

**BOYS & GIRLS CLUBS
OF SHEBOYGAN COUNTY**

2025 IMPACT REPORT

A Message from the CEO

Thirty years of service doesn't happen by accident. It happens because a community decides, again and again, that its young people are worth investing in. That conviction has never been more visible, or more necessary. In 2025, 80% of the youth we served qualified for free or reduced lunch, up 12% from 2024. The need is not shrinking, but neither are we.



We grew with intention in 2025. We launched a new summer site at Jefferson Elementary, extending affordable, daylong programming to families who lacked reliable childcare when school let out. We expanded our Be Great Graduate program to Farnsworth Middle School, reaching 6th-8th graders with the same model that produced a 100% graduation rate among Be Great Graduate seniors at South High; because the earlier we reach young people, the stronger their foundation entering high school. We adopted MyClubHub, new technology that helps us improve safety, streamline data, and give caregivers a direct portal to our services. And Boys & Girls Clubs of America recognized our commitment to elevating youth voice with the Hero for Youth Advocacy Award – a distinction that reflects what we believe: young people deserve to be heard beyond our walls.

The numbers tell the story plainly. We served 1,184 youth, a 15% increase from 2024. Teen enrollment grew 24%. 70% of our youth come two or more days each week. 92% feel accepted here. These are not participation statistics. They're evidence that kids are choosing to show up, and that what they find when they do is worth returning to.

None of this is free, and none of it is guaranteed. It costs us over \$2,000 to serve a child for a year. Families in need pay as little as \$100. The gap between those two numbers is filled by donors who understand that a child's access to quality youth development should not be determined by income. Two \$30,000 match gifts in 2025 amplified the generosity of our community at exactly the right moments. That kind of investment doesn't just fund programs, it signals to this county that the Club is worth doubling down on.

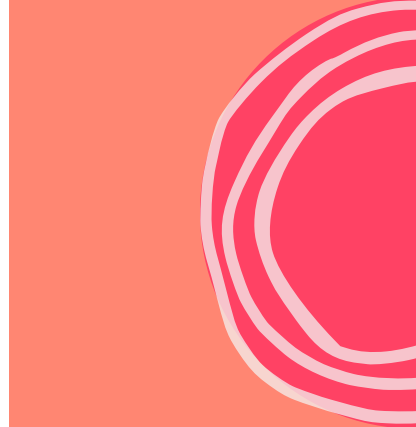
Thirty years in, we're not coasting. We are growing with intention, improving with evidence, and showing up every single day for the kids who need us most.

Thank you for making that possible.

Christina Singh

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"I've often reflected on how many youth are left unsupervised after school, which can lead to risky behaviors and a lack of direction.

Without the Club, I might have fallen into those patterns myself – missing out on academic support, character-building experience, and the guidance that helped me cultivate a growth mindset."

– Jared (Club Alumni)





Club Leadership

Staff

Christina Singh
Chief Executive Officer

Gwen Weber
Sr Director of Club Operations

Klanea Evans
Director of People & Culture

Maddy Burns
Training & Development Manager

Brittany Baker
Resource Development Manager

Amanda Landwehr
Program Manager

Nathan Meinnert
Teen Services Director (thru Oct. 25)
Club at the Y

Austin Panzer
Graduation Specialist
Sheboygan South High School

Joel Schreurs
Graduation Specialist
Farnsworth Middle School

Elijah Santiago
Unit Director
Cooper Elementary

Sam Witak
Unit Director
Jefferson Elementary

Kasey Helmer
Sr Site Coordinator
Lake Country Academy

Qiyante Riggins
Unit Director
Longfellow Elementary

Sara Fuller
Unit Director
Sheboygan Falls



2025 Board of Directors

Steve Gozdziwski
President
Menasha Corporation

Mai Der Shaw
Vice President
Harley Davidson

Erik Lampe
Secretary & Interim Treasurer
Suttner Accounting

Matt Quasius
Past President
Quasius Construction

Mike Ames
Director
Johnsonville

Matt Jacobson
Director
Heiden, Inc.

Marcy Keuler
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Nina Kohler
Director
Sweet Potato's Unique Boutique

Jake Konrath
Director
Sheboygan Area School District

Norb Schmidt
Director
C.D. Smith Construction

Lynda Torke
Director
Torke Coffee Company

Natasha Torry
Director
Sheboygan Country Circuit Court Judge

“When I ask my children what they love about the Club, the first thing they all say is ‘the staff!’”

– Amanda
(Club Parent)



Mission & Vision



Mission

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible community members.



Vision

Provide a world-class Club Experience where all youth discover their greatness, lead with integrity, graduate with confidence and purpose, and thrive in all aspects of well-being.



