

## Take a look at our amazing partners for this year...













Our vision is for our CPD training offer to be utilising the wealth of expertise in our Hackney schools, as well as working with other specialist education providers.

If you or your organisation would like to join our community, please contact our team at <a href="mailto:cpdadmin@hackney.gov.uk">cpdadmin@hackney.gov.uk</a>.

Working for every child





Hackney Headteachers' Conference

Friday 22nd March 2024

Hackney Governors'
Conference

Thursday 27th June 2024

**Hackney SEND Conference** 

Wednesday 19th June 2024





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### Welcome

Welcome to Hackney Education's 2023-24 Continuing Professional Development training offer for our Secondary Schools. We are delighted to present an annual programme of more than 50 high-quality training courses designed to support learning and development at every stage of your career.

## Why choose Hackney Education's CPD programme?

#### **Optimised course selection**

Responding to expert reviews and feedback from Improvement Partners, this year our team is offering tailor made enrichment for our Secondary schools.

We are dedicated to providing training programmes that cater to the specific needs of your school. It's paramount that our programmes respond to your needs so teachers and leaders at every stage can grow. Whether you are looking to develop Middle Leadership, enhance positive behaviour management, promote

wellbeing and mental health, or support students' study skills, we are here to help.

While there is the option to buy into our Subject Network
Meetings Package, we will also work closely with you to develop a training focus that aligns with your strategic objectives.

#### **Expert Trainers**

Our training is always managed and delivered through partnerships with leading experts, professional organisations and a valued team of Hackney staff. Each session is designed to maximise engagement and learning outcomes.



From left to right: Jonathan Reid (Secondary Network Forum Lead), Helen Davey (CPD/ECT Project Officer) & Lily Gould (CPD/ECT Project Manager)

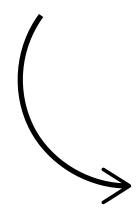
- cpdadmin@hackney.gov.uk
- 020 8356 2221
- https://hackneyeducation.bookinglive.com/
- @hackneysuccess

## Our Bespoke Professional Development Service

Hackney's CPD team is committed to providing bespoke training that addresses each school's requirements and its context.

We can help you strengthen Middle Leadership, improve positive behaviour management, or promote well-being and mental health, for example. Take a look at our Training Offer below:





Our bespoke training offer includes support for action research and Subject Knowledge Enhancement (SKE). This can work alongside the other courses available to Secondary schools in this brochure, or uniquely catered to your needs. With our customised approach, we work closely with you to develop a training focus that aligns with your school's vision and goals.

Contact us today on <u>cpdadmin@hackney.gov.uk</u> or 020 8356 2221 to discuss a bespoke training focus for your school that will help you achieve your desired outcomes.







## Our pricing and booking your courses

You can access our CPD courses in a way that suits your needs. You can either buy our courses individually or purchase the annual CPD package, which includes all the courses in this brochure plus discounts on our conferences.

You can buy a CPD package via our booking portal.

Visit Hackney Schools CPD booking portal <u>here</u>

Cancellation Policy





#### Annual CPD packages (per school)

Network Forums £2,940 +VAT (14 subjects, termly)

Special schools £2,350 +VAT

Governance package £515 +VAT (included in special package)

#### Single session costs

Up to 1 hour £45 +VAT

Up to 2 hours £90 +VAT

Up to half day £148 +VAT

Up to full day £230 +VAT

#### Multi-session costs

£180 + VAT - £630 + VAT

If you buy the
Network Forums
Package, you are
saving £1,260pp per
school!

BOOK YOUR
PACKAGE NOW

Courses can be booked after July 2023

Bespoke Professional Development Service

Training offer

POA

## **Governors and Senior Leaders**



- \*Free with Special or Governors Package.
- \*\*For out-of-borough schools who have not bought the package, the cost is £90 + VAT.

