



ANNUAL CHURCH REPORT 2024



REDEMPTION, JUSTICE, AND EMPOWERMENT FOR ALL PEOPLE.



A WORD FROM OUR PASTOR

“Again, truly I tell you that if two of you on earth agree about anything they ask for, it will be done for them by my Father in heaven. For where two or three gather in my name, there am I with them.”

—Matthew 18:19-20 NIV

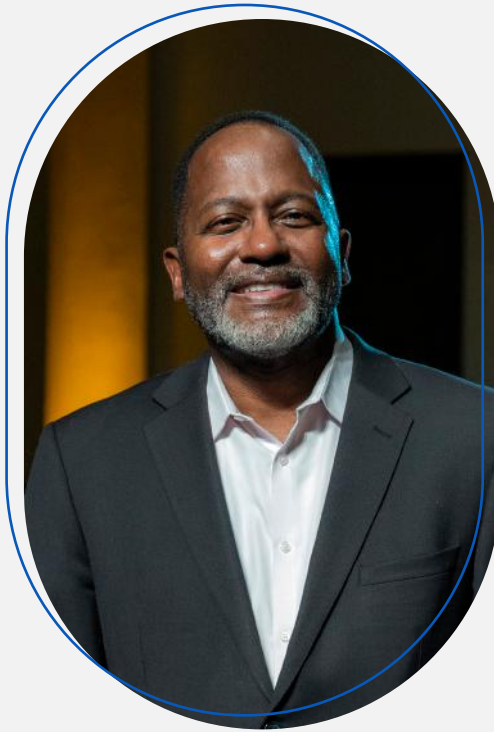
Grace and peace be unto you beloved from God our Father and Son, the Lord Jesus Christ.

As we step into the new year of 2025, Lady Di and I are overflowing with gratitude for God’s unceasing love and grace. It has been a joy and an honor to serve alongside you, our wonderful church family. Each year, we see the Lord’s hand moving in powerful ways, and we are humbled to witness how His vision continues to unfold before us. The vision He placed in my heart forty-three years ago—to see a people who would boldly expand the Kingdom of God regionally, nationally, and internationally—is being realized in ways that only He could orchestrate. What a privilege it is to walk this journey with you.

Looking back at 2024, we are amazed at the ways God has been faithful. Even as we’ve seen change, His presence has been a constant, and His favor continues to pour out on us. We are so grateful for the opportunity to pour into the next generation of world-changers and community influencers. **This year’s budget of \$3,608,100** reflects our bold faith as we look ahead to all that God wants to accomplish through us. As you read through our annual report, I invite you to celebrate all that we’ve seen so far, and I ask you to join us in recommitting to the vision of redemption, justice, and empowerment for all people. Together, we are a force for transformation in the city, nation, and world.

Our ministry is growing and thriving because of you. Whether through baptisms—an average of 30 people every other month—or through welcoming many new members through our New Partners’ Orientation (NPO), God is moving mightily in our midst. The reach of our church has expanded like never before, with many more lives being touched through our in-person and online worship experiences. None of this would be possible without your faithfulness, your prayers, and your commitment to God’s work.

For 2025, our thematic focus is **A House of Prayer (Isaiah 56:7)**. I’m inviting all of us to deepen our commitment to prayer. Prayer is the heartbeat of our ministry, and it is through prayer that we seek God’s guidance and strength. I urge you to join us in



prayer—praying for God’s direction, for the lives we touch, and for the world we are called to reach. When we pray together, we invite His will to be done on earth as it is in heaven. Prayer will continue to be the foundation of everything we do. As we move forward, we do so not in our own power, but in His. It is through prayer that we are united, and through prayer that we see lives transformed. Let us come together as a community in prayer, trusting that God will continue to lead us and equip us to fulfill the vision He has set before us. I invite you to join us corporately in our City-wide Prayer and Share Gatherings every Thursday evening at 6:30 p.m. at our Legacy Center Sanctuary (2324 L Street, Sacramento, California). Come ready to engage in transformative teachings, songs, testimonies, and fervent prayer.

We will continue to gather for our weekend teaching series, participate in our Omni Groups, and attend the Fall 2025 Level Up Leadership Conference—all designed to equip us for deeper intimacy with God and empower us to live as disciples of Jesus Christ.

I also want to thank you from the bottom of my heart for your continued financial support of the ministry. You are not simply giving to the church—you are giving through the church, investing in the Kingdom of God, and making a lasting impact on the lives of people near and far. Our collective stewardship, empowered by prayer and sacrifice, is doing immeasurable good. Please commit to giving the best gifts of tithe and offerings like never before. We need exceeding financial breakthroughs as a church. Every gift moves us toward this objective. Thank you for your partnership and diligent financial stewardship. I know that the Lord will bless us abundantly as we honor Him with our first-fruit offerings. Family, I can’t express how excited I am for what’s ahead. With your prayers and dedication, the best is truly yet to come!

Bishop and Mrs. Parnell M. Lovelace, Jr., D.Min, Ph.D
Founding and Senior Pastor



LEGACY CENTER

In December 2020, the Center of Praise Ministries acquired the historic 47,000 sq. ft. First Baptist Church of Sacramento, now our Legacy Center. This facility is where many community organizations gather during the week and a home for our youth ministry and weekend celebrations.

Located in the Heart of Sacramento, just 20 minutes from Sacramento International Airport and only minutes off Business 80 and Highway 50, the Legacy Center offers a historical, traditional, and aesthetic environment for social and business needs.

To date, all available office space has been leased. Our partners include:

- Exodus Project
- PICO California
- Carrie's Touch
- Miracle University
- Strive Community Health
- Busy Bee Childhood Development Center

As a community outreach, many organizations have scheduled their event at the Legacy Center:

- Miss Black Sacramento
- Howard University School of Engineering and Architectural
- Red Cross Blood Drives
- Life Screening Clinic
- Exodus Project Fund Raiser
- Seeds of Wealth Financial Seminars

- Jack and Jill of America
- AKA Sorority
- CPR Training

Lifeline Screening's clinic offered extensive health testing for the community and COP members at the Legacy Center in the first quarter of 2023.

The Legacy Center is used weekly Monday-Friday by our partner Busy Bee Childhood Development Center and Exodus Project; serving a capacity group of people from the region.

Social events have been held in our social hall, including birthday celebrations, repasts, and wedding receptions. Meeting rooms have made it possible to offer CPR training for COP ministries and staff and empowerment training for the membership through our School of the Local Church classes that are held throughout the year.

We anticipate more opportunities to utilize this facility in ways that will connect us with our community and congregation.

Legacy Center Administration
pastorcoleman@cop.church
(916) 754-2555 | golegacy.info
2324 L St., Sacramento, CA 95816

RANCHO CORDOVA YOUTH CENTER

In 2020, the Center of Praise Ministries entered into a unique partnership with the City of Rancho Cordova to develop a 10,000 sq. ft. state-of-the-art youth center at the Earra E. Lovelace Power Center site.

The Center of Praise Ministries leased the building and land for \$1 for 25 years to the city specifically for a youth center, which has been a long-time dream of Bishop Parnell M. Lovelace Jr., D. Min., Ph.D.

Located in northeast Sacramento County, the Youth Center is centrally located within an undeserved community. It serve elementary and teenage students focusing on equity and inclusion, mentorship, academic support, and sports activities. In January 2020, the Center of Praise Ministries and the City of Rancho Cordova held a ribbon-cutting ceremony to celebrate the commencement of this project, at which time the city pledged its support for the development and oversight of the Youth Center. Since that time, the city has invested over \$8 million in capital funding to renovate the facility, and the federal government will provide a \$350,000 grant for programming and equipment.

The facility renovation is now complete, and the Rancho Cordova Youth Center opened its doors to youth on November 3, 2022.

Since cityhood in 2003, it has been a dream of Rancho Cordova city leaders to provide struggling youth with a safe place to go where they can be supported. A Youth Center is much-needed in Rancho Cordova to support youth from many racial and ethnic backgrounds and socioeconomic levels.

The Youth Center provides a welcoming, central and safe environment for year-round youth programs, builds relationships with local youth, and shows them how much the community cares about their success and future in Rancho Cordova.





SENIOR LEADERSHIP TEAM

EXECUTIVE REPORT



FACILITIES / SAFETY COORDINATOR

Elder Anthony Simpson

The primary objective of the facilities maintenance team is to ensure the proper functioning of all systems and equipment across our buildings, maintain the highest standards of safety protocols, and respond effectively to emergencies as they arise. This report outlines the key responsibilities and ongoing tasks carried out in our facilities maintenance and safety operations.

Equipment and System Maintenance:

A key component of facility management is assessing and addressing system breakdowns to ensure the functionality of essential equipment. This includes:

- **Ice Machines, Kitchen Units, and Refrigerators:** Regular assessments are conducted to identify any breakdowns or malfunctions. When necessary, repairs are made or recommendations are provided for parts replacement. Ensuring these appliances are operational is crucial for daily operations, especially in the kitchen.
- **Preventive Maintenance:** Preventive maintenance is carried out monthly and annually across multiple buildings including Legacy, YAC, and Cathedral. This involves routine checks, cleaning, and servicing of HVAC systems, electrical components, plumbing, and any other systems that are integral to the facility's operation. The goal is to identify potential issues before they escalate into more significant problems, thus reducing downtime and repair costs.
- **Holiday Setup and Breakdown:** Special attention is given to assisting with the setup and breakdown of facilities for holiday events. This includes preparing and arranging equipment, and decorations, and ensuring that all systems are functioning smoothly during peak event times.
- **In-House System Repairs:** Whenever possible, in-house repairs are carried out to minimize external repair costs and ensure a swift resolution to minor issues. These repairs are performed on a wide range of systems, and team members are trained to handle common issues effectively.

Safety and Emergency Protocols:

Safety is a top priority at COP. To keep our environment safe for staff, volunteers, and guests, the following activities are routinely conducted:

- **Fire Extinguishers and Annual Systems Checks:** Regular checks are done to ensure that all fire extinguishers are functional and up to date with inspections. Other annual safety systems, such as smoke detectors and alarms, are also checked and serviced as needed. This ensures compliance with safety regulations.
- **Evacuation Drills:** Plans for annual evacuation drills are developed and implemented. These drills are designed to ensure that all staff and volunteers know the procedures to follow in the event of an emergency. These drills are a key element in our commitment to safety and preparedness.
- **CPR Training and Certifications:** Leading volunteer teams in CPR training sessions, ensuring that certifications are kept up to date. This training is vital for emergency preparedness and allows volunteers to respond effectively should a medical emergency occur on the premises.

Grounds Policing and Emergency Response:

- **Event Security:** During scheduled events across various buildings, assisting in "policing" the grounds by monitoring the area, maintaining order, and addressing any immediate concerns. This includes ensuring that the facilities remain secure, all safety protocols are followed, and that any issues that arise are handled swiftly.
- **Emergency Response:** In the event of an emergency, respond immediately to assess the situation and take the necessary steps to mitigate risks and ensure the safety of everyone on-site. This may involve directing emergency responders, facilitating evacuations, or providing first aid if needed.