Our Values



Fun

We take our work seriously but not ourselves. We embrace vulnerability and generously share joy and laughter. We are kind, playful, curious, and approach each day with wonderment.



Opportunities & Expectations

We are fiercely committed to excellence. We show perseverance and resilience in the face of challenge. We always give our best and take pride in our work. We push ourselves and each other toward continual improvement and revel in the discomfort of growth. We give equitable resources and support. We look for ways to say yes. We regularly seek and give feedback with grace and humility.



Recognition

We value the unique contributions every individual brings to our shared spaces. We're specific, thoughtful, and generous with our praise and feedback. We foster intrinsic motivation by connecting to the "why" and empowering autonomy and mastery. We acknowledge progress and outcomes. We celebrate often.



Supportive Relationships

We take responsibility for our attitude, mindset, behavior, and choice of words. We recognize impact matters more than intent. We approach all things with our full attention, curiosity, candor, and self-awareness. We resolve conflict quickly and seek to repair and restore. We show compassion. We take care of ourselves and each other.



Safe, Positive Environment

We leave spaces, places, and people better than we find them. We create environments that promote safety, well-being, and healing. We take personal responsibility for the physical and emotional safety of ourselves and others. We hold ourselves accountable. We lead by example and speak up about safety. We intentionally bring positive energy to those around us. Mistakes happen; we learn from them and move forward.



Sense of Belonging

We are deeply committed to understanding and serving the needs of our communities. We value, celebrate, and seek our diverse identities, interests, abilities, experiences, and cultures in all spaces. We put in the day-to-day work of ensuring everyone feels welcome and included. We show up as our authentic, unique selves and safeguard the ability for others to do the same.



Club Overview

Imagine a place where who you are, where you're from, or the circumstances that surround you don't determine your access to experiences or opportunities. The Boys & Girls Club makes that place a reality for hundreds of youth grades K-12 in Sheboygan County.

We are a dedicated team of trained youth development professionals improving the lives of young people by collaborating with local businesses, foundations, and community programs to create opportunities for each child to become their best self.



8

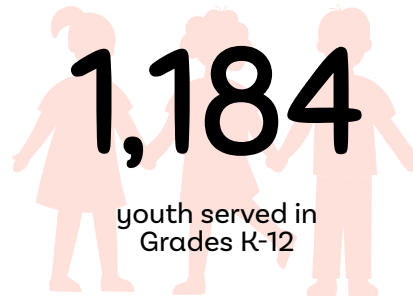
sites around Sheboygan County

1,184

youth served in Grades K-12

319

children & teens served daily on average



FORMULA FOR IMPACT

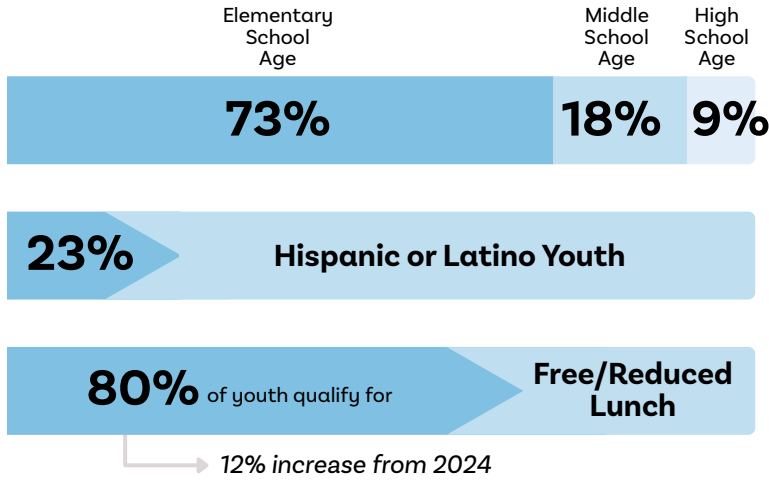
We provide youth and teens with environments, relationships and experiences that build essential skills and equip them to achieve positive outcomes.



Year at a Glance

1,184

youth served



trained, dedicated Club staff



awarded in program scholarships



outstanding Club volunteers

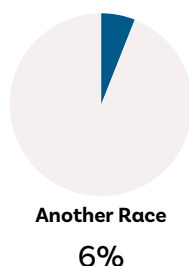
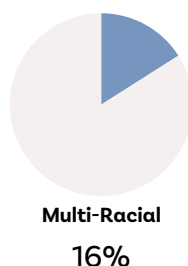
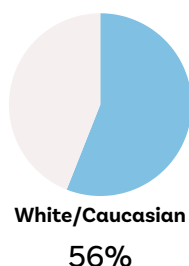
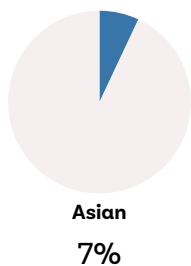
65,182

nourishing meals and snacks served

9,338 more than 2024



Race





School Year Program (Grades K-5)

You'll find our youth Clubs at five elementary schools in Sheboygan and Sheboygan Falls, which allows us to meet kids where they're at, reduce transportation barriers, make efficient use of existing spaces and promote strong, collaborative partnerships with school staff.

