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GENERALS BULLETIN

ANTHONY WAYNE LOCAL SCHOOLS EMPLOYEE NEWSLETTER | SEPT. 2022

From the Superintendent's Desk

THANKS FOR A GREAT START TO 2022-23!

Thank You! I want to say thank you to all AWLS employees for your work to make the start of the school year so successful.

You all have done a great job of providing a positive learning environment for our students. Thank you again for all of your hard work!

As we transition into the month of September there are many things going on in the District.

November Renewal Levy

The AWLS Board of Education placed a renewal levy on the ballot for the November 8 election. This 4.85-mill emergency levy was originally approved in 2003, and generates \$3-million dollars for the District's operational budget.

The levy was reapproved in 2008 (for a 5-year period) and then again in 2013 (for a 10-year period). If approved, the

proposed 2.28-mill renewal levy will continue to generate \$3-million dollars each year for the next 10 years.

Facilities Assessments

The Collaborative is working to complete the facilities assessments, and hopes to have this stage completed by the end of September. The District will then to start to engage stakeholders in conversations about what should be included in the facilities master plan for the District's future.

Strategic Plan

Building administrators will be working with the staff to review the first two goals of the strategic plan. In doing so, there will be opportunities for you to share your thoughts about actions needed to achieve those goals.

Quality Profile

The District will release the



2021-22 Quality Profile on September 15. The profile will highlight many of the positive learning experiences we provide to our students and their success in and out of the classroom. I encourage you to review this newly designed profile when it is released!

As we move forward into this first quarter of school I wish all of you success within your positions. Collectively, as a team, each day we all work together to provide outstanding learning experiences for our students. Thank you for all that you do!

Anthony Wayne Local Schools empowers students to be future ready!

SEPTEMBER IS SUICIDE AWARENESS MONTH

WHERE TO SEEK SUPPORT FOR STUDENTS AND SELF

September is recognized as Suicide Awareness and Prevention Month, and the resources provided here are to help educate you about the variety of resources available to support you or someone you know who is experiencing emotional distress or considering suicide.



[Be Present Ohio.org](#)

Offered by the Ohio Suicide Prevention Foundation and Ohio Dept. of Mental Health and Addiction Services, Be Present Ohio offers support for teens and young adults who facing life's challenges and encourages others to be the one to reach out and listen. The site also [provides age-appropriate conversation starters](#) about mental health and suicide.

[988lifeline.org](#)

988 is the new National Suicide and Crisis Lifeline. Trained counselors are available 24/7 to support individuals in suicidal crisis or emotional distress.

This service is provided through the U.S. Department of Health & Human Services and was formerly known as the National Suicide Prevention Lifeline.

[BeThe1To.org](#)

BeThe1To was created by the 988 Lifeline and offers five action steps for supporting someone who may be considering suicide.

1. Ask
2. Be There
3. Keep them Safe
4. Help them Connect
5. Follow Up

See their website for videos to help you learn more about each of these steps and how to support others.

SELF-CARE IS A PRIORITY

TAKE TIME TO CHECK IN WITH YOURSELF

Taking the time to met your own needs is not selfish and putting yourself ahead of others. It means you are aware of your own stress levels, addressing your own needs and maintaining your health so you can better be there for others.

Check in with yourself, acknowledge your limits and make time to rest and recharge...whether that's a drink of water and few deep breaths, a conversation with a friend, quiet time with a book or whatever helps you feel

rested and rejuvenated.

It's also important to know when to ask for help. If your usual self-care habits don't seem to be doing the trick, or you are feeling alone or overwhelmed, please look to others for support.

In addition to the resources above, please keep this information available for easy reference.

[Free ProMedica Employee Assistance Program](#)
866-327-3759

[Five Strategies for Teacher Self-Care from ASCD >>](#)

[Self-Care for Educators from the National Child Traumatic Stress Network >>](#)

[ABCs of Mental Health from the ODE >>](#)

[Click to Play Self-Care Bingo!](#)

Return your completed bingo card to Rebekah Hrcka, School Social Worker by September 30 to be entered to win a self-care prize pack! Five packs are up for grabs...don't miss out!