The maintenance of our facilities and the adherence to safety protocols are essential to the smooth operation of our environment. By addressing system breakdowns, performing preventive maintenance, and upholding rigorous safety standards, we ensure that the facilities remain safe, functional, and prepared for any emergency. The ongoing commitment to training volunteers, maintaining equipment, and staying up-to-date with certifications is a vital part of ensuring the continued success and safety of Center of Praise Ministries operations.

LEGACY CENTER EXECUTIVE SUMMARY

Pastor LaVetta Coleman

Administrator

In addition to office space, the Legacy Center features a Social Hall, a versatile space available for a variety of community-driven events. This facility is frequently used by groups such as Jack and Jill, the Red Cross, and Seeds of Wealth Financial Workshops, who hold meetings, workshops, and events in the hall. This adaptable venue serves as a gathering space for both formal and informal occasions, contributing to the social fabric of the community.

The Social Hall is regularly used by Busy Bee Day Care and Miracle University from Monday to Friday, hosting activities that benefit local children and students. The center's regular commitment to these groups underscores its role as an essential resource in supporting local education and care services.

Event Hosting Capabilities

The versatility of the Social Hall extends beyond daily use, as it is also available for larger events. These include:

- Weddings
- Receptions
- Home-going Celebrations
- Repasts
- Training Sessions for COP Staff, Congregations, and Community Members

These diverse uses highlight the center's ability to accommodate a wide range of community needs. Whether hosting milestone events such as weddings and receptions or providing space for reflective ceremonies like home-going celebrations, the Legacy Center ensures that individuals and families have a place to come together in times of joy or sorrow.

Additionally, the Legacy Center offers space for ongoing professional and personal development, such as training sessions for COP (Community Outreach Program) staff, local congregations, and community members. This commitment to education and development reinforces the center's integral role in supporting growth within the community.

The Legacy Center stands as a vital community resource, offering critical services that range from office space for nonprofit organizations to event hosting for a wide array of social functions. Its diverse range of services ensures that it plays a central role in improving the quality of life for residents, fostering collaboration, providing educational opportunities, and creating spaces for individuals to connect with one another. By meeting both the practical and social needs of the community, the Legacy Center is not only a physical space but a cornerstone of local engagement and development.

MINISTRY ADVANCEMENT AND DEVELOPMENT EXECUTIVE SUMMARY OF MINISTRY ACCOMPLISHMENTS

Pastor Phyllis Towles

Director of Ministry Advancement and Development

MINISTRY HIGHLIGHTS

Young Adults Ministry

The Young Adults Ministry experienced remarkable growth in engagement and community building. The increased participation reflects a deeper commitment to spiritual renewal, connection, and discipleship among young adults.

First Responders Ministry

The First Responders Ministry has remained a pillar of readiness and service within the congregation, ensuring the well-being of members during worship and church events. Their dedication to safety, care, and responsiveness has been invaluable throughout the year.

All-In Women's Ministry

In 2024, the ALL-IN Women's Ministry deepened its commitment to walking side-by-side as godly women by equipping members with biblical principles for Christ-centered living. Through a series of transformative gatherings, the ministry featured sage speakers who imparted wisdom on navigating real-life challenges with faith. These events fostered meaningful discussions, strengthened fellowship, and reinforced the ministry's mission to worship, learn, and serve. The overwhelmingly positive feedback from attendees underscores the ministry's role in empowering women to live out their faith with purpose and authenticity in the 21st century.

Greeters Ministry

As the frontline ambassadors of hospitality, the Greeters Ministry continues to embody warmth, connection, and inclusivity, ensuring that everyone who enters the Cathedral feels embraced and valued. In 2024, the ministry strengthened its culture of welcome and belonging by fostering deeper community bonds—not just with first-time guests but also among those who serve. A key highlight was a collaborative year-end gathering with the Bereavement and Hospitality Ministries, recognizing and celebrating the dedication of those who create a welcoming environment for all. This initiative reinforced the ministry's mission of extending Christ-centered hospitality and ensuring everyone who walks through our doors experiences the joy of belonging.

Congregational Care Ministry

Rooted in Christ's example of unconditional love and compassion, the Congregational Care Ministry ensures that our church family's spiritual and physical needs are met with care and intentionality. In 2024, the ministry invested strategically in the next generation by equipping Young Adults to serve in the sacred ministry of Holy Communion. Through hands-on training in setup, serving, and breakdown, these emerging leaders are now prepared to carry forward this essential act of worship. This initiative strengthens the continuity of service and reflects the ministry's commitment to nurturing a culture of care, reverence, and intergenerational discipleship within the church.

College Ministry

The College Ministry made meaningful strides in fostering connections among students. A highlight of 2024 was hosting a Meet-and-Greet, which allowed students to share aspirations, discuss career goals, and build a supportive faith-based network.

Outreach Ministry

The Outreach Ministry expanded its reach and deepened its impact through Church-In-The-Community. Notable accomplishments included the launch of First Friday services, the establishment of a new church service at Southside Park, and the growth of the volunteer team. Through these efforts, the ministry continues to witness spiritual transformation in volunteers and those served.

Hospitality Ministry

The Hospitality Ministry consistently supported volunteers and the congregation by offering a continental breakfast each Sunday and assisting with bereavement repasts. Their

ministry of care and service has been instrumental in fostering an atmosphere of warmth and hospitality.

Children's Ministry

The Children's Ministry cultivates a foundation of worship, learning, and service, ensuring that even the youngest members of our congregation are actively engaged in the life of the church. In 2024, the ministry emphasized community service and outreach, instilling the value of servant leadership in the next generation. The children's choir ministered at the Friends Care fundraiser, supporting children of incarcerated parents, and at a senior home, bringing joy to the elderly. Additionally, children partnered with Church in the Community to feed the unhoused, demonstrating Christ's love through action. These experiences deepened their faith and reinforced the ministry's mission of raising compassionate, service-minded disciples who actively live out their faith.

Security Team

The COP Watchmen Security Team maintained a steadfast presence across the campus, ensuring a safe and secure environment for all events. Their ability to serve diligently, covering nearly all church events without incidents, is a testament to their commitment to protecting clergy, staff, and congregants.

Justice Response Team:

The Justice Response Team (JRT) remains steadfast in advocating for equity, justice, and human rights, ensuring that marginalized communities are informed and empowered. In 2024, JRT reinforced its commitment to civic engagement by hosting the What's On Your Ballot webinar. This event featured California Secretary of State Shirley N. Weber, Ph.D., who emphasized the critical role of voting, and JRT member P. Anthony Thomas, who provided clarity on California propositions and the impact of a yes or no vote. This initiative equipped members with the knowledge needed to make informed decisions in the November election, receiving strong positive feedback from both leadership and attendees. Through strategic collaboration and advocacy, JRT continues to be a catalyst for meaningful change, ensuring that faith and justice intersect in transformative ways.

Conclusion

The collective achievements of these ministries reflect a year of growth, service, and increased engagement. As we move forward, we will continue to build on this momentum, deepening our impact, developing new leaders, and strengthening the fabric of our church community.

PASTORAL CARE/ BEREAVEMENT EXECUTIVE SUMMARY

Pastor LaVetta Coleman
Director of Pastoral Care

The Pastoral Care/Bereavement Ministry is an essential component of the Center of Praise Ministries, offering support, compassion, and comfort to both the congregation and the broader community during times of loss. In addition to providing direct emotional support, this ministry also offers educational workshops focusing on grief support, mental health, and wellness, ensuring that individuals have the tools they need to cope with difficult times.

Empathy and Compassion During Times of Loss:

One of the primary objectives of the Pastoral Care/Bereavement Ministry is to offer empathetic and compassionate care to individuals and families experiencing loss. This care is grounded in a deep understanding of grief, providing solace and the comfort of God's love to those navigating the emotional and spiritual challenges of loss.

Ministry members provide personal outreach to bereaved families, ensuring that they feel supported by the community during their difficult times. Through prayer, counseling, and active listening, the ministry offers an invaluable presence, helping individuals process their grief and find healing in the midst of sorrow.

Grief Support Workshops:

The ministry also hosts grief support workshops designed to guide participants through their journey of mourning. These workshops are specifically tailored to meet the emotional and psychological needs of those grieving, offering a space for individuals to share their experiences and learn strategies to cope with their loss.

The ministry's grief support workshops are open not only to COP members but also to the broader community, ensuring that anyone in need of support can access these services. Through group discussions and professional guidance, participants gain valuable insight into the grieving process, helping them navigate this difficult time with greater resilience.

Mental Health and Wellness Education:

In addition to grief support, the Pastoral Care/Bereavement Ministry emphasizes the importance of mental health and wellness. Recognizing the deep connection between emotional well-being and the ability to cope with loss, the ministry offers workshops that focus on mental health strategies, self-care, and overall wellness.

These workshops are designed to provide tools for managing stress, anxiety, and depression, particularly as they relate to the grief process. The ministry also educates the congregation and community about the importance of mental health awareness, encouraging individuals to seek support when needed and reducing the stigma surrounding mental health issues.

The Pastoral Care/Bereavement Ministry is an integral part of the support system for the Center of Praise Ministries and the surrounding community. Through its offerings of empathy, comfort, and practical resources, the ministry plays a critical role in helping individuals and families navigate the challenges of loss. By offering grief support, mental health workshops, and wellness education, the ministry ensures that the emotional, spiritual, and mental well-being of those affected by loss is nurtured, creating a compassionate environment where healing can begin.

WORSHIP AND FINE ARTS EXECUTIVE SUMMARY

Elder Chris McEwen

Director of Worship and Fine Arts (WAFA)

The Worship and Fine Arts Ministry at Center of Praise has witnessed remarkable growth, and its impact on the congregation is both powerful and inspiring. Currently, the department thrives with a talented group of individuals who are dedicated to glorifying God through various artistic expressions. However, the ministry seeks to further expand its reach, inviting new participants to be a part of this vibrant and creative community. This report highlights the current structure of the ministry, identifies areas of growth, and outlines the opportunities for involvement.

Current Ministry Overview:

- **Choir:** The ministry is blessed with a dedicated 30-member choir that plays a pivotal role in leading

the congregation in worship. Their voices fill the sanctuary, helping to create an atmosphere of praise and adoration. While the choir is thriving, there is a continual desire to grow in number, inviting more voices to join in worship.

- **Worship Teams:** The Worship and Fine Arts Department currently boasts two dynamic worship teams, each contributing to our diverse worship experiences. These teams are integral to the flow of services, ushering the congregation into deeper moments of praise through contemporary music and traditional hymns.
- **Band:** The six-piece band supports both the worship teams and choir, enhancing the musical richness of our services. Their skills, paired with the passionate voices of the choir and worship teams, create a full and immersive worship experience for all.
- **Dance Teams:** Our ministry is also blessed with adult and youth dance teams. These groups express worship through movement, adding a beautiful and dynamic element to our services. The dance teams provide an additional layer of creativity and expression to the worship experience, further deepening the connection between God and His people.
- **Theatre Arts Ministry:** Our Theatre Arts Ministry is an essential part of our fine arts expression, bringing powerful and faith-filled stories to life. Through dramatic performances, the ministry inspires and engages the congregation, portraying biblical truths and life-changing messages. However, there is a need for more volunteer actors to bring these stories to life with their talents.

