



Children's
FRIEND

TOGETHER FOR

tomorrow

2022 Annual Report



Children are our greatest
treasure. They are **our future.**"

— Nelson Mandela

DEAR FRIENDS,

Each day at Children's Friend over 420 dedicated educators, social workers, therapists, nurses, nutritionists, specialists, interpreters, and support staff members come together to support Rhode Island's most vulnerable children and their families. **Together, we strive to break cycles of abuse and neglect so that the children we serve today can build strong, healthy families tomorrow.**

The work we do together makes the tomorrow we envision possible.

The stories you will read in the following pages show how **Children's Friend collaborates with families to strengthen supportive and protective factors so children can thrive.** They demonstrate the determination of staff and families to navigate and overcome crises, whether on an individual or national scale.

The data you will see contained in the following pages demonstrate how vital the need is for our collective efforts. Staffing shortages and funding limitations have forced classrooms to close and waitlist numbers to soar. **Our children cannot wait for essential services and should not have to. Together we can meet today's and tomorrow's challenges.**

Despite the obstacles and barriers many children we serve face, Children's Friend is a joyful and caring place. You will see throughout this report that **donors and volunteers like you are paramount to uncovering the joy and positive impact of our work. You are essential to our vision for tomorrow.** Thank you for your commitment to our children and our future.

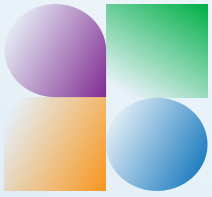
Together we can have a measurable positive impact on the lives of those we serve today, and their children, tomorrow.

Sincerely,



David Caprio
President & CEO





OUR PRINCIPLES

FAMILY-CENTERED

Discovering child and family needs and working with families to best meet them. Providing opportunities for families to be meaningfully engaged in the design of services. Being committed to serving families of diverse cultures and lifestyles in a non-biased and non-judgmental way.

OUTCOME-DRIVEN

Thoughtfully measuring the impact and effectiveness of our services. Engaging in ongoing learning and innovation to ensure we are offering effective services to children and families. Consistently identifying what we can improve, doing what we can do best, and measuring ourself against national benchmarks.

STEWARDS

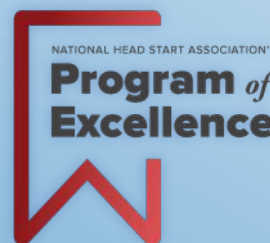
Taking responsibility for growing and sustaining our human and financial capital. Demonstrating respect and cultural sensitivity for our community, staff, and Board.

SEAMLESS

Coordinating and integrating our services to ensure that families receive the support they need, regardless of point of entry to the agency. When our families face challenges outside our expertise, we partner with other high-quality organizations.

ADVOCATES

Taking a leadership role in educating policymakers and the public on the needs of the youngest and most vulnerable children, even when it means taking risks for the benefit of children.





MISSION

Children's Friend is the innovative leader in improving the well-being and healthy development of Rhode Island's most vulnerable young children.

STRATEGIC PRIORITY

Too many of the youngest and most vulnerable children in Rhode Island are experiencing devastating outcomes, including death, as a result of abuse and neglect. As stewards of the resources entrusted to us, Children's Friend is realigning itself to proactively respond to this crisis.

Children's Friend is a founding member of the Child Welfare League of America and is accredited by the Council on Accreditation and the National Head Start Association Program of Excellence.

The names of children and families we serve have been changed to protect privacy and confidentiality.

A STEP TOWARD TOMORROW



In August, Adele was referred to the Healthy Families America (HFA) program at Children's Friend by the Rhode Island Department of Children, Youth, and Families. She had a three-year-old, Kiara, and she was eight months pregnant. Adele had endured domestic violence since she came to the U.S. over three years ago and was ready to leave her partner.

HFA is a national evidence-based maternal and child home visiting service that pairs expectant mothers or families with newborns with a Family Support Worker.* That's how Adele connected with Maggy, a Children's Friend Family Support Worker. Maggy worked quickly to get Adele and Kiara on a waiting list for housing and placed them in a hotel temporarily.

Through its home-visiting model, HFA is designed to build and maintain community partnerships that engage families during in-home visits, prenatally or at birth. The program strengthens and promotes positive parent-child relationships. Focused on children's positive growth and development, HFA seeks to build the strengths of families and their protective factors.

Adele's due date inched closer as they waited for permanent housing to become available. On November 16, she called Maggy in a panic. She was in labor and alone. Adele couldn't speak English, and the hospital had no one to speak her language. She was scared. Maggy rushed to the hospital, where she helped Adele contact a friend who could

care for Kiara while she gave birth.

Adele asked Maggy to be her support person in the delivery room. She had no one else. Maggy spent nine hours at the hospital supporting Adele, who gave birth to a healthy seven-pound baby boy, Liam.

"It was one of the most beautiful experiences of my life and one of the most rewarding moments of my career," shared Maggy, who has been a Bilingual Family Support Specialist at Children's Friend since 2010.

But the outcome for Adele was also bittersweet. She had to return with her newborn to a hotel room, as the family awaited housing. Getting Adele and her children out of harm's way – even temporarily – was only a step in their journey.

The family has a long road to building its strengths and creating stability. Maggy and Children's Friend will be there every step of the way.

As part of the HFA program design, Adele and her children will receive free home-visiting services until baby Liam's fourth birthday. Children's Friend will work with Adele and her family to build positive, healthy relationships within the family unit and support Liam and Kiara's growth and development. Together with families, Children's Friend is building a foundation for a brighter future and better tomorrow for families like Adele's.

*HFA is funded by the Rhode Island Department of Health as part of the State's family visiting system.



It was one of the **most beautiful experiences of my life** and one of the **most rewarding moments of my career.** — *Maggy, Bilingual Family Support Specialist*

CELEBRATING TOGETHER



In 2021, 1,823 children in Rhode Island were placed in foster care due to neglect, parental drug/alcohol abuse, or caretakers' inability to cope – PJ was one of those children.

When they met, Amanda and Mark had never imagined they would be foster parents. But one evening, at an event in Boston, they were unexpectedly captivated by a story about being an adoptive parent. "It was a moment where we saw ourselves doing something we had never thought about," shared Mark. It was the opportunity to create a better tomorrow for a child.

Amanda and Mark came across Children's Friend and were soon connected with Dorothy, a Family Preservation Worker. Dorothy started Amanda and Mark along the foster parent journey, helping them become licensed foster care parents. They decided to test the waters by agreeing to be a respite foster. Respite foster care parents are short-term foster care placements typically used to give another foster care parent the opportunity for a break.


With 72 hours' notice, Amanda and Mark found themselves standing in a parking lot holding a four-month-old baby boy, Peter James (PJ). They would protect, love, and care for this child as long as needed.

At times, they found themselves on what they described as an emotional roller coaster. But, as Mark shares, **"No matter the circumstances, every decision we made was about PJ and what would be best for him."**

After two years of fostering PJ, in September of 2022, Amanda and Mark officially adopted him. They knew they needed to celebrate. Yet, they still had not celebrated their own marriage with friends and family. Like many couples planning to get married in 2020 and 2021, COVID-19 threw a wrench into Amanda and Mark's plans.

