

INFORMER

JULY / AUGUST 2023



MacLean-Fogg's Michigan Softball Tournament

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Maynard Lab Gets Much Needed Update

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CONTENT SUBMISSIONS

Have content to submit? Send your files to:
mediarelations@macleanfogg.com



A MESSAGE FROM CLAUDIA

Claudia Ortego Prieto
VP of Procurement
MacLean-Fogg

Dear MacLean-Fogg Team Members,

I am excited to share a few details about the Procurement department and my role at MacLean-Fogg.

I joined MacLean-Fogg five years ago, in 2018, and I cannot believe how many situations and challenges we have gone through in that time. Throughout these challenges, there were many lessons learned, and in turn, these challenges brought great satisfaction to the entire team and myself.

As a Leader, the issues in front of me were immense because, for the first time at the company, we had the strategy of 'centralized procurement with local execution.' In the past, the plant locations worked independently, with the only exception of steel purchases. By centralizing and consolidating, we were able to leverage our spend and maximize the savings and benefits by utilizing the One MacLean-Fogg approach. This new strategy meant staying connected, sharing best practices, and creating policies and standard operating procedures.

Procurement is not just about attaining savings; it is much more than that. Our main priority at MacLean-Fogg is our business continuity. We strive to ensure our customers get the part required, on time, at the right price, with the quality they expect. In addition, Procurement makes certain we comply with our policies and government laws. We believe in a long partnership with our suppliers, looking to grow together.

Working through the current climate has been a difficult journey. We faced many tough and diverse challenges. These challenges included tariff fees for most of our products, steel quotas, labor constraints, freight increases without precedents, and global freight congestion (mainly for our international purchases). We also faced a shortage of products on raw materials and the global COVID crisis, all while maintaining our focus on providing all the safety supplies our employees needed. We continue to be a great company with a strong team, solid procedures, and professional leaders in place. All while prioritizing our customers and minimizing these challenges' impact on our employees and customers.

I believe every challenge is an opportunity, and I am very proud of my team's work and excited about what's to come!

All the best,

Claudia

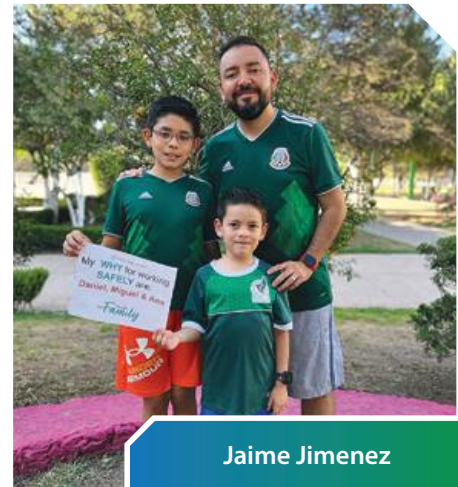
Go Green For Safety

Emily Carroll
EHS Engineer
MacLean-Fogg

Sarah Ferrett
Director of EHS
MacLean-Fogg

This year on **June 15th** our employees showed their support for safety by donning green and For Us For Family apparel. Thank you to all who participated and for your continued support in driving our Safety First culture.

Moorestville



Jaime Jimenez

Saegertown



Metform



Buffalo

Shaping The Future Of Tooling At Rapid + TCT 2023: MacLean Additive's Formetrix L-40 Innovation

Cathy Guest

Sr. Key Account Executive
Engineered Solutions



MacLean Additive, a division of MacLean-Fogg, is revolutionizing the durable steel tooling market with our patented **Formetrix L-40 powder**. This innovative **tool steel powder** outperforms conventional alternatives, thanks to its proprietary alloys and advanced printing/post-processing techniques. Collaborating closely with partner customers, MacLean Additive is transforming tools used in high-pressure aluminum die castings and specialty forming applications, pushing the boundaries of performance and durability.



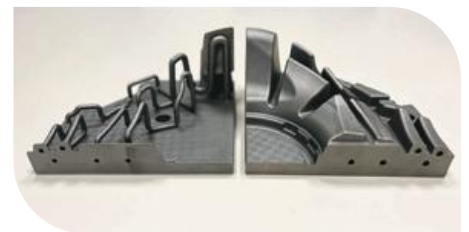
At the recent **Rapid + TCT 2023 Show**, North America's largest Additive Manufacturing Event in Chicago, IL, MacLean Additive showcased the remarkable capabilities of Formetrix L-40 powder, **leaving a lasting impression on attendees**. The event provided an ideal platform for us to establish connections with potential customers and partners seeking to leverage the exceptional advantages of Formetrix L-40. MacLean Additive's commitment to driving innovation in the tooling industry was on full display, as we demonstrated our expertise and dedication to advancing the field.



Left to right: Duncan MacLean, Katya Campbell, Camilla Groth, Cathy Guest & Steve Benedetti



Left to right: Aaron Longstreet, Jaime Jimenez, Cathy Guest & Becky Luther



Through ongoing research and strategic collaborations, **MacLean Additive is shaping the future of the tooling industry**. By harnessing the unique benefits of Formetrix L-40 powder, they empower industries to achieve superior performance, enhanced durability, and unparalleled efficiency in their tooling processes. With their relentless pursuit of innovation, **MacLean Additive is setting new standards and driving the industry forward into a new era of tooling excellence**.

Appreciation Committees At EPC

Jenessa Starling
Sr. HR Generalist
Whitewater

Cassidy Wawrzos
Sr. HR Generalist
Menomonee Falls



Menomonee Falls Floral Shirt Fridays

Left to right (back): Erle Feltz, Bryan Kurzendoerfer, Matt Timm, Dan Beane, Robert Hoover

Left to right (front): Javier Perez-Toro, Megan Beine, Tenisha Lewis, Liz Fonseca, Cassidy Wawrzos, Rachael Andrew, Jim Chesner

Starting in 2023, a group of EPC employees decided to make an **Employee Appreciation Committee** that is made up of volunteers from all three shifts. These volunteers are meeting about once a month to discuss what the population would like to see for the next employee appreciation event. They put an event on about once a month. It brings fresh ideas from all sides of the plant and office! Some of the events we've done so far include a **BBQ** before Memorial Day weekend, **Floral Shirt Fridays** in June, **National Donut Day** celebration and a **National Pizza Party Day**.



Menomonee Falls Floral Shirt Fridays

Left to right: Tammie Hayes, Youa Vang, Megan Beine

Whitewater BBQ in celebration of Memorial Day

Left to right: April Crum, Christy Brahm, Linda Anderson, Amy Walker



Whitewater BBQ in celebration of Memorial Day

Left to right: Mahi Idrizi and Marta Hedlund



The team is preparing for future events that will include Root Beer floats and Bomb pops, Jersey Day, a Chili Cook off, and more.

