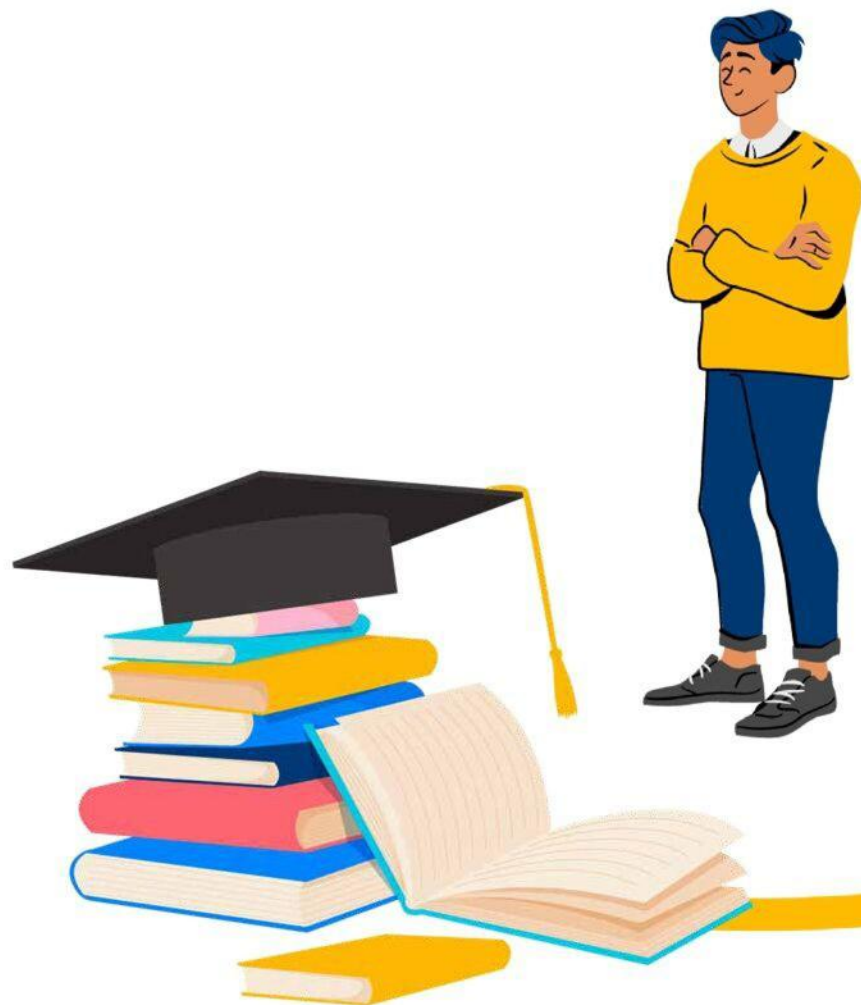
Yeshwanth Raj Parasmal, Founder of 21K School, says, “Personalised learning empowers you to learn at your own pace, explore your passions, and reach your full potential.”



## Here's why **personalised schooling** is a game-changer in today's time:

- 1. Flexibility in Learning Pace:** In traditional schools, learners are often bound by rigid timelines. Personalised learning allows your child to spend more time on subjects that challenge them and advance more quickly in areas they excel. This flexibility reduces stress while fostering a deeper understanding of subjects.
- 2. Focus on Individual Strengths and Interests:** Does your child have a passion for coding? Or maybe they're drawn to creative writing or mathematics? Personalised learning encourages exploration of their interests while still ensuring they meet the academic requirements. This can boost motivation, as your child sees the relevance of their learning in the context of their passions.
- 3. Real-World Skill Development:** Personalised learning often moves beyond traditional textbook knowledge, introducing project-based learning, hands-on experiences, and critical thinking exercises. Learners build skills that go beyond exams—skills that will serve them in their future careers and in life, like communication, collaboration, and problem-solving.





4. **Customised Support:** Some learners may struggle in certain areas, while others excel and need more advanced material. In a personalised system, learners receive the support they need—whether it's additional time with facilitators or access to advanced courses to keep them challenged.
5. **Less stress, more engagement:** With personalised learning, children enjoy the concepts and learn faster as it aligns with their interests, learning styles, behaviours, motivation, characteristics and needs. If your child is running away from learning concepts or studying, it's time to reflect on the need for personalisation.