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
The Foundations of Governance				
How do governors fulfil their professional and ethical responsibility?	Maggie Kalnins	Wed, 11th Oct 2023, 5.00 - 7.00pm <i>or</i> Tue, 30thJan 2024, 9.00 - 11.00am <i>or</i> Thu, 25 Apr 2024, 5.00 - 7.00pm	Online	Free for Hackney Schools*
How do we govern financial performance and ensure money is well spent?	Sajeed Patni	Thu, 2nd Nov 2023, 5.00 - 7.00pm <i>or</i> Wed, 1st May 2024, 9.00 - 11.00am	Online	£90pp or free with Special package
How does the Chair of Governors shape strong governance?	Maggie Kalnins	Wed, 29th Nov 2023, 5.00 - 7.00pm <i>or</i> Tue, 11th Jun 2024, 9.00 - 11.00am	Online	£90pp or free with Special package
How do you strategically assess and manage risks in your schools?	Maggie Kalnins	Thu, 7th Dec 2023, 5.00 - 7.00pm Wed, 13th Mar 2024, 9.00 - 11.00am	Online	£90pp or free with Special package
Tackling Inequalities				
SEND  How do we govern an inclusive approach for children with Special Educational Needs and Disabilities (SEND)?	Joe Wilson	Tue, 26th Mar 2024, 5.00 - 7.00pm <i>or</i> Thu, 13th Jun 2024, 9.00 - 11.00am	Online	Free for Hackney Schools*
Exclusions The ethical decisions and statutory guidance that underpin the suspension and exclusion process	Maggie Kalnins & Maddie Brockmann	Tue, 14th Nov 2023, 9.00 - 11.00am <i>or</i> Thu, 7th Mar 2024, 5.00 - 7.00pm <i>or</i> Tue, 21st May 2024, 9.00 - 11.00am	Online	Free for Hackney Schools*
Safeguarding  How do we govern the safeguarding of our children including those from  Black, Asian and Minoritised Ethnic communities?	James Sykes	Wed, 6 Dec 2023, 5.00 - 7.00pm <i>or</i> Thu, 1st Feb 2024, 9.00 - 11.00am <i>or</i> Tue, 12th Mar 2024, 5.00 - 7.00pm <i>or</i> Thu, 13th Jun 2024, 5.00 - 7.00pm	Online	Free for Hackney Schools*

## Governors and Senior Leaders



- \*Free with Special or Governors Package.
- \*\*For out-of-borough schools who have not bought the package, the cost is £90 + VAT.

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Other Key Themes				
A Roundtable Discussion on Equalities Duties  How do Governors and Leaders implement the Equalities Duties?	Maggie Kalnins, Debra Robinson, Lolita Brown	Wed, 1st Nov 2023, 5.00 - 7.00pm <i>or</i> Tue, 19th Mar 2024, 5.00 - 7.00pm	Online	Free for Hackney Schools*
Mental health How do we ensure the development of emotional, mental health and wellbeing of children?	Helena Burke & Sophie Mcelory	Tue, 14th May 2024, 5.00 - 7.00pm	Online	£90pp or free with Special package
Stakeholder engagement and complaints  How do schools ensure effective engagement with stakeholders and effectively manage complaints?	Maddie Brockmann & Laura Stagg	Thu, 1st Jan 2024, 9.00 - 11.00am <i>or</i> Wed, 5th Jun 2024, 5.00 - 7.00pm	Online	£90pp or free with Special package
What do Governors need to know about the Education Inspection process?	Anton Francic & Laleh Laverick	Wed, 23th Nov 2023, 5.00 - 6.30pm <i>or</i> Wed, 6th Mar 2024, 5.00 - 6.30pm	Online	Free for Hackney Schools*
Managing Organisational Change Understanding Governors obligations around restructure and potential redundancies	Lolita Brown	Wed, 15th Nov 2023, 9.00 - 11.00am <i>or</i> Thu, 8th Feb 2023, 5.00 - 7.00pm	Online	£90pp or free with Special package
Headteacher performance management  What do governors need to know to ensure the performance management of the headteacher leads to school improvement?	Anton Francic & Laleh Laverick	Thu, 19th Oct 2023 5.00pm - 7.00pm	Online	Free for Hackney Schools*
Health and Safety What are the legal responsibilities for Governors and Leaders for Health and Safety?	TBC	TBC	Online	£90pp or free with Special package





## **Senior Leaders**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
The Education Inspection Framework				
Leadership and Management - Impact and Implementation	Jason Marantz	Tue, 10th Oct 2023 3.00 - 4.00pm <i>or</i> Tue, 12th Mar 2024 3.00 - 4.00pm	Online	£45pp or free with Special package
Behaviour and Attitudes / Personal Development	Jason Marantz	Tue, 31st Oct 2023, 3.00 - 4.00pm <i>or</i> Tue, 6th Feb 2024, 3.00 - 4.00pm	Online	£45pp or free with Special package
Quality of Education - the Curriculum	Jason Marantz	Tue, 14th Nov 2023, 3.00 - 4.30pm <i>or</i> Tue, 20th Feb 2024, 2.30 - 4.00pm	Online	£90pp or free with Special package
Key themes emerging from Ofsted inspections: what have we learned from Secondary schools struggling to retain 'Outstanding'?	John Kennedy, HMI	Tue, 7th Nov 2023, 8:30 - 9:30am	Online	Free for all schools
Wellbeing				
Stop talking about wellbeing: Practical resilience strategies to support teacher workload  Participants are expected to attend both sessions and complete a gap task	Kat Howard	Tue, 23rd Jan 2024, 8.30 - 10.00am Tue, 19th Mar 2024, 8.30 - 10.00am	Online	£180pp or free with Special package
Human Resources				
Successful Difficult Conversations  Colleagues can express their interest via this form.	Heads Up	Tue, 10th Oct 2023, 9.30 - 4.00pm or Thu, 16th Nov 2023, 9.30 - 4.00pm or Tue, 30th Jan 2024, 9.30 - 4.00pm or Thu, 22nd Mar 2024, 9.30 - 4.00pm or Thu, 9th May 2024, 9.30 - 4.00pm or Tue, 2nd July 2024, 9.30 - 4.00pm	Online	£230pp or free with Special package