We've had great participation and look forward to bringing the fun to everyone!

Employee Spotlights

Tony Lift

Mectron Set-Up Operator *Maynard*

"Tony was instrumental in helping with the removal and replacement of Mectron #3. He prepped the old machine for removal, helped clean the area and get the pack line ready to receive the new machine. **Tony has also made many improvements to help in the day-to-day operations by adding a perishable swing plate to the accumulator shoot improving part control, counting, and packing.** Wheels were added to the pack lines for ease of removal for cleaning and maintenance. Improvements to our scrap containers, lids, and dollies for lifting with a Hi-Lo to prevent back strain. I am looking forward to other ideas Tony may have to help improve operations in our Mectron qualifying and packing department."

- *Bryan Black, Process Engineer*



Scott Donaldson

Warm Former Setup Operator, Lead *Maynard*

"Scott is a dedicated employee that is extremely knowledgeable about our product and how it is made. **He can quickly troubleshoot issues to help keep the department up and running.** Not only does he help the current team, but he is also a big part of helping the new heading trainees through the on-the-job training."

- *Michael Puvalowski, Production Manager*



Do you want to recognize an amazing MacLean-Fogg employee?

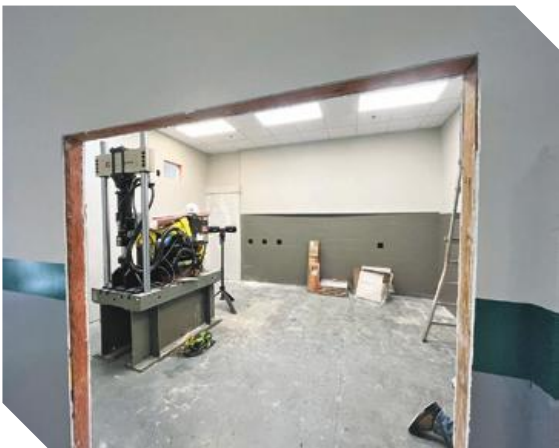
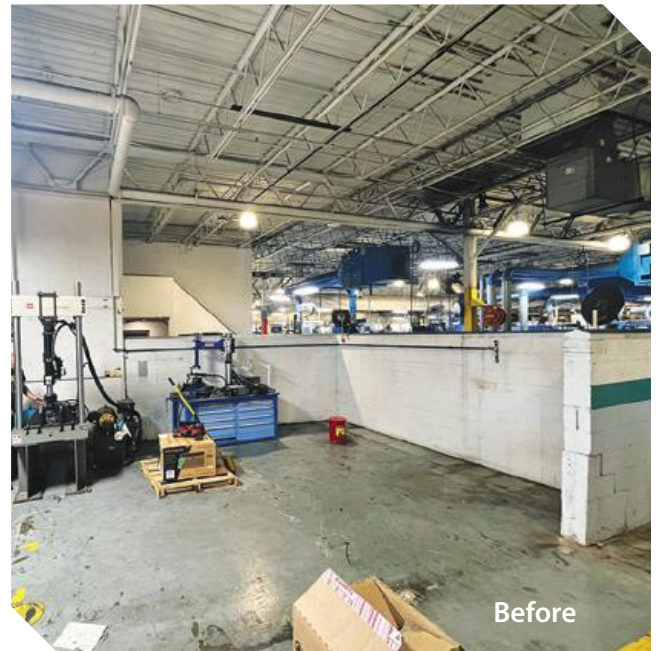
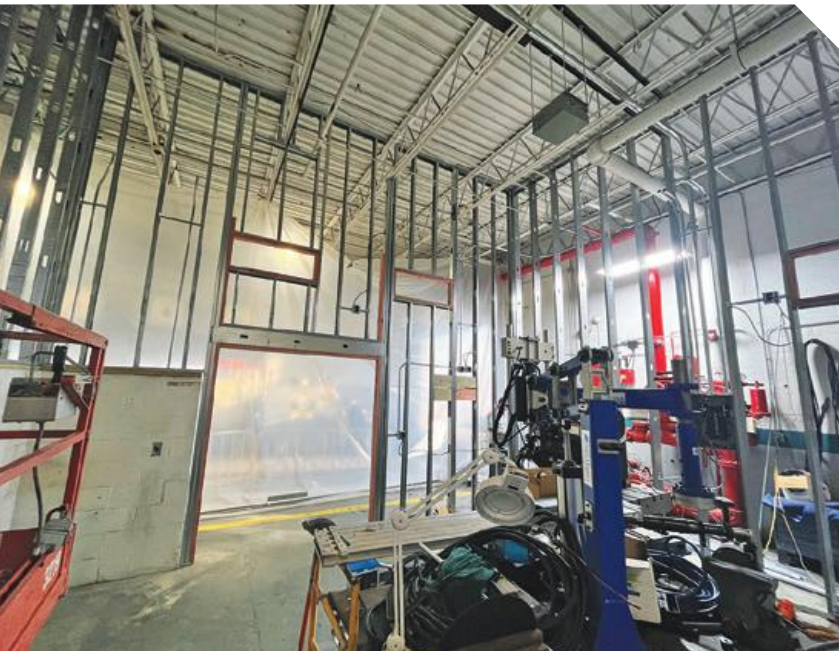
Send us an email at mediarelations@macleanfogg.com

Let us know what makes them awesome, and send a terrific photo!

Maynard Application Test Lab Gets Much Needed Update

Kyle Kapa
Sr. Application Engineer
Maynard

In 2016, MFCS closed its Rochester Hills, Michigan sales and engineering office, formally known as the Product Development Center (PDC). The sales team was relocated to Bloomfield Hills, and then later relocated again to remote locations in 2019. Along with the sales team, PDC was the home of a variety of fastener testing equipment with capabilities that includes torque-tension, hot vibration, static elevated temperature, Junkers vibration, and ultrasonic clamp load testing. The equipment was eventually relocated to Chesterfield.



The test equipment is an important set of tools used by the Application Engineering team to support their customers in development of new projects, problem solving, and validation. **This capability and engineering support is a key part of the Maynard business**, that sets them apart from their competition and has directly and indirectly resulted in invaluable amounts of business growth.

In 2022, a Capital Appropriation Request was approved to remodel the Chesterfield lab space. In the current state, the sensitive test equipment was on the plant floor and open to the plant's environmental conditions. Those conditions included issues with functionality of the equipment from plant contamination, safety issues with the electrical, and a space that was not becoming of the professional engineering organization that our customers have come to know and respect.

