EAST HARLEM TUTORIAL PROGRAM





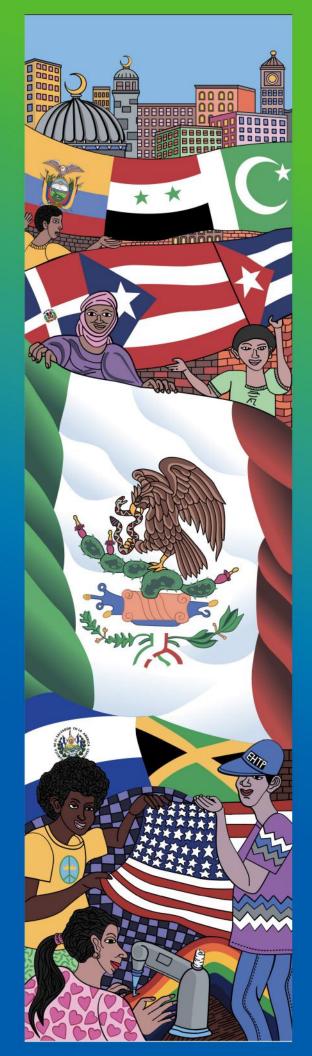


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CONTACT US

- www.ehtp.org
- @ehtpnyc
- ✓ development@ehtp.org



OUR STORY

East Harlem Tutorial Program (EHTP) was founded in 1958 by a community leader whose love of reading and the children of East Harlem inspired her to offer a volunteer-run reading group in her living room. Since then, we have grown into a multi-site, multi-dimensional educational organization that serves 2,509 Pre-K to college students through our East Harlem Scholars Academies network of charter schools; after-school and summer programs; college access and success programs; and the East Harlem Teaching Residency. Today, EHTP is recognized as a leader among organizations working to advance educational outcomes and as an agent of change and thoughtful contributor to the national fight for social justice.





EAST HARLEM TUTORIAL PROGRAM OUR MISSION AND HOPE



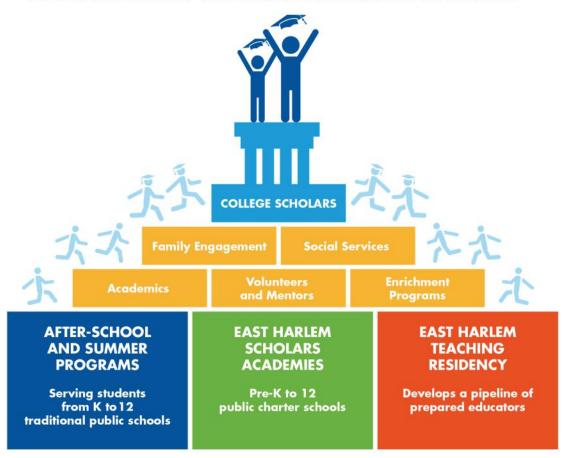
OUR MISSION

EHTP prepares students with academic skills, strength of character, and emotional well-being to excel academically, lead in their communities, and realize their best possible selves.

OUR HOPE

Students shouldn't have to leave their neighborhood to access an excellent education. East Harlem is a vibrant community that has experienced extreme educational inequities resulting from systemic oppression and historical marginalization — which, in turn, affects college completion and unemployment rates. We work in partnership with students and their families as they harness the *limitless* potential of East Harlem.

EAST HARLEM TUTORIAL PROGRAM IN ACTION



OUR CORE VALUES



SERVICE

We embrace opportunities to help others. We appreciate and learn about our community and the world in which we live.



COURAGE

We challenge ourselves to take risks, to persevere, and to question the status quo.



HUMILITY

We apologize for our mistakes and seek to improve our shortcomings.



ORIGINALITY

We embrace our individuality and celebrate the diversity of all others around us.



LEADERSHIP

We seize opportunities to lead and always demonstrate strong moral character.



ACHIEVEMENT

We expect the best of ourselves at all times. We pursue knowledge and excellence.



REFLECTION

We cherish moments to step back, consider our actions, and plan for a better tomorrow.

