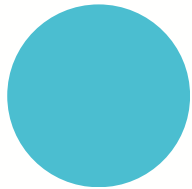
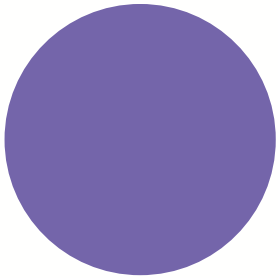




be seen  
be heard  
belong

# Preparation for Employment & Supported Internships

2026/2027



# LAUNCH YOUR FUTURE WITH BEMIX!

Innovative Initiatives to Enhance  
Job Opportunities



be seen  
be heard  
belong



## **Empowering Youth Potential**

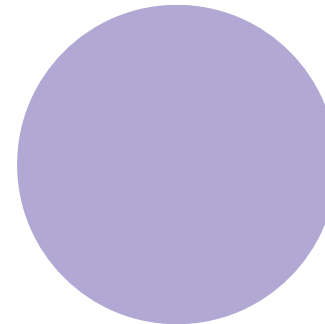

bemix programs unlock potential by building confidence and celebrating individuality among young people.

## **Full-Time Employment Programs**

Two full-time programs provide structured support and real-world experience for career growth.

## **Supportive Learning Environments**

Vibrant and supportive learning environments foster growth and prepare participants for the workforce.





  
**Ofsted**

**Good  
Provider**

## **Overall Good Provider**

Recognised as a 'Good provider overall', reflecting quality education and services.

## **Outstanding Personal Development**

Outstanding behaviours, attitudes, and personal development highlight commitment to learner growth.

## **Nurturing Learning Environment**

Creating a supportive and empowering environment where every learner feels valued and celebrated.

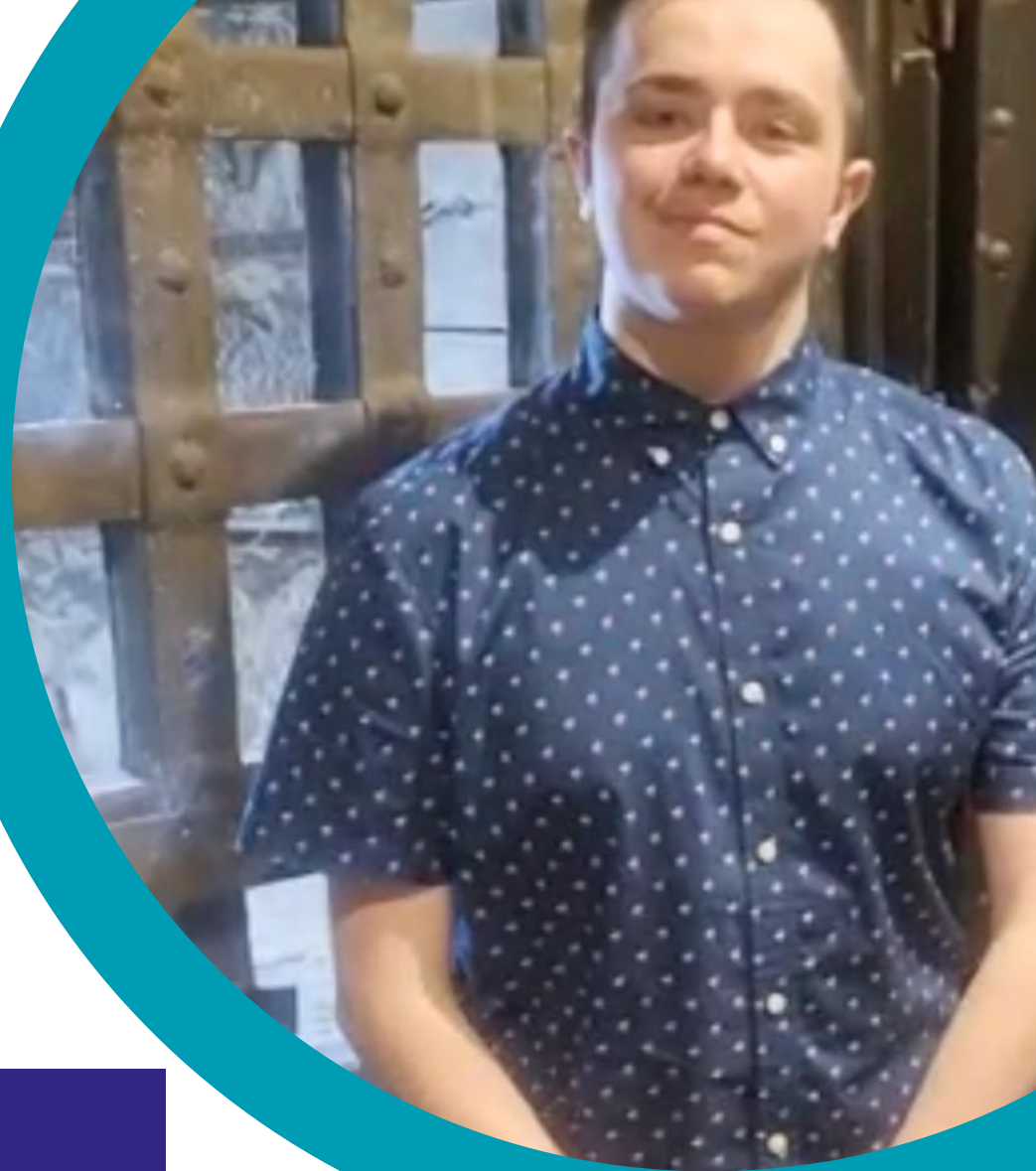
# Programme Overview

Our programmes can help you:

- Build confidence
- Become more independent
- Develop employability skills
- Grow ambitions and goals
- Increase communication skills

Preparation for Employment

Supported Internships



# Preparation for Employment

## **Programme Duration & Purpose**

A one-year full-time programme designed to prepare young people for Supported Internships and employment.

## **Skill Development Focus**

A one-year full-time programme designed to prepare young people for Supported Internships and employment.

## **Building Confidence & Independence**

The programme supports growth in confidence and independence as a foundation for workforce transition.



be seen. be heard. belong.



## **Focused Functional Skills**

Learners develop essential skills in Maths and English to build a strong educational foundation.

## **Life and Work Preparation**

Sessions focus on preparing learners for real-life challenges including work readiness and personal development.

## **Employment Specialist Support**

Employment Specialists provide guidance and support to ensure learners are ready for work placements.

**Preparation for Employment  
Classroom Learning**

# Preparation for Employment

## Work Experience Skills

### **Practical Skill Development**

Learners build confidence, teamwork, communication, and time management through real work experiences.

### **Insight into Workplace**

Work experience days help learners understand workplace expectations and professional responsibilities.

### **Active Engagement**

Hands-on experiences motivate learners to develop initiative and responsibility toward achieving their goals.



# Supported Internships

## **Programme Duration & Purpose**

Supported Internships last one full year and focus on helping young people transition into paid jobs.

## **Confidence and Skill Building**

Participants build confidence through practical experience and tailored support from employment specialists.

## **Structured Workforce Transition**

The programme offers a structured pathway for young people moving from education to lasting employment success.



be seen. be heard. belong



## **Functional Skills Focus**

Participants develop essential skills like CV writing and IT, enhancing employability and digital literacy.

## **Life and Work Preparation**

Lessons include mock interviews, health, resilience, and relationships to prepare for real-world challenges.

## **Personal and Social Development**

Focus on independent living skills tailored to individual learning needs and EHCP outcomes.

**Supported Internships**  
**Classroom Learning**

# Supported Internships Employment Learning

## **Finding the Right Job for You**

Developing a vocational Profile to match your skills and interests with suitable employers.

## **Support While You Learn**

One-to-one support from an Employment Specialist while you learn. As you gain confidence, support will step back – but we'll always be there if you need us.

## **Moving Forward**

The internship is unpaid, but it's a stepping stone designed to help you gain the experience and skills you need to move into paid work.



# Harry's journey with Azets

INTERN STORIES >

## From placement to paid employment

Harry's remarkable progression throughout his Supported Internships placement meant that international accountancy firm, Azets, offered him paid employment. A role based on his strengths, whilst also matching the needs within their business. Harry quickly became an asset to the organisation.



# Supported Internships



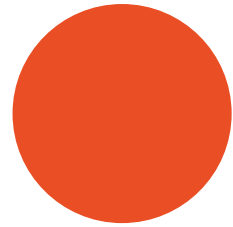
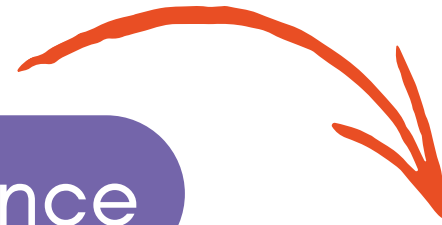
**bemix** KENT Supported Internships Film

Copy link

Watch on YouTube relaxed and safe environment.

**Alex's**

Supported Internship experience



**Alex's Mum, Kirsty**

# entry criteria



- Have an Education, Health and Care Plan
- Be 16-24 years old
- Can travel to Medway, Swale or Canterbury
- Able to travel to venues for classroom-based lessons
- Ready to move on from education and into work
- Have goals of growing independence and gaining employment