Areas of Growth and Expansion:

- **Expansion of Choir:** We are actively seeking to grow our choir, inviting more voices to join in leading worship. A larger choir will allow for a richer, more robust sound, drawing more people into the presence of God. We encourage those with a heart for worship and singing to consider becoming a part of this ministry.
- **Men's Worship Team:** The need for more male singers to join the Men's Worship Team is a top priority.

Having a greater male presence will create a fuller and more dynamic sound, providing balance in our worship experience. Men with a passion for music and worship are encouraged to step forward and join this vital team.

- **Theatre Arts Volunteers:** Our Theatre Arts Ministry is in need of more volunteer actors to support the powerful dramatic performances. These actors play a crucial role in communicating the messages of faith and hope to the congregation. We are seeking individuals with a passion for acting and a desire to use their talents to share God's love through drama.

As we continue to grow, we invite those with a heart for worship, music, and the arts to step forward and join us in expanding the impact of our ministry. Whether through song, dance, or drama, there is a place for everyone to serve and glorify God through the arts. We are confident that as more individuals join our team, we will experience an even greater outpouring of creativity, talent, and worship in our services.

We encourage all who feel called to participate in any aspect of the Worship and Fine Arts Ministry to contact us. Together, we can further enhance our ministry and continue to glorify God in powerful and creative ways.

The Worship and Fine Arts Ministry at Center of Praise is thriving, but the potential for growth is immense. By inviting more individuals to join our choir, worship teams, dance groups, and theatre arts ministry, we can expand our reach and create a worship experience that resonates deeply with the congregation. With a shared vision and collective effort, we will continue to glorify God through the arts, impacting lives and nurturing faith.

COP GLOBAL ONLINE MINISTRIES

Pastor Jonathan Strickling

Director of Online Ministries

Director of Men's Ministry

Celebrations), COP Social Media (Facebook, Instagram, YouTube), and various other Media related areas. COP Global streams our Celebrations live every Sunday at 9:30 AM (Pacific), Thursdays during our Prayer & Share Meetings at 6:30 PM (Pacific), and other celebrations, including Healing & Praise, and Convocation. We also serve our bereaved families by streaming Home Goings and Memorial Services.

Our weekly viewership of Sunday Celebrations averages over 2000 views (includes live presentations and five subsequent days of viewing on demand). We have grown our Facebook followers to 7.3K and Instagram followers to 1.7K. We have grown our YouTube subscribers to 2338 and a monthly viewership of 8000 views.

What are our viewers and social media audience seeing? They are experiencing COP at its finest. Weekly, our volunteer Camera Operators, Video Switchers, Live Stream, Computer Graphics, and Photographers contribute to capturing and producing professional quality video and images.

We continue to produce cutting-edge promotional content and video productions to convey the goings-on of the Church and its Ministry Teams. We encourage COP Partners, congregants, and guests to access our weekly Online Bulletin (cop.church/bulletin) for the latest updates and events.

We are looking for new volunteers in the following areas: Online Hosts (COP Global), Social Media Team, Photography, Computer Graphics (Visual Arts), and Media Team (Video cameras, switchers, live stream). Contact pastorjonno@cop.church

ANY MAN MINISTRY

The Men's Ministry at Center of Praise Ministries continues to grow in number and effectiveness. Our objective is to connect the men of the Body of Christ, both at COP and other ministries, by presenting opportunities for fellowship and discipleship development. Men need to know they are valued and have a purpose. Through events promoting fellowship, fostering healthy male relationships, encouraging OmniGroup participation, and our annual Brother's Keeper Men's Conference, the men of COP are responding to God in a lifestyle of worshipping, learning, and serving.

This year, we are presenting more off-campus events to promote even more fellowship. The Brother's Keeper Men's Advance Conference will also take place off-campus, thus showing the value in every man and affirming his purpose. To offset the costs to the organization, we are engaging in fundraising activities. This will lower the price for individuals and provide scholarship opportunities.

We are actively recruiting volunteers for key roles, including Fundraising Coordinators, Event Planners, Event Coordinators, and Ministry Liaisons. For more information, contact pastorjonno@cop.church.

35TH ANNIVERSARY EXECUTIVE SUMMARY

Center of Praise 35th Anniversary & Gala

The 35th Anniversary of the Center of Praise (COP) is a milestone celebration of faith, community, and impact. Since its founding, COP has remained steadfast in its mission to develop, multiply, and send out disciples of Jesus Christ for Kingdom work. This anniversary commemorates 35 years of unwavering commitment to service, worship, and discipleship.

Celebratory Events:

- Gala Celebration (October 17, 2025)
 - A formal evening of reflection, gratitude, and vision casting featuring a keynote address, special recognitions, and entertainment.
- FunDay, Community Engagement, Worship Services, and gatherings that highlight COP's legacy, impact, and future vision.
- Honoring Past & Present Leaders
 - Recognizing the individuals and ministries that have contributed to the growth and sustainability of COP.

This anniversary is more than a celebration—it is a testament to God's faithfulness and an opportunity to propel COP's mission forward for future generations.



GLOBAL CARE

In 2024, Global Ministries made significant strides in improving educational facilities by completing a permanent school building, constructing a new bathroom facility, and initiating a second school building. These achievements reflect our commitment to enhancing the learning environment and expanding educational opportunities for the under-resourced Gomba community, all supported by the generosity of our sponsors.

1. Completion of the First Permanent School Building (March through September 2024)

Global Ministries successfully completed the construction of its inaugural permanent school building. This facility includes:

- Six Classrooms.
- Head Teacher's Office: A dedicated space for the head teacher to manage school operations effectively.
- Administrative Support Office: An area for administrative tasks and support staff. Additional donations allowed us to complete the building with interior and exterior paint, enhancing its aesthetic appeal and durability. Additionally, we acquired new classroom furnishings, which include:

Desks and Seating: Ensuring all classrooms are equipped to provide a comfortable learning environment.

Office furniture and furnishings for the administrative and head teacher's offices, promoting efficiency and professionalism.

2. Construction of a New Bathroom Facility (May 2024)

A stand-alone three-stall bathroom facility was constructed and is now fully operational.

3. Progress on the Second Permanent School Building (Fall 2024)

- Construction commenced on our second permanent school building, which will include:
- Six Additional Classrooms: Expanding our capacity to serve more students.
 - Large Multipurpose Room: A versatile space for assemblies, events, and community gatherings.

As of now, construction has progressed to just below the roofline, marking a significant milestone in this project.

All construction projects in 2024 have been made possible through generous donations from sponsors.



DISCIPLESHIP MINISTRY

Executive Summary

This year has been a time of exceptional growth and community engagement for the Discipleship Ministry at Center of Praise Ministries. Our key achievements reflect our dedication to nurturing faith, building a supportive community, and reaching out to those seeking spiritual growth.

Key Achievements

1. Water Baptisms

- Total Baptized: 84 People Baptized
- Highlight: A significant number of individuals made a public declaration of their faith through water baptism, showcasing a profound step in their spiritual journey.

2. New Members

- Total New Members: 129 New Partner Orientation (NPO) Participants
- Highlight: The welcoming of 129 new members into our ministry this year is a testament to our growing and vibrant community.

3. OmniGroups Expansion

- New Groups Formed: 8 New OmniGroups Added
- Highlight: The addition of 8 new OmniGroups has significantly expanded our capacity for small group ministry, allowing more members to connect, learn, and grow together in faith.

4. Family FunDay Event

- Attendance: Over 300 Attendees
- Highlight: The Family FunDay Event was a remarkable success, with over 300 attendees enjoying a day of fellowship, fun, and community building.

Looking Forward

As we reflect on the successes of this year, we are filled with gratitude and excitement for the future. Our continued focus will be on nurturing the spiritual growth of our members, expanding our reach, and strengthening our community relationships with one another. We look forward to another year of impactful ministry and heartfelt discipleship.



LEVEL-UP CONFERENCE EXECUTIVE SUMMARY

Pastor Phyllis Towles

Director of Ministry Advancement and Development

Level-Up Leadership Conference 2025

The Level-Up Leadership Conference is an annual gathering designed to equip and inspire African American pastors, church leaders, and Christian influencers to lead with Integrity, Impact, and Inclusion. Now in its third year, this unique event in the greater Sacramento region bridges traditional and modern leadership approaches and fosters collaboration across generations.

Key Features:

- Four Leadership Tracks covering ministry leadership, entrepreneurship, and marketplace ministry.
- Engaging Workshops & Keynote Speakers featuring leading voices in faith-based leadership.
- Interactive Panels & Networking Opportunities to facilitate meaningful connections.
- Vendor Expo showcasing resources, tools, and services for church and community leaders.

This conference is a transformational experience designed to empower leaders, enhance ministry effectiveness, and build a thriving network of faith-driven changemakers.





SUPPORTING THE KINGDOM

GROWING THE STAFF

Our unique and talented staff does an outstanding job of supporting our COP Family, our Sunday Celebrations, and the everyday tasks necessary to run a church with excellence. But with growth and high levels of excellence comes the need for additional staff to support that growth..

Center of Praise Ministries welcomes Brother Enoch Jones Videographer, driven by faith and purpose in his work. His journey as a filmmaker and the story behind his company name, 11th Child Studios, adds a personal and meaningful

touch to his creative process. The focus on producing films that share the transformative message of Jesus Christ is impactful, especially with the growing demand for positive and morally-driven media.

OUR SENIOR LEADERSHIP TEAM

FOUNDING & SENIOR PASTOR



Bishop Parnell M. Lovelace, Jr., Ph.D.

EXECUTIVE PASTOR



Pastor Wayne Kirkling
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DIRECTOR OF MINISTRY ADVANCEMENT AND DEVELOPMENT



Pastor Phyllis Towles
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DIRECTOR OF PASTORAL CARE



Pastor La Vetta Coleman
PastorColeman@cop.church

WORSHIP & FINE ARTS DIRECTOR



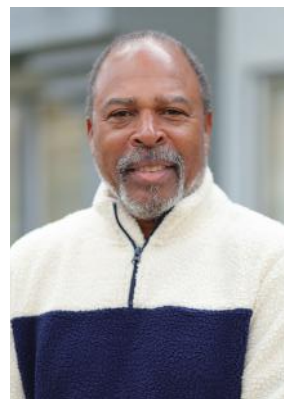
Elder Chris McEwen
ChrisMcEwen@cop.church