They had a small ceremony, hoping they would find time to celebrate in the future, but life had carried on. In October, friends, family, and Dorothy gathered for a celebration. It was a long-awaited joining ceremony. Amanda and Mark celebrated their union with each other and their commitment to PJ.

Together, they would care for him, love him unconditionally, protect him from harm, be open and honest, and be there for him for the rest of their lives – together for tomorrow.

A photograph of a family with a baby, overlaid with a purple circular graphic. The woman on the left is looking at the baby, and the man on the right is kissing the baby's cheek. The baby is in the center, looking forward. The text is overlaid on a purple shape in the bottom left corner.

Together, they would care for him, *love him unconditionally*, protect him from harm, be open and honest, and *be there for him for the rest of their lives*.

TEAMWORK LEADS TO A BREAKTHROUGH



The moment we connect with a family is crucial and having one single point of entry for access to Children's Friend's services allows us to serve families with a holistic and wraparound approach. **Early conversations can mean the difference between a strong, long-term working relationship with a family and a series of missed connections and opportunities.**

At Children's Friend, Centralized Intake is just one way to ensure early touch points with families are meaningful and create the foundations for a better tomorrow.

In June, our Centralized Intake team received a referral from a home visitor asking them to connect with a family in need of support. As Keiry, our Centralized Intake Coordinator, gathered more information about the family, she discovered that the family had been referred to Children's Friend multiple times but had never participated in any of the organization's services.

When Keiry connected with the family, she uncovered multiple complex and challenging relationships which were putting the children at risk. The family needed support and concrete resources. Keiry spent nearly an hour on the phone with the family. By the end of the call, the family was ready to meet with our First Connections team.

First Connections provides moms and their children with culturally competent, comprehensive services from birth to age three. Services are delivered by registered nurses and social workers in the client's home and can include connecting families with the Department of Human Services, WIC, obstetricians, pediatricians, housing, and domestic violence support. In addition, all children in the home receive

developmental screening and support for referrals to local school systems as needed.

First Connections nurse, Meg, and supervisor, Lea, visited the family right away.

Lucy, the mother, was pregnant. She also had a two-year-old and a seven-month-old. Both were in need of developmental support through Early Intervention. Due to ongoing family challenges, Lucy had not been able to have them evaluated. The First Connections team worked with Lucy to create a plan, initiate referrals, and ensure she had ongoing support to meet the needs of the family. Meg kept in touch with Lucy between visits to keep her and her children from slipping through the cracks.

Early Intervention's long waitlist created additional challenges for the family. For many families, being on a waitlist means a significant delay before beginning services. Meg continued to encourage Lucy to enroll her children in Early Head Start, which would provide general education and developmental screening in the meantime. At Children's Friend, there are also resources to support Lucy through her pregnancy. Less than two months after the initial referral, **Lucy was excited to participate in these services. She has done incredible work to make the changes needed for her children.**

Centralized Intake was critical to initiating a thoughtful, family-centered connection with Lucy. By starting from that strong relationship, Meg and the rest of the team had the chance to help Lucy recognize that she could make the changes today that she wanted to improve her children's futures.

A close-up photograph of a woman with long dark hair, smiling warmly as she looks down at a baby. The baby is looking off to the side with a neutral expression. The image is overlaid with a large blue circular graphic on the right side. The text is positioned in a white rounded rectangle on the left side of the image.

Early conversations can mean the difference between a ***strong, long-term working relationship*** with a family and a series of missed connections and opportunities.

RISING TO MEET THE MOMENT



In early spring 2022, infant formula had become increasingly hard to find. Moms and caregivers noticed the thinning out of products on store shelves first. Then the U.S. Food and Drug Administration issued a recall for formulas from the largest infant formula manufacturer in the country, Abbott Nutrition. Abbott was the manufacturer of 32 WIC-approved formulas, including specialty formulas.

The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) provides families and soon-to-be mothers with food packages tailored to meet their specific nutritional needs. WIC provides access to healthy foods, nutrition and breastfeeding education, and support to pregnant women and children up to five years old. Families who meet income guidelines set by the state of Rhode Island are eligible for WIC benefits (\$33,874 for a family of two). WIC can also make referrals to doctors, dentists, and other community services.

“The news broke over a long weekend, and WIC specialists at Children’s Friend returned on Monday to hundreds of calls from clients,” recalled Margaret, Nutrition Supervisor at Children’s Friend.

When the recall was first issued, families sought support to learn whether it impacted the cans of formula they had on hand. The situation continued to escalate. WIC ran serial numbers for clients and exchanged formulas when needed to help ease the minds of parents concerned about how they would feed their babies.

Our nutritionists already had full caseloads before the recall and had to find new and creative ways to adapt as the supply dwindled and concerns increased. In the worst days of the crisis, nutritionists needed to exchange vouchers more

quickly. As soon as a new voucher was secured for a family, the formula would no longer be available. Many formulas had to be ordered online. It was grueling work to support families as they navigated impossible challenges to keep their little ones fed.

The crisis was compounded for the many infants who required specialty formulas. In these cases, WIC worked directly with a family’s pediatrician to find alternatives.

When it was impossible to find an alternative that matched up with a WIC voucher, Children’s Friend provided families with gift cards to ensure their infants would not go hungry. This is the kind of intervention and wraparound support that would not be possible without the generosity of our donors. This was an emergency and having the donor support to be able to purchase these gift cards brought peace of mind to parents all over the state.

“Everybody in the agency was there for our clients – not just those of us working in the WIC program,” shared Margaret.

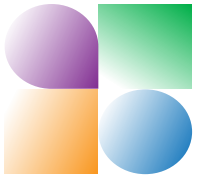
One year later, formulas can still be challenging to find. However, WIC is a well-established program and partners with all the large grocery stores and hundreds of community grocers across Rhode Island. In addition, WIC is equipped to provide specialized support to families experiencing homelessness or housing insecurity.

In 2023, Children’s Friend will work to launch a mobile-WIC pilot program to address transportation barriers that are keeping potential clients from receiving services.



Everybody in *the agency* was there for our *clients* – not just those of us working in the WIC program."

— Margaret, WIC Nutrition Supervisor



DONORS MAKE IT ALL POSSIBLE

Thanks to your support, Children's Friend provided essential services to our most vulnerable children throughout Rhode Island.

19,331

Individuals participated
in our services.



69

Children were placed in safe and stable foster homes.



4,523

Families received healthy food, nutrition, and education referrals from WIC.



902

Children and their families participated in our high-quality Head Start program.



337

Substance-affected families participated in intensive home-based services through Project Connect, designed to help parents overcome addiction while safely parenting their children.



273



Families received regular home visits from a Registered Nurse for new moms and their children, from birth to age two, through Nurse Family Partnership.

204,566



Nutritious meals were provided for children in our classrooms.

474



Children with developmental challenges were supported through our Early Intervention program.

171



Families received quality bilingual child care services.