With the help of **Bob Donaldson** (Maintenance Supervisor), the **Application Engineering team** – **Steve Wanamaker**, and **Kyle Kapa**, designed a new space to house the application test equipment. The team was able to come up with a creative concept that met the needs of the lab, solved the existing issues, and minimized the overall cost of the project. The team utilized many of the same Lean Manufacturing tools that we would use to design and improve our manufacturing spaces.

In the end, the project was successfully completed and has created a functional lab space that the team is proud to share with both external and internal customers. **Since the construction finished in late 2022, the team has already completed several new tests** for John Deere, Ford and Stellantis. The Maynard team has also collaborated with, and completed tests for the Mundelein, and Farmington Hills engineering teams on Toyota and Ford projects.



Thank you to everyone on the Maynard Team who aided in prepping for the project and helping complete it to the end. Additionally, we'd like to thank the MacLean family for continuing to invest in the business and ensuring their employees have the tools needed for success.

Continuous Improvement Project: Heading Department Scrap Reduction

John Bailey
CI Manager
Maynard

CI Team

Scott Donaldson – Header Line Lead
 Stan Zondervan – Quality Engineer
 Richard Clor – Sr. Tool Design Engineer
 John Bailey – Continuous Improvement Manager
 James Fortener – Sr. Process Engineer
 Mike Puvalowski – Production Manager
 Kurt Kudialis – Director of Quality
 Ryan Heslin – General Manager



Left to right: James Fortener, David DeWitte, Andy Shippy, Scott Donaldson, Richard Clor, Mike Puvalowski, John Bailey

Problem Statement

Scrap costs at MacLean Maynard have been increasing year over year, leading to lower profits.

Initial State

From December 2021 through September 2022, Heading Department Production Scrap as a percent of total quantity completed was 2.39%, which is a total scrap value of \$988,772.53.

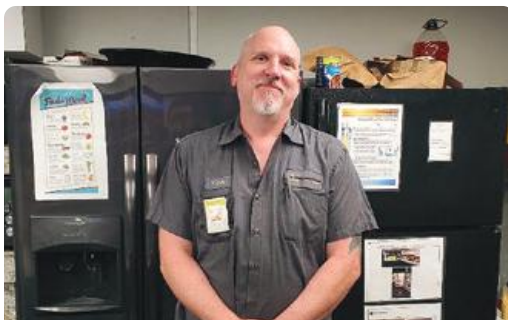
QTY Complete	QTY Scrap	Total QTY	% Scrap	Scrap Value
54,158,260	1,324,555	55,482,815	2.39%	\$988,772.53

Heading Department Operators

Cheyניה Overcast
 James McKenna
 Erik Hagle
 Jeffrey Castonguay
 Bradley Barrand
 Mark Decraene
 Dana Prieskorn
 Kevin Donaldson
 Larry Ashworth

Experiment

1. Monitor all scrap with production process scrap sheets.
2. All scrap pans will be sorted and logged.



Kevin Donaldson

W/C #	PART #					
	DATE	QUANTITY RAN	REASON	APPROX. SCRAP	SORTED	COMMENTS
1					Y / N	
2					Y / N	
3					Y / N	
				SUPERVISOR INITIALS		SUPERVISOR COMMENTS

Other than minimal setup scrap, the operator is to document all pan dumps that are deemed scrap.

1. Monitor possible root causes of scrap such as a tooling issue, wire defects or design problems.
2. Supervisor and Line Lead to log all issues on reverse side of production process scrap sheets with possible issues and/or solutions.

DATE: _____

WIRE TOOLING SETUP METAL FLOW DESIGN

ISSUE

SOLUTION

T.C.R. RED'D T.C.R. # _____ INITIAL: _____

- Tool Design Engineer to review production process scrap sheets and implement TCR's when applicable.
- Quality Engineer to review production process scrap sheets for potential defects coming downstream.
- Production process scrap sheets to be scanned and logged into the system for future reference.

Improved State

From October 2022 through July 2023, we have reduced overall production scrap to **1.39%** resulting in a Scrap Value savings of **\$379,775.18**.

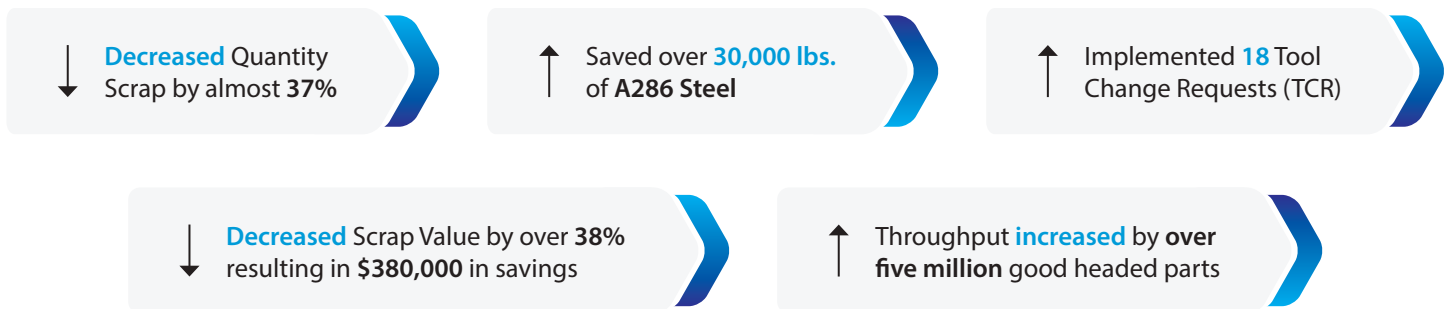
QTY Complete	QTY Scrap	Total QTY	% Scrap	Scrap Value
59,220,381	836,282	60,056,663	1.39%	\$608,997.35



Left to right: Dana Prieskorn, Kurt Kudialis, Stan Zondervan, Jeffrey Castonguay

Summary

Since the inception of the production process scrap sheet ten months ago:



Through dedication, hard work and perseverance, the MacLean Maynard team created a new process that reduced overall production scrap from **2.39%** to **1.39%**. This reduction saved the company **\$380,000** in Scrap Value, throughput increased over five million good headed parts and saved over **30,000 lbs.** of A286 steel! The MacLean Maynard team will continue to monitor and further reduce scrap wherever possible.

"This project is a testament in using experience to improve a process. It took the collective effort, communication, and discipline of management, leaders, and operators to make this project work. I am proud of our continued success."