School Year



children enrolled

children served daily on average

Before and after school programs operate nine months of the year for little to no cost to families. Research shows that high-quality afterschool programs improve students' educational outcomes, school attendance, and social and emotional learning.



of Club children enjoy coming to the Club



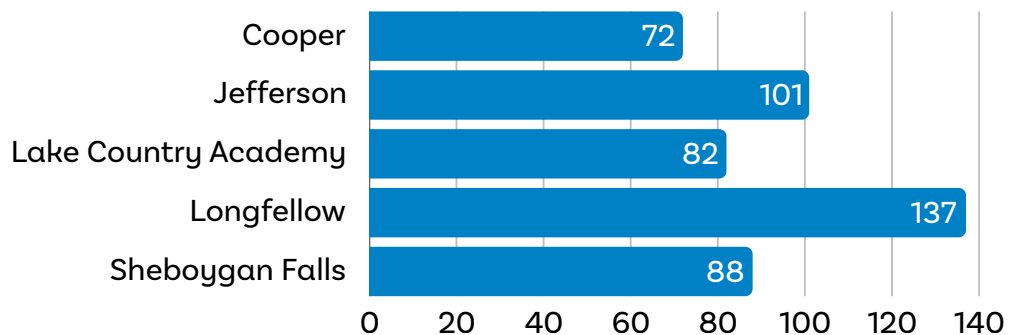
of children attend the Club at least 2 days/week



of Club children explored new things at the Club

10% increase from 2024

2024-2025 School Year Enrollment





346
families engaged in
Club events



31
family engagement
events held
at the Club



“My most memorable experiences at the Club are the Family Nights and playing Bingo with my mom.”
- Noah (Club Kid)

Teen Program (Grades 6-12)

Club at the Y

The Club at the Y offers dedicated spaces designed especially for teens, providing meaningful experiences today so they're ready to chase their dreams tomorrow. Teen programs address relevant issues like school anxiety and bullying with relationship-based mentoring, tutoring, and goal-setting. As a result, regular participation in Club programs is linked to significantly improved schoolwork habits and reduced behavior challenges.

1 out of 3

Club teens have been involved with the Club for 3+ years



273

teens enrolled

24% increase from 2024!

55%

of Club teens come from a single-caregiver household

92%

of Club teens enjoy coming to the Club

88%

of Club teens feel safe being themselves at the Club

84%

of Club teens explored new things at the Club



Be Great Graduate: South

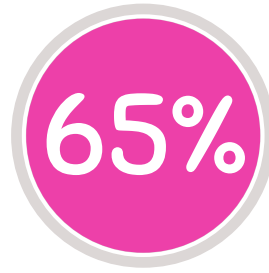
Our Be Great Graduate program helps teens at-risk of dropping out of school to develop the academic, behavioral, and social skills needed to be successful. In 2025, 19 South High School teens grades 9-12 were paired with our Graduation Specialist who leverages positive adult mentorship, individualized support, and collaborative relationships to ensure each student gets what they need to graduate on time with a plan for their future. In June we celebrated all 6 of our seniors who graduated with confidence and purpose!



improved or maintained their math course grade



improved or maintained better school day behavior



are on track for graduation in terms of credit accrual

“I will never forget the email I got from the Graduation Specialist, letting me know that my son, who had been on an Individualized Education Plan (IEP) since elementary and middle school, is now making all A’s and B’s in high school.”

– Erica (Club Parent)



NEW PROGRAM LAUNCHED!

Be Great Graduate: Farnsworth

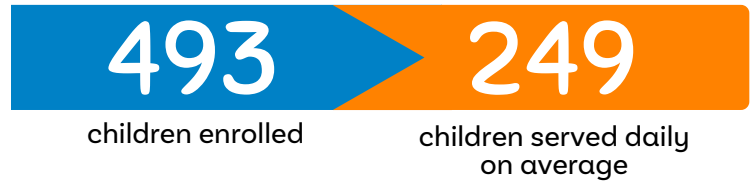
In fall of 2025, we grew our partnership with Sheboygan Area School District to address rising student absenteeism. Recognizing the importance of early intervention, we added a Graduation Specialist to our team to bring the same model of success from South High School to Farnsworth Middle School. By increasing supports and providing them sooner, more students will enter high school with the skills and supports necessary to remain engaged and on track.