OUR GUIDING PRINCIPLES

East Harlem Tutorial Program's after-school programs and its charter schools, East Harlem Scholars Academies, are high-performing, student-centered learning environments that are grounded in the following guiding principles:

All children can and will succeed when provided a great education. We challenge our students with a demanding academic program and stimulating learning environment so that they develop the skills necessary to succeed in high school and graduate from competitive colleges.

The best learning occurs when children engage in higher-order, critical thinking. To thrive in the 21st century workforce and successfully pursue boundless possibilities, our students learn to question, analyze and apply their learning meaningfully. Students develop the essential critical reasoning and leadership skills to succeed in their endeavors, both inside and outside the classroom.

A nurturing and supportive environment supports students' love of learning and of themselves. We place a premium on students' cognitive, creative, social, and emotional growth as well as their physical health, blending rigor with joy to ensure our scholars are inspired to learn. Students explore their individual aspirations through the school experience and develop personal connections to their learning.

Self-awareness promotes dynamic leadership and global understanding. Our learning community instills in all scholars a deep sense of self-esteem, cultural pride, and global responsibility, so that they become active citizens of the 21 st century and develop into their best possible selves. Diversity is an asset to our learning space, and our scholars are engaged with and aware of different backgrounds and perspectives as they develop a deep and nuanced understanding of the world in which they live

Active community engagement richly enhances educational opportunities. Families and the wider community are mutual stakeholders in our scholars' educational success. Having access to a comprehensive support system positions students to reach their fullest potential, and our scholars' commitment to service promotes our vision of social justice and a desire to help those in need.

OUR LEADERSHIP:

EAST HARLEM TUTORIAL PROGRAM BOARD OF TRUSTEES

EXECUTIVE DIRECTOR

Marina Cofield

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LETTER FROM THE CHIEF EXECUTIVE OFFICER



MARINA COFIELD

Dear Friends,

I am honored to share with you East Harlem Tutorial Program's Annual Report, highlighting a year of progress, resilience, and unwavering commitment to educational equity. At EHTP, we believe that every child deserves access to the rigorous and supportive learning experiences that empower them and unlock their boundless potential as future leaders of their community. Thanks to the dedication of our students, families, educators, and supporters like you, we continue to expand opportunities for young people in East Harlem and build ladders to college and fulfilling, impactful careers. In this report, you'll find inspiring stories of student achievement, key milestones from the past year, and a look at how your support fuels our mission. None of this would be possible without the generosity of our community—whether through time, talent, or resources—and we are deeply grateful for your partnership. As we look ahead, we invite you to join us in shaping the future—whether by volunteering, mentoring, or contributing in ways that align with your passion and expertise. Thank you for believing in our students and standing with us in this work. As we reflect on another momentous year, we look forward to continuing this journey together.

With gratitude,

Marina Cofield

Chief Executive Officer

NEW LEADERS AT EHTP



MARINA COFIELD | CHIEF EXECUTIVE OFFICER

Marina Cofield has had an expansive career as an educator and leader beginning as a Teach for America Corps member in the Mississippi Delta in 1994, leading a high-performing KIPP charter middle school in metro Atlanta as the Founding Principal, overseeing a network of schools, including in East Harlem, for the NYC Public Schools (NYCPS), heading the Office of Leadership at NYCPS and serving as Chief Operating Officer of ExpandED Schools in New York City. She holds a B.A. from Harvard University, a J.D. from Harvard Law School, and an advanced degree in Education Leadership from National Louis University.



MARTIN PALAMORE I CHIEF SCHOOLS OFFICER

Martin Palamore is a dedicated education leader and longtime East Harlem resident. He has held key roles—including Managing Director of Schools, Principal, Dean, and Teacher-Leader-driving student success and school improvement. Martin has led high school expansion efforts, strengthened instructional programs, and helped turn around a struggling Bronx charter school. He holds a degree in Secondary Education and a master's in Teacher Leadership from DePaul University and is a graduate of the Relay National Principal Academy Fellowship.



CHANTEL K. WATTS | MANAGING DIRECTOR OST

Chantel K. Watts is a passionate Youth Development Champion with a decade of experience in afterschool and summer programming. A native of East Harlem and former resident of George Washington Houses, Chantel began her journey as a high school volunteer and has since held leadership roles across several community-based organizations. With degrees in Creative Writing and English & World Literature from Marymount Manhattan College, Chantel is deeply committed to uplifting her community and creating spaces where young people thrive academically, creatively, and as future leaders.

