

In your pocket

UCT Mobile App

On social platforms

FB: UCTCareers

Twitter: @UCTCareers

Youtube: UCTCareersServices

On the web

www.careers.uct.ac.za

www.mycareer.uct.ac.za

www.vula.uct.ac.za

CAREERS SERVICE GUIDE

2018

● **READY!**

● **STEADY!**

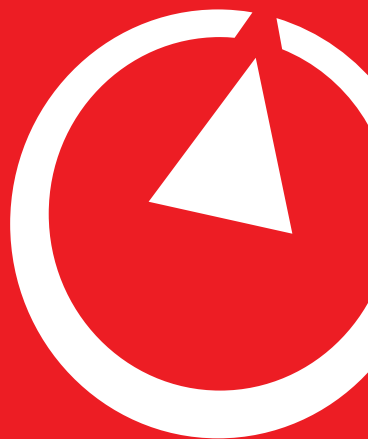
● **GO!**

 **CAREERS SERVICE**
OWN YOUR FUTURE

 **UNIVERSITY OF CAPE TOWN**
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

50 YEARS
OF
SERVICE





WORLD- CHANGERS WANTED.

Bain is helping Africa's top business leaders solve their toughest challenges. Bain Africa is our first on the continent and one of our fastest growing offices in the world. Our unique, results driven culture has been continuously redefining strategy consulting

Our commitment to delivering real, measurable results that impact futures and bottom lines is unmatched in the industry – and so are our people. We succeed because we refuse to allow ourselves or our teammates to fail. We prefer setting the pace to sitting on the side-lines, and we write invaluable personal results stories with each new experience

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Apply now:
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Submit a resume or 2 page CV; University transcripts; Matric results and a copy of your ID/passport.

- **Consultant** full-time role
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- **CA(SA) Training Programme** (3 years)
- **Associate Consultant Internship** (Winter vacation period)
- **Building Entrepreneurial Leadership (BEL) Programme** (mentorship programme)

Welcome to your Careers Service Guide 2018

Welcome to the 2018 UCT Careers Service Guide, designed to help you navigate the future world of work.

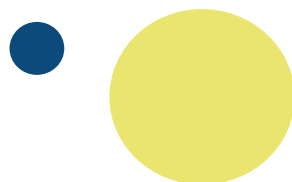


The careers guide is a valuable resource full of tips, insights and employment opportunities to help you evaluate your options and guide you through the job application process.

Thinking about a career doesn't start on graduation day. We encourage you to make the most of your time at UCT to get involved in career planning throughout your studies, and to Own Your Future. Explore all the varied opportunities for graduates through our careers expos, workshops and presentations. Connect with our employer partners who offer bursaries, internships and employment, across many sectors and areas of work. Book a consultation with a careers advisor, and make use of our resources and facilities, online or at our office.

Use this guide as a starting point to think holistically about who you are, what you can contribute and where you want to go. We offer advice, resources and opportunities for all students, from all faculties and all areas of study. Our greatest wish is for you to realise your potential and contribute meaningfully to the community in which you live and work.

Wishing you all the best in your career journey,
Your Careers Service team.



Contents

1: Ready!

— page 6 // 15

Your career journey begins. Meet the Careers Service team which is here to support you throughout your time at UCT.

1.1 Message from the team

1.2 Did you know?

1.3 Get connected

pg 10 // 11

pg 12 // 13

pg 14 // 15

2: Steady!

— page 16 // 53

Get prepared for the future world of work. Research your options and define your skill-set to make better informed choices about your future. Learn about the job application and recruitment process to take the next step of your journey.

2.1 My career journey

2.2 Fake news

2.3 Future proofing yourself

2.4 Do you know where your degree can take you?

2.5 The secret language of CVs

2.6 Get your profile to 100%

2.7 Acing the interview

2.8 Are robots hiring you?

2.9 Vac jobs - how to get them and why you need them

2.10 Take the test - your guide to workplace assessments

2.11 The rise of the machines

2.12 Flux: the fast paced 1-day business game

2.13 Forthcoming attractions

pg 18 // 19

pg 20 // 21

pg 22 // 27

pg 28 // 31

pg 32 // 33

pg 34 // 35

pg 36 // 38

pg 40 // 41

pg 42 // 43

pg 44 // 45

pg 46 // 47

pg 48 // 49

pg 50 // 53

3: Go!

— page 54 // 81

You're on your way. Discover what the working world holds for you and learn from the best in the Graduate Gallery section.

3.1 Entrepreneurial spirit in action

3.2 Grad gallery

3.3 How social media can get you fired

3.4 How to build your personal brand

3.5 Graduate exit survey

pg 56 // 58

pg 59 // 74

pg 75 // 76

pg 77 // 79

pg 80 // 81

4: Employer directory

— page 82 // 157

Connect with employers. Research what opportunities organisations are offering, learn what skills employers are looking for and find out how you can apply.

Acknowledgements

Significant thanks to the many UCT Careers Service staff and colleagues at UCT who made this publication a reality.

Photography:

Fuad Abrahams | UCT
Francois Swanepoel | Rothko
Michael Hammond | iStock

Design development:

DEEP Agency, Cape Town |
www.deepagency.co.za

Content, production and editing:

Rothko Brand Partners |
www.rothko.co.za

Feature articles:

Are robots hiring you by James Hu and Azvir Rampursad - Unilever
The rise of the machines by David Buckham, CEO - Monocle Solutions
Entrepreneurial Spirit in action by Ian Meaker - Director and Co-founder of Creative CFO

Printing:

Hansa Print:
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Read



Welcome to the 2018 UCT Careers
Service Guide, designed to help you
navigate the future world of work.

dy!



16

Employer Partners





2000

Engaged Employers

Our Employer Partners are vital to our success. Careers Service facilitates the two-way relationship between UCT and the world of work, providing our partners with opportunities to raise their brand on campus, interact with students and actively shape the talent pool of future employees.

Investment in collaborative partnerships allows us to increase our impact, to do more and to provide better career development opportunities for UCT students.

Our partnerships enable us to provide students with sector-specific knowledge and advice and offer bursary, internship and employment opportunities.

UCT Careers Service would like to acknowledge and thank these partners for their continued annual commitment and support for all our initiatives and for their contribution to ongoing projects that both educate and develop our students.



1.1 | Message from the team

1968

In January 1968 a free careers service opens for students and graduates at UCT offering advice, opportunities and an after hours service.

50 YEARS OF SERVICE

2018

UCT Careers celebrates SAGEA best Careers Service eight times running

This year UCT Careers Service celebrates 50 years of assisting students to navigate their future world of work. Since 1968 when we began offering opportunities and guidance to students, including the walk-in advisory service, we have been at the forefront of best practice and have remained abreast with changes in education and in the working world for five decades.

In essence, we offer you information, advice and opportunities. Our advisory team designs educational programmes and conducts workshops, presentations and one-to-one student engagements focused on career planning and advice. Our employer relations team focuses on graduate recruitment and designs and hosts expos, festivals, employer presentations, company showcases and networking events to facilitate student-employer interaction.

UCT supplies industry with critical skills and we continue to build partnerships with the world of work to understand changing requirements and bring the very best opportunities to our graduates.

We are proud to have been voted the Best Careers Service, every year from 2010 to 2017, by over 80 leading employers of the South African Graduate Employers Association (SAGEA). In 2017 we also won SAGEA Best Careers Fair for the seventh time and were awarded Best Employability/ Work Readiness Initiative.

Our team of dedicated, professional staff constantly strive to empower and bring out the best in the students we serve.

**So, come join us,
and Own Your Future.**

In 2017
9 career expos
attended by
11 480 students
and
857 recruiters

In 2017 we reached
an estimated
10 000 students
through curriculum
interventions
and workshops

In 2017
MyCareer linked
**2 000
organisations**
and
51 795 students

In 2017
**13 company
showcases**
and
**61 company
presentations**

CAREERS SERVICE VISION AND MISSION

Our vision - To be the leading African careers service recognised globally for innovation, quality and impact.

Our mission - We support the career development learning of UCT students, enabling them to realise their potential and contribute meaningfully to the communities in which they live.

Our awards:

2014, 2016
MACE
AWARD



**Log in to MyCareer at
www.careers.uct.ac.za
to gain access to our
resources 24-hours
a day, 365 days a year!**

1.2 | Did you know?

It's free!

Careers Service offers you free, confidential support whether you are in first year, final year, postgraduate or up to three years post-graduation.

We're here for you 24/7.

Our resources are available to you 24-hours a day online. Log in and get connected with job opportunities, career planning advice, CV writing skills, job application support and more.

Make it work for you.

You can customise which alerts you want to receive from us, so you only get news about the organisations, opportunities and events you are interested in.

You can get a coach, online.

MyCareerCogs guides you through career planning, creating your CV and building your online brand. Cogs stands for conversational guides. You can work through the sessions in your own time at your own pace.

Yes, you too!

Many students think we only find jobs for commerce students. Not true! We offer advice and opportunities for all faculties.

Choose your presentation.

Does your class or student society have specific questions – for example, law students needing advice on applying for articles or postgraduate physicists wondering what to do next? We will tailor-make a presentation for you and your circumstances. Just ask us!

Come visit our library.

Come and browse through our library space at the Vincent Kolbe Knowledge Commons. Find inspiration and advice on leadership, entrepreneurship and your career development journey.

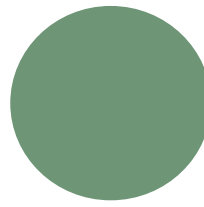
Evaluate your skills.

Work through our list of skills employers look for and find out how to talk about them in an interview. Visit the careers website, click on the [students](#) drop-down menu and go to [employability skills](#).

You can search our resources by faculty and subject.

On our website, use the [students](#) drop-down menu, click on [options with my degree](#) and explore the resources linked to your subjects. Find professional bodies, sector insight, international and local volunteering opportunities, recruitment agencies who specialise in your field, and more!





You can use our virtual interview room.

Got an interview for your dream job? If you need a quiet space to call or Skype you can book our virtual interview room any weekday from 8.30 – 4.30. Call us or visit reception to make your booking.

Get involved, all year round.

Join our talks, expos, postgraduate breakfasts, company presentations and workshops throughout the year.

Postgrads – feeling lost?

We run a two-day workshop specially for you. Careers Compass offers you a personality assessment and two days of discussion, input and reflection on your individual career path. Bookings now open on MyCareer, under events.

You can talk to us one-on-one.

After doing your research and making use of our resources, if you still need a helping hand come and meet our career advisors face-to-face for a 15-minute session. Book online or at reception.



1.3 | Get connected



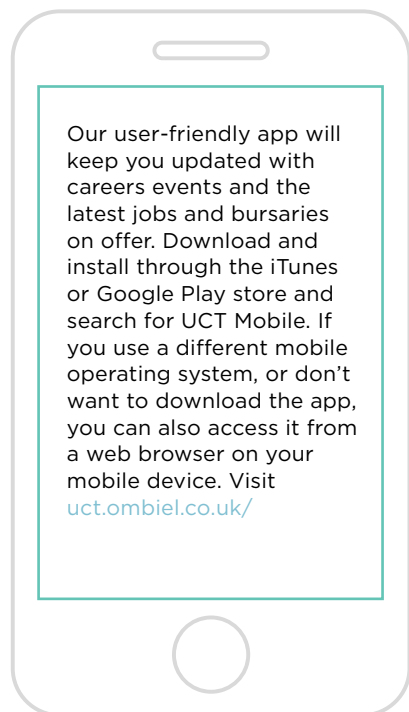
Connect with us 24/7 to access career-related information, advice, job-seeker tips and CV writing skills. Use MyCareer to book an appointment with a careers advisor; book into careers education and employer events; search for full-time, vacation and part-time jobs; find internships, bursaries and scholarships.

New students: your details are automatically loaded after registration, but please check that these are correct. The profile is yours for three years after graduating.



Walk-in

Visit us at Level 1, Hoerikwaggo Building, North Lane, Upper Campus. We're open Monday to Friday from 8.30am to 4.30pm, all year round (excluding public holidays). Our friendly staff are waiting to welcome you. We will gladly guide you through our services and online and offline resources.



Newsletter

Get news and opportunities customised for your faculty and stage of study. For easy reference, read the summary for your faculty. You'll also get event-specific emails.



Facebook

UCTCareers



Twitter

@UCTCareers



Youtube

UCTCareersService
We have our own Youtube TV channel! Watch videos of our events and discussion panels.

Share your view

Survey closes
31 August 2018 &
winners will be
contacted early
September.

We value your input. Please take a few moments to tell us what you think of this guide.

One
entry per
student

WIN!
prizes!

Fill in the form below and drop it off in the red post box at our office (Hoerikwaggo Building, Level 1, North Lane, Upper Campus) and you could win prizes!
T&Cs apply.

Do you regularly read the Careers Service Guide?

- ☐ Yes, annually
- ☐ Sometimes
- ☐ No, this is my first copy

What is your favourite section(s)?

- ☐ Ready
- ☐ Steady
- ☐ Go
- ☐ Graduate Gallery
- ☐ Employer Directory

How would you rate the overall value of the guide for you?

- ☐ Super helpful
- ☐ I'm undecided
- ☐ Not helpful at all

As a result of the guide, how likely are you to engage with the Careers Service?

- ☐ Very likely
- ☐ Somewhat likely
- ☐ Neutral
- ☐ Somewhat unlikely
- ☐ Highly unlikely

Q5 What topics would you like to see featured in future editions?

.....

.....

.....

.....

.....

Q6 What do you like best about the guide?

.....

.....

.....

.....

.....

Q7 Are you aware that many more vacancies and organisations are advertised on MyCareer after this book is printed?

- ☐ No, but I know now
- ☐ Yes, I know this

Q8 If you would like to be entered into the draw and stand a chance to win one of our prizes we need to be able to contact you. Can we?

- ☐ Yes, I want to enter the draw.

Please contact me if I win a prize:

Name

.....

Student No

.....

Faculty

.....

Year of Study

.....

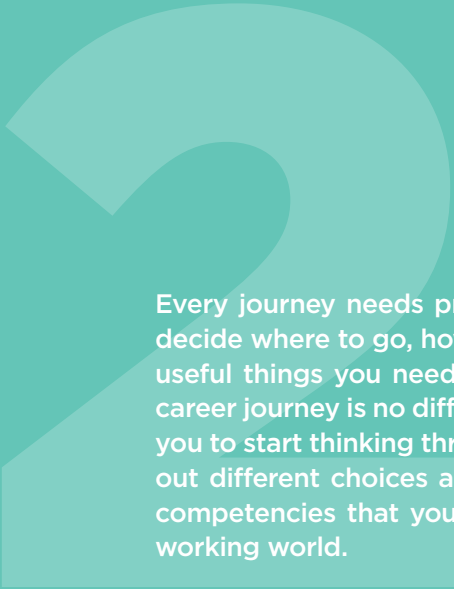
Cell

.....

No thanks, I don't want to enter the draw.

Thank you for completing the survey. Now all you have to do is tear it out (along the perforated edge) and drop it off in the red post box at our office at the UCT Careers Service, Hoerikwaggo Building, Level 1, North Lane, Upper Campus.

Steady



Every journey needs preparation. You need to decide where to go, how to get there and what useful things you need to take with you. Your career journey is no different. This section helps you to start thinking through your options, map out different choices and define the skills and competencies that you take with you into the working world.

ndy!



2.1 | My career journey

First year



May

Make a start on your CV with Careers Service resources and collect a copy of the Careers Service Guide.

February-March

Welcome to UCT

Make sure you settle into your course, but if you have doubts about your choices, see a careers advisor
Check out our website and your profile on [MyCareer](#)
Join a society or sport (but remember not to overcommit: you need to pass!).



August

Participate in and be aware of expos, entrepreneurship week, career spotlight events and employer programmes like Investec Humanities exclusive.

September

Apply for leadership positions for next year in res/faculty/sport/societies/community organisations and look for vac work for December.

July

Do voluntary work or get a vac job.

Final year



March

Update your CV.
Make sure your activities are reflected in a UCTplus programme so you can reflect on the skills you are developing through various activities.

February

See a careers advisor to discuss your options for postgrad study or work.

July

MyCareer Cogs: do Exploring Careers and DIY CV and Online Branding, and then work on your CV. Find vac work if possible.

September

Apply for community organisations/ sport/society/res/faculty council positions.

August

See what is on offer at expos, entrepreneurship week, career spotlight events and employer programmes.

Nov/Dec/Jan

Try to do voluntary work or get vac work. Any work experience will help you to get marketable skills.

Intermediate year(s)

May

Collect a Careers Service guide. Update your CV to apply for vac work.

March

Check that your involvements count for a UCT plus award on your transcript.

April

Participate in the Mock Interview programme. Participate in the Flux business game.

February

Be involved in O week or in your res/society/community organisation. Check your profile on [MyCareer](#).

May

Apply for July internships. Collect a Careers Service guide.

August

Network at Expos with organisations on campus. Apply for postgrad studies or graduate programmes. Make sure you use interview resources to prepare for interviews.

April

Participate in the Mock Interview programme and Flux.

July

Do an internship or voluntary work. Look ahead at upcoming opportunities on MyCareer.

November

Get accepted for a postgraduate course OR get hired for a graduate job!



2.2 | Fake news



There are plenty of misconceptions about how to get started in choosing a career. Social media and well-meaning friends and family are all full of advice. But a lot of what you hear may be based on assumptions and stereotypes that are just not true. Here are the top 10 fake news items you shouldn't fall for:

01

I should know what I want to do

No, you shouldn't. You are not alone if you feel at a loss and unsure about what to do next. Choosing a career is not a once-off decision, and you don't have to instinctively "know what you want to be when you grow up". Your career will evolve over time and is part of an ongoing process of learning, developing and exploring. The more you invest in learning about yourself (your strengths, motivations and interests) and exploring your options, the easier your career journey will become.

02

An aptitude or psychometric test will give me the answer

These tests are useful for developing self-awareness and suggesting options, but they don't provide a perfect match for you that you have to pursue. They can be a starting point but need to be used in conjunction with other research and are certainly not obligatory.

03

A careers advisor will tell me what to do

They can help you access information and opportunities, identify options that you may not have even thought of, and make informed decisions - but they won't tell you what to do.

04

My qualification guarantees me a job

A degree alone is not a guarantee of employment. It's a great advantage - but is looked at by employers in conjunction with your skills, competencies and experience gained throughout your life, not just your studies.

05

I can't make a living from my hobby

Yes, you can! There are plenty of people who found fame and fortune by "just doing what they love". But approach it as you would any other career option by researching the industry, asking questions, and assessing your talents, interests and transferable skills of your degree. Use your passion to think creatively about all your career options.

06

There's nothing I can do with my Humanities/ Social Science/ Natural Science degree

Studying Arts and Sciences develops marketable skills like communication, writing, research and critical thinking. These transferable skills can be learned in one context but used in a number of careers and industries. Your job title may not be obviously related to your academic subject, so assess your skills and interests and widen your industry/ employer research.

07

Money will buy me happiness

Of course money is important, but it's not the only factor you should look at when choosing a job or career.

08

I must choose a career at the end of my studies - and stick to it

Not true. Many people change careers several times throughout their lives. The important thing is to keep learning and gaining experience, and to keep assessing your transferable skills and options. If you change careers, your skills and experience will not go to waste.

09

If I study further I'll get a better job

Postgraduate studies are not a guarantee of making you more marketable. It depends on your area of study and other factors such as experience, competencies and skills.

10

My job soul-mate is out there

There is no one perfect job for you. In fact, there are many potential jobs and career choices that will satisfy your goals. The important thing is to have options, and to define what you are looking for right now.



2.3 | Future-proofing yourself



“The best way to future-proof yourself is to develop skills that will be sought-after in years to come.”

The world of work is changing rapidly. Brand new job descriptions are being invented all the time. How can you prepare for a job that doesn't exist yet?



We live in a fast-paced world. And it's getting faster. Klaus Schwab, Founder and Executive Chairman of the World Economic Forum (WEF) describes our current age – the fourth industrial revolution – in this way: “We stand on the brink of a technological revolution that will fundamentally alter the way we live, work, and relate to one another. In its scale, scope, and complexity, the transformation will be unlike anything humankind has experienced before”.

Technological advances such as artificial intelligence and robotics are changing the way we live and work. The age we live in, and the future, is exciting but it can be difficult to plan a career for the future when we don't know what the future is going to look like.

Just think of all the jobs that we take for granted today, that didn't even exist ten years ago – mobile app developers, Google Analytics managers and designers in 3D printing to name a few. As technology advances there will be new fields, industries and job descriptions being created all the time. This brings exciting opportunities, and you need to be prepared to invest in up-skilling at any stage of your career. Be adaptable, be curious, and see where the future leads you!

On the other hand, many people worry that with increased automation, many of the jobs we have studied and trained for will become obsolete. But don't worry, there are plenty of things that cannot be done by technology alone, and this is where humans excel.

The best way to future-proof yourself is to develop skills that will be sought-after in years to come. The WEF predicts that by 2020 the top 10 skills valued by employers will be:

01. Complex problem solving

02. Critical thinking

03. Creativity

04. People management

05. Co-ordinating with others

06. Emotional intelligence

07. Judgement and decision making

08. Service orientation

09. Negotiation

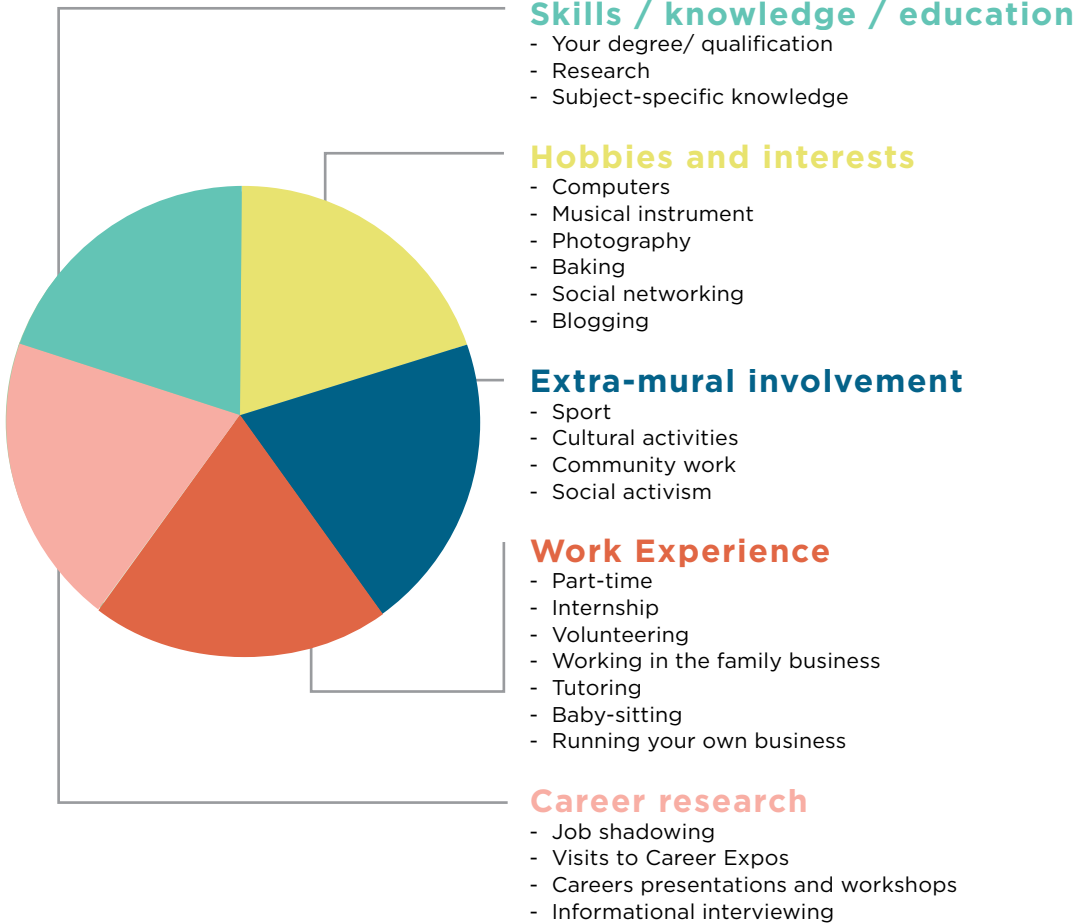
10. Cognitive flexibility

You may notice that many of these are not specific to your degree or subject matter on your courses. These are very human transferable skills that are learned and developed through work and life, not just the pages of a text book.



You are more than your degree

It is important to realise that you are a full package of knowledge and experience that comes from all areas of your life. This is a strength when it comes to your career journey. Chances are you already have some of the skills described on the WEF list. You will have gained transferable skills from all areas of your life, not just your degree. Your academic qualification is only one slice of the pie.



Take time to think about all your skills, attributes, achievements, motivations and interests. It will help you structure your thinking and start actively planning the next steps in your career development.

Achievements of which I am most proud:



Qualities and attributes these achievements reflect:

Interests:

Academic:

Social:

Personal:

Skills and abilities:

Academic:

Social:

Personal:

Strengths to build on:

Weaknesses to work on, or skills to acquire:

Doubts and uncertainties:

How to explore and manage these concerns:

Disappointments and setbacks:

What have I learned from these experiences?

2.4 | Do you know where your degree can take you?

Your degree can lead to more varied employment possibilities than you may realise. Your career journey may have some twists and turns and unexpected surprises in store for you – just like these graduates. Try to match these real people and their qualifications on the left, with their current jobs on the right. Check over the page to see how many you guessed correctly.



**Match the qualification on the left to the job that you think correlates, on the right.
Make the connection with a line**

e.g.

_____	_____
_____	_____
_____	_____



Rushdi: BSoc Sci, History

Communications Officer,
Mothers2Mothers NGO

**Sarah: BA (Hons), Politics and
International studies**

CEO, Westpac Bank, Australia

Bruce: B Bus Sci, Finance

Financial analyst

Ravi: BSc, Physiology

MD, Interactive Africa (started
Design Indaba)

Sam: BA, Law

CEO of a health strategy
consultancy

Akash: BSc PhD, Physics

Fashion buyer, Foschini

Gail: BA, History and Latin

Manager, Corporate Social
Investment, Parmalat

**Lerato: BSc, Chemical
Engineering**

JP Morgan Investment Bank

Tim: MBChB

Editor in Chief, Women 24

Cecelia: BSc, Zoology

Journalist, Financial Mail

Nazlie: MA, Social work

Co-owner of a web development
company



Correct connections

Rushdi: BSoc Sci, History

Co-owner of a web development company

Sarah: BA (Hons), Politics and International studies

Communications Officer, Mothers2Mothers NGO

Bruce: BBus Sci, Finance

Journalist, Financial Mail

Ravi: BSc, Physiology

MD, Interactive Africa (started Design Indaba)

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CEO, Westpac Bank, Australia

Lerato: BSc, Chemical Engineering

JP Morgan Investment Bank

Tim: MBChB

CEO of a health strategy consultancy

Cecelia: BSc, Zoology

Fashion buyer, Foschini

Nazlie: MA, Social work

Manager, corporate Social Investment, Parmalat

Surprising? Some of these jobs may not seem to match the graduates' qualifications. But often jobs require a range of skills that are not on your list of subjects. These people may have spent a few years gaining work experience, discovering areas of interest and even studying further to find their ideal job.

The key is to start your journey by investigating your interests and skills, and imagining the wide range of places your degree might take you.



2.5 | The secret language of CVs

The goal of writing a CV is to get you an interview. It needs to be tailored to the position you're applying for – it is not a generic list of everything you've done.

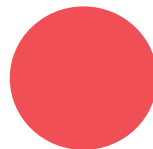
CVs should be short, clear, focused and provide evidence of your skills and accomplishments. Here are our top tips for writing CVs.