Summer Program (Grades K-5)

At the Club, summer means safe spaces, self-discovery, academic growth, healthy meals, and the chance to be a kid. When school is out, the Club is open. We serve youth ten hours a day over ten weeks of summer with affordable outcome-driven programs that make a difference.



Summer



children received summer program scholarships



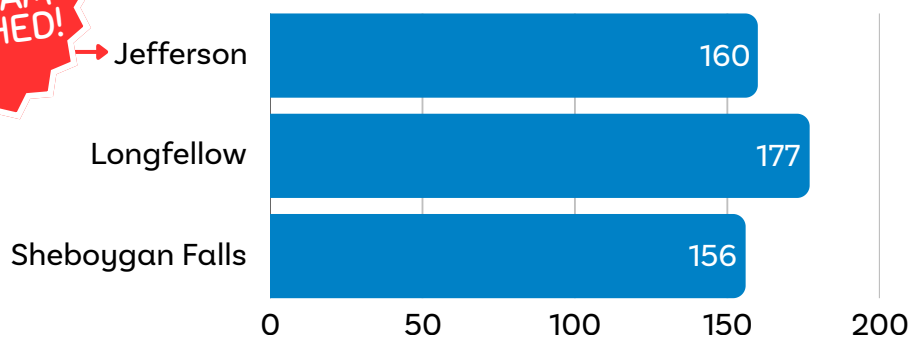
of children attend the Club at least 2 days/week



children participated in Summer Learning Loss programming



2025 Summer Enrollment



“Without the Boys & Girls Club I wouldn’t have help with childcare. The Club is very affordable, which is appreciated. I don’t have nearby family members to help and the Club is my only reliable go-to.”

- Jamie (Club Parent)



“My most memorable experiences at the Club are the Field Days that happen every summer – it’s a fast-paced day and fun for both members and staff!”
 – Emma (Club Staff)



2025 Jr Youth of the Year

Youth of the Year is a signature effort of Boys & Girls Clubs to foster a new generation of leaders, fully prepared to live and lead in a diverse, global, and integrated world. In 2025, we recognized five Club members as Jr Youth of the Year - young leaders who have already begun to demonstrate strong character, academic commitment, and dedication to making a positive impact.



Cashton

Cooper

Cashton is a 5th grade Club member who is eager to grow as a leader and make a positive impact on those around him. Known as the “official cool kid” at the Club, Cashton leads by example - welcoming others, helping staff at the front desk, and encouraging new members to get involved.

Since 2024, Cashton has gained confidence, learned patience, and discovered the importance of trying new things and accepting others. At the Club, Cashton continues to build skills that extend beyond the classroom. As Jr Youth of the Year, Cashton wants to continue to grow, prove to himself what he’s capable of, and inspire others to become leaders too.

“Sometimes stepping up can feel scary, but I have learned that I can do hard things.”

- Cashton

Zoie is a 5th grade Club member who is ready to take the next step as a leader. Since joining the Club in 2020, Zoie consistently demonstrates respect, kindness, and a strong commitment to helping others. Whether she’s supporting her peers, assisting with Safety Patrol, or encouraging friends when they’re having a tough day, Zoie leads with compassion and positivity.

At the Club, Zoie has embraced opportunities to grow through academics, the arts, and social development. From exploring her love of reading and painting to building confidence in making good choices, she continues to develop skills that reflect strong character and leadership. As Jr Youth of the Year, Zoie is eager to further grow as a leader and inspire others through her actions.

Zoie Jefferson



“I like to help people no matter where they are.”

- Zoie

Mary

Lake Country Academy

Mary is a 5th grade Club member who leads with kindness, responsibility, and a strong desire to help others. Since joining the Club in 2022, Mary consistently sets a positive example for her peers through her respectful attitude and willingness to step up. Whether she's assisting staff, supporting friends, or contributing to activities, Mary shows what it means to be a true leader.

Through her time at the Club, Mary has developed important skills like teamwork, open-mindedness, self-awareness, and learning how to navigate challenges and make a positive impact on those around her. As Jr Youth of the Year, Mary is eager to continue growing as a Club leader and role model.



“Even when life gets tough, don’t give up. If the going gets tough, you get tougher.”

- Mary



Hudson

Sheboygan Falls

Hudson is a 4th grade Club member who has been attending the Club since 2022.

Hudson is kind, respectful, and committed to helping others both at school and Club. Whether it's including someone who isn't picked for games, supporting peers who are bullied, or quietly listening and following the rules, Hudson consistently sets a positive example for others.