DIRECTOR OF COMMUNICATIONS AND MEN'S MINISTRY



Pastor Jonathan Strickling
PastorJonno@cop.church

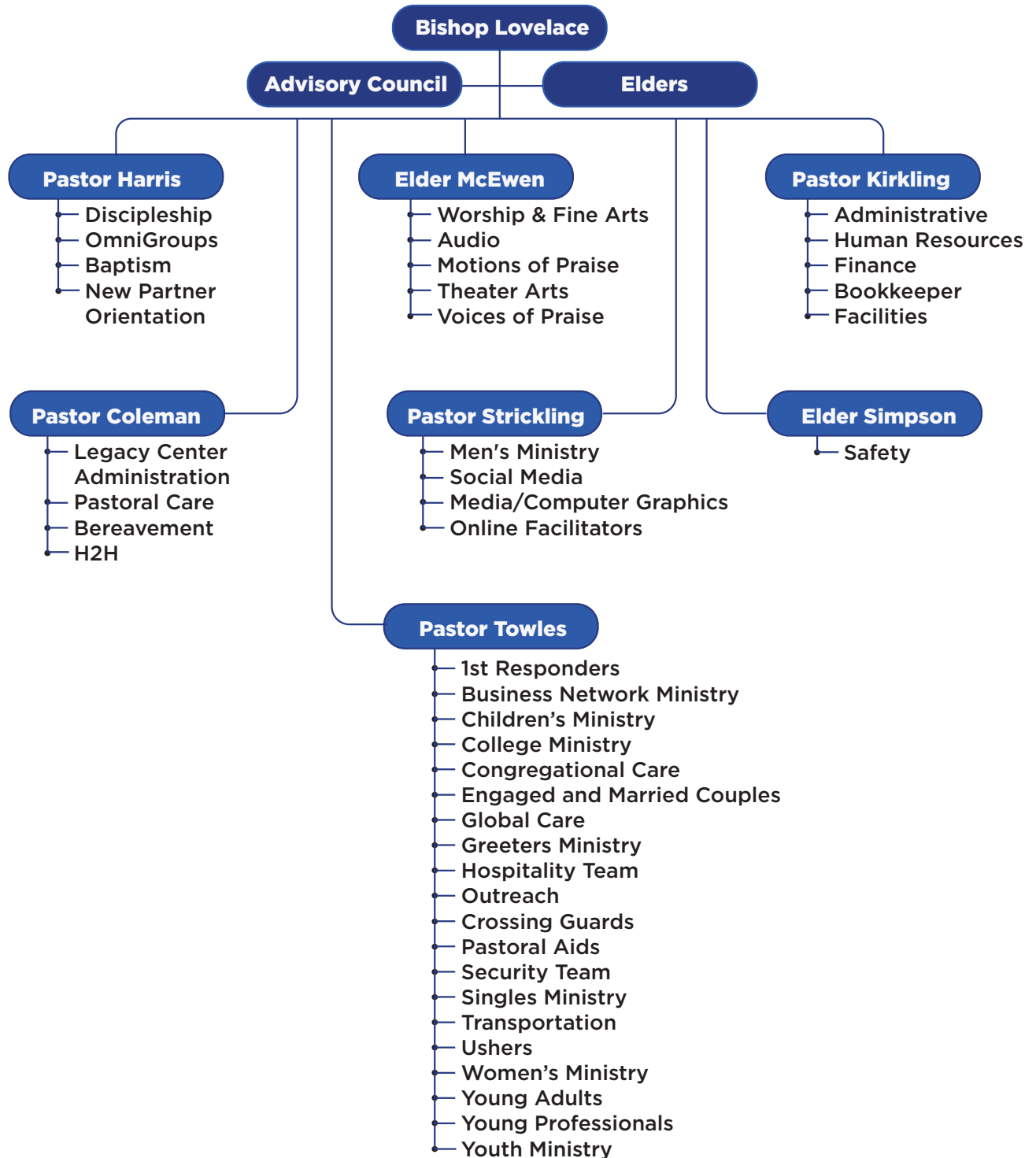
FACILITIES/SAFETY COORDINATOR



Elder Anthony Simpson
Anthony@cop.church

CENTER OF PRAISE MINISTRIES

ORGANIZATION CHART



OUR ADMINISTRATION TEAM

PASTORAL EXECUTIVE ASSISTANT



Elder Toyin Spencer
Toyin@cop.church

ADMINISTRATIVE SPECIALIST



Starla Miller
Starla@cop.church

ACCOUNTS MANAGER



Yvette Swafford
Yvette@cop.church

RECEPTIONIST



Laura Lockett
FrontDesk@cop.church

ADMINISTRATIVE EXECUTIVE ASST



Karen Nalpantian
Administration@cop.church

VIDEOGRAPHER



Enoch Jones
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CHILDREN'S DIRECTOR



Pastor Kimberlee Blakey
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YOUTH DIRECTOR



Quanita Evans
Youth@cop.church

MINISTRY TEAM COORDINATOR



Bridgett Fields
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FACILITIES/MAINTENANCE TECHNICIAN



Thomas Lovelace
Thomas@cop.church

FACILITIES/MAINTENANCE TECHNICIAN



Tony Alcantara
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ADVISORY COUNCIL



Marcus Piper, Chair



Bea Bailey



Michael Wall



Brenda Grooms



Frank Bermudez



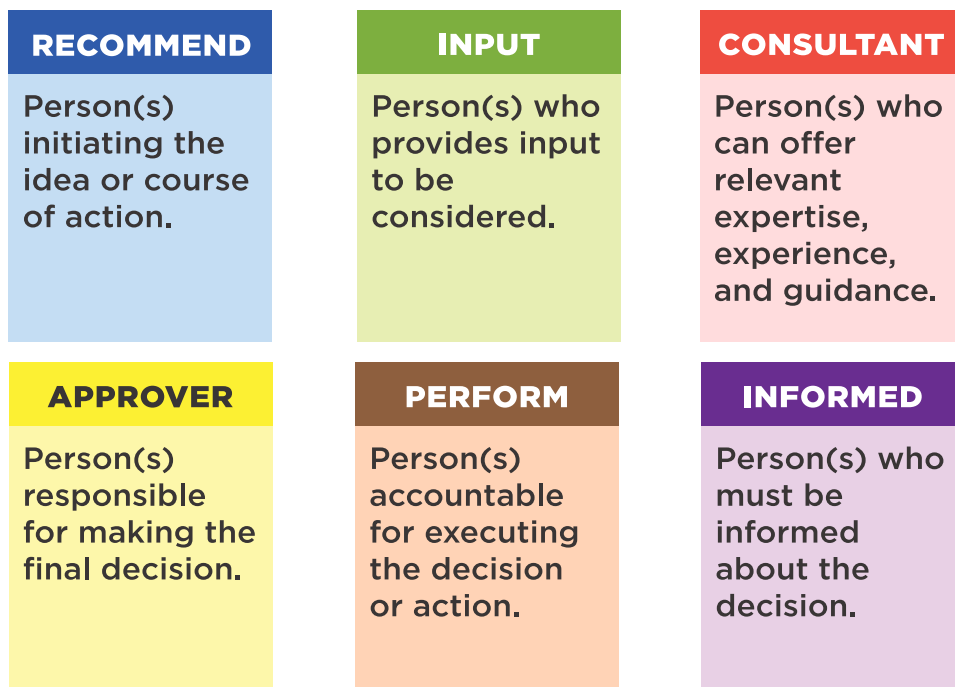
Dyhana Stewart



Amy Kern

RICAPI DECISION-MAKING PROCESS

Effective decision-making is a critical facet of organizational dynamics, guiding strategic choices and fostering alignment, accountability, clarity, and communication within the framework of operational structures. The Senior Leadership Team (SLT) has meticulously crafted RICAPI, an innovative decision-making model. Within RICAPI, each letter symbolizes a pivotal role in the decision-making process, emphasizing that these roles are interwoven rather than strictly sequential.



BUDGET REVIEW

CONTRIBUTIONS AND GIFTS

Our Giving Sources Stats

(Percentages rounded to the nearest whole number)

ONLINE/WEBSITE	MOBILE APP	TEXT TO GIVE	CHECKS/CASH
92%	1%	5%	2%

When giving is easy for everyone, giving grows. Our congregation is made up of a diverse group of people, which naturally means people prefer to give in different ways. Whether each individual prefers to donate from their computer, on their phone, or through a text message, it can be easily done through our online giving platform, ShelbyNext.

We encourage our donors to consider registering for a ShelbyNext online account at cop.church/give or download the COP mobile app.

Giving your donations online saves both the donor and the church time, money, and helps with being good stewards

over the finances God has entrusted to us, as well as saving administrative time and resources.

In addition, donors may also mail checks, or drop off checks and cash offerings at the Administration Office, 2150 Capitol Avenue, Sacramento, CA 95816.

If you have questions or need assistance with setting up your online, text to give, or mobile app account, please reach out to Yvette@cop.church or call the administration office at (916) 441-3305 Ext 112.



Executive Pastor's Report

1. Gratitude for Faithful Giving

As I reflect on this past year, I am overwhelmed by the incredible faithfulness and generosity of our congregation. Your continued financial support has been a testament to your trust in God's provision and your commitment to our church's mission.

Despite the challenges we may have faced throughout the year, you have remained steadfast in giving your time, talents, and resources. For this, we give all the glory to God and extend our deepest thanks to each of you.

2. Impact of Your Giving

Your contributions have allowed us to advance the ministry in powerful ways. Below are a few key highlights made possible by your faithful giving:

1. Ministry and Outreach Programs:

- We expanded our outreach efforts to serve the local community through [specific programs such as food pantry at Sacramento State University, Community in the Park projects, and missions support.
- Several new ministry initiatives were launched to strengthen discipleship, including (new classes, Omni groups, or special events.

2. Facility Improvements:

- Your giving enabled us to invest in much-needed updates and maintenance to our church facilities, such as (improvements like renovations, equipment upgrades, and safety enhancements.

3. Staffing and Volunteer Support:

- We were able to support and grow our staff and ministry teams, allowing us to provide greater pastoral care, leadership, and resources to our congregation.

4. Special Projects and Events:

- We successfully held [Level Up Conference, 35th Gala Anniversary, Fun Day Picnic, all funded in part by your giving. These events have helped us deepen relationships and expand our reach.

3. Stewardship Commitment

We recognize the importance of being good stewards of the resources God has entrusted to us through your giving. This year, our leadership team has continued to prioritize financial accountability and transparency by:

- Conducting regular financial reviews and audits.
- Ensuring that resources are allocated to ministry priorities that align with our church's vision and mission.
- Strategically planning for long-term sustainability and future growth.

4. Vision for the Future

As we look to the coming year, we are filled with excitement and hope for what God has in store. Our goals include:

1. Expanding Our Ministry Reach:

We will continue to seek new ways to engage with and serve our congregation and community.

2. Enhancing Discipleship:

Strengthening opportunities for spiritual growth through expanded programs for all ages.

3. Facility Improvements:

We plan to make further improvements to ensure that our church remains a safe, welcoming, and accessible space for all.

Your continued support will be vital in helping us achieve these goals, and we trust that God will bless our efforts through your generosity.

5. Closing and Thanks

In closing, I want to express my heartfelt appreciation once again. You are not just financial contributors—you are co-laborers in the work God is doing through this church. Together, we are building His kingdom and transforming lives for His glory.

Thank you for your faithfulness, your prayers, and your ongoing support. We could not do this without you.

May God bless you and your families abundantly in the year ahead!

In His Service and Love



Executive Pastor

GENERATIONAL GIVING STATISTICS

Understanding the Heart of Our Congregation

At Center of Praise Ministries, we cherish the diverse and multigenerational community that makes up our congregation. It's essential for us to understand how each generation contributes to the life of our church and its ministries. Below, we provide insights into generational giving:

1. Baby Boomers (Born 1946-1964):

- **Average Giving:** On average, Baby Boomers continue to be strong financial supporters of our church. Their contributions provide a stable foundation for our ministry programs.
- **Legacy Giving:** Many Baby Boomers have included our church in their estate plans, leaving a lasting legacy for future generations.
- **Involvement:** Baby Boomers actively participate in leadership roles, committees, and volunteer activities, contributing not only financially but also with their time and expertise.