512

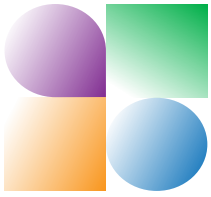


High risk moms and their children, from birth to age three, were served through First Connections.

393



Children attended our Universal Pre-K program.



OUR THANKS TO YOU!

Thank you to all the generous donors who made Children's Friend a philanthropic priority in 2022. Children's Friend is grateful to the individuals, businesses, foundations, and organizations who are dedicated to ensuring the well-being and healthy development of our state's most vulnerable children and their families. This commitment to our work enables us to provide essential and life-changing services to children throughout Rhode Island. Our donors made an investment in the future of our community. Thank you to every one of you who made a difference!

We appreciate the generous support of our donors. The following lists were prepared with great care. If you feel as though your name has been listed incorrectly or omitted, please accept our apologies and let us know by emailing fundraising@cfsri.org.

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WHEN TOMORROW ARRIVES

From Adoptee to Donor

Susan Carney Lynch is a mom, Senior Counsel at the U.S. Department of Justice, an Adjunct Professor of law at George Washington University Law School, and an adoptee of Children's Friend. Susan always knew she was adopted. It's something her parents were open with her about.

"My parents wanted me to know I was loved and supported; I was chosen," said Susan. "That gave me the foundation to accomplish all that I have today. I am so grateful to them."

Susan reconnected with the organization in 2022 after deciding to learn more about her adoption and her birth mother. Children's Friend case managers spent time with Susan, answering questions about her adoption and sharing information that was recorded in her file. Susan's birth mother was 17 years old when she gave birth to Susan in 1966.



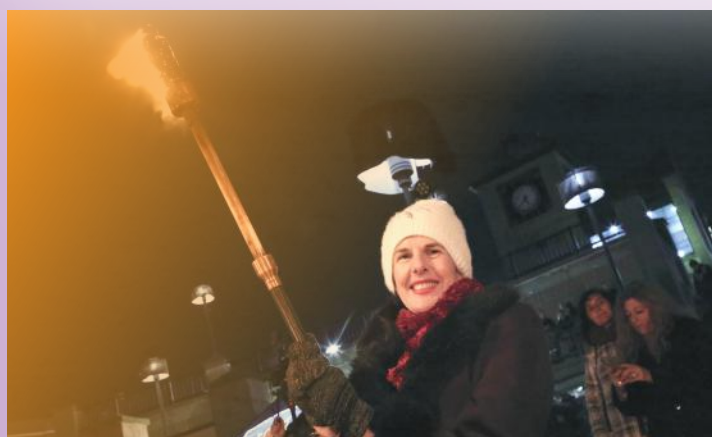
The staff at Children's Friend who prepared and presented my file were amazing. They really **made a difference in my life as I know it.**

In December 2022, Children's Friend was able to select a limited number of friends and supporters to carry a torch at the special holiday WaterFire lighting, sponsored by Mutual of America. Pam Verklan, Chief of Philanthropy, knew this was a special opportunity to highlight a very special person.

"Children's Friend has thrived since 1834 because of donors like Susan. Her enthusiasm and passion for our work and organization can be felt immediately when you are in her presence," said Pam.

As a donor, Susan's support for Children's Friend is personal, but the joy and beauty that draws her in is universal. Susan supports the organization through annual contributions at its luncheon, as a member of the Harriet Ware Society and the luncheon committee, and she ran the 2022 Newport Marathon and 2023 Boston Marathon, selecting Children's Friend as her charity of choice.

Donors like Susan find unique and inspiring ways to help Children's Friend meet the ongoing and growing needs of the children we serve. Children's Friend can continue to deliver support and intervention when a young child or family most needs it because of donor investment. Together, we can break cycles of neglect and abuse by ensuring all Rhode Island's children have strong, caring foundations like the one that made Susan's potential possible.



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TOMORROW AND FOREVER

Maya Angelou said, “If you’re going to live, leave a legacy. Make a mark on the world that can’t be erased.” The members of our Harriet Ware Society certainly embody this statement – showing that they care so deeply about the work of Children’s Friend that they want to ensure it continues for generations to come.

Harriet Ware, the founder of Children’s Friend, planted seeds when she founded the organization, and they continue to grow almost two centuries later. None of this would be possible without the foundation of a strong endowment. **Having the funds to sustain the organization in perpetuity gives us the comfort of knowing we will always be able to help children and families through challenging times.**

To the current members of our Harriet Ware Society, thank you! Thank you for your dedication to our work and the children we serve today, tomorrow, and in the future. Thank you for your forethought in choosing to commit to a planned gift. Thank you for making us a philanthropic priority.

You may be asking how you can become a member of this group, or you may already be one! All you have to do is inform us of your planned gift intention. This can be an estate provision or naming Children’s Friend as a retirement plan or life insurance policy beneficiary, among other things. We would love to recognize your generosity and list you as a member of this esteemed group. And if you are considering making this kind of commitment but want to discuss the best way to do so, we are happy to have that conversation.

Years from now, the need for vital essential services will continue to be there. Thanks to past donors and the individuals listed below who chose to leave a legacy for Children’s Friend, we know we will be able to continue to meet these needs for years to come.

If you are interested in exploring planned giving options with Children’s Friend, please contact us at fundraising@cfsri.org.

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"If you’re going to live, leave a legacy. Make a mark on the world that can’t be erased."



— Maya Angelou

Tribute Gifts

Children's Friend would like to thank our tribute donors for their generosity in honoring those who selflessly gave back to improve the lives of others.

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Children's Friend would like to express our appreciation to the companies listed below for generously matching the charitable gifts made by their employees to support our mission. You can broaden your impact, check with your company to see if they have a matching gift program!

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FOSTER CARE IS COMMUNITY CARE

It is important for children to have safe and loving homes. During a child's earliest years, they are learning to form attachments, communicate, and express affection. They are developing self-esteem and a sense of self-worth. Children's Friend's Foster Parents are not only meeting the basic needs that all children have; they are planting seeds for future success. Our Foster Parents come from all different backgrounds but have one thing in common: the commitment to making a difference in the life of a child. Thank you to our dedicated Foster Parents who open their homes and hearts to children who need them.

2022 Foster Parents

Didia and Ricardo Aguiar

Soniya and Moises Baez

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Sydney and David Bilodeau

Tamara and Nathan Bonds

Abigail Borden

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If you would like to learn more about becoming a foster parent, visit www.cfsri.org/foster-care.



HOLIDAY DRIVE

A family where the mother is struggling to provide her children with essentials such as food and clothing. A family of four where both parents are working, but with the ever-increasing cost of living, they are barely getting by paycheck to paycheck. A family of three where the mother has significant health issues and medical bills are piling up. **These families, and so many more, benefited from the overwhelming generosity of our Spirit of Giving Holiday Drive donors.**

In 2022, close to **2,200 children and their families got to experience a happier holiday thanks to donors who adopted a family, donated, coordinated a toy drive, or purchased items from our holiday wish list.** These donors made sure that a time of year that could have been incredibly stressful for families instead had joy and laughter and peace of mind. On behalf of all the children and families who enjoyed the holiday season, thank you.