Your Name
Contact details
(Physical address is optional)

List your education in reverse chronological order

The work experience section listed in reverse order

Use your name as the title. A physical address is optional, but definitely include a phone number and email. Make sure your email address is professional – if it says something like [sexy.sam@gmail](mailto:sexy.sam@gmail.com), then change it. You can include a link to your LinkedIn profile, but only if it's up to date.



Include voluntary, paid and unpaid positions and leadership roles. Avoid lengthy job descriptions, rather list key skills and accomplishments. Always use bullet points, as paragraphs are not acceptable.



Top 10 CV mistakes

- Spelling, grammar or typing errors
- Too long – maximum of 2 pages (unless it's an academic CV)
- Confusing or unstructured
- Font or layout that's hard to read
- Irrelevant information
- Too fancy or trying to be too clever
- Boring or generic
- Repetitive words or phrases
- Skills listed without any evidence given
- Long sentences – use bullet points

What to avoid

- Personal pronouns “I” or “me”
- Overly formal language such as “herewith”, “whereupon”, “hitherto”
- Jargon and abbreviations

Remember to

- Proofread!
- Save as a PDF so your layout doesn't change
- Use an easy to read font such as Arial or Calibri
- Use 11 or 12-point font, with headings no bigger than 1
- Be consistent with layout – heading styles, capitals, indents, bullets

What to leave out

- Your photograph, unless requested
- Age and date of birth
- ID number
- Marital status
- Dependants
- Gender
- Health issues
- Religion
- Reasons for leaving past jobs

Visit our website for more CV tips, guidelines, advice and checklists.



2.6 | Get your profile to 100%



LinkedIn is the world's largest professional network and can be extremely valuable in helping you build your contacts and find employment. Your profile will be the first thing anyone sees about you if they want to check who you are, so it should be professional and engaging. It doesn't have to read like a CV, rather tell your story and highlight what you can bring to the table.

Get going at www.linkedin.com and also check out <https://university.linkedin.com/linkedin-for-students> for more tips and tricks and a handy video to get you started on a profile that will work for you.

LinkedIn profile checklist

01

Pick an appropriate photo

LinkedIn isn't Facebook! Choose a high-quality photo of you alone, nicely dressed, against a plain background. And smile!

02

Add a personal tagline just under your name

A short sentence summing up what you do now, and what you want to do. For example: Economics student and aspiring financial analyst.

03

Write a concise summary

Describe what motivates you, what you're skilled at and what you'd like to do next.

04

Show off your education

Include all your university courses and study programmes. Don't be shy – this is the place to show off.

05

List all your honours and awards

If you earned a prize, in or out of your studies, let everyone know.

06

Explain your experience

List all your work experience – paid, unpaid, volunteer, full-time, part-time or vacation jobs. Explain briefly what the company did and what you did for them. You can also list achievements, special projects and what languages you speak.

07

Get recommendations

Ask managers, professors or class-mates who have worked closely with you to write a recommendation. This gives extra credibility to your strengths and skills.

08

Show off your education

Ask managers, professors or class-mates who have worked closely with you to write a recommendation. This gives extra credibility to your strengths and skills.

09

Show you are connected

The groups you join appear at the bottom of your profile. Start with your university and industry groups.



2.7 | Acing the interview

“Prepare by doing your research and working through practice interview questions.”

An interview gives your potential employer a chance to flesh out the information from your CV, covering letter and other application documents, in order to choose between you and a number of other suitably qualified candidates on their shortlist. Take it seriously, no matter how good your CV is, and use this chance to set yourself apart from other candidates.

Your employer's objectives for the interview:

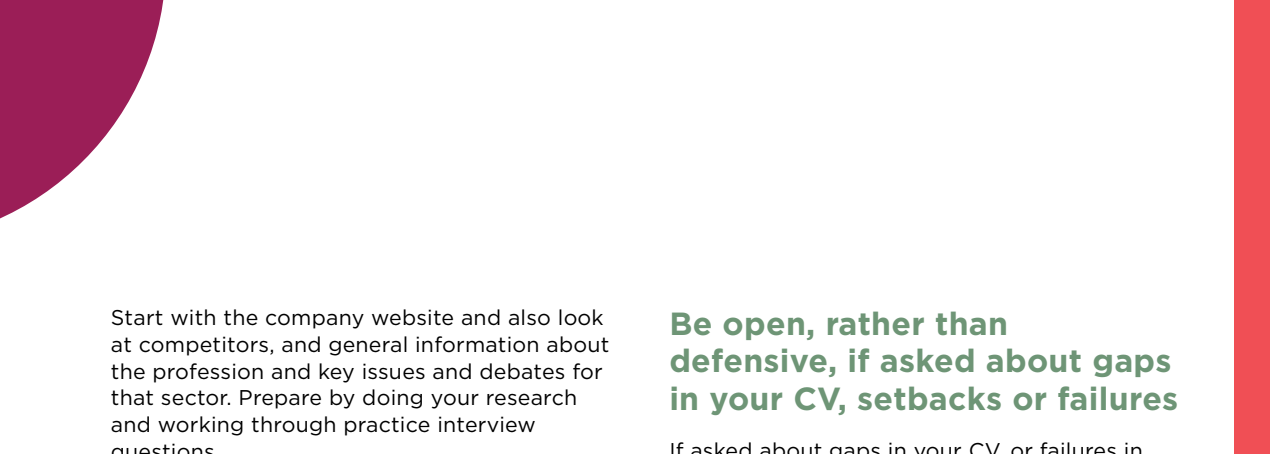
- To establish that you meet the requirements of the job or role.
- To give you a chance to explain or build on the information in your CV and demonstrate that you have the skills, competencies, attributes and attitude to bring value to the organisation.

- To meet you face-to-face to assess your “soft skills” such as communication, interpersonal skills and teamwork abilities.
- To explore the fit between your needs and goals and the demands and priorities of the company.
- To give you an opportunity to find out more about the company and what the job entails.

Preparation is everything

The more you know about the organisation, the job, the interview process and what you have to offer, the more confident you will be. You may be asked about your industry knowledge so make sure you've done your homework.





Start with the company website and also look at competitors, and general information about the profession and key issues and debates for that sector. Prepare by doing your research and working through practice interview questions.

Tell me about yourself

This is a common starting point in interviews and while it may seem to be a bland open-ended question you can narrow it down by asking the interviewer if there is any particular aspect they want you to focus on. Try not to waffle, be concise, and remember they are not interested in you as a friend, but as a potential colleague.

Describe your strengths and weaknesses

The way you describe these and present your own reflections about your ongoing development says a lot about you. Don't describe yourself as "hopeless" at this or "not very good" at that, rather think about how you can improve these areas. Don't be tempted to give clichés about being a perfectionist and never giving up. Rather give real examples showing where you have had to grapple with new skills, faced challenging circumstances or have gone the extra mile to get something done.

Why did you apply for this position?

Relate your answer to your knowledge of the organisation and what the employer is looking for, based on your research. Try to convey an impression of informed interest and excitement about the work.

Be open, rather than defensive, if asked about gaps in your CV, setbacks or failures

If asked about gaps in your CV, or failures in your academic record, be prepared to account for these. It is more important to convey how you overcame these difficulties rather than to justify why they happened. Be honest and open, take responsibility for what happened and explain any extenuating circumstances.

Brain-teasers

Brain-teaser questions are designed to test your ability to formulate a logical step-by-step answer under pressure. Engage with the question and explain your thinking.

Ask thoughtful and informed questions

This demonstrates that you have a genuine interest in the company and want to establish whether this is an appropriate opportunity for you. But some questions you really want to ask may not be appropriate for a first interview. Avoid asking about salary, leave and retirement benefits, this can be done at a later stage.

Be a shining STAR

The STAR technique is one approach that helps you structure your answers for behaviour-based questions. For instance, if asked "can you give me an example of a time when you had to work with others?", or "how do you work with others?" this signals a behaviour-based question which is a prompt to tell your story. But not just any long-winded story! Tell your story in a logical fashion to demonstrate something about yourself, your willingness to learn and how you can build on experiential learning.

S

A brief description of the
SITUATION

T

A brief description of the TASK

A

What ACTION you took or what
ADDITIONAL information you
can provide

R

The RESULT of your action



Give it a try: Use the STAR technique to answer this question

Why are you interested in HR management?

Situation

I really enjoyed what we learned in the HR courses I took, and I also observed HR functions first-hand when I did administrative work, during my vacation, in a medium sized engineering firm.

Task

When I worked for X Company, there was a salary dispute and I asked to sit in on the negotiations as an observer.

Additional

I found it fascinating and it amplified my course material. I have also had a lot of teamwork and administrative experience in the role I played at X where I was a project manager.

Result

Apart from the human factor, I am aware that there is a lot of administration in HR and I am comfortable with that – especially as a starting point as I learn my way into the profession.



Resources to help you

Pick up these takeaway sheets at our reception, or find them on our website:

- Preparing for Interviews
- Handling interview questions
- Also, do the section called the selection process on MyCareerCogs

FLUX 2018

entrepreneurship
business
game



DATE
21 September
2018

PRIZE
R15 000 for the
winning team

**CLOSING
DATE FOR
APPLICATIONS**
3 September
2018

Go to
www.careers.uct.ac.za
and click on



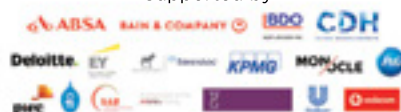
 **CAREERS SERVICE**
OWN YOUR FUTURE



In association with




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2.8 | Are robots hiring you?

James Hu and Azvir Rampursad – Unilever



“Data proves that, on average, managers make poor hiring decisions largely due to unconscious bias and ‘me too’ or ‘mini me’ hiring. Using digital selection, unconscious bias is avoided early on in our recruitment process.”

Matching the ideal candidate profile with an organisation’s unique requirements is no simple task. Unilever brings you unique industry insight into its latest recruitment technology.

The interesting thing about technology and recruitment is that they have always worked together. Today there is an increased degree of technological integration, such as artificial intelligence and chatbots to service organisational processes. Unilever’s Digital Selection, now actively used in over 50 countries, is designed for an engaging and interactive recruitment process and gives candidates a glimpse into the type of organisation that they may find themselves working for.

How does it work?

It all starts with a LinkedIn profile which you use to sign up for access to opportunities and experiences uniquely crafted for millennial talent. You have the option to volunteer for Heroes for Change, be selected for vacation work on the Unilever Leaders Internship programme or dive straight into opportunities on the Unilever Future Leaders Programme.

After signing up with your LinkedIn profile, you will start a series of Pymetrics games designed to identify your strengths. Once this is done, selected candidates are invited to a digital interview on HireVue where we get to learn more about who you are, your personality and leadership attributes. At this point, with the help of our experienced recruiters we select the best young talent with the highest potential to attend a Discovery Centre at the Unilever La Lucia headquarters in Durban. After the Discovery Centre and the final step in our recruitment experience, successful candidates receive an offer of employment.

**Still not completely sold?
Here are 5 myth busters that may help boost your confidence in our digital approach to recruitment**

Myth # 1: Candidates don’t like game-based assessments

Wrong! Candidates do like assessments, especially assessments that offer feedback, don’t take too long and are easy to understand. Remember at this stage, there is no right or wrong answer, we simply look at fit and potential, and review social, emotional and cognitive traits.

Myth # 2: Assessments lead to poor quality candidates and lack of diversity

Wrong again! We had more diversity in our talent pool in 2017 than ever before. We are now able to reach a more diverse spectrum of young talent early on in our recruitment process from various socio-economic backgrounds, ethnicities and universities that we had previously not been able to reach.

Myth # 3: Humans recruit better than technology

Data proves that, on average, managers make poor hiring decisions largely due to unconscious bias and 'me too' or 'mini me' hiring. Using digital selection, unconscious bias is avoided early on in our recruitment process giving access to a wider spectrum of students across SA.

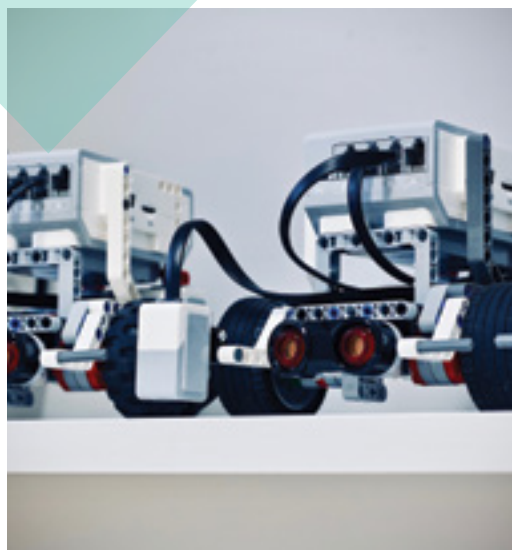
Myth # 4: Developing countries don't have the technological infrastructure to support digital recruitment

At its heart, this new approach is about people. We found a way to make it work for people – wherever they are – by adopting a tailor-made approach in each country. In South Africa, you can engage with our digital selection process on your smartphone, at home or an internet café, your LANs on campus or via your campus career center. Let us know how we can make access easier for you.

Myth # 5: Technology means you lose the human touch

This may seem counter intuitive, but technology has helped us be more human. We are now able to reach more candidates through this process than we have in the past. Candidates get to learn more about Unilever and our purpose, get feedback and learn more about themselves too.

We have made more than 450 hires across the globe in this way since 2016. We firmly believe that technology has helped us reach greater talent across the world. It has helped us see real individual potential in an unbiased way and will lead to a better, more brilliantly diverse organisation for the future.



2.9 | Vac jobs – how to get them and why you need them

Employers would like you to have some work experience while you are studying. All work, whether paid or voluntary, allows you to develop skills that you don't always gain through your studies. Working in a new environment allows you to network and develop useful contacts for later in your working life. Also, your supervisor can be used as a reference for job applications after graduation.

Gaining work experience helps you learn and enhance transferable skills that employers look for:

- Communication
- Teamwork
- Leadership
- Problem-solving
- Time-management
- Adaptability
- Ability to handle pressure
- Commitment and responsibility

Include all types of work experience that you've had on your CV, and remember to point out the skills that you developed in the process.

Internships are an option

You may have had a work experience opportunity whilst at school, such as “work shadowing” where you watch but don't work. Interns are required to work. Some companies offer internships as a chance for them to try out candidates. Unpaid internships are controversial as they are restricted to those who can support themselves.

Stipends and minimum payment may be offered, but the point is gaining experience, not expecting a big salary. It is exploitative to offer a job for no payment. Be sure to assess each opportunity and what it may offer you. Large corporations, especially in the finance, consulting and IT sectors often run formal work-placement schemes and recruit graduates who win internships with them. These can be challenging, demanding and highly sought-after positions. Do your research and apply early.



Top tips for finding vac jobs:

01

Research employers you'd like to work for

Visit www.careers.uct.ac.za/options-my-degree to explore resources linked to your area of study. Find a list of voluntary work, sector sites, professional bodies and opportunities related to your subjects. Also search company websites and social media sites of organisations you'd like to work for.

02

Use your network

Let your network know that you are job-hunting. Be proactive and talk about your ambitions to everyone. Think about who to approach and how to meet new people. Your network includes:

- Family and friends
- Lecturers, alumni and professional associations
- Professional organisational directories, company websites, LinkedIn
- Employers who visit campus at career expos and presentations



03

Target your CV and cover letter

Address your cover letter to a real person. Your research should reveal the best person to contact. Research relevant skills for the role you are applying for. Mention these skills to demonstrate your awareness and provide evidence and examples that suggest you possess them. Visit the careers website, click on the students drop-down menu and go to employability skills. Here you can work through our list of skills employers look for and find out how to talk about them in an interview or on an application form.

04

Look for part-time work right here on campus

Residences

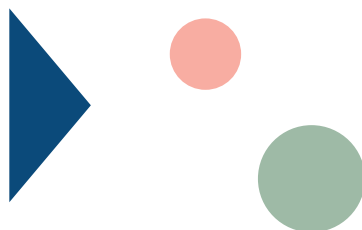
You can apply for part-time jobs in your residence such as dining-hall monitor, front-desk assistant and sub-warden.

Faculties and academic departments

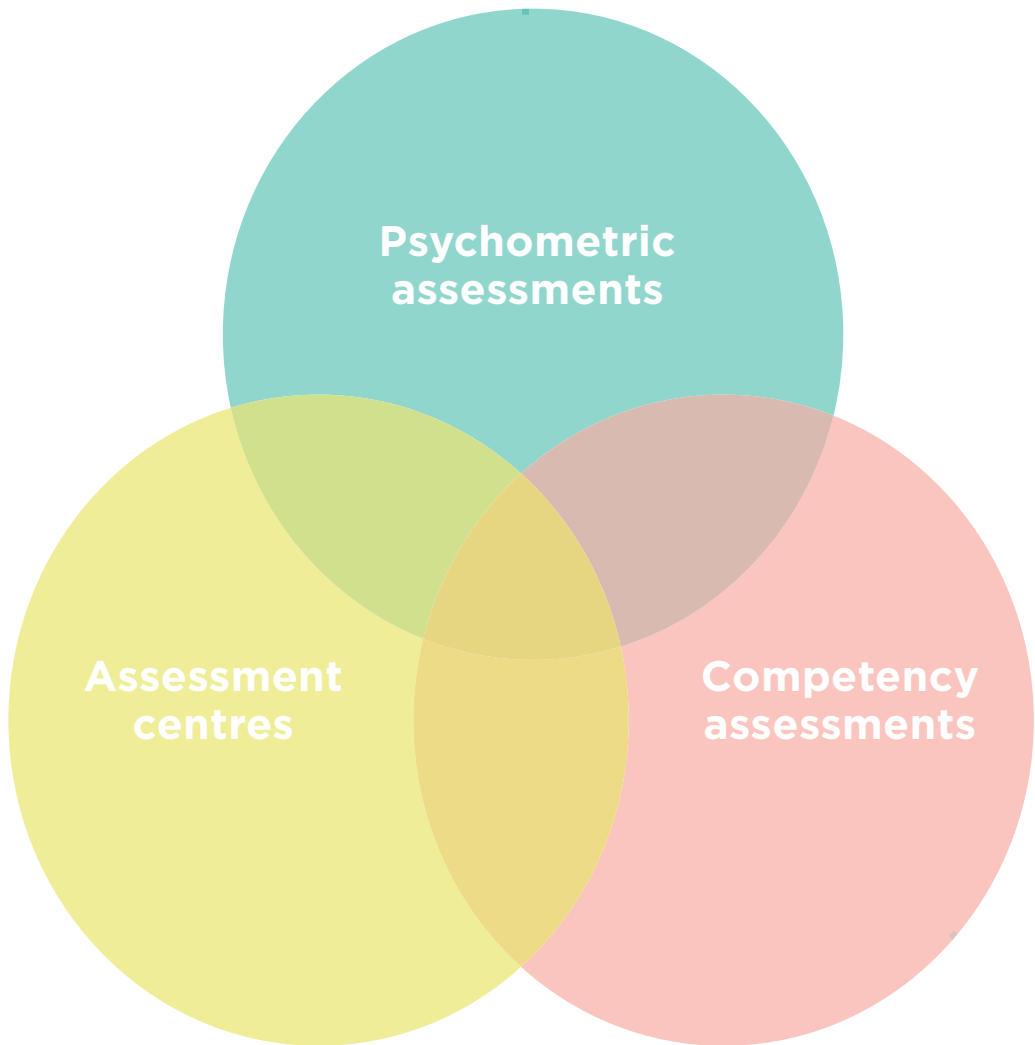
Approach your lecturers and ask to work in their departments. Faculties often hire students to be student assistants, tutors, research assistants and orientation leaders.

Other units or departments

Other departments on campus also offer student jobs. Try the Libraries, Careers Service, Discrimination and Harassment Office, Disability Service, International Academic Programmes Office, Information and Communication Technology Services as well as the Financial Aid office. Opportunities range from administrative work to reading textbooks into recordings for blind students.



2.10 | Take the test - your guide to workplace assessments



— Psychometric assessments

What they are

“Psychometric” literally means “measurement of the mind”, and these assessments aim to measure attributes like intelligence, aptitude, ability and personality. They provide a potential employer with insight into how you may work with others. These tests are usually done on an individual basis, online or under the supervision of a trained administrator. Best practice dictates that selection should not be based on psychometric results alone, but form part of a larger application process.

How to prepare

Do practice assessments to familiarise yourself with the types of questions that may be asked - examples are easily found online. Be honest, and don't overthink the question. The first intuitive answer is usually the most accurate one.

— Competency assessments

What they are

These are a practical measure of your specific knowledge, skills and competencies required for a role or job description. They often simulate real-life situations or examples of tasks you may be required to do for a specific job and may be performed under timed conditions. Competency assessments could include presentations, in-tray tasks, group tasks, case studies or role play.

How to prepare

Obtain information from the employer about what sort of tests they conduct, what they measure and how long the tests will take. Familiarise yourself with the job description and selection criteria.

— Assessment centres

What they are

This refers to a combination of assessments, usually including psychometric and competency assessments. There may be multiple assessors evaluating you against multiple competencies in a variety of exercises. The process can last from a few hours to a few days.

How to prepare

Prepare as you would for both psychometric and competency assessments. If you are doing assessments in a group, don't worry about the pace of the other candidates – a balance between speed and accuracy is essential. Work at a pace that is comfortable for you and don't allow time pressure to affect your performance.

Resources to help you

Pick up these takeaway sheets at our reception, or find them on our website:

- Assessment centres
- Psychometric tests



2.11 | The rise of the machines

David Buckham, CEO - Monocle Solutions

“Often people think of themselves as customers of social media platforms, when in fact they are the product.”

Everything we do produces data. From a retail purchase to a Facebook like, our actions are adding to the plethora of data available for organisations to analyse. Monocle brings you some food for thought on the rise of Artificial Intelligence and Big Data.

Thirty years from now the use of Artificial Intelligence (AI) will be unimaginably ubiquitous, normalised, and integrated into our daily lives. When its history is written, AI's first and most significant moment – at which humankind realised its limitations against machines – took place in New York City on May 11th 1997. It was on this day that Garry Kasparov, regarded as the greatest chess player of all time, lost against Deep Blue, IBM's computer that was pitted against him in a 6-match game. It was the first time in history that a computer programme had ever defeated a world champion under tournament conditions.

Kasparov was later to claim that IBM had cheated, using multiple real chess-masters in the background to second-guess the brute force moves that Deep Blue desired to make.

Nevertheless, the game of chess – as well as many of the sacrosanct aspects of what we commonly regard as human intellect – was never the same. In fact, today's chess games available online, downloaded in less than a minute, can easily beat just about anyone out there, grandmaster or not. Consequently, the game itself can be seen as somewhat anaesthetised – and this is the anxiety that many experience in a world of rapidly advancing AI technologies, a plethora of data that we have never had in existence before.

Deep Blue simply ran through millions of possible chess moves, whereas AI can now be applied to the gargantuan mass of information that we produce daily – such as social media behaviour, GPS data, transactional data from retail stores, banking data and any surveillance data imaginable. Never before has such enormous computing power had sight of such valuable and personal data as that which has been gathered by big tech firms such as Facebook, Instagram, Google and Apple.

“It is essential to understand that you enter the world not just with your degree in hand, but also with your LinkedIn profile, Facebook page and Instagram pictures. Employers, both fairly and unfairly, will have far more insight into this generation than any that came before.”



Imagine the unique perspective that a single firm in possession of all aspects of data could have of a single individual – possibly more accurate than any human evaluator, no matter how unbiased. And imagine then the automated decisions that could be made based on this data. Often, people think of themselves as customers of social media platforms, when in fact they are the product.

The Economist reported that “barriers to entry from owning and generating data could lead to a handful of dominant firms in every industry”. Most probably, this has already occurred.

At this juncture in history, for those entering the workplace, it is essential to understand that you enter the world not just with your degree in hand, but also with your LinkedIn profile, Facebook page, and Instagram pictures. Employers, both fairly and unfairly, will have far more insight into this generation than any that came before.

Think of the data about you as yours to own, and yours to protect. AI will advance relentlessly, and it may anaesthetise much of human endeavour, from language translation to auto-correcting our spelling. But remember always that AI feeds on data, and data is owned by us.



2.12 | Flux: the fast-paced 1-day entrepreneurship business game

Last year's two editions of the game saw a total of 201 participants in 34 teams

Flux is a business game to teach “studentpreneurs” the world of business planning and pitching ideas. It is designed to encourage innovation and entrepreneurship by exposing you to local entrepreneurs and giving you a chance to work on a business plan. Flux is open to all students, from any faculty, in any year of study and has seen participants from first year to PhD level. You will be given access to our employer-partner experts who advise on your plan and help you through the process. They will give advice in key areas of marketing, HR, finance and strategy. These experts also form the judging panel and are made up of a range of local entrepreneurs, start-up firms and big corporates. You'll also get great networking opportunities with recruiters and get advice on how to go ahead with your own big idea.

Why join?

01

It's fast, fun, intense and you can learn a huge amount in one day

02

Learn critical business skills such as marketing, HR, finance and strategy

03

Practise team work

04

Experience thinking through a real-world business challenge, brainstorming solutions, building a business plan and presenting to a panel of experts

05

Develop an entrepreneurial mind-set

06

Meet people who can help you with your own ideas

07

Connect with recruiters

How to play:

- 01.** Enter online on MyCareer by the closing date. The next Flux event is in September.
- 02.** Form a team who will develop and plan a strategy based on a real business scenario revealed on the day. You can enter as an individual and be put in a team with other individual entrants.
- 03.** Present to a panel of judges who are business experts
- 04.** Meet, mingle and impress potential recruiters
- 05.** Win a cash prize for the top team



entrepreneurship business game

DATE
21 September
2018

Go to
www.careers.uct.ac.za
and click on



PRIZE
R15 000 for the
winning team

**CLOSING
DATE FOR
APPLICATIONS**
3 September
2018

Tips from winning teams

19 May 2017

**Dominic Schorr,
Engineering, Mechatronics**

"What I learned from Flux is that I am ready to go into pitching something. One piece of advice I was given was to just start immediately. Don't worry about finding funding to start a company - if you have something you can do immediately, then start doing that."

12 May 2017

**Micaella Rogers, Social Science,
Business Science,
Finance, Accounting**

"It was so much fun to work with the concept and bounce some ideas off each other and get different peoples' views. If you are thinking of playing - it really works to your advantage to keep your idea simple and clear and incorporate the advice you've been given. I learned it's important to back yourself, to believe that you are capable of doing this."

**Adam Taylor, Commerce,
Finance, Accounting**

"I learned a lot about how to think about problems and how to address them. To ask - is this going to work? Is it feasible? It's a more structured way of thinking about getting to a solution, which is quite helpful. The one-on-one time with the experts was really helpful and if you listen to what they say you can do really well. We made sure to incorporate their advice. Flux is challenging because it's not something you can study for. But that was also one of the highlights because in that regard it taught us adaptive thinking."

2.13 | Forthcoming attractions

This year, Careers Service is hosting a brand-new Festival of Work.

The Mega-Expo will be unlike anything you've seen before.

It is the first of its kind in South Africa for scale and range of employers.

Don't miss this opportunity to engage with a huge range of employers. There will be over 100 employers to meet and greet, bounce ideas off and answer your questions about their organisations and industries. Learn what it's like to work at the organisations you admire. Discover organisations you'd like to work for. Find out about opportunities for internships, bursaries and graduate recruitment.

Employers will be on the lookout for graduates from all disciplines because they are interested in all the skills you have gained from your degree and extra-curricular activities, not necessarily just your degree content.

When? 8 August from 9 am
Where? In the Sports Centre

The UCT Festival of Work Mega-Expo brings you:

- Over 100 employers just waiting to meet you
- Insight into the sectors and industries that interest you
- Internship and graduate opportunities
- The right people to ask - meet the people who are where you want to go
- A heads-up on interview questions - find out what employers are looking for
- Opportunities to practise your networking techniques, prepare your questions and market yourself
- CV support - make use of our CV Clinics on the day
- Ted-Talk style presentations throughout the day - come and learn from the best
- Chill zones

Get prepared, get involved, and come and discover a world of opportunity.