2. Generation X (Born 1965-1980):

- **Average Giving:** Generation X members are making significant contributions to our church's financial well-being, bridging the gap between older and younger generations.
- **Tech-Savvy Giving:** They are often more comfortable with digital giving methods, making use of online platforms and mobile apps to support our ministries.
- **Family Involvement:** Gen Xers frequently involve their families in church activities, emphasizing the importance of faith to their children.

3. Millennials (Born 1981-1996):

- **Growing Engagement:** While still early in their careers, Millennials are becoming increasingly

engaged in our church community and are making a growing impact on our giving.

- **Digital Giving:** They are especially inclined to use online giving platforms and may appreciate opportunities for text-based or app-based donations.
- **Social Consciousness:** Many Millennials are driven by a strong sense of social justice, and they often support causes that align with our church's mission.

A Unified Vision

Despite differences in giving habits among these generations, what unites us all is our shared vision of faith, community, and service. We celebrate the unique contributions of each generation and believe that, together, we can continue to strengthen our church's mission and ministry.

Our Commitment to Inclusivity

We are committed to fostering an inclusive and intergenerational community where all generations feel valued, heard, and connected. We encourage open dialogue and collaboration among generations to enrich our church experience.

Thank you for your ongoing support and dedication to the Center of Praise Ministries. Your contributions, regardless of generation, are essential to the continued growth and impact of our church.

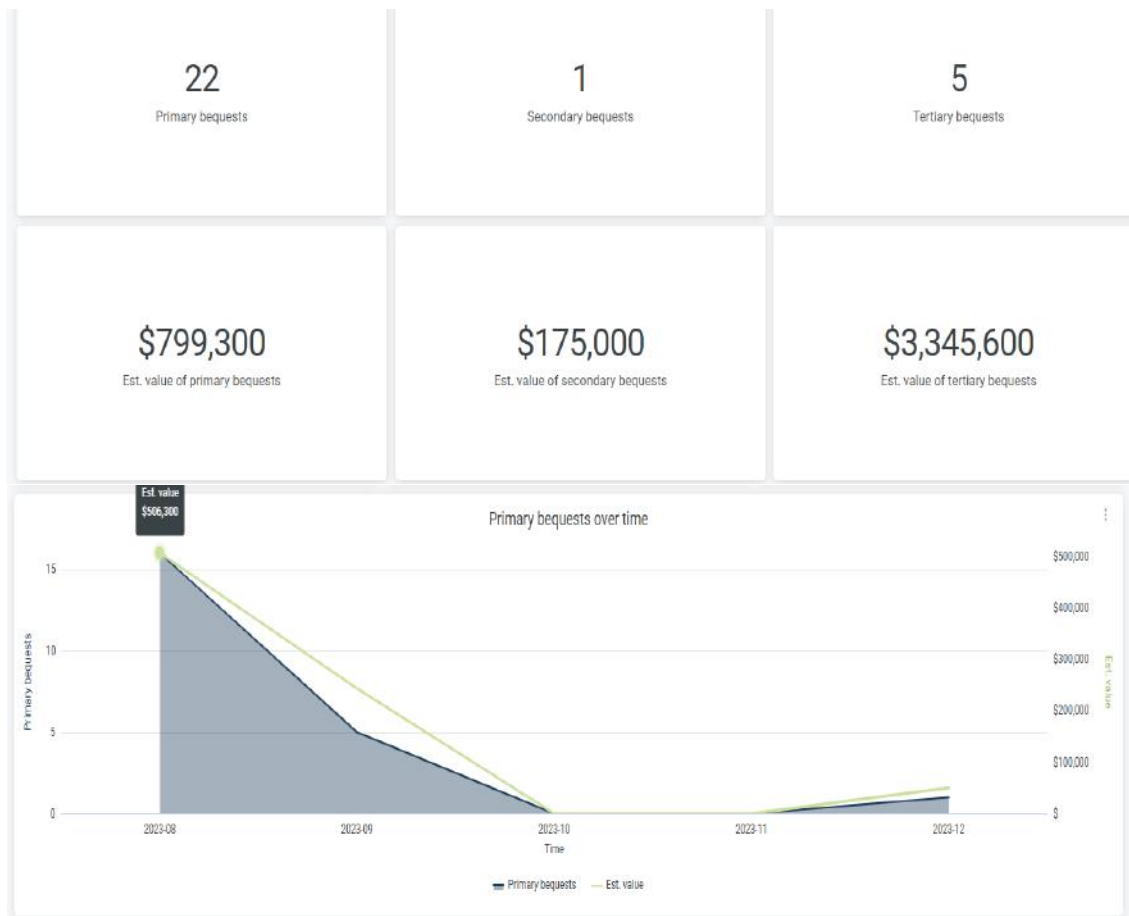
FREE WILL CAMPAIGN

The Center of Praise Ministries is proud to partner with FreeWill, an online tool that provides our community with the resources to create a will and other essential estate planning documents at no cost to COP members. If you have yet to take this essential step in your stewardship journey, FreeWill can assist you and your loved ones as you plan for the future.

Peace of mind: A will allows you to provide for your loved ones and safeguard all the resources God has given you.

Security: Creating your will and estate plan allows you to communicate important financial and healthcare decisions, helping you prepare for whatever the future may hold.

Impact: By including a legacy gift in your will is a powerful way to sustain the Center of Praise Ministries for generations to come. A legacy gift costs nothing to make today and allows you to make a lasting commitment to your faith and value and the chance to extend your faith and values beyond your lifetime, supporting our ongoing mission to engage in developing, multiplying, and sending out disciples of Jesus Christ for the work of the Kingdom.



DIVERSE GIVING OPPORTUNITIES FOR THE PAY IT OFF CAMPAIGN

Beyond Traditional Cash Contributions

At Center of Praise, we are excited about our Pay It Off Campaign's mission to reduce our debt by paying off our mortgages and create financial stability for our church's future. We recognize that generosity can take many forms, and we are grateful for the diversity of ways our congregation can support this important initiative.

1. Stock Donations:

- **Tax Advantages:** Donating appreciated stocks or securities can offer significant tax benefits. You may be able to avoid capital gains tax while making a meaningful contribution to the campaign.
- **How to Give:** Please reach out to our website on giving (Pay it Off Campaign) for guidance on transferring stocks to our Center of Praise account.

2. Life Insurance Policies:

- **Naming Center of Praise Ministries as a Beneficiary:** You can designate our church as a beneficiary of your life insurance policy. This allows you to provide a substantial gift to the campaign while maintaining ownership of the policy.
- **Gift of a Paid-Up Policy:** If you have a fully paid life insurance policy that you no longer need, you can donate it to the church.

3. Estate Planning:

- **Including Center of Praise in Your Will:** Consider including a bequest to our church in your estate planning. This is a thoughtful way to leave a lasting legacy.
- **Charitable Trusts:** Explore options like charitable remainder trusts or charitable lead trusts that can benefit both your heirs and our Pay It Off Campaign.

4. Qualified Charitable Distributions (QCDs):

- **Aged 70½ and Older:** If you are in this age group, you can make tax-free charitable contributions directly from your Individual Retirement Account (IRA) to Center of Praise. This allows you to fulfill your Required Minimum Distribution (RMD) while supporting the campaign.

5. Cryptocurrency Donations:

- **Digital Giving:** Center of Praise now accepts cryptocurrency donations. This innovative way of giving can be an excellent option for those who hold digital assets.
- **Contact Us:** Reach out to our financial team for information on how to make a cryptocurrency donation securely.

6. Non-Cash Assets:

- **Other Non-Cash Gifts:** If you have other non-cash assets, such as real estate or valuable personal property, you can explore opportunities to donate them to the campaign.
- We are committed to facilitating these giving options to ensure that your generosity aligns with your financial goals and values. Our financial team and advisors are available to provide guidance and answer any questions you may have about these giving methods.

Your support in any of these forms will significantly impact our Pay It Off Campaign and bring us closer to our financial goals. Together, we can secure the future of Center of Praise and continue our mission of faith, service, and community.



RESERVE STUDY

This year, we completed a comprehensive reserve study to assess the long-term needs of our church's operations and ministry sustainability. Through this study, we gained valuable insights into how we can better plan and steward the resources God has entrusted to us. As a result, we are implementing a strategy to set aside designated funds for both current operations and future needs. Our goal is to allocate \$150,000 in a money market account as our reserves. This approach will help us maintain our facilities, support ongoing ministries, and prepare for growth and unexpected challenges.

During this past year we were able to secure a grant from SMUD for \$124,000 for 2 new heat pumps and 1 new water heater for our Legacy Building. This was all part of the extensive study we did on all three of our buildings (Cathedral, Legacy Center and YAC). We also received a grant that allowed us to install three EV charging stations in the Legacy Center parking lot.

Thank you for your continued generosity and partnership in the work God is doing through our church. Together, we are building a strong foundation for generations to come.

In His service,

Pastor Wayne Kirkling

Executive Pastor

Budgeted Financial Statement for Period Ending September 30, 2024
Center of Praise Ministries
Fiscal Year Beginning 10/1/2023

<u>Account #</u> <u>Description</u>	<u>Actual for</u> <u>Period</u>	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Budget Annual</u>	<u>Var. Actual to Annual Budget %</u>
Income					
3 Tithes & Offering	\$219,666	\$2,760,941	\$3,000,000	\$3,000,000	92.0314%
4 Pay It Off Campaign	\$7,981	\$179,302	\$222,000	\$222,000	80.7665%
5 Ministry Income	\$4,957	\$108,397	\$59,600	\$59,600	181.8735%
6 Rental Income	\$17,887	\$236,002	\$213,000	\$213,000	110.7989%
7 Facility Usage Income	\$1,150	\$9,244	\$0	\$0	0.0000%
8 Special Events Income	\$1,215	\$30,635	\$18,000	\$18,000	170.1924%
9 Other Income	\$7,337	\$26,781	\$13,440	\$13,440	199.2608%
Total Income	\$260,193	\$3,351,300	\$3,526,040	\$3,526,040	95.0443%
Expenses					
Ministry Expenses					
12 Background Checks	\$441	\$1,870	\$3,600	\$3,600	51.9561%
13 Church Promotion/Communications	\$476	\$24,398	\$18,000	\$18,000	135.5430%
14 Conferences & Training	\$128	\$133	\$6,000	\$6,000	2.2167%
15 Continuing Education	\$0	\$0	\$3,000	\$3,000	0.0000%
16 Computer/Software Maint/Tech Support	\$1,118	\$82,122	\$97,800	\$97,800	83.9689%
17 Curriculum	\$0	\$877	\$7,610	\$7,610	11.5252%
18 Decorations/Flowers	\$170	\$228	\$900	\$900	25.3489%
19 Equip/Facilities Rental	\$0	\$5,281	\$4,200	\$4,200	125.7412%
20 Food	\$4,252	\$33,187	\$62,495	\$62,495	53.1029%
21 Honorariums	\$2,950	\$42,964	\$55,400	\$55,400	77.5530%
22 Love Offering/Benevolence	\$400	\$40,716	\$36,000	\$36,000	113.1007%
23 Media Expenses	\$3,426	\$34,764	\$36,000	\$36,000	96.5680%
24 Missions Trips Expense	\$4,249	\$52,002	\$60,000	\$60,000	86.6700%
25 Ministry Furniture & Equip	\$5,650	\$22,640	\$600	\$600	3773.3333%
26 Misc. Expense	\$10	\$1,325	\$11,110	\$11,110	11.9264%
27 NPO Expense	\$0	\$117	\$2,400	\$2,400	4.8833%
28 Postage	\$365	\$1,374	\$540	\$540	254.3796%
29 Printing	\$157	\$9,526	\$11,905	\$11,905	80.0134%
30 Signs/Signage	\$0	\$0	\$1,200	\$1,200	0.0000%
31 Special Events/Meeting Expense	\$2,839	\$38,049	\$53,530	\$53,530	71.0797%
32 Special Projects	\$0	\$14,570	\$20,000	\$20,000	72.8492%
33 Subscriptions/Books	\$12	\$1,532	\$1,590	\$1,590	96.3844%
34 Supplies	\$3,236	\$35,522	\$42,080	\$42,080	84.4152%
35 Telephone/Internet	\$4,083	\$56,935	\$48,000	\$48,000	118.6142%
36 Travel/Hotel Accommodations	\$0	\$453	\$10,900	\$10,900	4.1554%
37 Vehicle Expenses	\$65	\$1,070	\$4,800	\$4,800	22.2988%
Total Ministry Expenses	\$34,025	\$501,655	\$599,659	\$599,659	83.6567%