STUDENT ENROLLMENT & DEMOGRAPHICS



STUDENT ENROLLMENT

TOTAL SCHOLARS enrolled in FY24 across 3 campuses.

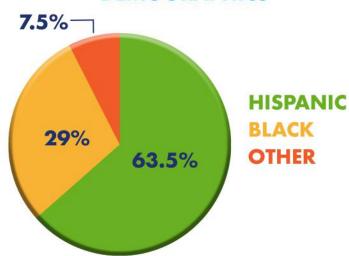
we served in our academies in FY24 live in East Harlem

enrolled in our OST programs in FY24

we served in our OST programs in FY24 live in East Harlem.

East Harlem Tutorial Program remains committed to serving neighborhood students who have historically been denied access to quality education because of race, geography, socioeconomic status, or disability. As a pillar of the community, we equip students with the academic skills, strength of character, and emotional well-being they need to excel, lead, and reach their full potential.

DEMOGRAPHICS



O OF EHSA
O SCHOLARS in FY24 are econimically disadvantaged.

OF EHSA O SCHOLARS enrolled in FY24 have an IEP. exceeding city and state averages

EAST HARLEM TUTORIAL PROGRAM



OUT-OF-SCHOOL-TIME

EHTP is committed to providing young people in East Harlem with year-round programming from Pre-K through college graduation, and the Out-of-School-Time (OST) Program is a long-standing component of our commitment.









PROGRAM HIGHLIGHTS

SUMMER 2023

EHTP, with support from Summer Boost, provided a five-week summer program for 280 Scholars Academy students, featuring athletics, arts, robotics, coding, and field trips. Meanwhile, 40 high school scholars took part in a four-week civic engagement program focused on New York City's trees and water systems. In partnership with NYC Parks, Green and Blue Eco Care, and the Billion Oyster Project, they cared for local trees, explored Randall's Island Green Roof, studied Central Park's stormwater systems, and helped monitor oysterpopulations in the estuary.

ENRICHMENT OPPORTUNITIES FOR ELEMENTARY & MIDDLE SCHOOL SCHOLARS

This year, students in grades 3-12 explored the intersection of food, culture, and science through hands-on culinary classes, culminating in a pop-up restaurant showcase featuring recipes they mastered over the year. Middle school scholars engaged in unique clubs designed to foster self-expression and creativity. The Sneaker & Hip-Hop Fashion Club examined the history of hip-hop culture and allowed students to customize sneakers, which were later exhibited at the Build Love fundraising event. The Music Production Club lead to five original tracks, each highlighting grit and motivation. Additionally, scholars joined an African Dance Club and critically analyzed films, exploring themes, character portrayal, and cultural significance. These enrichment activities fostered engagement, self-expression, and continued learning beyond the classroom.

OUT-OF-SCHOOL-TIME

1880 WARRIORS ROBOTICS TEAM

Our FIRST Robotics Competition Team, Warriors 1880, won the NYS Regional Engineering Inspiration Award, which qualified them for the World Championship Competition in Houston, TX, last April. NASA provided a grant to cover registration expenses. More than 800 teams attended the Championship. Warriors 1880 ranked 47th out of 75 teams in their division with a record of 4-6-0. Additionally, the Warriors met with FIRST's diversity and inclusion office to discuss their work promoting STEM in East Harlem.







RUNNING CLUB

The Running Club launched in March with 40 dedicated participants. Our structured training regimen focuses on endurance, speed, and technique while fostering team spirit, promoting healthy lifestyle habits, and empowering runners to achieve personal running milestones. During the spring, the Running Club participated in three 5k races, starting with a 5k on Mother's Day.







POST-SECONDARY PROGRAMS

EHTP's post-secondary team seeks to ensure that East Harlem youth have the resources and support they need not only to navigate the college application and selection process, but to thrive in college and successfully earn their degree. Our College Mentoring and College Scholars programs work together to support students from their senior year in high school all the way through college graduation



COLLEGE ACCESS/MENTORING

100% OF OST SCHOLARS graduated from high school on time and applied to and were accepted to college.