## ***Empowering the Digital Natives*** to Take Control of Their Learning Journey



Gen Alpha—children born from 2010 onwards—are the true digital natives, growing up in a world where technology is seamlessly integrated into their everyday lives. They are immersed in information and innovation from a young age, and their expectations for learning are very different from those of previous generations. Education must be engaging, flexible, and interactive for these learners to truly capture their attention and potential.

Personalised learning is the perfect match for Gen Alpha, offering them the autonomy and adaptability they naturally crave. Here's how this approach meets the unique expectations of the learners shaping the future:



**Digital-First Learning:** Gen Alpha learners are tech-savvy, intuitive with digital tools, and accustomed to accessing information instantly. Personalised learning taps into their comfort with technology by offering digital-first solutions. Learning platforms are now equipped with AI-driven content, interactive lessons, and real-time feedback, keeping learners engaged in a way that traditional textbooks and lectures cannot.


A study by Common Sense Media found that 66% of children aged 8 to 12 regularly use a tablet, and 98% of children under 8 have access to mobile devices. For Gen Alpha, learning through digital means is second nature, and personalised learning environments leverage this affinity to provide an interactive and adaptive learning experience.

**Engaging Through Gamification and Interactivity:** Gone are the days when learning was purely about memorisation and rote repetition. Gen Alpha learners thrive in interactive environments where they can explore concepts through hands-on activities, games, and simulations. Personalised learning environments often incorporate gamification—learning through game-like scenarios—to make lessons more engaging and enjoyable.

This approach isn't just about making learning fun; it's also about enhancing comprehension. Research shows that learners are more likely to retain information when they engage with it actively. Through personalised learning, Gen Alpha learners are constantly encouraged to think critically, solve problems, and apply their knowledge dynamically, which helps them stay motivated and curious.







Flexibility to Learn Anytime, Anywhere: Gen Alpha is used to on-demand access to information, whether streaming videos or finding answers to questions with a simple voice command. Their learning expectations mirror this—flexible, accessible, and on their terms. Personalised learning enables learners to access lessons, assignments, and learning tools whenever needed, whether at home, on the go, or in a traditional classroom setting.

This flexibility is key for Gen Alpha, allowing them to learn at their own pace. If they grasp a concept quickly, they can move ahead; if they need more time, they can revisit lessons and deepen their understanding without feeling left behind.

Personalised Pathways for Individual Exploration: Gen Alpha learners want to explore subjects that resonate with their interests. They value choice and the ability to tailor their learning journeys based on their strengths and passions. Personalised learning provides them customised pathways that reflect their unique preferences, making learning more meaningful and connected to their personal goals.

Research from the LEGO Foundation found that children who engage in self-directed learning experiences, where they are given autonomy, are more likely to develop critical thinking and creativity—two essential skills for the future workforce. Personalised learning allows Gen Alpha to explore, experiment, and discover their path without being confined by rigid curriculums.





**Real-Time Feedback for Instant Gratification:** Gen Alpha learners have grown up in a world where immediate feedback—from social media interactions to video game scores—extends into their educational expectations. Personalised learning platforms offer real-time feedback, giving learners immediate insight into their progress and allowing them to adjust their learning strategies on the fly.

Instant feedback helps learners stay motivated and engaged. They can quickly see the results of their efforts and know where to focus next. This aligns with Gen Alpha's preference for fast, responsive interaction in all aspects of their lives.

**Collaborative Learning in a Global Community:** Despite their tech-savviness, Gen Alpha learners still value human connection and collaboration. Personalised learning integrates peer learning and global communities, allowing learners to collaborate on projects, share ideas, and engage with peers worldwide. This is especially crucial for Gen Alpha, who are growing up in an increasingly interconnected world and need to develop the skills to communicate and collaborate across borders and cultures.

Digital collaboration platforms allow them to engage in discussions, solve problems as a team, and learn from diverse perspectives. Personalised learning fosters this sense of global citizenship, preparing Gen Alpha for a future where collaboration will be key to solving complex global challenges.