<u>Account #</u> <u>Description</u>	<u>Actual for</u> <u>Period</u>	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Budget Annual</u>	<u>Var. Actual to Annual Budget %</u>
Operating Expenses					
39 Books & Materials	\$0	\$581	\$300	\$300	193.7333%
40 Building Expenses	\$1,264	\$18,906	\$14,400	\$14,400	131.2921%
41 Building Repair & Maint	(\$5,487)	\$18,175	\$72,000	\$72,000	25.2432%
43 Custodial Supplies	\$0	\$13,336	\$9,600	\$9,600	138.9185%
44 Equipment Lease	\$462	\$10,769	\$12,000	\$12,000	89.7421%
46 Furniture & Equipment	(\$20)	(\$20)	\$2,400	\$2,400	-0.8250%
47 Janitorial Service	\$0	\$0	\$1,500	\$1,500	0.0000%
48 Landscape & Gardening	(\$255)	\$32,237	\$30,000	\$30,000	107.4567%
49 Legal/Professional Services	\$3,288	\$68,144	\$86,000	\$86,000	79.2370%
50 License Fees	\$0	\$1,481	\$1,100	\$1,100	134.6364%
51 Liability/Umbrella Insurance	\$9,187	\$57,718	\$55,032	\$55,032	104.8802%
52 Meeting Expense	(\$142)	\$1,910	\$1,000	\$1,000	190.9640%
53 Membership Fees	\$265	\$529	\$1,250	\$1,250	42.3424%
54 Misc. Admin Expense	\$3,251	\$495	\$1,200	\$1,200	41.2550%
55 Pest Control	\$0	\$3,733	\$3,000	\$3,000	124.4333%
56 Property Tax	\$0	\$19,969	\$24,000	\$24,000	83.2045%
57 Service Charges/Fees	\$4,234	\$65,883	\$72,000	\$72,000	91.5035%
58 Subcontractors/Outside Services	\$0	\$11,983	\$14,125	\$14,125	84.8319%
59 Travel Expense	\$0	\$2,812	\$6,000	\$6,000	46.8697%
60 Utilities	\$11,225	\$141,019	\$84,000	\$84,000	167.8801%
61 Amortization Expense	\$64	\$771	\$0	\$0	0.0000%
62 Depreciation Expense	\$34,188	\$408,631	\$408,000	\$408,000	100.1547%
Total Operating Expenses	\$61,524	\$879,062	\$898,907	\$898,907	97.7924%
Personnel Expenses					
66 Wages & Salaries	\$88,441	\$1,098,341	\$1,239,060	\$1,239,060	88.6431%
67 Housing Allowance	\$29,125	\$346,660	\$338,124	\$338,124	102.5245%
68 Payroll Tax Expense	\$5,835	\$72,595	\$94,800	\$94,800	76.5768%
69 Medical Insurance	\$7,131	\$75,284	\$95,400	\$95,400	78.9135%
70 HSA Contributions	\$250	\$4,309	\$1,500	\$1,500	287.2333%
71 Workers Comp Insurance	\$610	\$12,306	\$9,900	\$9,900	124.2980%
72 Life Insurance	\$1,405	\$13,555	\$10,800	\$10,800	125.5108%
73 Payroll & Benefit Admin Fees	\$223	\$627	\$11,160	\$11,160	5.6183%
74 Employee Appreciation	\$547	\$8,411	\$8,325	\$8,325	101.0358%
75 Employee Training & Development	\$0	\$1,794	\$1,800	\$1,800	99.6667%
76 Recruiting/New Hire Fees	\$0	\$1,305	\$1,000	\$1,000	130.5450%
77 HR Legal/Professional Fees	\$0	\$597	\$1,000	\$1,000	59.7000%
79 Accrued Vacation Expense	(\$4,469)	(\$4,469)	\$0	\$0	0.0000%
Total Personnel Expenses	\$129,098	\$1,631,314	\$1,812,869	\$1,812,869	89.9852%
Interest Expense					
81 Interest Expense	\$33,260	\$236,725	\$240,000	\$240,000	98.6353%
Total Interest Expense	\$33,260	\$236,725	\$240,000	\$240,000	98.6353%
Total Expenses	\$257,907	\$3,248,757	\$3,551,435	\$3,551,435	91.4773%
Net Income/(Expense)	\$2,286	\$102,543	(\$25,395)	(\$25,395)	-403.7881%

Add Back: \$408,631 Depreciation
\$771 Amortization
\$236,725 Interest Expense
\$748,671 Available for
\$517,996 Loan Payments

145% DCR


Pastor Wayne Kirkling

Statement of Financial Position for Period Ending September 30, 2024
Center of Praise Ministries
Fiscal Year Beginning 10/1/2023

<u>Account</u>	<u>YTD</u>
	Current
ASSETS	
CURRENT ASSETS	
First Citizens Checking	\$32,054
First Citizens 590	\$94,100
First Citizens - 567	<u>\$32,589</u>
TOTAL CURRENT ASSETS	\$158,743
FIXED ASSETS	
Building and Land	\$5,454,813
Building Improvement	\$1,241,067
Youth Building	\$2,460,550
Land Improvement	\$98,138
Accumulated Depreciation	(\$2,972,296)
Furniture & Equipment	\$1,192,618
Vehicles	<u>\$46,954</u>
TOTAL FIXED ASSETS	\$7,521,844
OTHER ASSETS	
TOTAL OTHER ASSETS	<u>\$0</u>
TOTAL ASSETS	<u>\$7,680,587</u>

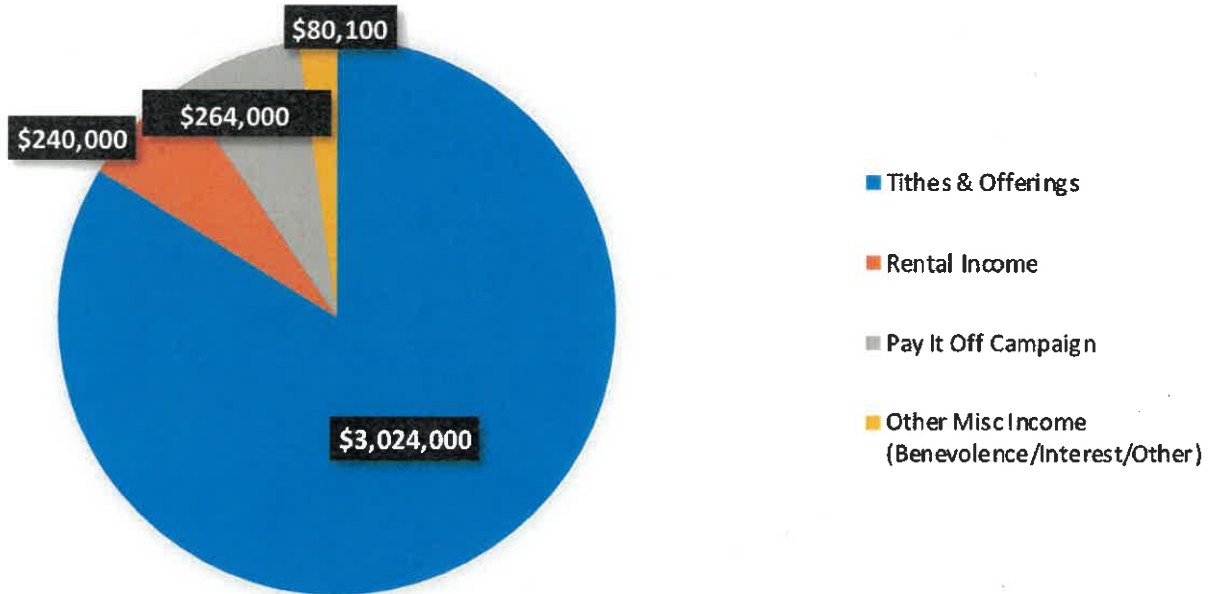


Pastor Wayne Kirkling

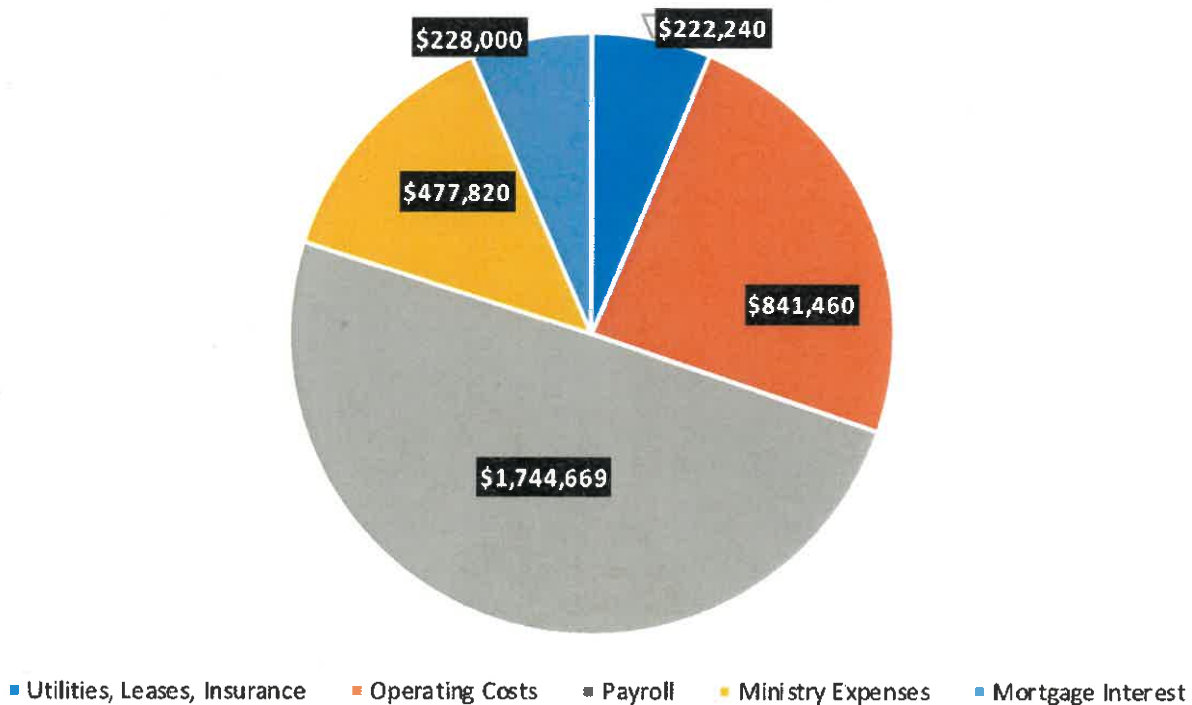
<u>Account</u>	<u>YTD</u> Current
LIABILITIES AND EQUITY	
LIABILITIES	
CURRENT LIABILITIES	
Accounts Payable	\$10,594
Accrued Vacation	\$100,438
Accrued Interest	\$16,149
Accounts Payable Serve Sacramento	\$9,972
TOTAL CURRENT LIABILITIES	<u>\$137,153</u>
LONG-TERM LIABILITIES	
Credit Card Payables	\$17,812
Loan Fee Liability	(\$2,092)
Deposits Held	\$5,800
FC - Equipment Loan	\$634,543
Legacy - Building Fund Payable	\$3,526,984
Youth Building Loan Payable	\$1,547,784
TOTAL LONG-TERM LIABILITIES	<u>\$5,730,831</u>
TOTAL LIABILITIES	<u>\$5,867,984</u>
EQUITY BALANCES	
General Fund - Closing Account	\$1,709,941
General Fund - Closing Account-Current Year	\$102,543
General Fund - Closing Account-Current Year-Total	<u>\$1,812,485</u>
Building Fund - Closing Account	\$118
TOTAL EQUITY BALANCES	<u>\$1,812,603</u>
TOTAL LIABILITIES AND EQUITY	<u>\$7,680,587</u>