Through his experience at the Club, Hudson has learned teamwork, resilience, and how to navigate challenges with kindness and integrity. As Jr Youth of the Year, Hudson is dedicated to inclusion and leadership.

“Nobody should be lonely!”

- Hudson

Josiah is a 5th grade Club member who leads with kindness, honesty, and a strong commitment to helping others. Since joining the Club in 2021, Josiah has grown into a positive role model who supports his peers, uses thoughtful words, and steps up as a leader when it matters most. Whether he's encouraging a friend, participating in activities, or simply being a good listener, Josiah consistently shows what it means to care for others.

At the Club, Josiah has built meaningful friendships while exploring new interests. Through his experiences at the Club, he has developed important life skills such as respectful communication, empathy, and confidence. As Jr Youth of the Year, Josiah is proud of the growth he's made and is eager to continue making a difference.

Josiah

Longfellow



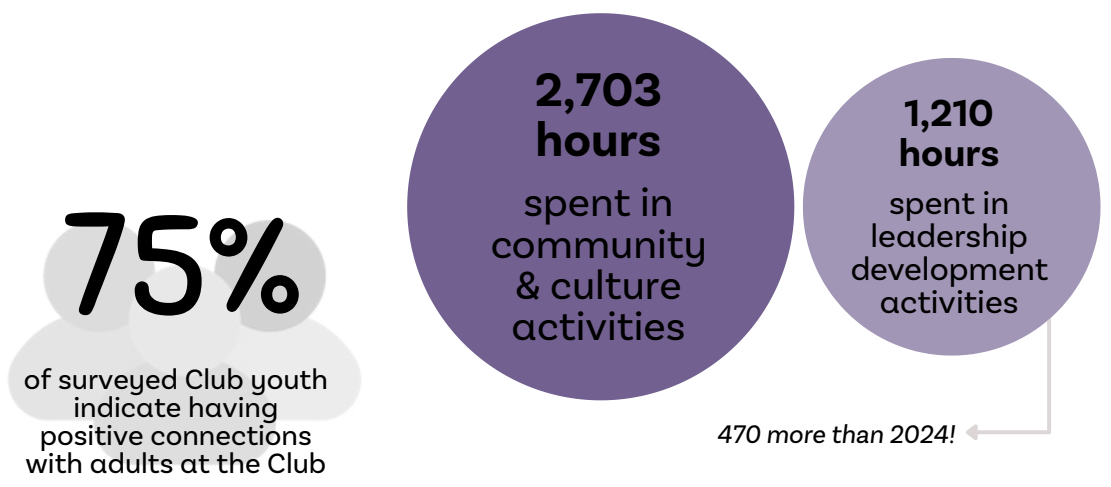
“To respect is to be kind and welcoming to others and yourself.”

- Josiah



Character & Leadership

Our Character and Leadership programs challenge kids to be community-minded and empower them to affect change by working together. Club kids learn to sustain meaningful relationships, develop a positive self-image, and respect their own and others' culture identities.

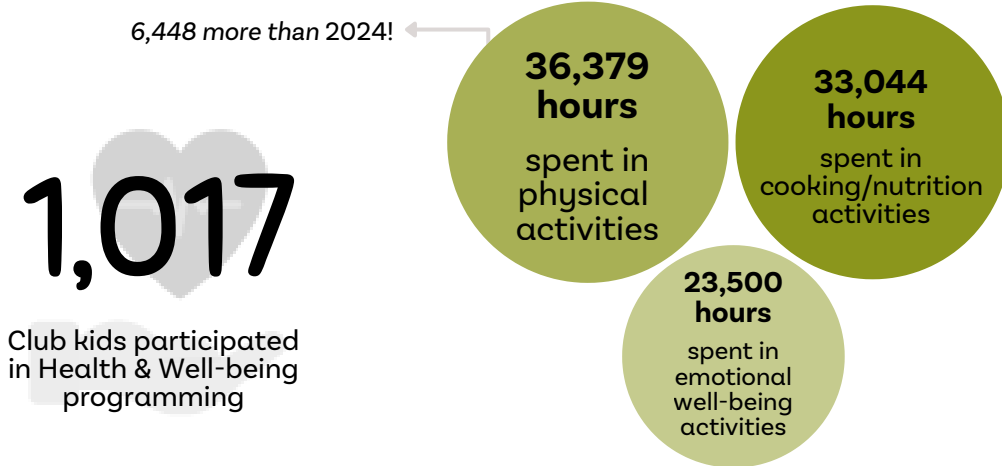


Program Highlights



Health & Well-being

The Club is more than a place for kids to run and be active. It's a place to learn about nutrition, mental health, recognizing risky behaviors, and having the knowledge and confidence to make positive choices. We provide youth the right resources - from coaches to carrots - to develop their capacity to engage in positive behaviors that nurture well-being.