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Carey, Richmond & Viking Insurance	Mark Correia	Deborah Delmonico	ESG Venture Partners
Lucille and Al Carmody	Sal and Christine Cosimano	Delta Dental of Rhode Island	Executive Office of Health & Human Services
Michelle and David Carney	Ashley Costa	Delta Sigma Theta Sorority, Inc.	Robert and Karen Ethier
Amanda Carreiro	Regina Costa	Katerina DeNardo	Ruth Fain
Blaine Carroll	Kelly Cotoia	Kristen Denice	Meghan Fair
Edward and Crystal Casey	Nicole Courtemanche	Nancy Farrell-D'Eon	Britt Faircloth
The Caslowitz Family	Thomas Cousineau	Depault ACE Hardware	Santino Famiglietti
Michael Casstevens	Coutu Bros. Moving & Storage	Ashley and Tony Depina	Jim Farugia
Derek Castello	Covestro, LLC	Jeff Derderian	Suzanne Feather
Rosa E. De Castillo	Ruth Cram	Karen Deslauriers	Erin Feeley
Ana Echevarria de Saquic	Mary and David Cram	Charlotte Diffendale	Luis Felicio
Bojan Catipovic	Glenn Creamer	Kacey Dillier	Debra Fernandes
Nicole Celseti	Ashley Creedon	Christina DiLorenzo	Stephen Fernandez
Linda Cepeda	John and Grace Cregan	Barbi-Jo DiMaria	Irene Ferreira
Tammy Chabot	Angela Creta	Denise DiMarzio	FGX International
Christopher and Jennifer Chace	Paul and Jane Cronin	Jordan Diminich	Sylvia Fidalgo
Sara Chaffee	Cross Insurance Agency	Steve DiNessa	Fidelity Charitable Gift Fund
Susan Chaffee-Standish	Lynn Crotea	Thanh-Hoa Dinh	Chrissy Field
Beth Champagne	CSL Plasma	Diorio Electric Company	Hillary Fifer
Stacia Charland	Judith A. Cuccorelli	Vilma DiOrio	Suzie Figueiredo
Robert Chase	Jeremy Cullen	Michael and Mary DiSandro	Susan Finucci
Cynthia Chatell	Town of Cumberland	Colleen Dlhopsky	Susan Fischbach
Chad Chelo	Cumberland Dance Company	Jonathan Domen	Amy Flaherty
The Chemical Company	Cumulus Media, 92 Pro FM	Joseph and Jennifer Domingo	Tom and Marie Flaherty
Chepachet Free Will Baptist Church Society	James and Kathleen Curran	Dominic J. Ruscetta Trust	Robert and Ann Flanders
Child's Play Cooperative Preschool	Diana Cymerman	Brianna St.Don	Raymour & Flanigan
Christianna Choe	Ryan Dackers	Timothy Donnelly	Rachel and Josh Flum
David Cicilline	Brooke Dadona	Larry Dooley	Jason Flynn
Haley Cimini	Constantinos Dafoulas	Colin Dougherty	FM Global Insurance Company
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 Denise Grande
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 Patricia Green
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 Mark and Linda Griffin
 Tatyana Grinvald
 Matt Grondin
 Lee and Barbara Grossi
 Casey Gunning
 Chris Hackett
 Robert Hackett
 Shannon Hadfield
 Tevin Hagemoser
 Jared Haibon and Ashley Iaconetti
 Hair It Is Salon
 Alyssandrea Hamad-Ebrahimpour
 Terrie Hambly
 Suzanne Hanlon
 Mary Hanna
 Meghan Hansen
 Jeffrey Hansen

Tamera Harper
 Kathleen and Edward Harrington
 Marlene and Mary Kate Harrington
 Nancy Harrison
 Kevin Harrop
 Kristine Harty
 Kara Haskins
 Cary Hayes
 Thomas Haynes
 Healthcentric Advisors
 Elizabeth Hefner
 William Heindel
 Owen Heleen
 Ellen Hendrix
 Herff Jones, Inc.
 Deborah Hicks
 Caitlin Hinckley
 Suzanne and Christopher Hinckley
 Donald and Judy Horton
 Dave Howe
 Larina Howell
 Jessica Hoxsie
 Jonathan and Lynn Hoy
 Christine Hunsinger

Amy Huntley
 Barbara Hurst
 Joseph Iacobucci
 Mary Ann Iannuccillo
 IGT
 Agnes and Tom Ilic
 Innovex
 Integra Community Care Network
 Mark Iorfida
 Sandy Jackson
 Ruggie Jallow
 Brianna Jankowski
 JBD JGA Design & Architecture, LLC.
 LeeAnne Jenison
 Tracey Jobin
 Rebecca Johnson
 Tarah Johnson
 Johnson & Wales University
 Johnson & Wales University, Human Resources and Payroll
 Maria Jomides
 Amber Jones
 Mary Joyce
 Phillip and Gretchen Jurgeleit

Teknor Apex Makes Tomorrow's Holidays Bright

As a company that has long been rooted in the Rhode Island community since 1924, Teknor Apex is known for its commitment to developing materials that will shape our future. As community members, Teknor Apex is committed to supporting the healthy development of Rhode Island's children.

Since 1834, stories of perseverance have long come from Children's Friend. Today those stories are what continue to inspire Teknor Apex, its staff, and their families. For over a quarter century, the Teknor Apex employee family has come together during the holidays to bring joy to the hearts and smiles to the faces of local children through their financial support and volunteerism.

Children's Friend serves thousands of children annually through our Spirit of Giving Holiday Drive. These opportunities could not be possible without the support of caring and compassionate businesses throughout our state. When Bill Murray, President of Teknor Apex 2013-2019, recalls his experience with choosing a family to support during our annual Season of Giving Holiday Drive, Murray shares:



“The work we do as volunteers is gratifying. Reading the short family story attached to every request we receive *touches my heart* and makes me feel that *our time and donations are having an impact.*”

Together, Teknor Apex and Children's Friend will continue to create pathways to impact the lives of children within the local Rhode Island community. Strong corporate partnerships are one of the many reasons why Children's Friend has continued to achieve our mission to enrich the lives of vulnerable children since 1834.

If you represent a corporation or business that is interested in aligning its mission to the life-changing work that happens at Children's Friend, contact us at fundraising@cfsri.org.