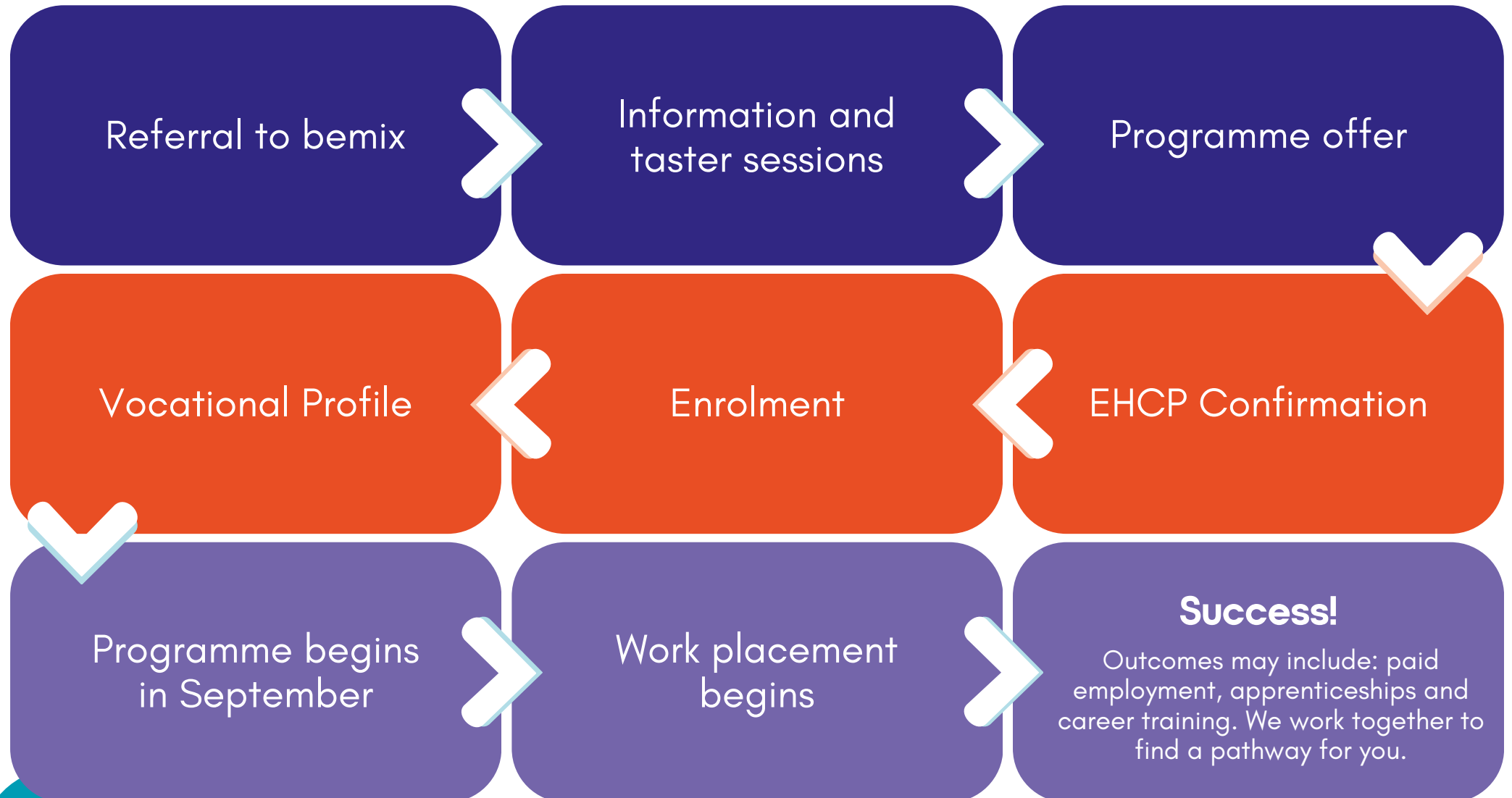
# entry criteria

- Willing to travel for work (travel training can be provided)
- Qualification criteria:
  - Kent EHCP**  
Entry Level 1-3 and Level 1-2
  - Medway EHCP**  
Assessed on a case-by-case basis
- Have a bank account or be willing to set one up
- Able to provide a National Insurance Number
- Not currently in employment



# the process

## Preparation for Employment and Supported Internship





# the referral process

## Preparation for Employment and Supported Internships

- 1 Referral or consultation via Local Authority, parent or other
  - 2 Contact made to attend an information session or a 1:1 referral meeting at the venue
  - 3 Referral meeting or information sessions with Supported Employment Specialist and bemix staff to ensure we are the right next step
  - 4 Provisional offer – this is a conditional offer based on bemix being able to meet the needs as identified in EHCP from the local authority.
  - 5 If we already have had Consultation from Local Authority this will also be responded to
  - 6 Once we have received a Consultation and we have agreed we can meet needs then we can start the enrolment process
- 

# our venues

## Canterbury

Canterbury Innovation Centre



## Swale

The Pulse



## Medway

5a Community Hub, Rochester



We'd love to meet you and share how we can help you build your skills, grow your confidence, and take the next step toward meaningful, paid employment.

**Please contact us to learn more or discuss the next step.**

Contact our Employment Specialists



[www.bemix.org](http://www.bemix.org)



[referrals@bemix.org](mailto:referrals@bemix.org)



01227 374285



# A message to parents

## **Support for Young People**

Our team offers dedicated support to guide young people toward confidence and capability.

## **Hope and Opportunity**

We provide hope, direction, and real opportunities for young people to succeed in work and life.

## **Parents' Partnership**

We encourage parents to engage with us to support their child's journey toward independence.



be seen  
be heard  
belong