Program Highlights

92%

of Club kids feel accepted at the Club

481

Club youth participated in programming focused on risky behaviors, decision-making, and refusal skills

71%

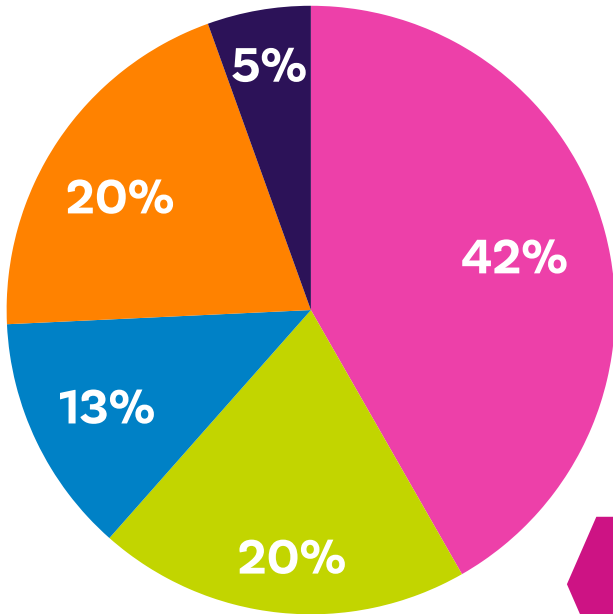
of surveyed Club youth report being able to deal with their feelings when upset





Academics & the Arts

Beyond reading, writing, and problem solving, the Club is about exploring, experimenting, and expanding upon lessons learned during the school day. Educational activities are woven into all programming. Each activity is implemented to build skills that compliment traditional academic instruction and spark young people's thinking.



Activity	Hours Spent
Art	9,311
Homework Help	1,227
Literacy	4,518
Math	2,842
STEM	4,416

22K

hours spent in Academics & the Arts programming

Program Highlights

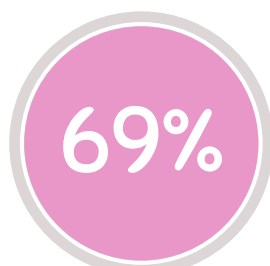


86% of surveyed Club youth report the things they are learning in school are important for later in life

10% increase from 2024!



925 youth participated in creative art programming



69% of surveyed Club youth report wanting to complete post-secondary education



Events

Showing up matters. In 2025, staff and board members intentionally stepped into community spaces - bringing the Club's values of belonging, advocacy, and connection to eleven gatherings across Sheboygan County.



Juneteenth



Family Fun Fest



Unity Walk



Golf for Mental Health



Gratitude Gathering



Pride Picnic



Heart of Afterschool Banquet

On May 15th, 270 people gathered at the annual Heart of Afterschool banquet - a special fundraiser that brings community and Club kids together for dinner, connection, and celebration. The focus of the 2025 event was the Club's 30 year anniversary. This milestone was highlighted with 30 Stories of Impact featured in print and on the stage throughout the evening.

Club kids, staff, and board members got out on the golf course for the second annual Links for the Future fundraiser! Kohler Company's commitment to creating a more positive future for youth culminated in rousing rounds of golf, friendly competition, genuine connections, and generous fundraising for Club kids.



Links for the Future



Organizational Health

More than ever, local families need quality, affordable out-of-school-time care. Our Clubs have risen to the challenge of meeting this increased demand. While it costs over \$2k for us to serve a child throughout the year, families in need pay as little as \$100 or receive full scholarship. Our strategic pillars allow us to provide these accessible services while we grow in sustainable ways. We couldn't do it without the support of our community!

Strategic Objectives

“Your contribution does far more than support an organization – it helps build the foundation of a stronger, more connected community.”