Adaptable Learning that Grows with Them: Perhaps the most important feature of personalised learning for Gen Alpha is its adaptability. As the learners grow and their learning needs evolve, so does the system. The technology and facilitators supporting personalised learning continuously adjust to the learners' progress, challenges, and emerging interests, ensuring that learning remains relevant and challenging.

This adaptability is essential for Gen Alpha learners, who are used to rapid change and development. It ensures they remain engaged, motivated, and prepared for whatever comes next in their educational journey.



## The Perfect Fit for a New Generation

Gen Alpha is not content with outdated, one-size-fits-all education. They expect learning to be as dynamic, interactive, and customised as the world around them. Personalised learning meets these expectations by offering flexibility, real-time engagement, and the freedom to explore their unique paths. For this generation of learners, personalised learning is not just an option—it's the future of education.

By embracing this approach, parents can ensure that their children are prepared for academic success and equipped with the skills and mindset they need to thrive in a rapidly changing world.



## Finding Your *Child's Unique Path* through Personalised Schooling

Every child is unique, with dreams, strengths, and aspirations. As parents, we want to give them the tools they need to forge their path in life. Personalised schooling is an educational approach that does just that. It places your child's individuality at the heart of their learning journey, ensuring they're not just following a curriculum but actively discovering and shaping their future.



**Learning Beyond Boundaries:** Traditional schooling often follows a linear, one-size-fits-all pathway. But not every learner thrives in that kind of environment. Personalised schooling embraces the idea that there are many ways to learn and even more ways to succeed. By giving your child the flexibility to learn at their own pace and explore their interests, personalised education helps them define their path, whether that leads to a passion for science, the arts, technology, or something entirely new.

**Empowering Learners to Make Choices:** In a world full of possibilities, making informed choices is a critical life skill. Personalised schooling empowers learners to decide what, when, and how they learn. It's about tailoring subjects to their needs and teaching them to take ownership of their learning. This sense of autonomy and control fosters a deeper connection to their education, preparing them for a future where self-direction is key.

**Exploring Interests, Finding Passion:** Personalised education encourages learners to explore a variety of fields until they find what excites them. This exploration is essential because it allows learners to follow paths that ignite their passion, building the confidence and skills necessary to excel in life. When education is aligned with a learner's natural interests, it leads to a deeper engagement and a greater sense of purpose.



**Building Future-Ready Skills:** In today's rapidly changing world, learners need more than just textbook knowledge—they need critical thinking, creativity, adaptability, and problem-solving abilities. Personalised schooling helps learners build these skills by encouraging them to pursue diverse learning experiences, collaborate with peers, and take on challenges that reflect real-world problems. By doing so, learners stay academically engaged and prepare themselves for a future full of new opportunities and career paths.

**Confidence in Their Journey:** When learners are free to explore their path, they develop a stronger sense of self-awareness and confidence. Personalised schooling helps learners understand their strengths, work on their weaknesses, and grow at a pace that's right for them. This fosters resilience as they learn how to overcome challenges in their way, preparing them for success in both academic and personal endeavours.

**A Journey of Lifelong Learning:** Personalised schooling doesn't just prepare learners for the next exam or grade; it prepares them for life. It cultivates a mindset of lifelong learning, where curiosity, adaptability, and self-driven exploration are core values. In a world where career paths are no longer linear and opportunities constantly evolve, the ability to learn continuously and adapt is the ultimate key to success.

**Finding the Path to Success:** As parents, you want to guide your children toward a future where they are empowered to follow their passions, discover their strengths, and confidently navigate whatever life throws at them. Personalised schooling provides the structure and flexibility that allows learners to do just that—find their path on their terms.

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In a world where every learner's journey is different, personalised education helps ensure that your child doesn't just succeed by conventional standards but finds a path that is truly their own.

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## **Making the Shift— Steps for Parents to Support Personalised Learning**



As a parent, you play a crucial role in your child's educational journey. Here are some practical tips to support and encourage personalised learning:

**Start Conversations with Your Child:** Understanding your child's strengths, interests, and challenges is the first step. Open a dialogue with them about their learning preferences, goals, and visions of the future. Personalised schooling thrives when learners are active participants in their education.