Olivia Justynski	Megan Lemoi	Nancy McCauley	National Association of Women in Construction
Danielle Jutras	Stephanie Lemoine	Abby McGehearty	Jeff Nauges
Kahn, Litwin, Renza & Co., Ltd.	Cheryl Lemos	Stephanie McGeherly	NBC 10 WJAR
Naomi Kaplan	Juli Leonard	Michaela McGuirl	NERT Facility Solutions
Michael and Elizabeth Karolewski	Laura Leone	Susan McGuirl	John and Jessica Neubauer
Christine Karolyshn	Rob Lesperance	Emily McHugh	New England Institute of Technology
Patricia Kausel	Matthew and Michaela Letendre	Karen McKenna	Corey Newbury
Jona Kee	May Leung	Emily McKenna	Christine Nevins-Herbert
Robin Keeley	Harvey Levin	Rachel McNally	Ericka Newman
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Matthew and Carrie Kelly	Shannon Lind	Jeanne Medeiros	Kelly Nicoll
Susan Kelly	Linda's Breakfast Club	Maureen Melfi	Joann Nightingale
Jeff Kennedy	Gina Linne	Benjamin and Marla Mellino	Mary Nugent
Jeannine Kent	Sheila Liotta	Nathalie Mena	Gretchen O'Brien
Roseanne Kern	The Little Village Schoolhouse	Shawn Menard	Ocean State Montessori School
Riya Khedekar	Rebecca Locke	Mercymount Country Day School	Santiago Ochoa
Kids2, Inc.	Jessica Lohrke	Merrill Lynch	Jenn Ogle
Laurie Kiely	Maryann Longo	MetLife Auto & Home	Old Navy
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LeeAnne Koconis	Anne Lyden	Moniker Brewing, LLC	Olumide Onasanya
Josh Koconis	Joseph Mack	Andrea Moniz	Andrew Oosterheert
Melissa Kolinsky	Brian Mackay	Alicia Monnes	Debbie Ornberg
Debra and William Konicki	Justine Maggiacomo	Jennifer Monopoli	Ysamar Ortega and Ramona Santana
Steve Kozek	Kara Maguire	Zuleyka Montero	Brian Overton
KPMG	Brian Mahone	Macaire Moran	Vanessa Overton
Anne Kramer	Giselle Mahoney	Albert Morel	Britt Page
Jaimie Kraska	Cassidy Maksy	Morgan Stanley	Diane Page
Nancy LaChance	Donna Malo	Katie Morin	Rebekah Page
Joyce LaFrance-Tormey	Krystyna Malouin	Darlene Morris	Nancy Palmer
Landings Real Estate Group	Yelena Malyuta	Jenna Morris	Jennifer and Gregory Palazzo
Marilyn and William Lang	Pavel Malyuta	Madelyn Morrison	Anna Fung-Pancieria
Marie Lanzie	Chantrey Marchand	Paul Morrisroe	Panera Bread/Howley Bread Group
Alex LaPolla	Amanda Marks	Jaclyn Morrocco	Robyn Paquette
Genevieve Lapolla	Marshall Electric Company	Barbara Morse	Julie Parker
Ann Larochell	Sophia Marshall	Marissa Morse	Elizabeth Paroli and Wayne Kezirian
Cathleen LaRose	Jennifer Martin	Lauren Morton	Partridge Snow & Hahn, LLP
Elaina Lavallee	Andrea Martone	Theresa Motta	Kimberly Passanante
Sophia Lavallee	Melissa Mascolo	Movement Mortgage RI	Amy Paul
Cathleen and David Laverty	Sara Masri	Thomas Muller	Aaron Peirolo
David Leal	Mariel Masstrostelano	Bill Murray	Hugh Peltz
Learning Brooke	Jeffrey Matson	Mutual of America	Lori Pemberton
Matthew Leathers	May I Show I Care	Jessica Narducci	Karen Pepin
Reverend William J. Ledoux	Michael and Amy Mayer	Suzanne Nadeau-Beever and Randy Beever	The Pepsi Bottling Group
Tess Leighton	Eugene and Maureen McCabe	Nathan Nary	
Sandra LeMieux	Heather McCabe		
	Kimberly I. McCarthy, Esq. and Family		

Sarah Pereschino	Bryan Ready	Jeniffer Santiago	St. Mary's Antiochian Orthodox Church
Aida Bello-Perez	Rebecca Records	Daniel Santos	St. Mary's Catholic Church
Alexis Perras	Chelsea Redd	Pattie Saracino	St. Mary's Parish
Joseph and Julie Perroni	Regan Heating and Air Conditioning	Robert and Claire Sarli	St. Matthew Roman Catholic Church
Ashley Perry	Rosemarie Reis	School Street Dermatology	St. Peter School
Ben Perry	Rhode Island Department of Education	Lindsay Scouras	St. Philip School
Brandi Perry-Allen	Rhode Island Irish Coalition	Brian Sedgley	St. Sebastian's Church
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Janice Pothier-Pac	Elizabeth Roberts and Michael DiBiase	Selina Simmons	Peter Sutter
Christina Pratt	Ellie and J. Roberts	Angela Simpson and Esmé Fields	David Suvall
Brooke Preuhs	Roberta Robidoux	Donna Sinnery	Suresh Swaminathan
Elliott Pritikin	Sandra Robinson	Lilia Siravo	Sylvan Learning of RI
Aria Procaccini	Tracy Robinson	Robyn Sisti-Devine	Cara Szczebak
Marco Protano	John Robshaw	Randi Skodras	Erin Taddia
Providence Bagel	Maryellen Roca	Sleepyheads Party	Monica Tagger
Providence College Institutional Advancement	Tassawan Rochanakit	Smith Family Dental	Cleo Andersen-Tarnell
Providence Equity Partners	Raymond Rockefeller	Jalen Smith	Candice Tavares
Providence Police Department	Brendon Rodas	Jared Smith	Jennifer Tavares
Providence Public Library	Roger Williams Park Zoo	Jeremy Smith	Alexa Tedoldi
Provider Group, LLC	Alyssa Rohr	Shannon Smith	Margaret Teixeira
Donna Provost	Jacqueline Romano	Victoria Smith	Lauren Teixeira
Lisa Pryor	Luis Rosa	Jeanne Soares	Teknor Apex Company
Jeffrey Puffer	Lucy Rose-Correia	Vanessa Soares	Temple Beth-El
Marc Puglia	Richard Ross	Katelynn Socha	Katy Tetreault
Mike Pullano	Ross Simons	Giovanna Soprano	Robert Tevyaw
Quality Assurance Review Center	Robert Rossi	David Sorensen	Thames and Kosmos
Joseph Quattrocchi	Rotary Club of Metro Providence	Sara Soucar	Hilda Therriault
Therese Quigley	Catarina Rotatori	Roberta and Michael Soucy	Marie Thibeault
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Michael Racicot	Roland Ruprecht	Joe and Christa Spremulli	John Thomas
Stephanie Randall	Kathleen Ryan	SquadLocker	Chambers of O. Rogeriee Thompson
Aria Rapacioli	Vince Sadusky	David Squillace	Britney Tillman
Jenn Rapacioli	Christine and Mohamed Salem	St. Francis de Sales Roman Catholic Church	TJX Foundation
Jorge Raposo	John Sancinito	St. Gregory the Great Catholic Church	Laura Tkacs
Lauren Rappoport	Maria and Pete Sangiovanni	St. John the Baptist Mary Vianney Church	Natasha Torres
Denise Ray	Susan SanSouci	St. Jude Catholic Church	Gail Tortolani
Raymond James			
RCL Construction			

Volunteer Today, Donate Tomorrow

In November, Kids2 celebrated its Fifth Annual Global Give Back Day by bringing a team of volunteers to Children's Friend. Kids2 is a global company that designs holistic solutions to help early-stage parents and families. Lindsay Scouras, Team Leader for Kids2, spearheaded the volunteer partnership with Children's Friend.