BACK-TO-SCHOOL SAFETY TRAINING FOLLOW UP

Thank you for participating in the back to school safety training and drill on August 16. Safety is a top priority in the District and we appreciate the ongoing support of our staff, local law enforcement officers and first responders in helping to provide the safest working and learning environment possible.

Following the drill, District administration met with first responders to review the drill and the District's Emergency Response Plan. Collaboration with our local law enforcement will continue to ensure our buildings are as prepared as possible for any type of emergency.

The District has applied for a grant through the Ohio K-12 Safety Grant Program to make new safety equipment and resources available for each of our schools.

The grant process includes completing a Security and Vulnerability Assessment for each building. As such, you may see individuals in your building collecting this data.

Thanks again, for helping the District maintain safe and secure school facilities. Watch for more safety drills and training opportunities throughout the school year.

REPORTING SCHOOL SAFETY CONCERNS

The Safer Ohio School Tip Line is a free, 24/7 reporting system that accepts both calls and texts 24 hours-a-day.

Adults and students may share information about school safety concerns including:

- bullying
- withdrawn behaviors
- suspicious activities
- verbal or written threats
- hazing
- self-harm and suicide



Text or call in your safety concern anonymously to:
844-723-3764
(844-SAFEROH)

Learn more:
[Video introduction >>](#)
[About the Ohio School Safety Center >>](#)

UPDATE: FACILITIES MASTER PLANNING

The District continues to work with The Collaborative, a local architecture and facilities planning agency to develop a new facilities master plan.

This fall, Collaborative representatives and District Operations team members and Administrators are visiting each of the District's properties and buildings. We expect this assessment to be complete by the end of the month.

The District will then work with stakeholders to review the report and other data and begin to develop a plan for the future of our District facilities.

This planning process last happened during the 2015-16 school year. A facilities master plan is used to guide the long-term maintenance and management of the District's buildings and properties to ensure they meet our changing needs.

Updates are provided as they are available at: AnthonyWayneSchools.org/FacilitiesMasterPlanning

NOMINATE YOUR STUDENTS & COLLEAGUES

Ohio Lottery Partners in Education Academic All Stars

Recognize a K-12 student who exhibits academic achievement, community involvement, citizenship and leadership.

[Nominate a student >>](#)

Ohio Lottery Partners in Education Teacher of the Month

Honor excellence in the classroom, leadership, creativity and community involvement.

[Learn more >>](#)

Recognizing Inspirational School Employees (RISE) Award

Celebrate the contributions of classified employees who provide exemplary service to their schools, students and communities.

[Submit a nomination before September 30 >>](#)

Presidential Awards for Excellence in Mathematics and Science Teaching

This national award is the highest honor the U.S. government awards to STEM teachers.

[Nominate an AWesome educator today! >>](#)

PORTRAIT OF A GENERAL: DEVELOPING A LEARNER'S MINDSET

One of the AWLS Portrait of a General competencies is for all graduates to develop a learner's mindset.

[This article from the University of Massachusetts](#) details the differences between a fixed and growth mindset and the importance of the teacher's mindset on student outcomes.

We can model the desire to learn and grow for our students by committing to share what we are learning, see each challenge as an opportunity to learn and using feedback as an opportunity to adapt and grow. Here are some other tips:



- Set learning as the goal
- Embrace challenges
- Persist during setbacks
- View effort as the path to mastery
- Learn from feedback
- Find inspiration in the success of others

How will you demonstrate your desire to learn, adapt and grow this year?

[Learn more > Webinar: Growth Mindset, the Key to Unlocking Student Success](#)

KEEP YOUR SKILLS SHARP WITH THESE FREE RESOURCES

ADVANCE TO GOOGLE GURU

Learn how to use any Google product by following the tutorials provided [in this helpful sheet prepared especially for educators.](#)

TAKE AN ONLINE COURSE

The ESC of Lake Erie West offers free virtual trainings on a variety of topics spanning from using Bitmojis in the classroom and youth mental first aid to McKinney-Vento and social media use and students.