Remember – the Expo is not just for final-year students

Don't miss out because you think Expos are only for those in their final year. You don't have to be looking for a job to benefit from the Expo. Learn about global changes to the sectors you are interested in. Take the opportunity to learn what different employers look for in applicants and use this information to develop your skills and experience to give you a head start. You can also find out about vac work, internships and work shadowing opportunities whilst you are still a student.

How to prepare for the Expo

Do your research

- Find out which organisations are going to be there and decide who you want to speak to
- Download the festival app
- Have a look at company websites and social media pages to get an idea of what you'd like to ask about
- Collect the Expo programme on the day as this also has useful facts on each employer
- Be open-minded. Speak to any organisation that interests you, you might learn about a company that you hadn't considered before.

Bring your CV

- Make sure your CV is up-to-date and bring a few copies with you
- Help is at hand with our CV Clinic at the Expo

What do I ask about?

The work. Ask about day-to-day activities, and what new graduates are required to do.

The workplace. Find out about the culture, the size of the team, location, and if you might be required to travel.

Skills required. What exactly are they looking for? How can you demonstrate that you have these skills?

Experience needed. What sort of experience do they like graduates to have? Do they offer any opportunities for you to gain this experience?

Training and development. Do they offer training as part of the job? Are you expected to gain further qualifications and are there opportunities for this?

The industry. Where are the best places to look for information on the industry? Find out how much applicants would be expected to know about recent developments and issues. Opportunities to work abroad. Find out about this possibility.

Their experience of the organisation. Ask about their experience of working at the company, and what advice they have for applicants.

Our top tips for working the Expo

01

Make a good impression. Remember that eye contact and body language say a lot about you. Be polite, confident and interested.

02

Scrub up. You don't need to wear a suit or high heels. Casual dress is fine but pay attention to how you look. You only get one chance to make a good first impression.

03

Be polite. Employers get very busy during the expo so be prepared to wait your turn or come back later. Don't be impatient if they can't answer all your questions.

04

Be professional. Ask about the work, the company and the opportunities they offer. Don't be too eager to ask about salary, perks and benefits.

05

Keep track. Make notes about your conversations with potential employers for future reference.

06

Follow up. If an employer gives you their card or contact details, it is an invitation to contact them.

For international students

At the Expo it can be frustrating to talk to employers about work permits and visas. The person you're speaking to may not know the regulations on employing international graduates.

If you can't get the information you need on the day, politely ask for the name and contact details of someone who you can ask about this.

Company websites and job adverts sometimes state whether the employer accepts applications from international graduates. Have a look at these before you attend the Expo.

Ask questions about the company and the opportunities they have to offer. Although you need to ask about their policies for international graduates, don't make this your primary concern.

Save these key dates

8 May

- Law Expo
- Thriving as a Lawyer: Presented by Cliffe Dekker Hofmeyr

10 May

- Applying for Work Visa: Talk by Immigration Lawyer

13 May/5 July

- Career Compass Workshop

12 June

- CVs for Masters and PhD students

25 July

- Accounting Expo

26 July

- Postgraduate Expo

31 July

- What can I do with my Humanities degree

1 August

- What can I do with my Science degree

7 August

- KPMG Be your future work readiness programme

8 August

- All degrees, all faculties Mega-Expo

13-17 August

- Student Entrepreneurship week

15 August

- Investec Health Sciences Entrepreneurial exclusive

16 August

- Humanities Exclusive

20 September

- Post graduate Career Conversations

21 September

- Flux 2

22 September

- TFG Interviewing Bootcamp

27 September

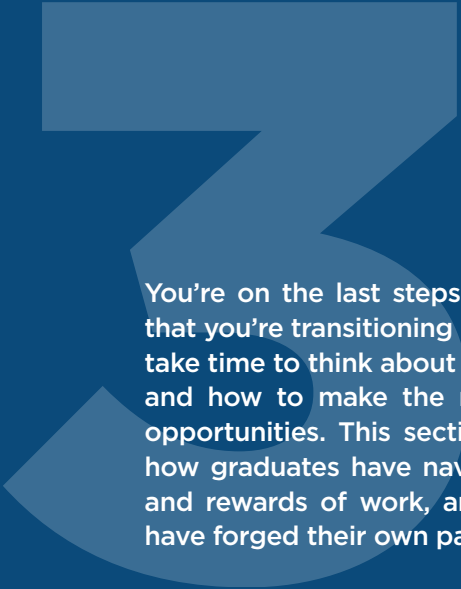
- Science Careers Cafe

4 - 9 October

- Career Compass Workshop



Go!

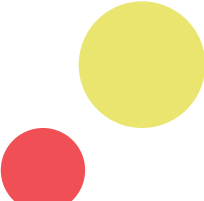


You're on the last steps of your journey. Now that you're transitioning into the world of work, take time to think about what's required of you and how to make the most of your exciting opportunities. This section brings insight into how graduates have navigated the challenges and rewards of work, and how entrepreneurs have forged their own path.



3.1 | Entrepreneurial spirit in action

**Ian Meaker Director and founder
of Creative CFO**



“What the business community is looking for, ultimately, is someone to help them solve the next challenge. You have to have the drive and energy to help them solve it, and that comes from excitement about your subject and understanding how to apply it.”

UCT alumnus Ian Meaker founded Creative CFO in Woodstock, Cape Town in 2012. Today Creative CFO has three offices – Woodstock, Stellenbosch and London, and is planning to open in Johannesburg soon. Creative CFO offers accountancy and tax services, investment advice and implementation of cloud-based financial systems for businesses of all shapes and sizes. He shares his story, and insight into what it takes to start and grow a successful practice.

Tell us a bit about your studies and career path

I completed a B.Bus.Sci at UCT with Honours in Finance and majors in Economics and Accounting.

After third year I did an internship at Deloitte in Johannesburg. Following graduation I then took some time off to travel in Africa, driving from Cape Town to Cairo and subsequently made my way to London where I spent three years working at Merrill Lynch. Later I moved back to Cape Town, completed my third and final CFA exam and started Creative CFO shortly after that.

What led you to start Creative CFO?

After I moved back to Cape Town I had that – okay, now what? – moment that most people go through at some stage! I knew I wanted to work with smaller businesses than I had done in the corporate world.



For me, working with the scope and size of investments that I had been exposed to didn't resonate in terms of what I understood about business. Dealing with hundreds of millions of Rands seemed very abstract at that level. My work experience was so useful for technical understanding and systems thinking but I wanted to do something more tangible. My CFA had given me confidence, and international accreditation, but when people asked me what I did, I found myself saying "I'm the finance guy" and most business owners said "great, we need one of those!".

As an entrepreneur at heart, I wanted to create a business that could solve the problems people were having in understanding the financial requirements and return of their businesses.

It was also a good time for me to start my own business. I had travelled, and I think its important to take time to refresh and experience the world, but you need to get the wanderlust out of your system. If you're going to start a business, you need to be ready to commit. Commit your time, money and effort but also, it's a big commitment to your community, colleagues and employees.

Coming home I was excited to be here, and felt committed to making a fresh start, especially in Woodstock which is full of energy and innovation.

Apart from academic qualifications and technical skills, what else has helped you succeed in business?

You need to be able to apply a whole bank of professional knowledge to a problem or situation. That's why I enjoy working with business owners, from all sizes of businesses. It allows me to apply my academic knowledge in a practical way. It involves a lot of problem solving. Building a business is like creating a web. You start small and then build on key services. You also take that approach with your clients – take it one step at a time and make their problems palatable, show them how to create solutions based on what they need. You need to speak the language of business and to relate to people one-on-one.

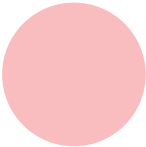
What really helped me is that I had been involved in IT training in the past where I was showing people how to use their computers. And I had tutored whilst at UCT. Teaching, tutoring and training are critical aspects of translating technical skills. You need to articulate those skills to someone to help them solve their problems. You need to know how to break it down and learn how to relate to your customers. I would highly recommend tutoring or taking any training role you can get. Find something where you have to give presentations or do some public speaking. You need to practise these communication skills, as it will help you enormously in the business world.

What advice do you have for students, or what do you wish someone had told you at graduation?

I know it's a tough period, where you feel so much pressure to make the right choice. My advice is don't start thinking about that so late. Don't wait till graduation! Think about your skills and what you enjoy, throughout your time at university. See what subjects click with you and where you have a passion for understanding things.

Figure out what you're most excited about and tap into that. When it comes to the job market, technical skills can be taught and employers with the right approach will work on getting you up to speed. But you can't teach excitement and the will to solve problems. What the business community is looking for, ultimately, is someone to help them solve the next problem. You have to have the drive and energy to help them solve it, and that comes from excitement about your subject and understanding how to apply it.

Also, I'd like to add that your time at UCT is a wonderful time. Make use of it to explore, make great friends, and make sure you have a very rich and broad experience. It all adds up to making you who you are. Go out, meet people, join societies. The diversity of experience will help you build a network of people who can support each other throughout their working lives.



3.2 | Grad gallery



www.gradgallery.uct.ac.za



Where do graduates go?

01. Fadia Williams

Humanities

02. Gugu McLaren

Humanities

03. Colleen Francis

Health Sciences

04. Sean Dunlop

Commerce

05. Alan Haefele

Science

06. Taku Matoushaya

Law, Humanities

07. Mandisa Mazibuko

Engineering and
the Built Environment

Our Grad Gallery brings you seven inspiring stories of UCT students who have gone on to do great things. If you are wondering where your degree will take you, look at the subjects these students studied and how they forged their career paths. They offer great advice on how to use your resources, cultivate your skills and approach your career journey. Learn from their insight into what their day-to-day working life holds for them and what they wish they had done differently when they were where you are now.

Do you know a UCT graduate who could submit their story? Telling your career story is a great way to network and promote yourself and share your experience with others interested in your field.



01 Fadia Williams

“Get involved! Attend guest lectures and seek out programmes offered internationally.”



@Fadia786



Fadia-williams-79b46a5b



[www.facebook.com/
mcweducation/
www.mcweducation.co.za/](https://www.facebook.com/mcweducation/)

Faculty

Humanities

Degree

BA and a Post Graduate Certificate in Education

Majors

English Literature, Media Writing, Art History

Current job

Director of McWilliams and Company Educational Services; President United Nations of South Africa

Previous job

Principal of Leap Science and Maths School; Assistant Producer TV Broadcaster, Independent Film Company

How did you obtain your current position?

I started my own educational consultancy after a few years of different positions in education - teaching History and English, then serving as Principal, and later a Head of Department for English. I felt I wanted to start an agency that worked for more than one school, so I created my own current position! As with my role as President of UNASA, it was a four-year long courtship. The then President, Professor Harold Herman, groomed me to take over from him.

What are the key skills that have contributed to your success thus far?

Resilience, curiosity, determination, perseverance, ambition, humanitarianism.

What are your day-to-day activities?

Scheduling meetings, designing school interventions for school leaders, inspiring teacher training and development, co-ordinating and facilitating workshops, meeting funders, collaborating with my team. Studying, reading, staying ahead of the game.

How did your extra-curricular involvement while at UCT add value (transferable skills) to what you offer the world of work/your degree?

I was quite an “anti-institute” person when it came to being involved at UCT. However, as an athlete and an avid public speaker, I joined the UCT Hockey team and presented the news for UCT Radio. I was also a young mother with a baby born in my second year, so my duties were at home at the time. That being said, I was fully committed to my studies and took up a third major in my second year.

To what extent did you make use of the Careers Service while you were at university?

To be honest, the Career Service offering for Humanities students is an amazing resource that I didn't use to its full extent when I was a student.

How best should students use their time at university to give themselves a competitive edge in your field?

Get involved! Attend guest lectures and seek out programmes offered internationally too. I was lucky enough to have taken a gap year before I started studying, but I would definitely do a semester abroad if I had to redo my undergraduate degree.

In retrospect, what advice can you give to students about how to approach their own career development journeys?

I would say choose something you enjoy. I loved English Literature, and still do, but I didn't ever think I was going to be an English Literature Lecturer. I still have my books from my Lit lecturer, I love them so much. If you're able to, take on interesting electives and seminars to expand your horizons.

Do you have any advice for a new graduate entering the world of work?

Pace yourself and be patient. Fortitude is your best friend.


**www.gradgallery.
uct.ac.za/
fadiawilliams**


02

Gugu McLaren

“University is a great time to encourage innovative thinking.”



 @tizitaa

 Gugu-mclaren-ushewokunze-a8b61819

Faculty	Humanities
Degree	B.Soc.Sc (Hons)
Majors	Psychology and Gender Studies
Current job	Senior Sustainability Specialist

How did you obtain your current position?

I've worked in the field of sustainable development for over 10 years within the non-profit, consulting and corporate sectors, covering numerous industries. My current role within the Office of the CEO of a business association focused on sustainable social and environmental change, is the culmination of my experience. I develop strategies and programmes for implementation by member companies to achieve sustainable transformation.

In what way does your qualification relate to your work, whether directly or indirectly?

My world was opened-up through studying for my social science degree and ignited a need to have a purpose-driven career. I am fortunate that my qualifications provided me with the knowledge, analytical skills and abilities to successfully work within organisations that address social challenges.

What are the key skills that have contributed to your success thus far?

Research and dissemination of information; relationship-building; strategic thinking; good planning and time management.

What are your day-to-day activities?

Conducting research, developing strategies, putting together programmes, project management, evaluating progress on objectives and engaging with member companies.

How did your extra-curricular involvement while at UCT add value (transferable skills) to what you offer the world of work/your degree?

It gave me an appreciation for collaboration and the importance of building a strong network of people who can act as advisors, guides and champions.

How best should students use their time at university to give themselves a competitive edge in your field?

University is a great time to encourage innovative thinking. Fresh thoughts and ideas applied to existing approaches are what set people apart in my field.

In retrospect, what advice can you give to students about how to approach their own career development journeys?

Looking back, I should have tried to better understand the opportunities available to me. I could have equipped myself better by understanding where the field of sustainability originated from.

Do you have any advice for a new graduate entering the world of work?

Relationships are important – it's worthwhile to actively nurture them.

www.gradgallery.uct.ac.za/gugumclaren



03 Colleen Francis

“Be patient, realistic, and truthful about what you can do, what you are willing to do, and what you really want to do.”



Colleen-francis-77259245

Faculty

Health Sciences

Degree

BSc Speech Language Pathology

Current job

Speech Therapist at the Western Cape Education Department, employed at Tembaletu School for learners with physical disabilities in Gugulethu

Previous job

District-Based Community Service Speech Therapist (Frances Baard Health District, Northern Cape); Speech Therapist for a private practice in Cape Town focusing on Alternative and Augmentative Communication and Eye Gaze technology to access communication.

How did you obtain your current position?

A colleague told me that there was a “job with my name on it” so I responded to the online ad for a contract post and a year later applied through WCED for a permanent position.

In what way does your qualification relate to your work, whether directly or indirectly?

Very directly, a degree in Speech Language Pathology is very specific with the goal of working as a speech therapist in a variety of settings.

What are the key skills that have contributed to your success thus far?

Being able to understand and adapt to the context I am working in. Considering the bigger picture including community aspects, roles of fellow team members, the personal element of those we are working with, and understanding health as a psychosocial reality rather than just a medical issue. Also, being able to adapt to other languages and cultural beliefs.

What are your day-to-day activities?

Group and individual therapy with children focusing on speech, language, communication, literacy or feeding; resource development for educators and learners; feedback and case discussions with educators; staff and student training; IT support; contributing to logistical committees such as special projects and finance. Then there is also writing funding proposals; donor liaison; and ensuring sustainability of funding projects.

What are the best and most challenging parts of your job?

The best is easy: the people I work with, the learners I serve, the opportunity to learn something new every day and the opportunity to be creative and come up with new programmes and projects that really mean something. Seeing so much positive change is truly inspirational.

Most challenging: fighting mind-sets. We have a long way to go in terms of how people perceive disability, funding, race, language and even age and gender.

How best should students use their time at university to give themselves a competitive edge in your field?

Take the time to do activities like SHAWCO and work with students from other disciplines; make the most of any and all electives and clinical opportunities provided by the university. Participate in campus life, make use of extra-murals, make the most of resources like the UCT Library, Writing Centre and Careers Service.

In retrospect, what advice can you give to students about how to approach their own career development journeys?

Your ability to develop your CV and interview skills, work with people, and integrate into the workplace is just as important as concrete job skills.

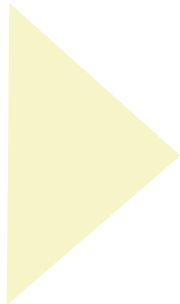
Do you have any advice for a new graduate entering the world of work?


Be patient, realistic, and truthful about what you can do, what you are willing to do, and what you really want to do. Remember that every person you encounter professionally is also a person with their own background, beliefs and plans for their lives.


www.gradgallery.uct.ac.za/colleen-francis

04 Shaun Dunlop

“Start early with work experience, seek international exposure, and be prepared to run through walls to learn as much as possible as quickly as possible.”



@shaundunlop

shaun-dunlop-730a9223

Faculty	Commerce
Degree	BBusSci
Current job	Investment Professional at Summit Partners
Previous job	Investment Analyst at Goldman Sachs

In what way does your qualification relate to your work, whether directly or indirectly?

I spend time sourcing, evaluating and managing Summit’s investments into fast growing, founder-led technology businesses in the USA and Europe. Work involves due diligence and post-investment, operational value creation.

What are the key skills that have contributed to your success thus far?

Several courses in the BBusSci programme have been instrumental, from finance and accounting to economics, business ethics and even the commercial law aspects.

What are your day-to-day activities?

Analysing market trends in technology, building relationships with potential leads and partners, managing operational challenges and growing pains within our portfolio.

Do you have any advice for a new graduate entering the world of work?

Start early with work experience, seek international exposure, and be prepared to run through walls to learn as much as possible as quickly as possible.

**www.gradgallery.
uct.ac.za/
gradgallery/
commerce/
shaun-dunlop**




05

Alan Haefele

“Keep your head down, don’t seek instant gratification, be consistent, and keep at it.”



 company2134587

Faculty	Science
Degree	BBusSci (Comp Sc)
Current job	Managing Director at Haefele Software
Previous job	Developer/Analyst/Architect/Technical Director

How did you obtain your current position?

Supportive parents; 12 years of focus in school; four awesome years at UCT; eight years of work experience; great mentors across software, business and sales - all of that has had an equal hand in Haeefe Software. Through luck, timing and relationships I've been able to hire a good run of honest, like-minded people.

In what way does your qualification relate to your work, whether directly or indirectly?

Very closely. My degree gave me a foundation in both business and computer science, both of which are central to building my career and Haeefe Software.

What are the key skills that have contributed to your success thus far?

Initially development skills, later inter-personal and relationship skills. The combination of these has been key to success. Technical competence is one thing but without the relationships and softer skills involved, I would not have a business today at all.

What are your day-to-day activities?

Overseeing multiple teams in terms of client and team health. Overseeing recruiting, interviewing candidates and hand-crafting of new teams. On the financial side - working funding and cashflow plans to stay cashflow positive during growth. On the strategy side - constantly identifying, checking and refining our identity and core purpose.

How best should students use their time at university to give themselves a competitive edge in your field?

Obviously studying to get good results. With the cost of university, to coast through and get mediocre results is wasting the opportunity and the access to knowledge and professionals. But aside from studying, the relationships made at university can be the beginning of your career. Make connections and build positive relationships with your peers from university as those peers could be your future co-workers, partners, co-founders, and investors in later years. You will graduate not just with a degree, but with a network of professionals with mutual respect - very valuable once you're out there.

In retrospect, what advice can you give to students about how to approach their own career development journeys?

Keep your head down, don't seek instant gratification, be consistent, and keep at it. If you accept success takes 10 years (or 10 000 hours as per Malcolm Gladwell), then don't be tempted by short cuts or be put-off when things don't go your way. You may only be 4 000 hours in.

Do you have any advice for a new graduate entering the world of work?

Aside from sending us your CV? Find mentors. Do not underestimate the power of a good mentor. Identify your path, identify the skills you'd like to grow in and identify two or three people you can learn from. It's always good to have something to aim for and to be humbled by someone ahead of you.

www.gradgallery.uct.ac.za/alan-haeefe

06 Taku Matoushaya

“Invest in developing soft skills”



Taku-leon-matoushaya-
20705636

Faculty

Law, Humanities

Degree

MCom Accounting- Taxation (WITS); LLB (UCT); BA Politics and Law (UCT)

Current job

Tax Advisor - International Tax Services, Ernst & Young LLP, London, United Kingdom.

How did you obtain your current position?

KPMG showcased their Tax Academy at a UCT Careers Expo and upon completing my LLB, I applied to join their tax graduate programme.

In what way does your qualification relate to your work, whether directly or indirectly?

The ability to work under pressure, as well as having strong research and drafting skills, are fundamental for pursuing a career in tax consulting. I developed these skills during my time at Law School, where students are challenged by a demanding academic curriculum.

What are your day-to-day activities?

Opinion writing, consulting, and advising clients on the tax implications of cross-border transactions.

What are the best and most challenging parts of your job?

The aspect of tax consulting that I find most alluring is that tax is increasingly becoming a major factor for corporates when it comes to the negotiation of deals and execution of most corporate transactions. However, the challenging aspect of tax consulting is that tax is a fluid law that is constantly changing and it is quite challenging to keep abreast of all the developments and amendments to tax laws.

What student or community-based activities did you participate in during your studies?

During my time in law school I was actively involved with the activities of the Black Law Students Forum.

To what extent did you make use of the Careers Service while you were at university?

I relied heavily on the material provided by the Careers Service in preparing my CV and drafting cover letters for job applications. Attending UCT Careers Expos also presented me with a valuable avenue for approaching prospective employers.

How best should students use their time at university to give themselves a competitive edge in your field?

In addition to the time dedicated to completing your degree, a great deal of time should be invested in developing the soft skills (non-technical qualities) that employers like to see in their ideal job candidates. The best candidates are always the well-rounded candidates.

In retrospect, what advice can you give to students about how to approach their own career development journeys?

Before approaching a prospective employer, it is essential to have a firm understanding of the industry, as well as knowing the other key players in that industry. Therefore, it is important to conduct thorough research beforehand.

Do you have any advice for a new graduate entering the world of work?

Discover what you are good at. Be committed, dedicated and passionate about mastering your craft.

www.gradgallery.uct.ac.za/takumatoushaya

07 Mandisa Mazibuko

“Think of your degree as a key to opening any career door you want.”



Mandisa-mazibuko-
b4053817

Faculty

Engineering and the Built Environment

Degree

MEng Engineering Management (Duke University - USA); BSc Civil Engineering (UCT)

Current job

Consultant at McKinsey & Company

Previous job

Design Engineer at Aurecon

How did you obtain your current position?

A friend who worked at McKinsey & Company referred me.

In what way does your qualification relate to your work, whether directly or indirectly?

It does not relate directly to my work, but relates indirectly insofar as my job requires strong analytical ability, problem solving and logical and structured thinking; these are all fundamental skills that an engineering degree will provide.

What are the key skills that have contributed to your success thus far?

I am very professional - from punctuality to interacting with clients and my team. I am a curious and inquisitive learner. I am very proactive and willing to take a few risks in order to learn and develop. I am able to take full ownership of my work. The result is that people are eager to coach you and develop you. Senior people in any company are often drawn to high-performers, people who deliver. I am able to build good relationships in the firm because of the quality of my work.

What are your day-to-day activities?

I travel a lot. I meet with clients often to discuss whatever problem we are helping to solve and get data in order to do the required analyses. I spend most of my time doing analyses and problem solving with my team.

What are the best and most challenging parts of your job?

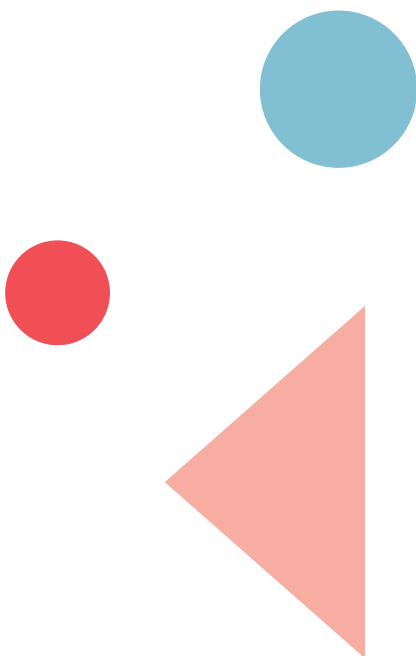
We help clients solve tough problems. The challenge is the most rewarding part of the job. I work with really smart and vibrant people of many different nationalities, which makes work a lot of fun.

What student or community-based activities did you participate in during your studies?

I was a student rep for the Civil Engineering Department and a sub-warden at my res. I was also a tutor and played hockey for UCT. In addition, I was a member of South African Women in Engineering and a participant of the Brightest Young Minds (BYM) project.

To what extent did you make use of the Careers Service while you were at university?

I attended the CV and Cover Letter workshops which helped me secure a bursary. Apart from that encounter, I regrettably did not use the Careers Service since my job was guaranteed through the bursary. Had I used Careers Service, I would have come across McKinsey & Company sooner and I would have widened my career options in general.



How best should students use their time at university to give themselves a competitive edge in your field?

Get involved on campus and start working on your leadership skills very soon in your degree. Explore career options within and outside of your industry through the Careers Service and internships. If you can, take business-related electives, such as Economics or Finance. These courses give you a wider perspective, whether you decide to stay in Engineering or branch out to another industry or even start your own business. You can do anything you want with your Engineering degree. It's a very powerful degree to have in the workplace.

Do you have any advice for a new graduate entering the world of work?

Be hungry to learn; be open to failing and learning from failures; build relationships; **PERFORM!**

In retrospect, what advice can you give to students about how to approach their own career development journeys?

Think of your degree as a key to opening any career door you want. Be proactive in crafting your own career and find good mentors. Research! Make a point of finding out what career options are out there, and in which direction the world is moving, in order to position yourself accordingly.

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ac.za/mandisa-
mazibuko**



**submit your
graduate story at
www.gradgallery.uct.ac.za/**

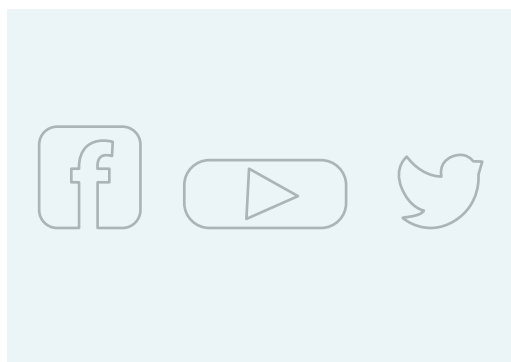
3.3 | How social media can get you fired

“18% of employers have dismissed someone for something they’ve posted on social media.”

Now that you’ve found your dream job, don’t let your use of social media get you fired. You may have cleaned up your online presence in order to get a job - but now that you have one, don’t think that no-one is watching.

According to CareerBuilder, 28% of employers have fired people for using the internet for non-work-related activities during work hours - for example shopping online or spending time on Facebook. And 18% of employers have dismissed someone for something they’ve posted on social media.

So many high-profile media cases have shown that it’s easy to embarrass yourself, and possibly destroy your career, on social networks. Think before you post.



6 topics to avoid on social media

01

Complaining about work

If you’re bored or irritated or having a bad day - keep it to yourself. HR might decide that if you hate your job so much they should look for someone who likes it better.

02

Politically or socially controversial comments

This goes without saying, but seeing as so many people slip up on this point in a moment of bad judgement, it’s worth repeating: Don’t make remarks about anyone’s race, gender, religion, sexual orientation or political beliefs. Share your opinions on topical issues but be careful how you phrase things as they can be taken out of context and come back to haunt you.