## **Senior Leaders**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Curriculum				
Adaptive Teaching  Participants are expected to attend all sessions	East London Research School	Tue, 26th Sep 2023, 8.30 - 3.30pm Tue, 17th Oct 2023, 8.30 - 10.30am Tue, 14th Nov 2023, 8.30 - 10.30am Tue, 5th Dec 2023, 8.30 - 10.30am Tue, 9th Jan 2024, 8.30 - 10.30am Tue, 30th Jan 2024, 8.30 - 3.00pm	In-person / online	£630pp or free with package
Structured Conversations: how to discuss children's learning and needs	Laura Stagg	Tues, 12th Sep 2023, 3.45 - 5.15pm <i>or</i> Thurs, 11th Jan 2024, 3.45 - 5.15pm <i>or</i> Thurs, 6th Jun 2024, 3.45 - 5.15pm	Online	Free for Hackney Schools; £90pp otherwise
Assessment and Research				
The Research Cycle  Participants are expected to attend all sessions except the 1:1 training session on 23rd Nov which is optional	Graham Chisnell	Mon, 16th Oct 2023, 2.00 - 4.00pm Thu, 23rd Nov 2023, 2.00 - 4.00pm Tue, 18th Jun 2023, 2.00 - 4.00pm	Online & in-person	£200pp or free with package
Safeguarding				
Designated Safeguarding Lead (DSL) Training	James Sykes	Tue, 13th Sep 2023, 9.30 - 4.30pm <i>or</i> Tue, 9th Jan 2024, 9.30 - 4.30pm <i>or</i> Thu, 25th Apr 2024, 9.30 - 4.30pm <i>or</i> Thu, 20th Jun 2024, 9.30 - 4.30pm	Tomlinson Centre	Free to all Hackney schools
<u>Designated Safeguarding Lead (DSL) Training - Refresher</u>	James Sykes	Thu, 21st Sep 2023, 9.30 - 12.30pm <i>or</i> Thu, 25th Jan 2024, 9.30 - 12.30pm <i>or</i> Thu, 25th Apr 2024, 9.30 - 12.30pm <i>or</i> Wed, 26th Jun 2024, 9.30 - 12.30pm	Tomlinson Centre	Free to all Hackney schools
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CPD Programme for Secondary Schools 2023-24

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## **School Business Managers and Operational Staff**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Successful Difficult Conversations  Colleagues can express their interest via this form.	Heads Up	Tue, 10th Oct 2023, 9.30 - 4.00pm or Thu, 16th Nov 2023, 9.30 - 4.00pm or Tue, 30th Jan 2024, 9.30 - 4.00pm or Thu, 22nd Mar 2024, 9.30 - 4.00pm or Thu, 9th May 2024, 9.30 - 4.00pm or Tue, 2nd July 2024, 9.30 - 4.00pm	Online	£230pp or free with Special package
Effective budgeting, planning and forecasting	Langbrook Finance	Tue, 10th Oct 2023, 10.30 - 12.00pm	Online	£90pp or free with Special package
Equalities Duties  How do Governors and Leaders implement the Equalities Duties?	Maggie Kalnins, Debra Robinson, Lolita Brown	Wed, 1st Nov 2023, 9.00 - 11.00am <i>or</i> Tue, 19th Mar 2024, 5.00 - 7.00pm	Online	£90pp or free with Special package
How do we govern financial performance and ensure money is well spent?	Sajeed Patni	Thu, 2nd Nov 2023, 5.00 - 7.00pm <i>or</i> Wed, 1st May 2024, 9.00 - 11.00am	Online	£90pp or free with Special package
HR insights for Senior Leaders, Middle Leaders and School Business Managers	Lolita Brown	Thu, 9th Nov 2023, 10.00 - 12.00pm <i>or</i> Thu, 29th Feb 2024, 10.00 - 12.00pm <i>or</i> Thu, 6th June 2024, 10.00 - 12.00pm	Tomlinso n Centre	£90pp or free with Special package
Organisational change Understanding Governors obligations when dealing with restructure and redundancies	Lolita Brown	Wed, 15th Nov 2023, 9.00 - 11.00am <i>or</i> Thu, 8th Feb 2024, 5.00 - 7.00pm	Online	£90pp or free with Special package