Scott Donaldson, Header Line Lead

MacLean Maynard IATF16949/ISO9001 QMS Audit Update

Kurt E. Kudialis
Director of Quality & CI
Maynard

The Maynard facility successfully completed its second surveillance audit of the three-year cycle with two minor discrepancies noted. The audit was conducted by **Paul Barick** of Perry Johnson LLC on March 14-16, 2023.

This year, there was an intense focus on the activities of the shop floor and the processes which the operators follow to meet customer expectations. Shop interviews were conducted in each of our departments and, as always, our operators and department managers displayed a level of knowledge and professionalism that makes MacLean Maynard outstanding.

I would also like to commend my colleagues on the management team for the exceptional support leading up to the audit and during the three-day event. A special thanks to **John Bailey** our CI manager who was just certified as a **Lead Auditor** and “cut his teeth” on this audit!

I would like to acknowledge the following personnel for their contributions during the audit:

Heading Department:
Cheyenia Overcast
Jeff Castonguay

Rolling:
Randy Janowski
Dionisio Espinal
John Boudreau

Materials:
Wes Wise
Heat Age:
Dave Arnold

Mectron:
Tony Lift

Customer Service:
Kim Nieman
Steve Holdwick
Rob Janowski

QC Lab:
Randy Rummmler
Jared Melick
Mike Hohf

Safety Moment



A concern was identified on the total weight of part trays and the repetitiveness of lifting them multiple times per day. The team worked together to meet the proper weight and implemented a process to document and share the maximum weight per tray. This collaboration is imperative to keep Master associates safe.

Do you have a safety moment you'd like to highlight?
Send your submissions to mediarelations@macleanfogg.com

Stacy Cazabon
HR Manager
MacLean Master



Left to right: Cristal Parker (Quality Supervisor), Rachel Quesnelle (EHS Manager), and Jamison Scarber (Material Handler)

Introducing MacLean HMW Solutions!

Chris Demoff
Sr. Director
HMW Solutions

Is your customer requesting parts in special packaging or looking to purchase a few cartons using a credit card? Or perhaps you or someone you know recently purchased a new vehicle that has black rims, but doesn't have matching black wheel nuts? HMW Solutions was created to address those problems and explore new profitable ways of selling our products to not only other businesses but consumers as well. Think of HMW as the entrepreneurial extension of our plants. When a customer request doesn't fit the typical process, reach out to my team so we can help find a solution.

What is HMW you ask? It stands for "How Might We". Operating out of our MacLean Additive facility in Sterling Heights, Michigan, the ample warehouse space there allows us to fulfill orders from our **Threadstrong.us** and **Securexnuts.com** e-commerce websites and it's also where we kit Farmington Hills wheel nuts for GM and Metform Securex wheel nuts for Daimler Truck. These are just a few of the exciting projects we are working on, and this journey is just beginning!

From **special packaging, kitting, light assembly, or drop shipping** - we exist to capture value-added services that in the past have typically been no-quoted or sent to a distributor to manage. By utilizing non-traditional sales channels, offering less than standard order quantities, convenient credit card or ACH payment options, we want to ensure our customers' needs are being met while retaining the profit that has typically been awarded to distributors or other special service providers.



GM kitting project: 20 or 28 pieces of a Farmington Hills wheel nuts get packaged in a specially designed box and shipped all over the country.

Questions or Comments?

Chris Demoff
Sr. Director | HMW Solutions

248-430-8412

cdemoff@macleanfogg.com

How Can I help?

If you are in a customer service or sales role, next time you speak with your customers, ask them about their special packaging, kitting, light assembly, or service parts needs. Let them know we now have the capability to provide these services not only for the parts we manufacture but other manufacturers' parts as well.

If you have an idea or suggestion on a new service or product that we can provide, please don't hesitate to reach out to my team. We are always looking for ideas and feedback.

HMW Target Customers



Special Packaging

Customers who request parts in non-standard packaging or quantities.



Low Volumes

Customers who regularly order or want to order MOQ or carton quantities.



80/20 Customers

High maintenance customers who aren't growing and have deteriorating sales.



Credit Card Orders

Customers that wish to place orders using a credit card or ACH payment.

Someone You Should Know: Dave Parker

Rachel Caracci
HR Manager
Saegertown



Since **January of 1984**, Dave Parker has been a staple of the Saegertown plant and community. A Saegertown native, Dave started out his career with schooling at **Crawford County Vocational School** learning to be a welder while working at Big Boy's as a Breakfast Bar Manager. He had a cousin working at the then Saegertown Manufacturing Company who suggested he apply to the company. Dave interviewed for a Cold Forming operator position but was swiftly directed to be a **Chucking Operator**. Dave signed onto the company and hasn't looked back!

He worked as a **Chucking Operator for 5 years** then moved to the **Material Handler** position which encompassed both the shipping and receiving roles at the time. He embraced the challenge of a new role and enjoyed using the Material Handler position to learn how the product moved through the operations from entering as a coil of steel processing into a functioning part. Then onto a truck and out the door. After roughly **12 years**, Dave looked for his next challenge working as a **Tapping Set Up employee for 17 years**. For those of you not familiar with the Saegertown operations a Set Up role is a hybrid of an operator and maintenance. **Dave took this new challenge and ran with it!**

He enjoyed the constantly different and evolving issues that came up each day and had to learn the machine operations (including electrical, hydraulic, and pneumatic) because it was all new to him. **After 17 years of this, true to Dave's nature, he looked for his next challenge and he applied for a Supervision role.** He saw the changes coming with lean manufacturing and the changes **Ken Guity** (then General Manager of Saegertown) was making. It sparked his interest and convinced him to apply for a leadership role, a role in which he thrived.

After 8 years as a supervisor, Dave was promoted recently to the **Senior Supervisor** role. Dave's favorite aspects of the role are helping and training employees as well as the production planning process. With new leadership, Dave has become the **'go to'** person for everything production. **Robert Bengé**, Operations Manager, states, *"Dave's knowledge, experience and connection with the Saegertown location is something to be admired, he has seen and experienced a lot at Saegertown and has lived through the location's history over his 40 year career. This is a huge advantage for our location and a great benefit to anyone working at Saegertown. Outside of his vast experience and knowledge Dave is a patient and fair individual, this translates into his ability to motivate and guide our team members through situations we encounter every day, keeping people safe and building a foundation of trust and success."*

Want to know if we can get parts out the door today? Dave knows, including which machine they are on, numbers in stock and what is projected by the time a truck shows up. Want to know how any particular employee is picking up on their training? Dave knows. Dave's unwavering devotion to his employees is what resonates with management. **Rick Stuczynski**, General Manager of the Saegertown facility, said, *"Dave is our 'go-to' team member at Saegertown. He's seen it all, and done it all, and is a master at leading and guiding our associates. His calm demeanor, his extensive product and machine knowledge, his unfailing commitment to safety and quality, and his sense of humor, all combine to make him an invaluable member of the Saegertown Team."*

Dave credited all his success to the employees who work for him. Dave said, *"my accomplishments are due to our team members, the group at Saegertown give their all every day for me and I couldn't make anything happen here without them"*. Dave also states that over the years mentorship from **Ken Guity** and **Rick Stuczynski** have been invaluable giving him better knowledge of the business side of things (what makes money, what doesn't, on time delivery etc.) He knew that taking a supervisor role would be high risk but Dave stated, *"I welcomed the challenge, and my goal was to take the leap and see how it works."* Obviously, it went very well!