03

“Sick” days

Don't be the person who calls in sick and then posts pictures of themselves having fun on the beach.

04

Confidential details

Think carefully about what work details you share such as big projects, clients you're working for or expansion plans. You may inadvertently be letting out confidential information that your employers would rather not have public.

05

Disrespecting your employer

You represent the company brand. Be careful of any remark that portrays your company, co-workers or customers in a negative way.

06

Inappropriate photos

You may think that what you get up to in your own time has nothing to do with work, but for each photo ask yourself - what would my boss or client think of this? Same goes for posting pictures of your co-workers at social functions.

4 tips to make your Facebook account safe for work

1.

Remove anything that your employer may consider questionable

2.

Maintain strict privacy settings

3.

Use a respectable profile picture

4.

Assume that everything on your page can, and will, be seen by everyone at work

3.4 | How to build your personal brand

“Your personal brand is the story of who you are and how you are experienced consistently. ”

What is the image you project to people you meet? What is the experience you create for those with whom you engage regularly? Your personal brand is the story of how you “show up”. Not simply by the way you show up occasionally for an interview or a meeting, but the story of who you are and how you are experienced consistently.

Think about the message you are conveying about yourself to the professional world. The story we tell about ourselves is an important part of the recruitment process, and our ongoing career development throughout our working lives. Self-awareness is a critical skill that will help you articulate the value you bring to your working environment.

“Cultivate informed opinions and share ideas that convey your authentic self and your values.”

Here are a few guidelines on building your personal brand:

01

Know yourself

Your personal brand is rooted in knowing who you are and what you want to become known for in society. This becomes your personal brand promise. Knowing your core values, passions, skills and attributes is key to developing a consistent message. Be wise enough to know the things you can deliver on consistently. If your personal brand promise is based on something other than that, it has a short life span and the promise is broken.

02

How are you experienced

What do people say about you? While most of us resist the idea of being judged, the opinions of others need to be considered as constructive to our personal brands. Your reputation is based on the image that you project and how friends, colleagues, and management experience you. Pay attention to what you have become known for and reflect on whether this is aligned to your personal brand. Your reputation is an indicator of the personal brand that you are projecting.

03

Visibility

Our identities are experienced through our physical appearance, the expression of our personalities as well as our digital presence. Consider what your clothes say about you. Does the way you dress represent your authentic self? Be mindful of appropriate clothing for the environment in which you are seeking to project your brand. What does your body language and behaviour imply about who you are?

04

Digital presence

The age of social media adds another dimension to our identities and the promise of our brand. How we are experienced is often predicated on the values, persona and energy we are creating through our social media identities. Be conscious of your personal brand promise and let your online personality demonstrate the values of that promise. Let your social media platforms offer insight into what you want to become known for. What we write about, comment on, articles we share, pictures we post are all constructing how you are experienced and what others can come to expect from you. Emotional intelligence is particularly relevant to how we express ourselves online. Potential employers or business partners are paying attention to our online personas. You don't need to censor yourself but cultivate informed opinions and share ideas that convey your authentic self and your values. Strategically manage your image and reputation.



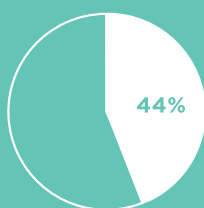
“Emotional intelligence is particularly relevant to how we express ourselves online.”

Personal branding is the expression of your self-awareness. It is your personal power. Share your story of who you are wisely and consistently. Dr Maya Angelou said, “people will never forget how you made them feel”. Let that be your approach to the way you show up in the lives of others.

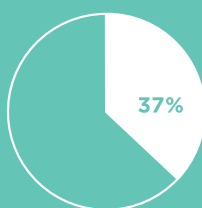
3.5 | Graduate exit survey

The Graduate Exit Survey happens every year at Graduation. It is designed to keep you informed as to where UCT students go after UCT, how much they earn, which province they settle in, which sectors they work in, and lots of other insights.

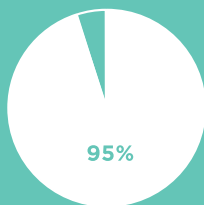
Here are some interesting facts from the Graduating Class of 2017.



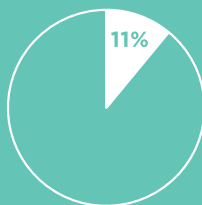
44%
employed
working in
38
countries globally



37%
studying
further



95%
felt prepared
for employment



11%
of graduates
are international
students

4350
total graduates



3051

58%
female

42%
male



UCT Graduates per faculty

37%
COMMERCE

8%
HEALTH SCIENCE

13%
ENGINEERING

10%
SCIENCE

3%
LAW

29%
HUMANITIES



Overview of employment sectors

62%
PRIVATE SECTOR

17%
GOVERNMENT

8%
EDUCATION,
GOVERNMENT

5%
EDUCATION,
NON-GOVERNMENT

3%
NGO/CIVIL
ORGANIZATION

3%
SELF

2%
OTHER

Top job search methods by graduates

- 01 FAMILY/FRIENDS
- 02 DIRECT EMPLOYER APPROACH
- 03 CAREERS SERVICE
- 04 SOCIAL NETWORK/ONLINE
- 05 BURSARY WORK

Employer direct

Every year the Employer Relations team at UCT Careers Service engage with employers to bring you choice opportunities to consider and explore as your first step into the world of work.

This section of the Guide brings you these offers. We have a handy key for you to check which faculties, degrees and skills the employers seek. Also find details on how to apply and where you can meet and network with these companies at our expos, showcases and presentations.

**Many more offers are updated on
www.mycareer.uct.ac.za all the time.**

Employer History



A.T. Kearney is a leading global management consulting firm with offices in more than 40 countries. Since 1926, we have been trusted advisors to the world's foremost organisations. A.T. Kearney is a partner-owned firm, committed to helping clients achieve success.

WHO WE ARE LOOKING FOR
We are constantly on the lookout for top talent both locally and internationally. There is no standard model for A.T. Kearney consultants. We look for talented problem-solvers with intellectual curiosity who are ready to be active members of a client team. Consultants are expected to contribute ideas, opinions and new information.

HOW TO APPLY
All applications are done online. Select the applicable requisition and submit the required documentation.

WEBSITE
www.africa.atkearney.com
APPLY AT
www.africa.atkearney.com/careers/apply-now
CLOSING DATE FOR APPLICATION
Friday, 07 September 2018
SA CITIZENSHIP REQUIRED?
☐ Yes ☒ No
LOCATION
JOHANNESBURG

TYPES OF JOBS
Intern, BA, SBA, Associate, Manager

OPPORTUNITIES ON OFFER
Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

	Commerce	
Science		Engineering & Built Environment

PRESENTATION
Friday, 27 July 18 | 5 PM | LS 3A

EXPO DATES
☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

ACCENTURE STRATEGY



Accenture Strategy shapes our clients' future, combining deep business insight with the understanding of how technology will impact industry and business models. Our focus on issues related to digital disruption, competitive agility, operating and business models, as well as the future workforce to helps our clients find future value and growth in a digital world. Accenture Strategy understands the mechanics of organisational success. We have the people, skills, insights and deep industry experience needed to shape new forms of client value. We offer highly objective points of view with emphasis on business, technology and analytics, leveraging our deep industry experience. That's high performance, delivered.

WHO WE ARE LOOKING FOR
We are looking for people who want to work with purpose. People who can use their vision to tackle global opportunities. People with both the insight and the intent to change the way we work and live. We are on the lookout for results-focused individuals with exceptional academic performance, as well as a track record of achievement in other aspects of their lives. If you are someone who is personally driven, can solve complex problems using a pragmatic and practical approach, and can communicate effectively, then Accenture Strategy may be what you are looking for. We consider graduates from most disciplines, but successful candidates often have degrees in Finance, Computing, Engineering and Science

WEBSITE
www.accenture.com
APPLY AT
www.accenture.com/za-en/careers/work-we-do-strategy
CLOSING DATE FOR APPLICATION
Monday, 31 December 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
Johannesburg
(Primary, Cape Town)

TYPES OF JOBS
Business Strategy. Technology Strategy. Operations & Functions Strategy

OPPORTUNITIES ON OFFER
Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	
Science		Engineering & Built Environment

EXPO DATES
☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

INTERESTED IN A **CAREER** WITH ACCENTURE STRATEGY?

GRADUATE & FULL-TIME EMPLOYMENT OPPORTUNITIES

In today's uncertain business environment, digital technologies are creating big challenges - and even bigger opportunities. At Accenture Strategy, we combine our expertise in business, technology and operations strategy with a full understanding of how technology will impact industry and business models to help our clients ensure their future success.

Accenture Strategy offers career opportunities for students with a background in Commerce, Technology, Computing, Engineering or Science.

To apply, please submit your CV, with a short Cover Letter as well as your academic transcripts, to clair.d.vanderwalt@accenture.com.

LEARN MORE ABOUT ACCENTURE STRATEGY>

<https://www.accenture.com/za-en/careers/work-we-do-strategy>

Closing Date for Applications:

31 December 2018

ACI Worldwide, the Universal Payments (UP) company, powers electronic payments for more than 5,100 organisations around the world. More than 1,000 of the largest financial institutions and intermediaries as well as thousands of global merchants rely on ACI to execute \$14 trillion each day in payments and securities. In addition, myriads of organisations utilise our electronic bill presentment and payment services.

WHO WE ARE LOOKING FOR

Besides a get-things-done attitude, you'll need: A Bachelor's degree in computer science or related field or equivalent software development experience; Core Java development experience; Experience in one of the following database platforms: SQL Server / My SQL / DB2 / Oracle

HOW TO APPLY

Please submit your CV to nikki.blaser@aciworldwide.com or call me on 021 525 5107.

WEBSITE

www.aciworldwide.com

APPLY AT

www.aciworldwide.com

CLOSING DATE

FOR APPLICATION

Wednesday, 12 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Software Engineering roles

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

ADAMS & ADAMS



Adams & Adams is a leading intellectual property law firm in South Africa, recognised internationally for its legal expertise in all forms of intellectual property law, as well as specialist teams that focus on commercial and property law litigation.

WHO WE ARE LOOKING FOR

Candidates with: BCom Law/ BA Law/ LLB/ BAccLLB and with good and consistent academic results, leadership experience and who partake in community service.

HOW TO APPLY

Apply online and be sure that you have the following documents ready: a compelling motivational letter; latest comprehensive CV; senior certificate; full/ up-to-date academic transcripts; best assignment of the year (marked only) and two character references

WEBSITE

www.adamsadams.com

APPLY AT

www.adamsadams.com/careers/graduate-recruitment

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

PRETORIA, SANDTON,
CAPE TOWN AND DURBAN

TYPES OF JOBS

Candidate Attorney - Legal

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)



A SCAR MEANS, I SURVIVED.



Adams & Adams has thrived and excelled in all our areas of expertise for 110 years because we have professionals who understand that endurance and wisdom are the most vital of disciplines.

If you'd like to join us, or if you're just looking for inspiration for your career, follow our Facebook community **@AdamsGrads**, or apply by visiting **www.adamsadams.com**

ALLAN GRAY PTY LTD



Established in South Africa and investing on behalf of clients since 1974, Allan Gray has grown to become Africa's largest privately owned investment management company. Our purpose is to help our investors build wealth over the long term. We seek to earn the trust of our clients by providing superior long-term investment performance, outstanding client service and holding ourselves to the highest ethical standards.

WHO WE ARE LOOKING FOR

We value academic excellence and a long-term perspective. We are looking for focused final year students who share our values: performance driven, individually accountable and independent-minded who are completing a Bachelor's degree, with excellent academic results in the following fields: Actuarial Science; Business Science; Commerce; Engineering; Humanities; Information Systems; Mathematics; Medicine; Sciences and Statistics.

WEBSITE

www.allangray.co.za

APPLY AT

www.careersmanagement7443/SitePages/Home.aspx

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Finance, IT, Accounting, Consultant Service Consultant, Operations Consultant, Business Analyst

DEGREES SOUGHT

Humanities

Commerce

Law

Science

Health Sciences

Engineering & Built Environment

PRESENTATION

Wednesday, 15 August 18 | 1 PM | LS 3A

OPPORTUNITIES ON OFFER

Vacation/ Internship

EXPO DATES

☐ Law Career Expo (8 May)

☒ Accounting Career Expo (25 July)

☒ UCT Career Expo (8 Aug)

ALLEN & OVERY (SOUTH SFRICA) LLP

ALLEN & OVERY

Allen & Overy is an international law firm with a truly global presence, now spanning 46 offices in 32 countries. We have also developed strong ties with relationship law firms in over 100 countries where we do not have a presence. This network makes us one of the largest and most connected law firms in the world, with a global reach and local depth that is simply unrivalled.

WHO WE ARE LOOKING FOR

Students must be studying towards the following: LLB; BA Law or BCom Law.

HOW TO APPLY

TO APPLY FOR ARTICLES OR VACATION

SCHEMES: Please email a copy of the following

documents to graduatercruitment.southafrica@allenover.com to apply: Documents required:

1. A detailed Curriculum Vitae;
2. Copy of full academic transcripts of your LLB qualification to date;
3. Copy of matric results;
4. Copy of I.D and;
5. Motivational Letter

WEBSITE

www.allenover.com

APPLY AT

www.allenover.com/southafrica/graduate

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Articles and Vacation work

DEGREES SOUGHT

Commerce

Law

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

EXPO DATES

☒ Law Career Expo (8 May)

☐ Accounting Career Expo (25 July)

☐ UCT Career Expo (8 Aug)

AMAZON DEVELOPMENT CENTRE SA (PTY) LTD



At Amazon, our evolution has been driven by the spirit of innovation that is part of our DNA. As a new college graduate or intern, you can have multiple opportunities to innovate and solve real-world, complex technical and business problems as you join us on our journey. The work environment here is fast-paced and continually evolving, and every Amazonian is passionate about ownership and delivering results for the company. If you are passionate about cloud computing and want to work on the platform powering the Amazon.com name, in an environment that will challenge you to relentlessly improve the Amazon experience for our customers, where each day is different from the next, and your learning never truly ends, have a look at the opportunities we have to offer.

WHO WE ARE LOOKING FOR

We are looking for students who will be graduating with a computer science, computer engineering, information technology or information systems type degree with a strong passion around the IT/Tech industry, a desire to continuously learn and an understanding that you can never know all there is to know about this industry and the curiosity to always seek more knowledge.

HOW TO APPLY: Please submit applications via our amazon.jobs website. click the 'university recruiting' tab, filter on Cape Town and apply for the roles that interest you.

WEBSITE

www.aws.amazon.com

APPLY AT

www.amazon.jobs

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Software Development Engineers, Cloud Support Associates

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

	Commerce	
Science		

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

ANGLO OPERATIONS PTY LTD TRADING AS ANGLO AMERICAN



Anglo American is a global diversified mining business and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive mining operations and undeveloped resources provides the metals and minerals to meet the growing consumer-driven demands of the world's developed and maturing economies. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and mine, process, move and market our products to our customers around the world.

WHO WE ARE LOOKING FOR

BLAST is Anglo American's prestigious graduate programme. It aims to attract the brightest and best talent exiting university. Anglo American is looking for graduates that have a four-year degree or post graduate studies in disciplines that are relevant to the mining business, in particular: Engineering (all sub-disciplines), Finance, Business Science, Accounting and Economics, other Mining related disciplines such as Geology, Safety and Sustainability and Environmental. Applicants must: Have excellent academics; Demonstrate strong leadership; Possess drive, ambition and a passion for new challenges; Actively participate in campus and community life

HOW TO APPLY: Please apply online

WEBSITE

www.angloamerican.co.za

APPLY AT

www.southafrica.angloamerican.com/blast

CLOSING DATE

FOR APPLICATION

Sunday, 29 July 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

SOUTH AFRICA WITH SOME INTERNATIONAL EXPOSURE

TYPES OF JOBS

Engineering (all sub-disciplines), Finance, Business Science, Accounting and Economics as well as other Mining related disciplines such as Geology, Safety and Sustainability and Environmental

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	Law
		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)



#ShapingMyFuture

BLAST

3 ROLES
2 CONTINENTS
4 YEARS

Anglo American's Building Leaders and Shaping Talent (BLAST) programme offers the experience of 3 meaningful roles across 2 different continents in 4 years.

Do you have what it takes?

Applicants must:

- Have a four year degree or post graduate degree in disciplines that are relevant to a mining business in particular, Mining Engineering, Mechanical Engineering, Chemical Engineering and Business Science/Finance.
- Have excellent academics.
- Demonstrate strong leadership.
- Possess drive, ambition and a passion for new challenges.
- Actively participate in campus and community life.

Applications open 01 May - 29 July 2018

Please apply online at
southafrica.angloamerican.com/blast



ADITHI NAIDOO

STRATEGY ANALYST, CENTRAL MARKETING FOREVERMARK

DE BEERS

BUILDING LEADERS AND SHAPING TALENT

AUDITOR GENERAL OF SOUTH AFRICA

AUDITOR-GENERAL
SOUTH AFRICA
Auditing to build public trust

The Auditor-General of South Africa (AGSA) is the supreme audit institution (SAI) of South Africa. It is the only institution that, by law, has to audit and report on how the government is spending the South African taxpayers' money. This has been the focus of the AGSA as an institution since its inception in 1911. But when our constitution came into effect in 1996, the role and responsibilities of the organisation were expanded even more, to enable the institution to fulfil its constitutional mandate.

WHO WE ARE LOOKING FOR

Compassionate candidates completing their CTA/ PGDA in the process of becoming CA's.

HOW TO APPLY

Visit www.agsa.co.za. Go to careers, and apply under the training tab.

WEBSITE

www.agsa.co.za

APPLY AT

www.agsa.co.za

CLOSING DATE

FOR APPLICATION

Wednesday, 31 October 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

NATIONALLY

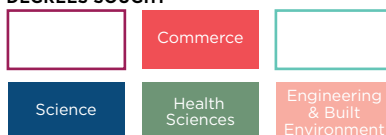
TYPES OF JOBS

Trainee Auditor Articles

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT



EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

BAIN & COMPANY

BAIN & COMPANY

Bain & Company is one of the world's leading global strategic management consulting firms. We help management make the big decisions on strategy, operations, mergers & acquisitions, technology and organisation. Whatever your career goals, you will discover limitless opportunity for learning and career development in our results-oriented, innovation-rich culture. A career at Bain is unlike one you will find at any other strategy consulting firm. That's because our culture—a unique fusion of people, passion, results and innovation—defines us and shapes everything we do. One of the highlights of your Bain career will be your ability to have a personal impact on an organisation's success. Working alongside CEOs of major companies, you'll see your strategic recommendations shape the landscape of an industry. And there's no limit to what you can learn at Bain.

WHO WE ARE LOOKING FOR

If you are an ambitious degree holder or are completing a 4 year/ Honours/ Masters/ PhD qualification from any discipline and yearn to work with the brightest, most curious minds, then we would love for you to join our team.

HOW TO APPLY

For full time and internship applications please visit <http://www.bain.com/careers/> select office preference(s) Johannesburg, South Africa or Lagos, Nigeria. Submit a 2 page CV or resume; matric results; academic transcripts; motivating cover letter and a copy of your ID or Passport online.

WEBSITE

www.bain.com/careers

APPLY AT

www.bain.com/careers

CLOSING DATE

FOR APPLICATION

Sunday, 12 August 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

JOHANNESBURG

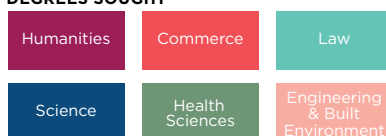
TYPES OF JOBS

Consulting

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT



PRESENTATION

Monday, 12 March 18 | 5 PM
| LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

BAKER MCKENZIE



We are The New Lawyers. Lawyers who collaborate across borders, markets and industries around the globe to solve our clients' most complex problems. Baker McKenzie presents a unique working environment that will leave graduates not just amazed, but law-struck, by the quality of the work we offer, the breadth of our international opportunities, our relentless desire to be the most diverse law firm out there and our friendly and collegiate approach to the way we work. We are innovators. One of the very first Global firms. We embrace new technology, inspire each of our lawyers with the most challenging and high profile work and pay much more than just lip service to important issues such as gender, ethnicity and inclusiveness.

WHO WE ARE LOOKING FOR
LLB, LLM , BCOM Law are desired degrees. Candidates that are driven and have a passion for Commercial Law.

HOW TO APPLY
Apply online for the vacation programme & Bootcamp - Invited to join vac & bootcamp - if successful, you will receive an offer for articles. Online applications: <http://www.bakermckenzie.com/en/johannesburgcandidateattorney2020>

WEBSITE
www.bakermckenzie.com/en/locations/emea/south-africa

APPLY AT
www.bakermckenzie.com/en/johannesburgcandidateattorney2020

CLOSING DATE FOR APPLICATION
Friday, 18 May 2018

SA CITIZENSHIP REQUIRED?
☐ Yes ☒ No

LOCATION
JOHANNESBURG

TYPES OF JOBS

Articles

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	<input checked="" type="text" value="Law"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

BDO



#BDObuilds Your Career BDO South Africa is a member firm of BDO Global, which provides audit, tax and advisory services in 158 countries, with over 73,000 people working from over 1,500 offices. Locally, we have some 1,000 staff across our seven offices around the country, namely in Cape Town, Pretoria, Port Elizabeth, Johannesburg (Parktown and Roodepoort) and Durban. Thanks to their skills and experience, our people are trusted to deliver the quality of service that our clients expect from a leading global professional services firm. At BDO, we believe in investing in our people to help them grow, both professionally and personally.

WHO WE ARE LOOKING FOR
We offer both SAICA and SAIPA training contracts and consider applicants with either streams relevant Accounting degree. We look for applicants who display our values, are team players and have leadership potential.

HOW TO APPLY
APPLY ONLINE BY VISITING OUR WEBSITE

WEBSITE
www.bdo.co.za

APPLY AT
www.bdo.co.za/en-za/careers/students-careers

CLOSING DATE FOR APPLICATION
Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No

LOCATION
JOHANNESBURG, CAPE TOWN, PRETORIA, DURBAN, PORT ELIZABETH

TYPES OF JOBS

SAICA and SAIPA training contracts

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	<input checked="" type="text" value="Commerce"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

COMPANY SHOWCASE
Wednesday, 11 April 2018 | LS Mezzanine

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

Since opening in January 1950 we have grown into a respected, established firm with 4 partners and a staff complement of 35, of which trainee accountants comprise approximately 20. We specialise in non-listed family businesses and cover all aspects of tax, auditing, accounting and estate planning. BGC is a medium-sized firm, big enough to offer all the expertise you deserve, yet still maintaining the personal relationship our clients appreciate. When looking at our client base, we realise that most of our clients have been with us for more than 30 years. While we have often been approached by other firms, we have always resisted offers to merge or amalgamate, as we believe in the integrity and continuity of our service. For the foreseeable future, this approach is likely to continue.

WHO WE ARE LOOKING FOR

We are looking for graduates with strong academics in Economics. Strong analytical and numeracy skills as well as innovative thinking are core qualities required.

HOW TO APPLY

Please submit your CV and cover letter to hr@bgc.co.za Please include your full academic transcript

WEBSITE

www.bgc.co.za

APPLY AT

www.bgc.co.za

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CLAREMONT, CAPE TOWN

TYPES OF JOBS

SAICA, SAIPA and SAIT Trainee

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

BISSET BOEHMKE MCBLAIN



Bisset Boehmke McBlain is a full-service, medium sized, law firm based in Cape Town. We have been providing clients with exceptional legal services for 160 years, locally, nationally and internationally. We have 4 core practice areas- Litigation; Corporate, Commercial and Tax law; Deceased Estates and Property and Notarial. We have a formidable and reliable track record for prioritising and providing sound legal solutions across our practice areas, we are distinguished by our people in terms of their experience, skill and wealth of knowledge, the clients that we work with and the work that we attract and retain. Our lawyers constitute a strong team of independent-minded individuals, who share a common passion and service as well as ethical ethos.

WHO WE ARE LOOKING FOR

We are looking for hardworking, strong-minded and ambitious graduates who are academically strong and live well-balanced lives. Graduates must have a good grasp of the law, a good command of the English language and good writing skills. EE candidates will be given preference.

HOW TO APPLY

Please submit your cv and cover letter to Rifqah Omar at romar@bissets.com. Please include full academic transcripts, your identity document and references (where available).

WEBSITE

www.bissets.com

APPLY AT

www.bissets.com

CLOSING DATE

FOR APPLICATION

Thursday, 29 March 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Articles of Clerkship

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

		Law
Science		

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

BRITEHOUSE ADO DIMENSION DATA



Britehouse, a division of Dimension Data, is a global leader in the provision and management of specialist IT solutions and services. With operations in over 58 countries, over 23,000 employees and over 6,000 clients - coupled with our deep understanding of the global business and technology landscape - we help accelerate the achievement of our clients' business goals.

WHO WE ARE LOOKING FOR
Mechanical Engineers and or students with accounting/commercial backgrounds.

HOW TO APPLY
You can access all career opportunities via our website. We will also accept CVs at the careers expo.

WEBSITE
www.britehouse.co.za
APPLY AT
www.britehouse.co.za
CLOSING DATE FOR APPLICATION
Monday, 31 December 2018
SA CITIZENSHIP REQUIRED?
☐ Yes ☒ No
LOCATION
JOHANNESBURG

TYPES OF JOBS

IT, HR, finance

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

BUSINESS SCIENCE CORPORATION



Business Science Corporation (BSC), a Management Consulting firm, is a leading international analytics and advanced decision support company. We solve business challenges by applying science, creativity and business acumen to business decision making and execution. We enable our clients to understand the details of their operations, markets and broader environments in great detail, helping them to unlock the full potential of their businesses. Our teams comprise of top data scientists, engineers, actuaries and accountants who combine their in-depth diagnostic and modelling skills with practical commercial understanding in order to deliver insight and tangible value to clients.

WHO WE ARE LOOKING FOR
BSc qualification in Engineering, Statistics, Mathematics, Actuary, Finance or any other science will be considered. Honours is a requirement. Proven academic excellence and other notable achievements (university transcripts and matric results are considered).

HOW TO APPLY
Please submit your CV, full University transcripts, ID and matric certificate to graduates@bscglobal.com

WEBSITE
www.bscglobal.com
APPLY AT
www.bscglobal.com
CLOSING DATE FOR APPLICATION
Tuesday, 20 November 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
SANDTON,
JOHANNESBURG

TYPES OF JOBS

Data Science/Analytics

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

Bowmans is a leading PAN-African law firm specialising in commercial law. We have a long history of providing specialist legal services to clients across the African continent and around the world. Our lawyers specialise in the sectors of corporate law, banking and finance law and dispute resolution. The culture at Bowmans ensures that the we work in an environment which is friendly, warm and open to sharing knowledge.

WHO WE ARE LOOKING FOR

We accept applications for students studying towards a degree in BCom Law; BA Law; BSocSci; BAcc LLB and Postgraduate LLB.

HOW TO APPLY

Apply online.
Website or URL for Online Applications. Link to online job applications, or your company website
www.bowmanslaw.com/careers/graduate-opportunities

WEBSITE

www.bowmanslaw.com

APPLY AT

www.bowmanslaw.com/careers/graduate-opportunities

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☐ Yes ☒ No

LOCATION

JOHANNESBURG AND
CAPE TOWN

TYPES OF JOBS

Articles off Clerkship

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

CFA SOCIETY SOUTH AFRICA



CFA Society South Africa promotes ethical and professional standards within the investment industry, encourages professional development through the CFA Programme, and facilitates the open exchange of information and opinions. Administered by CFA Institute, the Chartered Financial Analyst® (CFA®) Programme is a graduate-level, self-study curriculum and examination programme for investment specialists.

WHO WE ARE LOOKING FOR

CFA Programme sets the global standard for investment knowledge, standards, and ethics. Earning the credential can serve as a passport to entry or advancement within the investment profession around the world. Undergraduate education: A bachelor's (or equivalent) degree or be in the final year of your bachelor's degree program (when you register for the Level II exam, you will be required to update your education information).