**Explore Supplementary Learning:** If you're unsure about completely switching to personalised schooling, you can begin by incorporating supplementary learning resources. Several online tools offer flexible, curriculum-aligned learning plans that can work in tandem with your child's current schooling.

**Embrace Technology as a Tool:** Integrate technology meaningfully into your child's learning routine. Online resources, educational apps, and learning platforms can help reinforce concepts your child is learning in school while offering personalised support where needed.

**Encourage Self-Paced Learning:** Give your child the freedom to study topics at their own pace rather than sticking strictly to school deadlines. This helps them take ownership of their learning and ensures they fully understand a topic before moving on.



## The Future of Personalised Learning in *India and how you can catch up*

Some national educational authorities have promoted personalised learning. The U.K. Department of Education and Skills has adopted personalised learning as a goal for educational reform. In the U.S., the Every Student Succeeds Act (ESSA) of 2015 encourages personalised learning and extensive data use by promoting states to advance related policies and providing funding to states and school districts that need technology and professional development to adopt personalised learning.

In India, the education system has long relied on structured curriculums. For instance, we have the CBSE, CISCE and State Board in India. The National Education Policy (NEP) 2020 is a significant step towards modernising India's education system. It emphasises the importance of personalised learning, learner-centric pedagogy, and the development of 21st-century skills.

These systems provide a strong foundation but often leave little room for flexibility and exploration. Personalised learning doesn't seek to replace these curriculums but rather enhance them.







The education landscape in India is changing, with more parents seeking flexible, adaptive solutions for their children. Personalised schooling is not just a trend—it's the future of education, where learners can carve out their unique paths and gain skills that will prepare them for tomorrow's challenges.

By embracing personalised education, you ensure that your child doesn't just pass exams but grows as a lifelong learner with the confidence to pursue their dreams, no matter where their path leads.

## ***A Bright Future Awaits:***

### Guide Your Child Towards a Path of Personalised Learning

The world of education is evolving, and as parents, we stand at a pivotal moment where we can choose the best path for our children's future. Traditional schooling, while foundational, often struggles to meet the diverse needs of today's learners, especially in an era defined by technology and limitless information. Personalised learning offers an alternative that recognises each learner's individuality, enabling them to thrive academically, personally, and socially.

Through personalised schooling, we can unlock every child's full potential. This approach goes beyond textbook education, allowing learners to learn at their own pace, explore their unique interests, and develop real-world skills. It prepares learners for the challenges of tomorrow with flexibility, creativity, and a strong sense of self-direction.

For **Gen Alpha**, the true digital natives, personalised learning is the key to meeting their expectations of interactive, technology-driven, and engaging education. It offers them a flexible and empowering experience where they can learn on their own terms, collaborate globally, and receive real-time feedback. Most importantly, personalised learning helps them carve out their path, nurturing their passions and interests in a way that traditional models often can't accommodate.





As parents, we want our children to succeed in school, find meaning in what they learn, discover their unique strengths, and approach the future with confidence. Personalised schooling is the pathway to making that a reality, guiding learners to discover their own journey—one tailored to their pace, passions, and aspirations.

## Your Child's Journey, Their Path

Personalised schooling provides every learner with the tools, support, and freedom to unlock their potential and prepare them for the rapidly changing world. Personalised education bridges a brighter, more meaningful future for every child in a landscape where learning is not just about completing a syllabus but about cultivating critical thinking, adaptability, and creativity.

Now is the time to consider how this future-ready approach to education can empower your child to take control of their learning journey and discover the path that's truly theirs.

## About 21K School – where every learner finds their path

While many parents remain loyal to traditional schooling methods, schools are emerging that offer personalised learning environments designed to prepare learners for the challenges ahead. By combining structured curriculums with innovative, tech-driven learning methods, we are helping learners find their path—at their own pace.

Parents who want to explore how personalised schooling can transform their child's learning experience should consider forward-thinking, flexible online schooling options that prioritise academic excellence and individual growth.







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# 21K School

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Finds Their Path

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