## **School Business Managers and Operational Staff**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Contract management	Langbrook Finance	Wed, 31st Jan 2024, 10.30 - 12.00pm	Online	£90pp or free with Special package
How do you strategically assess and manage risks in your schools?	Maggie Kalnins	Thu, 7th Dec 2023, 5.00 - 7.00pm or Wed, 13th Mar 2024, 9.00 - 11.00am	Online	£90pp or free with Special package
Health and Safety What are the legal responsibilities for Governors and Leaders for Health and Safety?	ТВС	TBC	Online	£90pp or free with Special package



## Middle Leaders

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Selling your subject: how to speak to an Ofsted Inspector	Jason Marantz	Mon, 5th Feb 2024, 3.30 - 5.00pm	Online	£45pp or free with Special package
HR insights for Senior Leaders, Middle Leaders and School Business Managers	Lolita Brown	Thu, 9th Nov 2023, 10.00 - 12.00pm <i>or</i> Thu, 29th Feb 2024, 10.00 - 12.00pm <i>or</i> Thu, 6th June 2024, 10.00 - 12.00pm	Tomlinson Centre	£90pp or free with Special package
Incremental Coaching: Developing teachers	Jason Marantz	Thu, 8th Feb 2024, 8.30 - 12.00pm	Tomlinson Centre	£148pp or free with Special package

## **Subject Leader Network Forums**

\* All forums are free to Special Package Schools and Network Meeting Package holders

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Art & Design Integrated KS3/4/5	Marlene Wylie	Wed, 1st Nov 2023, 4.00 - 6.00pm <i>or</i> Wed, 21st Feb 2024, 4.00 - 6.00pm <i>or</i> Wed, 5th Jun 2024. 4.00 - 6.00pm	In-person	£90pp per session or free with package*
Computer Studies Combined KS4/5	Joseph Arday	1 each term TBC	TBC	£90pp per session or free with package*
<u>Design &amp; Technology</u> <u>Integrated K3/4/5</u>	Marlene Wylie	Wed, 15th Nov 2023, 4.00 - 6.00pm <i>or</i> Wed, 6th Mar 2024, 4.00 - 6.00pm <i>or</i> Wed, 19th Jun 2024, 4.00 - 6.00pm	TBC	£90pp per session or free with package*
<u>Drama</u> <u>Integrated KS3/4/5</u>	Rachel Quince	Wed, 26th Oct 2023, 10.00 - 3.00pm <i>or</i> Thu, 7th Mar 2024, 4.00 - 6.00pm <i>or</i> Mon, 1st July 2024, 4.00 - 6.00pm	Autumn term in-person Spring & Summer term online	£90pp per session or free with package*

## Middle Leaders: Subject Leader Network Forums

\* All forums are free to Special Package Schools and Network Meeting Package holders