Volunteers are critical to carrying out Children's Friend's mission – especially during the holiday season. We rely on individual volunteers, families that want to give back, and corporate teams to make our annual Spirit of Giving Holiday Drive successful.

"Global Give Back Day is a day we truly live the Kids2 purpose of creating tiny wins and building bright futures for families everywhere! From Asia to Europe to the U.S., Canada, and Mexico, 500 plus team members are out in our local communities giving back," said Ryan Gunnigle, CEO and Owner of Kids2. "Children's Friend is a perfect fit for this unique day, providing the opportunity to support the well-being and healthy development of Rhode Island's most vulnerable children."

Whether they swept floors, organized toy and clothing donations, or fulfilled family wish lists by selecting items to meet the families' needs, each volunteer made a difference. Curating the perfect holiday package for a family that may otherwise go without was the experience that stood out and touched Lindsay and her team the most.

"I felt connected with individuals in need through the unique experience of finding gifts for them," said Lindsay. "The day was filled with smiles and friendly competition to see who could put together the best gift bags for their family. It was exciting to find the exact toy a child had asked for on their list and think how happy they would be to open it on Christmas morning."

Inspired by the work that Children's Friend does for thousands of Rhode Island families, Kids2 wanted to do more to help the organization. Kids2 donated 50 2-packs of SwaddleMe swaddles, 20 Slumber Buddies soothers, and more baby essentials for happier bath and dinner times, baby proofing, and potty training. Lindsay also organized her colleagues to replenish the supply of blankets at Children's Friend – an essential part of our holiday packages. Together, Kids2 collected and donated 78 blankets just in time for the Christmas holiday, helping Children's Friend fulfill the wishes of over 2,000 children during the 2022 holiday season.



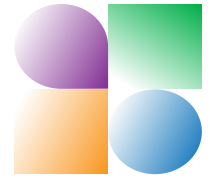
Marissa Toselli
Leo Tougas
Dr. Alison Tovar
Stacey Tramonti
Transformation Worship Center
JoAnne Trapp
Hannah Tuetken
Skip Tuetken
Kathleen Turbitt
Christina-Jo and Richard Turcotte
Brayden Turner
Eric Turner
Josh Turner
Sophie Turner
Robert and Linda Tyler
UCT-Narragansett Council 699
United Way of Rhode Island
University of Rhode Island
Department of Public Safety
University of Rhode Island Police
University of Rhode Island Tour Guides

Henry Upham
US Sailing Association
Jennifer Vales
Ava Vanech
Suzanne Vargas
Josh Varone
Pamela Verklan
Kevin Vieira
Mary Villani and Elizabeth Moretti
Bailey Vincent
Marianna Virella
Nicholas Viveiros
Patty Viveiros-Torres
Dayna Voller
Garen Wagner
Lindsay Wagner
Nellie Walter
Donna Ward
Bethany Wardyga
Warwick Mall
Geneva Washington

The Washington Trust Company
WaterFire Providence
Stephanie Watson
Will Weinstein
John and Carolyn Weiss
Martha Went
Jennifer West
West Bay Helping Hands
Kathleen Wheelin
Keith Whitt
Wieland Metal Services, LLC
Wildwood Nurseries, Inc.
Brianna Williams
Rhonda Willigan
Kelly Wishart
Wittij Consulting
Jennifer Wittlin
Andrea Wizer and Robert Vecchi
David and Joan Wollin
Simon Wood
Angela Woodie

Joanne Speroni-Woody
Meredith Wright
Sara Yagan
Michael Young
Karen Young
Matthew Youngers
Michele Yun and David Uffer
Donald Zambarano
Vanessa Zampini
Reece Zarrella
Zebra Technologies
Lori Zegarzewski
Joanne Zito
Debra Zonfrilli
Maina Zou
Robert Zuena

OUR LEADERS



"If your actions *inspire others*
to dream more, learn more,
do more and become more,
you are a leader."



— John Quincy Adams



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Our Team – The Children’s Friend Staff

The anthropologist Margaret Mead said, "Never doubt that a small group of thoughtful committed individuals can change the world. In fact, it's the only thing that ever has." In challenging times, the dedicated team at Children’s Friend is changing the world one child at a time. Through 2022, our team banded together to provide the highest quality services to children and families across all our programs. Their dedication to our mission, vision, and values is apparent each and every day.

Children’s Friend is proud to acknowledge the hard work and commitment of our valuable employees. Thank you for your hard work and continued commitment to our success. This list is current as of May 1, 2023.

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Angelis Adames
Ruth Afolayan
Cristina Afonso-Gore
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Clarissa Aleman
Ariane Almeida
Aleydita Amado
Tanya Anderson
Dorothy Andrus
Martin Araujo
Sonia Arboleda
Dalia Arriaza
Claudia Avila Martinez
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Dilma Azevedo
Christopher Badua
Jessica Baez
Ellen Balasco
Julia Barros
Jessica Beaupre
Rachelle Bellevue
Ada Berdecia
Caroline Berdugo Ramirez
Berenice Betancur
Tracy Blackham
Filomena Blanco
Maria Bolivar
Nicole Botelho
Shayla Bouchard-Mora
Nely Brandao-Paul
Lindsey Brannon
Tracey Braz
Kerri Breton
Madelyn Brito
Melissa Brum
Fresa Burgos
Mary Burt
Kristen Caine
Lisa Calderon

Caroline Calhoun
Tammy Camillo
Georgina Campos Rodriguez
Lorena Cano
Marquis Capellan
Joseph Capobianco
Susan Capobianco
David Caprio
Therese Carpentier
Jenni Carrascoza
Jill Caslowitz
Lina Castillo
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Ana Chacon
Zachary Charette
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Maria Chionchio
Cecily Chuoke
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Julie Colangeli
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Aydalina Cordova
Michelle Courchaine
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Yolanda Crockett
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Eingel Cuadrado Sanchez
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Justice DaRosa
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Paula DesLauriers
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Isabel Diaz
Talia DiGiulio
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Katelyn DiSano
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Dayna Dulin
Michael Dulin
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Gina Ferri
Hillary Fifer
Crescencia Figueroa
Jessica Figueroa
Maryann Finamore
Veronica Flores de Gomez
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 Romira Gomes Monteiro
 Isolita Gomes
 Joseph Gomes
 Rosa Gomez
 Yajaira Gomez
 Angelina Goncalves
 Manuel Goncalves
 Carmen Gonzalez
 Norma Gonzalez
 Zaray Gonzalez
 Carla Goode
 Kenneth Goode
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 Linda Landolfi
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 Emily Lantigua
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 Margaret Lascola
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 Margarita Ledesma
 Cha Lee
 Melissa Leite
 Alexandra Lima
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 Nery Llaverias
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 Nicole Long
 Maria Lopes
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 Beatriz Lopez
 Jasmin Lopez
 Lucrecia Lopez
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 Laurie Lucia
 Tammy Macchio
 Katherine Magurn
 Shalini Malhotra