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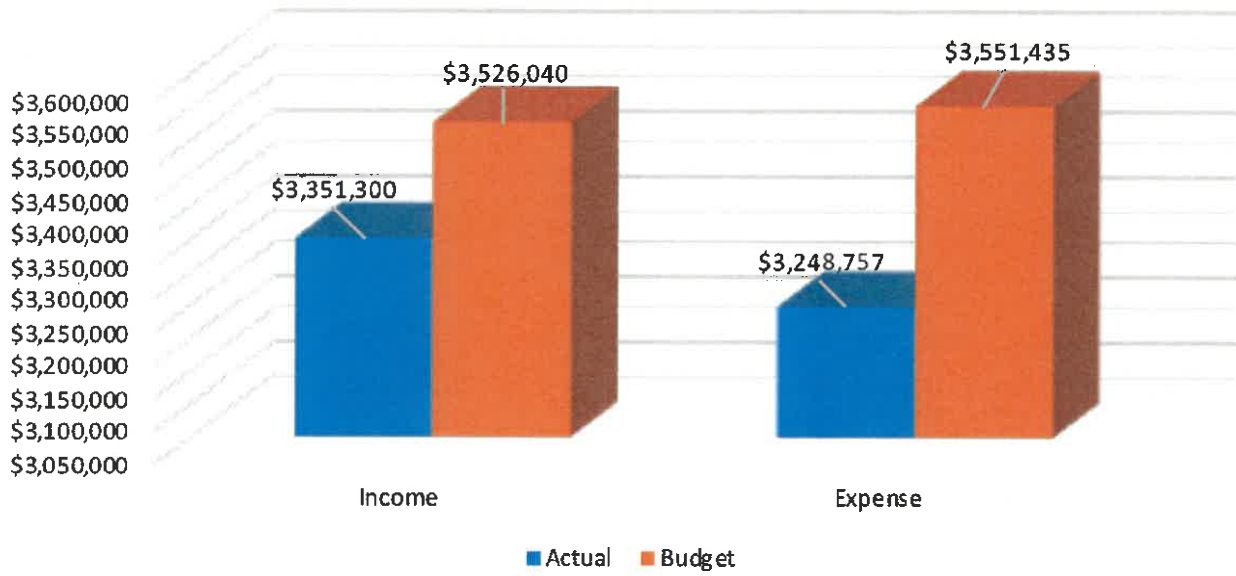
Fiscal Year 2024/2025
Budgeted Income: \$3,608,100



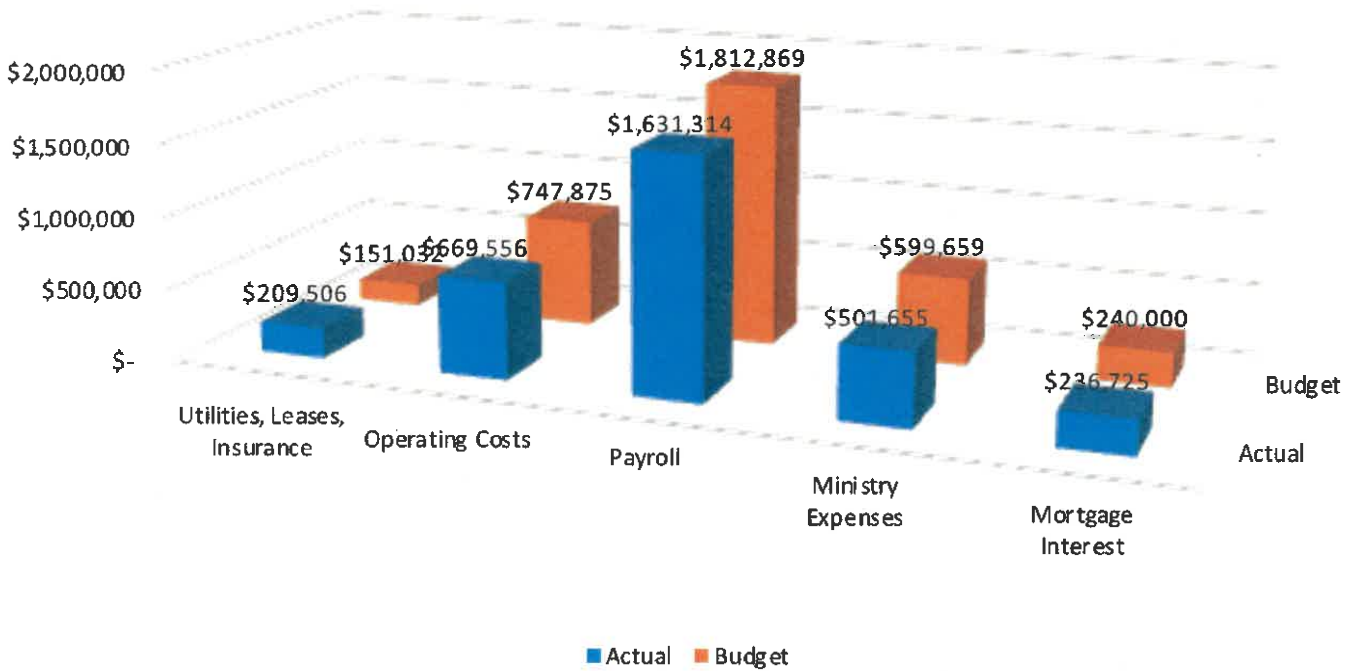
Fiscal Year 2024/2025
Proposed Budgeted Expense: \$3,514,189



Fiscal Year 2023/2024 Actual vs. Budget as of 9/30/24



Fiscal Year 2023/2024 Expense Breakdown as of 9/30/24



CENTER OF PRAISE MINISTRIES

Financial Statements
With Independent Auditors' Report

September 30, 2024 and 2023



CENTER OF PRAISE MINISTRIES

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Financial Statements	
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	5
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INDEPENDENT AUDITORS' REPORT

Advisory Council
Center of Praise Ministries
Sacramento, California

Opinion

We have audited the accompanying financial statements of Center of Praise Ministries, which comprise the statements of financial position as of September 30, 2024 and 2023, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Center of Praise Ministries as of September 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 7 to the financial statements, Center of Praise has approximately 19 days of cash on hand at September 30, 2024. Management's evaluation of the events and conditions and management's plans to mitigate these matters are also described in Note 7. Our opinion is not modified with respect to this matter.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Center of Praise Ministries and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Center of Praise Ministries' ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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capincrouse.com

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Center of Praise Ministries' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Center of Praise Ministries' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Pleasanton, California
December 20, 2024

CENTER OF PRAISE MINISTRIES

Statements of Financial Position

	September 30,	
	<u>2024</u>	<u>2023</u>
ASSETS:		
Current assets:		
Cash and cash equivalents	\$ 166,309	\$ 158,026
Property and equipment-net	<u>7,632,819</u>	<u>7,896,536</u>
Total Assets	<u>\$ 7,799,128</u>	<u>\$ 8,054,562</u>
LIABILITIES AND NET ASSETS:		
Liabilities:		
Current liabilities:		
Accounts payable	\$ 55,633	\$ 149,375
Accrued expenses	108,983	118,646
Notes payable, current portion	<u>376,150</u>	<u>6,067,161</u>
	<u>540,766</u>	<u>6,335,182</u>
Notes payable, net of current portion	<u>5,331,069</u>	<u>-</u>
Total liabilities	<u>5,871,835</u>	<u>6,335,182</u>
Net assets without donor restrictions	<u>1,927,293</u>	<u>1,719,380</u>
Total Liabilities and Net Assets	<u>\$ 7,799,128</u>	<u>\$ 8,054,562</u>

See notes to financial statements



CENTER OF PRAISE MINISTRIES

Statements of Activities

Year Ended September 30,

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE:						
Contributions	\$ 2,760,941	\$ 179,302	\$ 2,940,243	\$ 2,555,208	\$ 168,535	\$ 2,723,743
Rental income	236,002	-	236,002	200,274	-	200,274
Ministry income	110,323	-	110,323	101,397	-	101,397
Grant income	102,037	-	102,037	-	-	-
Other income	64,735	-	64,735	83,613	-	83,613
Net assets released from restrictions:						
Satisfaction of specified purposes	179,302	(179,302)	-	168,535	(168,535)	-
Total Support, Revenue, and Reclassifications	3,453,340	-	3,453,340	3,109,027	-	3,109,027
EXPENSES:						
Operating expenses:						
Salaries and benefits	1,618,581	-	1,618,581	1,660,724	-	1,660,724
Depreciation	399,693	-	399,693	365,353	-	365,353
Facilities and maintenance	356,053	-	356,053	480,565	-	480,565
Interest	233,413	-	233,413	240,843	-	240,843
Equipment and software	168,823	-	168,823	142,814	-	142,814
Honorariums	83,680	-	83,680	101,014	-	101,014
Professional fees	82,205	-	82,205	96,100	-	96,100
Office and supplies	78,123	-	78,123	92,149	-	92,149
Merchant and bank fees	66,510	-	66,510	38,125	-	38,125
Grants	52,002	-	52,002	62,637	-	62,637
Conferences	46,788	-	46,788	20,841	-	20,841
Food	34,465	-	34,465	32,020	-	32,020
Other	17,596	-	17,596	43,920	-	43,920
Travel	7,495	-	7,495	17,423	-	17,423
Total Expenses	3,245,427	-	3,245,427	3,394,528	-	3,394,528
Change in Net Assets	207,913	-	207,913	(285,501)	-	(285,501)
Net Assets, Beginning of Year	1,719,380	-	1,719,380	2,004,881	-	2,004,881
Net Assets, End of Year	\$ 1,927,293	\$ -	\$ 1,927,293	\$ 1,719,380	\$ -	\$ 1,719,380