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
<u>English</u>	Charly Fox	Tue, 14th Nov 2023, 4.00 - 6.00pm <i>or</i> Tue, 12th Mar 2024, 4.00 - 6.00pm <i>or</i> Tue, 26th Jun 2024, 4.00 - 6.00pm	In-person	£90pp per session or free with package*
<u>Geography</u> <u>Combined KS3/4</u>	Harry Williamson	Thu, 9th Nov 2023, 4.30 - 6.00pm <i>or</i> Wed, 21st Feb 2024, 4.30 - 6.00pm <i>or</i> Thu, 13th June 2024, 4.30 - 6.00pm	Online	£90pp per session or free with package*
<u>History</u> <u>Combined KS3/4</u>	Becky Knowles	Thu, 16th Nov 2023, 4.00 - 6.00pm <i>or</i> Thu. 29th Feb 2024, 4.00 - 6.00pm <i>or</i> Thu, 20th Jun 2024, 4.00 - 6.00pm	In-person	£90pp per session or free with package*
<u>Literacy</u> <u>KS3</u>	Joanne Davey	Thu, 5th Oct 2023, 4.00 - 6.00pm <i>or</i> Thu, 7th Mar 2024, 4.00 - 6.00pm <i>or</i> Thu, 20th Jun 2024, 4.00 - 6.00pm	In-person	£90pp per session or free with package*
<u>Maths</u>	Francine Davis + Maths Hub	Tue, 14th Nov 2023, 4.00 - 6.00pm <i>or</i> Tue, 5th Mar 2024, 4.00 - 6.00pm <i>or</i> Tue, 18th June 2024, 4.00 - 6.00pm	TBC	£90pp per session or free with package*
Music Suitable for anyone involved in delivering music curriculum teaching in Primary Schools - Subject Leaders, Music Coordinators, Classroom Teachers and NQTs.	Xanthe Sarr	Wed, 8th Nov 2023, 4.30 - 6.00pm <i>or</i> Tue, 20th Feb 2024, 4.30 - 6.00pm <i>or</i> Mon, 20th May 2024, 4.30 - 6.00pm	Various locations; see website for details	Free for Hackney Schools; £45pp otherwise
<u>PSHE</u>	Trishna Gautama	Thu, 28th Sep 2023, 4.30 - 6.00pm <i>or</i> Thu, 14th Mar 2024, 4.30 - 6.00pm <i>or</i> Thu, 27th Jun 2024, 4.30 - 6.00pm	TBC	£90pp per session or free with package*
<u>RE</u>	Claire Ramilli	Tue, 3rd Oct 2023, 4.00 - 5.30pm <i>or</i> Tue, 20th Feb 2024, 4.00 - 5.30pm <i>or</i> Tue, 21st May 2024, 4.00 - 5.30pm	Online	£90pp per session or free with package*
Science (STEM)	ТВС	1 each term TBC	TBC	£90pp per session or free with package*

## **Teachers**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Pedagogy and curriculum				
Structured Conversations: how to discuss children's learning and needs	Laura Stagg	Tues, 12th Sep 2023, 3.45 - 5.15pm <i>or</i> Thurs, 11th Jan 2024, 3.45 - 5.15pm <i>or</i> Thurs, 6th Jun 2024, 3.45 - 5.15pm	Online	Free for Hackney Schools; £90pp otherwise
Sharing Good Practice in Promoting Intercultural Understanding in the Four Language Skills	Bernadette Clinton	Thu, 25th Jan 2024, 4.30 - 6.00pm	Tomlinson Centre	£45pp or free with Special package
Teaching Phonics in Spanish (KS2 & KS3)	Bernadette Clinton	Wed, 22nd Nov 2023, 4.30 - 6.00pm	Tomlinson Centre	£90pp or free with package
Spanish transition Year 6-7	Bernadette Clinton	Thu, 14th March 2024, 4.30 - 6.00pm	Tomlinson Centre	£45pp or free with Special package
Primary to Secondary Spanish Learning Conference	Various speakers	Thu, 27th Jun 2024, 1.00 - 5.00pm	In-person	£148pp or free with Special package
Music: Welcome to new colleagues Key Projects and Performances for 2023/4 Resources and CPD Opportunities Event Planning	Xanthe Sarr	Wed, 8th Nov 2023, 4.30 - 6.00pm	In-person	Free for Hackney Schools; £45pp otherwise



## **Teachers**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Music: GCSE / A Level Updates, Coursework Moderation & Exam Board Issues	Xanthe Sarr	Tue, 20th Feb 2024, 4.30 - 6.00pm	In-person	Free for Hackney Schools; £45pp otherwise
Music Year 6/7 Transition: An opportunity to plan and discuss Y6 transition to secondary school	Xanthe Sarr	Mon, 20th May 2024, 4.30 - 6.00pm	In-person	Free for Hackney Schools; £45pp otherwise

## **Classroom support**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Structured Conversations: how to discuss children's learning and needs	Laura Stagg	Tues, 12th Sep 2023, 3.45 - 5.15pm <i>or</i> Thurs, 11th Jan 2024, 3.45 - 5.15pm <i>or</i> Thurs, 6th Jun 2024, 3.45 - 5.15pm	Online	Free for Hackney Schools; £90pp otherwise
Music: Welcome to new colleagues  Key Projects and Performances for 2023/4  Resources and CPD Opportunities  Event Planning	Xanthe Sarr	Tue, 20th Feb 2024, 4.30 - 6.00pm	In-person	Free for Hackney Schools; £45pp otherwise

## **Classroom support**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Music: GCSE / A Level Updates, Coursework Moderation & Exam Board Issues	Xanthe Sarr	Tue, 20th Feb 2024, 4.30 - 6.00pm	In-person	Free for Hackney Schools; £45pp otherwise
Music Year 6/7 Transition: An opportunity to plan and discuss Y6 transition to secondary school	Xanthe Sarr	Mon, 20th May 2024, 4.30 - 6.00pm	In-person	Free for Hackney Schools; £45pp otherwise