[See available courses >>](#)

EXPLORE A NEW HOBBY

Grab some friends and register for an evening program at the Waterville branch of the Toledo Lucas County Public Library. Classes are free and a great opportunity to pick up a new skill! [See what's happening >>](#)



2022 SHOWCASE OF BANDS

CATCH THE BEST LIVE MUSIC IN NW OHIO SEPTEMBER 24!

The Anthony Wayne Marching Generals will host the 34th Annual Showcase of Bands on Saturday, September 24, 2022 at 7:00 p.m. at Schaller Memorial Stadium.

Admission is \$10 for adults, \$5 for students and senior citizens, and free for AW Band students, kids under five and Generals Pride pass holders.

There will be a 50/50 raffle benefiting the AW Band Boosters, along with on-site concessions and a spirit wear sale.

Bands performing in this year's showcase include:

- Bowling Green High School Bobcat Marching Band
- Delta High School Panther Pride Marching Band
- Defiance High School Marching Band
- Fairview Marching Band of Pride
- Findlay Trojan Marching Band
- Napoleon High School Marching Band
- Oak Harbor High School Marching Band
- Anthony Wayne Marching Generals

UPCOMING MEETINGS

BOARD OF EDUCATION

THE ANTHONY WAYNE LOCAL SCHOOLS BOARD OF EDUCATION MEETS AT 6:00 P.M. AT THE CENTRAL ADMINISTRATIVE OFFICE.

- Monday, October 10
- Monday, November 7
- Monday, December 12

Meetings are also streamed live online

LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

PLEASE SEE YOUR BUILDING REPRESENTATIVE FOR THE GOOGLE CLASSROOM JOIN CODE

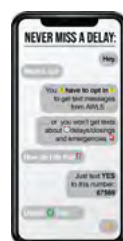
Meeting Date	Materials Deadline
October 10	October 5
November 14	November 9
December	No Meeting
January 9	January 4
February 13	February 8
March 13	March 8
April 10	April 5
May 1	April 26
May 22	May 17

VISIT THE DISTRICT EVENTS CALENDAR FOR MORE ACTIVITIES AND ATHLETICS CONTESTS >>



TAKE TIME FOR LUNCH

Adult meals are available in the cafeteria for just \$5 and include one entree, two fruits, two veggies and a bottle of water.



NEVER MISS A DELAY

If you haven't already done so, please opt in to receive text messages from the District by sending YES to 87569.

HOMECOMING WEEK

DANCING THROUGH

FRESHMEN: 1950's **SOPHOMORES:** 1960's

Monday, September 26

- 5:00 p.m. JV Girls Soccer vs. Otsego
 5:00 p.m. *Volleyball Tournament*
 7:30 p.m. *Stadium Games*

Tuesday, September 27

- 4:00 p.m. JH Volleyball @ Bowling Green
 4:45 p.m. Freshman Volleyball vs. Maumee
 5:00 p.m. Boys JV Soccer vs. Perrysburg
 5:45 p.m. JV Volleyball vs Maumee
 6:45 p.m. Varsity Volleyball vs Maumee
 7:00 p.m. Boys Varsity Soccer vs Perrysburg

Wednesday, September 28

- 4:30 p.m. Girls Varsity Tennis @ Ottawa Hills
 4:30 p.m. JH Cross Country @ Timberstone
 5:00 p.m. Boys JV Soccer vs. Perrysburg
 5:00 p.m. Girls JV Soccer @ Perrysburg
 5:45 p.m. Girls JV Soccer vs. Perrysburg
 6:45 p.m. Girls Varsity Soccer @ Perrysburg

NEW EMPLOYEE TAILGATE PARTY
 See how Anthony Wayne celebrates homecoming with a new staff tailgate party at the Tennis Pavilion from 3:00-7:00 p.m. on Friday, September 30.