TO APPLY FOR THE CFA PROGRAM - www.cfainstitute.org - Under CFA Program you will find the link to register for the exam. Everything gets done online

WEBSITE

www.cfa.ac.za

APPLY AT

www.cfainstitute.org/programs/cfaprogram/Pages/index.aspx

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG AND
CAPE TOWN

TYPES OF JOBS

CFA Program

OPPORTUNITIES ON OFFER

Bursary/ Scholarship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

Citi has a long and unrivalled history as a provider of innovative financial services throughout the world. Citi is the first financial services company in the U.S. to bring together banking, insurance, and investments under one umbrella. Our 270,000 employees manage 200 million customer accounts across 6 continents in more than 100 countries. Citi's success is directly attributed to the employees who want to make a difference for their clients and are committed to excellence in whatever they do. We offer our customers personal service and the advantages of a local bank, while our global platform allows us to introduce a continuous stream of new and innovative products quickly and cost-effectively. Our goal is for Citi to be the most respected global firm.

WHO WE ARE LOOKING FOR

Citi looks for candidates that show progress and growth, we evaluate this by seeing their academic transcripts and part time work history as well as once we interview them we look at personality fit for Citi culture.

HOW TO APPLY: Links will be made available later this year for our internships and learnership programmes. The candidate will need to apply through the link ensuring they have attached their CV, Cover letter and academic history.

WEBSITE

www.citi.com/southafrica/homepage

APPLY AT

www.citi.com/southafrica

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Banking, Finance, IT, HR, PR
Compliance, Law

OPPORTUNITIES ON OFFER

Graduate Opportunity,
Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science		Engineering & Built Environment

PRESENTATION

Tuesday, 07 August 18 | 1 PM
| LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

CLIFFE DEKKER HOFMEYR



At Cliffe Dekker Hofmeyr (CDH) we believe the right partnership can lead to great things. The partnerships we cherish and value most are those we have forged through time and experience with our clients and, of course, our people. We are a full service law firm - one of the largest business law firms in South Africa, with more than 350 lawyers and a track record spanning over 163 years.

WHO WE ARE LOOKING FOR

We are looking for candidates with a qualification in law (preference is not attached to any type of law degree). We are looking for candidates we can consider to be 'all-rounders', i.e. individuals with a solid academic record, good communication skills, interests in areas outside of their studies and individuals who actively contribute to their communities. We value integrity, a positive attitude, a willingness to embrace the firm and a commitment to contribute to a successful partnership.

HOW TO APPLY

Kindly submit your application online.

WEBSITE

www.cliffedekkerhofmeyr.com

APPLY AT

www.apply4law.co.za

CLOSING DATE FOR APPLICATION

Tuesday, 01 May 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN AND
JOHANNESBURG

TYPES OF JOBS

Legal - Candidate Attorneys

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship,
Bursary/ Scholarship

DEGREES SOUGHT

		Law

COMPANY SHOWCASE

Monday, 26 March 2018 |
Kramer Quad

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)



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Clyde & Co is a large international law firm. We are a niche global insurance law firm that specializes in aviation, insurance, reinsurance and medical malpractice, bank and non-bank credit products, infrastructure, employment, environmental law, construction law, regulatory insurance law. We have a branch in Sandton as well as in Cape Town.

WHO WE ARE LOOKING FOR
LLB, BA LLB

HOW TO APPLY
Apply online www.clydecograduates.com/apply in your penultimate year

WEBSITE
www.clydecograduates.com/apply

APPLY AT
www.clydecograduates.com/apply

CLOSING DATE FOR APPLICATION
Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION
JOHANNESBURG,
CAPE TOWN

TYPES OF JOBS

Candidate Attorney, Vacation Programmes

OPPORTUNITIES ON OFFER

Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

COGNIA LAW



Cognia Law is a next generation legal service provider to corporations and law firms. Our technology-augmented resourcing services free legal and compliance departments to concentrate on higher value work and enable law firms to build broader price competitive offerings. The key to success is our people – not only do we retain the best legal talent but focus on enabling our lawyers to realize their full potential.

WHO WE ARE LOOKING FOR

Cognia Law offers an alternative to candidates who want to experience a different side of law. The successful candidates will be part of a team based in Cape Town. The candidate's responsibilities will generally relate to data collection, data management, and document review. The candidate will receive training so prior work experience is not a requirement.

HOW TO APPLY

Please submit your CV and cover letter to recruitment@cognialaw.com. Please include your full academic transcripts.

WEBSITE
www.cognialaw.com

APPLY AT
www.cognialaw.com

CLOSING DATE FOR APPLICATION
Friday, 29 June 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION
CAPE TOWN

TYPES OF JOBS

Legal Graduate Programme

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

CORONATION FUND MANAGERS



Coronation Fund Managers is an independent asset management company that was founded almost a quarter of a century ago in 1993. As a pure fund management business, we know that our people are the heart of our DNA – a group of talented professionals with an extraordinary blend of skills, insights and passion. Teamwork, long-term thinking and continuous learning that is actively encouraged by the company are all key components of our culture. Headquartered in Cape Town, we are one of the largest managers of third party assets in South Africa. We also have offices in London and Dublin.

WHO WE ARE LOOKING FOR

We are looking for individuals who are ambitious, highly energetic and keen to take on additional responsibilities in a dynamic environment. Team effort and accountability are important. There are various internship opportunities throughout the year, mainly in the Retail and Operations areas of the business. The ideal students should have the following, but not limited to: BCom Economics, BCom Accounting, Information Systems or Computer Science or BBusSc Finance.

HOW TO APPLY

To apply, please visit www.coronation.erecruit.co.za

WEBSITE

www.coronation.com

APPLY AT

www.coronation.co

CLOSING DATE

FOR APPLICATION

Wednesday, 31 October 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Retail, Operations, Information Systems and Investment areas

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

COX YEATS ATTORNEYS



Cox Yeats is a leading firm of attorneys which offers a wide range of commercial and personal legal services. To give the best service to our clients we believe that it is essential to understand their objectives and to deal with their legal affairs in the context of their overall requirements.

WHO WE ARE LOOKING FOR

As an award-winning law firm and an excellent teaching establishment, we're always on the look out for bright young minds. We're seeking confident, excited, positive graduates to join us in offering tailor-made legal solutions of the highest standard. We invite top candidates to apply to us for consideration for vacation work in 2018/2019 or articles in 2019/2020.

HOW TO APPLY

Please visit our website and click on our careers tab to upload your application.

WEBSITE

www.coxyeats.co.za

APPLY AT

www.coxyeats.co.za

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

UMHLANGA

TYPES OF JOBS

A career in Law

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

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Coronation first opened its doors 25 years ago with zero assets and zero clients. From day 1 our purpose was clear – to build a world class investment company. We are a business that sees people as our greatest asset. To invest in your future today, visit www.coronation.erecruit.co.za

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1993

CULMINIT (PTY) LTD



culminiT is a young and dynamic company that has been successfully operating for over 5 years. We mainly operate in Cape Town, but we are able to provide solutions to clients all over South Africa. We provide solutions to clients with business, administrative, operational and financial problems. With our unique combination of multi-disciplinary expertise, we want to claim the tax software market for financial instruments. We create solutions; develop, review and refactor code; write automated tests; work in a small team, and achieve exceptional results. Your team will consist of: Product owner; Team lead; Developers and Testers. We have: very little overtime; the latest technology; quality hardware; no red tape in making decisions and iterative development process (agile) -not to mention groceries for lunch/snacks and drinks on Fridays!

WHO WE ARE LOOKING FOR

We want people who: think creatively; solve problems; have a good work ethic; have a willingness to learn; and a passion for software development. Key Requirement Indicators: Computer Science 3 (third year) as part of Bachelor's Degree at selected Universities and above average results (guideline 65% average at university and A or B for Mathematics HG in Matric).

HOW TO APPLY

Please submit your CV to careers@culminit.co.za. Please also include your academic transcripts and Matric Certificate.

WEBSITE

www.culminit.com

APPLY AT

www.culminit.com

CLOSING DATE FOR APPLICATION

Friday, 31 August 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Software Engineer

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	
Science		

PRESENTATION

Friday, 27 July 18 | 1 PM | LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

CUMMINS AFRICA & MIDDLE EAST



As a responsible miner - of diamonds (through De Beers), copper, platinum and other precious metals, iron ore, coal and nickel - we are the custodians of what are precious natural resources. We work together with our key partners and stakeholders to unlock the sustainable value that those resources represent for our shareholders, the communities and countries in which we operate and for society at large. Anglo American is re-imagining mining to improve people's lives.

WHO WE ARE LOOKING FOR

Undergraduates & Post Graduates - Mechanical & Electrical Engineering & General

HOW TO APPLY

Submit Cover Letter, CV & transcripts on when applying for Graduate Positions on our website

WEBSITE

www.cummins.com

APPLY AT

www.careers.cummins.com

CLOSING DATE FOR APPLICATION

Thursday, 31 May 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Sales & Engineering

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

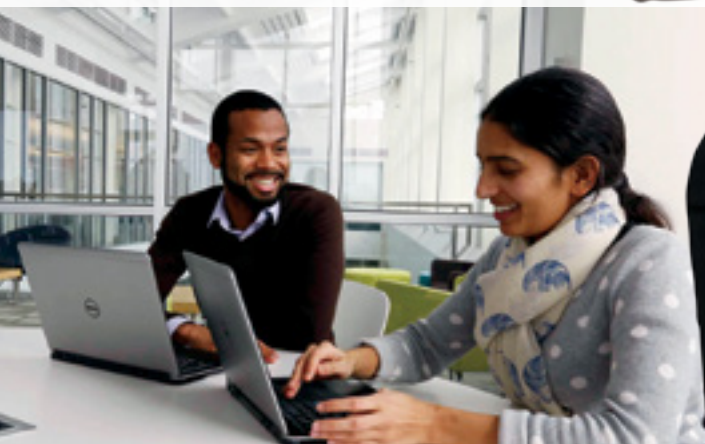
EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

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Small enough to
discover your passion.



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Defy Appliances is a South African white goods manufacturing company and is the largest manufacturer and distributor of major domestic appliances in Southern Africa. During the past 80 years, Defy has taken a leading role in appliance manufacturing, pioneering among others, the manufacture of gas stoves, washing machines; tumble dryers; continuous clean ovens and convection ovens in South Africa.

WHO WE ARE LOOKING FOR

We are looking for BSc Mechanical Engineering, BCom and BSocSc graduates who are innovative and have strong analytical and numeric skills.

HOW TO APPLY

Please submit your CV and academic transcripts to : hr@defy.co.za

WEBSITE

www.defy.co.za

APPLY AT

www.defy.co.za

CLOSING DATE

FOR APPLICATION

Wednesday, 31 October 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

DURBAN

TYPES OF JOBS

R&D, Quality, Production, HR, Marketing and Supply Chain

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	
Science		Engineering & Built Environment

COMPANY SHOWCASE

Thursday, 02 August 2018 | LS Mezzanine

PRESENTATION

Wednesday, 01 August 18 | 1 PM | LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

DELOITTE



Deloitte is one of the leading professional services organisations in the world. We specialise in providing Audit, Assurance, Business-Process-as-a-Service, Consulting, Corporate Finance Services, Deloitte Africa and Tax Legal and Risk Advisory. We serve clients in a variety of industries from financial services to consumer business, energy, mining & manufacturing, tourism, technology, media & telecommunications & the public sector. Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are. It endures - transcending the everyday and binding us together.

WHO WE ARE LOOKING FOR

We recruit for the following fields: CA (SA) - all years of study and applications open all year round; Other qualifications - 4th years only with closing date 31 May 2018. These include: Accounting specializing in Tax & Finance; Actuarial Computer Science & IT; Data Science; Economics; Engineering; Financial Management; Mathematics & Statistics and Risk Management.

HOW TO APPLY

CA (SA) - apply online at www.joindeloitte.co.za Other qualifications - apply online at www.deloitte.com/za (search under 'careers' and then click on students).

WEBSITE

www.joindeloitte.co.za

APPLY AT

www.deloitte.com/za

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN, DURBAN, JOHANNESBURG, NAMIBIA, PIETERMARITZBURG, PORT ELIZABETH, PRETORIA, RICHARDS BAY *CA (SA) APPLIES TO ALL REGIONS. OTHER GRADUATE PROGRAMMES SPECIFIC TO CAPE TOWN AND JOHANNESBURG.

TYPES OF JOBS

Accounting (Tax, Finance), Actuarial, CA(SA), Computer Science, IT, Data Science, Economics, Engineering, Financial Management, Mathematics, Statistics, Risk Management

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

	Commerce	
Science		Engineering & Built Environment

COMPANY SHOWCASE

Tuesday, 20 March 2018 | Plaza

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

DELTA PARTNERS GROUP



Delta Partners is the leading Advisory and Investment firm specializing in Telecoms, Media and Digital with offices in the Middle East, Africa, Europe, Asia and the Americas. With more than 200 professionals, the group operates globally and covers the emerging and high-growth economies. Our unique combination of Management Advisory, Corporate Finance and Investment Services creates unparalleled value for our clients, investors and business partners. A career with our Management Consulting business line allows graduates to work with global and regional telecom operators and pure digital players to reshape the connectivity business and define new strategies to capture the digital opportunities in emerging markets.

WHO WE ARE LOOKING FOR

We are looking for graduates to join our Management Consulting team in our Johannesburg office. Candidates need strong academics in a business-related discipline with majors in Finance, Economics or Engineering. Strong analytical and numeracy skills as well as innovative thinking are core qualities required.

HOW TO APPLY

Upload your CV and cover letter on our careers portal.

WEBSITE

www.deltapartnersgroup.com

APPLY AT

www.deltapartnersgroup.com/careers/jobsearch.ft?lang=en

CLOSING DATE

Friday, 24 August 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Management Consulting

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

PRESENTATION

Tuesday, 07 August 18 | 1 PM
| LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

ENTELECT SOFTWARE (PTY) LTD



Entelect is a unique software company that synthesizes technology and best practice to deliver world class solutions to a diverse range of industries. Founded on the uncompromising principle of highly qualified, best-of-class staff; Entelect has an unmatched calibre of individuals and a depth of knowledge dedicated to addressing our clients' needs, on their terms. Services provided include: custom development, consulting, business intelligence, self-service portals and mobile solutions.

WHO WE ARE LOOKING FOR

We are looking for graduates within the BSc, BEng or BCom in Computer, Software, Information or Electronic related sciences. Graduates should have strong academics, especially in Mathematics and IT related subjects. A passion for software engineering/coding, innovative thinking as well as strong problem-solving and numeracy skills are core qualities required.

HOW TO APPLY

Please submit your CV to career@entelect.co.za and include your full academic transcripts.

WEBSITE

www.entelect.co.za

APPLY AT

www.entelect.co.za/DirectoryDisplay/CareersDirectory.aspx

CLOSING DATE

Thursday, 01 November 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG,
SANDTON, PRETORIA AND
CAPE TOWN

TYPES OF JOBS

Software Engineers (Java & C#), Business Intelligence Developers, Business Analysts

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

Eversheds Sutherland is one of the world's largest legal brands with 66 offices across 32 countries around the world. Eversheds Sutherland represents the coming together of two firms with a shared ethos and commitment to client service excellence. We are known for our business savvy and industry intelligence and for providing innovative and tailored solutions for every client. We have two offices based in Johannesburg and one in Durban. We are a modern progressive law practice, we set ourselves apart with our people and culture. Our offices in South Africa have experience in litigation, employment, intellectual property, commercial, corporate, banking, tax, IT, company secretarial, environment and real estate law.

WHO WE ARE LOOKING FOR

We are looking for LLB graduates with a strong academic performance, proactive mind-set, outstanding problem-solving skills, commitment to excellence, being a team player and having a passion for a law career.

HOW TO APPLY

Please submit your CV, cover letter, transcript and copy of your ID to careers@eversheds-sutherland.co.za

WEBSITE

www.eversheds-sutherland.com

APPLY AT

www.eversheds-sutherland.com

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG, DURBAN

TYPES OF JOBS

Legal , Candidate Attorneys

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	<input checked="" type="text" value="Law"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

EY



Auditors. Culture of the company. We offer articles in both Accounting and Tax. Our firms culture is unique and sets us apart from competitors. We are one of the Big 4 firms and voted best company to work among the professional firms.

WHO WE ARE LOOKING FOR

Undergrad and/or Post Grad degree accredited to CA.SA (SAICA Accredited).

HOW TO APPLY

Apply online with a view to meet recruiter.

WEBSITE

www.ey.com

APPLY AT

www.mycareer.uct.ac.za/employers/Form.aspx?id=476018

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN,
JOHANNESBURG,
DUBAN, PE AND GEORGE,
PRETORIA

TYPES OF JOBS

Accounting and Tax articles

OPPORTUNITIES ON OFFER


Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	<input checked="" type="text" value="Commerce"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)



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disruption, whose
hands is your
future career in?



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The better the world works.



Building a better
working world

FAIRBRIDGES WERTHEIM BECKER ATTORNEYS



Established in 1812, Fairbridges Wertheim Becker is the oldest law firm in Africa. The firm's offices are in Cape Town, seat of South Africa's Parliament and capital city of the Western Cape Province, and in Johannesburg, commercial centre of the country and capital of Gauteng Province. Fairbridges Wertheim Becker has a well-established local and international client base and offers a full range of sophisticated professional legal services with extensive links with the public, private, financial, industrial, and corporate sectors. The firm is able to service the needs of its local and international clients, not only in South Africa itself, but throughout the Southern African sub-continent.

WHO WE ARE LOOKING FOR

We are looking for LLB graduates - a postgraduate degree is an advantage but not essential. The ideal candidate has achieved a good academic record, is involved with community projects and other activities, has excellent verbal and written abilities and have strong research skills.

HOW TO APPLY

Email required documents listed on our website to Anette Rezelman at arezelman@fairbridges.co.za

WEBSITE

www.fwbattorneys.co.za

APPLY AT

www.fwbattorneys.co.za

CLOSING DATE

FOR APPLICATION

Wednesday, 30 May 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN AND ILLOVO
GAUTENG

TYPES OF JOBS

Candidate Attorney

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

FASKEN

FASKEN

Fasken is a full-service law firm with offices in Canada, the U.K., South Africa and China. We work with clients around the globe, offering expertise in legal issues affecting all types of industry, government and individual objectives.

WHO WE ARE LOOKING FOR

LLB degree

HOW TO APPLY

<https://fasken.erecruit.co>

WEBSITE

www.fasken.com/en/careershub/lawstudentshub/johannesburg

APPLY AT

www.fasken.com/en/careershub/lawstudentshub/johannesburg

CLOSING DATE

FOR APPLICATION

Friday, 30 November 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

SANDTON,
JOHANNESBURG

TYPES OF JOBS

Articles, Vacation Programme

OPPORTUNITIES ON OFFER

Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

FIRST NATIONAL BANK



FNB is no ordinary Bank. It is Africa's strongest Banking brand. We are also a Telco and an Insurer and we never stop asking what next? As part of the FNB Graduate League, you will always keep learning; you will collaborate; work on projects; be part of industry-changing innovations and have an opportunity to make your mark in SA's coolest bank.

WHO WE ARE LOOKING FOR

We hire extraordinary people in the fields of IT, Engineering, Finance and Accounting, Actuarial Sciences and Mathematics and Statistics.

HOW TO APPLY

Visit www.fnb.co.za/careers register your profile on the careers site and submit your CV and full academic transcripts

WEBSITE

www.fnb.co.za

APPLY AT

www.fnb.co.za/careers

CLOSING DATE

FOR APPLICATION

Friday, 03 August 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

JOHANNESBURG, CAPE

TOWN, BOTSWANA,

NAMIBIA, TANZANIA,

LESOTHO

TYPES OF JOBS

IT, Engineering, Commerce, Actuarial, Mathematics and Statistics

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT



Commerce



Science



Engineering & Built Environment

COMPANY SHOWCASE

Tuesday, 31 July 2018 | LS Mezzanine

PRESENTATION

Thursday, 26 July 18 | | LS 3A

EXPO DATES

☐ Law Career Expo (8 May)

☒ Accounting Career Expo (25 July)

☒ UCT Career Expo (8 Aug)

FIRSTRAND



FirstRand is differentiated by its owner-manager culture and provides a universal set of transactional, lending, investment and insurance products and services through its portfolio of leading financial services franchises (RMB, Ashburton, Wesbank and FNB). FirstRand recruits and develops entrepreneurial self-starters who have a passion for what they do. By liberating talented people, we have created a legacy of entrepreneurial action that has built excellent businesses. FirstRand holds at its core the belief that people are critical to its success. We attract, develop and retain the best industry talent. We empower our people, hold them accountable and reward them appropriately. As the champions of FirstRand's values, employees act with integrity and practice fair play.

WHO WE ARE LOOKING FOR

We are looking for graduates with strong academic performance in business-related disciplines with majors in Accounting, Engineering, Actuarial Science, Mathematics or Statistics. Strong analytical and numeracy skills, as well as innovative thinking are core qualities.

HOW TO APPLY

Please submit your CV, academic records and motivational letter to www.my4in1.com

WEBSITE

www.my4in1.com

APPLY AT

www.my4in1.com

CLOSING DATE

FOR APPLICATION

Tuesday, 31 July 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Quantitative graduate programme, CA articles

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT



Commerce



Science



Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May)

☒ Accounting Career Expo (25 July)

☒ UCT Career Expo (8 Aug)



For a future extraordinary.

Join the FNB Graduate League.

The FNB Graduate League is no ordinary graduate programme. Because FNB is no ordinary Bank: It's Africa's **Strongest** Banking Brand*; we're also a Telco and an Insurer and we never stop asking what next? We hire extraordinary people such as IT specialists, Engineers, Finance and Accounting gurus; Actuaries and Statisticians (even a Phd in Organic Chemistry!) into permanent roles through the grad programme, and teach them how to innovate their way to an amazing career. As part of the FNB Graduate League, you will always keep learning; you will collaborate; work on projects; be part of industry-changing innovations and have an opportunity to make your mark in SA's coolest bank.

So, for a career extraordinary submit your CV and academics at www.fnbgrad.mobi before 3 August 2018.

Want a sneak peak into the world of FNB? Apply to join the Future League Week taking place between 2 - 13 July 2018, by submitting your application before 15 June 2018 on www.fnbgrad.mobi

To find out more, check out the **FNB Careers** page.



www.fnbgrad.mobi

Terms and conditions apply.
*Banker Magazine, 2018.

First National Bank A division of FirstRand Bank Limited. An Authorised Financial Services and Credit Provider (NCRCP20).



FIRSTRAND

It's **4** graduates who believe in doing good AND doing well. It's **4** those who take the initiative and are driven to be the best they can be.

It's **4** those who prefer making a difference and not only making a buck. If you dream of designing a life path and not just getting a job – FirstRand works for you.

Feel free to learn why **4-in-1** works for Quantitative Analysts by submitting your CV, detailed academics and a motivational letter to

my4in1.com



FNB
First National Bank



RMB

WesBank

ASHBURTON
INVESTMENTS

FTI CONSULTING



FTI Consulting is a global advisory company, dedicated to helping organisations navigate and manage a wide variety of complex issues. Established in the US in 1982, FTI Consulting has grown into a company of more than 4,600 staff in 28 countries with expertise in five areas: Economic and Financial Consulting; Forensic and Litigation Consulting; Corporate Finance and Restructuring; Strategic Communications; and Technology. We are passionate about recruiting, developing and training the best people. The people we hire would initially be based in our offices in Cape Town and Johannesburg, with the potential opportunity in the future to undertake secondments elsewhere in the world.

WHO WE ARE LOOKING FOR

We are looking for hardworking candidates who can demonstrate strong academic performance, team work, leadership and initiative. In particular, we are looking for candidates with the following skills: structured and logical thinking; analytical and numerical skills; attention to detail; and strong written and verbal communication, including the ability to explain complex concepts simply and clearly.

HOW TO APPLY

Please log onto our careers portal and search for job listings in South Africa. You will be required to upload your CV and a covering letter.

WEBSITE

www.fticonsulting-emea.com

APPLY AT

www.fticonsulting-emea.com/careers/graduates/how-to-apply

CLOSING DATE FOR APPLICATION

Friday, 24 August 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG AND CAPE TOWN

TYPES OF JOBS

Junior consulting roles

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	Law

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

GETSMARTER



GetSmarter is an online education company based in Cape Town and London. We collaborate with leading universities to offer premium online short courses to working professionals. We offer a best-in-class online education experience: from the top-tier universities we collaborate with to design courses that deliver verifiable competencies, to the personalised, people-mediated support our students receive. An impressive 88% of GetSmarter's Alumni report experiencing some form of career advancement after completing a course with us - powerful proof of the verifiable competencies and skills gains our students use to differentiate themselves in the global marketplace.

WHO WE ARE LOOKING FOR

We are interested in a wide spectrum of graduates, most notably in Computer Science, Information Systems, Humanities, Business as well as graduates for our Creative Studios.

HOW TO APPLY

Please apply online via our careers page.

WEBSITE

www.getsmarter.com

APPLY AT

www.getsmarter.com/careers

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Sales, Finance, Information Technology, Creative, Marketing, Customer Service

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	
Science		

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

HATCH AFRICA (PTY) LTD



Whatever our clients envision, our engineers can design and build. With over six decades of business and technical experience in the mining, energy, and infrastructure sectors, we know your business and understand that your challenges are changing rapidly. We respond quickly with solutions that are smarter, more efficient and innovative. We draw upon our 9,000 staff with experience in over 150 countries to challenge the status quo and create positive change for our clients, our employees, and the communities we serve. Hatch employs approximately 1000 personnel in South Africa and operates from four regions with six principal offices in Gauteng, Kwa-Zulu Natal, Eastern Cape and Western Cape. These offices are supplemented by regional satellite and project based offices in various centres throughout Africa.

WHO WE ARE LOOKING FOR
Mechanical, Electrical, Electronics, Civil, Structural, Mechatronics, Industrial, Computer Engineering. We also recruit Quantity Survey, Metallurgy, Construction and Environmental graduates.

HOW TO APPLY
For more information on Hatch, or how to begin your career with us, please call Thabiso Molakeng or Adeela Cajee Tel (011) 239 5300. To apply for a graduate position or a bursary visit www.hatch.com/Careers.

WEBSITE
www.hatch.com/Careers

APPLY AT
www.hatch.com/Careers

CLOSING DATE FOR APPLICATION
Friday, 31 August 2018

SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No

LOCATION
JOHANNESBURG, CAPE TOWN DURBAN AND PORT ELIZABETH

TYPES OF JOBS
Engineering

DEGREES SOUGHT

		Engineering & Built Environment

OPPORTUNITIES ON OFFER
Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

EXPO DATES
☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

HEROLD GIE ATTORNEYS



Herold Gie is a firm of attorneys offering a wide range of legal services in the very competitive legal arena. The firm specialises in all aspects of law: commercial, property, employment, public, pension, banking, insolvency, commercial recoveries, wills, trusts and estates, insurance, personal injury, litigation, family, sport and sponsorship law. Herold Gie offers a wealth of experience and has earned a solid reputation for excellent service. Through the years, we have earned and maintained a position at the forefront of the legal profession through our unique combination of professionalism with cutting-edge technology.

WHO WE ARE LOOKING FOR
As a candidate attorney, we expect you to think broadly and analytically so as to innovate and grow. We will do the best we can to create these opportunities for you. As a candidate attorney, you will have the opportunity to interact with our clients and be exposed to our matters, including various high profile cases, which we are regularly involved in.

HOW TO APPLY: Email your application to training@heroldgie.co.za Applications TO include letter of motivation, comprehensive curriculum vitae with full academic transcripts (matric & university), a copy of your ID document, as well as references & other supporting documentation.