Jasmine Malley
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 Rafaela Marmol Tineo
 Ana Marquez
 Pamela Marroquin
 Yairis Marte
 Tatiana Martinez Hernandez
 Nancy Martinez Tejada
 Diosa Martinez
 Luisa Martinez
 Amie Marzilli
 Sara Masri
 Mariel Mastrostefano
 Mary McGinn
 Abby McGuire
 Cynthia Medeiros
 RessayMarie Medeiros
 Zoraida Medina
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 Daiana Mercedes
 Dale Merriman
 Melanie Mertens
 Cynthia Miranda
 Yasmin Mola Fernandez
 Jacqueline Molina
 Karla Montenegro
 Mabelin Montenegro
 Harryetta Moore
 Mercedes Mora

Caren Morales
 Pamela Morales
 Alicia Moran
 Sebastian Moreta
 Keyssi Moronta
 Keith Morris
 Ana Mosquera
 Dana Mullen
 Tahani Mustafa
 Patricia Nance
 Katelyn Newman
 Yaquelin Nunez
 Tiana Ochoa
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 Hilcias Olivo
 Christine Olsen
 Peggy Orsini
 Albany Ortiz Escoto
 Wilnelia Ortiz Plaza
 Nathalie Ortiz
 Pablo Ortiz
 Roberta Otero
 Jeneen Paris Brito
 Jeremy Parmer
 Charlotte Patterson
 Rochelle Patterson
 Heather Paulo
 Erick Pena
 Yeisha Pereira
 Melany Perez Martinez
 Gloria Perez
 Tatiana Perez





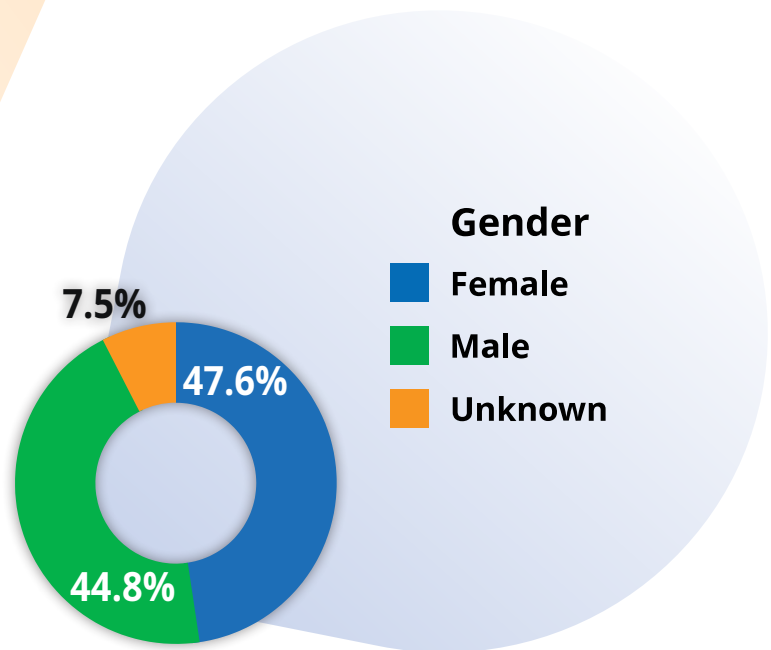
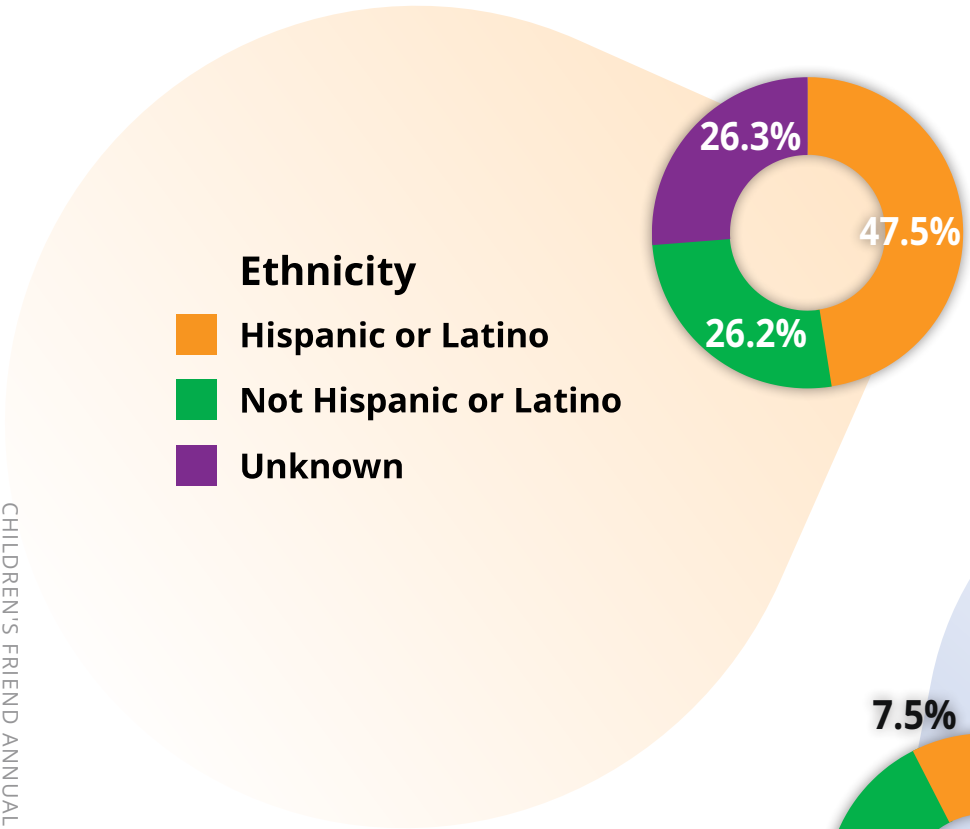
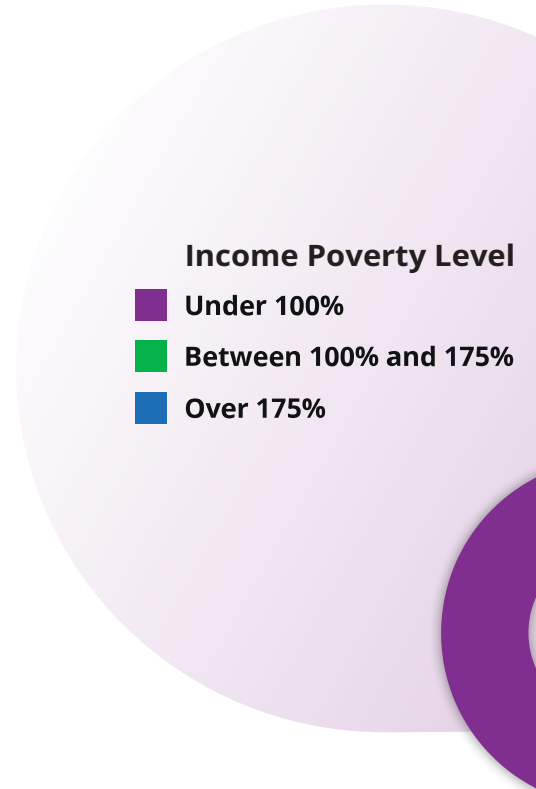
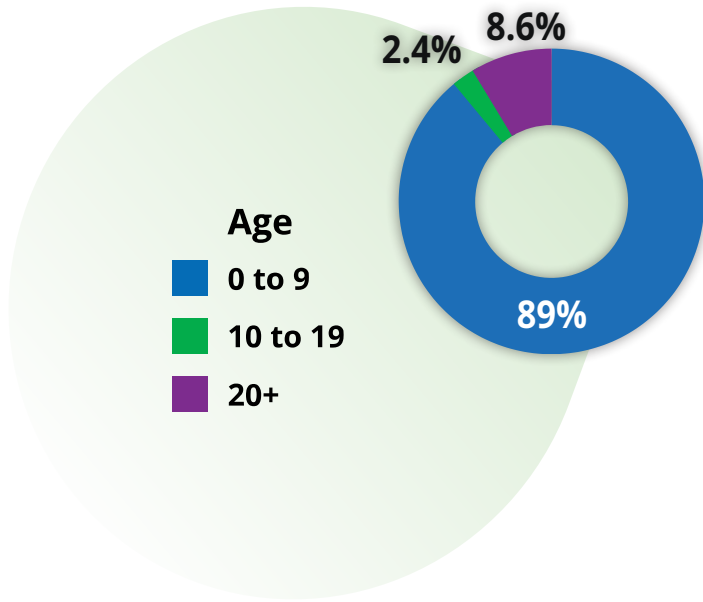
Wendy Perez
 Kimberly Pete
 Jacqueline Phillips
 Alba Pinales
 Tania Pintado
 Darieliza Polanco Guzman
 Rosaly Polanco Guzman
 Meghan Potter
 Indira Prado
 Brittany Pratt
 Frank Puleo
 Nilsa Quinones
 Evelyn Ramos Crispin
 Zobeida Ramos
 Judith Raponi
 Helen Redd
 Natalie Redfearn
 Christine Rego
 Linda Rego
 Andrea Reis
 Ashley Reis
 John Reis
 Joycy Reyes
 Daley Reynolds