[View the invitation >>](#)
[RSVP to Brad Contat >>](#)

BUILDING SPIRIT WEEK DE
ANTHONYWAYNESCHOO
AND ON EVENTS CALENDAR

All athletic tickets are
[Get your tickets](#)



SEPT. 26 - OCT. 1

THE DECADES

JUNIORS: 1970's

SENIORS: 1980's



Thursday, September 29

- 4:15 p.m. JH Volleyball v. Napoleon
- 4:45 p.m. Freshman Volleyball @ Napoleon
- 5:00 p.m. Freshman Football @ Perrysburg
- 5:30 p.m. Boys JV Soccer vs St. Francis de Sales
- 5:45 p.m. JV Volleyball @ Napoleon
- 6:45 p.m. Varsity Volleyball @ Napoleon
- 7:00 p.m. *Flag Football & Class Spirit Cheer Contest*

Friday, September 30

- 5:00 p.m. *Homecoming Parade*
- 6:30 p.m. *King and Queen Announcement*
- 7:00 p.m. Kickoff vs. Perrysburg

Saturday, October 1

- 9:00 a.m. Varsity Cross Country @ Clay Invite
- 9:00 a.m. Girls JV Soccer vs Notre Dame
- 10:00 a.m. JV Football @ Perrysburg
- 11:00 a.m. Girls Varsity Soccer vs. Notre Dame
- 7:30 p.m. *Homecoming Dance @ AWHS Gymnasium*

DETAILS WILL BE POSTED AT
[AWLS.ORG/HOMECOMING](https://www.awls.org/homecoming)
 AS THEY ARE AVAILABLE

**Sold online in advance.
 Tickets today! >>**



STAFF RECOGNITION

MEET THE 2022 STAFF MEMBERS OF THE YEAR

Congratulations to Lauren Radwan, Intervention Teacher and Debbie Jacoby, Intervention Aide for being named the our 2022 Staff Members of the Year! This dynamic duo works together at Waterville Primary.



Lauren has worked with Anthony Wayne students in grades K-4 who have multiple disabilities for the last nine years. She said that her favorite part of her work is the kids and building relationships with them and their families.

Lauren’s goal for this year is

to “help all of her students feel safe, loved and happy in order to help them meet their goals and become the best version of themselves.”

This is Debbie’s 21st year with AWLS, and she says she loves coming to work and enjoys the challenge

of the unpredictability that students bring each day.

“My favorite part of the job is when the students learn what is expected of them and no longer need to be told what to do,” she said.

SEPTEMBER 20 IS NATIONAL IT PROFESSIONALS DAY



On National IT Professionals Day, please take a moment to recognize Dr. Chris Hamady, Director of Technology and Technology Specialists, Devin Filip and Taylor Gambrell. This small but mighty technology team manages more than 5,500 computing devices and countless software programs across the district, while working to ensure our networks and devices are secure.

It is a big job, and we appreciate all they do to support instruction and learning through excellent tech support!

MATT BEAKAS INDUCTED INTO AW ALUMNI HALL OF FAME

We know Matt Beakas as the Dean of Students of Waterville Primary School, but this extraordinarily involved individual is also a firefighter with the Providence Township Department, has served as an adjunct fire instructor at Four County Career Center, and is a member of the Penta Career Center Fire & EMS Board, the Ohio Fire Chiefs Association and Northwestern Ohio Volunteer Fireman's Association, and is involved with the Waterville Historical Society.

His commitment to serving his community earned Matt the honor of inclusion in the Anthony Wayne Alumni Association's Hall of Fame.



Matt is a 2002 graduate of AWHS, and is in his 16th year as District employee. He has taught junior high social studies and was an assistant baseball coach. Matt has served in his current role at Waterville since 2019.

"Being inducted into the Hall of Fame was a little staggering for me. When you look at the names and faces on that wall, it's incredibly overwhelming," Matt said. "So many of the individuals bestowed that honor played an incredible role in the person I am today. Ultimately, being considered in the same category as many of our other inductees is a true honor."

Other AW graduates inducted into the Hall of Fame this year include, Dr. Rick Brigham, Col. Gerald Cook and Laura Litzelberger.

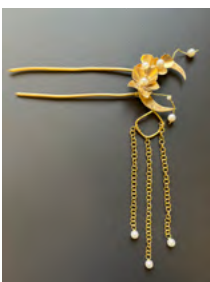
NATIONAL ARTS IN EDUCATION WEEK

September 11 - 17 is celebrated as National Arts in Education Week. Thank you to the AWLS educators who have committed your careers to helping young people experience the joys of fine art, music performance and dramatic art!