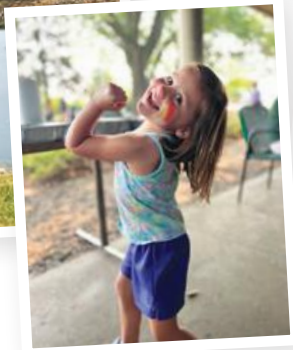
Dave stated that Maclean-Fogg has provided rewarding work, the opportunity to grow and have new challenges while also providing his family stability and putting his daughters through college. He enjoys mentoring employees such as **Susan Ferguson**, Production Lead, who stated, *"Dave always has been a person to encourage me to keep pushing and striving ahead. I have never seen him yell or scream at anyone. He is usually calm and collected when he is telling or teaching you something. If you have a question, he will answer it to the best of his ability or just straight up tell you he doesn't know."* Dave's knowledge and eagerness to embody the idea of **"how might we"** get through any challenge presented is what keeps things going most days and has made him a valued member of the Saegertown team.

In his spare time, Dave enjoys supporting sprint car racing as a pit crew member on weekends, wildlife photography, spending time with grandchildren (more on the way later this year), and discovering new wineries and breweries. Dave stated he may not always like what the winery or brewery has to offer but appreciates the work and ingenuity that goes into making the product. Saegertown is proud to have an employee such as Dave that has grown from an Operator to a Essential Leader that each of us rely on daily. We are truly blessed to have him as he proves as a constant example of what we can all achieve if we are only willing to take the challenge.

Metform Company Picnic

Taylor Runge-Proko
HR Representative
Metform

On June 17th, 2023, Metform team members gathered with their families for a company picnic! There was fun for all ages! **Bounce houses, yard games, fishing, and FACE PAINTING!** Thank you to the Metform event planning committee and all of the family members who helped make this happen!



Mooreville Awarded New Business For Ford Electric Vehicles

Chris Sale
Key Account Manager
Engineered Solutions

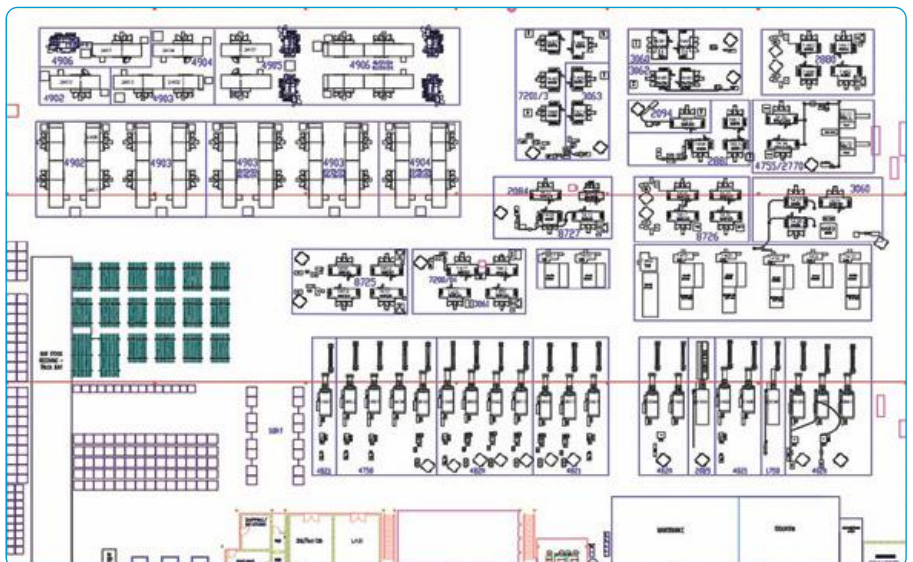
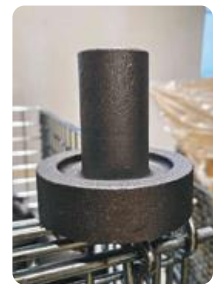
Significant changes are on the horizon for our facility in Mooreville, North Carolina. In May 2023, **MacLean Fogg** was awarded the prestigious **800V E-Trans program** from Ford. It is worth noting that we were previously selected for the **400V program** back in 2020, wherein we contributed to the development of Ford's inaugural electric vehicle, the **F-150 Lightning**. To accommodate the production of these crucial components, the Mooreville team had to allocate space for the substantial **MD200 machines** required for machining the large forgings. Initially, we procured the forgings from Jinma in China, but we have since transitioned to localizing these parts within the United States. **Asahi Forge** is responsible for producing the **pinions**, while **Ohio Star Forge** manufactures the **sun gears** for the E-Trans.

Since the original award of the 400V components, there has been a significant increase in demand in 2022, nearly doubling the initial machine count. Moreover, with the recent acquisition of the 800V program, an **additional 15 MD200s** will be necessary in Mooreville. To accommodate these machines, existing work must be relocated to other MacLean Fogg facilities and undertake the task of repositioning no fewer than 30 machines to new locations throughout the Mooreville facility.

The introduction of these additional machines will also necessitate the recruitment of additional operators, and **Mooreville is actively seeking qualified employees** for this purpose. It is worth highlighting the expertise and invaluable contributions of two veteran operators, **Amy Dill** and **Steven Thigpen**, who have been integral to the E-Trans program since its inception. **Their knowledge and experience will play a pivotal role in mentoring and training the newly hired personnel.**



The 800V version of the E-transmission is to shorten the charge time required to fill the battery cell. This transmission will be used on the second generation **F-150 Lightning**, as well as new vehicle lines that Ford intends to offer as a fully electric option. The next vehicle to be launched with the 800V transmission will be a three-row SUV similar in size to the Expedition and Navigator.



Ford E-Axle Planetary Gears.