College Mentoring provides students support through two hours per week of mentoring and offering resources to successfully navigate the complexities of higher education such as SAT prep, staying on track for graduation, and preparing for careers.

COLLEGE SUCCESS

In FY24 We connected with all 245 of our college scholars to support their persistence through college graduation.

Highlights include students studying abroad and a student who shared a resource they created during their internship with Dr. Cynthia Carvajal, Director of Undocumented and Immigrant Student Programs at CUNY. Additionally, one College Scholar prepared to join EHTP's Teaching Residency Program in Fall 2024!

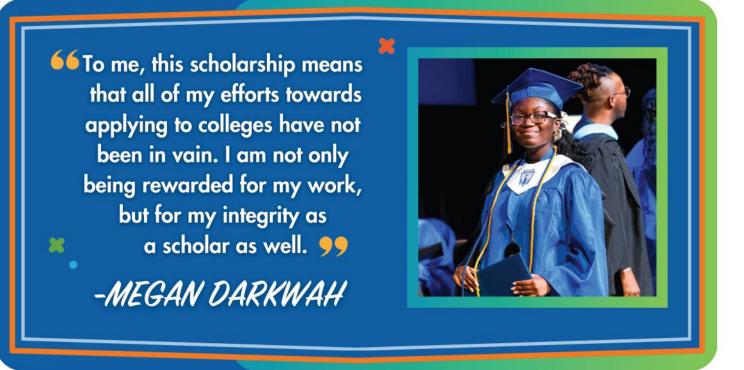
We also collaborated with Basta to offer new career readiness support, and continued our partnership with Mt. Sinai for the Data Trail program, fka Cloud-Based Data Science+.

SCHOLAR SPOTLIGHT

MEGAN DARKWAH AND THE QUESTBRIDGE SCHOLARSHIP

We believe in pushing our students to strive for excellence in all that they do. We are committed to providing them with the support, resources, and encouragement they need to reach their full potential. This year, we are proud to highlight Megan Darkwah, a scholar who has achieved something truly incredible.

Our East Harlem Scholars Academy High School is proud to celebrate Megan Darkwah, who was awarded a full four-year scholarship to the University of Chicago through the QuestBridge National College Match. Megan was one of 2,242 finalists selected from over 20,800 applicants to receive this prestigious scholarship, which covers full tuition, room, and board—a commitment of over \$350,000 over four years. Megan's unwavering dedication and exemplary character have shone brightly throughout their academic journey, reflecting their deep commitment to learning and personal growth.



As Megan embarks on this new chapter, we continue to support their success and development. Congratulations, Megan, on this outstanding achievement!

EXPANDING OPPORTUNITY:

A NEW ERA FOR EAST HARLEM STUDENTS OPENING OF FIRST NEW PUBLIC HIGH SCHOOL BUILDING IN EAST HARLEM IN OVER 60 YEARS



In 2024, East Harlem Tutorial Program (EHTP) reached a historic milestone with the opening of our new 70,000-square-foot high school facility—a cornerstone achievement of the \$100+ million Campaign for East Harlem. This initiative established a comprehensive Pre-K-12 neighborhood campus, providing year-round, college-preparatory programming to thousands of students and families.

Located at 104th Street and First Avenue, the new facility is home to East Harlem Scholars Academy High School and the High School OST Programs, ensuring that students receive the support they need to access and persist through college and beyond. With nearly 80% of EHTP seniors graduating or remaining on track to graduate from college, this expansion strengthens our ability to sustain and grow these remarkable outcomes.

This project represents the second phase of the Campaign for East Harlem, which also launched the East Harlem Teaching Residency and expanded the Scholars Academies network. The realization of this vision was made possible in part by \$30+ million in challenge gifts from Marilyn and the late Jim Simons, along with a philanthropic partnership with Goldman Sachs.



Looking around this new building,
I can't help but think about the
generations of East Harlem youth who
will thrive in this space, which was
thoughtfully designed with education
and their future in mind... This campus
represents not only the bright future of
both EHTP and East Harlem Scholars
Academies but also our deep
commitment to this community.