Bryan DeKay, Art
Audrey Donald, Music
Kayla Dye, Music
Clara Faust, Music
Carrie Flagg, Art
Megan Harnish, Art
Alyssa Hodge, Art
Kate Hoover, Drama
Hailey Kirchner, Art
Tai Knoll, Music
Adam Ladd, Music



Heidi Love, Art
Jennifer Martinez, Music
Jean McIntyre, Art
Aaron Roos, Music
Andrea Sedlak, Art
Roy Young, Music



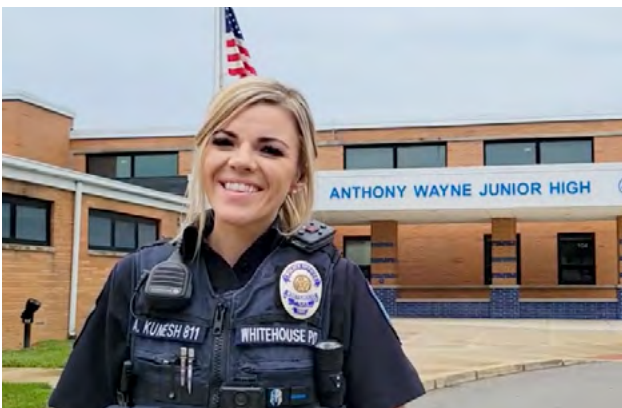
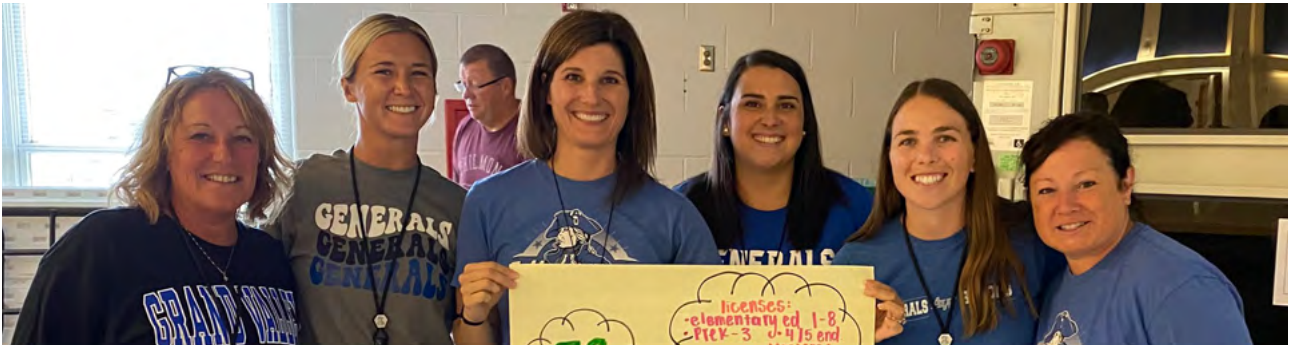
RELATED NEWS:

[AWHS Art Students Compete in Chalk the Walk at the Black Swamp Arts Festival >>](#)

[Five AWHS Students' Artwork Selected for 2022 FOCUS Art Show >>](#)

[AWHS Art Students Design Mural for Waterville Fire Station >>](#)

FIRST DAY OF SCHOOL: AWLS STAFF EDITION



WELCOME OFFICER KUNESH!

Meet our new School Resource Officer, Ashley Kunesh [in this video introduction](#) developed in collaboration with the Village of Whitehouse. The Maumee Mirror and [WTOL 11](#) also helped to share the story with our community.

HELLO NELLIE AND JULIAN!

Welcome to the Echler twins! Nellie Winona and Julian Tate were born on August 16. Congratulations to Steph (Waterville) and Haley (AWHS) for these precious new additions to your family!

SUBSTITUTE EMPLOYEES NEEDED: Invite your AWesome friends and neighbors to join us as a substitute bus driver, cafeteria worker, custodian, nurse or teacher! Send them to [anthonywaynelocalschools/HumanResources](https://anthonywaynelocalschools.org/HumanResources) to apply today >>



ANTHONY WAYNE LOCAL SCHOOLS

Central Administrative Office

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