– Jared
(Club Alumni)



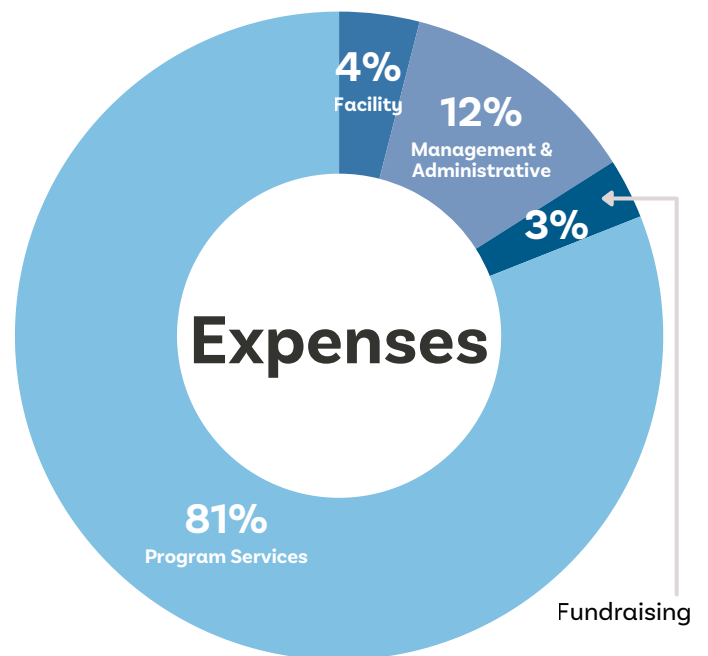
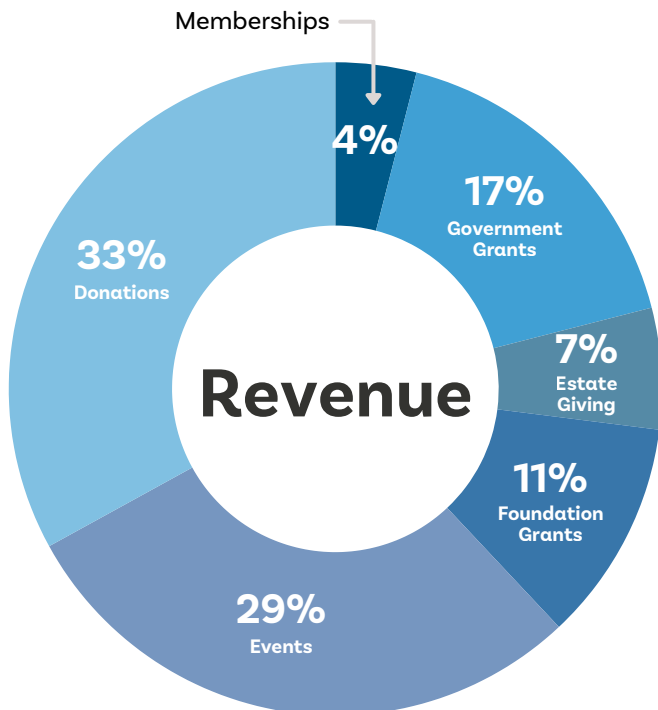
new donors



increase in returning donors



recurring donors



Community Partners



SHEBOYGAN AREA
— SCHOOL DISTRICT —



SCHOOL DISTRICT of
SHEBOYGAN FALLS
Expect the Exceptional



ABOVE
& BEYOND

YOGA
ON THE
LAKE



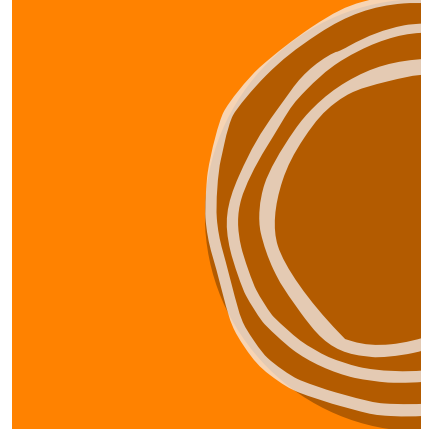
PATH
PROVIDING ACCESS TO HEALING

“My most memorable experience at the Club was when Nourish comes to the Club and sends home food and recipes for the family to make at home and try.”

– Trisha (Club Parent)

“I had so much fun when the Lakeland University Women’s Basketball team came to the Club and ran a basketball camp with us.”

– Keyahnie (Club Kid)



Donors & Supporters

Organizations

20/20 Visions
Acuity
Associated Bank
Aurora Health Care
Baird Foundation, Inc.
Bemis Manufacturing
Black Spring Foundation
BMO Bank
Buffalo Wild Wings Foundation
Bullard Children's Dentistry
Dahl Automotive Sheboygan
Delta Dental of WI
F.K. Bemis Family Foundation
Festival Foods
First Congregational United Church of Christ
The Frank G. & Frieda K. Brotz Family Foundation

Garton Family Foundation
Gottsacker Commerical Real Estate
Great Lakes Cheese Co., Inc
Harper Pumping
Hayssen Family Foundation, Inc.
Johnsonville Foods, Inc.
Kiwanis Club of Sheboygan Falls
Kohler Foundation
Lake Shore III Corporation
Lakeshore College
Lakeside Pepsi-Cola Bottling Company
Links for the Future
Masters Gallery Foods, Inc.
Meijer
Melowski & Singh, LLC
Northland Plastics, Inc.
O'Hare Wealth Management