- MARINA COFIELD CHIEF EXECUTIVE OFFICER

CONTRACTOR OF THE PROPERTY OF

After decades of witnessing the profound impact of the East Harlem Tutorial Program on this community's youth, I am eager to see how this new building will further expand opportunities for our high school and OST scholars... I take immense pride in the collective effort of the Board, staff and broader community, which were all instrumental in bringing this vision to life.

- WILLIAM D. RAHM, CHAIR, EHTP BOARD OF TRUSTEES





Research shows that investing in new school facilities can improve instructional environments, drive student learning and academic performance, boost attendance, and even, lead to better health outcomes. Investments like these can also help shape the future of the community, creating a nurturing home away from home for students, where teachers are supported and can encourage, guide, and inspire students to unlock their potential and make a difference in the world.

A CONTRACTOR OF THE PARTY OF TH

- KATHRYN CONNELL-ESPINOSA EXECUTNE DIRECTOR, SUNY

EAST HARLEM TEACHING RESIDENCY

The East Harlem Teaching Residency is a paid program that trains, supports, and certifies aspiring educators to become skilled elementary teachers in East Harlem. In collaboration with Hunter College School of Education, we equip our Residents to drive positive educational outcomes and advance equity in our community. We understand the profound impact that teachers of color have on students of color, which is why we prioritize recruiting diverse candidates for our residency program.



THE TEACHING RESIDENCY MODEL



COURSEWORK

Residents complete coursework at Hunter College toward their Master's in Education and become eligible for New York State teaching certification upon completion of their degree and program.



SUPPORT & DEVELOPMENT

Residents receive weekly coaching and participate in professional development and EHTR-led Hunter coursework on high-leverage teaching practices, culturally responsive teaching, and professionalism.



PRACTICE

Residents apply their learning and training by leading classroom activities in East Harlem Scholars Academies' and our out-of-school-time programs.



SMALL COHORT MODEL

Our small cohort model allows residents and fellows to build strong connections with their fellow cohort members and receive a high level of coaching support from the EHTR team.

97% TOTAL RESIDENTS across 10 cohorts since 2015. 81% OF RESIDENTS Identify as a person of color. 97% OF ALUMNI report that they are still in education.

66 I chose to join the East Harlem Teaching Residency because I am deeply committed to giving back to my community, which is predominantly people of color. Growing up in a similar environment, I have experienced the unique challenges our communities face, and I aspire to be a role model, especially as a Latina showing that higher education and professional success are attainable. Joining this program was more than a career move; it was a commitment to my community. 99



are still classroom teachers.

100% JOB PLACEMENT East Harlem Teaching Residency

PUBLIC ENGAGEMENT & COMMUNITY IMPACT:

PARTNERING TO MEET COMMUNITY NEEDS

PROMOTING LITERACY & EMERGENCY PREPAREDNESS

EHTP's Public Engagement team has been actively bringing essential resources and opportunities to East Harlem. This year, we hosted Literacy Inc. & Hunter College's Center for Puerto Rican Studies (CENTRO) at our space for engaging read-aloud sessions, including with the prolific authors themselves, to foster a love for reading among young scholars.

Additionally, in partnership with East Harlem COAD, we helped train small businesses in emergency preparedness, ensuring they are equipped to handle unforeseen challenges. We also played a role in educating our community about Participatory Budgeting, helping residents have a say in how New York City funds are allocated.



PROVIDING CRITICAL RESOURCES DURING THE HOLIDAYS



Leading up to Thanksgiving, EHTP and its academies distributed hundreds of hygiene kits to local churches, ensuring those in need had essential supplies. Additionally, our Public Engagement team led the distribution of over 200 meals, including uncooked turkeys, to families requesting assistance, reinforcing our commitment to supporting our community year-round.

MONTHLY FOOD DISTRIBUTION

The EHTP Food Pantry continues to be a vital resource for familiesin East Harlem. Yearly, over 1200 bags of groceries were provided to families. We are grateful for our partnerships with New York Common Pantry and Alpha Kappa Alpha CHIPP program, which provide much-needed meals at no cost to our community.