## **Premises Officers**

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
IOSH: Managing Safety for School Site Managers  Participants are expected to attend both sessions	In House Safety	Mon, 23 Oct 2023, 9.00am - 4.00pm Tue, 24 Oct 2023, 9.00am - 4.00pm	Tomlinson Centre	£400pp or free with Special package

## Health and Safety

Title	Trainer	Date(s)	Venue	Cost (ex. VAT)
Emergency First Aid at Work	Aid	Tue, 5th Sep 2023, 9.00am-4.00pm Wed, 6th Dec 2023, 9.00am-4.00pm Wed, 13th Mar 2024, 9.00am-4.00pm Wed, 5th Jun 2024, 9.00am-4.00pm	Tomlinson Centre	£51pp
Health & Safety in the Workplace	Aid	Wed, 6th Mar 2024, 9.00-4.00pm	Tomlinson Centre	£72pp



## SCHOOL CHEF TRAINING

Want to improve your school food and food education?

Chefs in Schools have developed a flexible training scheme specifically designed for school kitchen teams.

The School Chef Educator programme is being offered to school cooks across Hackney, for **free** during 2023 and 2024. The programme covers nutrition, food waste, kitchen skills, school food standards and food education.







## Our specialist trainers - Hackney Staff



#### **Madalina Brockmann**

Governance Manager

#### **Lolita Brown**

HR Operations Lead, Hackney Education

#### Helena Burke

Secondary Leadership and Management Advisor

#### **Bernadette Clinton**

MFL Consultant

#### **Joanne Davey**

Literacy Intervention Toolkit (LIT) Programme Lead

#### **Maggie Kalnins**

Head of Governance Services

#### **Jason Marantz**

Assistant Director, School Standards and Improvement

#### Claire Ramalli

SACRE Advisor and RE Consultant

#### **Debra Robinson**

Diversity and Inclusion Systems Leader

#### **Xanthe Sarr**

Schools Curriculum Music Coordinator, Hackney Music Service

#### **Laura Stagg**

Parent/Carer Engagement System Leader

#### **James Sykes**

Safeguarding Consultant, Safeguarding in Education Team

#### Joe Wilson

Head of SEND, London Borough of Hackney





## Our specialist trainers - External Colleagues and Partners



#### **City and Hackney Integrated Care Partnership**

#### **Sophie Mcelroy**

City and Hackney CAMHS Programme Manager

#### **Local Subject Leaders**

#### Joseph Arday

Computer Studies Lead, Chobham Academy

#### **Francine Davis**

Maths Lead, The Urswick School

#### **Charly Fox**

English Lead, Independent

#### Trishna Gautama

PSHE Lead, Stoke Newington School & Sixth Form

#### **Becky Knowles**

PGCE Secondary History Lecturer, St Mary's University, London

#### **London North East Maths Hub (LNEMH)**

#### **Rachel Quince**

Drama Lead, Skinners Academy

#### **Harry Williamson**

Geography Lead, Beal High School

#### **Marlene Wylie**

Independent Primary & Secondary Consultant, Creative Passion in Action Visualise Project Lead, Runnymede Trust President, National Society of Education in Art and Design

#### **Senior Leaders & Middle Leaders**

#### **Sonia Gill**

Educational leadership coach, author and founder and director of Heads Up. Visit her website <u>here</u>.

#### **Kat Howard**

Director for a large Multi-Academy Trust Teaching School Hub, writer and speaker. Visit her webpage <u>here</u>.

#### John Kennedy, HMI

Interim Regional Director for London, holding previous senior management roles in local authorities.





## **Projects**

In conjunction with our CPD offer, the CPD team has been communicating with a selection of organisations who offer programmes to support the development of schools within our local community. Some programmes work directly with individual schools, others will work alongside our team to facilitate their work collectively. These programmes are either subsidised by us or free of charge.

Take a look at the programmes from the V&A East, the Bell Foundation and Heartstone. If you think your school will be interested in taking part, complete this **Expression of Interest (EOI)** form.





Free of charge

### Your Collection: V&A East in Schools

This community engagement programme is part of the organisation's ambition to open pathways into creative industries and revolutionise access to their collection, which will be open to the public in 2024. Objects will be brought out to schools in east London in new and unprecedented ways. Their outreach sessions resonate across Art and Design, Design and Technology and humanities curricula and have been developed to support Gatsby benchmarks for careers education.