Mooresville Part Numbers: 4902, 4903, 4904, 4905, 4906

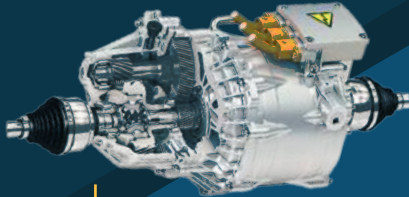
01.

What Do These Parts Do?

These planetary gear blanks are used on electric vehicles, including the Ford F-150 Lightning.

After we ship them to Ford, the gears are finished by hobbing, heat treating and grinding. The finished gears are then assembled into a gear set and placed in the e-axle.

The gears are a key part of the system that converts electrical energy from the battery into mechanical energy, which drives the wheels on the car.

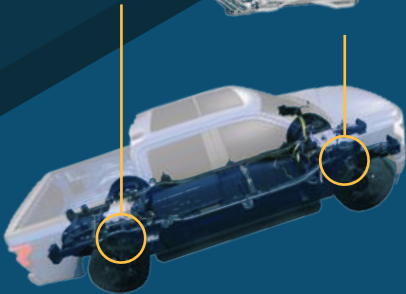


02.

What Is Our Impact?

Though there are other companies capable of producing these parts, Ford trusts us as a long-term supplier to produce the best quality parts for their vehicles.

Electric vehicles are the wave of the future, and by partnering with Ford on the Lightning we have secured multiple future EV projects.



03.

Why Are These Parts Important?

Without the planetary gears, the Lightning simply would not move. Our parts are crucial to keeping the car moving forward and taking people where they need to go.

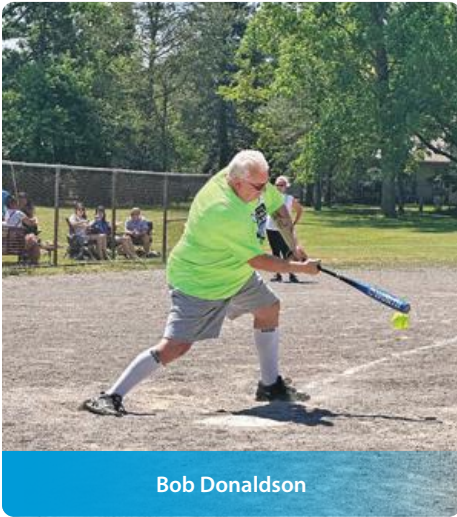


MacLean-Fogg
COMPONENT SOLUTIONS

Maclean-Fogg's Michigan Softball Tournament

Lisa Byrd
HR Director
Maynard

On Sunday, June 4, 2023, the Michigan sites hosted their first ever **MacLean-Fogg softball tournament**. The idea originated as the local HR teams and the on site nurses were thinking of creative ways to promote physical activities and engagement for our employees.



Bob Donaldson

We had **almost 100 participants** come together and sign up to play with their respective plants. The tournament was compiled of seven total teams of all ages and skill level; Three teams from **MacLean Master**, three teams from **Farmington Hills**, and one team made up of **Maynard employees and the local sales team**.

The tournament was encouraged as a family event to bring out spectators to cheer on our teams. The tournament included t-shirts for all participants, food and shaved ice trucks, giveaways for the kids and a 50/50 raffle with additional prizes raffled off.

"This was the most fun I've had at a work function in a long time."

Nico Geottes
Plant Controller at Maynard



Back row: Darryl Wienclaw, Austin Barrus, Jesse Wischow, Marcel Baldwin, Carolyn Leonard, Joe Verla, Brian Pollock, Brandon Figueroa, Les Johnson, Jeff Tanghe, Angie Lutzke, Dawn Van Dooren, Ryan Kerr, Ben Woudstra, Marc White
Front row: Jake Roderick, Lee Mayers, Victor Troutman, Jose Angel



Left to right: Ben Duby, Kyle Kapa, Nik Lipari, Ryan Heslin, Bob Donaldson



Nik Lipari
Account Manager (Sales)



Left to right: Sid Morris, Tino Salas, Mitch Lasceski, Clint Ousley, Mike Klingler, Mike Blow, Bob Donaldson, Jason Viers, Kyle Kapa, Niko Geottes, Ryan Heslin, Nik Lipari, Ben Duby, Carl Glefke & Lisa Byrd



Left to right: Victor Troutman, Carolyn Leonard, Dawn Van Dooren, Marcel Baldwin, Ben Woudstra, Jake Roderick (sitting), Ryan Kerr, Marc White, Jesse Wischow



Back row: Darryl Wienclaw, Carolyn Leonard, Marc White, Dawn Van Dooren, Mike Blow, Mitch Lasceski, Jason Viers, Joe Verla, Lee Mayers, Tino Salas, Brian Pollock, Angie Lutzke, Clint Ousley, **Front row:** Chris Clark, Jose Angle, Victor Troutman, Jake Roderick, David Masha, Sid Morris

After several games with some highly competitive teams, Farmington Hills and MacLean Master went head-to-head in the championship game. After a hard fought seven innings, **Farmington Hills brought home the championship trophy with a final score of 24-17.**

“We intend to make this an annual event between the Michigan sites. Watching these games, you saw everyone’s competitive edge. People had a lot of fun.”

Erin Stanforth
HR Generalist at Farmington Hills



Back row: David Masha, Mitch Lasceski, Austin Barrus, Mike Klinger, Sid Morris, Tino Salas, Emilio Botello, Clint Ousley, Mike Blow, Jeff Tanghe, Brandon Figueroa
Front row: Lisa Byrd, Darrell Robinson



Sid Morris – Machine Operator & Carolyn Leonard – Machine Operator



Back row: Kyle Kapa, Niko Geottes, Ben Duby, Carl Glefke, Bob Donaldson, Ryan Heslin, Brad Southwood, Marcel Baldwin, Nik Lipari, Jeff Tanghe, Austin Barrus, Brandon Figueroa, Otis Brown, Ben Woudstra
Front row: Cristal Parker