WORKFORCE DEVELOPMENT FOR EAST HARLEM YOUTH

The Public Engagement team is dedicated to *providing workforce* development opportunities to our scholars through a number of internship initiatives. In 2023-2024, 37 of our OST High School and College scholars held internships to acquire and improve critical professional skills to ensure that they are prepared to succeed in future careers.

In addition to this, Public Engagement also partners with a number of organizations and schools to provide up to 40 internships throughout EHTP, including Horace Mann, Nightingale-Bamford, CUNY Service Corps, Guttman Community College, and El Barrio's Operation Fightback (EBOF), which provide critical internship opportunities for the Summer Youth Employment Program (SYEP) and Work, Learn, Grow (WLG) program.

WELCOMING COMMUNITY LEADERS & EXPANDING PARTNERSHIPS



EHTP CEO Marina Cofield welcomed community partners for an insightful discussion on future collaborations to benefit East Harlem youth. The meeting also included an exclusive tour of our new high school building, which opened in June 2024 and will serve hundreds of students. The gathering reinforced the power of collective action in advancing educational equity.

BUILD LOVE CELEBRATION – A HISTORIC MILESTONE FOR EAST HARLEM

In June, EHTP hosted its annual **Build Love** celebration at the newly constructed East Harlem Scholars High School, marking a significant moment in our community's history. With East Harlem welcoming its first high school in over 60 years, this event was a powerful testament to the collective efforts of our students, educators, and supporters.

With an outpouring of generosity and dedication, we successfully raised \$2.3 million, ensuring continued investment in our scholars and their future. The evening was highlighted by the unveiling of a stunning mural by renowned artist Manny Vega, as well as the presence of our distinguished James Baldwin Award honoree, Jacqueline Woodson, and event chair, Denis Coleman, CFO of Goldman Sachs.

The celebration showcased performances from our *talented students* and brought together families, educators, and partners who share our vision of educational equity. Seeing our community *unite* for a common cause reaffirmed *our mission to provide high-quality education and opportunity for all.*

PUBLIC ENGAGEMENT:

VOLUNTEERS

On behalf of EHTP's scholars, families, trustees, and supporters, we extend a sincere thank you to our dedicated volunteers. Each day, every member of our extraordinary volunteer team arrives to our programs prepared to make a lasting impact on the East Harlem community through a relentless commitment to educational equity. With the help of our volunteers, we are collectively harnessing the limitless potential of East Harlem and supporting our scholars to realize their best possible selves.

THANK YOU TO OUR 115 VOLUNTEERS!

Tutor | Mentor | Homework Helper | Role Model







66 I've been volunteering with EHTP for about 2.5 years and it's one of the best parts of my week. I really enojy working with **Public Engagement and** the Scholars at EHTP!

> - IDA YONES EHTP VOLUNTEER





FINANCIAL & FUNDRAISING IMPACT

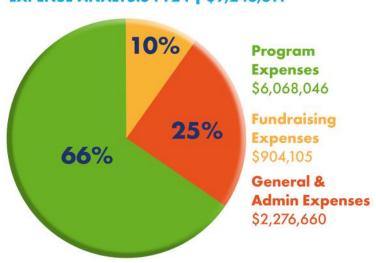
The support of our generous donors and institutional partners has been critical in ensuring East Harlem Tutorial Program and East Harlem Scholars Academies remains financially strong and able to serve more students each year.

EHTP & SUBSIDIARIES

INCOME ANALYSIS FY24 | \$10,937,960



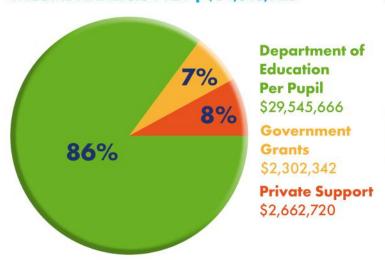
EXPENSE ANALYSIS FY24 | \$9,248,811



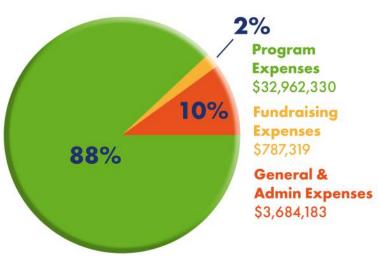
^{*}EHTP and its Subsidiaries Other revenues consist of management fees, rental income, and miscellaneous income.