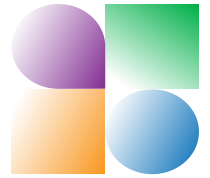
Michelle Reynoso
 Tiffany Rezendes
 Jill Richardson Coppolino
 Annette Rivera
 Milagros Rivera
 Gianna Robenhymer
 Lilia Roberson
 Sandra Robinson
 Shirley Robinson
 Telma Rodas
 Shirley Roderick
 Brenda Rodriguez
 Belinda Roias
 Brenda Rojas
 Shirley Rojas
 Lillian Romero
 Patricia Ronquillo
 Carmen Rosario
 Maritza Rosario
 Lucy Rose-Correia
 Catherine Salas
 Christopher Salaun
 Christine Salem
 Paola Salgado

Fabian Salinas-Carmona
 Kim Samos
 Dania Sanchez
 Melissa Sanchez
 Narcisa Sanchez
 Katusca Santana
 Kyana Santiago
 Lucia Santiago
 Lizbeth Santos Cortes
 Monica Sar
 James Savickas
 Luz Scanlon
 Shelli Schofield
 Andrea Scott
 Maria Serrano Morales
 Lorelin Silfa
 Janie Silverio
 Madeline Smeaton
 Sola Solarin
 Patricia Solis Vasquez
 Jennifer Soucar
 Fernanda Sperandio
 Jodi Staplins

Hope Starkey Cox
 Roxeanne Strickland
 Julie Sullivan
 Gianly Surriel
 Deborah Taillon
 Dinora Tangui
 Rita Tavares-Burk
 Sabrina Taylor
 Courtney Teixeira
 Katherine Tejada
 Yanelly Tejada
 Anna Thomas
 Lori Thurber
 Tori Tobey
 Jessica Toc
 Gauri Todkari
 Donna Tomaselli
 Lisuannette Torres
 Rebecca Trahan
 Margaret Tremblay
 Debra True
 Shanyln Turner
 Antonia Valerio
 Brianna Van Gyzen
 Choua Kathy Vang
 Mayra Vargas
 Fatima Vasquez Gonzalez
 Alejandra Vasquez
 Alana Vega
 Annette Vega
 Tanisha Ventura
 Pamela Verklan
 Claudia Villa
 Jovanna Villaman Bisoño
 Michelle Wain
 Geneva Washington
 Milagros Weber
 Derek Webster
 Helena West
 Barbara A. Whitman
 Joseph Whitt
 Annie-May Williams
 Gail Williams
 Sandra Witherell
 Gray Wyatt
 Angelic Xiong
 Golnue Yang
 Emily Zanzarov
 Cruz Zapata
 Jezebel Zuleta

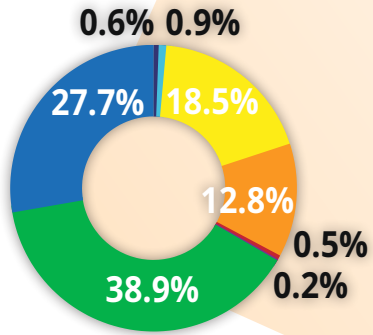
A BREAK DOWN OF THOSE WE SERVE





Race

- American Indian or Alaska Native
- Asian
- Black or African American
- Client Declined to Provide
- Multiracial
- Native Hawaiian or Other Pacific Islander
- Unknown
- White



IMPACT OF INVESTMENTS

Annual Income Statement

Revenue	
Contracts	28,150,216
Fee for Service	4,233,168
Investment Income (losses)	990,900
Contributions/Grants	1,200,891
Donated Goods, Services, Facilities	1,296,902
Other Income	155,860
Total Operating Revenue	\$36,027,937

Expenses	
Early Intervention	2,019,544
Family Preservation	2,621,543
Family Support	24,559,811
Health and Nutrition Services	5,458,764
Total Program Expenses	\$34,659,662
Administration/Development/ Fundraising	1,519,610
Total Operating Expenses	\$36,179,272

*The agency's audited financial statements are available upon request.
For more information, please contact info@cfsri.org or 401-276-4300.*

*This annual report was written
and designed by the philanthropy
team at Children's Friend.*





Make your sustaining contribution today!

A recurring gift to Children's Friend will ensure that at-risk families receive the resources and information they need throughout the year. A monthly donation will help us to provide comfort and support to Rhode Island's most vulnerable children and their families.

Please visit our website at www.cfsri.org, and click on the "Make a Donation" tab.

We appreciate your generosity. You make all this good work possible. On behalf of the thousands of families that are served, we thank you!



Children's FRIEND

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2022 Annual Report