WEBSITE
www.heroldgie.com

APPLY AT
www.heroldgie.com

CLOSING DATE FOR APPLICATION
Saturday, 31 March 2018

SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No

LOCATION
CAPE TOWN

TYPES OF JOBS
Legal

DEGREES SOUGHT

		Law

OPPORTUNITIES ON OFFER
Vacation/ Internship

EXPO DATES
☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)



Designing Tomorrow Today.

Whatever our clients envision, our engineers can design and build. With over six decades of business and technical experience in the mining, energy, and infrastructure sectors, we know your business and understand that your challenges are changing rapidly. We respond quickly with solutions that are smarter, more efficient and innovative. We draw upon our 9,000 staff with experience in over 150 countries to challenge the status quo and create positive change for our clients, our employees, and the communities we serve.

Hatch employs approximately 1000 personnel in South Africa and operates from four regions with six principal offices in Gauteng, Kwa-Zulu Natal, Eastern Cape and Western Cape. These offices are supplemented by regional satellite and project based offices in various centres throughout Africa.

hatch.com

HATCH

Become
part
of our
winning
team

For more information on Hatch, or how to begin your career with us, please call Thabiso Molakeng or Adeela Cajee
Tel (011) 239 5300

To apply for a graduate position or a bursary visit
<https://www.hatch.com/Careers> or scan the QR code.

THE CLOSING DATE IS 31 AUGUST



HOGAN LOVELLS (SOUTH AFRICA) INC.



Hogan Lovells is one of the world's top 10 legal practices with over 2500 lawyers across more than 45 offices in Africa, Asia, Australia, Europe, Latin America, the Middle East and North America. Our South African office in Johannesburg has a total staff complement of around 260, with more than 100 legal professionals who are regarded as high-calibre sector practitioners, acting both with the country and across the continent. With our spread of global relationships as well as our professional's international experience, we are perfectly positioned to offer candidate attorneys a varied and interesting work experience in preparation for a successful career.

WHO WE ARE LOOKING FOR
LLB degree essential. We're looking for talented, motivated people who'll embrace our vision and values and add something to our business.

HOW TO APPLY:
Apply online at careers.hoganlovells.com and include: CV, cover letter, ID document, full academic transcript, matric certificate. Interviews are conducted in Johannesburg during the course of the year. Offers for articles and for the vacation work programmes are made on a rolling basis.

WEBSITE
www.hoganlovells.com/Africa

APPLY AT
www.hoganlovells.com/en/careers

CLOSING DATE FOR APPLICATION
Friday, 30 November 2018

SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No

LOCATION
JOHANNESBURG

TYPES OF JOBS
Graduate opportunity and Vacation work

OPPORTUNITIES ON OFFER
Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES
☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

IMPACT RADIUS SA (PTY) LTD



Impact Radius is transforming how advertisers handle media and performance marketing partnerships. Our integrated suite of products enables digital brands and agencies to maximize their return on global ad spend by providing a single trusted view into the consumer journey. If you are looking to join a team where your opinion is valued, your contributions are noticed, you get to work with fun and talented people solving cutting edge marketing challenges with technology, and advance your career, this is the place for you.

WHO WE ARE LOOKING FOR
Bachelor's degree in Computer Science or Information Technology. Must be able to work in a fast paced environment. Takes initiative. Be prepared to work in an atmosphere that promote a high-level of growth. Advantageous: REST or SOAP, Modern Agile methodology. Command line and IDE developer tools such as Eclipse, IntelliJ. Excellent ability to synthesize and prioritize information, and make recommendations. Teamwork, reliability and 'can-do' attitude is Currency at Impact Radius.

HOW TO APPLY: We'd love to hear from you at careers@impradius.com with the subject line: "UCT Grad - I want to join Impact Radius!" and we will connect with you shortly.

WEBSITE
www.impradius.com

APPLY AT
www.impradius.com/careers-2/?p=job%2F0jaB5fwT

CLOSING DATE FOR APPLICATION
Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?
☐ Yes ☒ No

LOCATION
CAPE TOWN

TYPES OF JOBS
IT, Customer Success

OPPORTUNITIES ON OFFER
Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	<input type="text"/>

EXPO DATES
☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

INVESTEC ASSET MANAGEMENT



Investec Asset Management is an independently managed global asset manager within the Investec Group, which is listed in both London and Johannesburg. We are founder-led and our employees are equity stakeholders in our business. We provide investment products and services to institutions, advisory clients and individuals. Our clients include pension funds, central banks, sovereign wealth funds, insurers, foundations, financial advisers and individual investors. We were established in South Africa in 1991, offering a small range of domestic investment strategies. We are now a truly global business managing approximately R1,779.4bn* for clients from all over the world. We service these clients from our offices in London, Cape Town, Johannesburg, New York, Hong Kong, Singapore and Sydney (and more).

WHO WE ARE LOOKING FOR

We look for applicants who are passionate about pursuing a career in asset management. Applicants who have completed an undergraduate (or post-graduate) degree within the last 3 years. We have a particular interest in the following degrees: Commerce, Business Science, Engineering, Mathematics/Statistics, Actuarial Science and applicants with a strong academic track record at school and university (including Grade 12 English and Core Mathematics).

HOW TO APPLY

You need a copy of your: South African ID; Grade 12 Certificate; Full academic transcripts. Click on the following link in order to apply: www.investecassetmanagement.com.

WEBSITE

www.investecassetmanagement.com/careers

APPLY AT

www.investecassetmanagement.com/careers

CLOSING DATE FOR APPLICATION

Friday, 17 August 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Finance

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

INVESTEC BANK LTD.



Investec is an international, specialist bank and asset manager that provides a diverse range of financial products and services to a niche client base. Whether you are up and coming in your career, or are established, we look for go-to individuals characterised by an entrepreneurial mind-set, innovative spirit and extraordinary standards of delivery.

WHO WE ARE LOOKING FOR

Degrees sought for the CA Programme: BCom; Bachelor of Business Science; Bachelor of Accounting Science; BAclLB. IT Programme: BSc Computer Science; BSc IS/IT; BCom IS/IT; BSc Information and Computer Engineering. General Grad Programmes: All Bachelor Degrees.

HOW TO APPLY

Please apply via our online Careers portal for all relevant programmes/positions. <http://www.investec.co.za/grads>

WEBSITE

www.investec.com

APPLY AT

www.investec.co.za/grads

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☐ Yes ☒ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

CA Programme, IT Grad Programme, General Grad programmes. Grad Opportunities in the Global Client Support Centre and Shared Services within Banking.

OPPORTUNITIES ON OFFER

Graduate Opportunity, Bursary/ Scholarship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

IQbusiness is the leading independent management consulting firm in South Africa, helping clients overcome their business challenges for growth. Since 1998, we have been enabling banks, insurance companies, retailers and others to take their products to market faster, improve customer satisfaction, upskill teams, eliminate waste and strengthen governance and compliance. Drawing on our core strengths – consulting, research and contracting – we use this flexible approach to solve clients' problems by providing innovative, faster and more cost-effective services and solutions, backed by teams with real expertise and experience. We boldly challenge the status quo, and as architects of transformation, we help businesses reimagine change as an opportunity for growth.

WHO WE ARE LOOKING FOR

We are looking for graduates with undergrad degrees to join our 12 month internship programme which will run from January 2019 to January 2020.

HOW TO APPLY

<https://www.iqbusiness.net/careers/graduates/>

WEBSITE

APPLY AT
CLOSING DATE
FOR APPLICATION

Friday, 31 August 2018

SA CITIZENSHIP
REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Consulting

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

J5 INTERNATIONAL



j5 International is a growing multinational company with a diverse and talented workforce. Our employees are the foundation of our international success and we have representatives in every continent. Our headquarters are situated on the Isle of Man which is part of the British Isles. Our excellent development and technical teams are based in our office in Cape Town, South Africa. j5 International also have offices in the USA, Australia, Japan and Singapore. We are constantly developing our j5 suite of Operations Management, Process Control, Safety and Mobile software and are always looking for talented individuals who can help take our products to the next level. Every day we deal with clients in the Power Generation, Oil and Gas, Petrochemical, Chemical Manufacturing, LNG, Mining, Transport, Particle Acceleration and other fast moving process industries.

WHO WE ARE LOOKING FOR

Excellent candidates with one of the following qualifications: BSc Maths, Applied Maths, Computer Science, Engineering (with Computer Science major), preferably with Honors.

HOW TO APPLY

Please submit your CV, cover letter and academic transcripts to jobs@j5int.com

WEBSITE

www.j5int.com

APPLY AT

www.j5int.com

CLOSING DATE
FOR APPLICATION

Friday, 14 December 2018

SA CITIZENSHIP
REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Software Developer positions

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)



A GREAT PLACE TO DO GREAT WORK

Kickstart your career at IQbusiness, the leading independent management consulting firm in South Africa.

Not only do we help our clients overcome their toughest business challenges, we're part of an elite community of over 2000 companies worldwide committed to using business as a force for good, to grow people, grow business and grow Africa.

We offer you the opportunity to make a lasting impact, your way. Join us and together, let's reimagine what we can do as a business and as a nation.

Apply Today

grads@iqbusiness.net | www.iqbusiness.net/careers

Certified



Corporation

We understand that you are multi-talented and diverse. So are we! KPMG is a global network of professional firms providing Audit, Tax and Advisory services across 156 countries. We are more than just an audit firm. That is why your career has the potential to be more. Your opportunities include: External Audit; CA Advisory; Deal Advisory; Tax; Technology Advisory; Forensics; Financial Risk Management; (Actuarial Science) and Management Consulting.

WHO WE ARE LOOKING FOR

We are looking for Bcom Acc. & BBusSci Finance graduates who want to pursue careers in Chartered Accounting, Advisory & Tax Consulting. We are looking for graduates with a strong academic record, strong social & leadership skills, business acumen & can reflect & live KPMG's values.

HOW TO APPLY

Apply online

WEBSITE

www.joinkpmg.co.za

APPLY AT

www.joinkpmg.co.za

CLOSING DATE

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

POSITIONS AVAILABLE
IN ALL OF OUR SOUTH
AFRICAN OFFICES.

TYPES OF JOBS

Trainee positions in all of our 12 offices all over South Africa.

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

LPH CHARTERED ACCOUNTANTS INC.



LPH Chartered Accountants, a medium-sized firm, situated in Cape Town, maintains excellent work-ethic, family values and high service standards. Our mission is to provide relevant, trusted, strategic financial solutions that support building sustainable relationships and businesses. We value integrity and honesty, and believe that passion, professional team-work and being proactive aids us in achieving our mission. LPH services many industries, including Hospitality, Property, Manufacturing, Retail, Sectional Title Schemes, Non-Profit Companies, Clothing and Textiles, Estate Agents and Education. Our wide range of clients allows us to provide each trainee with diverse experience, and continuous growth and development. Our focus is to create an environment where learning and continuous growth are encouraged. Trainees who complete their articles with LPH, start their careers as well-rounded and equipped Chartered Accountants.

WHO WE ARE LOOKING FOR

We are looking for graduates with excellent academics, an enthusiasm for their career and professionalism.

HOW TO APPLY

Please submit your CV to applications@lph.co.za
Kindly include your transcripts and ID in your email.

WEBSITE

www.lph.co.za

APPLY AT

www.lph.co.za

CLOSING DATE

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Audit, Tax, Accounting.

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

MALAN SCHOLES INC.

MALAN SCHOLES
ATTORNEYS

Malan Scholes is a specialised law firm based in Johannesburg. We focus on three main areas: corporate & commercial law, mining & environmental law and dispute resolution. We have particular expertise in the African mining sector, as well as in mergers & acquisitions across various industries.

WHO WE ARE LOOKING FOR

We're always looking for ambitious, independent thinkers who can contribute to the success of our firm. Undergraduate law students or Postgraduate law students are welcome to apply.

HOW TO APPLY

You can submit your details and upload your CV online. Alternatively, you can email us directly on careers@malanscholes.co.za. Please include all academic transcripts.

WEBSITE

www.malanscholes.co.za

APPLY AT

www.malanscholes.co.za/recruitment

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Candidate Attorneys and Vacation work

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

MAZARS

 MAZARS

Mazars is an independent, integrated global partnership and leading audit, tax and advisory services firm. We specialise in providing high calibre services for listed and private companies, regulatory bodies, public interest organisations, owner-managed businesses, government organisations and high net-worth individuals. As one of the largest audit, tax and advisory firms in South Africa, Mazars has a long history of professional excellence. Our commitment to the care of our clients and their businesses is strongly reflected in the loyalty they show us, with many client relationships spanning more than 50 years. We pride ourselves on being big enough to service international listed clients, yet small enough to help small companies grow and prosper in their own environments.

WHO WE ARE LOOKING FOR

Qualifications: Graduates and Postgraduates who have completed or are studying towards an Accounting/Auditing degree at a SAICA accredited university. Competencies: Computer literacy; Ability to work in a team; Excellent attention to detail; Ability to work under pressure.

HOW TO APPLY

Please submit your application on our e-recruitment system on our website - www.mazars.co.za

WEBSITE

www.mazars.co.za

APPLY AT

www.mazars.co.za

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

WE HAVE 12 OFFICES
NATIONALLY - CAPE TOWN,
PAARL, JOHANNESBURG,
PRETORIA, GEORGE,
PLETTENBERG BAY, PORT
ELIZABETH, EAST LONDON,
DURBAN, BLOEMFONTEIN,
KIMBERLEY AND KATHU

TYPES OF JOBS

Trainee Accountant positions for the following years: 2019, 2020 and 2021

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

MCKINSEY AND COMPANY

McKinsey&Company

McKinsey & Company helps business leaders address their greatest challenges, from reorganising for long-term growth, to significantly improving business performance. We are the trusted advisor and counsellor to many of the most influential businesses and institutions. The Johannesburg Office opened in 1995 and is committed to tackling Africa's most pressing challenges. McKinsey & Company serves over 70 percent of Fortune magazine's most admired companies and Fortune ranks us fourth in the 25 top companies for developing leaders. We employ more than 8,000 consultants and have 99 offices in 55 countries.

WHO WE ARE LOOKING FOR
People from all backgrounds

HOW TO APPLY
www.mckinsey.com/careers. Please submit your latest CV and academic record

WEBSITE
www.mckinsey.com/careers

APPLY AT
www.mckinsey.com/careers

CLOSING DATE FOR APPLICATION
Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION
JOHANNESBURG

TYPES OF JOBS

All Backgrounds

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

MGI BASS GORDON



When you join MGI Bass Gordon, you become part of a global family of independent auditing and accounting firms. With decades of experience, we are able to offer our trainees exciting career development opportunities through a personal mentorship programme and broad-based business exposure.

WHO WE ARE LOOKING FOR

We are seeking candidates with the following: BCom Accounting (CA Stream), BBUSc Finance & Accounting or PGDA.

HOW TO APPLY
Please email your CV and updated academic transcripts to recruitment@bassgordon.co.za

WEBSITE

www.bassgordon.co.za

APPLY AT
www.bassgordon.co.za

CLOSING DATE FOR APPLICATION
Wednesday, 31 October 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION
CAPE TOWN

TYPES OF JOBS

SAICA Training Contract

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)



Vacation programme | Mentorship programme
Study support | Focused training
Wide client industry exposure

#JOINTHEBASS

MONOCLE



Monocle is a results-focused consulting firm specialising in Banking and Insurance. We believe in doing business with integrity and transparency. We work closely with each one of our clients to determine and build a unique solution that will solve their challenges.

WHO WE ARE LOOKING FOR

Monocle recruits the finest students with an Honours or Masters degree in Finance, Economics, Mathematics, Statistics, Risk Management, Management Accounting, Engineering, Information Technology, Data Science, Informatics and Computer Science.

HOW TO APPLY

To become a part of Monocle, follow the link provided to our Career Webpage.

WEBSITE

www.monocle.co.za

APPLY AT

www.monocle.co.za/careers/2019-graduate-intake

CLOSING DATE FOR APPLICATION

Friday, 31 August 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Consulting, Finance

OPPORTUNITIES ON OFFER

Graduate Opportunity, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May)

☒ Accounting Career Expo (25 July)

☐ UCT Career Expo (8 Aug)

MOORE STEPHENS CAPE TOWN INC

MOORE STEPHENS

Ranked 10th internationally by the International Accounting Bulletin, the firm is fast-growing with a modern, innovative and dynamic approach to the profession. We provide an excellent auditing and business financial advisory service, facilitated through solid and accessible relationships with our clients. Moore Stephens South Africa has 12 independent firms in key locations across the country and is part of the Moore Stephens International Network.

WHO WE ARE LOOKING FOR

We look for exceptional people who rise to the challenge and who like to push the boundaries. Our people are known for their innovative and fresh approaches and commitment to our valued clients, as well as a commitment to delivery. Students with a BCom(Acc) Undergraduate Degree or a PGDA are welcome to apply. Working at Moore Stephens, a mid-tier firm, will allow you to gain exposure to a wider variety of assignments and clients, the opportunity to develop your managerial skills and an environment where you are not just a number. We value individuality, enthusiasm, innovation and results orientation. Teamwork is integral, coupled with clear talent and a good academic record.

HOW TO APPLY

Submit an online application form via our website.

WEBSITE

www.southafrica.moorestephens.com

APPLY AT

www.southafrica.moorestephens.com/careers/graduate

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN, JHB, PE, DURBAN, EAST LONDON, GEORGE, PRETORIA, STELLENBOSCH, PMB, BENONI, HUMANSDORP, LICHTENBURG AND JEFFREYS BAY

TYPES OF JOBS

Auditing, Tax and Financial Accounting

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May)

☐ Accounting Career Expo (25 July)

☐ UCT Career Expo (8 Aug)

Morgan Stanley is more than a leading financial services firm. With offices spanning 42 countries and talented, passionate people bringing excellence and integrity to everything we do, the firm is truly global. Throughout the firm's history, diverse and talented individuals have worked together to develop our new ideas and ground breaking financial products.

WHO WE ARE LOOKING FOR

Our success is built on a history of providing the very best advice and solutions tailored to our clients' needs. It's one of the things that sets us apart, and we want to work with and develop students and graduates who share that commitment to providing first-class service. Attitude is therefore just as important as aptitude, which is why we accept academically excellent applicants from all degree disciplines.

HOW TO APPLY

To apply for our opportunities, visit our website

WEBSITE

www.morganstanley.com

APPLY AT

www.morganstanley.com/people-opportunities/students-graduates

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Banking and Finance, Operations and Technology

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

MUNICH RE



Munich Re is one of the world's leading reinsurers. Our business model is based on a combination of primary insurance and reinsurance. We take on risks worldwide of every type and complexity, and our experience, financial strength, efficiency and first-class service make us the first choice for all matters related to risk. Munich Re is a much sought-after business partner with roughly 12,000 staff members worldwide, who possess unique knowledge and expertise with regards to local and global markets. Munich Re has been operating in Africa for 50 years this year. We engage in business on the Sub-Saharan continent with over 200 clients in 39 countries. Munich Re of Africa is one of the leading reinsurers on the African continent and is a composite company that deals with both Life and Non-Life insurance business. The head office is located in Johannesburg, supported by offices in Cape Town.

WHO WE ARE LOOKING FOR

Seeking graduates majoring in Actuarial Science, Mathematics/Statistics, Risk Management and Accounting. The MRoA Graduate Trainee Programme will give you a thorough introduction into the many different activities of a leading global reinsurer and advance your personal development. The programme provides the opportunity to hone your professional, technical and social skills over a year (with a possibility to renew for a second year).

HOW TO APPLY

Online applications will open 1st June 2018. Only online applications will be considered.

WEBSITE

www.munichre.com/en/homepage/index.html

APPLY AT

www.munichre.com

CLOSING DATE

FOR APPLICATION

Tuesday, 31 July 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Actuarial and Underwriting

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

NATIONAL TREASURY



The National Treasury's Chartered Accountants Academy offers a three-year full-time training contract that will provide trainees with the opportunity for development in Financial Management, Accounting and External Reporting, Management Decision-making and Control, Auditing and Assurance, Internal Audit, Risk Management and Governance and Taxation in pursuance of the Chartered Accountancy CA(SA) profession.

WHO WE ARE LOOKING FOR
CTA/ PGDA

HOW TO APPLY
Application forms are available on the National Treasury website (between June and September 2018)

WEBSITE
www.treasury.gov.za
APPLY AT
www.treasury.gov.za
CLOSING DATE FOR APPLICATION
Sunday, 30 September 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
PRETORIA

TYPES OF JOBS
finance

OPPORTUNITIES ON OFFER
Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES
☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

NEXIA CAPE TOWN



A member of Nexia International, is the 9th largest audit, tax and financial consulting firm operating across 667 offices with more than 250 member firms in over 120 countries. Our purpose is to work with member firms, leveraging our combined strengths to create value and enable member firms to deliver global solutions to our clients. We are a medium-sized firm of Chartered Accountants and Registered Auditors with a varied client base to which you will gain extensive exposure during your training programme.

WHO WE ARE LOOKING FOR
We seek candidates who are self-starters and who can add value to our firm's culture and values. Candidates must have successfully completed any SAICA accredited degree or be studying towards such degree in 2018 e.g. B Com Financial Accounting (CA stream), B Bus Sci Finance (CA stream) or PGDA.

HOW TO APPLY
Please submit your CV, detailed copy of your academic transcripts and your ID to Doreen at hrrmgr@nexiasa.com

WEBSITE
www.nexiacapetown.com
APPLY AT
www.nexiacapetown.com
CLOSING DATE FOR APPLICATION
Friday, 31 August 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
CENTURY CITY

TYPES OF JOBS
Trainee Accountant (SAICA Learnerships)

OPPORTUNITIES ON OFFER
Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES
☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

Capetonians make every drop count



We do likewise in our training

Nexia Cape Town makes every opportunity count so that your Chartered Accountant training is of the best the accounting profession has to offer. If you wish to be part of our successful team (100% pass in this year's Board exam) then complete our application form on our website www.nexiacapetown.com or call Doreen for an appointment on 021 527 3400.



Nexia
Cape Town

NOLANDS



AUDITING. "Relationships & Solutions". Nolands' approach to auditing is focused on building direct, long term relationships with our staff. Nolands doesn't fit people into roles that may not suit them. Instead we allow people starting out in their careers with us the opportunity to experience as wide a spectrum of our profession as possible. We believe this is just one of the things that makes a traineeship at Nolands different and "not ordinary". It's a special, supportive, switched on place to start your career.

WHO WE ARE LOOKING FOR
SAICA Accredited Degree (Honours preferred but not a requirement.)

HOW TO APPLY
Please submit your CV, cover letter, ID and academic transcripts to janh@nolandscpt.co.za

WEBSITE
www.nolandssa.com
APPLY AT
www.nolandssa.com/careers/trainee-accountant
CLOSING DATE FOR APPLICATION
Thursday, 30 August 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
CAPE TOWN

TYPES OF JOBS

Auditing Trainees (SAICA) Tax Trainees (SAIT)

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

OASIS GROUP HOLDINGS (PTY) LTD



Oasis is a leading global wealth manager, providing a comprehensive range of products to address our client's financial needs and objectives. We strive to provide unrivalled world class financial services to our diverse client base, which include the likes of Pension Funds, Insurance Companies, Private Banks, Wealth Managers, High-Net worth Individuals and Retail Investors, amongst others. Oasis operates in regulated jurisdictions with offices in the United Kingdom, Ireland and South Africa. Oasis offers investors access to its products through its direct advisory services team within authorised markets and also ensures a deep and widespread Omni-channel distribution through private banks, wealth management companies, leading global platform providers and the local investment providers within each region.

WHO WE ARE LOOKING FOR
We are looking for dynamic graduates with excellent academics in business related disciplines, particularly Accounting (CA), Investments, Finance, Law and Marketing. Strong analytical and technical skills are required. We also consider students studying Technology and Design.

HOW TO APPLY: submit all of the following to bursary@oasiscrest.com via WeTransfer by 21 August 2018. 1. Bursary Application 2. A 2-minute video outlining the following: About You, family background, Qualifications, Leadership qualities and experience, Work Experience (if Any), Achievements, Career objectives, What drives you"

WEBSITE
www.oasiscrest.com
APPLY AT
www.oasiscrest.com
CLOSING DATE FOR APPLICATION
Tuesday, 21 August 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
CAPE TOWN

TYPES OF JOBS

SAICA Training, Investment, Finance, HR, IT, Legal & Compliance, Marketing, Web/ Graphic Design, Video/Photography.

OPPORTUNITIES ON OFFER

Graduate Opportunity, Bursary/ Scholarship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

2019 GRADUATE PROGRAMMES

ONE CAPITAL IS AN INDEPENDENT ADVISORY FIRM, BASED IN JOHANNESBURG, FOCUSING ON THE PROVISION OF INDEPENDENT, BESPOKE CORPORATE AND REGULATORY ADVISORY SERVICES

One Capital's professionals have in excess of 60 years combined corporate finance and advisory experience and have initiated and executed a number of DealMakers® top rated transactions across a variety of sectors.

One Capital's dynamic, enthusiastic, inclusive and highly professional deal team looks forward to welcoming graduates that are willing to adopt our culture and strive for the excellence that we pride ourselves on.

ADVISORY GRADUATE PROGRAMME

In your role, as an **Advisory Graduate**, you will be exposed to a wide range of listed companies and products, with a focus on financial modelling, transaction analysis and research and learning the statutory, regulatory and financial requirements applicable to large corporate actions.

Who can apply?

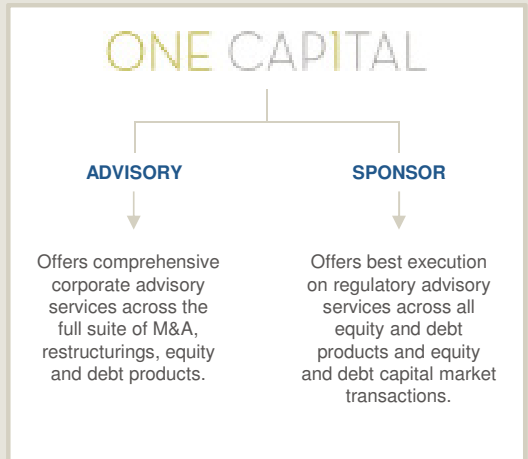
Any individual with South African citizenship and who has recently completed or will complete his / her degree in 2018, in the following disciplines:

- BAcc
- BCom Accounting / Management Accounting / Finance
- BBusSc Accounting / Finance
- BCom Honours Accounting / Management Accounting / Finance

How to apply?

<https://www.surveymonkey.com/r/Advisory2019>

Please visit One Capital's website (www.onecapital.co.za) for further details regarding One Capital and the 2019 Graduate Programmes.



SPONSOR GRADUATE PROGRAMME

In your role, as a **Sponsor Graduate**, you will be exposed to a wide range of listed companies and products, with a focus on their compliance with the JSE Listings Requirements and Debt Listings Requirements and the application of such requirements to large corporate actions.

Who can apply?

Any individual with South African citizenship and who has recently completed or will complete his / her degree in 2018, in the following disciplines:

- BAcc
- BA Law / LLB
- BCom Accounting / Management Accounting / Finance / Financial Management / Financial Planning / Investment Management / Law
- BBusSc Accounting / Finance / Economics
- BCom Honours Accounting / Management Accounting / Finance

How to apply?

<https://www.surveymonkey.com/r/Sponsor2019>

Applications closing date: 31 July 2018

ONE CAPITAL ADVISORY (PTY) LTD



One Capital is an independent advisory firm, based in Johannesburg, focusing on the provision of independent, bespoke corporate and regulatory advisory services. One Capital's professionals have in excess of 60 years combined corporate finance and advisory experience and have initiated and executed a number of DealMakers® top rated transactions across a variety of sectors. One Capital's dynamic, enthusiastic, inclusive and highly professional deal team looks forward to welcoming graduates that are willing to adopt our culture and strive for the excellence that we pride ourselves on.