EAST HARLEM SCHOLARS ACADEMIES

INCOME ANALYSIS FY24 | \$34,510,728



EXPENSE ANALYSIS FY24 | \$37,433,832



GRATITUDE TO OUR DONORS

THANKING OUR DONORS FOR THEIR CONSISTENT AND GENEROUS SUPPORT.



MARILYN SIMONS

EHTP extends our heartfelt gratitude to Marilyn Simons for her unwavering support and commitment to our organization. As a dedicated supporter for over 34 years and a Board member since 2001, Marilyn has been a steadfast advocate for educational equity and opportunity for the youth of East Harlem. Her generosity and leadership have played an integral role in advancing our mission, allowing us to expand our programs, support our scholars, and create lasting change in the community. Beyond her work with EHTP, Marilyn's dedication to philanthropy is evident through her leadership at the Simons Foundation, where she has helped drive transformative investments in scientific research and education.

For over two decades, Marilyn has been a guiding force, helping shape EHTP's vision and ensuring that generations of students have access to quality education and the resources they need to thrive. Her passion for learning, equity, and social impact has left an indelible mark on our organization and the students we serve. As we celebrate her incredible contributions, we are deeply grateful for her generosity and steadfast belief in our mission.

Thank you, Marilyn, for your extraordinary dedication, leadership, and support. Your legacy will continue to inspire us for years to come.

OUR SUPPORTERS

WE ARE GRATEFUL FOR THE MANY INDIVIDUALS AND ORGINZATIONS THAT SUPPORT OUR VISION OF EAST HARLEM.

105TH STREET SOCIETY \$105K+

Bloomberg Philanthropies Charles Hayden Foundation Denis Coleman Elizabeth Strickler and Mark Gallogly Rachel and James Levin MJS Foundation Stacy and Jonathan Pollack Catherine and William Rahm Lori Roth and David Schnadig Joan Solotar Judith and Andrew Tucker

SCHOLAR SOCIETY \$50K - \$99,999

The Blackstone Charitable Foundation Cindy and Brian Gavin Kirkland & Ellis LLP Law Rocks, Inc National Center for Teacher Residencies BEI PwC. PwC Charitable Foundation

HELEN'S CLUB \$25K - \$49,999

Alliance Bernstein Michael Boswoth Cydnee Murray and K. Don Cornwell FIRST Heisman Trophy Trust JP Morgan Chase Bank **KPMG MUFG** Investor Services Paul, Hastings, Janofsky & Walker LLP Simpson Thacher & Bartlett LLP Gail and Robert Van Brugge Miriam Wheeler Maria and David Wildermuth

INVESTOR \$15K - \$24,999

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Suzie and Stephen Rabinowitz Reed Smith Michael Rimland State Street Corporation Anne and Benjamin Wolff

Foundation of New York

BENEFACTOR \$5K - \$14,999

About the Work

The Pine Tree

Anonymous Eileen and Lowell Aptman Bloomberg Harriet Burke About the Work Anonymous Eileen and Lowell Aptman Bloomberg Harriet Burke Niharika Cabiallavetta Ann and Mark Casella Cleveland H. Dodge Foundation The Cowles Charitable Trust Antoinette H. Delruelle Joshua Easterly Nina Beattie and Michael **Eberstadt** Elvinger Hoss Prussen, société anonyme. Carolina and Jared Esquenazi-Shaio Adam Gallistel Erin and Jeffrey Ginsburg Suzanne and Alexander Golten Wendy Gorman Mike Graziano Carey Halio Russell Horwitz Jones Day JP Morgan Chase Foundation Rajiv Kamilla Ruth Lazarus Brian J. Lee Joe Levin Jonathan Levin Steven Levin David and Rochelle Ludwig Christiane Macedo Maximus Foundation

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FRIEND \$1 - \$2,499

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Caroline Cole

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Metzger-Price Fund

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Erin Murphy

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Asad Naavi

New York Life Foundation

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