Darrell Robinson
Production Supervisor at FH

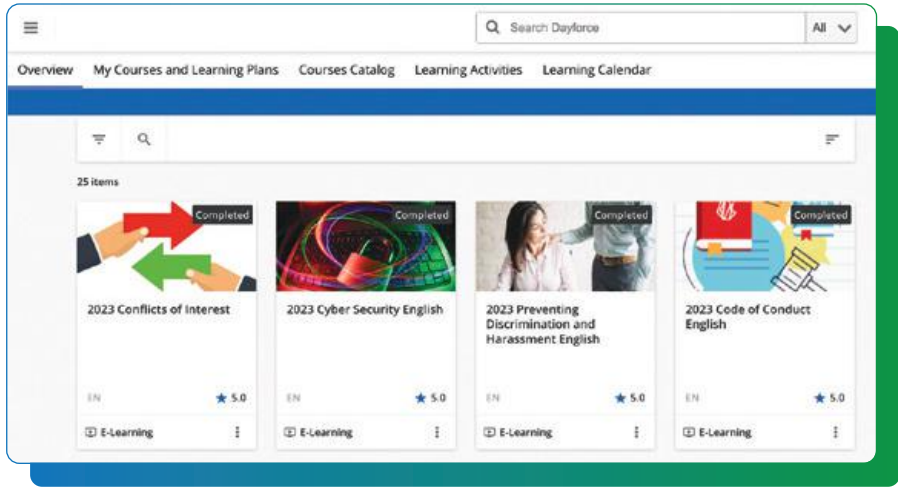
Next year we hope for even more participation and volunteers amongst our sites. **These events are intended to create some fun and bring people together and that’s exactly what it did.**

2023 Compliance Trainings

Christiana Valdez
HR Business Analyst
MacLean-Fogg

Have you completed this year's mandatory compliance trainings?
If you have not done so, please **sign in to Dayforce** to complete your assigned trainings!

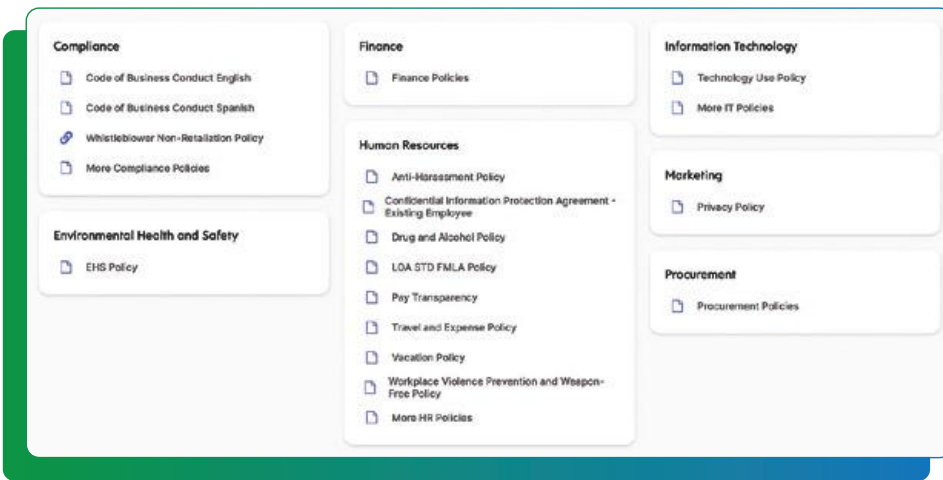
- Code of Conduct
- Preventing Discrimination and Harassment
- Cyber Security
- Anti-Bribery and Corruption
- Antitrust



Thank you in advance for continuing to uphold our commitment to ethical conduct as well as compliance with applicable laws and regulations.

Dayforce: Policies

Need to quickly find a company-wide policy? **Simply sign in to Dayforce!**



1. After signing in, the Hub page appears.

2. Scroll down to access company-wide policies.

3. Click to view the policy.

ALWAYS REMEMBER: Compliance, Finance, IT, EHS, HR, Marketing and Procurement policies are just one click away!



Focus On Your Future

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Lynn Wigginton
Benefit Analyst
MacLean-Fogg

Everyone would like to have a stress-free financial life. Here are **six** ways to get started on improving your financial life today.

1. SET GOALS

Think about what you're saving for — a new home, college for the kids or your retirement. Having clear goals in mind and a time frame for reaching them can help you stay focused.

2. DETERMINE YOUR BUDGET

Getting your routine spending under control is an important part of your financial well-being. Track your income and expenses to come up with a household budget to help you monitor your spending.

3. CALCULATE YOUR NET WORTH

Your net worth is a snapshot of your finances at any given time. Simply subtract your debts from your total assets. Be sure to review this periodically, especially when there is a major change in your financial life.

4. ESTABLISH AN EMERGENCY FUND

Unexpected expenses can damage your finances if you are not prepared. Keep at least three to six months' worth of expenses in an account you can easily access quickly and without penalty.

5. REDUCE YOUR DEBT

Paying down your debt means more money to contribute to other aspects of your financial life like savings or your retirement. Assess your current debts, and come up with a plan to pay off debt as quickly as you can.

6. CREATE AN INVESTING STRATEGY

Be sure to choose investments for your portfolio based on your goals, risk tolerance and time frame. Make sure you review performance at least once a year and make any necessary changes to your asset allocation.



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- On-the-Job Drug/Alcohol Abuse
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Welcome

New Employees!

MacLean-Fogg Corporate

Chris Culbreth
Justin Novotney
Jason Smith

EPC - Menomonee Falls

Jeremy Davis
Tammie Hayes
Bryan Kurzendorfer
Jerald McGhee
Matthew Oliva

EPC - Whitewater

Carlos Guzman
Ryan Hill
David Knowski
Charles Lunsford
Jeffrey Mills

Farmington Hills

Tremaine Franks
LaTayvia Jackson
Marvin Johnson
Kiana Mckinney
Simone Place
Que'Von Riley
Sally Robbins
Johnnie Wilson
Ashley Ziskie

MacLean Curtis – Buffalo

Mamadou Barry
Arbria Brown
Eric Earthman
Willie Fontaine
Joseph Genco
Nick Insinna
Christopher Koprowski
Nicholas Partridge
Kar Reh
Jhuqual Robertson
Lorinio Robinson
Icarian Steele-Waldrop
David Tretter
Weston Wittmeyer
Caden Zeis

MacLean Curtis – Mooreville

Catherin Aguilar
Marcel Beaver
Mary Bost
Yokasta Castillo
Taylor Clark
Michael Gallimore
Ricky Gallmon
Christopher Gangemi
Andrea Godwin
Dequan Hairston
Matthew Hawkins
Justin Honeycutt
Kevin Hutchins
Jeremiah Jolly
Gabriel Lopez
Tommy Martin
Allen Mills
Chris Overcash
Kyle Page
James Payne
Dwight Ross
Savannah Sims
Joe Tomoney
Shauna Wehlmann
Brittany Wilson
Kalee Wyatt
William Yorz

MacLean Master

Edward Cotton
Zachary Flora
Donald Gibbs
Matthew Gross
Michelle Henderson
John Nichol
Robert Olinger
Rachel Quesnelle
Sarita Rachal
Andrew Ramsey
Lawrence Reid
Fareed Saleh
Saleh Shemman
Brian Smith
Deshawn Stephens
Shylo Sucharski
Stephen Taylor
Charles Wittenmyer
Elizabeth Wood