The cornerstones for this project include:

- · Powerful collection stories
- Legacy and ownership (forming a relationship with the institution and what it stands for)
- Career inspiration and creative opportunity
- Representation and pride in East London

The team at V&A East supports wider learning and community engagement by developing and delivering their school and young peoples' programmes in collaboration with local networks of community and creative partners including teacher advisors, V&A East Youth Collective and creative sector networks.

For more information, please visit their webpage here.



## The Bell O Foundation

Free of charge

## Training Opportunity for aspiring EAL practitioners

English as an Additional Language (EAL) provision can take many forms. It is always useful to have the support of additional adults in the classroom, particularly when working with learners using EAL who are New to English or at the Early Acquisition stage. These might be specialist EAL teachers, TAs or BTAs.

Hackney Education is pairing up with the <u>Bell Foundation</u> to offer **FREE** training for a selection of candidates.

All candidates will need to already be confident and experienced in working with learners who use EAL, and are already experienced in running training in schools.

If you or your school would like to get involved, please contact the CPD team on <a href="mailto:cpdadmin@hackney.gov.uk">cpdadmin@hackney.gov.uk</a>.

Make a difference **TODAY**.





REMINDER: Take our EOI form to let us know if you or your school are interested in taking part in these programmes.

Click below!







Free of charge

A project for young people aged 16 and over.

Heartstone is a non-profit arts, cultural and educational organisation that follows the publication of their book 'The Heartstone Odyssey'. The story describes a world in which there exists a powerful and well coordinated anti-racism movement. The organisation came into existence to bring this vision to life through the power of imagination. Visit their webpage <a href="here">here</a> to find out more about what mediums they use to achieve their aims.

DOAWnews involves a group of 20 young people staging an online event using two stories drawn from 2 of Heartstone's photodocumentary and history story resources (more info can be found <a href="here">here</a>). They will in essence be organising and hosting a 'news features programme' and in the process, the project will:

- Build literacy, communication, presentation and social skills as well as confidence and self-esteem;
- Reduce isolation, build community cohesion and challenge bigotry/prejudice/hate
- Raise aspirations and increase contact with potential employers and others who can assist the young people to reach their goals

How the project is undertaken is in the hands of the young people. They will organise it from start to finish, putting their own 'personal stamp' on the event. However, any support the group might need in making contact with potential speakers or more generally will be made available by Heartstone.

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# Hackney Apprenticeship Network

## How we support you:

- Knowing what apprenticeship programmes are available
- Finding good quality training provision
- Ensuring that training meets the needs of the schools
- Recruiting into apprenticeship and other vacancies as well as upskilling existing staff
- Direct support from the CPD team for colleagues on apprenticeships
- sarah-jane.marcello@hackney.gov.uk
- 020 8356 3510



All maintained schools in Hackney have consistently underspent since 2017.

This underspend means that there is sufficient funding in the Council's DAS account to enable schools to utilise these funds with minimal restriction in 2023/2024.

Apprenticeships can really add value to your workforce and are available in Leadership, Teaching, Business Administration, School Business, Estates and Facilities Management, IT and Digital and more.

## Manifesto Pledges

Create high quality training programmes for local people

Open opportunities for local people in good quality careers and job opportunities

Every Child focus - ensuring quality education in our Schools



## Careers Collaborative

#### WHAT WE OFFER

- Network meetings
- Individual Contact Meetings
- Project Officer Support
- Resources
- Bespoke Events
- Bespoke workshops and support
- Staff CPD

If you would like to become a member, contact us now.

michele.james@hackney.gov.uk

O20 8820 7018

Hackney Education's Careers
Collaborative is an initiative that aims to ensure statutory duties around careers education information advice and guidance are met or exceed.

### We provide support with:

- Statutory duties and Gatsby benchmarks
- Access to a wide range of opportunities
- Improving progression

For more information, take a look at our 2023-24 information manual.



## **National Professional Qualifications**

Alongside our CPD offer, Hackney Education is looking to support any aspiring leaders who want to develop their career in education and grow from their experience. The National Professional Qualifications (NPQs) are well-recognised certifications that provide **FREE** high-quality training for staff, identifying areas of development across the school setting. These include:

- NPO Headship
- NPQ Senior Leadership

- NPQ Leading Behaviour and Culture
- NPQ Leading Literacy
- NPQ Leading Teaching
- NPQ Leading Teacher Development

Our local Teaching School Hub in East London (ELTSH) is working directly with UCL's Institute of Education to offer a full suite of new and reformed NPQs. Local training is facilitated by highly effective local school leaders who have a rich understanding of our local context and will challenge you to apply your learning to your current school context. All locally delivered sessions will take place in East London schools.