See notes to financial statements

CENTER OF PRAISE MINISTRIES

Statements of Cash Flows

	Year ended September 30,	
	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 207,913	\$ (285,501)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	400,464	366,124
Net change in:		
Accounts payable	(93,742)	90,839
Accrued expenses	(9,663)	16,796
Net Cash Provided by Operating Activities	504,972	188,258
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property and equipment	(135,976)	(59,045)
Net Cash Used by Investing Activities	(135,976)	(59,045)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payments on notes payable	(360,713)	(316,466)
Net Cash Used by Financing Activities	(360,713)	(316,466)
Change in Cash and Cash Equivalents	8,283	(187,253)
Cash and Cash Equivalents, Beginning of Year	158,026	345,279
Cash and Cash Equivalents, End of Year	\$ 166,309	\$ 158,026
SUPPLEMENTAL DISCLOSURES:		
Cash paid for interest	\$ 238,607	\$ 232,904
Acquisition of property and equipment through debt	\$ -	\$ 520,600

See notes to financial statements



CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

1. NATURE OF ORGANIZATION:

The Center of Praise Ministries (the Church) is a nonprofit religious corporation incorporated under the laws of the State of California dedicated to spreading the Gospel of Jesus Christ through establishing, developing and promoting all aspects of church ministry. The Church is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) and Section 23701(d) of the Revenue and Taxation Code of California. However, the Church is subject to federal income tax on any unrelated business taxable income. In addition, the Church is not classified as a private foundation within the meaning of Section 509(a) of the IRC.

The Church is located in the Sacramento area of California and is supported primarily through contributions of the congregation.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements of the Church have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. A summary of the significant accounting policies is described below to enhance the usefulness of the financial statements to the reader.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand and all cash investments with an initial maturity of three months or less to be cash equivalents. As of September 30, 2024 and 2023, the Church's cash balance did not exceed federally insured limits.

PROPERTY AND EQUIPMENT-NET

Fixed assets are recorded at historical cost, estimated value where historical cost is not determinable, and fair market value at date donated. Acquisition costs of the assets are recorded as an expense in the fund from which the asset was purchased. Acquisitions of property and equipment in excess of \$5,000 are capitalized, while maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently. All assets are depreciated over their estimated useful lives using the straight-line method of depreciation.

CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

NET ASSETS

The financial statements report amounts by class of net assets:

Net assets without donor restrictions are those currently available at the discretion of management and the board for use in the Church's operations.

Net assets with donor restrictions are those which are stipulated by donors for specific operating purposes, capital projects, or time restrictions.

PUBLIC SUPPORT, REVENUE, AND EXPENSES

Contributions are recorded when cash or unconditional promises-to-give have been received, or ownership of donated assets is transferred to the Church. All contributions are considered available for unrestricted use unless specifically restricted by the donor or subject to legal restrictions.

Property and equipment donated to the Church is reflected as a contribution in the accompanying financial statements based upon estimated fair market values at the date of receipt. The Church receives donated services from a variety of unpaid volunteers. However, no amounts have been recognized in the accompanying statements for these services as the services do not meet the recognition criteria.

Ministry, grant, and other income are recorded when earned, and performance obligations that are satisfied over a period of time, such as rental income, are recognized proportionally over the length of the agreement.

Expenses are recorded when incurred in accordance with the accrual basis of accounting.

3. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS:

As of September 30, 2024 and 2023, the Church had approximately \$166,000 and \$158,000, respectively, in financial assets available to meet cash needs for general expenditures, consisting of cash and cash equivalents. None of the financial assets are unavailable for general expenditures within one year of the current fiscal year.

CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

4. PROPERTY AND EQUIPMENT—NET:

Property and equipment—net consists of:

	September 30,	
	2024	2023
Land	\$ 5,454,813	\$ 5,454,813
Buildings and improvements	3,901,792	3,767,150
Furniture and equipment	1,192,618	1,191,284
Vehicles	46,954	46,954
	10,596,177	10,460,201
Less accumulated depreciation	(2,963,358)	(2,563,665)
	\$ 7,632,819	\$ 7,896,536

5. NOTES PAYABLE-NET:

Notes payable-net, consists of:

	September 30,	
	2024	2023
A loan in the amount of \$2,200,000 was refinanced on December 14, 2016. The loan has an effective interest rate fixed at 3.2%. It is amortized over 240 months with monthly principal and interest payments of \$12,423. The loan is secured by the building located on 2150 Capitol Avenue, Sacramento, CA. The loan matures in January 2037.	\$ 1,547,784	\$ 1,646,699
A loan in the amount of \$3,950,000 was refinanced in December 2020. The loan has an effective interest rate fixed at 3.2%. The loan is amortized over 240 months with monthly payments of \$18,421. The loan is secured by the property located on 2223 Capitol Avenue, Sacramento, CA. The loan matures in January 2028 with a balloon payment of \$2,353,725.	3,526,984	3,687,785
A loan in the amount of \$800,000 was taken in June 2022. The loan has an effective interest rate fixed at 5%. The loan is amortized over 84 months with monthly payments of \$11,337. The loan is secured by the property located on 2223 Capital Ave, Sacramento, CA. The loan matures in January 2026 with a balloon payment of \$502,686.	634,543	735,541
	5,709,311	6,070,025
Less prepaid loan fees	(2,092)	(2,864)
	\$ 5,707,219	\$ 6,067,161



CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

5. NOTE PAYABLE-NET, continued:

Annual maturities are as follows:

<u>Year Ending September 30,</u>	
2025	\$ 376,150
2026	806,834
2027	287,766
2028	3,124,354
2029	117,335
Thereafter	<u>996,872</u>
	<u>\$ 5,709,311</u>

LOAN FEES

Loan fees are amortized on a straight-line basis over the term of the related outstanding loan and reported net of accumulated amortization. Amortization expense totaled approximately \$1,000 for each of the years ended September 30, 2024 and 2023, and is reported as interest expense in Note 6.

LOAN COVENANTS

In conjunction with the loans, all held at the same financial institution, the Church is required to comply with certain financial and reporting covenants, including a minimum debt service coverage ratio and audited financial statements provided to the bank within a certain time period, respectively. The Church was in compliance with financial covenant at September 30, 2024, however, was not in compliance at September 30, 2023. See Note 7 for further discussion.

CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

6. FUNCTIONAL ALLOCATION OF EXPENSES:

The costs of providing the various program services and supporting activities have been summarized on a functional basis below. Accordingly, certain costs have been allocated among the one or more program services or supporting activities. Expenses were allocated among the functional categories on the basis of specific identification and estimates of time spent and benefits derived. Depreciation and facilities are allocated based on square footage. The following table presents expenses by both their nature and function for the Church for the year ended September 30, 2024:

	Program	Supporting Activities		Total
		General & Administration	Fundraising	
Salaries and benefits	\$ 1,304,433	\$ 314,148	\$ -	\$ 1,618,581
Depreciation	199,847	199,846	-	399,693
Facilities and maintenance	302,923	53,130	-	356,053
Interest	-	233,413	-	233,413
Equipment and software	151,632	14,576	2,615	168,823
Honorarium	79,432	4,248	-	83,680
Professional Fees	74,029	8,176	-	82,205
Office and supplies	68,386	8,175	1,562	78,123
Merchant and bank fees	56,000	10,510	-	66,510
Grants	46,802	2,600	2,600	52,002
Conferences	41,200	5,498	90	46,788
Food	32,478	1,987	-	34,465
Other	16,167	1,429	-	17,596
Travel	6,560	935	-	7,495
	\$ 2,379,889	\$ 858,671	\$ 6,867	\$ 3,245,427



CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

6. FUNCTIONAL ALLOCATION OF EXPENSES, continued:

The following table presents expenses by both their nature and function for the year ended September 30, 2023:

	Program	Supporting Activities		Total
		General & Administration	Fundraising	
Salaries and benefits	\$ 1,343,178	\$ 317,546	\$ -	\$ 1,660,724
Depreciation	182,676	182,677	-	365,353
Facilities and maintenance	409,533	71,032	-	480,565
Interest	-	240,843	-	240,843
Equipment and software	127,977	13,631	1,206	142,814
Honorarium	95,963	5,051	-	101,014
Professional Fees	86,475	9,625	-	96,100
Office and supplies	80,170	9,775	2,204	92,149
Merchant and bank fees	32,406	5,719	-	38,125
Grants	56,373	3,133	3,131	62,637
Conferences	18,713	2,128	-	20,841
Food	30,469	1,551	-	32,020
Other	39,033	4,887	-	43,920
Travel	15,203	2,220	-	17,423
	\$ 2,518,169	\$ 869,818	\$ 6,541	\$ 3,394,528

7. FINANCIAL CONDITION:

During the year ended September 30, 2023, the Church experienced negative change in net assets for the past two fiscal years, and cash and cash equivalents had decreased to \$158,026, which represented 19 days of cash on hand. As a result of operating losses, the Church was unable to remain in compliance with the financial covenants arising under its notes payable.

During the year ended September 30, 2024, the Church experienced positive change in net assets and an increase in cash of approximately \$8,000. Cash and cash equivalents represent approximately 19 days cash on hand. Subsequent to year-end, the Church has adhered to a budget that by November 30, 2024, cash had increased to approximately \$316,000 and generated net income of approximately \$111,000. While the Church is in compliance with the financial covenants, management has recognized the significance of the financial condition of the Church and developed a plan which includes increased fundraising efforts and monitoring cash expenditures in order to remain in compliance and continue to increase cash on hand.

CENTER OF PRAISE MINISTRIES

Notes to Financial Statements

September 30, 2024 and 2023

8. RELATED PARTY TRANSACTIONS:

During the years ended September 30, 2024 and 2023, the Church received contributions from board members totaling approximately \$171,000 and \$177,000, respectively.

9. SUBSEQUENT EVENTS:

Subsequent events were evaluated through December 20, 2024, which is the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.



IN LOVING MEMORY

And I heard a voice from heaven saying, "Write this: Blessed are the dead who die in the Lord from now on." "Blessed indeed," says the Spirit, "that they may rest from their labors, for their deeds follow them!" Revelation 14:13

We remember those who have fallen asleep in Jesus and are awaiting the resurrection. We celebrate the following sisters and brothers who have transitioned this fiscal year:

Christa Legail Faust
Mother Delores Covington
Kent Gary
Lionell Haynes
Jaques Little
Reggie Graham
Violet Miller
Tony Jones, Sr.
James Strickling
Allie Powell (June Mays Family)
Dad Floyd Martin



OUR VISION

Redemption, Justice, and Empowerment for All People.

OUR MISSION

We engage in developing, multiplying, and sending out disciples of Jesus Christ for the work of the Kingdom.

OUR STRATEGY

HE'S HERE... We Worship
HE KNOWS... We Learn
HE'S ABLE... We Serve

OUR CORE VALUES

Give Generously
Reach Intentionally
Advance Generationally
Care Unconditionally
Educate Passionately





ANNUAL CHURCH REPORT 2024



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