MacLean Maynard

Jarell Boone
Derek Falco
Antonio Mckinney
Brian Paul
Nicholas Stickney
Kareem Walker

Metform

Jacob Abel
Jeffrey Bielema
Laura Briguglio
Allison Caron
Jacoby Cook
Angel Feddersen
Mathew Fugate
Shane Gilday
Kevin Johnson
Stuart Meighan
Chris Miller
Jennifer Raser
Guillermina Rucobo
Brian Siedenbug
Ethan Smith
Adam Spillman IV
Jessie VanLoo
Jennifer Vermeire
Raymond Werner
Kody Wetzell

MFCS Sales

Richard Frohock

Mundelein

Oscar Abundes
Brian Avilez
Perla Colorado
Alexander Colorado
Jevanie Cooke
Vincent Diggins
Mark Duncan
Alejandro Escobar Vargas
Gonzalo Fernandez Cardenas
Benito Jose Garcia Almanzar
Carlos Hernandez
Eliana Hernandez
Sergio Hernandez Luna
Jose Lopez
Eddie Moreno
Leslye Najera

Maria Navarro De Aguilar
Jay Oberrieder
Eduardo Orozco
Jenalee Palmer
Javier Polanco
Jose Rodriguez
Nelson Sanchez
Sean Simmons
Derrick Simon
Ashley Skelton
Paul Smith
Yuriy Stelmakh

Saegertown

Ondray Bailey
James Baldwin
Noah Fisher
Rodney Fry
Ted Humphreys
Joshua Lantz
Brian Trezona
Cameron Williams

MF Summer Internship

Joshua Chacko
Grace Cloherty
Andres De Luca
Zachary Demoff
Nathan Dresen
Michael Headley
Aubrie Kruse
Laura Kucera
Makayla Lambert
Steven Ledvina
Joshua Lichtenwalter
Sophia Manzella
Preston Meredith
Nandita Nanda
Mia Nollett
Javier Perez-Toro
Nolan Richendollar
Theodore Ross
Aleena Siddiqui
Alison Stidwill
Alexis Streiber
Brian Tilley
Elizabeth Wiegmann
Aaron Wolf

April / May Word Search Raffle Answers



Congratulations!
Bill Howe | Mundelein
 \$50 Visa Gift Card Winner



1. What is the last name of the new baby?

LANGER

2. What location installed a new system for used, oily water?

MOORESVILLE

3. What month was the new furnace in operation at Maynard?

JANUARY

4. What is the last name of the author of the Saegertown STOP Journey?

CARROLL

5. How many employees are featured in the interesting hobby article?

FOUR

6. Which location held a blood drive?

FARMINGTON HILLS

7. What is the first name of the person who won the chili cook off ?

JIM

8. What location recognized unstoppable women?

BUFFALO

9. What is the last name of the employee who retired?

WRIGHT

10. What location recognized two service awards?

LIEDERBACH

MacLean-Fogg Crossword Raffle

Entries Due October 6th!

Read this issue of the *Informer* and answer the clues below. Complete the form and submit answers to **mediarelations@macleanfogg.com** to be included in a raffle. The winner will receive a prize and be recognized in the next *Informer*.

Yes! Enter Me in the MacLean-Fogg Informer Crossword Raffle! I understand that entries are due **October 6th**.

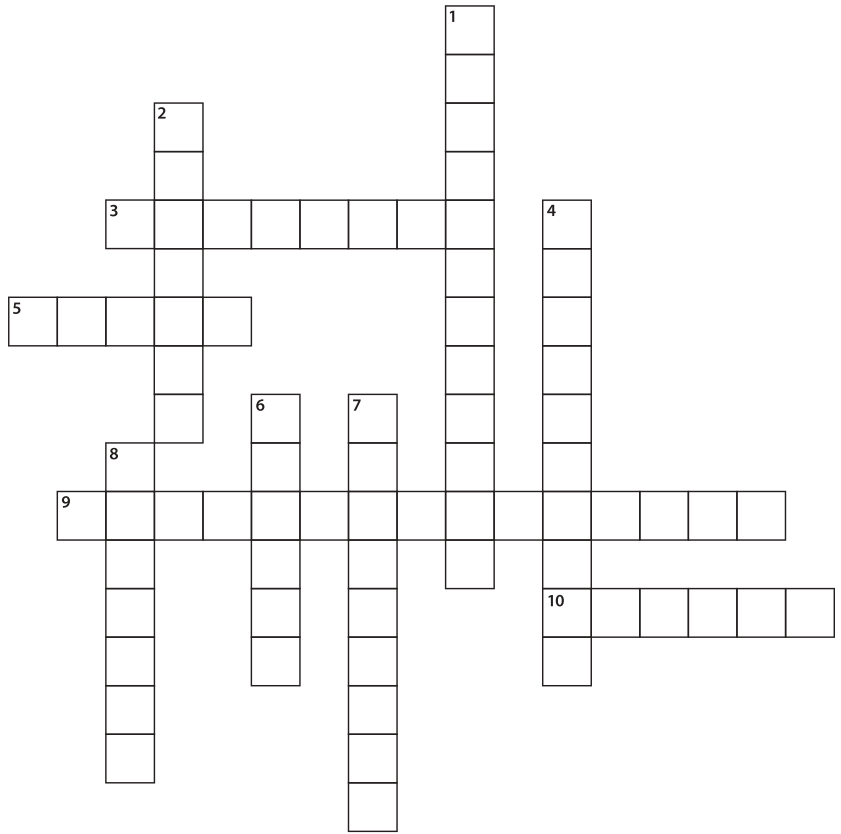
Take a readable cell phone photo of this completed form along with your answers to the word search puzzle. Email or text your photo to: **mediarelations@macleanfogg.com**

Name _____

Division _____

E-mail _____

Mailing Address _____



DOWN

1. What type of employee committee was established at EPC?
2. In the spirit of Continuous Improvement, which department reduced scrap costs at MacLean Maynard?
4. What does HMW stand for?
6. What concern was identified on the part trays in MacLean Master's safety moment?
7. What Ford vehicle can you currently find our planetary gear blanks on?
8. Which location got a much needed update to their test lab?

ACROSS

3. Where should you complete your annual compliance trainings?
5. Which tradeshow did the Additive team attend in Chicago?
9. Who brought home the championship trophy at the Michigan Softball Tournament?
10. What occupation did Dave Parker originally go to school for?