WHO WE ARE LOOKING FOR

Any individual with South African citizenship and who has recently completed a degree, or will complete a degree in 2018, in the following disciplines: BAcc; BA Law, LLB; BBusSc Accounting, Finance, Economics; BCom Accounting, Management Accounting, Economics, Finance, Financial Management, Financial Planning Investment Management, Law; and BCom Honours Accounting, Management Accounting, Economics, Finance.

HOW TO APPLY: Submit your application for the Advisory or Sponsor graduate positions via <https://www.surveymonkey.com/r/Advisory2019> or <https://www.surveymonkey.com/r/Sponsor2019>

WEBSITE

www.onecapital.co.za

APPLY AT

www.onecapital.co.za

CLOSING DATE

FOR APPLICATION
Tuesday, 31 July 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Corporate finance

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	Law

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

PARTNERS IN PERFORMANCE



Partners in Performance is a global Management Consultancy who have built a solid reputation for delivering fully implemented, bottom-line improvements to clients across a wide range of sectors and countries. PIP has a continued growth of 30% per annum globally and the Africa office is showing the highest growth of all. As a result, we are seeking out top-class talent to join our organisation. We look for smart, curious pragmatists. Our consultants have mixed backgrounds, including experience at top consulting firms as well as many professionals who have rich industry experience.

WHO WE ARE LOOKING FOR

We are looking for candidates who are smart, curious pragmatists. Ideally we focus on students who have completed BEng, BCom and BSc degree

HOW TO APPLY

Interested applicants should submit a concise CV and a copy of all academic transcripts, including matric certificate, online at www.pipint.com.

WEBSITE

www.pipint.com

APPLY AT

www.pipint.com/en/careers

CLOSING DATE

FOR APPLICATION
Sunday, 19 August 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

management consultant

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	
Science		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

PRESENTATION

Wednesday, 25 July 18 | LS 3A

PKF is one of the largest mid-tier accounting networks in the country, making us big enough to provide an excellent career foundation, and small enough for you to make a difference. Develop your true potential and receive unique opportunities needed for your personal growth and development as a trainee accountant.

WHO WE ARE LOOKING FOR

We want young accounting graduates who have a wish to evolve themselves and experience something unique – ready to embrace our values and to change their destiny. PKF is looking for B Comm (CA stream), B Buss Science (CA stream) and PGDA graduates.

HOW TO APPLY

Please visit our website for application instructions for the different PKF offices.

WEBSITE

www.pkfexperience.co.za

APPLY AT

www.pkfexperience.co.za/programmes

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

PKF HAS OFFICES IN

ALL THE MAJOR CITIES

IN SOUTH AFRICA,

CAPE TOWN, DURBAN,

JOHANNESBURG, PRETORIA,

PORT ELIZABETH, WELKOM

AND KNYSNA

TYPES OF JOBS

SAICA trainee accountants

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May)

☐ Accounting Career Expo (25 July)

☐ UCT Career Expo (8 Aug)

PRESCIENT

Prescient is a multinational business whose operations in financial services span sub-Saharan Africa, Europe and Asia. Prescient's offerings include investment management, unit trusts, fund and administration services, stockbroking, wealth management as well as retail and institutional retirement products and insurance products. We created our Graduate Program to give talented, motivated and driven young Graduates the opportunity to gain meaningful work experience in a diversified Financial Services firm. This program offers the first steps toward a fulfilling and rewarding career in Financial Services. We offer the opportunity for you to join a team of A players, in an entrepreneurial and nimble environment.

WHO WE ARE LOOKING FOR

We are looking for Graduates (Undergraduate to Masters level) with an excellent track record of academic and personal achievement and a strong interest in building a career in the financial services industry. We seek graduates in the following fields: Investment Management, Economics, Statistical Sciences, Actuarial Science, Mathematics and Applied Mathematics, Computational Finance, Financial Risk Management and Business Science.

HOW TO APPLY: Interested graduates will need to submit their CV and academic certificates to graduate@prescient.co.za by the 30th September 2018.

WEBSITE

www.prescient.co.za

APPLY AT

www.prescient.co.za

CLOSING DATE

FOR APPLICATION

Sunday, 30 September 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Investment Analysis and Research, Dealing, Investment Administration and Fund Accounting, Trade Management and Settlements, Business Analyst and Project Management, Investment Client Service and Business Development, Stockbroking and Life Insurance

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	
Science		

EXPO DATES

☐ Law Career Expo (8 May)

☒ Accounting Career Expo (25 July)

☒ UCT Career Expo (8 Aug)

Partners in Performance[®] Management Consultancy

Are you a smart, curious pragmatist?
Do you enjoy adventure and a challenge?

PIP could be the management consultancy for you.

Queries?

+27 10 003 8500

Africa.recruitment@pipint.com

www.pipint.com

PROCTER & GAMBLE SOUTH AFRICA TRADING (PTY) LTD



P&G is one of the leading FMCG companies in the world and has been proudly serving the consumer needs of South Africa since 1995 out of our locations in Sandton & our Plant in Spartan Kempston Park. Our team of 300 serves South Africa with our leading brands (including Ariel, Pampers, Always, Gillette, Pantene, Vicks, and Oral B), and our community engagement campaigns (Always Keeping Girls in School campaign and the Clean Safe Drinking Water initiative). We are an equal opportunity employer and value diversity at our company. Our mission of Diversity and Inclusion is: "Everyone valued. Everyone included. Everyone performing at their peak".

WHO WE ARE LOOKING FOR

Graduates (minimum Bachelors' degree) from a reputed institute with 0-1 years of working experience. Business mind-set and willingness to get involved in a leading group with a recognized internal promotion policy. Fluency in English. Capacity to work autonomously towards common sales objectives. South African Citizenship with a valid South African ID. Valid driver's license (desired).

HOW TO APPLY

Please submit all applications via our online recruiting portal. Africa.pgcareers.com

WEBSITE

www.pgcareers.com

APPLY AT

www.pgcareers.com

CLOSING DATE FOR APPLICATION

Thursday, 31 May 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Marketing, Sales, Engineering.

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	
		Engineering & Built Environment

COMPANY SHOWCASE

Wednesday, 18 April 2018 | LS Mezzanine

PRESENTATION

Tuesday, 17 April 18 | 5 PM | LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

PRODIGY FINANCE



We invest in leaders to have a social impact on the world. We want to create a borderless world starting with removing barriers to financial freedom (access, movement and optionality). We're doing this by building a borderless credit platform enabling postgraduate students to fund their cross-border studies at the top institutions around the globe. We enable people to unlock new opportunities which change their worlds. We are a pioneering global growth company with offices in London, Cape Town and New York, plus team members based across Europe and Asia. We offer an opportunity to experience the excitement and learning that comes from being part of an incredibly fast-growing company. We have a sociable, relaxed and friendly work environment (with a serious coffee culture where you can wear shorts to work) and amazing perks.

WHO WE ARE LOOKING FOR

We are looking for passionate, degree-qualified individuals who want to supercharge their career by experiencing first-hand what it is like to be part of an energetic, extremely fast growing company within a startup environment. The successful candidate would need to possess the following attributes: Innovative; Smart ; International; Accountable; Energetic and Fun.

HOW TO APPLY

If this sounds exciting and you'd like to apply, please visit our careers page and submit a copy of your CV and a 3 page PowerPoint presentation on something you are passionate about (it can be anything - be creative). We look forward to hearing from you!

WEBSITE

www.prodigyfinance.com

APPLY AT

www.prodigyfinance.com/careers

CLOSING DATE FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Operations, HR, Legal, Finance and Risk, Marketing, Strategy, Business Development, Technology and Product, Graduate Opportunities, Investor relations.

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	Law
Science		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)



DAY1.

always



**DO
SOMETHING
THAT
MATTERS
#PGDAY1**

Learn more about careers at P&G.
africa.pgcareers.com

PSG is a leading independent financial services group, with an extensive national footprint and both a Namibian and Mauritian presence. In operation since 1998, we offer a value-orientated approach to our clients' financial needs, from asset and wealth management to insurance. Our business consists of three operating divisions: PSG Wealth, PSG Asset Management and PSG Insure. Each applies its own dedicated focus to our clients' financial well being. We deliver a broad range of financial services and products to individuals and enterprises, placing a strong emphasis on personal service, and building lifelong relationships with our clients.

WHO WE ARE LOOKING FOR

Graduates in Actuarial Science, Information Systems, Information Technology, Computer Science, Electrical Engineering, Mechatronic Engineering, Mechanical Engineering, Industrial Engineering, Mathematics, Applied Mathematics, Statistics, Investment Management, Finance

HOW TO APPLY

Click on the careers tab on our website (psg.co.za). Complete the registration process. Upload your CV, full academic record and a copy of your ID. Select the programme you wish to attend.

WEBSITE

www.psg.co.za

APPLY AT

www.psg.co.za/careers

CLOSING DATE FOR APPLICATION

Wednesday, 31 October 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

PRETORIA,
JOHANNESBURG, CAPE
TOWN

TYPES OF JOBS

Graduate Programme & Bursary Programme

OPPORTUNITIES ON OFFER

Graduate Opportunity, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

PricewaterhouseCoopers is a global professional services organisation with the largest national footprint. Our clients range from many of the country's leading blue-chip companies, to some of its more innovative entrepreneurs. With our range of professional services and industry experience, we have numerous career opportunities in Assurance, Tax, and Advisory.

WHO WE ARE LOOKING FOR

We invite applications from students studying towards the following degrees at any recognised university in South Africa: B.Com Accounting, B.Com, Bachelor in Accounting, Business Science Finance -CA, BSc Computer Science, B.Com or BSc Information Technology, B.Com Law (LLB), B.Bus Science LLB, Post-Graduate Diploma in Tax.

HOW TO APPLY

Apply online on www.pwc.com/za/students.

WEBSITE

www.pwc.co.za/careers

APPLY AT

www.pwc.co.za/students

CLOSING DATE FOR APPLICATION

Sunday, 12 August 2018

SA CITIZENSHIP REQUIRED?

☒ Yes ☐ No

LOCATION

NATIONALLY

TYPES OF JOBS

Assurance (Auditing), Tax and Advisory (Consulting)

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	Commerce	Law
<input type="text"/>	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

The opportunity of a lifetime

Your career is just that, yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That's why opportunities are at the heart of PwC careers.

Opportunities to grow as an individual, to work flexibly, to build lasting relationships and make an impact in a place where people, quality and value mean everything.



Actuarial



Assurance



Consulting



Deals



Forensics



Legal



Tax



*Risk
Assurance*



Technology

*Opportunities for graduates from all fields of study –
from CA to Consulting*

Take the opportunity of a lifetime

pwc.co.za/students



pwc



www.facebook.com/PwCSouthAfrica



www.twitter.com/pwc_za
[#mypwc](https://twitter.com/mypwc)

RBB Economics is an independent economics consultancy specialising in competition policy. We are one of the largest competition economics practices in the world, with offices in London, Brussels, The Hague, Johannesburg, Melbourne, Madrid, Stockholm and Paris. Our work concerns the behaviour of firms with market power, and covers issues such as mergers, vertical agreements, joint ventures, price setting and the abuse of dominant positions. We work in dedicated, multi-national teams which combine the experience and expertise relevant to each case. This enables us to respond to our clients' needs in a focused and flexible manner. We offer a hands-on service, supporting and working in partnership with our clients and their legal advisers.

WHO WE ARE LOOKING FOR

We're looking for exceptional, highly motivated economists to join our multi-national team. If you have outstanding academic credentials and flourish in the face of complex, intellectually challenging issues then we would love to hear from you. Qualifications are usually to postgraduate level, preferably with an interest in industrial organisation. We are looking for consultants with a range of quantitative and analytical skills, and the ability to communicate complex economic concepts in a clear concise style.

HOW TO APPLY

To apply, please send your CV with a covering letter explaining why you would like to join RBB Economics to vacancies@rbbecon.com

WEBSITE

www.rbbecon.com

APPLY AT

www.rbbecon.com

CLOSING DATE

Tuesday, 01 January 2019

FOR APPLICATION

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Economist

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

PRESENTATION

Monday, 23 July 18 |
0,541666666666667 | LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

RCL FOODS



"RCL FOODS is a leading African food producer in South Africa with a market capitalisation of R16 billion, employing 20 479 people across South Africa, Swaziland, Namibia, Botswana, and Zambia. We manufacture a wide range of branded and private label food products which we distribute. We have recently acquired a number of businesses with strong brands which have enabled us to diversify our offering and significantly enhance our reach. This has resulted in an expanded product range which extends from basic essentials to top-end added-value products. RCL FOODS is a progressive and constantly growing company, and we welcome passionate and ambitious individuals to apply to join our team. We celebrate diversity and individualism while actively encouraging personal and career growth."

WHO WE ARE LOOKING FOR

Key Competencies that we look for include: communication skills; attention to detail; team work; problem solving; decision making; computer literacy and innovation.

HOW TO APPLY

Please submit your CV, motivation, copy academic record and copy of ID to www.rclfoods.com/careeropportunities

WEBSITE

www.rclfoods.com

APPLY AT

www.rclfoods.com/careeropportunities

CLOSING DATE

Friday, 31 August 2018

FOR APPLICATION

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

DURBAN, JOHANNESBURG,
CAPE TOWN

TYPES OF JOBS

Engineering (Mechanical, Mechatronics, Industrial, Electrical, Electronic and Chemical), Finance, IT, Supply Chain, Logistics, HR, Marketing, Agriculture, Accounting, Food Technology

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

COMPANY SHOWCASE

Thursday, 12 April 2018 | LS
Mezzanine

PRESENTATION

Thursday, 12 April 18 || LS 3A

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

RBB Economics offers career opportunities for entry level economists

Who are we?

RBB Economics is an independent economics consultancy specialising in competition policy. We are one of the largest competition economics practices in the world, with offices in London, Brussels, The Hague, Johannesburg, Melbourne, Madrid, Stockholm, Paris and Düsseldorf. Our work concerns the behaviour of firms with market power, and covers issues such as mergers, vertical agreements, joint ventures, price setting and the abuse of dominant positions.

We work in dedicated, multi-national teams which combine the experience and expertise relevant to each case. This enables us to respond to our clients' needs in a focused and flexible manner. We offer a hands-on service, supporting and working in partnership with our clients and their legal advisers.

Our working environment

The work at RBB is stimulating, challenging, demanding and rewarding. We give our staff the opportunities they need to flourish professionally, including early responsibility for our work product and to engage directly with clients and their legal advisors as well as with competition authorities.

However, we always offer our staff support, guidance and career progression advice from more experienced team members.

RBB is meritocratic, not hierarchical and offers a supportive and highly sociable working environment that adds greatly to the enjoyment of working here.

Our clients

RBB have built up strong relationships with clients from all areas of industry and commerce as well as with all of the major law firms specialising in competition law. Over the years we have been involved in hundreds of the most high-profile competition cases around the world.

Our expertise is wide ranging, from industries such as energy, mining and steel, to the manufacturing of sophisticated medical equipment, financial services and sports rights.

Our requirements

We're looking for exceptional, highly motivated economists to join our multi-national team. If you have outstanding academic credentials and flourish in the face of complex, intellectually challenging issues then we would love to hear from you.

Qualifications are usually to postgraduate level, preferably with an interest in industrial organisation. We are looking for consultants with a range of quantitative and analytical skills, and the ability to communicate complex economic concepts in a clear concise style.

To apply, please send your CV with a covering letter explaining why you would like to join RBB Economics and your transcripts to vacancies@rbbecon.com

www.rbbecon.com

ROYAL SWAZILAND SUGAR CORPORATION



The Royal Swaziland Sugar Corporation Limited (RSSC), located in the north-eastern Lowveld is one of the largest companies in Swaziland. The company employs over 3 500 people and produces two-thirds of the country's sugar and a significant quantity of ethanol. Sugar is more than simply sweet. It represents an industry packed with opportunities for jobs, careers, leadership and rewards. RSSC offers outstanding career paths for graduates as well as exceptional training opportunities.

WHO WE ARE LOOKING FOR

If you have: A relevant degree with a good pass, a flair for practical application, manual dexterity, self motivation and willingness to learn then we have a structured profession-specific and performance-driven programme for you.

HOW TO APPLY

Please submit your CV to recruitment@rssc.co.sz

WEBSITE

www.rssc.co.sz

APPLY AT

www.rssc.co.sz/careers/overview

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

SWAZILAND

TYPES OF JOBS

Engineering, Agriculture, Finance, HR, IT

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

RSM SOUTH AFRICA INC.



RSM is the sixth largest global network of audit, tax and consulting experts with offices in 120 countries across the world. The network's total fee income is USD 5.1 billion. As an integrated team, we share skills, insight and resources, as well as a client-centric approach that's based on a deep understanding of our clients' needs. We have a broad-based clientele which includes both local and international clients, of both a personal and corporate nature. We provide clients with a multi-disciplinary service offering to ensure there are no gaps in their needs. RSM South Africa Inc falls into the category of medium sized firms. There are four South African offices which can be found in Cape Town, Durban, Johannesburg and Tshwane. Visit www.rsmza.co.za for more information.

WHO WE ARE LOOKING FOR

Be studying towards or be in possession of a SAICA recognised B Com Degree. Have working knowledge of the latest Microsoft packages. Be academically strong and preferably have accounting and maths at matric level. Have good written and verbal communication skills. Be willing to go the extra mile and take initiative. Be passionate about becoming a Chartered Accountant. Have strong analytical ability. Have the ability to work under pressure. Be deadline driven. Have attention to detail and a sense of urgency.

HOW TO APPLY: Interested applicants can email their CV's, matric certificates and full academic transcripts to rsm.ct.recruitment@rsmza.co.za

WEBSITE

www.rsm.global/southafrica

APPLY AT

www.rsm.global/southafrica/join-rsm-team

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Trainee Accountant (Saica) Learnerships, Bookkeeping, Tax Compliance, Audit Supervisors, Audit Managers

OPPORTUNITIES ON OFFER

Graduate Opportunity


DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

BE VALUED AS AN INDIVIDUAL AND MENTORED AS A FUTURE LEADER

- 
- INDIVIDUAL PARTNER ATTENTION
 - SUPPORTIVE AND NURTURING ENVIRONMENT
 - FOCUS ON MENTORING AND DEVELOPMENT
 - WIDE RANGE OF AUDIT EXPERIENCE
 - DIVERSE CLIENT BASE
 - FIRM WIDE STUDY SUPPORT
 - INTERNATIONAL OPPORTUNITIES & SECONDMENTS
 - FUN SOCIAL NETWORKING

Join our global team of 41 400 talented professionals in 120 countries. We'll empower you to face the future with confidence through extensive training and development.

Experience the power of being understood.
Experience RSM.

www.rsmza.co.za

We are a fully diversified financial services business, offering comprehensive and tailored financial solutions in five focused areas of expertise namely, Insurance, Financial Planning, Retirement, Investments and Wealth. Sanlam has successfully expanded to more than 40 countries across the world, with an extensive African footprint in more than 30 African countries. The Group has developed successfully over the past 100 years and has been unwavering in its commitment to creating lasting value that improves lives and turns money into meaning. We're focused on continuing to build on this legacy and how we can build a better world for generations to come.

WHO WE ARE LOOKING FOR

We are looking for graduates with a strong academic performance record in a variety of disciplines including finance (CA & non CA), investments, actuarial, IT/ information systems, data analytics, marketing, legal and more; graduates who are keen to create a legacy for others and are willing to unlock their leadership potential.

HOW TO APPLY

Please apply online via our website, www.sanlam.co.za/graduates. Please attach an updated CV, most recent transcripts and a clear copy of your ID

WEBSITE

www.sanlam.co.za/graduates

APPLY AT

www.sanlam.co.za/graduates

CLOSING DATE

FOR APPLICATION

Sunday, 15 July 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

PREDOMINANTLY CAPE

TOWN AND SOME IN

JOHANNESBURG

TYPES OF JOBS

Finance, Developers, CA SAICA training Programme, Investment Roles, Legal, Actuarial, etc

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	Commerce	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

Sintrex is a South African based company that is passionate about the innovative pursuit of excellence in providing end-to-end IT solutions and services. With over 100 employees, global partners, a strong culture of collaboration, empowerment and fun, it is a great place for passionate and enthusiastic individuals to work and to participate in the creation and delivery of world class services to our blue chip clients. We sponsor a 12 month learnership programme, aimed at upskilling people in the IT sector. We also run an extremely successful internship programme which is aimed at providing learners and graduates with valuable real-world IT skills as well as proper work place experience. With 80% of our interns gaining permanent employment at Sintrex, it's an opportunity not to be missed.

WHO WE ARE LOOKING FOR

We hire at a variety of levels, and look for qualifications which are suitable to the positions available. More importantly we look for people with a passion for technology, people who are hard-working, innovative, analytical, team players and people who will strive for excellence in all that they do.

HOW TO APPLY

Sintrex is always looking for talented people throughout the year. If you would like to become part of the team please send your CV and a cover letter to careers@sintrex.com.

WEBSITE

www.sintrex.com

APPLY AT

www.sintrex.com/careers

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

MIDRAND,

JOHANNESBURG AND

BELLVILLE, CAPE TOWN

TYPES OF JOBS

IT, Operators, Engineers, Product Owners, Developers, Technical Specialists, Technical Writers, Interns

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

Do you believe you can change the world? So do we.

As Wealthsmiths™ we believe education can change the world and every one can make a positive difference if given the opportunity.

That's why we launched the Sanlam Blue Ladder Schools project, which partners with 75 schools across the country to give over 71 000 children a head start on a brighter future by improving maths tuition. And why we continue to nurture students and grow future leaders as part of our Graduate Programmes. Because every school changed and every student developed will positively impact our country and our economy. Now, and for generations to come.

If you want to change the world for the better, apply for our Graduate Programmes today.

www.sanlam.co.za/graduates



For generations to come



Insurance | Financial Planning | Retirement | Investments | Wealth

Sanlam is a Licensed Financial Services Provider.

SIZWENTSALUBAGOBODO



AUDIT • ADVISORY • FORENSICS

We are an African firm that delivers the full spectrum of audit, advisory and forensic services, never compromising on quality. Led by our strong entrepreneurial spirit, we have an innate ability to connect experience with opportunity.

WHO WE ARE LOOKING FOR

Applicants with a degree in Accounting (CA) stream

HOW TO APPLY

Please send your CV, qualification and Cover letter to gibsonm@sng.za.com

WEBSITE

www.sng.za.com

APPLY AT

www.sng.za.com

CLOSING DATE

FOR APPLICATION

Thursday, 20 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

NATATIONAL

TYPES OF JOBS

Finance

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

SMITH TABATA BUCHANAN BOYES



The majority of our business is linked to property law, while our attorneys also specialise in the following areas: Commercial law, Litigation, Construction law, Estates, Wills & Trusts, Tax law, Labour law, Family law and Personal Injury and Insurance law.

WHO WE ARE LOOKING FOR

An LLB qualification is compulsory, while any supporting subject combinations are acceptable. Previous experience / practical exposure to the legal industry via vacation work is essential. Involvement in community projects will also add value. Our successful candidates are team players (either in leadership roles or members of a team) who take ownership of their tasks. A combination of the mentioned elements plus a sound academic record will guarantee an interview.

HOW TO APPLY

Please visit our website to view the requirements for applications. Kindly send documents to MarianneM@stbb.co.za.

WEBSITE

www.stbb.co.za

APPLY AT

www.stbb.co.za

CLOSING DATE

FOR APPLICATION

Tuesday, 30 April 2019

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

WESTERN CAPE AND
GAUTENG

TYPES OF JOBS

2-year Articles for qualified law students

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

At SOLIDitech you aren't just a "Developer", "Programmer" or "Coder". We won't make you sit in a boring office, drink bad coffee or build software that doesn't matter. We won't judge your soccer team either (jus sayin'). You will be a "Software Engineer", part of our world-class team. You'll engage with customers, identify their operational challenges and build clever software to solve those very real problems. You'll work with companies like MWEB, Vox & Cybersmart and international companies like Global IP. You'll work with SOLID, our business automation platform, and use it to help our customers deliver Fibre, Satellite and other Internet-based products. You'll work with a variety of software technologies like Mobile Apps, GIS Mapping, Network Integration, Hardware Provisioning and Mobile Money payment platforms.

WHO WE ARE LOOKING FOR
Our Software Engineers design and develop high-quality Java applications (so you'll need to be able to code). Beyond coding, we value creativity, good communication, attention to detail, confidence and the ability to solve problems. You need to be a quick learner and must be able to be a team player (SO important). You also need to have strong logical reasoning and in general, be a good person. If you like doughnuts, awesome branding, cool team events and geeky software, and are able to hold your own in any conversation involving anime, movies or soccer. Then SOLIDitech could be the place for you.

HOW TO APPLY: Visit the Careers section of our website: <https://www.soliditech.com/careers-technology-development/>

WEBSITE
www.soliditech.com
APPLY AT
www.soliditech.com/careers-technology-development
CLOSING DATE FOR APPLICATION
Monday, 31 December 2018
SA CITIZENSHIP REQUIRED?
☐ Yes ☒ No
LOCATION
CAPE TOWN

TYPES OF JOBS
Software Engineers, Quality Assurance Analysts

OPPORTUNITIES ON OFFER
Graduate Opportunity

DEGREES SOUGHT

		Engineering & Built Environment

EXPO DATES
☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

SPAR WESTERN CAPE DISTRIBUTION CENTRE



Each SPAR has its own regional personality, offering consumers products that are unique to their local store. This is because SPAR operates under "voluntary trading" principals, encouraging our retailers to take full advantage of sourcing specific goods from local traders, as well as utilising SPAR's trading power. The SPAR Group Ltd listed on the JSE in 2004, and today operates 6 distribution centres and 1 Build it distribution centre. The distribution centres supply and service independently owned SPAR, TOPS, Build it and Pharmacy at SPAR stores in Southern Africa. Goods are distributed to the stores by a fleet of trucks and trailers, which are owned by the SPAR group.

WHO WE ARE LOOKING FOR
We are in the dynamic business of distributing products to the SPAR stores located throughout South Africa and some neighbouring countries. SPAR offers rewarding careers in the following streams: Finance; Marketing; Human Resources; Logistics and Retail Operations.

HOW TO APPLY
Please submit your CV and cover letter to humanresources@spar.co.za

WEBSITE
www.spar.co.za
APPLY AT
www.spar.co.za/About-SPAR/Careers
CLOSING DATE FOR APPLICATION
Monday, 31 December 2018
SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No
LOCATION
CAPE TOWN

TYPES OF JOBS
Logistics, Operations, Finance, Human Resources, Information Technology & Marketing

OPPORTUNITIES ON OFFER
Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

	Commerce	

EXPO DATES
☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

ENTER THE 10TH ANNUAL STUDENT LEADERSHIP SUMMIT!

In our quest to grow future leaders, SAICA is offering the best 30 entrants the opportunity to network with South Africa's top business leaders in Johannesburg on 4 October 2018.

**LOTS OF PRIZES
TO BE WON!!!**



**TO ENTER PLEASE CHOOSE ONE OF THE FOLLOWING TOPICS AND
SUBMIT AN ESSAY OF 1 000 WORDS**

- 01** Many leaders claim that they want the utmost ethical standards upheld by those they lead, but are shocked to discover that even with the best intentions their leadership style is corrupting those in their organisation. **As a future business leader, how would you ensure that your leadership choices do not inadvertently encourage misconduct and bureaucracy?**
- 02** The leadership of SAICA said in Parliament that Mandatory Audit Firm Rotation will not address the problems of transformation, market concentration and the independence of the profession. **In your opinion, what are more effective steps the profession could take to address these problems?**
- 03** SAICA believes it's important for CAs to grow not just the South African economy but also the economy of the city/town from where they come. **In your opinion, what contributions do you believe a CA(SA) could make to better the community from where he/she comes from and how would you go about doing this?**

Email your submissions to **slscompetition@saica.co.za**.

The closing date for submissions is **24 August 2018**.