If you or a member of your team wants to apply for October this year or next February, please contact <a href="Modellagana-campbell@mulberryschoolstrust.org">Modellagana-campbell@mulberryschoolstrust.org</a>.

Visit their website for more details here.



If you're a state funded school with 600 pupils, the DfE will pay £200 for every teacher employed by that school who is doing an NPQ.

Payments will be made directly to the school or LA (if maintained) in arrears via existing Education and Skills Funding Agency (EFSA) channels the summer after NPQ participants begin their course.

Interested in taking an NPQ
but would like more
information before
committing? Email
cpdadmin@hackney.gov.uk
if you want to join our



(H) Hackney



## Becoming Attachment Aware and Trauma Informed

Do you wish to understand:

- How children's brains development is affected by relationships?
- How to promote healthy brain development
- What is the impact of unregulated stress on brain development and function?

Join Nick Corker and his team in promoting recovery for and building resilience of traumatised children and young people FOR FREE TODAY.





#### Suitable for all school staff

Title	Date(s)
Introduction to Trauma-informed practice in Schools	4th October 2023, 4.00 - 5.30pm
Understanding Attachment	22nd November 2023, 4.00 - 5.30pm
Understanding Trauma	7th February 2024, 4.00 - 5.30pm
Emotion Coaching	15th May 2024, 4.00 - 5.30pm

Contact nick.corker@hackney.gov.uk or joseph.metcalf-mcqueeney@hackney.gov.uk to BOOK.



## Wellbeing and Mental Health in Schools (WAMHS) Professional Training Offer for all school staff



Title	Trainer	Date(s)	Venue
<b>WAMHS Level 1</b> This training offers a broad introduction to wellbeing and mental health in schools.	CAMHS/MHST and Hackney Ed	12th October 2023, 4.00 - 5.30pm or 1st February 2024, 4.00 - 5.30pm or 2nd May 2024, 4.00 - 5.30pm	In person - location TBC May session online
WAMHS Level 2			
Self harm and Suicidality in school: This training aims to support you with initial disclosures of mental health risks, including self harm and suicidality, and in managing ongoing risks in school.	CAMHS and MHST	23rd November 2023, 4.00 - 5.30pm	In person - location TBC
Anxiety and Low Mood	WAMHS (CAMHS Workers in Schools) and MHST	7th March 2024, 4.00 - 5.30pm	In person - location TBC
Understanding and supporting students with eating difficulties in school	WAMHS (CAMHS Workers in Schools) With the Community Eating Disorders Service	6th June 2024, 4.00 - 5.30pm	In person - location TBC
WAMHS Level 3 DMHL training/COP These sessions will cover a range of priorities for Designated Senior Mental Health Leads	CAMHS/MHST and Hackney Ed	7th December 2023, 4.00 - 6.00pm or 4th July 2024, 4.00 - 6.00pm	TBC
Special Schools Forum	Helena Burke	Termly, dates tbc	
Annual conference	Joint CAMHS/ MHST and Hackney Ed	Summer term 2024 tbc, 9.30 - 4.00pm	



# Making Sense of Autism: Cross-phase Learning

#### **Date & Time**

Location

Tue, 10 Oct 2023, 9.30 - 11.00am

Online

Wed, 31 Jan 2024, 9.30 - 11.00am

Online

Tue, 4 Jun 2024, 9.30 - 11.00am

Online

#### **Key Objectives:**

- Gain a deeper understanding of autism in schoolaged students
- Enhance your ability to recognize the unique strengths and differences of autistic pupils
- Develop skills to identify and address barriers to learning for autistic students
- Understand the concept of "reasonable adjustments" and how to implement them effectively

## **BOOK NOW**







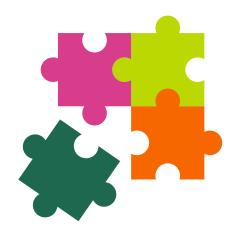
Improve the education of autistic children and young people

Enable individuals to reach their potential and engage in society

Support and inform education professionals

If you would like your exceptional training programmes to be featured in our CPD brochure, we've got great news for you. In order to ensure the highest quality and relevance of the content we showcase, we kindly request that you complete our quick and convenient Google Form. This will enable us to gather all the necessary details about your training, including its objectives, target audience, and unique selling points.

By sharing your expertise through this form, you will have the opportunity to reach a broader audience and make a significant impact in the professional development community. Don't miss out on this chance to have your training advertised in our highly sought-after CPD brochures.











## Hackney

Working for every child