Plyco Corporation
Prevea Health
Quasius Construction, Inc.
Rohde Brothers, Inc.
Ross Dress for Less
Sargento Foods, Inc.
Sheboygan Auto Group
Shorewest Realtors
Sweet Potato's
Target
Torginol, Inc.
Torke Family Coffee Roasters
Trilling True Value Hardware
Vollrath Company
Wisconsin Advisor, LLC
Yoga on the Lake

Future Funders (Club Staff)

Amanda Landwehr
Austin Panzer
Brandon Gomez
Brittany Baker
Christina Singh
Collette Montemayor
Deb Severns
Dominick Malone
Emmett Kelm

Gwen Weber
Isabella Spicer
Karlin Bruggink
Kasey Helmer
Klanea Evans
Kolby Cohen
Leara Johnson
Lilia Montes

Maddy Burns
Makenzy Meredith
Marissa Vasquez
Meghann Tuzinkewich
Mercedes Anaya
Natalie Callejas
Paula Krahenbuhl
Shawna Krogman
Taylor Stoelb



When you make a gift to the Club, every dollar turns into ten. Research shows Clubs amplify your donation tenfold in current and future benefits to the community.



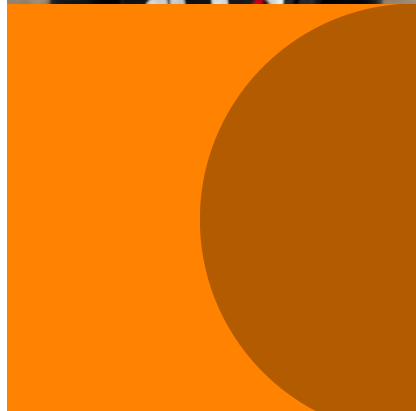
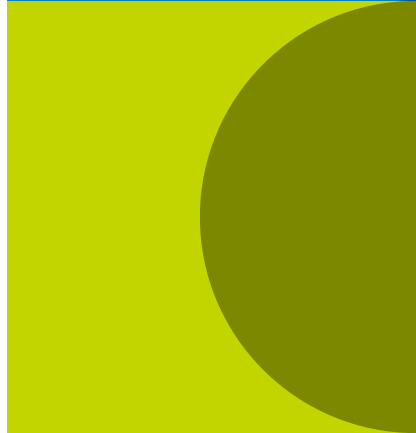
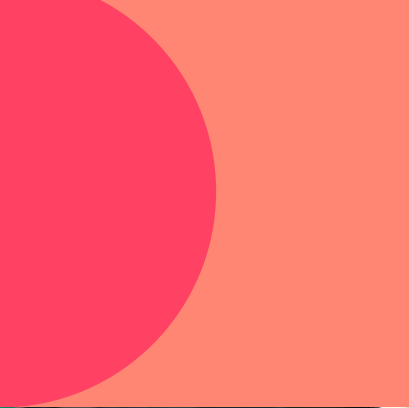
Individual Donors

Aja Tatela
Amanda & Justin Ehlenbeck
Amanda Schubert
Amar & Tonia Rangarajan
Amy Hinz
Amy Odekirk
Amy Reinemann
Andrew & Hannah Jakus
Andrew Jaap
Angie O'Brien
Anne Hajigeorgiou
Barbara Jurgens
Barbara May-Dawes
Barry Cohen
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Carol & John McClary Jr.
Carrie & Scott Haskins
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Catherine Staats
Chad Price
Dr. Charles & Nana Korankye
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Christine & Robert Loose
Christine & Nick Voice
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Daniel Eaton
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David Gallianetti
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Emily Kunde
Erika Cunliffe-Owen
Gena & Kyle Gebler
Gerry Schmidt
Glenn Fischer
Heath & Haley Holtz
Heidi Vertz
Irma Valdez
James & Linda Lewis
Drs. James Pawlak & Kathy Green Pawlak
Jan Muth Estate

Jasminka & Zoran Maric
Jason & Heidi Bemis
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Johannah & Damon Wenig
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John & Nikki Brigham
John & Patti Thomack
John Ballhorn
John Miller
Jon & Deb Lee
Joni & Anthony Reeves
Dr. Jose Iturrizaga
Joseph Wolf Estate
Joshua Schmidt
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Nina & David Kohler
Norb & Meagan Schmidt
Norbert & Heidi Schmidt
Paul & Beth Bartelt
Paul & Elena Krause
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Robert Leibham
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