Please include the following details: (The information below is compulsory and must be included in your essay format)

**First Name | Surname | Contact Number/s | Name of University | Name of Degree
Student Number | Email Address | Essay Word Count**

Should you have any queries please contact Teboho Moephudi on +27 11 621 6672 or tebohom@saica.co.za.

** The Student Leadership Summit is only open to students who are studying towards a BCom CA-stream qualification at SAICA-accredited institution.*

STANDARD BANK OF SOUTH AFRICA



Africa is our home, and we are focused on driving her growth". With a heritage of over 150 years, we are a leading integrated financial services group on the African continent. We have an on-the-ground presence in over 20 countries in sub-Saharan Africa, fit-for-purpose representation outside Africa and a strategic partnership with ICBC. This unique footprint supports our strategy to connect African markets to each other and to pools of capital globally. We are committed to developing youth through our graduate programmes and other initiatives. The young people that join us are exposed to various aspects of the business and are guided and mentored to move their careers forward as well as drive growth in Africa.

WHO WE ARE LOOKING FOR

We are looking for graduates with strong academics in a business-related discipline with major in Finance, Economics, Accounting, Engineering. The students have to be involved in some form of community involvement and have the right attitude.

HOW TO APPLY

Please submit on: <http://www.standardbank.com/graduates>. Covering Letter and CV. Attach a copy of your ID. Latest and greatest transcript.

WEBSITE

www.standardbank.com/graduates

APPLY AT

www.standardbank.com/graduates

CLOSING DATE

FOR APPLICATION

Friday, 15 June 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Law Accounting CA & non CA Actuarial
Engineering IT Finance Humanities
Marketing Data Science Maths Stats

DEGREES SOUGHT

Humanities	Commerce	Law
Science		Engineering & Built Environment

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/
Internship, Bursary/ Scholarship

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

SMITH TABATA BUCHANAN BOYES



The majority of our business is linked to property law, while our attorneys also specialise in the following areas: Commercial law, Litigation, Construction law, Estates, Wills & Trusts, Tax law, Labour law, Family law and Personal Injury and Insurance law.

WHO WE ARE LOOKING FOR

An LLB qualification is compulsory, while any supporting subject combinations are acceptable. Previous experience / practical exposure to the legal industry via vacation work is essential. Involvement in community projects will also add value. Our successful candidates are team players (either in leadership roles or members of a team) who take ownership of their tasks. A combination of the mentioned elements plus a sound academic record will guarantee an interview.

HOW TO APPLY

Please visit our website to view the requirements for applications. Kindly send documents to MarianneM@stbb.co.za.

WEBSITE

www.stbb.co.za

APPLY AT

www.stbb.co.za

CLOSING DATE

FOR APPLICATION

Tuesday, 30 April 2019

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

WESTERN CAPE
AND GAUTENG

TYPES OF JOBS

2-year Articles for qualified law students

DEGREES SOUGHT

Humanities	Commerce	Law
Science		Engineering & Built Environment

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/
Internship, Bursary/ Scholarship

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)



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INTERNSHIPS AND FULL-TIME OPPORTUNITIES

As the world's leading advisor on business strategy, The Boston Consulting Group (BCG) pioneers ideas that drive sustained advantage for clients, industries, and society. BCG offers great career opportunities to students in all faculties. To apply, please submit your CV, cover letter, matric marks and university transcripts at

WWW.BCG.COM/CAREERS

BUILD. CONNECT. GROW. [BCG.COM/
CAREERS](http://BCG.COM/CAREERS)

Q&A

WHEN IS THE OPENING DATE FOR APPLICATIONS FOR ARTICLES?

We are accepting applications for 2020.

WHEN IS THE CLOSING DATE FOR APPLICATION FOR ARTICLES FOR 2020?

30 April 2019

DO YOU ACCEPT ANY LATE ENTRIES FOR APPLICATION FOR ARTICLES?

Interviews will be conducted during June 2019; therefore we cannot accept late applications.

WHAT DO YOU LOOK FOR IN A CANDIDATE ATTORNEY?

An LLB qualification is compulsory, and any supporting subject combinations are acceptable. Previous experience / practical exposure to the legal industry via vacation work are essential. Involvement in community projects will also add value. Our successful candidates are team players (either in leadership roles or members of a team) who take ownership of their tasks. A combination of the mentioned elements plus a sound academic record will guarantee an interview.

WHY SHOULD A STUDENT APPLY TO YOUR FIRM?

STBB has a structured rotation program whereby Candidate Attorneys receive exposure to 4 different legal areas during their 2-year contract of articles. We believe in teamwork and have an open door policy to encourage regular communication on all levels. We focus on training in order to develop competent and confident Candidate Attorneys.

WHERE ARE YOUR OFFICES LOCATED?

Western Cape:

Our head office is in Cape Town, all in all we have 7 branches in the Western Cape.

Eastern Cape:

The recent amendment of the jurisdiction of the King Williams Town deeds office, prompted us to open up offices in East London.

Gauteng:

We have 4 branches in Gauteng. Please refer to our website for more information regarding the location of these branches and the services we provide. Visit www.stbb.co.za

WHAT TRAINING DO YOU OFFER CANDIDATE ATTORNEYS AND WHAT IS YOUR ROTATION DURING ARTICLES?

We conduct monthly in-house courses on the different areas of law. We also encourage our Candidate Attorneys to attend external courses as advertised by the Cape Law Society, LSSA and other accredited training providers.

WHAT ARE YOUR FIRM'S PRACTICING FIELDS AND SPECIALIST AREAS?

The majority of our business is linked to Property law (Conveyancing), while we also specialise in the following areas:

- Commercial Law
- Litigation
- Estates, Wills & Trusts
- Construction law
- Tax law
- Labour Law
- Family Law
- Personal Injury and Insurance Law

FEEDBACK RECEIVED FROM A CANDIDATE ATTORNEY:

"STBB is an absolute dynamic, versatile and fun law firm to be part of. I enjoy the monthly workshops which build our knowledge in different areas of the law. These workshops further equip us for our daily practical jobs in our respective departments. The warm and happy-to-help-culture that every person at STBB offered us from day one is a distinct eye catcher. STBB builds us every day, professionally and personally."

- Pamela Makhubela
(1st year Candidate Attorney)

ANY NEWS AT YOUR FIRM OR BIG CURRENT CASES WHICH YOU WOULD LIKE TO MENTION?

STBB is continuously involved in large projects. A recent achievement is where we successfully acted on behalf of an international contractor on a long term retainer basis in an arbitration relating to a well-known marine quarrying and breakwater project in South Africa.

DO YOU HAVE A VACATION PROGRAM?

Yes, we offer a vacation program twice per annum. The dates for this year are as follows:

- 2nd until the 6th of July 2018
- 3rd until the 7th of December 2018

These students visit the different courts, participate in a mock trial and attend presentations by our Attorneys on all the services we provide to clients.

HOW SHOULD I SUBMIT AN APPLICATION FOR ARTICLES?

Please visit our website at www.stbb.co.za to obtain details of our requirements for the application process. Required documents:

- Cover letter plus summarised CV
- Certified copy of ID
- Certified copies of academic transcripts
- Two dated written testimonials, not older than 6 months
- Code of Good Conduct from the university attended

WHO SHOULD I CONTACT REGARDING FURTHER INFORMATION?

You are welcome to contact Marianne Marais (HR Manager) for further information:

- E-mail: marianne@stbb.co.za
- Tel: (021) 406 9100
- Fax: (021) 419 6607

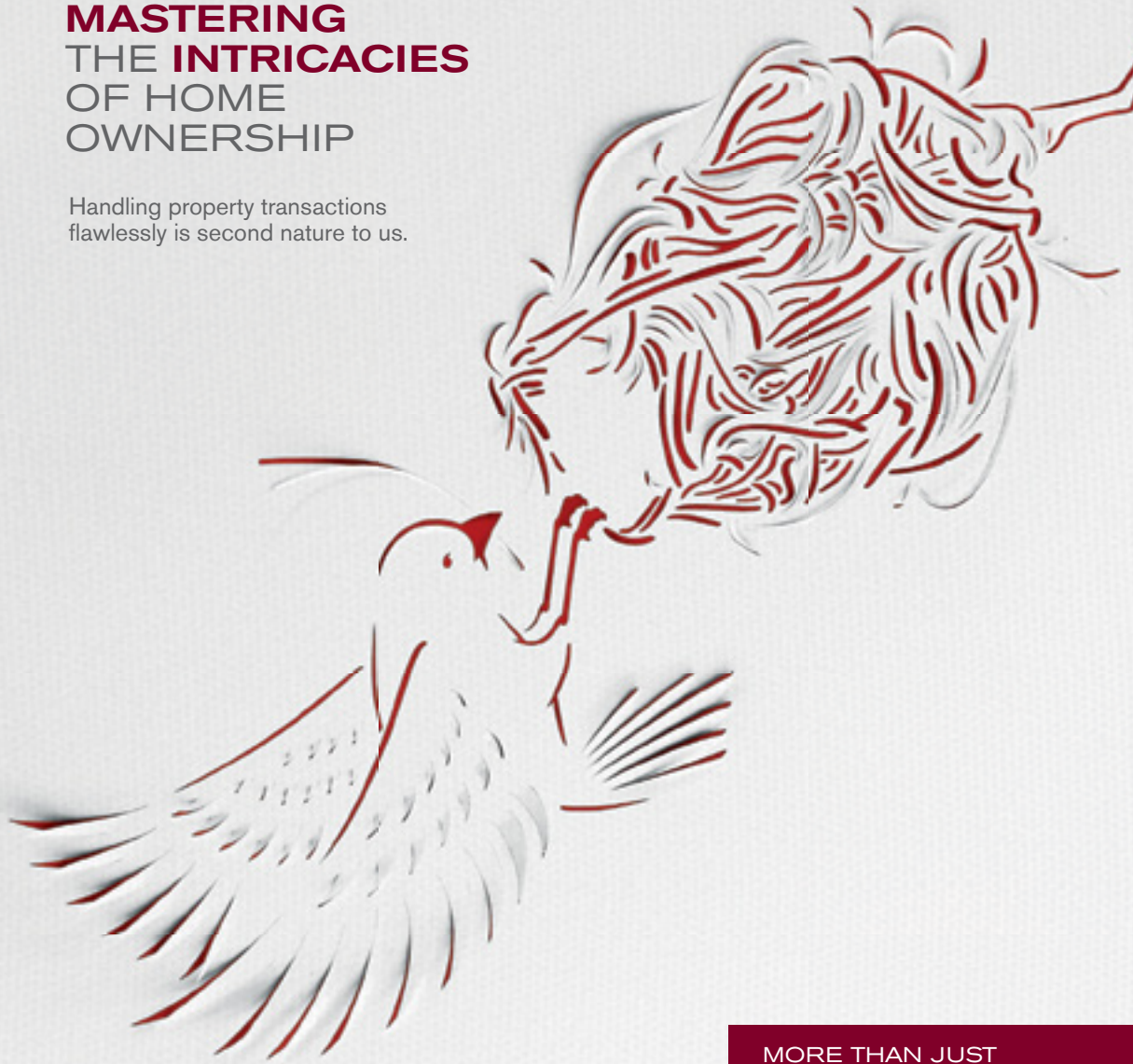
Cape Town 021 406 9100
Claremont 021 673 4700
Fish Hoek 021 784 1580
Somerset Mall 021 850 6400

Stellenbosch 021 001 1170
Blouberg 021 521 4000
Tyger Valley 021 943 3800
Illovo 011 219 6200

Fourways 010 001 2632
Centurion 012 001 1546
Bedfordview 011 453 0577
East London 043 721 1234

MASTERING THE INTRICACIES OF HOME OWNERSHIP

Handling property transactions
flawlessly is second nature to us.



MORE THAN JUST
THE PAPER WORK

STBB | SMITH TABATA
BUCHANAN BOYES

COMMERCIAL LAW | **CONVEYANCING** | DEVELOPMENT LAW | LABOUR LAW
ESTATES | FAMILY LAW | LITIGATION | PERSONAL INJURIES & 3RD PARTY CLAIMS

www.stbb.co.za

THE BOSTON CONSULTING GROUP



The Boston Consulting Group (BCG) is a global management consulting firm and the world's leading adviser on business strategy. We partner with clients from the private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Founded in 1963, BCG is a private company with offices in more than 90 cities in 50 countries. BCG's presence in Africa includes four permanent offices in Casablanca, Lagos, Luanda and Johannesburg, 7 research centers and over 100 consultants across the continent. BCG projects in Africa cover a large spectrum of industry sectors including Industrial Goods, Financial Institutions and Insurance, Public Sector, Energy, Consumer Products, Healthcare and Technology, Media and Telecommunications.

WHO WE ARE LOOKING FOR
BCG looks for candidates with strong analytical skills, creativity, initiative, structured thinking abilities, good listening skills and the ability to work in teams and adapt to different situations. BCG interviews are case-based and therefore require thorough interview preparation.

HOW TO APPLY
Apply online with your 2 page CV, 1 page cover letter (motivation for BCG and consulting), all university transcripts and matric (grade 12 equivalent) marks.

WEBSITE
www.bcg.com/careers

APPLY AT
www.apply.bcg.com

CLOSING DATE FOR APPLICATION
Monday, 31 December 2018

SA CITIZENSHIP REQUIRED?
☐ Yes ☒ No

LOCATION
SANDTON,
JOHANNESBURG

TYPES OF JOBS
Junior Associate, Associate and Consultant positions available

OPPORTUNITIES ON OFFER
Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES
☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

THE SMALL ENTERPRISE FOUNDATION



The Small Enterprise Foundation is a micro-finance NGO, with over 170 000 clients, which alleviates poverty by enabling self-employment through micro-enterprise. We are dedicated to reaching the most disadvantaged in rural communities in South Africa and currently work in such communities in Limpopo, Mpumalanga, North West and Eastern Cape.

WHO WE ARE LOOKING FOR
A degree in Social Sciences, Business Administration, Economics, Finance, IT, Accounting and Auditing, Statistics or International Development would constitute an advantage, Strong academic record - an average of 65% throughout the course is essential, Excellent written and verbal communication skills, Good analytical skills, Ability to work in a team, as well as independently, Advanced computer literacy - Microsoft office package.

HOW TO APPLY
To apply email your CV, Cover Letter and Academic Transcript to HRmanager@sef.co.za

WEBSITE
www.sef.co.za

APPLY AT
www.sef.co.za

CLOSING DATE FOR APPLICATION
Friday, 31 August 2018

SA CITIZENSHIP REQUIRED?
☒ Yes ☐ No

LOCATION
LIMPOPO (TZANEEN)

TYPES OF JOBS
Finance, IT, Quality and Compliance, Research and Development, Operations

OPPORTUNITIES ON OFFER
Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	

EXPO DATES
☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

THOUGHTEXPRESS

① THOUGHTEXPRESS

ThoughtExpress offers end-to-end solutions to large enterprises, enabling them to run their entire business on one smart and seamless platform. Our technology is researched and developed in-house, giving us a strong competitive advantage, and allowing us to implement sophisticated rules for running any enterprise in industry-leading time frames. We cater primarily to insurance companies, but are moving into the short term and investment areas as well. Our company culture fosters freedom, accountability and innovation in a non-corporate setting. We are a young, dynamic and creative team, who strongly encourage independence, learning and personal growth.

WHO WE ARE LOOKING FOR

We are looking for intelligent, motivated and self-sufficient individuals with excellent communication skills. A successful candidate will be a good team player, as well as an out-of-the-box thinker who is able to use their skills to solve a variety of problems. At ThoughtExpress, you will have the opportunity to manage your own projects, contribute to the overall business strategy, and build lasting relationships with clients and colleagues.

HOW TO APPLY

Email your CV and cover letter to careers@thoughtexpress.com

WEBSITE

www.thoughtexpress.com

APPLY AT

www.thoughtexpress.com

CLOSING DATE

FOR APPLICATION

Wednesday, 31 October 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Computer Science, Actuarial Science, Finance, IT, IS, Computer Engineering

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

TRAVELSTART



Travelstart is the leading online travel agency in Africa and the Middle East. Operating in 15 markets across the region each with their own localisation requirements. Online travel is a fast-moving and complex domain rarely with a dull moment. Travelstart sees its technology as a core asset and is investing heavily in giving customers as well as its employees a great experience. The Travelstart development team prides themselves for being agile, continuously improving and delivering high quality features. Travelstart development provides an environment where core values are learning and growing, taking ownership, working as a team and delivering technically superior solutions.

WHO WE ARE LOOKING FOR

We are looking for passionate software engineers to join our team. Our technology stack includes React, Angular, Rest, Message Queues, Spring, mySql, Postgres, Apache, Camel, Java (a lot of it), Redis/Elasticache, Hazelcast and Ruby but we keep exploring new technologies so for all you know, this has already evolved.

HOW TO APPLY

Email directly to jaipal@travelstart.com

WEBSITE

www.travelstart.co.za

APPLY AT

www.travelstart.co.za/lp/jobs/software-engineer

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Information Technology

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

TRUWORTHS



Truworths aims to be recognised as an employer of choice in fashion retailing and continues to invest in its people to ensure sustainable performance and business continuity. Whether you're a graduate ready to start a career or a professional looking for a change, Truworths, one of the most successful fashion retailers in South Africa, offers a variety of exciting, cutting-edge Training Programmes. You can choose to develop your skills and kick-start your career in the fashion industry.

WHO WE ARE LOOKING FOR

Youthful, innovative and ambitious individuals who thrive on challenges. Academic qualifications: B.Comm (All); B.Sc; BA (All).

HOW TO APPLY

Apply online all year round for one of our exciting Graduate Training Programmes www.truworths.co.za. Visit our social media pages (Truworths Careers) for annual bursary and internship opportunities.

WEBSITE

www.truworths.co.za

APPLY AT

www.truworths.co.za/investors/graduates

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Trainee Planners, Trainee Buyers, Trainee Garment Technologists, Trainee Sourcing Coordinators, Trainee Fashion Designers/Graphic Designers, Trainee Risk Analysts.

OPPORTUNITIES ON OFFER

Graduate Opportunity, Bursary/ Scholarship

DEGREES SOUGHT

<input type="text"/>	Commerce	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

UNILEVER SA



At Unilever, we believe in investing in the future, and in developing the business leaders of tomorrow. Whether you're a graduate looking for on-the-job training through our Management Trainee Programme or a student looking for a hands-on Internship, we've got what you're looking for. All our programmes offer you continuous business mentoring and hands-on responsibility in one of the most successful consumer goods companies in the world.

WHO WE ARE LOOKING FOR

We look for candidates with the following degrees: BCom, BSc, BsocSci, Engineering.

HOW TO APPLY

Please complete an online digital application via the company website.

WEBSITE

www.unilever.com

APPLY AT

www.unilever.co.za/careers

CLOSING DATE

FOR APPLICATION

Sunday, 22 April 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

DURBAN; JOHANNESBURG

TYPES OF JOBS

HR, Finance, Marketing, Research & Development, Customer Development, Engineering, Planning, Source & demand

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

Humanities	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

PRESENTATION

Tuesday, 24 April 18 |
0,541666666666667 |
Hlanganani Junction

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

VIACOM INTERNATIONAL MEDIA NETWORKS AFRICA



Multimedia entertainment powerhouse
VIMN Africa offers the most comprehensive international broadcast portfolio on the African continent, reaching more than 100 million viewers across 52 territories in Africa. VIMN Africa currently comprises 15 separate TV channels and 5 consumer websites, as well as multiple mobile and social media sites. The company's African business interests include content production and distribution; spot sales, 360-degree sponsorships, events, mobile, digital and consumer products.

WHO WE ARE LOOKING FOR

Students must be in their final year of studies. Obtain an average of 65% and over for the years of study already completed. The student should be a balanced, self-motivated individual demonstrating leadership qualities who has an interest in media and broadcasting. The successful student will be a person who shows a potential to become a producer, marketer or digital media marketer within VIMN Africa.

HOW TO APPLY

Completed CV, Motivation Letter, Certified ID, Matric certificate, academic record and 2 letters of reference send to recruitment@vimnmix.com. Subject: 2019 Viacom Internship Opportunity.

WEBSITE

www.mtv.co.za

APPLY AT

www.mtv.co.za

CLOSING DATE

FOR APPLICATION

Friday, 28 September 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG

TYPES OF JOBS

Marketing, Digital, Communications

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

Humanities	Commerce	

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

VODACOM (PTY) LTD



Vodacom is a leading African Telecommunications company providing a wide range of communication services, including mobile voice, messaging, data, financial and converged services to 73.6 million customers.

WHO WE ARE LOOKING FOR

We are looking for graduates with strong analytical skills, innovative and creative thinkers, curious minds, who question the status quo and are hungry to succeed.

HOW TO APPLY

Please visit the Vodacom website and apply online. This is the only entry point.

WEBSITE

www.vodacom.co.za

APPLY AT

www.vodacom.com/graduates.php

CLOSING DATE

FOR APPLICATION

Friday, 31 August 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

MIDRAND, CAPE TOWN,
DURBAN

TYPES OF JOBS

Electrical & Electronic Engineering, Big Data, HR, Finance, IT, Actuarial Science, Computer Science

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship, Bursary/ Scholarship

DEGREES SOUGHT

Humanities	Commerce	
		Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

VON SEIDELS



Von Seidels is an intellectual property law firm based in Cape Town, with a satellite office in Johannesburg, South Africa. We specialise in protecting and enforcing IP rights in South Africa and Africa. Von Seidels is Africa's only ISO 9001 certified IP law firm.

WHO WE ARE LOOKING FOR

As we are a boutique IP firm, we are looking for people who have a strong interest in patent or trade mark law, copyright and related fields of intellectual property. Applicants should have at least a Bachelor of Laws degree or an Engineering degree.

HOW TO APPLY

Please send us your CV, academic transcript and a motivation letter stating why you would like to specialise in this field of law.

WEBSITE

www.vonseidels.com

APPLY AT

www.vonseidels.com

CLOSING DATE

FOR APPLICATION

Friday, 30 November 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Attorney, Candidate Attorney

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	Law
Science	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

WALKERS INC



Founded in 1828, Walkers is a medium-sized law firm which specialises in a variety of areas including commercial litigation, property, environmental, estate planning, financial services law, litigation, employment and insurance law.

WHO WE ARE LOOKING FOR

We are looking for ethical, conscientiousness, hard-working and well-rounded candidates.

HOW TO APPLY

Please follow the instructions detailed at: www.walkers.law.

WEBSITE

walkers.law

APPLY AT

www.walkers.law

CLOSING DATE

FOR APPLICATION

Thursday, 31 May 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CAPE TOWN

TYPES OF JOBS

Articles of Clerkship

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	<input type="text"/>	Law
<input type="text"/>	<input type="text"/>	<input type="text"/>

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

WERKSMANS ATTORNEYS



Established in the early 1900s, we are an ambitious and leading South African corporate and commercial law firm based in Johannesburg and the Western Cape serving multinationals, listed companies, financial institutions, entrepreneurs and government.

WHO WE ARE LOOKING FOR

We focus on people. We look for individuals with diverse interests and a history of academic excellence. Our annual Candidate Attorney (CA) intake is limited to the best of the best. When you choose us, you will be joining an exceptional family of lawyers. Our investment in training and development of our team is insurmountable.

HOW TO APPLY

All applications are done online.

WEBSITE

www.werksmans.com

APPLY AT

www.werksmans.com/graduates/online-application

CLOSING DATE

FOR APPLICATION

Thursday, 31 May 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

JOHANNESBURG AND
WESTERN CAPE

TYPES OF JOBS

Articles of Clerkship

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

		Law

EXPO DATES

☒ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

WESGRO



Wesgro is the official Tourism, Trade and Investment Promotion Agency of the Western Cape, South Africa. The mandate of the Agency is to attract and facilitate foreign and domestic direct investment into the Western Cape and to market the Western Cape as a competitive business destination within national and international arenas.

WHO WE ARE LOOKING FOR

We are looking for graduates with Industrial Psychology, Finance, Economics and Law degrees.

HOW TO APPLY

Send CVs and applications to vacancies@wesgro.co.za

WEBSITE

www.wesgro.co.za

APPLY AT

www.wesgro.co.za

CLOSING DATE

FOR APPLICATION

Friday, 23 March 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

IT, HR, Finance

OPPORTUNITIES ON OFFER

Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

	Commerce	Law

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)

WIGROUP



Founded in 2007 wiGroup's CEO, Bevan Ducasse was responsible for Africa's first credit card linked Mobile Payment. Since then, wiGroup has evolved into a B2B SaaS company that has facilitated and enabled billions of mobile transactions for hundreds of local and global brands.

WHO WE ARE LOOKING FOR

We are mainly looking for Graduates and Interns who are studying Information systems or Computer Science

HOW TO APPLY

Please apply via the Careers Page on our Website or careers@wigroup.co.za

WEBSITE

www.wigroupinternational.com

APPLY AT

www.wigroupinternational.com/careers

CLOSING DATE

FOR APPLICATION

Friday, 21 December 2018

SA CITIZENSHIP

REQUIRED?

☐ Yes ☒ No

LOCATION

CAPE TOWN

TYPES OF JOBS

IT, HR, Marketing, Finance, Business Solutions

OPPORTUNITIES ON OFFER

Graduate Opportunity

DEGREES SOUGHT

<input type="text"/>	Commerce	<input type="text"/>
Science	<input type="text"/>	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☐ Accounting Career Expo (25 July) ☐ UCT Career Expo (8 Aug)

WILLEARN EDUCATION



Willlearn Education is a teacher placement company based in Shanghai. Our recruitment division is based in Johannesburg, South Africa and we recruit teachers for ESL, Public/Private schools and Universities throughout China. We help experienced and prospective teachers with every step of the process to secure a high paying and rewarding teaching position.

WHO WE ARE LOOKING FOR

NQF level 7 or above, Bachelor in Arts degree

HOW TO APPLY

Apply online directly @ www.willlearn.com. Send your CV to apply@willlearn.com. Apply through PNet, search for Willlearn.

WEBSITE

www.willlearn.com

APPLY AT

www.willlearn.com

CLOSING DATE

FOR APPLICATION

Monday, 31 December 2018

SA CITIZENSHIP

REQUIRED?

☒ Yes ☐ No

LOCATION

CHINA

TYPES OF JOBS

English Teacher

OPPORTUNITIES ON OFFER



Graduate Opportunity, Vacation/ Internship

DEGREES SOUGHT

Humanities	Commerce	Law
Science	Health Sciences	Engineering & Built Environment

EXPO DATES

☐ Law Career Expo (8 May) ☒ Accounting Career Expo (25 July) ☒ UCT Career Expo (8 Aug)



UBER



First ride free up to R150

Get a reliable ride in minutes with the Uber app. From low-cost to premium, every option feels like an upgrade to the everyday. And payment is automatic—no cash, no card, no hassle.

Sign up with the code **UCTCAREERS** at Uber.com/app

First-time riders only. Valid in South Africa.

More than just auditors

Let KPMG introduce you to a world of opportunity.

We understand that you are multitalented and diverse. So are we! KPMG is a global network of professional firms providing Audit, Tax and Advisory services across 156 countries. We are more than just an audit firm. That is why your career has the potential to be more. Your opportunities include:

- › External Audit
- › CA Advisory
- › Deal Advisory
- › Tax
- › Technology Advisory
- › Forensics
- › Financial Risk Management (Actuarial Science)
- › Management Consulting



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KPMG South Africa



@MeetKPMG



joinkpmg.co.za





CONSULT. DESIGN. DELIVER.

Monocle is an industry-leading financial consulting firm specialising in banking and insurance.

Through our bespoke consultancy service, we work with leading banks and large financial institutions, in South Africa and beyond, to transform the way these institutions do business by implementing innovative and results-driven technical solutions.

If you have a passion for finance and data, an Honours degree, and think you have what it takes to join a team of your most ambitious and driven peers, we want to hear from you.

Join our graduate intake for January 2019
Applications close 31 August 2018

www.monocle.co.za/careers

COME RIDE THE WAVE

IT WILL CHANGE
YOUR LIFE...
FOREVER

